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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2008 calendar year, or tax year beginning 09-01-2008 and ending 08-31-2009 D Employer identification number B Check if applicable Please use IRS The Young Men's Christian Association of Greater Tulsa Address change 73-0579269 label or Doing Business As E Telephone number Name change print or type. See Specific (918) 747-9622 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite Instruc-**G Gross receipts** \$ 10,358,795 Termination tions. City or town, state or country, and ZIP + 4 Tulsa, OK 74103 Amended return Application pending Name and address of Principal Officer **H(a)** Is this a group return for SUSAN PLANK ΓYes **Γ**Nο affiliates? 2405 East Skelly Drive Tulsa, OK 74105 H(b) Are all affiliates included? ┌ Yes ┌ No Tax-exempt status **✓** 501(c) (3) **◄** (insert no) 4947(a)(1) or 527 (If "No," attach a list See instructions) Group Exemption Number 🕨 Web site: ► www ymcatulsa org **K** Type of organization
✓ Corporation

trust

association L Year of Formation 1909 M State of legal domicile OK Part I Summary Briefly describe the organization's mission or most significant activities See Schedule O Activities & Governance Check this box 🗂 if the organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a) . Number of independent voting members of the governing body (Part VI, line 1b) . . 25 Total number of employees (Part V, line 2a) 738 1,802 Total number of volunteers (estimate if necessary) 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) . 0 Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 8 2,200,378 7,483,358 Program service revenue (Part VIII, line 2g) . 6,434,516 2,168,315 266,034 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 242.842 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 20,717 25,481 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 8,898,453 9,943,188 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-15 Expenses 4,222,399 4,728,299 10) Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 b (Total fundraising expenses, Part IX, column (D), line 25 $\frac{33,054}{}$ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 5,464,958 5,342,775 Total expenses—add lines 13-17 (must equal Part IX, line 25, column (A)) 9,687,357 18 10,071,074 19 Revenue less expenses Subtract line 18 from line 12 -788,904 -127,886 89 Beginning of Year **End of Year** Assets (d Balance 20 Total assets (Part X, line 16) 28.995.097 28.361.439 21 Total liabilities (Part X, line 26) 15,888,096 15,674,307 22 Net assets or fund balances Subtract line 21 from line 20 13,107,001 12,687,132 Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Please ***** 2010-04-02 Sign Signature of officer Here SUSAN PLANK CEO Type or print name and title Date Check if Preparer's PTIN (See Gen Inst) Preparer's signature Alan R Schmitz Paid empolyed 🕨 🤽

Tulsa, OK 74114

May the IRS discuss this return with the preparer shown above? (See instructions) .

HoganTaylor LLP

2200 S Utica Place Suite 400

Preparer's

Use Only

Firm's name (or yours

if self-employed),

address, and ZIP + 4

▼Yes 「No

Phone no (918) 745-2333

EIN ▶

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organi See Schedule O	zation's mission				
2	the prior Form 990 o			ervices during the year	r which were not listed on	┌ Yes ┌ No
3	Did the organization services?	cease conducting or m	ake significant	t changes in how it coi	nducts any program	┌ Yes ┌ No
4	Describe the exemp Section 501(c)(3) a	t purpose achievements	s for each of th d 4947(a)(1) t	rusts are required to i	largest program services b report the amount of grants ed	
4a	(Code YMCA Membership and) (Expenses \$ Health Enhancement	4,929,332	ıncludıng grants of \$) (Revenue \$	5,524,155)
4b	(Code YMCA Camping) (Expenses \$	1,008,195	ıncludıng grants of \$) (Revenue \$	888,658)
	(Code YMCA Childcare) (Expenses \$	1,466,013	ıncludıng grants of \$) (Revenue \$	1,125,294)
	(Code) (Expenses \$	1,147,575	including grants of \$) (Revenue \$	1,183,042)
4d	Other program serv (Expenses \$	vices (Describe in Scho	edule O) uding grants of	f ¢) (Revenue \$)
	Total program serv		8,551,11		, Line 25, column (B).	/

Part IV	Check	dist of	Required	Schedules
	CIICCE	11136 01	NC dull Cd	Schodules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliano	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	3			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments t	o ven	dors and reportable			
	gaming (gambling) winnings to prize winners?			1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements filed for the calendar year ending with or within the year covered by this return	2a	738			
b	If at least one is reported in 2a, did the organization file all required federal employr					
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more durin return?	g the	year covered by this	3a		No
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch	edule :	· · · · · ·	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a s			- 50		
	over, a financial account in a foreign country (such as a bank account, securities ac account)?			4a		No
ь	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , <i>Re Financial Accounts</i> .	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time duri	ng the	tax year?	5a		Νο
ь	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νο
_	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp	t Entil	v Regarding Prohibited			
Ī	Tax Shelter Transaction?	•	· · ·	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?	nat su	ch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo con more?	trıbut	on of \$75 or	7a		Νο
ь	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	d?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal prope					
_	file Form 8282?		· ·	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay benefit contract?	/ prem	iums on a personai	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		No
а	For all contributions of qualified intellectual property, did the organization file Form			7g		Νο
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization f					
	required?			7h		Νο
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a					
	supporting organizations. Did the supporting organization, or a fund maintained by a sexcess business holdings at any time during the	spons	oring organization, have	_		
	year?			8		
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person	?.		9b		
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	n lieu d	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the	12b				
	year		I			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A	Δ.	Governing	Body	and	Management
	٦.	GOV CI IIIII G	Doug	ana	rianagement

			Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, $processes$, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 1a 25			
Ь	Enter the number of voting members that are independent 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	. 3		Νo
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? \cdot .	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		N o
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	Yes	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed OK
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website.

 upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Ronda C Jenkins-Thompson 420 S Main Ste 200

(918) 728-3915

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	·	Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							_			

Part VII Continued

			(tion that a			all			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Оппо	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
			1							
							<u> </u>			
		-		\vdash						
		-		\vdash			\vdash			
1b Total							-	329,325	5	67,144

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►1

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Redwoods Group 2801 Slanter Road Ste 110 Morrisville, NC 27560	Insurance	241,081
Anago of Tulsa 5800 East Skelly Drive Tulsa, OK 741356444	Cleaning Services	225,259
Littlefield 1350 S Boulder Ave Ste 500 Tulsa, OK 741193214	Marketing services	208,654
Wiggins Property 502 S Main Street Tulsa, OK 741034433	Construction	169,525
Donahue Commercial Services 7676 East 46th Place Tulsa, OK 741456308	Heating and Air Repair Services	162,305
2 Total number of independent contractors (including those in 1) who received more than \$ from the organization		6

Part

Program Service Revenue

Other Revenue

9c, 10c, and 11e

Page **9 Statement of Revenue** (C) (A) (B) (D) Total Revenue Related or Unrelated Revenue Exempt Business Excluded from Function Revenue Tax under IRC Revenue 512, 513, or 514 Federated campaigns . . **1**a Contributions, gifts, grants and other similar amounts 5,111,136 b Membership dues . Fundraising events . **1c** Related organizations . . d . 1d Government grants (contributions) 1,067,841 1,304,381 All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f \$. 7,483,358 Total (Add lines 1a-1f) . . . h Business Code 2a Program Dues 713,940 1,270,603 1,270,603 ь Dormitory Rental 713,940 711,271 711,271 C Other Related Income 713,940 186,441 186,441 All other program service revenue Total. Add lines 2a-2f . **\$** 2,168,315 3 Investment income (including dividends, interest 43,452 43,452 other similar amounts) Income from investment of tax-exempt bond proceeds $\ \ .$ 4 5 Royalties . (II) Personal (ı) Real **Gross Rents** 6a Less rental b expenses Rental income or (loss) Net rental income or (loss) . . . d (II) O ther (ı) Securities Gross amount 304,465 304,363 7a from sales of assets other than inventory 295,302 90,944 Less cost or b other basis and sales expenses 9,163 213,419 Gaın or (loss) 222,582 222,582 d Net gain or (loss) 8a Gross income from fundraising events (not including of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000 a b Less direct expenses . . .b Net income or (loss) from fundraising events . c 9a Gross income from gaming activities See part IV, line 19 Complete Schedule G ıf total exceeds \$15,000 b Less direct expenses . . .b Net income or (loss) from gaming activities C 10a $Gross\ sales\ of\ inventory,\ less$ returns and allowances . 54,842 Less cost of goods sold . ь 29,361 25,481 25,481 Net income or (loss) from sales of inventory c Miscellaneous Revenue Business Code 11a b c All other revenue 291,515 9,943,188 2,168,315 **Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d,

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22								
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	396,469		396,469					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages	3,597,915	3,223,589						
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)								
9	Other employee benefits	320,842	274,260	46,582					
10	Payroll taxes	413,073	346,193	66,880					
11	Fees for services (non-employees)								
а	Management								
b	Legal								
c	Accounting								
d	Lobbying								
e	Professional fundraising See Part IV, line 17								
f	Investment management fees								
g	Other								
12	Advertising and promotion	207,503	193,004	2,707	11,792				
13	Office expenses	798,893	750,320	32,717	15,856				
14	Information technology								
15	Royalties								
16	Occupancy	1,432,814	1,413,365	19,449					
17	Travel	71,720	47,200	24,520					
18	Payments of travel or entertainment expenses for any Federal, state or local public officials		,	·					
19	Conferences, conventions and meetings	61,278	37,713	21,375	2,190				
20	Interest	634,059	403,506	230,553					
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	1,214,891	1,141,412	73,479					
23	Insurance	253,739	243,048	10,691					
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)								
а	Contract Fees	335,067	223,355	108,645	3,067				
ь	Miscellaneous	222,857	154,041	68,667	149				
С	Dues	109,954	100,109	9,845					
f	All other expenses								
25	Total functional expenses. Add lines 1 through 24f	10,071,074	8,551,115	1,486,905	33,054				
26	Joint Costs. Check if if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		-		900 (2008)				

Part X	Balance	Shoot

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			267,129		485,199
	2	Savings and temporary cash investments			823,757		540,075
	3	Pledges and grants receivable, net			584,342		403,022
	4	Accounts receivable, net			134,523	-	133,627
	5	Receivables from current and former officers, directors, trustees		nlovees or	10-1,020	-	100,027
		other related parties $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$			5		
	6	Receivables from other disqualified persons (as defined under se persons described in section 4958(c)(3)(B) Complete Part II of S			6		
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
\$	9	Prepaid expenses and deferred charges			297,803	9	291,669
Assets	10a	Land, buildings, and equipment cost basis	40-	39,549,680			
⋖		Language Committee Control of the Control of	10a	39,349,000	-		
	b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b	15,397,748	24,932,774	10c	24,151,932
	11	Investments—publicly traded securities			1,329,227	11	1,722,649
	12	Investments—other securities See Part IV, line 11 Complete Part Schedule D			403,001	12	422,919
	13	Investments—program-related See Part IV, line 11 Complete Pa					
	14	of Schedule D . Intangible assets		13 14			
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule	222,541		210,347		
		D			15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			28,995,097	16	28,361,439
	17	Accounts payable and accrued expenses .		560,906	17	588,002	
	18	Grants payable			18		
	19	Deferred revenue			511,458	19	484,713
	20	Tax-exempt bond liabilities				20	
<u>ā</u>	21	Escrow account liability				21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Ë		persons Complete Part II of Schedule L			22		
	23	Secured mortgages and notes payable to unrelated third parties	14,655,000	23	14,305,000		
	24	Unsecured notes and loans payable				24	
	25	Other liabilities Complete Part X of Schedule D		160,732	25	296,592	
	26	Total liabilities. Add lines 17 through 25			15,888,096	26	15,674,307
es		Organizations that follow SFAS 117, check here ▶ ✓ and complethrough 29, and lines 33 and 34.	ete line	s 27			
Ę.	27	Unrestricted net assets			12,003,293	27	11,744,326
Balance	28	Temporarily restricted net assets			987,343		825,941
=	29	Permanently restricted net assets			116,365		116,865
Fund		Organizations that do not follow SFAS 117, check here 🕨 🦵 and	ete				
٥	30	lines 30 through 34. Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund.			31		
ري دي مير	32	Retained earnings, endowment, accumulated income, or other fur			32		
	33	Total net assets or fund balances		13,107,001		12,687,132	
Net	34	Total liabilities and net assets/fund balances			28,995,097		28,361,439
Pa	rt XI	Financial Statements and Reporting					

Dart YT	Financial	Statements	and Reporting

					-
			Yes	No	
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				
b	Were the organization's financial statements audited by an independent accountant?				
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο	
b	If "Yes," did the organization undergo the required audit or audits?	3b			

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As Filed Data -

DLN: 93493102013010

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

The Y	oung M	ne organizat i en's Christian A						Em	ployer ide	nt if icat io	n number	
	ater Tu								-057926			
	rt I			harity Status (to be co					Instruct	ions)		
The	organı			ation because it is (Please								
1	<u> </u>	•		nurches, or association of ch			Section 1	L70(b)(1)	(A)(i).			
2	<u>_</u>			t ion 170(b)(1)(A)(ii). (Attac								
3	<u> </u>	•	•	e hospital service organizati			-		• •		•	
4	Г	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state										
5	Г	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
	•			(Complete Part II)		•	•	, ,				
6	Г			overnment or governmental	unit descr	ubed in Se	ction 170	(b)(1)(A)	(v).			
7	,	-	_	ally receives a substantial p						n the dene	eral nublic	
•	'	_		o)(1)(A)(vi) (Complete Par		учроте по	in a gove	· · · · · · · · · · · · · · · · · · ·		ii tiio goiio	.rar pabile	
8	\vdash		-	ped in Section 170(b)(1)(A)	•	nlata Par	+ TT \					
9	, অ		•	ally receives (1) more than		•	•	ontribution	s membe	rchin faac	and arose	
,	1,	_		lated to its exempt functions					•	•		
		•		estment income and unrelate	-		•		•			
			<u>-</u>	on after June 30, 1975 See			•			k) iioiii bu	311163363	
10	\vdash	·	•	and operated exclusively to					•	aa instriic	tions)	
11	<u>'</u>			and operated exclusively to								
	_	the box tha	it describes the ype I b		tion and c Type III	omplete li - Functioi	nes 11e t nally Integ	hrough 11 grated	h d	Г⊤ _{уре}	III - Other	
e	ı	other than section 50	foundation man 9(a)(2)	rtify that the organization is agers and other than one or	more publ	licly suppo	orted orga	nizations :	described	ın sectior	n 509(a)(1) or	
f		If the organ		d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportir	ng organization,	
g				as the organization accepted	d any gift	or contrib	utıon from	any of the	<u> </u>		,	
_		following pe						,				
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes No	
			· -	ng body of the the supported	_	tion?				11g		
				erson described in (i) above						11g(
				ty of a person described in (11g(iii)	
h		Provide the	e following infori	mation about the organizatio	ns the org	janization	supports					
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	(vii) A mount of	
	Supp	orted		(described on lines 1-9	_	ation in		ınızatıon		ation in	support?	
	0 rgar	nization		above or IRC section		listed in		i) of your		rganized		
	(See Instructions)) your governing support? in the U.S.?											
					Yes	No	Yes	No	Yes	No	1	
					1.05	110		110		110		
										<u> </u>		

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you check	ted the box of					
Se	ction A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and	, ,	` ′	` ,	, ,	. ,	. ,
_	membership fees received (Do not	8,061,540	8,066,090	6,253,302	6,673,077	8,444,633	37,498,642
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed,						
	or facilities furnished in any activity that	1,869,360	1,912,317	2,049,514	1,982,534	1,232,521	9,046,246
	ıs related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total Add lines 1-5	9,930,900	9,978,407	8,302,816	8,655,611	9,677,154	46,544,888
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons						
ь	A mounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						46 544 000
	line 6)						46,544,888
To	tal Support						
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
Cale	, , , , , , , , , , , , , , , , , , , ,	(a) 2004 9,930,900	(b) 2005 9,978,407	(c) 2006 8,302,816	(d) 2007 8,655,611	(e) 2008 9,677,154	(f) Total 46,544,888
Cale 9	A mounts from line 6		(b) 2005 9,978,407	(c) 2006 8,302,816			
Cale	A mounts from line 6 Gross income from interest, dividends,	9,930,900	9,978,407	8,302,816	8,655,611	9,677,154	46,544,888
Cale 9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans,						
Cale 9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	9,930,900	9,978,407	8,302,816	8,655,611	9,677,154	46,544,888
Cale 9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,930,900	9,978,407	8,302,816	8,655,611	9,677,154	46,544,888
Cale 9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less	9,930,900	9,978,407	8,302,816	8,655,611	9,677,154	46,544,888
Cale 9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	9,930,900	9,978,407	8,302,816	8,655,611	9,677,154	46,544,888
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975	9,930,900 39,595	9,978,407 77,142	8,302,816 483,507	8,655,611 191,302	9,677,154 43,452	46,544,888 834,998
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b	9,930,900	9,978,407	8,302,816	8,655,611	9,677,154	46,544,888
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business	9,930,900 39,595	9,978,407 77,142	8,302,816 483,507	8,655,611 191,302	9,677,154 43,452	46,544,888 834,998
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	9,930,900 39,595	9,978,407 77,142	8,302,816 483,507	8,655,611 191,302	9,677,154 43,452	46,544,888 834,998
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly	9,930,900 39,595	9,978,407 77,142	8,302,816 483,507	8,655,611 191,302	9,677,154 43,452	46,544,888 834,998
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	9,930,900 39,595	9,978,407 77,142	8,302,816 483,507	8,655,611 191,302	9,677,154 43,452	46,544,888 834,998
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss	9,930,900 39,595	9,978,407 77,142	8,302,816 483,507	8,655,611 191,302	9,677,154 43,452	46,544,888 834,998
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	9,930,900 39,595	9,978,407 77,142	8,302,816 483,507	8,655,611 191,302	9,677,154 43,452	46,544,888 834,998
Cale 9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	9,930,900 39,595	9,978,407 77,142	8,302,816 483,507	8,655,611 191,302	9,677,154 43,452	46,544,888 834,998 834,998
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and	9,930,900 39,595	9,978,407 77,142	8,302,816 483,507	8,655,611 191,302	9,677,154 43,452	46,544,888 834,998
Cale 9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12)	9,930,900 39,595 39,595	9,978,407 77,142 77,142	8,302,816 483,507 483,507	8,655,611 191,302 191,302	9,677,154 43,452 43,452	46,544,888 834,998 834,998 47,379,886
Cale 9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the o	9,930,900 39,595 39,595	9,978,407 77,142 77,142	8,302,816 483,507 483,507	8,655,611 191,302 191,302	9,677,154 43,452 43,452	46,544,888 834,998 834,998 47,379,886
Cale 9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12)	9,930,900 39,595 39,595	9,978,407 77,142 77,142	8,302,816 483,507 483,507	8,655,611 191,302 191,302	9,677,154 43,452 43,452	46,544,888 834,998 834,998 47,379,886 ation,
Cale: 9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	9,930,900 39,595 39,595 rganization's fire	9,978,407 77,142 77,142	8,302,816 483,507 483,507	8,655,611 191,302 191,302	9,677,154 43,452 43,452	46,544,888 834,998 834,998 47,379,886 ation,
Cale 9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	9,930,900 39,595 39,595 rganization's firs	9,978,407 77,142 77,142 st, second, third	8,302,816 483,507 483,507	8,655,611 191,302 191,302	9,677,154 43,452 43,452 01(c)(3) organiz	46,544,888 834,998 834,998 47,379,886 ation,
Cale: 9 10a b c 11 12 13 14 Co 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percetage Public Support Percentage for 2008 (line 8)	9,930,900 39,595 39,595 rganization's first	9,978,407 77,142 77,142 st, second, third	8,302,816 483,507 483,507	8,655,611 191,302 191,302	9,677,154 43,452 43,452 01(c)(3) organiz	46,544,888 834,998 834,998 47,379,886 ation,
Cale 9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	9,930,900 39,595 39,595 rganization's first	9,978,407 77,142 77,142 st, second, third	8,302,816 483,507 483,507	8,655,611 191,302 191,302	9,677,154 43,452 43,452 01(c)(3) organiz	46,544,888 834,998 834,998 47,379,886 ation,
Cale: 9 10a b c 111 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8)	9,930,900 39,595 39,595 39,595 entage column (f) dividule A , Part IV - A	9,978,407 77,142 77,142 st, second, third	8,302,816 483,507 483,507	8,655,611 191,302 191,302	9,677,154 43,452 43,452 01(c)(3) organiz	46,544,888 834,998 834,998 47,379,886 ation,
Cale: 9 10a b c 111 12 13 14 Co 15 16 Co	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8) Public Support Percentage for 2007 Scheden	9,930,900 39,595 39,595 39,595 entage column (f) dividule A , Part IV - A Percentage	9,978,407 77,142 77,142 st, second, third ed by line 13 cc	8,302,816 483,507 483,507	8,655,611 191,302 191,302	9,677,154 43,452 43,452 01(c)(3) organiz	46,544,888 834,998 834,998 47,379,886 ation, 98 240 % 98 240 %
Cale: 9 10a b c 111 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8)	9,930,900 39,595 39,595 39,595 entage column (f) dividule A, Part IV-A Percentage ne 10c column (f)	9,978,407 77,142 77,142 st, second, third ed by line 13 cc , line 27g f) divided by lin	8,302,816 483,507 483,507 , fourth, or fifth	8,655,611 191,302 191,302	9,677,154 43,452 43,452 01(c)(3) organiz	46,544,888 834,998 834,998 47,379,886 ation,

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and

line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions



▶▼

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)							
	Facts and Circumstances Test							

Schedule A (Form 990 or 990-EZ) 2008

Software ID: **Software Version:**

EIN: 73-0579269

Name: The Young Men's Christian Association of Greater Tulsa

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
	(C) Position (check all that apply)								(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Tıp Burch , Board Member		×						0	0	0
Brian Carney , Board Member		Х						0	0	0
Manyles Gaines , Board Member		Х						0	0	0
Derek Gates , Board Member		Х						0	0	0
Bob Geweniger , Board Member		Х						0	0	0
Leigh Goodson , Board Member		Х						0	0	0
David Hays , Board Member		Х						0	0	0
Richard Hedgecock , Board Member		Х						0	0	0
John Hickey , Board Member		Х						0	0	0
Molly Jarvis , Board Member		Х						0	0	0
Jım Kneale , Board Member		Х						0	0	0
Steve Malcolm , Board Member		Х						0	0	0
Xavier Neira , Board Member		Х						0	0	0
Steven Nell , Board Member		Х						0	0	0
Elliot Nelson , Board Member		Х						0	0	0
Paul Samuels , Board Member		Х						0	0	0
Mary Smith , Board Member		Х						0	0	0
Will Smith , Board Member		Х						0	0	0
Dale Steinkuehler , Board Member		Х						0	0	0
Suzann Stewart , Board Member		Х						0	0	0
Morris Strom , Board Member		Х						0	0	0
Doug Walker , Board Member		Х						0	0	0
Rene Witten , Board Member		Х						0	0	0
Rex Woods , Board Member		Х						0	0	0
Laurie Tilley , Board Member		Х						0	0	0
Susan Plank , Chief Executive Officer	40 00			Х				162,689	0	20,682
SAM CARROLL , Chief Operating Officer	40 00			Х				90,703	0	25,585
Pam Glenn , Chief Financial Officer	40 00			Х				75,933	0	20,877
Ronda Jenkins-Thompson , Chief Financial Officer	40 00			Х				0	0	0

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

	me of the organization Young Men's Christian Association		Employer identific	cation number	
	Greater Tulsa		73-0579269		
Pa	rt I Organizations Maintaining Donor Ad			s. Complete if	f the
	organization answered "Yes" to Form 99				
_		(a) Donor advised funds	(b) Funds and	other accounts	
1	Total number at end of year				
2	Aggregate Contributions to (during year)				
3	Aggregate Grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the o	_	or advised	┌ Yes ┌	No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben impermissible private benefit?		may be	┌ Yes ┌	No
Pa	rt III Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	Form 990, Part 1	IV, line 7.	
1	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space	on or pleasure) Preservation of an	historically importa rtified historic struct		
_					
2	Complete lines 2a-2d if the organization held a quali on the last day of the tax year	fied conservation contribution in the form		t the End of the	 Year
а	Total number of conservation easements		2a		
ь	Total acreage restricted by conservation easement:	5	2b		
c	Number of conservation easements on a certified hi		2c		
d	Number of conservation easements included in (c) a	. ,	2d		
3	Number of conservation easements modified, transfe		d by the organization	n durina	
•	the taxable year	rica, releasea, extingaishea, or terminates	a by the organization	. aariiig	
4	Number of states where property subject to conserva				
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	• •	tions, and	┌ Yes ┌	No
6	Staff or volunteer hours devoted to monitoring, inspe	cting and enforcing easements during the	year ►		
7	A mount of expenses incurred in monitoring, inspecting	ng, and enforcing easements during the ye	ar ► \$		
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$?	(d) above satisfy the requirements of sect	tion	┌ Yes ┌	No
9	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easem	he footnote to the organization's financial nents	statements that des	scribes	
Par	t III Organizations Maintaining Collectio		or Other Simi <mark>la</mark> r	Assets.	
1a	Complete if the organization answered " If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide in Part XIV, the text of the footnote to its fin	116, not to report in its revenue statement for public exhibition, education or researc	h in furtherance of p		

provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Schedule D (Form 990) 2008

Par	411 Organizations Maintaining Col	llections of Art,	Hist	tori	<u>cal Treasi</u>	ires, or Othe	<u>r Similar Ass</u>	ets (co	ntınued)
3	Using the organization's accession and other items (check all that apply)	records, check any	of the	e foll	owing that ar	e a sıgnıfıcant u	se of its collectio	n	
а	Public exhibition		d	Γ	Loan or exc	hange programs			
ь	Scholarly research		e	Γ	Other				
c	Preservation for future generations								
4	Provide a description of the organization's co Part XIV	llections and explair	ı how	they	further the	organization's ex	empt purpose in		
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to			,				Yes	┌ No
Pai	t IV Trust, Escrow and Custodial A					anızatıon answ	ered "Yes" to F	orm 9	90,
	Part IV, line 9, or reported an am								
1a	Is the organization an agent, trustee, custodi included on Form 990, Part X?			for c	ontributions	or other assets 1		Yes	Г No
b	If "Yes," explain why in Part XIV and complet	te the following table							
							A mo	unt	
C	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?				Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete if								
4_	Basinning of ware balance	(a)Current Year 1,238,215	(b)	Prior '	Year (c)Tv	vo Years Back (d)	Three Years Back (≘) Four Ye	ears Back
1a L	Beginning of year balance	500							
b	Contributions	-68,308							
c d	Grants or scholarships								
u e	Other expenditures for facilities	53,947							
_	and programs	,							
f	Administrative expenses								
g	End of year balance	1,116,460							
2	Provide the estimated percentage of the year	end balance held as	;						
а	Board designated or quasi-endowment 🕨	89 530 %							
ь	Permanent endowment 🕨 10 470 %								
c	Term endowment ▶								
3а	Are there endowment funds not in the posses	sion of the organizat	ion t	hat a	re held and a	administered for	the		
	organization by							Yes	No
	(i) unrelated organizations			•			3a(i)	_	No
L	(ii) related organizations						3a(ii) 3b	<u> </u>	N o
4	Describe in Part XIV the intended uses of the								<u> </u>
	t VI Investments—Land, Buildings	<u> </u>				art X. line 10.			
	Description of investment	, and <u>aquipinon</u>		(a)	Cost or other (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Boo	ok value
1a	Land				79,481	2,120,808			2,200,289
	Buildings				4,785,238	20,465,211	9,841,731		5,408,718
	Leasehold improvements				.,. 03,230	6,267,172	863,911		5,403,261
	Equipment					5,831,770	4,692,106		1,139,664
	Other		•			3,031,770	1,052,100		_,,
_				ı		1	1		

24,151,932

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or cateory (including name of security)	(b) Book value		d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se	e Form 990, Part X, line		
(a) Description of investment type	(b) Book value		d of valuation year market value
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, III	ne 15.		
(a) Descri			(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)		
Part X Other Liabilities. See Form 990, Part)			
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
Capital Expenditures	95,846		
Derivative Liability	200,746		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	296,592		

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	9,943,188
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	10,071,074
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-127,886
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-291,983
9	Total adjustments (net) Add lines 4 - 8	9	-291,983
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-419,869
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	<u> </u>
1	Total revenue, gains, and other support per audited financial statements	1	9,691,648
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 11,082		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-251,540
3	Subtract line 2e from line 1	3	9,943,188
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	9,943,188
	Reconciliation of Expenses per Audited Financial Statements With Expenses		
1	Total expenses and losses per audited financial statements	1	10,111,517
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments		
C -	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		40.443
e	Add lines 2a through 2d	2e	40,443
3	Subtract line 2e from line 1	3	10,071,074
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a L	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
Ь	Other (Describe in Part XIV)	4-	0
C E	Add lines 4a and 4b	4c 5	_
5	i otal expenses Add lines 3 and 46. (This Should equal Form 990, Part 1, line 18)	<u> </u>	10,071,074

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part XI, Line 8 - Other Adjustments		Net Unrealized Gains on Investments -291983
Part XII, Line 2d - Other Adjustments		Cost of Goods Sold 29361 Net Unrealized loss on Investments -291983
Part XIII, Line 2d - Other Adjustments		Cost of Goods Sold 29361

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OMB No 1545-0047

MB NO 1545-00

Schedule J (Form 990)

Compensation Information

2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization The Young Men's Christian Association For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

	Jieatei			73-0579269			
Pa	rt I	Questions Regarding Compensation					
						Yes	Νo
.a				ny of the following to or for a person listed in Form vide any relevant information regarding these items			
	Γ	First class or charter travel	Γ	Housing allowance or residence for personal use			
	Γ.	Travel for companions	Γ	Payments for business use of personal residence			
	Γ.	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Γ	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b		e 1a is checked, did the organization follow a writ ision of all the expenses described above? If "No			1b		
2		the organization require substantiation prior to release, directors, trustees, and the CEO/Executive [2		
3	orga	cate which, if any, of the following the organization nization's CEO/Executive Director Check all tha		у			
		Compensation committee		Written employment contract			
		Independent compensation consultant	<u> </u>	, ,			
	<u>~</u>	Form 990 of other organizations	M	Approval by the board or compensation committee			
ŀ	Durii	ng the year, did any person listed in Form 990, Pa	art VII	I, Section A, line 1a			
а	Rece	eive a severance payment or change of control pa	yment	t?	4a		Νo
b	Parti	cipate in, or receive payment from, a supplement	al non	iqualified retirement plan?	4b		Νo
c	Parti	cipate in, or receive payment from, an equity-bas	ed co	mpensation arrangement?	4c		Νo
	If"Y	es" to any of lines 4a-c, list the persons and prov	vide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must com	plete	lines 5-8.			
•		persons listed in form 990, Part VII, Section A, li pensation contingent on the revenues of	ne 1a,	, did the organization pay or accrue any			
а	The	organization?			5a		Νo
b	Any	related organization?			5b		Νo
	If"Y	es," to line 5a or 5b, describe in Part III					
•		persons listed in form 990, Part VII, Section A, li pensation contingent on the net earnings of	ne 1a,	, did the organization pay or accrue any			
а	The	organization?			6a		Νo
b	Any	related organization?			6b		Νo
	If"Y	es," to line 6a or 6b, describe in Part III					
,		persons listed in form 990, Part VII, Section A, li nents not described in lines 5 and 6? If "Yes," de	,	,	7		No
;	subje	e any amounts reported in Form 990, Part VII, pa ect to the initial contract exception described in F ert III			Ω		No

Cat No 50053T

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
Susan Plank (I	162,689			19,523	1,159	183,371		
(ii)							
(i)								
(ii)							
(i)								
(ii)							
(i)								
(ii)							
(i)								
(ii)							
(i)								
(ii)							
(i)								
(ii)							
(i)								
(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
-		
	·	

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DLN: 93493102013010

OMB No 1545-0047

Supplemental Information on Tax Exempt Bonds

Department of the Treasury Internal Revenue Service

Schedule K

(Form 990)

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Open to Public Inspect ion

	e of the organization									Employer	identificat	ion numb	er	
	Young Men's Christian Association reater Tulsa	n								73-057	9269			
	art I Bond Issues (Require	ed for 2008)												
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue	Price	(f) Des	cription of P	urpose	(g) Det	feased	Beha	On alf of suer
											Yes	No	Yes	No
A	Tulsa Industrial Authority		8996767KX	11-01-	2006	17,	000,000	See Stateme	nt ın Sched	ule O		x		x
Pa	rt III Proceeds (Optional fo	or 2008)		•		•			•					
1	Total Proceeds of Issue				Α	<u> </u>	3		;	[)		E	
2	Gross Proceeds in Reserve Fund	ds												
3	Proceeds in Refunding or Defeas	sance Escrows										1	,	,
4	Other Unspent Proceeds													
5	Issuance Costs from Proceeds											1		
6	Working Capital Expenditures fr	om Proceeds										1	,	,
7	Capital Expenditures from Proce	eeds												
8	Year of Substantial Completion					•		•	•					
9	Were the bonds issued as part o	of a current refunding is	sue?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	+	No
10	Were the bonds issued as part o	of an advance refunding	ıssue?										+	
11	Has the final allocation of proce	eds been made?												
12	Does the organization maintain final allocation of proceeds?	adequate books and red	cords to support the											
Pai	rt IIII Private Business Us	e (Optional for 2008	2)			_								
					\		3		+	[E	
1	Was the organization a partner i which owned property financed b		ember of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No	Yes		No
2	Are there any lease arrangemen which may result in private busi	nts with respect to the f	inanced property											
Ear I	Panerwork Peduction Act Notice see	the Instructions for Forn	. 000			Cat No. 501	03E			c	chodulo K (Form 991	11 2008	

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		4	A	E	3	(С	I	D	I	E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	E	3	(<u>c</u>	ı	<u> </u>	ı	Ε
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization The Young Men's Christian Association of Greater Tulsa

73-0579269

Employer identification number

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Sports and Recreation Expenses \$ 303211 including grants of \$ 0 Revenue \$ 286931

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	YMCA Residence Program Expenses \$ 464685 including grants of \$ 0 Revenue \$ 404216

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Other Programs Expenses \$ 379679 including grants of \$ 0 Revenue \$ 491895

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		The Organization has members who annually elect the governing body

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The Organization's Finance Committee is responsible for reviewing the Form 990 before it is finalized and signed

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The Organization's Board members and employees are required to sign the conflict of interest policy annually. Additionally, Board Members may recuse themselves or appoint another Board Member for recusal if a conflict of interest arises during a Board meeting. Ongoing Board education occurs throughout the year to remind Members of the Organization's conflict of interest policy.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		All of the Organization's compensation packages are determined through the use of the Hay Salary Administration System, a point and base pay system. This process comes from YUSA to YMCA's as a means of determining compensation. The Organization also uses comparability data from other like size YMCA's when it comes to any compensation/benefit that is not salary based.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The Organization's conflict of interest policy is available upon request. The Organization is in the process of making the conflict interest policy available through its wiebsite. The Organization's financial statements are available upon request and included with its Annual Report on the Organization's wiebsite.

ldentifier	Return Reference	Explanation
Form 990, Part XI, Line 2c		The Organization's Finance Committee meets monthly and is responsible for reviewing and approving monthly financial statements and reports. It is responsible for review and approval of the Organization's audit report. Every 3 to 5 years, the Finance Committee reviews audit proposals and makes an independent auditor selection. This process is consistent with prior years.

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ldentifier	Return Reference	Explanation
Form 990, Part I, Line 1		To put Christian principles into practice through programs that build healthy spirit, mind and body for all

Identifier	Return Reference	Explanation
Form 990, Part III, Line 1		The YMCA of Greater Tulsa is a volunteer led public charity that includes men, women and children of all ages, abilities, incomes, races and religions. Our mission is to put Christian Principles into practice through programs that build strong kids, families and communities. The core YMCA values of honesty, caring, respect and responsibility are consciously incorporated into each YMCA activity, creating an environment where members, volunteers and staff can truly reach their full potential. While these core principles remain steadfastly the same, YMCA programs are constantly changing to meet the evolving needs of today's families and communities. The YMCA of today offers comprehensive community programming and wholesome activities for people of all ages. Last year, through the help of individual donors and a generous philanthropic community, the YMCA of Greater Tulsa provided \$1.2 million in financial assistance. This support allows our YMCA to keep our mission driven promise of never turning a child or family away because they are unable to pay.

	Return	
Identifier	Reference	Explanation
Form 990, Part III, Line 4		nogame Decorptions Strategic Plan Goals of the YACA of Greater Tusa in the fail of 2007, with the assistance of dedicated beautiful embods, or with the property visiting of Greater Tusa developed a bold Syser strategic plan Following are the goals for 2008-2015. I Developing Youth (Early Childhood Education, Before- and after-school Carc, Day Carmas and Research Carm) Childhood education programs in a curry thing greater in public schools in addition, the number of youth ages 16-19 on in school and not working a similar 10% (2.000) in Tusa County (Response - House accredited infants care and early childhood education programs in our Hutchesson branch, providing the foundation for 16-60 per arms. Pepapetra Activate America Program on our Hutchesson branch, providing the foundation for 16-60 per arms. Pepapetra Activate America Program on our Hutchesson branch providing the foundation for 16-60 per arms. Pepapetra Activate America Program armses and enrollment. Active motion school graduates, to frollow and support them—suantic Dolges proparationized wareness and enrollment. Succession of Early Childhood Education (2007) (2008-2009) proparationized per programs are serviced and succession of Early Childhood Education (2007) (2008-2009) (2009-2009) (2009-2009) (2009-2009-2009-2009-2009-2009-2009-2009

ldentifier	Return Reference	Explanation
Form 990, Part III, Line 4 (continued)		Youth Philanthropy Our program to teach youth the value of philanthropy is supported by innovative partnerships with the Association of Fundraising Professionals, the Williams Companies, and the Tulsa Area United Way. In youth sports, Afterschool care, and other YMCA program areas, kids learn that no age is too young to make a difference in the community. Strong Kids Campaign YMCA of Greater Tulsa raised nearly \$500,000 this year, helping us to ensure that no child or family is turned away because they are unable to pay.

ldentifier	Return Reference	Explanation
Schedule K, Part I, Line A, Column (F)		(A) The renovation of existing YMCA facility, including roof renovation and replacement, located at 5002 South Fulton, Tulsa, OK, and (B) The acquisition and construction of a new YMCA facility to be located at 1120 East Pine, Tulsa, OK, and (C) The construction and equipping of an addition to the refinancing of interim bank indebtedness incurred to finance the construction of a new YMCA facility located at 8300 Ow asso Expressway, Owasso, OK, and (D) The acquisition and construction of a new facility to be located at 8501 South Garnett Road, Broken Arrow, OK, and (E) The refunding and redemption of outstanding revenue bonds (YMCA of Greater Tulsa Project), series 1999 issued in the original aggregate principal amount of \$6,000,000 by the Tulsa Industrial Authority

ldentifier	Return Reference	Explanation		
		The following questions are not applicable to the Organization Part IV Question 5 Part V Questions 1c, 3b, 5c, 6b, 7b, 7d, 8, 9a-9b, 10a-10b, 11a-11b and 12a-12b Part VI, Section B Question 16b Part XI Question 3b		
For Paperwork Reduction Act Notice, see the Instructions for Form 990			Cat No 51056K	Sc hedule O (Form 990) 2008