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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 09-01-2008 and ending 08-31-2009

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
Texas Association of School Boards Inc

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
PO Box 400

City or town, state or country, and ZIP + 4
Austin, TX 787670400

D Employer identification number
74-2275519

E Telephone number
(512) 467-0222

G Gross receipts $ 47,671,038

F Name and address of Principal Officer
James Crow
12007 Research Blvd
Austin,TX 78759

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
(If "No," attach a list See instructions)

H(c) Group Exemption Number ▶

I Tax-exempt status ☑ 501(c) (3) ◀(insert no) ☐ 4947(a)(1) or ☐ 527

J Web site: ▶ www tasb org

K Type of organization ☑ Corporation ☐ trust ☐ association ☐ other ▶

L Year of Formation 1999 **M** State of legal domicile TX

Part I Summary

Activities & Governance

1	Briefly describe the organization's mission or most significant activities See Schedule O		
2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets		
3	Number of voting members of the governing body (Part VI, line 1a)	3	44
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	44
5	Total number of employees (Part V, line 2a)	5	504
6	Total number of volunteers (estimate if necessary)	6	
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	692,467
b	Net unrelated business taxable income from Form 990-T, line 34	7b	-270,926

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	359,615	347,369
	9	Program service revenue (Part VIII, line 2g)	44,034,969	45,168,209
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,330,619	725,478
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	782,267	624,830
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	46,507,470	46,865,886
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		109,493
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	30,021,619	31,154,831
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	(Total fundraising expenses, Part IX, column (D), line 25 62,940)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	13,633,853	13,569,467
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	43,655,472	44,833,791
	19	Revenue less expenses Subtract line 18 from line 12	2,851,998	2,032,095

			Beginning of Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	53,120,597	53,021,804
	21	Total liabilities (Part X, line 26)	23,013,571	21,901,859
	22	Net assets or fund balances Subtract line 21 from line 20	30,107,026	31,119,945

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please Sign Here

▶ ****** | 2010-07-15
Signature of officer | Date

▶ James B Crow Executive Director
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶	Date	Check if self-empolyed ▶ ☐	Preparer's PTIN (See Gen Inst)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶	BKD LLP 2800 Post Oak Blvd Ste 3200 HOUSTON, TX 77056		EIN ▶ Phone no ▶ (713) 499-4600

May the IRS discuss this return with the preparer shown above? (See instructions) ☐ Yes ☐ No

Part III **Statement of Program Service Accomplishments** (See the instructions.)

1 Briefly describe the organization's mission
See Schedule O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☑ Yes ☐ No
If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting or make significant changes in how it conducts any program services? . . . . ☐ Yes ☑ No
If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 16,358,463 including grants of $) (Revenue $ 18,014,649)
TASB Risk Management Fund (See Schedule O)

4b (Code) (Expenses $ 4,393,486 including grants of $) (Revenue $ 3,260,403)
TASB Membership (See Schedule O)

4c (Code) (Expenses $ 2,214,688 including grants of $) (Revenue $ 3,502,924)
First Public, LLC (See Schedule O)

(Code) (Expenses $ 1,898,405 including grants of $) (Revenue $ 4,333,427)
Local Government Purchasing Cooperative

(Code) (Expenses $ 2,146,382 including grants of $) (Revenue $ 2,999,841)
Policy Service

(Code) (Expenses $ 1,391,719 including grants of $) (Revenue $ 2,066,423)
Onsite

(Code) (Expenses $ 821,104 including grants of $) (Revenue $ 1,267,758)
TASB's Medicaid Program

(Code) (Expenses $ 1,637,918 including grants of $) (Revenue $ 2,380,890)
HR Services

(Code) (Expenses $ 2,844,060 including grants of $) (Revenue $ 2,077,673)
Leadership Team Services

(Code) (Expenses $ 3,695,766 including grants of $ 109,493) (Revenue $ 5,318,514)
Other

4d Other program services (Describe in Schedule O)
(Expenses $ 14,435,354 including grants of $ 109,493) (Revenue $ 20,444,526)

4e Total program service expenses $ 37,401,991 *Must equal Part IX, Line 25, column (B).*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No

Part IV Checklist of Required Schedules *(Continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**	Yes	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35**	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable*	1a	144			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	504			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? **Note:** *If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.*			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country ______ See the instructions for exceptions and filing requirements for **Form TD F 90-22.1,** *Report of Foreign Bank and Financial Accounts.*					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, *Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?*			5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	*Organizations that may receive deductible contributions under section 170(c).*					
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of $75 or more?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.*					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	*Section 501(c)(7) organizations.* Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	*Section 4947(a)(1) non-exempt charitable trusts.* Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI **Governance, Management, and Disclosure** *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

			Yes	No
1a	Enter the number of voting members of the governing body . . . 1a 44			
b	Enter the number of voting members that are independent . . . 1b 44			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No", go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
a	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ own website ☐ another's website ☑ upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

JAMES B CROW
12007 RESEARCH BLVD
Austin,TX 787592439
(512) 467-0222

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed

* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations

* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations

* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII **Continued**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Total . . . . ►								2,517,199	0	405,015

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ►14

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
DYNLINK 752 Oak Grove Circle SEVERNA PARK, MD 21146	Cntrct Prgmg/Consult	251,467
MW GLOBAL SOLUTIONS PO BOX 301443 AUSTIN, TX 78703	Cntrct Prgmg/Consult	134,970
CB RICHARD ELLIS Inc Dept 8844 LOS ANGELES, CA 90084	Property Management	285,611
CAPITAL PRINTING CO PO BOX 17548 AUSTIN, TX 78760	Printing/Reproductio	135,498
GLOBAL MAINTENANCE SERVICES 2211 DENTON DR SUITE A AUSTIN, TX 78758	Cleaning Services	169,906

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization . . . . ► 9

Part VIII **Statement of Revenue**

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns . . 1a					
	b Membership dues 1b					
	c Fundraising events 1c					
	d Related organizations . . . 1d					
	e Government grants (contributions) 1e					
	f All other contributions, gifts, grants, and similar amounts not included above 1f	347,369				
	g Noncash contributions included in lines 1a-1f $ 4,098					
	h **Total (Add lines 1a-1f)** . . . . ▶		347,369			
Program Service Revenue		Business Code				
	2a TASB-RISK MANAGEMENT FUND	524,292	18,014,649	18,014,649		
	b LOCAL GOVERNMENT PURCHASING COOPERATIVE	561,000	4,333,427	4,238,032	95,395	
	c FIRST PUBLIC	523,000	3,502,924	3,502,924		
	d TASB MEMBERSHIP	900,099	3,260,403	3,260,403		
	e POLICY SERVICE	900,099	2,999,841	2,999,841		
	f All other program service revenue		13,056,965	9,749,597	234,159	3,073,209
	g **Total. Add lines 2a-2f** . . . . ▶ $ 45,168,209					
Other Revenue	3 Investment income (including dividends, interest other similar amounts) . . . . ▶		805,549			805,549
	4 Income from investment of tax-exempt bond proceeds . . ▶		0			
	5 Royalties . . . . ▶		0			
		(i) Real / (ii) Personal				
	6a Gross Rents	468,510 /				
	b Less rental expenses	463,052 /				
	c Rental income or (loss)	5,458 /				
	d Net rental income or (loss) . . . . ▶		5,458			5,458
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory	245,008 / 14,094				
	b Less cost or other basis and sales expenses	244,475 / 94,698				
	c Gain or (loss)	533 / -80,604				
	d Net gain or (loss) . . . . ▶		-80,071			-80,071
	8a Gross income from fundraising events (not including $ ______ of contributions reported on line 1c) See Part IV, line 18 *Attach Schedule G if total exceeds $15,000* . . . . a					
	b Less direct expenses . . . b					
	c Net income or (loss) from fundraising events . . ▶		0			
	9a Gross income from gaming activities See part IV, line 19 *Complete Schedule G if total exceeds $15,000* a					
	b Less direct expenses . . . b					
	c Net income or (loss) from gaming activities . . . ▶		0			
	10a Gross sales of inventory, less returns and allowances . a	4,468				
	b Less cost of goods sold . . b	2,927				
	c Net income or (loss) from sales of inventory . . ▶		1,541		1,541	
	Miscellaneous Revenue	Business Code				
	11a CHILD CARE SERVICES	624,410	563,540		307,081	256,459
	b ADVERTISING	541,800	54,291		54,291	
	c					
	d All other revenue ______					
	e **Total. Add lines 11a-11d** . . . . $ 617,831					
	12 **Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e . . . . . . ▶		46,865,886	41,765,446	692,467	4,060,604

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	109,493	109,493		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,959,734	1,109,090	850,644	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	22,892,559	19,684,173		45,132
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,762,976	1,516,446	243,693	2,837
9	Other employee benefits	2,762,636	2,376,319	381,875	4,442
10	Payroll taxes	1,776,926	1,528,028	245,555	3,343
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	184,401	16,624	167,777	
c	Accounting	94,520		94,520	
d	Lobbying	192,000	192,000		
e	Professional fundraising *See Part IV, line 17* . .	0			
f	Investment management fees	45,947		45,947	
g	Other	536,147	461,917	74,230	
12	Advertising and promotion	109,427	94,277	15,150	
13	Office expenses	959,778	825,414	132,644	1,720
14	Information technology	1,524,354	1,313,305	211,049	
15	Royalties . .	154,900	154,900		
16	Occupancy	2,197,715	1,890,045	303,731	3,939
17	Travel	1,684,848	1,257,808	427,040	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	21,869	21,869		
19	Conferences, conventions and meetings	2,202,616	2,034,403	168,213	
20	Interest	15,508		15,508	
21	Payments to affiliates	93,578	93,578		
22	Depreciation, depletion, and amortization	2,068,068	1,781,741	286,327	
23	Insurance	275,263		275,263	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	MAINTENANCE & REPAIRS	256,084	220,629	35,455	
b	PUBLICATIONS/SUBSCRIPT/ACCESS	261,961	225,692	36,269	
c	PRINTING	204,828	182,689	22,139	
d	PAYROLL SERVICES	115,667		115,667	
e	ALL OTHER EXPENSES	369,988	311,551	56,910	1,527
f	All other expenses				
25	**Total functional expenses.** Add lines 1 through 24f	44,833,791	37,401,991	7,368,860	62,940
26	**Joint Costs.** Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		725	1	875
	2	Savings and temporary cash investments		7,822,818	2	7,373,466
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		2,519,952	4	2,048,454
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties *Complete Part II of Schedule L*			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) *Complete Part II of Schedule L*			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		45,977	8	46,975
	9	Prepaid expenses and deferred charges		912,618	9	1,140,445
	10a	Land, buildings, and equipment cost basis	10a 35,285,844			
	b	Less accumulated depreciation *Complete Part VI of Schedule D*	10b 8,195,325	26,782,981	10c	27,090,519
	11	Investments—publicly traded securities		15,035,526	11	15,321,070
	12	Investments—other securities See Part IV, line 11 *Complete Part VII of Schedule D*			12	
	13	Investments—program-related See Part IV, line 11 *Complete Part VIII of Schedule D*			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11 *Complete Part IX of Schedule D*			15	
	16	**Total assets.** *Add lines 1 through 15 (must equal line 34)*		53,120,597	16	53,021,804
Liabilities	17	Accounts payable and accrued expenses		5,047,207	17	4,562,076
	18	Grants payable			18	
	19	Deferred revenue		2,564,812	19	2,518,004
	20	Tax-exempt bond liabilities			20	
	21	Escrow account liability *Complete Part IV of Schedule D*			21	
	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties		15,401,552	23	14,821,779
	24	Unsecured notes and loans payable			24	
	25	Other liabilities *Complete Part X of Schedule D*			25	
	26	**Total liabilities.** *Add lines 17 through 25*		23,013,571	26	21,901,859
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		30,107,026	27	31,119,945
	28	Temporarily restricted net assets			28	
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		30,107,026	33	31,119,945
	34	Total liabilities and net assets/fund balances		53,120,597	34	53,021,804

Part XI Financial Statements and Reporting

				Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☑ accrual ☐ other				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits?		3b		

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
Texas Association of School Boards Inc

Employer identification number
74-2275519

Part I **Reason for Public Charity Status** (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1 ☐ A church, convention of churches, or association of churches described in **Section 170(b)(1)(A)(i).**

2 ☐ A school described in **Section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **Section 170(b)(1)(A)(iii).** (Attach Schedule H)

4 ☐ A medical research organization operated in conjunction with a hospital described in **Section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **Section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **Section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **Section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **Section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☑ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **Section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **Section 509(a)(4).** (See instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **Section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally Integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the organizations the organization supports

(i) Name of Supported Organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section **(See Instructions)**)	**(iv)** Is the organization in col **(i)** listed in your governing document?		**(v)** Did you notify the organization in col **(i)** of your support?		**(vi)** Is the organization in col **(i)** organized in the U S ?		**(vii)** Amount of support?
			Yes	**No**	**Yes**	**No**	**Yes**	**No**	
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2004	**(b)** 2005	**(c)** 2006	**(d)** 2007	**(e)** 2008	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add line 1-3						
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						
6 **Public Support** subtract line 5 from line 4						

Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2004	**(b)** 2005	**(c)** 2006	**(d)** 2007	**(e)** 2008	**(f)** Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total Support** (Add lines 7 through 10)						

12 Gross receipts from related activities, etc (See instructions) **12**

13 **First Five Years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Computation of Public Support Percentage

14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f)) **14**

15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f **15**

16a **33 1/3% Test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% Test - 2007.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10% Facts and Circumstances Test - 2008.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10% Facts and Circumstances Test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation.** If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	166,001	125,926	151,084	359,615	347,369	1,149,995
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	39,870,076	41,434,731	39,871,427	42,981,859	44,218,595	208,376,688
3 Gross receipts from activities that are not an unrelated trade or business under section 513	1,306,556	1,052,126	1,105,661	1,169,081	1,136,122	5,769,546
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total** Add lines 1-5	41,342,633	42,612,783	41,128,172	44,510,555	45,702,086	215,296,229
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000	787,929	855,188	675,363	658,309	818,187	3,794,976
c Total of lines 7a and 7b	787,929	855,188	675,363	658,309	818,187	3,794,976
8 **Public Support** (Substract line 7c from line 6)						211,501,253

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	41,342,633	42,612,783	41,128,172	44,510,555	45,702,086	215,296,229
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,164,780	1,070,246	1,280,281	1,537,193	1,274,059	6,326,559
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
c Add lines 10a and 10b	1,164,780	1,070,246	1,280,281	1,537,193	1,274,059	6,326,559
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	16,218	1,120	-4,360	-10,684	-80,604	-78,310
13 **Total Support** (Add lines 9, 10c, 11 and 12)						221,544,478

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Computation of Public Support Percentage

15	Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	95 467 %
16	Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g	16	93 181 %

Computation of Investment Income Percentage

17	Investment Income Percentage for **2008** (line 10c column (f) divided by line 13 column (f))	17	2 856 %
18	Investment Income Percentage from **2007** Schedule A, Part IV-A, line 27h	18	1 126 %

19a **33 1/3% Tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

Additional Data

Software ID:
Software Version:
EIN: 74-2275519
Name: Texas Association of School Boards Inc

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
KAREN ELLIS , DIRECTOR	1 0	X								
FAYE BEAULIEU , DIRECTOR	1 0	X						598	0	0
BRET BEGERT , DIRECTOR	1 0	X						780	0	0
LINDA GRIFFIN , DIRECTOR	1 0	X								
MANUEL GUAJARDO JR , DIRECTOR	1 0	X						494	0	0
KATHERINE HANSON , DIRECTOR	1 0	X								
JAMES HOWARD SR , DIRECTOR	1 0	X								
PATRICIA HUGHES , DIRECTOR	1 0	X								
DAVID ICKERT , DIRECTOR	1 0	X								
MARY BETH KING , DIRECTOR	1 0	X								
MARIA LEAL , DIRECTOR	1 0	X								
LORI MOYA , DIRECTOR	1 0	X								
JUDY NEEDHAM , DIRECTOR	1 0	X								
RON PRICE , DIRECTOR	1 0	X								
ANDRA SELF , DIRECTOR	1 0	X								
ROBERT SHEPPARD , DIRECTOR	1 0	X								
WAYNE SONNIER , DIRECTOR	1 0	X								
CHARLES STAFFORD , DIRECTOR	1 0	X								
PAMELA STEHLE , DIRECTOR	1 0	X								
MICHAEL WATKINS , DIRECTOR	1 0	X								
DANNY WHEAT , DIRECTOR	1 0	X								
EDD WHITE , DIRECTOR	1 0	X						367	0	0
LIDA WOODUL , DIRECTOR	1 0	X								
GLORIA CASAS , DIRECTOR	1 0	X								
FRED CONTRERAS , DIRECTOR	1 0	X								
TERESA FLORES , DIRECTOR	1 0	X								
ROBERT BLOUNT , DIRECTOR	1 0	X								
JAMES GOODE , DIRECTOR	1 0	X								
MARTY REYES , DIRECTOR	1 0	X								
MANUEL RODRIGUEZ JR , DIRECTOR	1 0	X								

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position: Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
TAMRA WALTHALL , DIRECTOR	1 0	X						544	0	0
ZOEL ALLEN , VOTING EX-OFFICIO	1 0	X								
Sonal Bhuchar , Director	1 0	X								
Benny May , Director	1 0	X								
Vernagene Mott , Director	1 0	X								
Wes Naron , Director	1 0	X								
Gloria Pena , Director	1 0	X								
Carlos Villarreal , Director	1 0	X								
Steve Smelley , Director	1 0	X								
JAMES B CROW , EXECUTIVE DIRECTOR	40 0			X				282,866	0	61,924
VIOLA GARCIA , Secretary-Treasurer	3 0			X						
GARY INMON , Vice-President	3 0			X				559	0	0
ROBERT SEWARD , PRESIDENT	3 0			X				607	0	0
RENARD THOMAS , Immediate Past Pres	1 0			X				364	0	0
SYLVESTER VASQUEZ Jr , VICE-PRESIDENT	3 0			X				566	0	0
SARAH WINKLER , President-Elect	3 0			X						
Steven McArthur , Chief Financial Officer	40 0			X				141,738	0	28,690
Chris Szaniszlo , Assoc Executive Director	40 0				X			257,292	0	53,008
Dubravka Romano , Assoc Executive Director	40 0				X			230,157	0	50,013
Jackie Lain , Assoc Executive Director	40 0				X			176,306	0	17,443
Sedora Jefferson , Assoc Executive Director	40 0				X			170,815	0	21,920
Catherine Clark , Assoc Executive Director	40 0				X			162,235	0	26,389
Benjamin Canada , Assoc Executive Director	40 0				X			156,789	0	27,745
Eric Hungate , Assoc Executive Director	40 0				X			161,214	0	19,229
Steve Orta , First Public Director	40 0					X		184,613	0	25,668
Dan Callahan , First Public Account Mgr	40 0					X		158,512	0	9,923
Nancy Cotton , Assoc Executive Director	40 0					X		149,786	0	23,194
Trent Toon , First Public Vice Pres	40 0					X		146,959	0	15,957
William Mastrodicasa , First Pub Chief Compiance Ofcr	40 0					X		133,038	0	23,912

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

		Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a	TASB-RISK MANAGEMENT FUND	524,292	18,014,649	18,014,649		
b	LOCAL GOVERNMENT PURCHASING COOPERATIVE	561,000	4,333,427	4,238,032	95,395	
c	FIRST PUBLIC	523,000	3,502,924	3,502,924		
d	TASB MEMBERSHIP	900,099	3,260,403	3,260,403		
e	POLICY SERVICE	900,099	2,999,841	2,999,841		

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SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)

- Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization	Employer identification number
Texas Association of School Boards Inc	74-2275519

Part I-A **To be completed by all organizations exempt under section 501(c) and section 527 organizations.** (See the instructions for Schedule C for details.)

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures $

3 Volunteer hours

Part I-B **To be completed by all organizations exempt under section 501(c)(3).** (See the instructions for Schedule C for details.)

1 Enter the amount of any excise tax incurred by the organization under section 4955 $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 $

3 If the organization incurred in a section 4955 tax, did it file Form 4720 for this year? ☐ **Yes** ☐ **No**

4a Was a correction made? ☐ **Yes** ☐ **No**

b If "Yes," describe in Part IV

Part I-C **To be completed by all organizations exempt under section 501(c), except section 501(c)(3).** (See the instructions for Schedule C for details.)

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities $

2 Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt funtion activities $

3 Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ **Yes** ☐ **No**

5 State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's internal funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

A Check ☐ if the filing organization belongs to an affiliated group
B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing Organization's Totals	**(b)** Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns—		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a Enter -0- if line g is more than line a		
i Subtract line 1f from line 1c Enter -0- if line f is more than line c		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☑ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines c through i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?	Yes		32,513
e	Publications, or published or broadcast statements?	Yes		55,794
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		575,427
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	Yes		225,174
i	Other activities If "Yes," describe in Part IV		No	
j	Total lines 1c through 1i			888,908
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No	

Part III-A **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** (See the instructions for Schedule C for details.)

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** (See the instructions for Schedule C for details.)

1	Dues, assessments and similar amounts from members	1 $
2	Section 162(e) non-deductible lobbying and political expenditures ***(do not include amounts of political expenses for which the section 527(f) tax was paid).***	
a	Current Year	2a $
b	Carryover from last year	2b $
c	Total	2c $
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 $
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 $
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 $

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Schedule C Part II-B		See additional information in Schedule O concerning activities reported in Part II-B

Part IV Supplemental Information

Identifier	Return Reference	Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
Texas Association of School Boards Inc

Employer identification number
74-2275519

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
- ☐ Preservation of land for public use (e g , recreation or pleasure)
- ☐ Preservation of an historically importantly land area
- ☐ Protection of natural habitat
- ☐ Preservation of certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain why in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a	Beginning of year balance					
b	Contributions					
c	Investment earnings or losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)		
	(ii) related organizations	3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		2,045,650		2,045,650
b Buildings		20,370,653	1,839,740	18,530,913
c Leasehold improvements		0	0	0
d Equipment		2,124,368	1,339,371	784,997
e Other		10,745,173	5,016,214	5,728,959
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				27,090,519

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	46,865,886
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	44,833,791
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,032,095
4	Net unrealized gains (losses) on investments	4	-1,019,176
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-1,019,176
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,012,919

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	46,393,293
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	-1,019,176		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	546,583		
e	Add lines **2a** through **2d**			2e	-472,593
3	Subtract line **2e** from line **1**			3	46,865,886
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	46,865,886

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	45,380,374
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d	546,583		
e	Add lines **2a** through **2d**			2e	546,583
3	Subtract line **2e** from line **1**			3	44,833,791
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	44,833,791

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Pt XII Line 2d		Loss on assets sold or disposed ($80,604), cost of goods sold on logo items and plaques ($2,927), and expenses associated with TASB building space leased to tenants ($463,052)
Pt XIII Line 2d		Loss on assets sold or disposed ($80,604), cost of goods sold on logo items and plaques ($2,927), and expenses associated with TASB building space leased to tenants ($463,052)
Part XIV	Fin 48 Footnote	Based upon a determination letter obtained from the Internal Revenue Service, the organization claims exemption from income taxes under Section 501(c)(3) of the Internal Revenue Code Accordingly, no provision or liability for income taxes has been made in the financial statements In accordance with Financial Accounting Standards Board (FASB) Staff Position No FIN 48-3, TASB has elected to defer the effective date of FASB Interpretation No 48 (FIN 48), Accounting for Uncertainty in Income Taxes, until its fiscal year ended August 31, 2010 TASB has continued to account for any uncertain tax positions in accordance with literature that was authoritative immediately prior to the effective date of FIN 48, such as FASB Statement No 109, Accounting for Income Taxes, and FASB Statement No 5, Accounting for Contingencies

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
Texas Association of School Boards Inc

Employer identification number
74-2275519

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 if additional space is needed . . . ▶ ☐

1(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Texas Center for Educational ResearchPO Box 400 Austin, TX 78767	74-2504826	501(C)(3)	94,943				Support
National School Boards Foundation1680 Duke Street Alexandria, VA 22314	54-1769485	501(C)(3)	5,550				Support

2 Enter total number of section 501(c)(3) and government organizations . . . ▶ 2

3 Enter total number of other organizations . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Identifier	Return Reference	Explanation
Procedures for Monitoring Use of Grant Funds	Schedule I, Part IV	TASB does not issue grants per se Instead, TASB provided assistance to two organizations during fiscal year 2008-09 in the form of contributions In the case of Texas Center for Educational Research (TCER), TASB provided funds in order to support TCER's operations during the fiscal year TCER is a non-profit corporation established to research, collect, and disseminate information in all areas of public education TASB Board approval for this contribution is documented as part of TASB's annual budget In the case of the National School Boards Foundation (NSBF), TASB entered into a multi-year pledge agreement to support development of the NSBF's Center for Public Education (Center) The Center is a national resource for accurate, timely and credible information about public education and its importance to the well-being of the nation TASB Board approval for this mulit-year pledge is documented

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
Texas Association of School Boards Inc

Employer identification number
74-2275519

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☑ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	**1b**		No
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☑ Written employment contract ☑ Independent compensation consultant ☑ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**	Yes	
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other compensation				
JAMES B CROW	(i)	209,750	31,548	41,568	38,000	26,982	347,848	0
	(ii)	0	0	0	0	0	0	0
Steven McArthur	(i)	107,964	10,810	22,964	13,267	15,893	170,898	0
	(ii)	0	0	0	0	0	0	0
Chris Szaniszlo	(i)	207,999	22,231	27,062	35,500	19,510	312,302	0
	(ii)	0	0	0	0	0	0	0
Dubravka Romano	(i)	178,775	18,248	33,134	40,233	11,527	281,917	0
	(ii)	0	0	0	0	0	0	0
Jackie Lain	(i)	142,187	7,810	26,309	10,790	7,210	194,306	0
	(ii)	0	0	0	0	0	0	0
Sedora Jefferson	(i)	139,494	8,310	23,011	17,740	10,739	199,294	0
	(ii)	0	0	0	0	0	0	0
Catherine Clark	(i)	123,301	10,310	28,624	14,685	12,232	189,152	0
	(ii)	0	0	0	0	0	0	0
Benjamin Canada	(i)	118,528	7,310	30,951	14,600	13,660	185,049	0
	(ii)	0	0	0	0	0	0	0
Eric Hungate	(i)	129,337	5,810	26,067	11,857	7,894	180,965	0
	(ii)	0	0	0	0	0	0	0
Steve Orta	(i)	117,694	61,303	5,616	8,000	18,140	210,753	0
	(ii)	0	0	0	0	0	0	0
Dan Callahan	(i)	80,350	75,810	2,352	3,750	6,405	168,667	0
	(ii)	0	0	0	0	0	0	0
Nancy Cotton	(i)	118,119	8,810	22,857	13,617	10,060	173,463	0
	(ii)	0	0	0	0	0	0	0
Trent Toon	(i)	69,216	68,310	9,433	4,938	11,319	163,216	0
	(ii)	0	0	0	0	0	0	0
William Mastrodicasa	(i)	123,231	8,810	997	8,437	15,946	157,421	0
	(ii)	0	0	0	0	0	0	0
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
Line 1a		Line 1a - Reimbursement for health club dues is received by one employee, James Crow Reimbursement is treated as taxable income
Line 1a		Line 1a - Reimbursement for social club dues is received by two employees, James Crow and Jackie Lain Reimbursement is treated as taxable income
Line 1b		Line 1b - Health and Social Club dues are provided for in the Executive Director's, James Crow, employment contract The contract is approved by the TASB Board of Directors Reimbursement of Social Club dues to the other employee is authorized by the Executive Director based on business necessity
Line 4b		Line 4b - Supplemental Non-qualified Retirement Plan - Three employees participate James Crow ($15,000), Chris Szaniszlo ($12,500), and Dubravka Romano ($20,000 which includes a catch-up portion from the prior year)
Line 5a		Line 5a - Compensation Contingent on Revenue - Three listed employees are affected by commission plans that use revenue generated from a particular program to determine commission amounts paid Program revenue earned during a fiscal year that exceeds an established benchmark generates a commission pool of $ 05 to $ 40 for each dollar of revenue in excess of the benchmark
Line 7		Line 7 - Individuals reported in Pt II, other than those subject to Pt I Line 5a described above, participated in Organization-Wide Bonuses (OWB) and Extraordinary Contribution Awards (ECA) during calendar 2008, and received non-fixed payments The OWB and ECA programs are approved annually at the discretion of the TASB Board Each person employed on the date OWB's are awarded, receives the same net bonus amount The ECA's are based on merit The TASB Board determines the ECA amount to be paid to the Executive Director

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 74-2275519
Name: Texas Association of School Boards Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B)(i) Base Compensation	(B)(ii) Bonus & incentive compensation	(B)(iii) Other compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
JAMES B CROW	(i)	209,750	31,548	41,568	38,000	26,982	347,848	0
	(ii)	0	0	0	0	0	0	0
Steven McArthur	(i)	107,964	10,810	22,964	13,267	15,893	170,898	0
	(ii)	0	0	0	0	0	0	0
Chris Szaniszlo	(i)	207,999	22,231	27,062	35,500	19,510	312,302	0
	(ii)	0	0	0	0	0	0	0
Dubravka Romano	(i)	178,775	18,248	33,134	40,233	11,527	281,917	0
	(ii)	0	0	0	0	0	0	0
Jackie Lain	(i)	142,187	7,810	26,309	10,790	7,210	194,306	0
	(ii)	0	0	0	0	0	0	0
Sedora Jefferson	(i)	139,494	8,310	23,011	17,740	10,739	199,294	0
	(ii)	0	0	0	0	0	0	0
Catherine Clark	(i)	123,301	10,310	28,624	14,685	12,232	189,152	0
	(ii)	0	0	0	0	0	0	0
Benjamin Canada	(i)	118,528	7,310	30,951	14,600	13,660	185,049	0
	(ii)	0	0	0	0	0	0	0
Eric Hungate	(i)	129,337	5,810	26,067	11,857	7,894	180,965	0
	(ii)	0	0	0	0	0	0	0
Steve Orta	(i)	117,694	61,303	5,616	8,000	18,140	210,753	0
	(ii)	0	0	0	0	0	0	0
Dan Callahan	(i)	80,350	75,810	2,352	3,750	6,405	168,667	0
	(ii)	0	0	0	0	0	0	0
Nancy Cotton	(i)	118,119	8,810	22,857	13,617	10,060	173,463	0
	(ii)	0	0	0	0	0	0	0
Trent Toon	(i)	69,216	68,310	9,433	4,938	11,319	163,216	0
	(ii)	0	0	0	0	0	0	0
William Mastrodicasa	(i)	123,231	8,810	997	8,437	15,946	157,421	0
	(ii)	0	0	0	0	0	0	0

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ **Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
Texas Association of School Boards Inc

Employer identification number
74-2275519

Identifier	Return Reference	Explanation
Mission Statement Part I and Part III	Form 990, Parts I and III	Texas Association of School Boards, Inc (TASB) promotes educational excellence for Texas schoolchildren through advocacy, visionary leadership and high quality services to school districts and other governmental entities TASB's programs and services lessen the burdens of government and thus serve a worthy tax exempt purpose

Identifier	Return Reference	Explanation
Statement of Revenue	Form 990 Part VIII Line 2	Certain program service revenue reported on Line 2 includes income derived from Texas Interlocal Cooperation Act administrative agencies and programs created to perform administrative functions associated with the routine operation of government This revenue constitutes income which is related to the exempt purpose of TASB and is exempt under 501(c)(3) of the Internal Revenue Code The Internal Revenue Service has confirmed that the administrative services rendered by TASB to the various cash/risk management programs is related to its exempt function of lessening the burdens of government and, therefore, is a related trade or business within the meaning of Section 1 513-1(d) (2) of the regulations Additionally, the risk management program revenue is derived from essential governmental activities and is exempt under Section 115 of the Internal Revenue Code The remaining elements of program service revenue are related to its exempt function as educational, and therefore such revenue also constitutes income from a related trade or business under Section 1 513-1(d) (2) of the regulations

Identifier	Return Reference	Explanation
Year of Formation	Form 990 Page 1	TASB was initially formed as an unincorporated association in 1949 and later became incorporated in 1999 upon merging with its related entity

Identifier	Return Reference	Explanation
New Program Service Activities	Form 990 Part III, Line 2	1 During 2010, TASB worked with the National School Boards Association (NSBA) in creating a national governmental procurement program that will be offered by participating governmental entities and administered by NSBA and TASB School districts and other governmental entities throughout the country will be able to purchase nationally available products and services using TASB's BuyBoard BuyBoard is an Internet-based purchasing application which lists vendors who have been selected as eligible providers 2 TASB has updated and improved its Web-based application that automates the application process for its Executive Search Services program Originally, this Web-based application was only used by TASB in connection with its own executive recruitment program offered to members However, through a subscription agreement, TASB is offering a license to access and use the software application through a Web browser customized for the subscriber to other state school boards associations, and possibly other entities, that offer a similar executive search/recruitment program The Web-based application is called Appli 3 In 2009, TASB began piloting a new service, TASB Technology Services (TTS) TTS assists member school districts by identifying and remediating risks related to information technology In addition, TTS can provide member districts with technology solutions and supplement existing district information technology resources 4 In 2010, TASB began piloting two new services to member school districts bond and construction management and energy efficiency and conservation TASB's OnSite program staff will be assisting participating districts, involving other independent contractors, with most facets of these projects Regarding construction projects, TASB will provide assistance throughout the pre-construction, construction, and post-construction phases Regarding energy efficiency and conservation projects, TASB will provide consultation to districts in upgrading their heating, ventilation, and air conditioning equipment, developing energy management plans, and will provide behavioral energy efficiency services

Identifier	Return Reference	Explanation
Description of Program Service Accomplishments	Form 990 Part III, Line 4a	TASB Risk Management Fund (Fund) - Through a service agreement with the Fund, an interlocal self-funded governmental risk pool, TASB provides program administration for the Fund's services and coverages of the following workers' compensation, unemployment compensation, and property/casualty TASB's program administration includes general claims services, offering and disseminating program information, safety and environmental services, loss control services, property appraisal services, and other services necessary and essential for managing the risk exposure in the above described areas These risk management services and programs help public schools and other local governmental entities with implementation of effective loss control programs that help reduce the frequency and severity of losses The Fund provided coverage to over 1,100 members during the 2008-09 fiscal year

Identifier	Return Reference	Explanation
Description of Program Service Accomplishments	Form 990 Part III, Line 4b	Membership in TASB provides Texas school districts and other governmental entities with the opportunity to participate in a wide array of programs which allows them to operate more efficiently and effectively, thereby lessening the burdens of government Membership provides for member involvement and the exchange of ideas for improvement of the educational environment in Texas Basic member services include, but are not limited to governmental relations, representing school boards at the Texas Legislature, opportunities to participate in the annual convention, workshops, and other seminars, board training credit tracking, and a subscription to TASB's flagship publication, Texas Lone Star In addition, TASB provides legal advice and support to member districts encountering a legal challenge TASB attorneys are knowledgeable about public school issues and provide counsel to school trustees, administrators, and school district attorneys daily Through TASB membership, other services and programs are available to members for an additional annual service fee or through a fee-for-service arrangement TASB services were available to 1,138 members in 2009

Identifier	Return Reference	Explanation
Description of Program Service Accomplishments	Form 990 Part III, Line 4c	First Public provides directly, and through a service agreement with Lone Star Investment Pool, investment and underwriting services to local governments, such as school districts, cities, and counties, as well as other governmental entities First Public assists these entities in managing and planning their investment programs and issuing tax-exempt debt These services help governmental entities reduce the time and expense of managing their investments, provide investment diversification, and assist in raising funds for school construction and other capital projects During the 2008-09 fiscal year, First Public participated in 19 underwriting transactions, totaling over $800 million in issuance In addition, there were over 500 participants in the Lone Star Investment Pool during the 2008-09 fiscal year (See Part IV, Line 33 statement)

Identifier	Return Reference	Explanation
Description of Program Service Accomplishments	Form 990 Part III, Line 4d	1 The Local Government Purchasing Cooperative (Purchasing Cooperative) - Through a service agreement with the Purchasing Cooperative, TASB provides support, maintenance, and administrative services for electronic purchases and consolidated bidding on behalf of governmental entities, such as school districts, counties, municipalities, and special districts The Purchasing Cooperative assists members by facilitating compliance with governmental procurement requirements and providing members with economies of scale in purchasing services and products The Purchasing Cooperative served over 2,900 members and had $516 million in purchasing volume during the 2008-09 fiscal year TASB has also made the electronic purchasing application, BuyBoard, available to certain non-profit organizations Revenue generated from these non-profit organizations has been reported as unrelated business income on this Form 990, and Form 990-T has been filed as required 2 Policy Service provides subscribers with services and resources that help school district trustees and superintendents master their respective roles in providing excellent local governance Services include policy updates, localized policy manuals, policy review sessions, and access to an Internet-based tool for delivery of district policies There were more than 1,030 subscribers to Policy Service during fiscal year 2008-09 3 OnSite provides participants with assistance on regulatory compliance issues, access to professional training, and access to services such as, asbestos and integrated pest management, indoor air quality, compliance reviews, maintenance standardization, grounds unitization, and document scanning and archiving There were 550 participating districts in fiscal year 2008-09 in the OnSite program OnSite program revenue also includes administrative fees earned through a service agreement between TASB and the TASB Energy Cooperative (Energy Cooperative) The Energy Cooperative offers energy aggregation services that meet competitive procurement requirements placed on school districts, and allows them to earn a more competitive rate There were 180 members participating in electricity aggregation pools during fiscal year 2008-09 with 575 million kilowatt-hours of electricity purchased The Energy Cooperative also initiated a pilot fuel pool during fiscal year 2008-09 and has since formalized that program 4 TASB's Medicaid program helps Texas school districts seek reimbursement for services eligible under the School Health and Related Services program Participating districts have the ability to file Medicaid claims electronically and in compliance with governmental requirements Electronic filing is cost effective and is an efficient way to maximize district reimbursements while maintaining control over Medicaid claims In fiscal year 2008-09, there were 181 districts participating in the program and TASB processed and submitted over $20 million in Medicaid claims on their behalf 5 HR Services participants have access to publications, training, and expert consulting services in the area of human resource management Products include salary survey reports, in-district training, model job descriptions, model employee handbooks, and an HR library There were 940 participating districts during the 2008-09 fiscal year 6 Leadership Training Services (LTS) is committed to enhancing the effectiveness of leadership teams through training, publications, planning and consulting and facilitation services created specifically for school boards Training opportunities include in-district training, team building sessions, Leadership TASB, TASB ISD, and the Online Learning Center Conferences include Summer Leadership Institute and TASB's joint annual Convention Consulting services were provided to more than 80 districts on 120 occasions and training conference attendees totaled 7,800 during fiscal year 2008-09 OTHER Legal Services - While supporting membership activities, Legal Services also offers in-service training, seminars, publications, and videos on legal topics Training attendance and publication/video sales totaled more than 600 and 650, respectively, during fiscal year 2008-09 Legal Services also provides administrative support to the TASB Legal Assistance Fund (LAF) Through a service agreement with LAF, a 501(c)(4) tax-exempt entity, TASB provides administrative services in furtherance of LAF's mission to assist participating Texas school boards by advocating on issues or causes that generally affect, or will affect, the public schools of the State of Texas In 2009, LAF had 769 members BoardBook is a Web-based software application that helps districts assemble board meeting packets in a consistent, efficient manner, and provides for paperless meetings Assembled materials are available via the Web and can include links to other district documents The application allows for searches of archived board meeting packets and minutes The public can view posted meeting notices, agenda packets, and minutes on a district's Web site There were more than 400 Texas and 40 out-of-state governmental entities subscribing to BoardBook during fiscal year 2008-09 TASB has also made BoardBook available to certain Texas and out-of-state non-profit organizations Revenue generated from these non-profit organizations has been reported as unrelated business income on this Form 990, and Form 990-T has been filed as required Executive Search Services (ESS) is a consulting service dedicated to helping districts find a chief executive officer or other key administrator ESS offers application-only searches or complete searches Complete searches include each stage of the process, from assessment and planning to offering assistance through the deliberation and selection process ESS conducted 25 searches during fiscal year 2008-09 Texas Center for Educational Research (TCER) - Through a service agreement with TCER, a Texas non-profit corporation exempt under Section 501(c)(3) of the Internal Revenue Code, TASB provides administrative services, conducts educational research, and disseminates information on public education issues in furtherance of TCER's mission TCER's mission is to provide independent, nonpartisan research on public schools The Supplemental Employee Benefits Program was created by TASB in an effort to assist Texas school districts with attracting and retaining good employees by providing valuable supplemental coverage and offering personal insurance lines to employees The program is organized under the Interlocal Cooperation Act, and participating districts establish membership by execution of the Interlocal Participation Agreement TASB, as administrator of the interlocal agreement, conducts the competitive procurement on behalf of the participants Lines of coverage are offered at special group rates, saving both the districts and employees money There were over 250 districts participating in one or more lines of coverage during fiscal year 2008-09 Royalties - Through license agreements, TASB receives royalties from four affiliated entities for the use of TASB's intellectual intangible assets such as its name and logo in promoting, marketing, and offering their various programs and services These affiliated entities are all administrative agencies of cooperating local governments organized under the Interlocal Cooperation Act (Texas Government Code, Chapter 791) Services provided by these entities directly contribute to TASB's exempt purpose by lessening the burdens of government on public schools and other governmental entities, and allowing them to be more efficient and effective Other revenue includes, but is not limited to, revenue generated through legislative update seminars, superintendent secretary conferences, sales of various TASB products and publications, community survey services, and a one-step parent involvement curriculum entitled Family Frameworks

Identifier	Return Reference	Explanation
Checklist of Required Schedules	Form 990 Part IV Line 4	Lobbying activities consist of communicating the needs of school districts to legislative and executive officials and staff, and communicating with the membership to encourage them to influence legislation Since staff involved in lobbying activities is also involved in non-lobbying activities, costs have been allocated to lobbying activities based upon a systematic application of estimated percentages of involvement in lobbying in both legislative and non-legislative periods throughout the year as well as specific identification of some of the costs No amounts are expended for political campaign activity

Identifier	Return Reference	Explanation
Checklist of Required Schedules	Form 990 Part IV Line 33	First Public, LLC (First Public), a registered broker-dealer, is a wholly owned subsidiary of TASB and a disregarded entity for federal tax purposes First Public is manager-managed The Managing Director is appointed by the TASB Board's First Public Governance Committee Activities of First Public and applicable disclosures are consolidated with TASB in this 2008 IRS Form 990

Identifier	Return Reference	Explanation
Checklist of Required Schedules	Form 990 Part IV Line 34 & Line 35	Lone Star Investment Pool, The Local Government Purchasing Cooperative, and TASB Energy Cooperative are not corporations per se, but, for federal tax purposes, may be considered as such because they are administrative agencies wholly owned by political subdivisions or are bodies politic Likewise, the TASB Risk Management Fund is also an administrative agency wholly owned by its constituent political subdivisions and is an integral part thereof

Identifier	Return Reference	Explanation
Members or Stockholders	Form 990 Part VI Section A Line 6	TASB has three classes of members, active, associate, and affiliate Active is the primary membership class and consists of school districts, county boards of education, and regional service centers within the State of Texas The dues year of TASB is January 1 through December 31 For 2009, active member dues were charged at a minimum of $800 and a maximum of $11,000, and were determined based on the prospective member's operating budget Membership in TASB is voluntary and generally provides the following Advocacy at the state and national level, legal assistance from knowledgeable attorneys, informational resources, board training (including tracking continuing education credits), support for public education and board service, and a subscription to TASB's monthly newsletter - Texas Lone Star Membership provides opportunities to subscribe to other TASB programs and services on an additional fee basis

Identifier	Return Reference	Explanation
Persons who may elect members of the governing body	Form 990 Part VI Section A Line 7	Line 7a - Members or others who may elect one or more members of the governing body Active TASB members elect the TASB Board of Directors and Officers The president of the Texas Association of Education Service Centers (TAESC) also has a voting ex officio position on the TASB Board by virtue of the TASB bylaws Line 7b - Decisions of the governing body subject to approval by members or others The TASB Board approves and recommends bylaw amendments, mission statement amendments, beliefs, the Advocacy Agenda (which consists of Cornerstone Principles, Priorities, and Resolutions), and annual dues for Active Members for final approval by the membership through the TASB Delegate Assembly (The Delegate Assembly is comprised of representatives designated by active board members each year and serves as TASB's general governing body)

Identifier	Return Reference	Explanation
Contemporaneous Documentation of Meetings and Actions	Form 990 Part VI Section A Line 8	For "yes" answers to line 8, no explanation is required However, the following is provided for clarification TASB Board Officers and the Executive Director (non-voting) make up the Executive Committee with certain designated authority These Officers also serve as the First Public Governance Committee (with the Executive Director serving in a voting capacity) While the same individuals serve on both committees, these are two separate committees with different roles and responsibilities The First Public Governance Committee, which has authority to act on behalf of the TASB Board, documents all its meeting activities, including actions taken, at each committee meeting Other TASB committees also document their meeting activities, though most action items require further Board approval

Identifier	Return Reference	Explanation
Form 990 Provided to Governing Body	Form 990 Part VI Section A Line 10	TASB's accounting staff prepares the Form 990 The outside auditing firm engaged by the TASB Board also reviews the Form 990 prior to filing The Form 990 is also reviewed by TASB's General Counsel A copy of the return is posted on an electronic site available to the Board members and they are notified via email when the return is available for their review Board members are given the opportunity to comment prior to final submission to the IRS

Identifier	Return Reference	Explanation
Policies	Form 990 Part VI, Section B	Footnote TASB leases certain employees to First Public These employees are defined as "associated persons" of First Public by the Securities and Exchange Commission By virtue of the employee lease agreement between TASB and First Public, First Public has the authority to manage the day-to-day activities of these associated persons First Public has Written Supervisory Procedures that associated persons must follow, and such procedures include the requirement to follow TASB administrative policies to the extent they do not conflict with the policies and procedures of First Public

Identifier	Return Reference	Explanation
Policy Monitoring and Enforcement	Form 990 Part VI, Section B Line 12c	On an annual basis, each member of the TASB Board and key employees of TASB are provided with a copy of the applicable conflict of interest policy These individuals are also required to complete, sign, and return an annual disclosure form

Identifier	Return Reference	Explanation
Determining Compensation	Form 990 Part VI, Section B Line 15	TASB follows Board-adopted policies regarding compensation of the TASB Executive Director, other executive and key employees, and the First Public Managing Director (discussed below) The TASB Executive Committee evaluates comparability data and recommends appropriate compensation for the Executive Director to the Board The Executive Director is authorized to set and approve compensation for TASB key employees under Board-approved parameters The Executive Director relies on comparable data from various sources Regarding the First Public Managing Director, as stated previously on Schedule O with respect to Line 8, the TASB Board Officers and the Executive Director collectively serve as the First Public Governance Committee The TASB Board has delegated to the First Public Governance Committee the authority to consider and approve matters that TASB is entitled to approve as the sole member of First Public This authority includes approving the compensation of the First Public Managing Director The First Public Governance Committee relies on comparable data in making compensation decisions

Identifier	Return Reference	Explanation
Documents Available to the Public	Form 990 Part VI, Section C Line 19	TASB will provide documents to members of the public, upon request, to the extent that disclosure is required by law

Identifier	Return Reference	Explanation
Financial Statements and Reporting	Form 990 Part XI Line 2	Audited Financial Statements and Committee Involvement While no explanation is required for responses to Line 2, the following is provided for clarification The Budget & Finance Committee of the TASB Board annually engages the accounting firm that will conduct the TASB financial statement audit The committee's action to engage the audit firm is taken to the TASB Board for approval The audited financial statements are presented to the committee for its approval and the external auditors review their reports with the committee for acceptance Regarding First Public, the First Public Managing Director engages the independent audit firm, reviews and accepts the annual financial statement audit, and presents the audit to the First Public Governance Committee for review

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
Texas Association of School Boards Inc

Employer identification number
74-2275519

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
First Public LLC 12007 Research Blvd Austin, TX 78759 74-2275519	Invstmnt Mgmt	TX	3,526,638	2,294,530	NA

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity

Part III **Identification of Related Organizations Taxable as a Partnership**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproprtionate allocations? Yes	(H) No	(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner? Yes	(J) No
TASB Risk Mmgt Fnd 12007 Rsrch Blvd Austin, TX78759 74-2499129	Risk Pool	TX	NA					No			No

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
Lone Star Investment Pool 12007 Research Blvd Austin, TX78759 74-2607883	public funds invs	TX	NA				
TASB Energy Cooperative 12007 Research Blvd Austin, TX78759 26-2289608	Energy Purchasing	TX	NA				
The Local Government Purchasing Cooperat 12007 Research Blvd Austin, TX78759 74-2906884	Goods & Svcs Purc	TX	NA				

Part V Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

			Yes	No
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	**1a**	Yes	
b	Gift, grant, or capital contribution to other organization(s)	**1b**		No
c	Gift, grant, or capital contribution from other organization(s)	**1c**		No
d	Loans or loan guarantees to or for other organization(s)	**1d**		No
e	Loans or loan guarantees by other organization(s)	**1e**		No
f	Sale of assets to other organization(s)	**1f**		No
g	Purchase of assets from other organization(s)	**1g**		No
h	Exchange of assets	**1h**		No
i	Lease of facilities, equipment, or other assets to other organization(s)	**1i**		No
j	Lease of facilities, equipment, or other assets from other organization(s)	**1j**		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	**1k**	Yes	
l	Performance of services or membership or fundraising solicitations by other organization(s)	**1l**		No
m	Sharing of facilities, equipment, mailing lists, or other assets	**1m**		No
n	Sharing of paid employees	**1n**		No
o	Reimbursement paid to other organization for expenses	**1o**		No
p	Reimbursement paid by other organization for expenses	**1p**	Yes	
q	Other transfer of cash or property to other organization(s)	**1q**		No
r	Other transfer of cash or property from other organization(s)	**1r**		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	**(B)** Transaction type(a-r)	**(C)** Amount Involved
(1)	**See Additional Data Table**		
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership**

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Form 990, Schedule R, Part V - Transactions with Related Organizations

	(A) Name of other organization	(B) Transaction type(a-r)	(C) Amount Involved ($)
(1)	TASB Risk Management Fund	a(iii	1,568,858
(2)	TASB Risk Management Fund	p	18,010,016
(3)	Lone Star Investment Pool	a(iii	145,716
(4)	Lone Star Investment Pool	k	3,274,467
(5)	TASB Energy Cooperative	a(iii	102,437
(6)	TASB Energy Cooperative	k	546,668
(7)	The Local Government Purchasing Cooperative	a(iii	400,461
(8)	The Local Government Purchasing Cooperative	k	4,230,515

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Form **4562**

Department of the Treasury
Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172

2008

Attachment Sequence No **67**

Name(s) shown on return	Business or activity to which this form relates	Identifying number
Texas Association of School Boards Inc	GENERAL DEPRECIATION	74-2275519

Part I Election To Expense Certain Property Under Section 179

Note: *If you have any listed property, complete Part V before you complete Part I.*

1 Maximum amount See the instructions for a higher limit for certain businesses	1	$ 250,000
2 Total cost of section 179 property placed in service (see instructions)	2	
3 Threshold cost of section 179 property before reduction in limitation (see instructions)	3	$ 800,000
4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
6			

7 Listed property Enter the amount from line 29	7	
8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9 Tentative deduction Enter the **smaller** of line 5 or line 8	9	
10 Carryover of disallowed deduction from line 13 of your 2007 Form 4562	10	
11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13 Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 ▶	13	

Note: *Do not use Part II or Part III below for listed property. Instead, use Part V.*

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions)

14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15 Property subject to section 168(f)(1) election	15	
16 Other depreciation (including ACRS)	16	15,632

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17 MACRS deductions for assets placed in service in tax years beginning before 2008	17	
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶ ☐		

Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV Summary (See instructions)

21 Listed property Enter amount from line 28	21	
22 **Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instr	22	15,632
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V **Listed Property** (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: *For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.*

Section A—Depreciation and Other Information (Caution: *See the instructions for limits for passenger automobiles.***)**

24a Do you have evidence to support the business/investment use claimed? **Yes** **No** | **24b** If "Yes," is the evidence written? **Yes** **No**

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation/ deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)						**25**		
26 Property used more than 50% in a qualified business use								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use								
		%				S/L -		
		%				S/L -		
		%				S/L -		

28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 . **28**

29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 . . . . **29**

Section B—Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person

If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
30 Total business/investment miles driven during the year (**do not** include commuting miles) . .												
31 Total commuting miles driven during the year .												
32 Total other personal(noncommuting) miles driven												
33 Total miles driven during the year Add lines 30 through 32												
	Yes	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use? .												

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons (see instructions)

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		No
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		No
39 Do you treat all use of vehicles by employees as personal use?		No
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		No
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)		No
Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles		

Part VI **Amortization**

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2008 tax year (see instructions)					

43 Amortization of costs that began before your 2008 tax year **43**

44 **Total.** Add amounts in column (f) See the instructions for where to report . . **44**