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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

			ind ending AUGU		
B Ch	eck if plicable	Please C Name of organization COMMUNITIES IN SCHOOLS OF			
Ad	dress ch		75-24	112	38
Na	me chan	ge print or Number and street (or P.O. box if mail is not delivered to street address)	Room/ E Teleph	none nu	umber
Init	tial returi	type. 6707 BRENTWOOD STAIR RD STE 510	(814)	446	-5454
Ter	rmination	Specific City or town, state or country, and ZIP + 4	G Gross		
\prod_{Am}	ended r	Instructure tions. Fort Worth TX 76112-3334	receip		2,788,045
∏ _{Api}	plication	pending F Name and address of principal officer H(a) Is this a group return	foraffil	liates? Yes X No
		la l	Are all affiliates inclu	ided?	Yes No
I Ta	x-exen	npt status X 501(c)(3) ◀ (insert no) 4947(a)(1) or 527	, If "No," attach a list.		tructions)
		37/3) Group exemption nu		
		anization X Corporation Trust Association Other ▶ L Year of fo			ite of legal domicile
Pa		Summary		····	
	1	Briefly describe the organization's mission or most significant activities			
		provide services to at risk students and th	heir paren	ts	to
A C G		vent school drop out in the Tarrant County,			
GOVERN			·		
Ϋ́Ε	2	Check this box ▶ If the organization discontinued its operations or disposed of mor	re than 25% of its a	ssets.	<u> </u>
↓ R	1			3	27
įÄ	1	Number of independent voting members of the governing body (Part VI, line 1b)		4	27
- ES	1	Total number of employees (Part V, line 2a)		5	85
Ĕ	1	Takal manah ang disabangan Kabupatan di sanggan A		6	20
&	1	Total gross unrelated business revenue from Part VIII, line 12, column (C)		7a	
	1	Net unrelated business taxable income from Form 990-T, line 34		7b	0
	"	Net unrelated business taxable income from Form 550-1, line 54	Prior Year	1 75	Current Year
Ŗ	, ,	Contributions and grants (Part VIII. line 1h)		. 1	
E	1	Contributions and grants (Part VIII, line 1h)	1,927,35		1,640,388
REVENUE	1	Program service revenue (Part VIII, line 2g)	1,180,59		1,145,304
N U	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,37		2,353
Ĕ	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e).	127,23		
	_	Total revenue add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,236,55	3	2,788,045
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			
Ε	14	Benefits paid to or for members (Part IX column A II) ED			
EXPENSES	15	Salaries, other compensation, employed benefits (Part IX, column (A), 1065 5-10)	9	2,221,433	
Ē	16a	Professional fundraising fees (Part IX, column (A), line 119). 2010			
N S) b	Total fundraising expenses (Part IX, colume 125) ► 1892,1444			
Ě	1	Other expenses (Part IX, column (A), lines 11 a-11d, 11f-24f)	650,84	12	620,132
3	18	Total expenses. Add lines 13-17 (must equal Fat & Complete (A), line 25)	2,738,94		2,841,565
	19	Revenue less expenses. Subtract line 18 from the 12	497,61	.2	-53,520
N O E	3		Beginning of Y	'ear	End of Year
Α., Γ	20	Total assets (Part X, line 16)	901,39	90	860,847
	21	Total liabilities (Part X, line 26)	40,83	32	53,809
T N E	22	Net assets or fund balances. Subtract line 21 from line 20	860,55	8	807,038
Par	t II	Signature Block			
1.44		Under penalties of perjury, I declare that I have examined this return, including accompanying schedul			
•		belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all infor	rmation of which prepa	rer has a	any knowledge
Sign	1				1/13/10
Here		Signature of officer		•	Date
		D.M. STEELE President & CEO			
		Type or print name and title			
		Preparer's Date ,	Check if Pre	parer's II	dentifying number (see instr
			self- employed ▶	•	, ,
Pald		Firm's name (or yours EMMA S WALKER PC CPA	EIN 75	▶ _4 .	116100
Prepa		of self-employed), 1009 HENDERSON ST		<u>~~/</u>	~105
Use (July	address, and ZIP+4 Fort Worth, TX 76102-	Phone no	► (8	17) 332-3049
May t	he IRS	discuss this return with the preparer shown above? (see instructions)		- (0	Yes X No
		Act and Paperwork Reduction Act Notice, see the separate instructions.			Form 990 (2008
TOT P	iivacy	Act and raperwork neduction Act Notice, see the separate instructions.			roim 330 (2008

Par		_
1	Briefly describe the organization's mission:	_
	To provide services to at risk students and their parents to prevent	
	school drop out in the Tarrant County, Texas area.	_
		_
		_
	Did the organization undertake any significant program services during the year which were not listed on	-
2		
	the prior Form 990 or 990-EZ?	40
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses	
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants	
	and allocations to others, the total expenses, and revenue, if any, for each program service reported	
		_
4a	(Code) (Expenses \$ 2,432,824 including grants of \$ 623,393) (Revenue \$ 1,809,431)	
	See attachment #2	_
		_
		_
		—
		_
		_
		_
		_
4h	(Code) (Expenses \$ including grants of \$) (Revenue \$)	
	/ (Liberature) / (Liberature) / (Liberature) / (Liberature)	
		_
		—
		_
		_
		—
		_
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)	
		_
		—
		_
		_
		_
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		_
		_
		-
4d	Other program services (Describe in Schedule O)	
	(Expenses \$ including grants of \$) (Revenue \$)	_
4e	Total program service expenses ▶ \$ 2,432,824 (Must equal Part IX, Line 25, column (B))	_

75-2411238

COMMUNITIES IN SCHOOLS OF

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Form 990 (2008)

TWF 26867

Form 990 (2008)

Par	IV Checklist of Required Schedules			
<u> </u>			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
·	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
A	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C,	<u> </u>		 ^
4	• • • •	ا ا		X
_	Part II	4		 ^
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice	١.		3,7
	and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,	<u> </u>		
• •		11		X
40			 	
12	Did the organization receive an audited financial statement for the year for which it is completing this return	40	X	
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	A	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III.	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete			
	Schedule J	23		X
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of	- <u>-</u> -		+
270	- · · · · · · · · · · · · · · · · · · ·			
	the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete	24a		X
	Schedule K If "No," go to question 25			<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? N/A	24b		╁
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			_
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		X
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Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"			
	complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36	<u></u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
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Part	V Statements Regarding Other IRS Filings and Tax Compliance			3
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	ļ	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 85			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	ļ	X
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
L	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			7.
b	account)?	4a		X
D	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		v
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	-	X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	- 35	_	
•	Prohibited Tax Shelter Transaction? N/A	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	1	:	
	benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? N/A	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization,			
	have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		:	
a	Did the organization make any taxable distributions under section 4966?	9a		
b 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	[
a	Initiation fees and capital contributions included on Part VIII, line 12	-	:	
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 504(a)(12) experientions. Enter	-		
11	Section 501(c)(12) organizations. Enter. Gross prome from members or observed dere			
a h	Gross income from embers or shareholders	-	:	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12-		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		l

JVA

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body		1	
b	Enter the number of voting members that are independent			í
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			į
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	- 1	Х
b	Each committee with authority to act on behalf of the governing body?	8b		X
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Х
Section	n B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		,	:
а	The organization's CEO, Executive Director, or top management official?	15a	Х	
		I ISa i		Х
b				
b	Other officers or key employees of the organization?	15b		
	Other officers or key employees of the organization?			
b 16a	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	15b		
16a	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			Х
	Other officers or key employees of the organization?	15b		
16a	Other officers or key employees of the organization?	15b 16a		
16a b	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? N/A	15b		
16a b Section	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? N/A On C. Disclosure	15b 16a		
16a b Section	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? N/A On C. Disclosure List the states with which a copy of this Form 990 is required to be filled NONE	15b 16a		
16a b Section	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? N/A On C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)	15b 16a		
16a b Section	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? In C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply	15b 16a		
b Section 17 18	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? In C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply Own website Another's website Upon request	15b 16a		
16a b Section	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? In C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply Own website Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest	15b 16a	1	
16a b Section 17 18	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? In C. Disclosure List the states with which a copy of this Form 990 is required to be filled NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply Own website Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.	15b 16a		
b Section 17 18	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? In C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply Own website Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest	15b 16a		

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Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order. individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons.

Check this box if the organizatio	n did not co	ompensa	ate any	office	er, dire	ctor, trus	stee, o	or key employee.		
(A)	(B)			(0	()			(D)	(E)	(F)
Name and Title	Average	Po	sition	(checi	all th	at apply)	1	Reportable	Reportable	Estimated
	hours per week	T > C C C - C C Z - D C C C D Z - D C C D D C D D D D D D D D D D D D D	-20DO24-	OFF-CER	€ X PLOYEE	™∑₽ ⊔○> ™™™™™™™™™™™™™™™™™™™™™™™™™™™™™™™™™™™	FORMER	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Mike Steele										
Executive Director	40.00				Х	X		102,923	0	0
Stuart Murff										
President	5.00	X				:		0	0	О
Alan Shipman										
Vice President	3.00	X						0	О	Ю
Lynn Gafford										
Secretary	3.00	X						0	О	o
Juan Perez										
Treasurer	4.00	X						0	0	0
Rusty Anderson										
Director	2.00	X						0	0	О
Una Bailey				,						
Director	2.00	X		ŀ			i	0	О	0
Tracy Bolt				•					İ	
Director	2.00	X						o	0	0
Stephanie Burk										
Director	2.00	X		İ				О	0	О
Tiffany Cason										
Director	2.00	X						О	jo	О
Gary W. Cumbie]	
Director	2.00	X		ļ				О	o	0
David Dozier										
Director	2.00	X						þ	р	О
Jay Druley										
Director	2.00	X						р	jo	o
Mary Ann Harris										
Director	2.00	X						o	Ю	р
Cathy Hirt										
Director	2.00	X						þ	þ	lo lo
Rev. Sam Hulsey										
Director	2.00	X						o	þ	þ
Michelle Jenkins										
Director	2.00	X _						0	0	0

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CALL VIII Section A. Officer		1	, 1			.co, una	9		(E)	I -	(F)	
(A) Name and title	(B)	Po	oution	(C Abaak		at annly)		(D) Reportable	(E) Reportable	F	(F) stimated	ı
Name and litte	Average					at apply)		compensation	compensation	1	mount of	
	per	NRI	N R S U	O F F	K E E M Y P	H C E I O M	F Q	from	from related	"	other	•
	week	DUR	S U T S I I T	1 1 1	Ļ	G M P H P L	FI M	the	organizations	cor	npensati	on
		S E V T C E T	ITE	C E	O Y E E	E E O S N Y	E R	organization	(W-2/1099-MISC)		rom the	•
		DEO	UE	R	E	GHEST SHEST		(W-2/1099-MISC)	(** = *********************************	1	ganizatio	n
		L R	0	<u> </u>		-		·		1	d related	
			N A			O				org	anızatıoı	ns
Mandy Kizer	- 		-									
Director	2.00	X						o	lo	0		
Margaret Lane												
Director	2.00	X						lo	o	0)	
Bette Mebane												
Director	2.00	X						lo	0	0		
Rufino Mendoza Jr.										-		
Director	2.00	X						b	0	0		
Erich Palko		**								١		
Director	2.00	X						0		h		
Bob Pence	2.00	21				•			ľ	١		
Director	2.00	X						0				
Dan Powell	1.00	21							١	۲		
Director	2.00	X										
	2.00	Α						O		٢		
Chad Stephens	h 00	Х										
Director	2.00	Λ						0	٢	٢		
Martha Williams	h	Х										
Director	2.00	A						0	ρ	U		
Terri Zelasko		37				·						
Director	2.00	X				į.		0	ρ	μ		
Bob Zuilhof		37										
Director	2.00	X						O	ρ	P		
1b Total							. ▶	102923	0	o		
2 Total number of individuals	(including	those in	1a) w	ho rec	eıved	more the	an \$10	00,000 in reportable	compensation from	the		
organization ▶	1										Yes	No
3 Did the organization list an	v former of	ficer, dire	ector o	or trust	ee. ke	v emplo	vee. c	or highest compensa	ted		163	No
employee on line 1a? If "Ye	es," comple	te Sched	dule J	for suc	:h indi	vidual .				. з		Х
4 For any individual listed on	line 1a, is t	he sum	of rep	ortable	comp	ensatio	n and	other compensation	from			
the organization and relate	d organizat	ons grea	ater th	an \$15	0,000	? If "Yes	," con	nplete Schedule J fo	r such			
	-	_								4		Х
5 Did any person listed on lir												
services rendered to the or				-						5	1 [Х
Section B. Independent Contract												
Complete this table for your		st comp	ensate	d inde	pende	ent contr	actors	s that received more	than \$100,000 of			-
compensation from the ord	_	•			•							
	(A)							(B)			(C)	
Name ar	nd business	address	3					Description of se	ervices	Com	ensatio	n
	 											
2 Total number of independe	ont contract	ore (incli	ıdına	those :	n 1) 14	tho reco	ved r	nore than \$100,000 ii	n	·····		
compensation from the ord		•	aung	iiiose I	., ,, v	110 1606	78U II	note man groupour	"			

Pari	VII	Statement of Reve	nue						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, S13, or 514
C G T	1a	Federated campaigns		1a					
$\cap \vdash H$		Membership dues		1b					
NTE		Fundraising events		1c	73,174			į	
RGS				1d					
BAM		Government grants (contri		1e	623,393				
S-X-LAR		All other contributions, gift			•		-		
SR	•	similar amounts not includ		1f	943,821				
O A A N NM S D T	g	Noncash contributions included	in lines 1a-1f	\$					
SUT	h	Total. Add lines 1a-1f		_		1,640,388			
P					Business Code				
R I	2a	Campus Progra	ms			1,145,304	1,145,304		
ÖS GE	ь								
RRR	C								
A V E M I V	đ								
CE	е								
E N	f	All other program service	evenue						
Ē	g	Total. Add lines 2a-2f				1,145,304			
	3	Investment income (includ	ling dividend	s, ıntere	est, and				, -
		other similar amounts)				2,353			2,353
	4	Income from investment o	f tax-exempt	bond p	oroceeds ▶				
	5	Royalties			<u>,</u>				
			(ı) Rea	al 	(II) Personal		=		
		Gross Rents						-	
		Less: rental expenses							
		Rental income or (loss)							
	d	Net rental income or (loss)	· · · · · ·	<u></u>					
	7a	Gross amount from sales	(ı) Secur	ities	(II) Other				
		of assets other than							
		inventory					-		
	D	Less: cost or other basis							
0	_	and sales expenses							
Т	ن	Gain or (loss)	L			-			
H		Gross income from fundra		•	<u> </u>			· · · · · · · · · · · · · · · · · · ·	:
R	O ₄	events (not including \$	ising						
		of contributions reported of	n line 1c)						
R		See Part IV, line 18		а		=			
E V	b	Less direct expenses							
Ě		Net income or (loss) from				ĺ		•	
N		Gross income from gaming	•						
Ū		Part IV, line 19	_						
E	b	Less direct expenses							
		Net income or (loss) from							
		Gross sales of inventory, le							
		returns and allowances		a					
	b	Less cost of goods sold.		ь					
	С	Net income or (loss) from	sales of inve	ntory , ,					
		Miscellaneous Re	venue		Business Code				
	11a								
	b								
	C	All add							
		All other revenue							
		Total. Add lines 11a-11d Total Revenue. Add lines							
	12					2 700 045	1 145 304		2,353
		9c, 10c, and 11e			<u> </u>	4,100,U43	1 1,140,004		2,373

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) Program service expenses (C) Management and general expenses (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 . . Grants and other assistance to governments, 3 organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 102,923 63,176 39,747 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 1,692,044 1,650,694 9,350 32,000 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . Other employee benefits 9 285,159 263,819 16,418 4,922 Payroll taxes 10 141,307 128,791 6,383 6,133 11 Fees for services (non-employees): а ь 15,600 1,200 14,400 c d Lobbying Professional fundraising services. See Part IV, line 17 . . e f q Advertising and promotion 12 13 120,337 51,307 33,128 35,902 14 Information technology Royalties 15 16 Occupancy 279,819 198,000 81,819 17 63,423 55,624 7,799 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization 723 723 23 Insurance . 8,216 5,630 2,586 24 Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 82,725 Contractual 51,112 30,069 1,544 Telephone 39,483 26,648 12,039 796 Other 9,806 9,806 C d All other expenses f 25 Total functional expenses. Add lines 1 through 24f 2,841,565 2,432,825 273,296 135,444 Joint Costs. Check here ▶ If following SOP 98-2. 26 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation ...

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		<u> </u>			(A)		(E	3)	
					Beginning of year		End o	f year	
	1	Cash non-interest bearing			451,944	1	613	,176	
	2	Savings and temporary cash investments		[2			
	3	Pledges and grants receivable, net			308,818	3	66	,674	
	4	Accounts receivable, net			122,840	4	151	,810	
	5	Receivables from current and former officers, direct		P					
		employees, or other related parties. Complete Part	II of S	chedule L		5			
	6	Receivables from other disqualified persons (as de	fined (Inder section			·····		
_		4958(f)(1)) and persons described in section 4958	(c)(3)(E	3) Complete					
A S		Part II of Schedule L				6			
S S E T	7	Notes and loans receivable, net				7			
E	8	Inventories for sale or use				8			
s	9	B			17,788	9	25	,092	
	10 a		10a		***************************************				
	b	Less ⁻ accumulated depreciation. Complete							
		Part VI of Schedule D	10b	18,759		10c	4	,095	
	11	Investments publicly traded securities				11		-	
		Investments other securities. See Part IV, line 1				12	_		
	13	Investments program-related. See Part IV, line	11			13			
		Intangible assets	,		14				
		and the second s				15		-	
	16	Total assets. Add lines 1 through 15 (must equal	line 34) <i>.</i> [901,390	16	860	,847	-
L		Accounts payable and accrued expenses			40,832	17	53	,809	
	18	Grants payable		•		18	•		
	19	Deferred revenue	ľ		19				
I	20	Tax-exempt bond liabilities			20				
A B				· · · · · · · · · · · · · · · · · · ·		21			
ŀ		Payables to current and former officers, directors, t		<u> </u>					
Ļ		employees, highest compensated employees, and		ţ.					
T	:	persons Complete Part II of Schedule L				22			
I E	23	Secured mortgages and notes payable to unrelate			-	23			
Š	24	Unsecured notes and loans payable		.,,		24		-	
		Other liabilities. Complete Part X of Schedule D				25			
	26	Total liabilities. Add lines 17 through 25 .		[40,832	26	53	,809	
		Organizations that follow SFAS 117, check here	▶ X	and					
=		complete lines 27 through 29, and lines 33 and	34.						
N F	27	Unrestricted net assets			386,529	27	525	,810	
EN	28	Temporarily restricted net assets		[474,029	28_	281	,228	
A D	29	Permanently restricted net assets		, [29			
ASSET		Organizations that do not follow SFAS 117, check	ck her	₽ ▶ ∐					
ΕĹ	1	and complete lines 30 through 34.				1			
TA		Capital stock or trust principal, or current funds				30		_	
C		Paid-in or capital surplus, or land, building, or equ			<u> </u>	31			
O E R S		Retained earnings, endowment, accumulated inco		other funds .		32			
5	33	Total net assets or fund balances	•		860,558	33		,038	
		Total liabilities and net assets/fund balances			901,390	34	860	,847	
Par	ΧI	Financial Statements and Reporting							
							Ę	Yes	No
1		unting method used to prepare the Form 990		X Accrual Other					
		the organization's financial statements compiled or		•			2a		X
		the organization's financial statements audited by a					. 2b	X	
С		s" to lines 2a or 2b, does the organization have a c				ne			
		review, or compilation of its financial statements ar		•			. 2c		X
3 a		result of a federal award, was the organization requ	ired to	undergo an audit or aud	lits as set forth in				
		ingle Audit Act and OMB Circular A-133?							<u>X</u>
<u>b</u>	IT "Ye	s," did the organization undergo the required audit	or aud	ıts?		N/I		000	(0000
13.7.6	no	DEPTH TO THE ABOVE OF THE CO. C.					Earma		םרורוני.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No. 1545-0047 2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer Identification number Name of the organization COMMUNITIES IN SCHOOLS OF GREATER TARRANT CTY 75-2411238 Reason for Public Charity Status (All organizations must complete this part) (see instructions) The organization is not a private foundation because it is (Please check only one organization) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(II). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(III). (Attach Schedule H) 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(III). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(Iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vI). (Complete Part II) A community trust described in section 170(b)(1)(A)(vI). (Complete Part II) 🗓 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions--subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4), (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III-Functionally integrated **b** | Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (I) A person who directly or indirectly controls, either alone or together with persons described in (ii) $\overline{\mathbf{X}}$ and (III) below, the governing body of the supported organization? (II) A family member of a person described in (i) above? X 11g(li) (III) A 35% controlled entity of a person described in (i) or (ii) above? 11g(lii) Provide the following information about the organizations the organization supports. (vI) Is the (I) Name of supported (ii) EIN (vII) Amount of (iii) Type of organization (IV) is the organization (V) Did you notify the organization in col. (1) organization ın col (İ) listed in your support (described on lines 1-9 organization in col (i) organized in the above or IRC section governing document? of your support? U S.? (see instructions)) Yes No Yes Yes No No

Total

Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you checked the	box on line 9 of	Part I.)		·· - · ·			
Sec	tion A. Public Support		_					
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	2,038,060	1,905,229	2,579,674	2,737,171	3,23	30,512	12,490,646
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1-5	2,038,060	1,905,229	2,579,674	2,737,171	3,23	30,512	12,490,646
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000							
С	Add lines 7a and 7b						<u>-</u>	
8	Public support (Subtract line 7c from line 6.)				<u> </u>	<u> </u>		12,490,646
	tion B. Total Support	T	T	T	T	1		
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007		2008	(f) Total
9	Amounts from line 6	2,038,060	1,905,229	2,579,674	2,737,171	3,23	30,512	12,490,646
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						5,041	6,041
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
c	Add lines 10a and 10b			-		-	5,041	6,041
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						7,041	3,011
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)							100 000
13	Total support (Add lines 9, 10c, 11, and 12)	<u> </u>	<u> </u>	<u> </u>		<u> </u>		12,496,687
14	First five years. If the Form 990 is for the or organization, check this box and stop here	<u> </u>	<u>.</u> ,	•	year as a section			▶ □
	tion C. Computation of Public Sup					· :		0500
15	Public support percentage for 2008 (line 8, c	• •		, ,,		15	99	.9500 %
16	Public support percentage from 2007 Sched			· · · · · · · · · · · · · · · · · · ·		16		%_
	tion D. Computation of Investmen					1	-	0500
17	Investment income percentage for 2008 (line		-			17		.0500 %
18	Investment income percentage from 2007 Sc					18	(0.04 1	<u>%</u>
19a b	33 1/3 % support tests 2008. If the organ not more than 33 1/3 %, check this box and 33 1/3 % support tests 2007. If the organ	stop here. The	organization qua	alifies as a public	cly supported org	janizat	tion	▶ 🏻
	33 1/3 % support tests 2007. If the organ 18 is not more than 33 1/3 %, check this box	x and stop here.	The organizatio	n qualifies as a j	publicly supporte	d orga	anization .	▶ 🏻
20 JVA	Private foundation. If the organization did n 08 990A34 TWF 26880 Copyright Fol			ואס, cneck thi				▶ or 990-EZ) 2008
~ * *	TO SEPTEMBER 1887 & CODD CODVIGATED!		ZUUU I VV		Julieda	1	JJU !	Lai 2000

SCHEDULE D

(Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2008

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. Open to Public Inspection

	of the organization			Employer Identifica	tlon numb	er
	MUNITIES IN SCHOOLS OF GR			75-2411238		
Pa	Organizations Maintaining Donor Advise	Funds or Other Similar Funds or	Accounts. C	Complete if		
	the organization answered "Yes" to Form 9	90, Part IV, line 6				
		(a) Donor advised funds		(b) Funds and other	er accounts	3
1	Total number at end of year				<u> </u>	
2	Aggregate contributions to (during year)			<u> </u>		
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor ac	lvisors in writing that the assets held	in donor adv	vised		
	funds are the organization's property, subject to the				Yes	X No
6	Did the organization inform all grantees, donors, an		· ·			-
	charitable purposes and not for the benefit of the d				Yes	X No
Pa	• • • • • • • • • • • • • • • • • • • •		m 990, Part I	V, line 7.		
1	Purpose(s) of conservation easements held by the	```'	7			
	Preservation of land for public use (e.g., recreati	on or pleasure)	=	on of an historically imp		d area
	Protection of natural habitat	L	Preservation	on of certified historic s	structure	
	Preservation of open space					
2	Complete lines 2a-2d if the organization held a qua	lified conservation contribution in the	of a co	onservation easement		
	on the last day of the tax year.			F		
				Held at the	End of the	e Year
a	Total number of conservation easements			·		
b	Total acreage restricted by conservation easements					
C	Number of conservation easements on a certified h	• • • • • • • • • • • • • • • • • • • •		2c		
d	Number of conservation easements included in (c)				4l 4 l-l-	
3	Number of conservation easements modified, trans	erred, released, extinguished, or terr	minated by tr	ne organization during	tne taxable	•
	year •	vation accomment in located a				
4	Number of states where property subject to consen			and		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds	• .			Yes	X No
6	Staff or volunteer hours devoted to monitoring, insp				☐ res	M 140
7	Amount of expenses incurred in monitoring, inspect				-	
8	Does each conservation easement reported on line			- Ψ	-	
Ū					Yes	X No
9	In Part XIV, describe how the organization reports of					24 140
•	balance sheet, and include, if applicable, the text of					
	the organization's accounting for conservation ease	•	ariolal olatori	nomo mar accombco		
Pai	Organizations Maintaining Collections of		Similar Ass	sets.		
	Complete if the organization answered "Yes					
1a	If the organization elected, as permitted under SFA	S 116, not to report in its revenue sta	tement and	balance sheet works of	f	
	art, historical treasures, or other similar assets held	for public exhibition, education, or re	search in fur			
	provide, in Part XIV, the text of the footnote to its fin	ancial statements that describes thes	se items.			
b	If the organization elected, as permitted under SFA	3 116, to report in its revenue statem	ent and bala	ance sheet works of art	1	
	historical treasures, or other similar assets held for p		rch in further	rance of public service,		
	provide the following amounts relating to these item	s:				
	(I) Revenues included in Form 990, Part VIII, line 1			▶ \$		
	(II) Assets included in Form 990, Part X					
2	If the organization received or held works of art, his					
	following amounts required to be reported under S			•		
а	Revenues included in Form 990, Part VIII, line 1			▶ \$		
	Assets included in Form 990, Part X					
						

Pai	T III Organizations Maintaining Collect	ions of Art, Historical Tr	easures, or Other Simi	liar Assets (continued)	
3	Using the organization's accession and other	or records, check any of the	ne following that are a si	anificant use of its collec	etion
Ū	items (check all that apply):	ir rodordo, criocic diriy or a	io ionoming that are a or	grimourit ase of its collec	uon
а	Public exhibition	,	d Loan or exchange	nrograms	
b	Scholarly research		e Other	programs	
c	Preservation for future generations	·	<u> </u>		
4	Provide a description of the organization's c	ollections and evolute how	w they further the organi	zation's evernt nurnee	N IP
•	Part XIV.	onconons and explain no	water the organi	zation s exempt purpose	<i>,</i> 111
5	During the year, did the organization solicit	or receive donations of ar	t historical treasures or	Other similar	
•	assets to be sold to raise funds rather than t				. 🗌 Yes 🔯 No
Par	Trust, Escrow and Custodial Arrai				
LITIY	Part IV, line 9, or reported an amoun	-	-	(- (- (- (- (- (- (- (- (- (
1a	Is the organization an agent, trustee, custod	ian or other intermediary	for contributions or othe	r assets not	
	included on Form 990, Part X?				Yes X No
ь	If "Yes," explain the arrangement in Part XIV				🗆
		,	3		Amount
С	Beginning balance			1c	
d	Additions during the year	,		1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount on F				. Yes X No
ь	If "Yes," explain the arrangement in Part XIV				
Pai	t V Endowment Funds. Complete if org	ganization answered "Yes	" to Form 990, Part IV, I	ne 10.	
	(a) Curren	t year (b) Prior yea	r (c) Two years ba	ck (d) Three years bac	k (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Investment earning or losses				
d	Grants or scholarships	***************************************			
е	Other expenditures for				
	facilities and programs		1		
f	Administrative expenses				
g	End of year balance		••••••		
2	Provide the estimated percentage of the year	r end balance held as:	······································	441444A	<u></u>
а	Board designated or quasi-endowment	%			
b	Permanent endowment >	%			
c	Term endowment ▶ %	-			
3a	Are there endowment funds not in the posse	ession of the organization	that are held and admir	nistered for the	
	organization by:				Yes No
	(I) unrelated organizations				3a(I) X
	(II) related organizations				. 3a(II) X
b	If "Yes" to 3a(II), are the related organization				3b X
4	Describe in Part XIV the intended uses of the	e organization's endowme	ent funds.		
Par	t VI Investments Land, Buildings,	and Equipment. See For	rm 990, Part X, line 10.		
-	Description of investment	(a) Cost or other basis	(b) Cost or other	(c) Depreciation	(d) Book value
		(investment)	basis (other)		
1a	Land				
b	Buildings				
c	Leasehold improvements				
d	Equipment		4,818	723	4,095
е	Other				
Total	. Add lines 1a-1e. (Column (d) should equal	Form 990, Part X, column	n (B), line 10(c))	<u>.</u> >	4,095

Part VII	Investments Other Securities. See Form	n 990, Part X, line 12.		
(a) Description of security or category	(b) Book value	(c) Method of valua	tion:
	(including name of security)		Cost or end-of-year mar	ket value
Financial der	rivatives and other financial products			
Closely-held	l equity interests			
Other				
Total (0.)		 		
Part VIII	Investments Program Related. See Forr	n 000 Part V line 12	L	, jul territeriti
Con Anti	(a) Description of investment type	(b) Book value	(c) Method of valua	tion
	(a) Description of investment type	(b) Book value	Cost or end-of-year mar	
			Cost of end-of-year mar	NOT VAILE
Total. (Colum	in (b) should equal Form 990, Part X, col (B) line 13)			······································
Part IX	Other Assets. See Form 990, Part X, line 15			
	(a) De	scription		(b) Book value
				
Part X	mn (b) should equal Form 990, Part X, col. (B) lir		<u></u> ▶	
FallA	Other Liabilities. See Form 990, Part X, line (a) Description of liability		<u> </u>	
Federal inco		(b) Amount		
- Cuciai inco	THE TAXES	<u> </u>		
	,			
	1			
Total. (Colum	in (b) should equal Form 990, Part X, col. (B) line 25.)			
	provide the text of the footnote to the organization	n'e financial etatemente t	hat reports the organization's liability for	, , , , , , , , , , , , , , , , , , ,

uncertain tax positions under FIN 48.

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Schedule D (Form 990) 2008 COMMUNITIES IN SCHOOLS OF	/5-2411238	Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statement	s	
1 Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,788,045
2 Total expenses (Form 990, Part IX, column (A), line 25)		2,841,565
3 Excess or (deficit) for the year Subtract line 2 from line 1	3	-53,520
4 Net unrealized gains (losses) on investments		
5 Donated services and use of facilities	5	
6 Investment expenses		
7 Prior period adjustments	7	
8 Other (Describe in Part XIV)	8	
9 Total adjustments (net) Add lines 4-8		
10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-53,520
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return	
1 Total revenue, gains, and other support per audited financial statements		1 2,788,045
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments 2a		
b Donated services and use of facilities 2b		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2	е
3 Subtract line 2e from line 1		2,788,045
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4	С
5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		2,788,045
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return	
1 Total expenses and losses per audited financial statements		1 2,841,565
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments 2b		
c Losses reported on Form 990, Part IX, line 25 2c		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2	е
3 Subtract line 2e from line 1		2,841,565
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4	С
5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	<u>.</u> .	2,841,565
Part XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.

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SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

COMMUNITIES IN SCHOOLS OF GREATER TARRANT CTY

Employer Identification number

75-2411238

Part VI A - Line 10

The tax return is reviewed with the Executive Director and Treasurer. The Treasurer presents the Tax Return to the Board for review. Any necessary changes are made prior to filing the return.

Part VI B - Line 12

The Organization has policies and procedures established relating to conflict of interest, record retention and destruction, and whistleblowers. The members of the Board are required to sign an affidavit annual regarding conflict of interest.

Part VI C - Line 19

The Organization has a policy for providing upon request the audited financial statements, tax return and conflict of interest statement to any interested party.

PRINCIPAL OFFICER NAME AND ADDRESS

Attachment	1: Form 990 Page 1,	Line F			
Open to Public					
Inspection	For calendar year 2008, or tax period	beginning 0.9	-01-2008, and	d ending 08-31-2	2009
Name of Organizati	on S IN SCHOOLS OF GREA	TER TARRAN	T CTY	Employer Identifi 75-2411238	
990, Page 1, Line F					
	e		MIKE STEEL	E	
Street Address			6707 Brent	wood Stair Rd.	Ste 510
U S Address					
Zıp code or Foreign Address	76112 city <u>For</u>	t Worth		State <u>TX</u>	
City	···· · · · · · · · · · · · · · · · · ·				
Province or	State .				
Country .					
Postal code				· · · · · · · · · · · · · · · · · · ·	

PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

Attachment	2:	Form	990	Page	e 2,	Par	t III					
Open to Public			_									
Inspection	For c	alendar ye	ear 2008	, or tax	period	beginn	ing 09-01	L-2008,	, and ending		08-31-	2009.
Name of Organizati	on									En	ployer Ident	ification Number
COMMUNITIE	S II	N SCH	OOLS	OF (GREA	TER	TARRANT (CTY		75	-241123	8
Part III - Statement	of Prog	ram Servi	ce Accor	nplishm	ents							
Code		Expe	nses	2,4	32,8	24	including Grant	s of	623,39	3	Revenue:	1,809,431
		_				Exen	npt Purpose Achie	evements				
The except			20771	3	3030		to 5t 353	-1			d + b a i z	namanta

The organization provides services to at risk students and their parents in the Tarrant County, Texas areas. The organization provide services at 33 campuses in Tarrant County.

BOOKS ARE IN CARE OF

Attachme	ent	3:	Form 9	90 Pa	ge 6,	Part	VI,	Section	on C, L:	ine 20_	- 	
Open to Public										_		
Inspection		For ca	lendar year	2008 or ta	ax period b	eginning	09	-01	, and en		3-31 - 2009.	
Name of Organ			SCHOO	LS OF	GREA	TER TA	ARRAN'	T CTY			er Identification 111238	Number
Part VI - Line 9	91a									<u> </u>		
Individual Nam or Business Name							. 1	Mike S	Steele	-		
Street Address							·· .	6707 E	3rentwoo	od Stair	Rd. Ste	510
U.S. Address:												
Zip cod or Foreign Addres	_	7611	2	. С	city <u>For</u> t	t Wort	:h			State TX		
City												
Provinc	ce or S	itate			·					···		
Countr	у											······
Postal	code											
Phone	Numb	er									(817)446	-5454
Fax Nu	ımber										(817)446	-4664

08_E0101

SCHEDULE OF DEPRECIATION AND DEPLETION Attachment 4: Form 990 Page 10, Part IX, Line 22

			Depreciation This Year	723	723
	08-31-2009	on Number	Rate (%) or Life (Years)	0	
	and ending	Employer Identification Number 75-2411238	Method of Computation	Straight Line	
	09-01-2008		Prior Year Depreciation		
1111e 22	For Calendar year 2008, or tax year period beginning $0.9-0.1$	T CTY	Cost or Other Basis	4,818	4,818
rait in,	ır 2008, or tax yea	GREATER TARRANT	Date Acquired	2008-11	Total
Open to Dublic	Inspection For Calendar year	Name of Organization COMMUNITIES IN SCHOOLS OF GREAT	of Property	Computer Equipment	