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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

Open to Public Inspection

A Fo	r the	2008 ca	alendar yea	r, or tax year beginning	09-01-2008 and ending	g 08-31-2009)		
B Ch	eck ıf a	pplicable	Please	C Name of organization Mississippi Baptist Medical	Center			D Employe	ridentification number
☐ Add	lress cl	nange	use IRS label or	Doing Business As				64-0883 E Telephon	
Naı	ne cha	inge	print or type. See	Doing Business As					
Init	ial retu	irn	Specific Instruc-		box if mail is not delivered t	to street addres	s) Room/su	(601) 96	ceipts \$ 315,344,124
Ter	mınatıd	on	tions.	1225 North State Street				1 0.000 / 6.	(apts
☐ Am	ended	return		City or town, state or could Jackson, MS 39202	ntry, and ZIP + 4				
☐ App	olication	n pending		3dck3011, 113 33202					
				ne and address of Princi	pal Officer		H(a) Is	this a group ret	
				l W York North State Street			aff	ılıates?	ΓYes Γ No
				n,MS 39202			H(b) Are	e all affiliates inc	luded?
I Ta	x-exen	npt status	▽ 501(c))(3) ◀ (insert no)	47(a)(1) or		(If	"No," attach a	list See instructions)
J W	eb sit	e:► ww	w mbhs org				H(c) G	roup Exemption	Number ►
К Тур	e of or	ganızatıon	Corporat	ion trust association	other 🕨		L Year of	Formation 1996	M State of legal domicile MS
Pa	rt I	Sum	mary						
	1			e organization's mission	or most significant acti	vities			
3		_			•	linical servic	es of Miss	ıssıppı Baptıst	Health Systems, Inc The
፸		organız	ation offers	a comprehensive range	of services for patients				
ē	2	Check	this box 🗀	ıf the organizatıon disco	ntinued its operations of	r disposed of	more thai	n 25% of its as	sets
Governance	3		,		g body (Part VI, line 1a)				313
	4		_	_	the governing body (Par				412
Activities &	5	Total n	umber of en	nployees (Part V , line 2	a)				5 3,246
¥.	6	Total n	umber of vo	olunteers (estimate if ne	cessary)			1	6 96
ă					om Part VIII, line 12, co		•	7	7a 8,345,682
	ь	Net unr	elated busi	iness taxable income fro	m Form 990-T, line 34				7b -14,645,935
							F	Prior Year	Current Year
횰	8				1h)				0
enu	9	_		,	2g)			292,564,32	
Reveni	10 11				a), lines 3, 4, and 7d) es 5, 6d, 8c, 9c, 10c, ar			13,212,60	0 19,439,829
	12		•	, , , , , , , , , , , , , , , , , , , ,	nust equal Part VIII, col	•		13,212,00	19,439,029
		12)						305,776,92	6 315,344,124
	13			, ,	, column (A), lines 1-3)				0
	14			or for members (Part IX,		· (A) l			0
\$	15	Saları 10)	es, other co	ompensation, employee	benefits (Part IX, columi	n (A), lines 5	-	145,307,90	4 147,033,342
Ехрепзея	16a	Profes	sional fund	lraising fees (Part IX, co	lumn (A), line 11e)				0
ੜੇ	ь	(Total f	undraising ex	penses, Part IX, column (D),	line 25 <u>0</u>)			
ш	17	Other	expenses ((Part IX, column (A), line	es 11a-11d, 11f-24f)	<u>'</u>		160,266,29	0 161,507,241
	18	Total	expenses—	-add lines 13–17 (must	equal Part IX, line 25, c	olumn (A))		305,574,19	4 308,540,583
	19	Reven	ue less exp	penses Subtract line 18	from line 12			202,73	2 6,803,541
Net Assets or Fund Balances							Begi	nning of Year	End of Year
20 Sec.	20	Total	assets (Par	rt X, line 16)				55,969,28	1 50,290,933
A A	21	Total	lıabılıtıes (F	Part X, line 26)				21,293,34	8 14,105,926
žŽ	22	Netas	sets or fun	id balances Subtract lin	e 21 from line 20			34,675,93	36,185,007
Pai	rt II	_	ature Bl						
					kamined this return, including ation of preparer (other than a				to the best of my knowledge
Plea	se	***		, ,		,	1) 10-07-15	, , ,
Sign		Sign	ature of office	er				ate	
Here	2		sell York CFO						
		Тур	e or print nam	ne and title	1				
		Preparei			Date		heck if elf-	Preparer's P	TIN (See Gen Inst)
Paid		signatur	- - -				mpolyed 🕨		
	arer's		ame (or yours	s BKD LLP				EIN Þ	
Use (אוווכ		and ZIP + 4	190 E Capitol Street Sur	re 500			_	
				Jackson, MS 39201219	0			Phone no	(601) 948-6700
May	he IR	S discus	ss this retu	rn with the preparer sho	wn above? (See instructi	ions)			┌Yes ┌No

Form 990 (2008) Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission The mission of Mississippi Baptist Medical Center, Inc. is to serve the community through continuously improving quality medical care and effective use of education and technology in a personal and compassionate environment
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting or make significant changes in how it conducts any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4 a	(Code) (Expenses \$ 301,753,525 including grants of \$) (Revenue \$ 295,904,295) Mississippi Baptist Medical Center, Inc (MBMC) operates a 638 bed facility in Jackson, Mississippi MBMC focuses on the quality of healthcare including clinical quality of care, credentials, and patient satisfaction MBMC is among the top 10 percent in the nation for Vascular Surgery, Gastrointestinal Surgery and Gastrointestinal Care, according to a comprehensive annual study released by HealthGrades MBMC recorded 175,350 patient visits during its 2009 fiscal year This consisted of 19,355 inpatient admissions, 136,640 outpatient visits and 66,695 emergency room visits 7,764 inpatient surgeries and 5,294 outpatient surgeries were performed The principal medical services available are alcohol and chemical dependency, medical/surgical acute care, pediatric acute care, obstetrics, neonatal intensive care, well baby nursery, cardiac intensive care, medical/surgical intensive care, inpatient and outpatient surgery, inpatient and outpatient oncology services, emergency services, physical medicine and rehabilitation services, CT scanning, diagnostic x-ray, MR imaging, PET scanning, ultrasound, radiation therapy, cardiac catheterization, cardiovascular surgery, hemodialysis, geriatric services and occupational health MBMC is accredited by the Joint Commission on Accreditation of Healthcare Organizations MBMC provides quality medical care regardless of race, creed, sex, national origin, handicap, or age
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$) Although equitable payment for services is essential to the organization's financial viability MBMC recognizes that not all individuals possess the resources required to reimburse MBMC for all services provided. Keeping its commitment to the community MBMC provides free care and subsidized care within existing resources where the need for such care exists. During the fiscal year ending August 31, 2009, MBMC provided \$31,637,000 in charity care and provided discounts of \$11,758,000 to uninsured individuals receiving care. All of the foregone charges mentioned above are netted against patient service revenue to arrive at net patient service revenue as reflected as program service revenue on Part VIII of Form 990 in order to be consistent with financial statement reporting and are not reported as functional
	expenses on the tax return
4 c	(Code) (Expenses \$ 1,239,000 including grants of \$) (Revenue \$) Mississippi Baptist Medical Center, Inc (MBMC) provides benefits to the broader community in the areas of education and research, charitable donations, volunteer hours, and pastoral care. The cost of providing these services was approximately \$1,239,000 in fiscal year 2009. Many community benefits are intangible in nature or otherwise not quantifiable.
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses \$ 302,992,525 Must equal Part IX, Line 25, column (B).

Part IV	Checkli	ist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		Νο
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I			No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	20-		NI -
		28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Complian	ice				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal	<i>i</i>				
	of U.S. Information Returns . Enter -0- if not applicable					
		1a	0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments	to ven	dors and reportable	4-		
2-	gaming (gambling) winnings to prize winners?	i ·		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return		3,246			
h	If at least one is reported in 2a, did the organization file all required federal employ		· · · · · · · · · · · · · · · · · · ·			
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file the			2b	Yes	
3а	Did the organization have unrelated business gross income of \$1,000 or more dur return?	ing the	year covered by this	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in So	hedule	0	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a over, a financial account in a foreign country (such as a bank account, securities a account)?	_	-	4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , <i>Financial Accounts</i> .	Report c	of Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time du	rıng the	etax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibite	d tax sl	helter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exem	npt Enti	ty Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νο
ь	If "Yes," did the organization include with every solicitation an express statement					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section $170(c)$.					
а	Did the organization provide goods or services in exchange for any quid pro quo comore?	ntrıbut	ion of \$75 or	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services	provide	ed?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prop	erty fo	r which it was required to	7c		N1 -
الم	file Form 8282?	 7d		/6		N o
u	If res, indicate the number of Forms 6262 filed during the year	/u				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pathenefit contract?		niums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a per	rsonal b	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form	18899	as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization	ı fıle a F	Form 1098-C as			
_	required?	• •		7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the year?			8		
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds	·.				
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related perso	n? .		9b		
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	 11a				
b	Gross income from other sources (Do not net amounts due or paid to other source against amounts due or received from them)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıeu	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	Section A	A. Governing	Body and	Management
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					Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe the circumstances,			
1a	Enter the number of voting members of the governing body	1a	13			
b	Enter the number of voting members that are independent	1b	12			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management con			. 3		No
4	Did the organization make any significant changes to its organizational documents s filed? $$.	ince t	he prior Form 990 was	4		No
5	Did the organization become aware during the year of a material diversion of the organization	anızat	ion's assets?	5		No
6	Does the organization have members or stockholders?			6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect governing body?			7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockhold	ers, o	rother persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ui	ndertaken during the			
а	the governing body?			8a	Yes	
ь	each committee with authority to act on behalf of the governing body?			8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?			9a		No
b	If "Yes," does the organization have written policies and procedures governing the adaffiliates, and branches to ensure their operations are consistent with those of the or		. ,	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was describe in Schedule O the process, if any, the organization uses to review the		-	10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A the organization's mailing address? If "Yes," provide the names and addresses in Sc	,		11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

DAVID JACKSON 1225 NORTH STATE STREET Jackson,MS 39202 (601) 968-1640

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	·	Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							_			

			1	(tion that a			all			(E)		(F)	
	(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related	0	Estima amount o compens from t rganizati relati organiza	fother ation he on and ed
											\perp		
16	Total							<u> </u>	2,026,8	1,572,	780		321,402
2													
_	Total number of individuals (includir compensation from the organization		a) who	recei	ved	mor	e than	\$1	00,000 in reporta	ble			
			a) who	recei	ved	mor	e than	n \$1	00,000 in reporta	ble		Yes	No
3		►77 officer, direc	tor or t	ruste	e, k	ey e	mploy	ee,	or highest compe		3	Yes	No No
	Did the organization list any former on line 1a? <i>If</i> " <i>Yes</i> ," <i>complete Schedu</i> For any individual listed online 1a, is organization and related organization	▶77 officer, direct le J for such the sum of	tor or t	ruste <i>ual</i> .	e, k	ey e •	mploy	ee, •	or highest compe	nsated employee on from the			
3 4	Did the organization list any former on line 1a? <i>If</i> "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	▶77 officer, direct le J for such s the sum of ns greater th	tor or t individu reporta nan \$15	ruste <i>ual</i> ble c	e, k omp 0? I	ey e ens f "Y	ation a	ee, and omp	or highest compe other compensati lete Schedule J for s	nsated employee on from the such	3	Yes	
3	Did the organization list any former on line 1a? <i>If</i> " <i>Yes</i> ," <i>complete Schedu</i> For any individual listed online 1a, is organization and related organization	officer, directle J for such as the sum of t	tor or t individu reporta nan \$15 • •	ruste ual ble c 0,00	e, k omp 0? I	ey e ens f "Y •	employ ation a fes," cc	ee, and omp	or highest compe other compensati lete Schedule J for selections elated organizatio	nsated employee on from the such for services			
3 4 5	Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such sthe sum of the	tor or t individu reporta nan \$15 • •	ruste ual ble c 0,00	e, k omp 0? I	ey e ens f "Y •	employ ation a fes," cc	ee, and omp	or highest compe other compensati lete Schedule J for selections elated organizatio	nsated employee on from the such for services	4		No
3 4 5	Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such as the sum of the sum of the sum of the sure or accrust, "complete sure or accrust," complete sure or accrust, "complete sure or accrust," complete sure or accrust."	reportanan \$15	ruste ual ble c 0,00 e ensa	e, k omp 0? i	ey e ens f "Y from	ation a des," co	and and unre	or highest compe other compensati lete Schedule J for : elated organizatio	nsated employee on from the such n for services	4		No
3 4 5	Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such as the sum of the sum of the sum of the sure or accrust, "complete sure or accrust," complete sure or accrust, "complete sure or accrust," complete sure or accrust."	reportanan \$15	ruste ual ble c 0,00 e ensa	e, k omp 0? i	ey e ens f "Y from	ation a des," co	and and unre	or highest compe	nsated employee on from the such n for services	4		No
3 4 5	Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such as the sum of t	reportanan \$15	ruste ual ble c 0,00 e ensa	e, k omp 0? i	ey e ens f "Y from	ation a des," co	and and unre	or highest compe	nsated employee on from the such n for services	4	Yes	No
3 4 5	Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such as the sum of t	reportanan \$15	ruste ual ble c 0,00 e ensa	e, k omp 0? i	ey e ens f "Y from	ation a des," co	and and unre	or highest compe	nsated employee on from the such n for services	4	Yes	No
3 4 5 Se	Did the organization list any former on line 1a? If "Yes," complete Schedu For any individual listed online 1a, is organization and related organization individual	officer, directle J for such as the sum of t	reportanan \$15 individual reportanan \$15 individual reportanan \$15 individual reportananan \$15 individual reportananan \$15 individual reportananananananananananananananananananan	ruste ual . ble c 0,00 enersa e J for	e, k omp 0? 1 ettion	ey ee ense ff "Y from from h pee	ation a fes, " cc	ee, and unre	or highest compe	nsated employee on from the such n for services ore than (B) escription of services	5	Yes	No

Page **9**

Part VIII

Statement of Revenue

				(A) Total Revenue	(B) Related or	(C) Unrelated	(D) Revenue
					Exempt Function	Business Revenue	Excluded from Tax under IRC
	1				Revenue		512, 513, or 514
20 22	1a	, ,	La				
E Z	b	Membership dues 1	ь — — — — — — — — — — — — — — — — — — —				
s,g m≚	С	Fundraising events 1	.c ———				
<u>≅</u> ,≅	d	Related organizations1	d				
μ Mig.	e	Government grants (contributions) 1	e				
Contributions, gifts, grants and other similar amounts	f	All other contributions, gifts, grants, and similar amounts not included above	.f				
를 등 등 등	g	Noncash contributions included i					
2 ≝	_	lines 1a-1f \$	-	0			
	h	Total (Add lines 1a-1f)	<u> </u>				
<u>a</u>	2-	Not Debook Common Develope	Business Code				
JI Je	2a	Net Patient Service Revenue	900,099	295,904,295	295,904,295		
æ	Ь		_				
ACe	c d		_				
<u> </u>	e		_				
E	f	All other program service revenu	_				
Program Serwce Revenue			_				
2	g	Total. Add lines 2a-2f					
	3	Investment income (including di	vidends, interest				
		other similar amounts)		0			
	4	Income from investment of tax-exempt	bond proceeds	0			
	5	Royalties		0			
		(ı) Real	(II) Personal				
	6a	Gross Rents					
	ь	Less rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)					
		(ı) Securities	(II) O ther				
	7a	Gross amount from sales of					
		assets other than inventory					
	ь	Less cost or other basis and					
	С	sales expenses Gain or (loss)					
	d	Net gain or (loss)		o			
	0-	<u> </u>	<u> </u>				
	8a	Gross income from fundraising events (not including					
ě		\$ of contributions reported on line					
Other Revenue		1c) See Part IV, line 18 Attach Schedule G if total exceeds					
ě		\$15,000	a				
ā.	ь	Less direct expenses	ь				
₹	С	Net income or (loss) from fundra	sing events	0			
	9a	Gross income from gaming					
		activities See part IV, line 19 Complete Schedule G if total					
		exceeds \$15,000					
	ь		a				
	c	Less direct expenses Net income or (loss) from gaming	b activities	o			
			<u> </u>				
	10a	Gross sales of inventory, less returns and allowances .	a				
	ь	Less cost of goods sold					
	С	Net income or (loss) from sales of	_	0			
	11a	Miscellaneous Revenue	Business Code 621,500	6,189,391		6,189,391	
	ь	Deferred Taxos	900,099			3,103,391	3,721,000
	C	Deferred Taxes Cafeteria Revenue	722,210				3,248,987
				6,280,451		2,156,291	
	d e	All other revenue Total. Add lines 11a-11d		. ,		. ,	. ,
			\$ 19,439,829				
	12	Total Revenue. Add lines 1h, 2g, 8c,	3, 4, 5, 6d, 7d,	315,344,124	295,904,295	8,345,682	11,094,147
		9c, 10c, and 11e	▶				

Part IX Statement of Functional Expenses

Α	Section 501(c)(3) and 501(c)(4) org) <u>.</u>
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0			·
2	Grants and other assistance to individuals in the U S See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	851,392	851,392		
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	126,575,064	121,260,096		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,503,195	1,502,804	391	
9	Other employee benefits	10,622,904	10,686,052	-63,148	
10	Payroll taxes	7,480,787	7,442,228	38,559	
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	89,034		89,034	
С	Accounting	7,500		7,500	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	0			
13	Office expenses	79,031,031	79,007,195	23,836	
14	Information technology	0			
15	Royalties	0			
16	Occupancy	5,728,970	5,728,970		
17	Travel	285,195	285,195		
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0			
19	Conferences, conventions and meetings	46,167	46,167		
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	13,345,497	13,345,497		
23 24	Insurance	3,499	3,499		
	total expenses shown on line 25 below)				
	Intercompany Allocations	40,947,000	40,947,000		
b	Bad Debt Expense	13,775,942	13,775,942		
C	Repairs and Maintenance	5,823,881	5,823,881		
d	Collection Expense	1,085,981	1,085,981	22 225	
e •	All other expenses	802,151	773,342	28,809	
f 25	All other expenses Tatal functional expenses Add lines 1 through 24f	535,393	427,284	108,109	
25	Total functional expenses. Add lines 1 through 24f	308,540,583	302,992,525	5,548,058	(
26	Joint Costs. Check T if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X	Balance	Sheet

				(A)		(B)
				Beginning of year		End of year
	1	Cash—non-interest-bearing			1	
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		39,266,761	4	39,440,623
	5	Receivables from current and former officers, directors, trustees, key em other related parties <i>Complete Part II of Schedule L</i>	ployees or		5	
	6	Receivables from other disqualified persons (as defined under section 49 persons described in section 4958(c)(3)(B) Complete Part II of Schedule			6	
	7	Notes and loans receivable, net		11,067,000	7	0
	8	Inventories for sale or use		5,176,567	8	5,367,063
2	9	Prepaid expenses and deferred charges		458,953	9	1,079,768
8	10a					
Assets		Land, buildings, and equipment cost basis 10a				
_	ь	Less accumulated depreciation Complete Part VI of Schedule D			10c	
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11 Complete Part VII of	•			682,528
	13	Schedule D			12	
	13	Investments—program-related See Part IV, line 11 $\it Complete Part VIII$ of Schedule D .			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			15	3,720,951
	16	Total assets. Add lines 1 through 15 (must equal line 34)		55,969,281	16	50,290,933
	17	Accounts payable and accrued expenses .		10,500,860	17	11,102,926
	18	Grants payable			18	
	19	Deferred revenue			19	
_	20	Tax-exempt bond liabilities			20	
<u>. 6</u>	21	Escrow account liability Complete Part IV of Schedule D			21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified				
<u> </u>		persons Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable			24	
	25	Other liabilities Complete Part X of Schedule D		10,792,488	25	3,003,000
	26	Total liabilities. Add lines 17 through 25		21,293,348	26	14,105,926
		Organizations that follow SFAS 117, check here 🕨 🔽 and complete lines	s 27			
У Ф		through 29, and lines 33 and 34.				
Balance	27	Unrestricted net assets		34,675,933	27	36,185,007
න ක	28	Temporarily restricted net assets			28	
포	29	Permanently restricted net assets			29	
Fund		Organizations that do not follow SFAS 117, check here F and comple	te			
ō	30	lines 30 through 34.			20	
Assets	30	Capital stock or trust principal, or current funds			30	
Š	31	Paid-in or capital surplus, or land, building or equipment fund	• •		31	
	32	Retained earnings, endowment, accumulated income, or other funds		04.075.000	32	20.405.007
Net	33 34	Total net assets or fund balances		34,675,933 55,969,281	33 34	36,185,007 50,290,933
] 34	i otal napinties and het assets/juliu Dalances		55,868,261	54	30,290,933
		Financial Statements and Penorting				

Dart YT	Financial	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b		No
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits?	3b		

DLN: 93493194006100

Employer identification number

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Mississ	ыррі Ва	iptist Medical Ce	enter										
									-088101				
	rt I			harity Status (to be co					Instruct	ions)			
	organı:			ation because it is (Please									
1	<u> </u>	•		nurches, or association of ch			Section 1	L70(b)(1)((A)(i).				
2	<u> </u>			tion 170(b)(1)(A)(ii). (Attac									
3	<u> ~</u>	•	·	e hospital service organizati			-		• •			•	
4	ļ		-	zation operated in conjuncti	on with a l	hospital d	escribed i	n Section	170(b)(1)	(A)(iii).	Enter	the	
	_	•	name, city, and										
5	ı			or the benefit of a college or	universit	y owned o	r operated	by a gove	ernmental	unit des	rıbe	d ın	
	_			(Complete Part II)									
6	<u>_</u>	•	-	overnment or governmental									
7		An organiza	ation that norm	ally receives a substantial p	art of its s	support fro	om a gove	rnmental u	ınıt or fron	n the gen	eral	public	
	_	described i	n Section 170(I	o)(1)(A)(vi) (Complete Par	tII)								
8	<u>_</u>		•	ped in Section 170(b)(1)(A)		•	•						
9	ļ	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross											
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of											
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses											
	_	acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)											
10	<u> </u>	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)											
11	ı	one or more the box tha	e publicly suppo	and operated exclusively foorted organizations describe type of supporting organiza	d in section	on 509(a) omplete li	(1) or sec	tıon 509(a hrough 11	a)(2) See	•	509(a	1)(3).	Check
e	Γ	other than	foundation man	rtify that the organization is agers and other than one or			•			•		•	
f		section 50 If the organ	nization receive	d a written determination fro	m the IRS	S that it is	a Type I,	Type II o	r Type III	supporti	ng or	ganız	ation,
g			ıst 17, 2006, h	as the organization accepte	d any gift	or contrib	utıon from	any of the	!				,
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)			Yes	No
		and (III) bel	ow, the govern	ng body of the the supported	d organiza	tion?				119	J(i)		Νo
		(ii) a family	/ member of a p	erson described in (i) above	?					11g	(ii)		Νo
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?											
h		Provide the	following infori	mation about the organizatio	ns the org	janızatıon	supports						
				T	1		1		1				
		ame of	(ii) EIN	(iii) Type of organization	l	s the		ou notify	l	s the	(vi	-	ount of
		oorted nization		(described on lines 1-9 above or IRC section	col (i)	ation in listed in	_	nızatıon) of your		ation in Irganized		supp	OIL
	o i gai			(See Instructions))		verning		ort?		US?			
					docur	ment?							
					Yes	No	Yes	No	Yes	No			

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched)(2)		
	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
·	line 6)						
To	tal Support		•	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or loss						
12	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organization's fi	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶□
	mputation of Public Support Perc						
15	Public Support Percentage for 2008 (line		•	olumn (f))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
	mputation of Investment Income						
17	Investment Income Percentage for 2008 (-))	17	
18	Investment Income Percentage from 2007	'Schedule A , Pa	rt IV-A, line 27	h		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

2008

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

► Attach to Form 990. To be completed by organizations that

Supplemental Financial Statements

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization Mississippi Baptist Medical Center 64-0881013 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art,

historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

b Assets included in Form 990, Part X

(ii) Assets included in Form 990, Part X

provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

Revenues included in Form 990, Part VIII, line 1

For Paperwork Reduction Act Notice, see the Intructions for Form 990

following amounts required to be reported under SFAS 116 relating to these items

Cat No 52283D

Schedule D (Form 990) 2008

► \$

Organizations Maintaining Collections of Art,	His	<u>tori</u>	<u>cal Treasur</u>	es, or on	<u> 161 21</u>	illilla i A	ssets (c	ontinuea,
Using the organization's accession and other records, check any items (check all that apply)	of th	e foll	owing that are	a sıgnıfıcan	t use o	fits collec	tion	
Public exhibition	d	Γ	Loan or excha	inge prograi	ns			
Scholarly research	e	Γ	Other					
Preservation for future generations								
Provide a description of the organization's collections and explain Part XIV	n how	v the	/ further the or	ganızatıon's	exemp	ot purpose	ın	
During the year, did the organization solicit or receive donations of assets to be sold to raise funds rather than to be maintained as p					ımılar		┌ Yes	┌ No
Trust, Escrow and Custodial Arrangements. C				ızatıon ans	swere	d "Yes" to	Form 9	90,
Part IV, line 9, or reported an amount on Form 990				- 4 1 4				
Is the organization an agent, trustee, custodian or other intermed included on Form 990, Part X?	liary	TOT C	ontributions or	otner asset	s not		☐ Yes	┌ No
If "Yes," explain why in Part XIV and complete the following table	<u>!</u>							
						Aı	nount	
Beginning balance				10	С			
Additions during the year				10	d			
Distributions during the year				10	e			
Ending balance				11	F			
Did the organization include an amount on Form 990, Part X, line	21?						┌ Yes	┌ No
If "Yes," explain the arrangement in Part XIV								
rt V Endowment Funds. Complete if the organization	ans	were	ed "Yes" to Fo	rm 990, P	art IV	', lıne 10.		
(a)Current Year	(b)	Prior '	rear (c)Two	Years Back (d) Three	Years Back	(e) Four Y	ears Back
Beginning of year balance								
Contributions								
Investment earnings or losses								
Grants or scholarships								
Other expenditures for facilities and programs								
Administrative expenses								
End of year balance								
Provide the estimated percentage of the year end balance held as	5							
Board designated or quasi-endowment 🕨								
Permanent endowment 🕨								
Term endowment ▶								
Are there endowment funds not in the possession of the organization by	ion t	hat a	re held and ad	mınıstered f	or the		Yes	No
(i) unrelated organizations		•				3a	(i)	
(ii) related organizations						_	<u> </u>	
						. 3a	` 	
If "Yes" to 3a(II), are the related organizations listed as required	on S	ched	ule R?			3a	` 	
If "Yes" to 3a(II), are the related organizations listed as required Describe in Part XIV the intended uses of the organization's endo	on S wme	ched ent fu	ule R? nds	+ V line 1			` 	
If "Yes" to 3a(II), are the related organizations listed as required	on S wme	ched ent fu ee F	ule R? nds orm 990, Par	i '			` 	
If "Yes" to 3a(II), are the related organizations listed as required Describe in Part XIV the intended uses of the organization's endo	on S wme	ched ent fu ee F	ule R? nds	t X, line 10 (b)Cost or or basis (othe	her ,		b	Book value
If "Yes" to 3a(II), are the related organizations listed as required Describe in Part XIV the intended uses of the organization's endo	on S wme	ched ent fu ee F	ule R? nds orm 990, Par a) Cost or other	(b)Cost or of	her ,	3	b	Book value
If "Yes" to 3a(II), are the related organizations listed as required pescribe in Part XIV the intended uses of the organization's endot VI Investments—Land, Buildings, and Equipmen Description of investment	on S wme	ched ent fu ee F	ule R? nds orm 990, Par a) Cost or other	(b)Cost or of	her ,	3	b	Book value
If "Yes" to 3a(II), are the related organizations listed as required Describe in Part XIV the intended uses of the organization's endo **T VI Investments—Land, Buildings, and Equipmen Description of investment Land	on S wme	ched ent fu ee F	ule R? nds orm 990, Par a) Cost or other	(b)Cost or of	her ,	3	b	Book value
If "Yes" to 3a(II), are the related organizations listed as required to Describe in Part XIV the intended uses of the organization's endot to VI Investments—Land, Buildings, and Equipmen Description of investment Land	on S wme	ched ent fu ee F	ule R? nds orm 990, Par a) Cost or other	(b)Cost or of	her ,	3	b	Book value

Part VII Investments-Other Securities. Se	e Form 990, Part X, line 12.		
(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method Cost or end-of-y	of valuation ear market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other MS Homecare of Jackson II, LLC	682,528		С
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. S	See Form 990, Part X, line 1	3.	
(a) Description of investment type	(b) Book value	(c) Method Cost or end-of-y	of valuation ear market value
	+		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	+		
Part IX Other Assets. See Form 990, Part X,			
(a) Desc	ription		(b) Book value
Deferred Tax Asset			3,720,951
Total. (Column (b) should equal Form 990, Part X, col.(B) lin Part X Other Liabilities. See Form 990, Par	t X, line 25.		3,720,951
(a) Description of Liability	(b) A mount		
Federal Income Taxes	3,003,000		
Due to Third Party Payors	3,003,000		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	3,003,000		

Part	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	its
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return
1	Total revenue, gains, and other support per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments 2a	
b	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV) 2d	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIV)	
С	Add lines 4a and 4b	4c
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return
1	Total expenses and losses per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
Ь	Prior year adjustments	
с	Losses reported on Form 990, Part IX, line 25	
d	Other (Describe in Part XIV)	
e ¬	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	A mounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a	
a		-
b c	Other (Describe in Part XIV)	 4c
с 5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5
	t XIV Supplemental Information	3
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art YIV lines 1 h and 2 h
	piece cins part to provide the descriptions required for rait 11, files 3, 3, and 3, rait 111, lilles 14 and 4, ra	ne Aiv, iiiles ID ailu ZD,

Ident if ier	Ret urn Reference	Explanation
Footnote to the organization's financial statements that reports the		On Septmember 1, 2007, the System adopted FIN 48, Accounting for Uncertainty in Income Taxes - An Interpretation of FASB Statement No 109 FIN 48 clarifies the accounting for uncertainty in income tax positions recognized in accordance with FASB Statement No 109, Accounting for Income Taxes It also provides guidance on when tax positions are recognized in an entity's financial statements and how the values of these positions are determined There is currently no impact on the System's combined statements as a result of the adoption of FIN 48

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DLN: 93493194006100

OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

▶ To be completed by organizations that answer "Yes" to Form 990, Part IV, line 20. ► Attach to Form 990.

Hospitals

Name of the organization Mississippi Baptist Medical Center

Employer identification number

5515	sippi saptist riculear center					-0881013			
Pa	rt I Charity Care and	l Certain O	ther Com	munity Benefits a	t Cost (Optional fo	r 2008)		1	
1-	Does the organization have a	charity core	nolicy2 Tf "N	o " skin to augstion 5	<u>.</u>			Yes	No
	If "Yes," is it a written policy						1a		—
	If the organization has multip					of the charity	1b		
2	care policy to the various hos		marcate whic	in of the following best	describes application	for the charity			
	Applied uniformly to all ho	•		Applied uniformly	y to most hospitals				
	Generally tailored to indiv	ıdual hospita	ls						
3	Answer the following based o organization's patients	n the charity (care eligibili	ty criteria that applies	to the largest number	of the			
а	Does the organization use Fe income individuals? If "Yes,"						3a		
		Γ 2	00%	Other	%				
b	Does the organization use FP	G to determin	ne eligibility	for providing <i>discounte</i>	d care to low income i	ndıvıduals? If			
	"Yes," indicate which of the fo	ollowing is the	family inco	me limit for eligibility fo	or discounted care		3ь		
	Г _{200%} Г _{250%}	Г 300	% Г	350% Г 400	0%	%			
c	If the organization does not u								
	determining eligibility for free test or other threshold, regar			•	•	on uses an asset			
4	Does the organization's polic	y provide free	or discount	ed care to the "medica	lly indigent"?		4		
5a	Does the organization budget	amounts for	free or disco	unted care provided ur	nder its charity care p	olicy?	5a		
b	If "Yes," did the organization	's charity car	e expenses e	exceed the budgeted a	mount?		5b		
С	If "Yes" to line 5b, as a resul care to a patient who was elig	_		. •	•				
6a	Does the organization prepar						5c 6a		
	If "Yes," does the organization						6b		
	Complete the following table worksheets with the Schedule		ksheets prov	vided in the Schedule H	I instructions Do not	submit these			
7	Charity Care and Certain C	ther Commu	nity Benefits	at Cost			I		
ı	Charity Care and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community to expense	enefit	(f) Pero	
a	Charity care at cost (from worksheets 1 and 2)	, , ,							
b	Unreimbursed Medicaid (from worksheet 3, column a)					1			
с	Unreimbursed costs—other means-tested government programs (from Worksheet 3, column b)								
d	Total Charity Care and Means-Tested Government Programs								
e	Other Benefits Community health improvement services and community benefit operations (from (worksheet 4)								
	Health professions education (from worksheet 5)								
g	Subsidized health services (from worksheet 6)								
h	Research (from worksheet 7)						_	_	
i	Cash and in-kind contributions to community groups (from worksheet 8)								

j Total Other Benefits . . . k Total (line 7d and 7j) . . .

activities) (Optional i	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsett revenue	(e) Net communit building expense		(f) Perc total ex	
1 Physical improvements and housing								
2 Economic development								
3 Community support								
4 Environmental improvements								
5 Leadership development and training								
for community members								
Coalition buildingCommunity health improvement								
advocacy								
Workforce development Other								
9 Other 0 Total								
Part IIII Bad Debt, Medicar	e, and Coll	ection Pract	tices (Optional fo	or 2008)				
1 Does the organization report b Statement No 15?	zation's bad de the organizate under the organizate under the organizate under the footnote to no methodological methodologica	ebt expense (ar lon's bad debt expense (ar lon's bad debt expense) and the organization of the organizatio	t cost)	anents that describes reported on lines 5 6 7 be treated as commine 6 and indicates Other Cother Illection practices cribe in Part VI	pes bad debt expense s 2 and 3, or rationale munity benefit, and which of the	9a 9b		
Management Com (a) Name of entity		D) Description of practivity of entity	rimary	(c) Organization's profit % or stock ownership %	(d) Officers, directors trustees, or key employees' profit % or stock ownership%	pro	e) Physion of it % or wnership	r stock
1								
2						1		
· I								
						-		
3								
<u> </u>								
1								
	<u> </u>					-		
3								
9							_	
10								
1								
L &			I		i .	1		
						+		
12								

Part V Facility Information (Required for 200	8)								
Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
Mississippi Baptist Medical Center 1225 North State Street Jackson, MS 39202	х	х					х		

Schedule H (Form 990) 2008

P	art VI Supplemental Information (Optional for 2008)
	mplete this part to provide the following information
	Provide the description required for Part I, line 3c, Part I, line 6a, Part I, line 7g, Part I, line 7, column (f), Part I, line 7, Part III, line 4, Part III, line 8, Part III, line 9b, and Part V See Instructions
_	
_	
_	
_	
_	
_	
2	Needs Assessment. Describe how the organization assesses the health care needs of the communities it serves
_	
3	Patient Education of Eligibility for Assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's charity care policy
_	
4	Community Information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
_	
_	
5	Community Building Activities. Describe how the organization's community building activities, as reported in Part II, promote the health of the communities the organization serves
_	
_	
6	Provide any other information important to describing how the organization's hospitals or other health care facilities further its exempt purpose by promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc)
_	
_	
7	If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communites served
	Francisco de constitución de c
_	
_	
8	If applicable, identify all states with which the organization, or a related organization, files a community benefit report

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DLN: 93493194006100

Employer identification number

OMB No. 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

ın Part III

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008 No 1545-0047

Open to Public Inspection

Mississippi Baptist Medical Center 64-0881013 **Questions Regarding Compensation** Νo Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain **1**b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a Receive a severance payment or change of control payment? Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Yes 4c Νo Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III 501(c)(3) and 501(c)(4) organizations only must complete lines 5-8. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was

subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
C Gerald Cotton	(1) (11)	410,447		227,239		8,919	646,605	
Eric A McVey	(ı) (ıı)	315,697		77,745	53,914	13,471	460,827	
Kurt W Metzner	(ı) (ıı)	606,267			100,000	20,970	727,237	
Russell W York	(ı) (ıı)	280,407		48,420	44,699	19,051	392,577	
Steve C Jackson	(ı) (ıı)	243,412				13,267	256,679	
Bobbie K Ware	(ı) (ıı)	210,052				7,057	217,109	
Kendall T Blake	(ı) (ıı)	300,489				7,051	307,540	
Jim L Wilkerson	(ı) (ıı)	249,998				6,050	256,048	
Jackie Fortenberry	(ı) (ıı)	221,350				6,991	228,341	
Brenda K Moody	(ı) (ıı)	213,391				6,971	220,362	
George P Ayers	(ı) (ıı)	194,685				12,991	207,676	
	(ii) (i)							
	(ii) (i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanat ion
Part I, Line 4b		Participants C Gerald Cotton \$221,712 Russell W York \$48,420 Eric McVey \$70,439 Steve Jackson \$25,102 Terms and Conditions

Schedule J (Form 990) 2008

Software ID: **Software Version:**

EIN: 64-0881013

Name: Mississippi Baptist Medical Center

Form 990, Schedule J, Part	II - Officers, Direα	<u>:tors, Trustees, K</u> /	ey Employees, and	Highest Compens	ated Employees	<u> </u>	
(A) Name	(B) Breakdown o	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
C Gerald Cotton (II			227,239		8,919	646,605	
Eric A McVey (I			77,745	53,914	13,471	460,827	
Kurt W Metzner (I				100,000	20,970	727,237	
Russell W York (I	280,407		48,420	44,699	19,051	. 392,577	
Steve C Jackson (I	243,412 1)				13,267	256,679	
Bobbie K Ware (ii					7,057	217,109	
Kendall T Blake (I					7,051	307,540	
Jim L Wilkerson (I					6,050	256,048	
Jackie Fortenberry (i					6,991	. 228,341	
Brenda K Moody (I					6,971	. 220,362	
George P Ayers (I	194,685				12,991	207,676	
4							,

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Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Transactions with Interested Persons

Name of the organization Mississippi Baptist Medical Center					Eı	mploy	er ide	nt if ica	tion n	umber					
					6	4-088	3101	3							
art I Excess Benefit Transac	tions (s	ection 501(c)	(3) and section 50:	1 (c)(4	l) organı	zatıor	ns on	ıly).							
To be completed by organizat	ons that a	nswered "Yes"	on Form 990, Part IV	, line 2	25a or 25l	b, or F	orm 9	90-EZ							
1 (a) Name of disqualifi	ed person	rson (b) Description o			n of transa	action			(c) Corr	ected				
		(=, = = = = = = = = = = = = = = = = = =								Yes	No				
2 Enter the amount of tax imposed or						ear ur	nder								
section 4958								\$ —							
3 Enter the amount of tax, If any, on I	•	<u> </u>					<u> </u>	\$							
Part II Loans to and/or Fron															
To be completed by organiz	ations tha T	<u>it answered "Ye</u> I	s" on Form 990, Part	IV , lın T	e 26, or F	orm 99	90-E			38a T					
	1	an to or				(e)	In		f) roved	(a)W	'rıtten				
(a) Name of interested person and	from		(c)Original principal	(d)Balance due		defa		1		1 /	ment?				
purpose	organiz	zation/	amount			` ´	-		<u> </u>			comm	ittee?	:ee?	
	То	From				Yes	No	Yes	No	Yes	No				
									-	-	-				
otal	 Popofitt	ing Interest	🕨 \$												
art III Grants or Assistance To be completed by orga				90. Pa	art IV. lır	ne 27									
			petween interested pe						_						
(a) Name of interested person	``	-	ne organization		(c) A m	ount c	of gra	nt or ty	pe of a	issista	nce				
Part IV Business Transactions															
To be completed by orga			ed "Yes" on Form 9	190, Pa	art IV, lır	ne 28	a, 28	b, or							
) Relationship ween interested 	(c) A mount o	.						e) Sha rganız	_				
	ı bet	ween interested	i i (C) A mount o				٠.		1,	n yanız	ation 5				

person and the

organization

SEE SCHEDULE 0

(a) Name of interested person

Trustmark National Bank

transaction

revenues?

Νo

Yes

(d) Description of transaction

222,629 Interest Payments

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

DLN: 93493194006100

Open to Public Inspection

Name of the organization Mississippi Baptist Medical Center Employer identification number

64-0881013

ldentifier	Return Reference	Explanation
Form 990, Page 6, Part VI, Section A, Line 6		Mississippi Baptist Medical Center, Inc. is a not-for-profit, nonstock, membership corporation of which Mississippi Baptist Health Systems, Inc. is the sole member and has sole voting control

ldentifier	Return Reference	Explanation
Form 990, Page 6, Part VI, Section A, Line 7a		The Board of Mississippi Baptist Medical Center, Inc. is appointed by Mississippi Baptist Health Systems, Inc

ldentifier	Return Reference	Explanation
Form 990, Page 6, Part VI, Section A, Line 7b		The Board of Mississippi Baptist Health Systems approves all major capital expenditures

ldentifier	Return Reference	Explanation
Form 990, Page 6, Part VI, Section A, Line 10		An electronic copy of the Form 990 is distributed through the Director's Desk, a web based document distribution service. All outside board members /directors have the opportunity to review the form prior to filing with the IRS

ldentifier	Return Reference	Explanation
Form 990, Page 6, Part VI, Section B, Line 12c		The Compliance Committee of the governing body meets quarterly to review all compliance issues Any persons with conflicts of interest are prohibited from participating in the Board's deliberations and decisions in the transaction in which the conflict exists

ldentifier	Return Reference	Explanation	
Form 990, Page 6, Part VI, Section B, Line 15 a&b		An independent compensation consulting firm, The Hay Group, conducts annual surveys to help establish the compensation of the organization's top management officials, officers and key employees. The Chairman's Council functions as the compensation committee of the Board. The Hay Group presents their findings and recommendations to the Council for their consideration and action. The Council approves the salaries and benefit package for all senior management. The Hay Group maintains minutes of the Chairman's Council meetings where compensation and benefits are discussed and approvals made.	

ldentifier	Return Reference	Explanation
Form 990, Page 6, Part VI, Section C, Line 19		The organization's governing documents, conflict of interest policy and financial statements are available to the public upon request

ldentifier	Return Reference	Explanation
Form 990, Page 7, Part VII, Column (B)	Estimate of average hours w orked per w eek devoted to related organization	Gerald Cotton 10 hrs Mississippi Baptist Health Systems, Inc. 2 hrs Mississippi Hospital for Restorative Care 3 hrs Medical Foundation of Central Mississippi Kurt Metzner 28 hrs Mississippi Baptist Health Systems, Inc. 2 hrs Mississippi Hospital for Restorative Care 5 hrs Medical Foundation of Central Mississippi Russell York 30 hrs Mississippi Baptist Health Systems, Inc. 2 hrs Mississippi Hospital for Restorative Care 3 hrs Medical Foundation of Central Mississippi Eric McVey 10 hrs Mississippi Baptist Health Systems, Inc. 2 hrs Mississippi Hospital for Restorative Care 18 hrs Medical Foundation of Central Mississippi

ldentifier	Return Reference	Explanation
Form 990, Page 3, Part IV, Line 12 & Page 11, Part XI, Line 2b		The organization's financial statements were audited as part of a consolidated financial statement

ldentifier	Return Reference	Explanation
Form 990, Schedule L, Part IV, Column (b)		Entity w hich Director Harry Walker serves as an officer

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 51056K

Schedule O (Form 990) 2008

DLN: 93493194006100

2008

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Name of the organization
Mississippi Baptist Medical Center

64-0881013

				64-0881013	
Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification of Related Tax-Exempt Organization	ions				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3)	(F) Direct controlling entity
MS Hospital for Restorative Care Inc					
1225 North State Street	Hospital	MS	501(c)(3)	3	N/A

(A) Name, address, and EIN of related organization	(B) Primary activity	Legal domicile (state or foreign country)	Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
MS Hospital for Restorative Care Inc 1225 North State Street Jackson, MS39202 64-0833383	Hospital	MS	501(c)(3)	3	N/A
Jackson, MS39202 75-3068151	Clinics	MS	501(c)(3)	3	N/A
MS Baptist Health Systems Inc 1225 North State Street Jackson, MS39202 64-0306253	Holding Co	MS	501(c)(3)	3	N/A

- Idantification of Dalatad Organizations Tavable as a Dartnershi	-
Identification of Related Organizations Taxable as a Partnershi	v

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H Disprop allocat	rtionate		Gene mana part	J) ral or aging ner?
							Yes	No	1	Yes	No
Hithcare Financial Services Inc Flowood, MS39232 64-0847789	Financial Svcs	MS						No			No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
MS Baptist Medical Enterprises Inc 1225 North State Street Jackson, MS39202 64-0776164	Investments	MS		C Corp			
Medical Practice Solutions 1225 North State Street Jackson, MS39202 64-0833731	Med Consulting	MS		C Corp			
MS Real Estate Enterprises Inc 1225 North State Street Jackson, MS39202 64-0746856	Investments	MS		C Corp			
MS Real Estate Enterprises I Inc 1225 North State Street Jackson, MS39202 64-0749676	Investments	MS		C Corp			
MS Real Estate Enterprises II Inc 1225 North State Street Jackson, MS39202 64-0746852	Investments	MS		C Corp			
MS Real Estate Enterprises III Inc 1225 North State Street Jackson, MS39202 64-0835914	Investments	MS		C Corp			
OMC Realty Corporation 1225 North State Street Jackson, MS39202 64-0442692	Rental	MS		S Corp			

(6)

Part V	Transactions with	Related O	rganizations

Part V Transactions with Rela	ted Organizations						
Note. Complete line 1 if any entity is	listed in Parts II, III or IV				Yes	No	
During the tax year, did the orgranizatio	n engage in any of the following transactior	ns with one or more related organizations listed in Parts II	-IV?	П			
a Receipt of (i) interest (ii) annuities ((iii) royaltıes (iv) rent from a controlled ent	rity		1a		No	
b Gift, grant, or capital contribution to	other organization(s)			1b	Yes		
c Gift, grant, or capital contribution from	m other organization(s)			1c		No	
d Loans or loan guarantees to or for ot	her organization(s)			1d		No	
e Loans or loan guarantees by other or	ganızatıon(s)			1e		No	
f Sale of assets to other organization(s	s)			1f		No	
g Purchase of assets from other organ	ızatıon(s)			1g		No	
h Exchange of assets				1h		No	
i Lease of facilities, equipment, or other assets to other organization(s)							
j Lease of facilities, equipment, or other	er assets from other organization(s)			1j	Yes		
k Performance of services or members	hip or fundraising solicitations for other org	ganization(s)		1k		No	
Performance of services or membership or fundraising solicitations by other organization(s)							
m Sharing of facilities, equipment, mailing lists, or other assets							
n Sharing of paid employees				1 n		No	
• Reimbursement paid to other organiz	ation for expenses			10		No	
p Reimbursement paid by other organiz	zation for expenses			1р		No	
				Ш			
$\boldsymbol{q} \text{O ther transfer of cash or property to}$	other organization(s)			1q		No	
$oldsymbol{r}$ O ther transfer of cash or property fro	m other organization(s)			1r		No	
2 If the answer to any of the above is "	Yes," see the instructions for information o	n who must complete this line, including covered relations	hips and transaction thresholds				
(A)		(B) Transaction	(c)				
Name of other orga	nization(s)	type(a-r)	Amount Involved				
1)							
2)							
2)							
3)							
4)							
- /							
5)							
-,	l						

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_					
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		(E) Share of end-of-year assets			(G) Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?)
			Yes	No		Yes	No		Yes	No				
			•	•		•		Sabadula	D / Form					

Software ID: Software Version:

EIN: 64-0881013

Name: Mississippi Baptist Medical Center

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(A)

(B)

(C)

(D)

(E)

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal Domicile (State or Foreign Country)	(D) Direct Controlling Entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income (\$)	(G) Share of end-of-year assets (\$)	(H) Percentage ownership
MS Baptist Medical Enterprises Inc 1225 North State Street Jackson, MS39202 64-0776164	Investments	MS		C Corp			
Medical Practice Solutions 1225 North State Street Jackson, MS39202 64-0833731	Med Consulting	MS		C Corp			
MS Real Estate Enterprises Inc 1225 North State Street Jackson, MS39202 64-0746856	Investments	MS		C Corp			
MS Real Estate Enterprises I Inc 1225 North State Street Jackson, MS39202 64-0749676	Investments	MS		C Corp			
MS Real Estate Enterprises II Inc 1225 North State Street Jackson, MS39202 64-0746852	Investments	MS		C Corp			
MS Real Estate Enterprises III Inc 1225 North State Street Jackson, MS39202 64-0835914	Investments	MS		C Corp			
OMC Realty Corporation 1225 North State Street Jackson, MS39202 64-0442692	Rental	MS		S Corp			

Software ID: Software Version:

EIN: 64-0881013

Name: Mississippi Baptist Medical Center

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aas		(C) Position (check all that apply)									
	(B)							(D)	(E)	(F) Estimated	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	amount of other compensation from the organization and related organizations	
Harry M Walker , Director	2 0	Х									
Rev Matthew L Canada , Director	2 0	Х									
Alex Haick , Director	2 0	Х									
Barbara J Dorr , Director	2 0	Х									
James W Hood , Director	2 0	Х									
H Douglas Hederman , Director	2 0	Х									
Bill B Loveless , Director	2 0	Х									
Karlen Turbeville , Director	2 0	Х									
Autour Skip Jernigan , Director	2 0	Х									
W Everett Wells Jr , Director	2 0	Х									
Roderick R Whitlow , Director	2 0	Х									
V an L Lackey , Director	2 0	Х									
Robert P Myers , Director	2 0	Х									
C Gerald Cotton , Chief O perating Officer	25 0			х					637,686	8,919	
Eric A McVey , Chief Medical Officer	100			Х				393,442		67,385	
Kurt W Metzner , President/CEO	5 0			Х					606,267	120,970	
Russell W York , Corp V P/CFO	5 0			Х					328,827	63,750	
Mark Slyter , President/CEO	40 0			Х							
Steve C Jackson , VP - Ambulatory Services	40 0				х			243,412		13,267	
Bobbie K Ware , VP - Patient Care	40 0				Х			210,052		7,057	
Kendall T Blake , Physician	40 0					Х		300,489		7,051	
Jim L Wilkerson , Physical Therapist	40 0					Х		249,998		6,050	
Jackie Fortenberry , CRNA	40 0					Х		221,350		6,991	
Brenda K Moody , CRNA	40 0					Х		213,391		6,971	
George P Ayers , Pharmacist	40 0					Х		194,685		12,991	