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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008 Open to Public Inspection

<u>A F</u>	or the	$=$ 2008 calendar year, or tax year beginning ${\sf SEP}\ 1$, ${\tt 2008}$ and ending	AUG 31, 2009	
B c	heck if	Please C Name of organization	D Employer identifi	cation number
		Use INSTRUCTION COUNTY COMMUNITY ACTION		
느	_Addres _changs _Name	print or PROGRAM, INC.		424525
<u> </u>	_ichang: ∏initial	Conty Business As		434535
-	_iretum ∏Termin	See Number and street (or P 0 box if mail is not delivered to street address) Room/si		r 846-1491
=	Jation]Amend Jretum		G Gross receipts \$. 11,055,777.
	Application	CLEVELAND, MS 38732	H(a) is this a group re	
	pendin	F Name and address of principal officer ADOLPH HILLIARD	for affiliates?	Yes X No
		810 EAST SUNFLOWER RD-SUITE 120, CLEVELAND	H(b) Are all affiliates inc	luded? Yes No
I T	ax-exe	empt status: X 501(c) (3) ◀ (insert no)	If "No," attach a	list (see instructions)
J <u>V</u>	Vebsit	e;▶ n/a	H(c) Group exemptio	
			ear of formation 1965 N	State of legal domicile MS
Pa	rt I	Summary		
Governance		Briefly describe the organization's mission or most significant activities EDUCATIO IOW-INCOME PERSONS	NAL & OTHER A	SSISTANCE
E	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of m	nore than 25% of its assets	5.
8	3	Number of voting members of the governing body (Part VI, line 1a)	3	21
න න	4 1	Number of independent voting members of the governing body (Part VI, line 1b)	4	2.1
	5	Total number of employees (Part V, line 2a)	5	501
ctivities	6	Total number of volunteers (estimate if necessary)	6	100
Act	7a -	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	<u>-49,962</u> .
_	b_!	Net unrelated business taxable income from Form 990-T, line 34	7b	-38,354
ĺ			Prior Year	Current Year
9		Contributions and grants (Part VIII, line 1h)	9,278,134.	10,831,395
S	9 [Program service revenue (Part VIII, line 2g) Nvestment Income (Part VIII, column (A), lines (Land 7d)		
Revenue			139,710.	39,900.
	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 12d	9,417,844.	10,871,295
\dashv	12	Fotal revenue - add lines 8 through 12 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part V, column (A), lines 13	523,364.	604,438
	14	Benefits paid to or for members (Part IX, Column A) The T	32370011	
,	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,638,613.	6,390,028.
Se		Professional fundraising fees (Part IX, column (A), line 11e)		
Expenses		Total fundraising expenses (Part IX, column (D), line 25)		
Щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	3,156,703.	2,710,353.
		Fotal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	9,318,680.	9,704,819.
		Revenue less expenses Subtract line 18 from line 12	99,164.	1,166,476.
es es			Beginning of Year	End of Year
agan	20	Total assets (Part X, line 16)	7,538,554.	8,003,137
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	989,897.	1,153,540
월급		Net assets or fund balances. Subtract line 21 from line 20	6,548,657.	6,849,597.
<u>Pa</u>	rt II	Signature Block	 	
		Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and stateme and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	nts, and to the best of my knowledgedge	je and belief, it is true, correct,
	- 1	ry the	1 7/0/10	
Sign	- 1	Signature of officer	Date Date	
Here	•	MIMI INGRAM, FISCAL OFFICER	Julio	
		Type or print name and title		
		Preparer's Date	Check if Prepare	r's identifying number
Paid		signature 7/3/10	self- employed > (see ins	tructions)
•	arer's	Firm's name (or Edmondson & Burchfield, PLLC	EIN ►	
Jse (- 1	self-employed), P O Box 238		
		address, and ZIP+4 Cleveland, MS 38732	Phone no	662) 846-6631

May the IRS discuss this return with the preparer shown above? (see instructions)

BOLIVAR COUNTY COMMUNITY ACTION '

	n 990 (2008)	PRÖGRAM, INC	•	64-0434535 Page 2
Pa	rt III Statemen	it of Program Service Ac	complishments (see instructions)	
1		e organization's mission EDUCATIONAL AND OUNTY, MS	OTHER ASSISTANCE TO LO	W INCOME PERSONS IN
				
2	Did the organization the prior Form 990		ram services during the year which were not li	sted on Yes X No
	If "Yes", describe t	hese new services on Schedule		
3		n cease conducting, or make sig hese changes on Schedule O.	nificant changes in how it conducts, any prog	ram services? Yes X No
4			ch of the organization's three largest program	
			ection 4947(a)(1) trusts are required to report ue, if any, for each program service reported	the amount of grants and
4a		STATE, AND LOCAL	2,736. including grants of \$ GOVERNMENT GRANTS AND	
			CES, NUTRITION PROGRAMS	
	TO LOW INC	COME INDIVIDUALS	AND FAMILIES IN BOLIVA	R COUNTY, MS
				
				
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$
				
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$
				
4d		rices (Describe in Schedule O)		
4e	(Expenses \$ Total program sen	including grant	s of \$) (Revenue \$ 752,736 • (Must equal Part IX, Line 25	5, column (B))

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		_X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice		1	
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		- 1	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>_x</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u>-X</u>
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	}	_ <u>X</u> _
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?		v	
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	<u>X</u>	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was		v	
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14a		14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	4.45		Х
4-	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity	4.5		Х
4.0	located outside the United States? If "Yes," complete Schedule F, Part II	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	16		Х
17	located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization report more than \$15,000 on Part Vin, line 3a* in Yes, complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2° If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.		{	
	If "No", go to question 25	24a		_X
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		_	
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a		Ì	
	prior year? If "Yes," complete Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified		İ	
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial		İ	
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	1	<u>X</u>
		Form !	990 Ø	(ROOS

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			[
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?		ļ	
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		[!	_
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33_		X
34	Was the organization related to any tax-exempt or taxable entity?	1		
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
		Form	990 (2008)

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 40 1a U.S. Information Returns. Enter -0- if not applicable 0 1b b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 507 2a filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За Х 3ь b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country. ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5c Tax Shelter Transaction? X 6a 6a Did the organization solicit any contributions that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X 7a a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х 7c to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7е benefit contract? **7**f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? Х 7h h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have 8 excess business holdings at any time during the year? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. 9a a Did the organization make any taxable distributions under section 4966? 9b **b** Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter N/A 10a a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter N/A 11a a Gross income from members or shareholders **b** Gross income from other sources (Do not net amounts due or paid to other sources against 11b amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a

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BOLIVAR COUNTY COMMUNITY ACTION

Form 990 (2008) PROGRAM, INC. 64-0434535 Pa

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body	21		
b		21		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?		2	<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?		3	X X X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	<u> </u>	X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5	X
6	Does the organization have members or stockholders?	6	<u> </u>	X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7	a	X
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7	b	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following			
а	The governing body?	8		 - -
b	Each committee with authority to act on behalf of the governing body?	8	b X	 -
9a		9	a	X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9	b	ļ
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	ĺ		
	describe in Schedule O the process, if any, the organization uses to review the Form 990	1	0 X	ļ
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	1	1 X	
<u>Sec</u>	tion B. Policies		Т	T
			Yes a X	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12	a A	├~
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		ь	
	to conflicts?	12	D A	-
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		.	X
	in Schedule O how this is done	12		X
13	Does the organization have a written whistleblower policy?	1:		 ^
14	Does the organization have a written document retention and destruction policy?	1	4 1	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision		.	v
а	The organization's CEO, Executive Director, or top management official?	15		X
Ь	Other officers or key employees of the organization?	15	ib	^
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			J.
	taxable entity during the year?	16	ia	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16	Ь	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MS			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	ble for		
	public inspection indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy	, and fi	inancial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organ ADOLPH HILLIARD - 662-846-1491	ızatıon		
	810 EAST SUNFLOWER RD-SUITE 120, CLEVELAND, MS 38732			

Form 990 (2008)

PROGRAM, INC.

64-0434535

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours	(cl		Posi		app	ıly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
BILLY NOWELL										•
BOARD MEMBER		X				-	\square	0.	0.	0.
CHARLES ANDERSON		.,						0	_	•
BOARD MEMBER		Х				-		0.	0.	0.
JAMES WALKER		v						0.	0.	0
BOARD MEMBER LOIS G TOLIVER		X			<u> </u>			<u> </u>	0.	0.
BOARD MEMBER		X						0.	0.	0.
CATHERINE FARRIS		Δ			\vdash				0.	
BOARD MEMBER		х						0.	0.	0.
CARMERE SCOTT		Λ					\dashv			
BOARD MEMBER		X						0.	0.	0.
CAREY ESTES			-							
BOARD MEMBER		X						0.	0.	0.
DR CHRESTEEN SEALS										
BOARD MEMBER		X	.					0.	0.	0.
DR MONTRELLE GREEN					_					
BOARD MEMBER		X						0.	0.	0.
IMMOGENE SMITH										
BOARD MEMBER		Х						0.	0.	0.
JIM COLLINS										
BOARD MEMBER		X						0.	0.	0.
PEGGY MENGARELLI										
BOARD MEMBER		X						0.	0.	0.
GAIL TOWERS										
BOARD MEMBER		X						0.	0.	0.
DR MYRTIS TABB										
BOARD MEMBER		X					_	0.	0.	0.
DR J Y TRICE		_								^
BOARD MEMBER		Х					_	0.	0.	0.
SHELTON WOODLEY			ļ	ļ			ļ	_		^
BOARD MEMBER		X				\vdash		0.	0.	0.
MAURICE SMITH		J	ļ	ļ	ļ				0.	^
BOARD MEMBER		X				oxdot	1	0.		0.

Part VII Section A. Officers, Directors, Tri	ustees, Key E	mple	oye	es, a	nd	Higl	nest	Compensated Employ	ees (continued)				
(A)	(B)	(C)						(D)	(E)			(F)	
Name and title	Average	_ ا	Position (check all that apply)					Reportable	Reportable			timate	
	hours per	-	Tiec	l all	lnai	Tapı	Jiy)	compensation from	compensation from relate		í	nount other	Oi
	week	director		İ				the	organization			pensa	
		56	Ste	-		ansafe		organization (W-2/1099-MISC)	(W-2/1099-MI	SC)	1	om the anızat	
		al trus	E E		20,00	Ę,	ļ	(44-271099-141130)]			d relat	
		Individual trustee or	Institutional trustee	Officer	кеу етріоуее	Highest compensated	ormer				orga	nızatı	ons
LEROY WOODS		 -	-	H	1	-					-		
BOARD MEMBER		X						0.		0.			0.
DANNY ABRAHAM													
BOARD MEMBER		X	<u> </u>			<u> </u>	_	0.		0.	<u> </u>		0.
ERICA ROBINSON					ļ					_			^
BOARD MEMBER		X	 -		<u> </u>	├	-	0.		0.	 		0.
BILLY J MCCAIN EXECUTIVE DIRECTOR	40.00			X				132,420.		0.			0.
ADOLPH HILLIARD	40.00	 	├-	^		-	\vdash	132,420.	-,	<u> </u>		_	<u> </u>
FISCAL OFFICER	40.00			Х	ŀ			0.		0.			0.
LOUISE MEYER			\vdash										
FISCAL OFFICER	40.00	<u> </u>		X				0.		0.			0.
		<u> </u>	<u> </u>		_		-						
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	<u> </u>	<u> </u>				<u> </u>	<u> </u>	100 100			<u> </u>		
1b Total		_						132,420.	<u></u>	0.	l		0.
Total number of individuals (including those	e in 1a) who re	ceiv	ed n	nore	tha	ın \$1	00,0	000 in reportable					1
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director or tru	stee	, ke	y en	plo	yee,	or h	nighest compensated er	nployee on				
line 1a? If "Yes," complete Schedule J for s				-							3		X
4 For any individual listed on line 1a, is the su	•		•						the organization				
and related organizations greater than \$150											4		X
5 Did any person listed on line 1a receive or a	•			rom	any	/ unr	relat	ed organization for serv	ices rendered to		_		v
the organization? If "Yes," complete Sched Section B. Independent Contractors	ule J for such	pers	on								5		X
Complete this table for your five highest co	mnensated inc	dene	ende	ent c	ontr	racto	ors t	hat received more than	\$100,000 of con	npens	ation f	rom	
the organization. NONE													
(A)								(B) Description of s	10000	_	(C Comper		
Name and business	address							Description of s	ervices		Oniper		
										_			_
	-		-										
													
							\neg						
2 Total number of independent contractors (ii	noludino 45 a a		1)			104		e than \$100 000 is see	nensation				
2 Total number of independent contractors (in from the organization ▶	O	: 141	.) Wr	10 TE	-CEIV	veu I	1100	——————————————	pensauon				
											- 7	300 //	

BOLIVAR COUNTY COMMUNITY ACTION

Farm 990 (2008) PROGRAM, INC. 64-0434535 Page 9 Part VIII Statement of Revenue (D) Revenue excluded from (B) (C) (A) Total revenue Related or Unrelated tax under sections 512, 513, or 514 exempt function business revenue revenue Contributions, gifts, grants and other similar amounts 1a 1 a Federated campaigns 1 b **b** Membership dues 1c c Fundraising events d Related organizations 1d 1e 10831395. e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 11 9 Noncash contributions included in lines 1a-1f \$_ 10831395 h Total. Add lines 1a-1f **Business Code** Program Service f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 134,520. 6 a Gross Rents 184,482. b Less: rental expenses 49,962. c Rental income or (loss) -49,962-49,962 d Net rental income or (loss) (II) Other 7 a Gross amount from sales of (i) Securities assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less, direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 63,242. 63,242. 11 a OTHER 611710 18,754. 18,754. 532000 **b** RENTALS 611710 7,866. 7,866. c PROGRAM INCOME d All other revenue 89,862 e Total. Add lines 11a-11d 0. 10871295 89,862. -49,962. Total Revenue Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

832009 02-02-09 Form 990 (2008)

Form 990 (2008) PROGRAM, INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in			,	
	the U.S. See Part IV, line 22	604,438.	604,438.		
3	Grants and other assistance to governments,	İ			
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified	İ			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,733,946.	4,270,339.	463,607.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	422,583.	365,324.	57,259.	
9	Other employee benefits	786,936.	726,022.	60,914.	
10	Payroll taxes	446,563.	409,912.	36,651.	
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	17,650.		17,650.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				<u></u>
f	Investment management fees				
g	Other	161,689.	158,610.	3,079.	<u> </u>
12	Advertising and promotion				
13	Office expenses				<u> </u>
14	Information technology				
15	Royalties				
16	Occupancy	248,481.	230,490.	17,991.	
17	Travel	136,008.	103,264.	32,744.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				<u>-</u>
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered				
	above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below)				
а	OTHER	634,230.	420,389.	213,841.	
ь	FOOD & MEAL COSTS	554,696.	554,696.		
С	CONSUMABLE SUPPLIES	452,817.	419,634.	33,183.	
d	EQUIPMENT PURCHASES	245,501.	245,501.		
e	REPAIRS & MAINTENANCE	187,888.	187,888.		
f	All other expenses	71,393.	56,229.	15,164.	
25	Total functional expenses Add lines 1 through 24f	9,704,819.	8,752,736.	952,083.	0.
26	Joint Costs. Check here ▶ ☐ if following				
•	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Fai	LA	Dalance Sheet			(A)		(B) End of year
					Beginning of year		
	1	Cash - non-interest-bearing			289,983.	1	161,914.
	2	Savings and temporary cash investments			1 (40 000	2	1 060 903
	3	Pledges and grants receivable, net			1,640,908.	3	1,960,892.
	4	Accounts receivable, net		-	39,041.	4	07,020.
	5	Receivables from current and former officers, di	rectors,	trustees, key			
		employees, or other related parties. Complete F	art II of	Schedule L		5	
	6	Receivables from other disqualified persons (as		t			
		4958(f)(1)) and persons described in section 49	58(c)(3)(B). Complete			
		Part II of Schedule L		-		6	
ets	7	Notes and loans receivable, net		-		7	
Assets	8	Inventories for sale or use				8	185,426.
ď	9	Prepaid expenses and deferred charges		6 040 604		9	105,420.
	10a	Land, buildings, and equipment cost basis	10a	6,040,604.			
	b	Less: accumulated depreciation. Complete] [410 011	5 406 077		E (22 E02
		Part VI of Schedule D	10b	418,011.	5,426,377.		5,622,593.
	11	Investments - publicly traded securities		-		11	
	12	Investments - other securities. See Part IV, line	11	-		12	
	13	Investments · program-related. See Part IV, line	11	ļ.	· · · · · · · · · · · · · · · · · · ·	13	
	14	Intangible assets		-	140 045	14	4 604
	15	Other assets. See Part IV, line 11			142,245.	15	4,684.
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	4)	7,538,554.	16	8,003,137.
	17	Accounts payable and accrued expenses		-	584,709.	17	787,762.
	18	Grants payable			18_		
	19	Deferred revenue		9,182.	19		
	20	Tax-exempt bond liabilities		_		20	
S	21	Escrow account liability Complete Part IV of Sc				21	
Liabilities	22	Payables to current and former officers, directo					
jabi		highest compensated employees, and disqualif	ed pers	ons Complete Part II			
		of Schedule L		-		22	244 127
	23	Secured mortgages and notes payable to unrel	371,948.	23	344,137.		
	24	Unsecured notes and loans payable			24	21 (41	
	25	Other liabilities. Complete Part X of Schedule D			24,058.	25	21,641.
	26	Total liabilities. Add lines 17 through 25			989,897.	26	1,153,540.
		Organizations that follow SFAS 117, check h	ere 🕨	and complete			
es		lines 27 through 29, and lines 33 and 34.					
Š	27	Unrestricted net assets		<u> </u>		27	
3ala	28	Temporarily restricted net assets				28	
ğ	29	Permanently restricted net assets				29	
Ē		Organizations that do not follow SFAS 117, c	heck he	ere 🕨 🐰 and			
Net Assets or Fund Balanc		complete lines 30 through 34.			2 262 652		2 225 500
ets	30	Capital stock or trust principal, or current funds			2,269,650.		2,325,590.
Ass	31	Paid-in or capital surplus, or land, building, or ed			4,278,573.	, ,	4,524,073.
e (32	Retained earnings, endowment, accumulated in	come, c	or other funds	434.		-66.
Z	33	Total net assets or fund balances		<u> </u>	6,548,657.		6,849,597.
	34	Total liabilities and net assets/fund balances			7,538,554.	34	8,003,137.
Pa	rt XI	Financial Statements and Reporting	<u> </u>				Yes No
					1		163 110
1		ounting method used to prepare the Form 990	Ca		Other		2a X
		e the organization's financial statements compiled			accountant?		1,,
		e the organization's financial statements audited					2b X
c		es" to lines 2a or 2b, does the organization have				e audit,	
	revie	w, or compilation of its financial statements and	selection	n of an independent accou	untant?		2c X
3 a	As a	result of a federal award, was the organization re	quired t	o undergo an audit or aud	lits as set forth in the Sing	gle Audi	t
	Act a	and OMB Circular A-133?					3a X 3b X
<u>b</u>	If "Ye	es," did the organization undergo the required au	dit or au	udits?			
83201	1 12-19	2.00					Form 990 (2008)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008 Open to Public Inspection

OMB No 1545-0047

Name of the organization

BOLIVAR COUNTY COMMUNITY ACTION PROGRAM, INC.

Employer identification number 64-0434535

Pa	art I	Reason	for Public Char	ity Status (All organi	zations mu	st comple	te this par	t) (see ins	tructions)				
The	organ	ization is not a	a private foundation	because it is (Please ch	neck only o	ne organi	zation)						
1			•	s, or association of chur	•	-	•	(b)(1)(A)(i)).				
2	Ħ			70(b)(1)(A)(ii). (Attach So			-						
3	Ħ			ital service organization			170(6)(1)	(Δ\ /iii\. (Δt	tach Sche	dule H)			
4	=	•		operated in conjunction							a hospital	's nam	16
-	ч			operated in conjunction	With a nos	pital desci	noed in 3e	CHOIL 170	(4)(1)(4)(11	ij. Lintor ti	ie nospitai	5 1,211	.0,
_		city, and stat							montal uni	t decerbe		-	
5	- —	-	•	benefit of a college or u	niversity o	wnea or of	berated by	a governi	nemai uni	(describe	u III		
	г—,		(b)(1)(A)(iv). (Comple										
6	냁		· ·	ent or governmental uni									
7	X			eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general p	ublic desc	ribed i	n
		section 170	(b)(1)(A)(vi). (Comple	ete Part II)									
8	\sqsubseteq	•		section 170(b)(1)(A)(vi).									
9				eives (1) more than 33									
		activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment											
		income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975											
		See section 509(a)(2). (Complete the Part III.)											
10		An organization organized and operated exclusively to test for public safety See section 509(a)(4). (see instructions)											
11		An organizati	ion organized and op	perated exclusively for the	he benefit	of, to perfo	orm the fu	nctions of,	or to carr	y out the p	ourposes o	f one	or
		more publicly	y supported organiza	ations described in secti	ion 509(a)(1) or section	on 509(a)(2	2) See sec	ction 509(a)(3). Ched	ck the box	that	
		describes the	e type of supporting	organization and compl	lete lines 1	1e through	11h.						
		а 🔲 Туре	ı b 🗌	Type II 🕠	с 🔙 Тур	e III - Fund	tionally int	tegrated		d 🖳	Type III · C	Other	
•	, [By checking	this box, I certify tha	at the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified p	ersons oth	er tha	ın
				han one or more publicl									
1				tten determination from									
			rganization, check th										
ç				organization accepted a	nv aift or c	ontribution	from any	of the follo	owing pers	sons?			
•	•			lirectly controls, either a								Yes	No
				upported organization?			•		`,	,	11g(i)		
		_		n described in (i) above?)						11g(ii)		
		• •	•	person described in (i)		۵?					11g(iii)		
		• •	•	about the organizations			anarte				3.3.3.4.7		
r	•	Provide the i	ollowing information	about the organizations	s tile Organ	iization su	oports.						
_				(III) Type of	(m) to the	rannization	(w) Did you	Lootify the	(vi) le	the			
(1		of supported	(II) EIN	organization		organization sted in your	organizat		(vi) is organizatio	on in col l	(IIV))Ť
	orga	inization		(described on lines 1-9		document?		r support?	(ı) organız U S	ed in the	sup	port	
				above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
		·		(See manuchuna))	105								
				<u> </u>	 	-				-			
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

BOLIVAR COUNTY COMMUNITY ACTION 64-0434535 Page 2 Schedule A (Form 990 or 990-EZ) 2008 PROGRAM, INC. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support (d) 2007 (f) Total Calendar year (or fiscal year beginning in) (e) 2008 (a) 2004 (b) 2005 (c) 2006 1 Gifts, grants, contributions, and membership fees received. (Do not 9584027. | 9661195. | 9457678. | 9278134. | 10831395. | 48812429. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 9584027. 9661195. 9457678. 9278134.10831395.48812429. 4 Total, Add lines 1 · 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 48812429. 6 Public Support. Suptract line 5 from line 4 Section B. Total Support (d) 2007 (e) 2008 (c) 2006 (f) Total Calendar year (or fiscal year beginning in) **(b)** 2005 (a) 2004 9278134.10831395.48812429. 9457678. 9584027. 9661195. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties 134,098. | 135,426. | 136,049. | 134,520. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 166,582. 157,059. 211,969. 187,415. 812,888. 89,863. assets (Explain in Part IV) 50309251. 11 Total support. Add lines 7 through 10 12 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 97.02 14 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 96.82 15 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I Section A. Public Support (e) 2008 Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total, Add lines 1 · 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c. 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support (e) 2008 (f) Total Calendar year (or fiscal year beginning in) (c) 2006 (d) 2007 (a) 2004 **(b)** 2005 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 % 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 16 % 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g Section D. Computation of Investment Income Percentage 17 % 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 18 % 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
BOLIVAR COUNTY COMMUNITY ACTION

Name of the organization

PROGRAM, INC.

Employer identification number 64-0434535

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds of	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds may be us	sed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor or other impermissible priva	te benefit? Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Par	t IV, line 7
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (e.g., recreation or p	pleasure) Preservation of an histor	rically important land area
	Protection of natural habitat	Preservation of certified	historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a conser	vation easement on the last day
	of the tax year		
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	• •	2c
đ	Number of conservation easements included in (c) acquired a		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the or	rganization during the taxable
	year ▶		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, violations, and	
_	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and		(4)(7)()
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes the	e organization's accounting for
Da	conservation easements rt III Organizations Maintaining Collections of	f Art Historical Treasures or Oth	er Similar Assets
FCA	Complete if the organization answered "Yes" to Form		er ommar Assets.
	Complete in the organization anomored 165 to 1611	330,1 (31,11,11)	
12	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and hala	nce sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	-	
	the footnote to its financial statements that describes these		s service, provide, in a dir Arv, the text of
ь	If the organization elected, as permitted under SFAS 116, to		sheet works of art, historical treasures.
٠	or other similar assets held for public exhibition, education, o		
	these items.	r research in formation of public solvice, p	, or to the fellowing amounts relating to
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial or	
-	the following amounts required to be reported under SFAS 1:		unit provide
а	Revenues included in Form 990, Part VIII, line 1	to reading to those torne	▶ \$
	Assets included in Form 990, Part X		► \$ ► \$
-			*

BOLIVAR COUNTY COMMUNITY ACTION

	edule D (Form 990) 2008 PROGRAM,							64-04	34535	Page 2
Pa	rt III Organizations Maintaining Co	llections of A	rt, His	torical Tr	reasures,	or Oth	er Simil	ar Asse	ts (contin	ued)
3	Using the organization's accession and other re	ecords, check an	y of the	following th	at are a sign	ificant us	e of its col	lection ite	ms (check	all
	that apply)									
а	Public exhibition	•	d 🖳		hange prog					
b		•	e	Other						
С	Preservation for future generations									
4	Provide a description of the organization's colle							ose in Pai	t XIV	
5	During the year, did the organization solicit or re					her sımıla	r assets		_	
	to be sold to raise funds rather than to be main								Yes	No_
Ра	rt IV Trust, Escrow and Custodial A reported an amount on Form 990, Part X		S. Comp	lete if organ	ization answ	ered "Ye 	es" to Form	n 990, Pa	rt IV, line 9,	or
1a	Is the organization an agent, trustee, custodian	or other interme	diary for	contribution	ns or other a	ssets no	t included		_	
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV an	d complete the fo	ollowing	table.						
									Amount	
	Beginning balance						1c			
	Additions during the year						1d			
e	Distributions during the year						1e			
1	Ending balance						1f_			
	Did the organization include an amount on Form	n 990, Part X, line	217						」Yes	No
Par	If "Yes," explain the arrangement in Part XIV.				200 D + 11/	h 10				
Fai	· · · · · · · · · · · · · · · · · · ·						/ D Th		4 1 5	
4.		a) Current year	(6) 1	rior year	(c) Two yea	irs dack	(a) Inree y	ears back	(e) Four y	ars Dack
1a	Beginning of year balance Contributions									
b							······································	······································		
d	Investment earnings or losses Grants or scholarships						***************************************			
0	Other expenditures for facilities						***********			
•	and programs									
•	Administrative expenses		 							***************************************
g	End of year balance			······································			·····			
2	Provide the estimated percentage of the year er	nd balance held a		·····	L				L.,	
a	Board designated or quasi-endowment	no oblance nelo e	%							
b	Permanent endowment ▶	%	_~							
_	Term endowment ▶ %									
	Are there endowment funds not in the possession	on of the organiz	ation tha	at are held a	nd administe	ered for t	he organiz	ation		
	by:	- · · · · · · · · · · ·							Y	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(iı)	
ь	If "Yes" to 3a(ii), are the related organizations lis	ted as required o	n Sched	tule R?					3b	
_4	Describe in Part XIV the intended uses of the organization									
Par	t VI Investments - Land, Buildings,	and Equipme	ent. Se	e Form 990	Part X, line	10				
	Description of investment	(a) Cost or o basis (investr	1	(b) Cost basis		(c) D	epreciation	1	(d) Book v	alue
1a	Land	54,	000.						54	,000.
b	Buildings	1,451,	031.			4	406,51	1.	1,044	
С	Leasehold improvements									
d	Equipment	11,	500.				11,50			0.
е	Other			4,52	4,073.				4,524	,073.
Total	Add lines 1a-1e (Column (d) should equal Form	990, Part X, colu	ımn (B), i	line 10(c))				>	5,622	,593.

61. BOLIVAR COUNTY COMMUNITY ACTION . PROGRAM, INC: Schedule D (Form 990) 2008 64-0434535 Page 3 Part VII Investments - Other Securities. See Form 990, Part X, line 12 (a) Description of security or category (c) Method of valuation: (b) Book value (including name of security) Cost or end-of-year market value Financial derivatives and other financial products Closely-held equity interests Other Total. (Col (b) should equal Form 990, Part X, col (B) line 12) Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation. (b) Book value (a) Description of investment type Cost or end-of-year market value Total (Col (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, line 15. (b) Book value (a) Description ▶ Total. (Column (b) should equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25. (b) Amount (a) Description of liability 5,350. 16,291

(a) Description of liability

Federal income taxes

OTHER

5,350.

CLIENT FUNDS HELD

16,291.

Total. (Column (b) should equal Form 990, Part X, col (B) line 25)

> 21,641.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

BOLIVAR COUNTY COMMUNITY ACTION . . .

Sche	edule D (Form 990) 2008 PROGRAM, INC.		64-	04345 <u>35</u>	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statem	ents			
1	Total revenue (Form 990, Part VIII, column (A), line 12)			10,871,	
2	Total expenses (Form 990, Part IX, column (A), line 25)			9,704,	
3	Excess or (deficit) for the year Subtract line 2 from line 1			1,166,	476.
4	Net unrealized gains (losses) on investments				
5	Donated services and use of facilities 5	_			
6	Investment expenses 6				
7	Prior period adjustments 7			-865,	5 2 6
8	Other (Describe in Part XIV)	+		-865,	
9	Total adjustments (net) Add lines 4-8				940.
10 Pa	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 10 11 12 13 14 15 16 16 16 17 17 18 18 18 18 18 18 18 18		eturr		740.
1	Total revenue, gains, and other support per audited financial statements		1	10,159,	685.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ľ			
а	Net unrealized gains on investments				
b	Donated services and use of facilities 2b 233,	700.	- 1		
С	Recoveries of prior year grants	0.			
d	Other (Describe in Part XIV)	483.			
е	Add lines 2a through 2d		2e		183.
3	Subtract line 2e from line 1	[3	9,741,	502.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIV) 4b 1,129,	793.			
c	Add lines 4a and 4b	1	4c	1,129,	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)		5	10,871,	<u> 295.</u>
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s per l	<u>Retu</u>		
1	Total expenses and losses per audited financial statements		1	9,858,	745.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.				
а	Donated services and use of facilities 233,	700.			
b	Prior year adjustments 2b		- 1		
С	Losses reported on Form 990, Part IX, line 25		- 1		
d	Other (Describe in Part XIV) 2d 184,	481.			
e	Add lines 2a through 2d	1	2e		181.
3	Subtract line 2e from line 1		3	9,440,	<u>564.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	ŀ			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIV) 4b 264,	255.	- 1		
C	Add lines 4a and 4b	<u> </u>	4c	<u>264,</u>	
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)		5	9,704,	819.
	t XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV	, lines 1b	and 2	2b; Part V, line 4	I, Part
	rt XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.				
Pai	ct X: NONE				
Dat	rt XI, Line 8 - Other Adjustments:				
1 41	te Mil Bine o other majustments.				
REI	PROGRAMMED GRANT FUNDS: -1111039.				
FOI	JIPMENT PURCHASES INCLUDED IN EXPENSES: 245501.				
üŲζ	ATTIMENT FORCHADED INCHODED IN EXTENDED. 243301.				
OTI	IER: 2.				
,					
Dar	t XII, Line 2d - Other Adjustments:				
<u>. aı</u>	c Ally line 2d - Other Adjustments.	S	ched	ule D (Form 99	0) 2008

832054 12-23-08 BOLIVAR COUNTY COMMUNITY ACTION ...

Schedule D (Form 990) 2008 PROGRAM, INC.	64-0434535 Page 5
Part XIV Supplemental Information (continued)	
RENTAL EXPENSES: 184483.	
Part XII, Line 4b - Other Adjustments:	
THE PARTY OF THE P	
INTRAAGENCY REVENUES: 18754.	
REPROGRAMMED GRANT FUNDS: 1111039.	
Part XIII, Line 2d - Other Adjustments:	
RENTAL EXPENSES: 184482.	
OTHER: -1.	
Part XIII, Line 4b - Other Adjustments:	
EQUIPMENT PURCHASES: 245501.	
INTRAAGENCY EXPENSES: 18754.	
OTHER: 0.	
	Schedule D (Form 990) 2008

832055 12-23-08

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

BOLIVAR COUNTY COMMUNITY ACTION Name of the organization Employer identification number PROGRAM, INC. 64-0434535 Form 990, Part VI, Section A, line 10: MANAGEMENT REVIEWS BEFORE SIGNING Form 990, Part VI, Section C, Line 19: ALL DOCUMENTS AVAILABLE AT THE ORGANIZATION'S ADDRESS LISTED ON FORM 990. MADE AVAILABLE UPON REQUEST.

Schedule R (Form 990) 2008 OMB No 1545-0047 . Employer identification number 64-0434535 Open to Public Inspection Direct controlling Direct controlling entity Public charity status (if section 501(c)(3)) End-of-year assets 530,541 617,273 ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Œ) Œ -10,258. -35,896. Exempt Code Total Income section 0 9 Related Organizations and Unrelated Partnerships Legal domicife (state or Legal domicile (state or foreign country) foreign country) ▶ See separate instructions. Mississippi Mississippi LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. BOLIVAR COUNTY COMMUNITY ACTION Primary activity Primary activity LOW INCOME HOUSING LOW INCOME HOUSING <u>@</u> 9 Identification of Related Tax-Exempt Organizations INC. 80-0101700 810 EAST SUNFLOWER-SUITE 120 NORTH SHELBY APARTMENT HOMES III LLC -Identification of Disregarded Entities SHAW APARTMENT HOMES, LP - 64-0921934 PROGRAM, Name, address, and EIN Name, address, and EIN of related organization of disregarded entity 810 EAST SUNFLOWER-SUITE 120 Name of the organization CLEVELAND MS 38732 CLEVELAND, MS 38732 Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part Part

BOLIVAR COUNTY COMMUNITY ACTION

Page 2

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PROGRAM, INC. Schedule R (Form 990) 2008 Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN	(B) Primary activity	(C)		(E)		(F) Share of total	(G) Share of	(H)		(J) General or
of related organization		(state or foreign country)	entity	(related, investment, unrelated)		Income	end-of-year assets		20 of Schedule K-1 (Form 1065)	e partner? 5) Yes No
		_								
					_					
Part IV Identification of Related Org	Identification of Related Organizations Taxable as a Corporation or Trust	oration or	Trust							
(A)			(B)	<u>O</u>	<u>@</u>	(E)		(F)	(5)	£
Name, address, and EIN of related organization	Z c	<u>~</u>	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	g Type of entity (C corp, S corp, or trust)		Share of total income	Share of Pend-of-year o	Percentage ownership
							<u></u> .			
										}
							_			
		1								
832162 12-23-08								Sch	Schedule R (Form 990) 2008	990) 2008

BOLIVAR COUNTY COMMUNITY ACTION Schedule R (Form 990) 2008 PROGRAM, INC.

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Organizations
n Related
ns With
Transaction
PartV

Note. Complete line 1 if any entity is listed in Parts II, III, or IV		Yes	S S	ı
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			-	- 1
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a	×	1
b Gift, grant, or capital contribution to other organization(s)		16	×	
c Gift, grant, or capital contribution from other organization(s)		1c	×	1
		10	×	ı
		2 4	 -	ı
e Logis of Ioali goalainees by offier organization(s)		פ	-	į
Sale of assets to other organization(s)		*	×	ı
		: 3	×	1
		27	: >	1
h Exchange of assets		£	×	1
i Lease of facilities, equipment, or other assets to other organization(s)		1;	×	L
		+		1
Lease of facilities, equipment, or other assets from other organization(1;	╬	1
		¥	× :	.1
I Performance of services or membership or fundraising solicitations by other organization(s)		=	×	- 1
m Sharing of facilities, equipment, mailing lists, or other assets		1 3	×	1
n Sharing of paid employees		다	×	
			-	ł
o Reimbursement paid to other organization for expenses		9	×	- 1
p Reimbursement paid by other organization for expenses		10	×	ł
			-	ļ
q Other transfer of cash or property to other organization(s)		19	×	- 1
r Other transfer of cash or property from other organization(s)		-	×	ı
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	thresholds			1
a) (v)		Õ		
Name of other organization(s) type	Iransaction Arr type (a-r)	Amount Involved	lved	
(1) SHAW APARTMENT HOMES LP	J	7,	,800.	l •1
(2)				1
			}	1
(4)				
	_			1
				1
(9)				- 1
802163 12-23-08	Schedule R (Form 990) 2008	(Form 99	30) 2008	8

BOLIVAR COUNTY COMMUNITY ACTION

INC. PROGRAM, Schedule R (Form 990) 2008 Part Vi Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Page 4

64-0434535

4.00

General or managing partner? Yes No Î Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Dispropor-tionate allocations? Yes No Œ Share of end-ofyear assets Are all partners section 501(c)(3) organizations? Yes No 9 (state or foreign Legal domicile country) Primary activity Name, address, and EIN of entity

. . .

Schedule R (Form 990) 2008

Form	8868 (Rev 4-2009)			Page 2
• If	you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this b			▼ [X]
	e. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed		8868	
	you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)			
Pa	rt II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no c	opies i	needed)	
Turn	Name of Exempt Organization	Emp	loyer identification	n number
Type	BOLIVAR COUNTY COMMONITY ACTION			
print	PROGRAM, INC.	6	4-0434535	
File by extend due di filing t	ted Number, street, and room or suite no. If a P.O. box, see instructions Number, street, and room or suite no. If a P.O. box, see instructions Number, street, and room or suite no. If a P.O. box, see instructions	For I	RS use only	
return	See City, town or post office, state, and ZIP code. For a foreign address, see instructions			
	ck type of return to be filed (File a separate application for each return) Form 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form 1041-A Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720		orm 5227 orm 6069	Form 8870
STO	P! Do not complete Part II if you were not already granted an automatic 3-month extension on a previou	sly file	d Form 8868.	
	ne books are in the care of ► ADOLPH HILLIARD elephone No ► 662-846-1491 FAX No ►			
	the organization does not have an office or place of business in the United States, check this box			
	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	ic ic foi	the whole group	check this
box				
4	I request an additional 3-month extension of time until July 15, 2010	11101110	era the extension	101
5		AUG	31, 2009	
6	If this tax year is for less than 12 months, check reason Initial return Final return		Change in accoun	
7	State in detail why you need the extension			
		AND	ACCURATE	
	INFORMATION IS NOT AVAILABLE TO COMPLETE OUR RETURN			
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any			
	nonrefundable credits. See instructions	8a	\$	
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated			
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid			
	previously with Form 8868	8ь	\$	
c	Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit			
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	8c	\$	N/A
	Signature and Verification			
	penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the ue, correct, and complete, and that I am authorized to prepare this form.		1 . 1	belief,
Signa	ture > me algum Title > Citting Incal logica) Date	→ 4-14-	-10
			Form 8868	(Rev 4-2009)