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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990 All other organizations with gross receipts less than $1,000,000 and total assets less than $2,500,000 at the end of the year may use this form

▶ *The organization may have to use a copy of this return to satisfy state reporting requirements*

OMB No 1545-1150

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 9/1 **, 2008, and ending** 8/31 **, 20** 09

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: NEA-Dallas

Number and street (or P O box, if mail is not delivered to street address) / Room/suite: 3816 San Jacinto St.

City or town, state or country, and ZIP + 4: Dallas, TX 75204-5253

D Employer identification number 75 : 1306934

E Telephone number (214) 821-2000

F Group Exemption Number . . ▶

• ***Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).***

G Accounting method ☐ Cash ☑ Accrual
Other (specify) ▶

H Check ▶ ☐ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: ▶

J Organization type (check only one)— ☑ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check ▶ ☐ if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than $25,000 A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if $1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ $ **897,192**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received		1	
	2	Program service revenue including government fees and contracts		2	
	3	Membership dues and assessments		3	174,062
	4	Investment income		4	2,580
	5a	Gross amount from sale of assets other than inventory Schedule	5a 709,500		
	b	Less: cost or other basis and sales expenses	5b 129,450		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)		5c	580,050
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here ▶ ☐			
	a	Gross revenue (not including $ _____ of contributions reported on line 1)	6a		
	b	Less: direct expenses other than fundraising expenses	6b		
	c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)		6c	
	7a	Gross sales of inventory, less returns and allowances	7a		
	b	Less: cost of goods sold	7b		
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c	
	8	Other revenue (describe ▶ Rebates from Texas State Teachers Association)		8	11,050
	9	**Total revenue.** Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 ▶		9	767,742
Expenses	10	Grants and similar amounts paid (attach schedule)		10	
	11	Benefits paid to or for members		11	
	12	Salaries, other compensation, and employee benefits		12	82,613
	13	Professional fees and other payments to independent contractors		13	
	14	Occupancy, rent, utilities, and maintenance		14	63,412
	15	Printing, publications, postage, and shipping		15	19,505
	16	Other expenses (describe ▶ Conferences, conventions, meetings, member recruitment)		16	35,745
	17	**Total expenses.** Add lines 10 through 16 ▶		17	201,275
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		18	566,467
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)		19	-12481
	20	Other changes in net assets or fund balances (attach explanation)		20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20 ▶		21	553,986

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Part II Balance Sheets. If Total assets on line 25, column (B) are $2,500,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II.)

		(A) Beginning of year		(B) End of year
22	Cash, savings, and investments	7,466	22	575,440
23	Land and buildings	69,500	23	0
24	Other assets (describe ▶ Accounts Receivable)	11,853	24	2330
25	**Total assets**	88,819	25	577,770
26	**Total liabilities** (describe ▶ Accrued operating expenses)	101,300	26	23,784
27	**Net assets or fund balances** (line 27 of column (B) **must** agree with line 21)	-12,481	27	553,986

For Privacy Act and Paperwork Reduction Act Notice, see the Instruction for Form 990.

Cat No 10642I Form **990-EZ** (2008)

SCANNED JUL 26 2010

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Part III **Statement of Program Service Accomplishments** (See the instructions for Part III.)

What is the organization's primary exempt purpose? _____

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title

	Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; optional for others)	
28		
(Grants $) If this amount includes foreign grants, check here ▶ ☐	28a	
29		
(Grants $) If this amount includes foreign grants, check here ▶ ☐	29a	
30		
(Grants $) If this amount includes foreign grants, check here ▶ ☐	30a	
31 Other program services (attach schedule)		
(Grants $) If this amount includes foreign grants, check here ▶ ☐	31a	
32 **Total program service expenses** (add lines 28a through 31a) ▶	32	

Part IV **List of Officers, Directors, Trustees, and Key Employees.** List each one even if not compensated (See the instructions for Part IV.)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
List Attached				

Part V **Other Information** (Note the statement requirements in the instructions for Part VI.)

			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		✓
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34		✓
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but **not** reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.			
a	Did the organization have unrelated business gross income of $1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a		✓
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	35b		
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N	36		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a			
b	Did the organization file **Form 1120-POL** for this year?	37b		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a		✓
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b			
39	Section 501(c)(7) organizations. Enter.			
a	Initiation fees and capital contributions included on line 9 39a			
b	Gross receipts, included on line 9, for public use of club facilities 39b			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ _____ ; section 4912 ▶ _____ , section 4955 ▶ _____			
b	Section 501(c)(3) and (4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	40b		
c	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____			
d	Enter amount of tax on line 40c reimbursed by the organization ▶ _____			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		

41 List the states with which a copy of this return is filed. ▶ _____

42a The books are in care of ▶ Babs Didner, CFO, TSTA Telephone no. ▶ (512) 476-5355

Located at ▶ 316 West 12th Street, Austin, TX ZIP + 4 ▶ 78701

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ _____ See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.**	42b		✓
c	At any time during the calendar year, did the organization maintain an office outside of the U.S ? If "Yes," enter the name of the foreign country ▶ _____	42c		✓

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041**—Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43

			Yes	No
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44		✓
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45		✓

Part VI **Section 501(c)(3) organizations only.** All section 501(c)(3) organizations must answer questions 46–49 and complete the tables for lines 50 and 51.

			Yes	No
46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46		
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47		
48	Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48		
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a		
b	If "Yes," was the related organization(s) a section 527 organization?	49b		

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than $100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than $100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Total number of other employees paid over $100,000 ▶				

51 Complete this table for the five highest compensated independent contractors who each received more than $100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than $100,000	(b) Type of service	(c) Compensation
Total number of other independent contractors each receiving over $100,000 ▶		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

▶ Signature of officer — Date 5/24/10

▶ **Babs Didner, Chief Financial Officer**
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶	Date	Check if self-employed ▶ ☐	Preparer's Identifying Number (See instructions)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶		EIN ▶	
		Phone no ▶ ( )	

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☐ Yes ☐ No

Form 990 - Return of Organization Exempt From Income Tax
NEA-DALLAS 75-1306934
FYE 08/31/2008

PART I, Line 5, Gain from Sale of Assets Other than Inventory

Line 5a Gross amount from sale of assets other than inventory	
Gross Sales Price	709,500
Line 5b Less: cost or other basis and sales expenses	
Basis of Land and Building net of Accumulated Depreciation	69,500
Sales Expenses	59,950
Line 5c Gain from Sale of Assets Other than Inventory	580,050

Form 990 - Return of Organization Exempt From Income Tax
NEA-DALLAS 75-1306934
FYE 08/31/2008

Part IV, Lost of Officers, Directors, Trustees and Key Employees

Name	Comp	Benefits	Expenses	Address	Title	Average Hours	City, State, Zip
DALE KAISER	52,500	0	2,274	3816 San Jacinto St	PRESIDENT	40	DALLAS, TX 75204
REBEKAH COLE	0	0	0	6937 Tractor Dr	EXEC VICE PRESIDENT	10	DALLAS, TX 75241
CHARLES TURNER	0	0	0	1225 E Pleasant Run Rd, Apt 2103	VICE PRES-TEACHER AFFAIRS	5	DeSoto, TX 75115
RAYMOND FLOOD	0	0	0	2529 Iverness Dr.	VICE PRES-ESP AFFAIRS	5	Garland, TX 75040
MARGARET GEIGER	0	0	0	567 Summit Ridge Dr	VICE PRES-PARA AFFAIRS		Duncanville, TX 75116
ANGELA DAVIS	0	0	0	2036 Sherwood Dr	SECRETARY	5	Garland, TX 75041
CHERYL ARMSTRONG	0	0	0	1000 River Bend Dr , Apt 303	TREASURER	5	Lancaster, TX 75146-1374
VIRGINIA BLACKMAN	0	0	0	3917 Grimes Road	DISTRICT 1A	5	Irving. TX 75061-3934
LINDA A MOSLEY	0	0	0	9941 Whitehurst Dr. #2076	DISTRICT 1B	5	Dallas, TX 75227
DAVID GRIFFIN	0	0	0	10219 Sand Springs Ave.	DISTRICT 2	5	DALLAS, TX 75227
DIANE BIRDWELL	0	0	0	5705 Meadowick Ln	DISTRICT 3	5	DALLAS, TX 75227
LINDA JENKINS	0	0	0	1528 SessomDr.	DISTRICT 4A	5	Mesquite, TX 75149
KATHRYN BROTHERS	0	0	0	900 Ashland Drive	DISTRICT 4B	5	Mesquite, TX 75149
HERMAN MITCHELL	0	0	0	1500 N. Bluegrove Rd #1130	DISTRICT 4C	5	Lancaster, TX 75134
PAUL R TREVIZO	0	0	0	905 Ellsworth Ln #6101	DISTRICT 5A	5	Arlington, TX 76006
(Vacant)	0	0	0		DISTRICT 5B	5	
JOHN LUSTER	0	0	0	2455 Matland Dr	DISTRICT 5C	5	Dallas, TX 75237
BRANDY GOHEEN	0	0	0	2722 5th Circle	DISTRICT 6A	5	Garland, TX 75041

Form 990 - Return of Organization Exempt From Income Tax
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FYE 08/31/2008

Part IV, Lost of Officers, Directors, Trustees and Key Employees

Name	Comp	Benefits	Expenses	Address	Title	Average Hours	City, State, Zip
BILLIE TURMAN	0	0	0	3880 So Beckley Ave #4407	DISTRICT 6B	5	Dallas, TX 75224
SHUNDA R WALKER	0	0	0	1878 Kirnwood Dr	DISTRICT 6C	5	Dallas, TX 75232-4120
GIRTHA HUNT	0	0	0	2820 Maple Dr	DISTRICT 7A	5	Mesquite, TX 75150
D LEN PHIPPS	0	0	0	1101 Gracelane Dr	DISTRICT 7B	5	DeSoto, TX 75115
ROBERT RODRIGUEZ	0	0	0	6911 Highland Crest Ln	DISTRICT 7C	5	Sachse, TX 75048
BRENDA ROBERTSON	0	0	0	3947 Lovingood Drive	DISTRICT 8A	5	Dallas, TX 75241
WILLIAM ROBINSON	0	0	0	P O Box 171701	DISTRICT 9A	5	Dallas, TX 75217
KEVIN MURRA	0	0	0	1820 N. Garrett, #202	DISTRICT 9B	5	Dallas, TX 75206
MELODY SHIVERS	0	0	0	8711 Coopertowne Ln	DISTRICT 9C	5	Dallas, TX 75243
LEA BEACH	0	0	0	9717 Burney Dr	ADM-AT-LARGE	5	Dallas, TX 75243
TERRY L SMITH	0	0	0	1042 Sherod Dr	ESP-AT-LARGE	5	DeSoto, TX 75115
BILLIE YOUNG	0	0	0	9307 Dumfries	ESP AT-LARGE	5	Dallas, TX 75227