

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 8

Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

A F	or the	2008 calendar year, or tax year beginning $SEP\ 1$ , $2008$ and ending	AUG 31, 2009	
B c	heck if	use in IRVING 5. GIBNORE INTERNATIONAL RELEGIES	D Employer identification	ation number
$\vdash$	]Addres: ]change ∃Name	print or F ESTIVAL		868071
$\vdash$	Name change Initial			00071
	retum Termin-	Specific 250 COLUMN KATAMAZOO MATT   101	(269)	342-1166
	Amende return	misuge-	G Gross receipts \$	2,317,235.
	Applica	KALAMAZOO, MI 49007-4843	H(a) Is this a group ret	
	pending	F Name and address of principal officer:BARBARA J. PARISH	for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates incli	
<u> </u>	ax-exe	mpt status: X 501(c) ( 0 3 ) ◀ (insert no.)		st. (see instructions)
		e: ► WWW.GILMORE.ORG  Organization X Corporation Trust Association Other ► L.	H(c) Group exemption Year of formation 1989 M	
K T		organization X Corporation	Year of formation 1909 M	State of legal domicile 111
Fe	1 [	Briefly describe the organization's mission or most significant activities: SEE SCHE	EDULE O	
၁၁	' '	Shelly describe the organization's mission of most significant activities.		
Activities & Governance	2 (	Check this box   If the organization discontinued its operations or disposed of its operations.	more than 25% of its assets	
ove		Number of voting members of the governing body (Part VI, line 1a)	3	23
Ğ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)	4	23
es {	5	Total number of employees (Part V, line 2a)	5	36
viti		Total number of volunteers (estimate if necessary)	6	81
Acti	7a ¯	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
_	b l	Net unrelated business taxable income from Form 990- Filme 351VED		0.
			Prior Year 1,985,898.	Current Year 2,188,037.
Revenue		Program service revenue (Part VIII, line 1h) Investment income (Part VIII, column (A), lines 3 4, and 7d)	443,603.	55,463.
	1	Program service revenue (Part VIII, line 2g)	114,033.	42,433.
Re			69,826.	29,753.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 9c, and 1(e)	2,613,360.	2,315,686.
_		Total revenue - add lines 8 through 11 (must equal Part-VIII, column (A), line 12)	79,340.	77,914.
		Grants and similar amounts paid (Part IX, column (A), lines 1·3) Benefits paid to or for members (Part IX, column (A), line 4)	0.	1110220
		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	862,345.	834,456.
		Professional fundraising fees (Part IX, column (A), line 11e)	0.	10,954.
<b>≅</b>		Total fundraising expenses (Part IX, column (D), line 25)		
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,617,814.	546,623.
<u>,</u> (G	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,559,499.	1,469,947.
	19	Revenue less expenses. Subtract line 18 from line 12	53,861.	84 <u>5</u> ,739.
(Fig	]		Beginning of Year	End of Year
蘧	20	Total assets (Part X, line 16)	2,742,903.	3,486,828.
<b>E</b>	21	Total liabilities (Part X, line 26)	442,383.	430,883.
	20 21 22 art II	Net assets or fund balances. Subtract line 21 from line 20	2,300,520.	3,055,945.
£ 55	3FT 11	Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statem	nents, and to the best of my knowledg	e and belief, it is true, correct,
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has any know	1edge	,
Sig	n	Darlum & Parish	17/7/	10
Her	i i	Signature of officer	Date / /	
	`	BARBARA J. PARISH, PRESIDENT		
		Type or print name and title		
Paid		Preparer's Date	Check if Prepare (see ins	r's identifying number tructions)
_	oarer's	signature \( \( \)	employed	
	Only	Firm's name (or JANSEN VALK THOMPSON) & REAHM PC	EIN P	
	•,	self-employed), A171 STADIUM DRIVE	n	2601201 7600
		KALAMAZOO, MI 49009-4943	Phone no 🟲 🕻	269)381-7600 X Yes No
M	E THE	3S discuss this return with the preparer shown above? (see instructions)	o instructions	X Yes No Form <b>990</b> (2008)
87	RIT	<sub>B-08</sub> LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate EE SCHEDULE O FOR ORGANIZATION MISSION STATE		
		DE COMBODE O TOX ONOMITEMITOR MICOTOR DIATI	AIC 11	
			915-11	y

IRVING S. GILMORE INTERNATIONAL KEYBOARD

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	· .	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
If "Yes," complete Schedule A	1	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	for		
public office? If "Yes," complete Schedule C, Part I	3		X
4 Section 501 (c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Pa	rtII 4		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7 Did the organization receive or hold a conservation easement, including easements to preserve open space,			
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Schedule D, Part III	8		Х
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	e		
credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			Х
10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was			
prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
13 is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, busine	ess,		
and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization of	or entity		
located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individu	uals		
located outside the United States? If "Yes," complete Schedule F, Part III	16	X	
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	<u> </u>	Х
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	L	Х
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and II		X	
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of t		1	
last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Sche	dule K	1	
If "No", go to question 25	24a	ļ	<u> X</u>
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
any tax-exempt bonds?	24c	<u> </u>	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<del> </del>	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a		1	v
disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<del> </del>	X
<b>b</b> Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from			v
pnor year? If "Yes," complete Schedule L, Part I	25b	ļ	X
Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqu			l v
person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	. 26	<del>  -</del>	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			<sub>v</sub>
contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	.   27	990	SUUS)

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	t IV Checklist of Required Schedules (continued)		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	X	
ь	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b	X	
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	Х	
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
4	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
15	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
		Form	990	(2008

38-2868071 Form 990 (2008) FESTIVAL Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 96 U.S. Information Returns. Enter 0 f not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 36 2a filed for the calendar year ending with or within the year covered by this return X 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? <u>5b</u> c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5с Tax Shelter Transaction? X 6а 6a Did the organization solicit any contributions that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6ь were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X 7a a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х 7с to file Form 8282? 7d | d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7е benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f X 7<u>g</u> g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? X h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have 8 excess business holdings at any time during the year? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a 9ь **b** Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: N/A 10a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: N/A 11a

12a

11b

a Gross income from members or shareholders

amounts due or received from them.)

b Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

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Form 990 (2008) Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
	•		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.	_		
1a	Enter the number of voting members of the governing body  Enter the number of voting members that are independent  1b  2	3		
b		3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	ļ	X
7a		_		v
	governing body?	7a		X
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:		х	İ
	The governing body?	8a 8b	X	<u> </u>
_	Each committee with authority to act on behalf of the governing body?  Does the organization have local chapters, branches, or affiliates?	9a		X
9a L	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	50		
Ь	and branches to ensure their operations are consistent with those of the organization?	9ь		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	30	<u> </u>	<u> </u>
10	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
••	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Х
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	In Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	X	<u> </u>
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		1	.,
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	L	
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MI	1- 4		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available. Charles II that each transfer of the second of the sec	ne tor		
	public inspection. Indicate how you make these available. Check all that apply.			
40	Own website Another's website X Upon request	معاد العمد	احتمما	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	ano tina	anciai	
20	statements available to the public.	rotion. I		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organi CINDY VANDENBERG - (269) 342-1166	zation:	_	
	359 S. KALAMAZOO MALL SUITE 101, KALAMAZOO, MICHIGAN 49007			
83200				(2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	<u>,                                    </u>			)	,, ,,	<del>50.0</del>	(D)	(E)	(F)
Name and Title	Average	/ /		Posi				Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	nestrutional frustee		Key employee	Highest compensated		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
AMY DOUGLAS MELVIN	<del></del>	-	-	-	<u> </u>	T 42				
TRUSTEE	2.00	X						0.	0.	0.
BARBARA J. PARISH			<u> </u>	<b> </b>						
PRESIDENT	5.00	X		X		i		0.	0.	0.
C. REID HUDGINS III					Г	Π				
TRUSTEE	2.00	X						0.	0.	0.
CAROL J. BEECH									_	_
TRUSTEE	2.00	X		_	<u> </u>	_		0.	0.	0.
CHARLES HALL	0.00		1							
TRUSTEE	2.00	X	ļ	-	ļ.,	-		0.	0.	0.
CHRISTOPHER J. SMITH	2 00	l,	ŀ					0.	0.	0.
TRUSTEE DONALD R. PARFET	2.00	X	├	-	-	$\vdash$	-	0.		
PRESIDENT-ELECT	4.00	X		Х				0.	0.	0.
EILEEN WILSON-OYELARAN	4.00	^	┼	T A	╁╴	-			<u>.</u>	
TRUSTEE	2.00	$ _{\mathbf{X}}$						0.	0.	0.
FRANK SARDONE	1 2 3 3 5	<del> </del>	<b>i</b> -			_				
TRUSTEE	2.00	X				ľ		0.	0.	0.
JERRY L. MILLER										-
TRUSTEE	2.00	X	_					0.	0.	0.
JOHN DUNN										
TRUSTEE	2.00	X	_	<u> </u>	<u> </u>	_	1	0.	0.	0.
JUDY K. JOLLIFFE				-					_	_
TRUSTEE	2.00	X	┞	_		╄	-	0.	0.	0.
KAREN HENRY STOKES	2 00					ŀ				
TRUSTEE	2.00	X	-	<u> </u>	<u> </u>	╄	-	0.	0.	0.
KEITH A. PETERSON	2 00	J	Ì	l	l	l		0.	0.	^
TRUSTEE LISA HARRIS RODRIGUEZ	2.00	X	$\vdash$	-	-	-	╁	·	0.	0.
TRUSTEE	2.00	Y						0.	0.	0.
LISA L. PALCHICK	2.00	1	$\vdash$	$\vdash$	<del>                                     </del>	+-	+		· · · · · · ·	
TRUSTEE	2.00	X						0.	0.	0.
MICHAEL MUELLER	1	†==					$I^-$			
TRUSTEE	2.00	X	L	L			L	0.	0.	0.
		•								C 000 (2008)

832007 12-18-08

Form **990** (2008)

IRVING S. GILMORE INTERNATIONAL KEYBOARD 38-2868071 **FESTIVAL** Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F) Position Reportable Reportable Name and title Average Estimated (check all that apply) compensation compensation hours amount of from from related per other ndividual trustee or director week the organizations compensation organization (W-2/1099-MISC) from the nstitutional trustee (W-2/1099-MISC) organization and related organizations MICHELLE MACKAY 2.00 Х 0. TRUSTEE 0 0. N. DEAN MACVICAR TREASURER 0. 2.00 X X 0. 0 STEPHEN N. DALLAS 2.00 X 0. 0 0. TRUSTEE TIM SINDEN 2.00 | X 0. 0 0. TRUSTEE WALLSON KNACK 2.00 X 0. 0 0. TRUSTEE WILLIAM C. RICHARDSON 2.00 Х X 0. SECRETARY 0 0. DANIEL R. GUSTIN 40,704. X 0. EXECUTIVE DIRECTOR 40.00 172,909 172,909. 0. 40,704. 1b Total Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on X 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization 4 and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from NONE the organization. (C) (A) (B) Description of services Compensation Name and business address

from the organization

Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation

IRVING S. GILMORE INTERNATIONAL KEYBOARD 38-2868071 **FESTIVAL** Page 9 Form 990 (2008) Part VIII Statement of Revenue (D) Revenue (A) (B) (C) Total revenue Related or Unrelated excluded from exempt function business tax under sections 512, 513, or 514 revenue revenue 1 a Federated campaigns 1a 1b **b** Membership dues 1c c Fundraising events 1d d Related organizations 81,900. Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above 2,106,137. 25,187. Noncash contributions included in lines 1a-1f \$ 2188037. h Total. Add lines 1a-1f Business Code 2 a TICKET & SCHOOL PRGMS 55,463. 900099 55,463. Program Service Revenue f All other program service revenue 55,463. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 3 42,433. 42,433 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses ▶ c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 1,834 and allowances 1,549. b Less: cost of goods sold 285 285. c Net income or (loss) from sales of inventory Business Code

Form 990 (2008)

0.

42,433.

28,000

85,216

1,468

28,000.

1,468.

29,468.

2315686.

900099

900099

Miscellaneous Revenue

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

11 a MISCELLANEOUS INCOME

**b** PROGRAM AD SALES

Total. Add lines 11a-11d

All other revenue

C

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do	All other organizations must complete include amounts reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				······
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	15,414.	15,414.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.	60 500	60 500		
	See Part IV, lines 15 and 16	62,500.	62,500.		
4	Benefits paid to or for members .				
5	Compensation of current officers, directors,	224 020	124 002	44 060	44 060
	trustees, and key employees	224,839.	134,903.	44,968.	44,968.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	455 206	228,212.	118,374.	108,720.
7	Other salaries and wages	455,306.	220,212.	110,3/4.	100,720.
8	Pension plan contributions (include section 401(k)	8,625.	3,815.	3,923.	227
_	and section 403(b) employer contributions)	101,369.	49,707.	26,591.	887. 25,071.
9	Other employee benefits	44,317.	23,304.	10,904.	10,109.
10	Payroll taxes	44,317.	23,304.	10, 904.	10,100.
11	Fees for services (non-employees):				
a	Management	3,774.	·	3,774.	<del></del>
b	Legal	12,342.		12,342.	
C	Accounting	12,342.		12/342.	
d	, ,	10,954.			10,954.
e	•	8,506.		8,506.	10/3310
f	Investment management fees	164,135.	159,360.	2,545.	2,230.
9		41,884.	41,884.	2/0101	2,2000
12	Advertising and promotion	14,724.	2,451.	8,659.	3,614.
13	Office expenses Information technology	56,642.	28,970.	23,382.	4,290.
14 15		-1,215.	234.	-1,449.	-,
16	Royalties	40,421.	4,873.	34,500.	1,048.
17	Occupancy Travel	77,754.	63,942.	10,230.	3,582.
18	Payments of travel or entertainment expenses	7,7,010	00,0220		.5/.5.
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,860.		674.	1,186.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	27,640.	20,436.	6,071.	1,133.
23	Insurance	8,819.	3,205.	5,614.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	DOMOR /DAMPON DELAMIONO	34,591.			34,591.
b	DDINMING & CUDDITEC	19,709.	19,709.		
c	POLLTDMENIO	14,138.	14,138.		
d	OT TENM (COARE DELAGIONIC	12,973.	3,635.	9,338.	
e	DUEC C CURCOTIMIONS	6,067.		5,038.	1,029.
f	All other expenses	1,859.	1,859.	. ,	
25	Total functional expenses. Add lines 1 through 24f	1,469,947.	882,551.	333,984.	253,412.
26	Joint Costs. Check here ▶ ☐ If following	, , , , , , , , , , , , , , , , , , , ,	· - :	,	- · · · · · · · · · · · · · · · · · · ·
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
					F 000 (0008)

Form **990** (2008)

Form **990** (2008)

Form 990 (2008)
Part X Balance Sheet

	LA	Dalarice Officer	<del></del> -	_	(A) Beginning of year		(B) End of year
		Cash · non-interest-bearing				1	
		• • • • • • • • • • • • • • • • • • • •		,	1,351,324.	2	1,645,559.
	2 3	Savings and temporary cash investments Pledges and grants receivable, net			340,589.	3	332,626.
	4	Accounts receivable, net			8,400.	4	9,235.
	5	Receivables from current and former officers, d	irectors	truetage key			3,2331
	3	employees, or other related parties. Complete 9	-		5		
	6	Receivables from other disqualified persons (as					
	·	4958(f)(1)) and persons described in section 49		t t			
		Part II of Schedule L	00(0)(0)	(5): 0011151010		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Prepaid expenses and deferred charges			8,996.	9	9,882.
		Land, buildings, and equipment: cost basis	10a	432,003.	***************************************		
		Less: accumulated depreciation. Complete					
		Part VI of Schedule D	10ь	328,542.	85,155.	10c	103,461.
į	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line		946,865.	12	1,383,543.	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,574.	15	2,522.
	16	Total assets. Add lines 1 through 15 (must equ	ual line 3	34)	2,742,903.	16	3,486,828.
	17	Accounts payable and accrued expenses			77,854.	17	74,067.
	18	Grants payable			237,573.	18	201,688.
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		_20_			
S	21	Escrow account liability. Complete Part IV of S		21			
Liabilities	22	Payables to current and former officers, director					
iab		highest compensated employees, and disquali	fied per	sons. Complete Part II		1	
_		of Schedule L				22	<u></u>
	23	Secured mortgages and notes payable to unre	lated th	ird parties		23	
	24	Unsecured notes and loans payable			126 056	24	155 120
	25	Other liabilities. Complete Part X of Schedule D	)		126,956.		155,128.
	26	Total liabilities. Add lines 17 through 25		[V]	442,383.	26	430,883.
		Organizations that follow SFAS 117, check I	nere <b>–</b>	X and complete			
Ses		lines 27 through 29, and lines 33 and 34.			1,821,846.		1,680,632.
<u>a</u>	27	Unrestricted net assets			478,674.	27	557,327.
Net Assets or Fund Balanc	28	Temporarily restricted net assets			470,074.	29	817,986.
힡	29	Permanently restricted net assets	ahaak b	ere 🕨 🔲 and	······································	25	01,7300.
Ē		Organizations that do not follow SFAS 117, complete lines 30 through 34.	check n	iere P and			
s o	30	Capital stock or trust principal, or current fund				30	
se	31	Paid-in or capital surplus, or land, building, or e		nt fund		31	
ξ	32	Retained earnings, endowment, accumulated in				32	<del> </del>
Ž	33	Total net assets or fund balances	,	Or Other remot	2,300,520.		3,055,945.
	34	Total liabilities and net assets/fund balances			2,742,903.		3,486,828.
Pa	rt XI		g	-· -	· · ·		
							Yes No
1	Acc	ounting method used to prepare the Form 990:	c	ash 🛛 Accrual 🗌	Other		
2a		e the organization's financial statements compile			accountant?		2a X
b		e the organization's financial statements audited					2b X
С		es" to lines 2a or 2b, does the organization have				e audr	
_		ew, or compilation of its financial statements and		*			2c X
За		a result of a federal award, was the organization r and OMB Circular A-133?	equired	to undergo an audit or au	αιτs as set forth in the Sin	gie Au	dit 3a X

b if "Yes," did the organization undergo the required audit or audits?

832011 12-18-08

### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008 Open to Public Inspection

OMB No 1545-0047

Name of the organization

IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL

Employer identification number 38–2868071

Schedule A (Form 990 or 990-EZ) 2008

Part I	Reason	for Public Chari	ty Status (All organiz	ations mus	st complet	e this part	.) (see inst	ructions)				
he orga	anization is not a	private foundation !	because it is: (Please ch	eck only o	ne organiz	ation.)						
1 🗀	7		s, or association of churc				(b)(1)(A)(i).					
2	¬ '		0(b)(1)(A)(ii). (Attach Scl									
3	_		tal service organization of	-	n section	170(b)(1)(	<b>A)(iii)</b> . (Att	ach Sche	dule H.)			
<u>ر</u> کے کہ	¬ .		operated in conjunction							he hospital's name.		
<b>-</b> L	city, and state	_	porator in conjunction				•	-71-71		,		
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
5 <u> </u>	· •	(b)(1)(A)(iv). (Comple		iivoisity ov	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	orated by	u govonin	noma om				
۰ -	٦			daaambaa	lus sastia	- 170/h\/1	\/A\/ <sub>4</sub> \					
7 X	_	_	ent or governmental unit					u fua ma tha	aanaral r	suble described in		
/ 🕰	<del>-</del>		eives a substantial part o	or its supp	ort from a	governme	mai unit o	r irom me	general p	Dublic described in		
	7	<b>b)(1)(A)(vi).</b> (Comple		· · · · · · · · · · · · · · · · · · ·	Dard II \							
8			ection 170(b)(1)(A)(vi). (									
9			erves: (1) more than 33 1									
			nctions - subject to certa									
			axable income (less sect	ion 511 ta	x) from bu	sinesses a	cquirea b	y tne orga	nization a	aπer June 30, 1975.		
	_	<b>509(a)(2).</b> (Complete							,	·		
10 ⊨			perated exclusively to tes									
11			perated exclusively for the									
			ations described in section				!). See <b>sec</b>	Beue nois	a)(3). Che	eck the box that		
	,		organization and comple							1		
_	_ <b>a</b> Ll Type⊺		• •	: L Typ		-	-		a	Type III - Other		
e 🖳			at the organization is not									
			han one or more publicly						3(a)(1) or	section 509(a)(2).		
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	atrtisa Iy	pe I, Type	II, or Type	<del>)</del>				
		rganization, check th		<u>.</u>		_			•			
9			organization accepted ar							[v ] N		
			lirectly controls, either al	one or tog	ether with	persons c	lescribed i	n (II) and (	III) below,			
			upported organization?							11g(i)		
	· · · · ·	•	n described in (i) above?							11g(ii)		
			person described in (i) o							11g(iii)		
h	Provide the f	following information	about the organizations	the organ	ization su	oports.						
	·	<u> </u>		Τ		T				<del></del>		
(i) Nar	me of supported	(ii) EIN	(iii) Type of organization		rganization			(vi) Is organizatio	the	(vii) Amount of		
0	rganization		(described on lines 1-9		sted in your document?			(i) organiz U S	ed in the	support		
			above or IRC section	Yes	No	Yes	No	Yes	No			
			(see instructions))	162	140	163	140	163	110	· <del></del>		
			1									
_				<del> </del> -			ļ			<del></del>		
					<del>                                      </del>		ļ	<u> </u>	<del>  </del>	<del></del>		
				<u> </u>			-	<del> </del>	<del>  </del>			
				<u> </u>	<del> </del>	<del> </del>	<del> </del>	<del> </del>				
					1							
	<del> </del>			ļ	-	<b> </b>		ļ				
T-4-1												
Total			t	1 .	1	F	1	t	1 1			

832021 12-17-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008 FESTIVAL

38-2868071 Page 2

Schedule A (Form 990 or 990-EZ) 2008

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (c) 2006 (d) 2007 (e) 2008 (f) Total Calendar year (or fiscal year beginning in)▶ (a) 2004 **(b)** 2005 1 Gifts, grants, contributions, and membership fees received. (Do not 1,985,898 2,188,037. 9,819,653. include any "unusual grants.") 1,544,057 2,169,833 1,931,828 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 2,169,833 1,931,828 1,985,898 2 188 037. 9,819,653. 1,544,057 4 Total. Add lines 1 - 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 5,973,896. 3,845,757. 6 Public Support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in)▶ (d) 2007 (e) 2008 (f) Total (a) 2004 **(b)** 2005 (c) 2006 1,544,057 2,169,833. 1,931,828 1,985,898 2 188 037 9,819,653. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 80,085. 42,433. 365,553. 97,105. 114,003. 31,927. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 3,003. 77,685. 29,468. 145,539. 750. 34,633. assets (Explain in Part IV.) 10,330,745. 11 Total support. Add lines 7 through 10 983,696. 12 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) ▶ſ organization, check this box and stop here Section C. Computation of Public Support Percentage 37.23 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 36.97 15 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **►**X stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Section A. Public Support  Calendar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and		12,200	(-,			1,,
membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 · 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b				<u> </u>		
8 Public support (Subtract line 7c from line 6)			l		<u> </u>	
Section B. Total Support		<del></del>	1			
Calendar year (or fiscal year beginning in)▶	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)			1		1	
14 First five years. If the Form 990 is for	the organization	i's first, second, th	rd, fourth, or fifth t	tax year as a sect	ion 501(c)(3) organi	zation,
check this box and stop here						
Section C. Computation of Public				············	Tag	
15 Public support percentage for 2008 (lin			column (t))		15	<del></del>
16 Public support percentage from 2007			· -	<del></del>	_[10 ]	
Section D. Computation of Inves  17 Investment income percentage for 200					17	
					18	
18 Investment income percentage from 2 19a 33 1/3% support tests - 2008. If the c				e 15 is more than		17 is not
more than 33 1/3%, check this box an						<b>▶</b> □
b 33 1/3% support tests - 2007. If the c		-				and
line 18 is not more than 33 1/3%, chec						
	,,, ,,,,,, ,,,,, and ,					

# Schedule D

Department of the Treasury Internal Revenue Service .

### **Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008 Open to Public Inspection

Name of the organization

IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL

Employer identification number 38-2868071

Schedule D (Form 990) 2008

Pa	11 Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		e used only
	for charitable purposes and not for the benefit of the donor o	r donor advisor or other impermissible p	rivate benefit? Yes No
Pai	til Conservation Easements. Complete if the org	anization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	leasure) Preservation of an h	storically important land area
	Protection of natural habitat		fied historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	ervation contribution in the form of a coi	nservation easement on the last day
	of the tax year.		
	·		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stri	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06	2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by th	ne organization during the taxable
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	odic monitoring, inspection, violations,	and
	enforcement of the conservation easements it holds?		L Yes     L No
6	Staff or volunteer hours devoted to monitoring, inspecting, as	nd enforcing easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing easements during the year	\$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		L Yes      No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describe	s the organization's accounting for
F-2	conservation easements.		
Pa	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of p	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these i		
b	If the organization elected, as permitted under SFAS 116, to		
	or other similar assets held for public exhibition, education, o	r research in furtherance of public service	ce, provide the following amounts relating to
	these items:		_
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treatments		
	the following amounts required to be reported under SFAS 1	16 relating to these items:	_
а	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets included in Form 990, Part X	•	<b>▶</b> \$

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c Term endowment \_\_\_\_\_\_%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization

by:

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
 Describe in Part XIV the intended uses of the organization's endowment funds.

	Tes	NO
3a(i)	X	
3a(ii)		X
3ь		

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.										
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value						
1a Land										
<b>b</b> Buildings		<del></del>								
c Leasehold improvements	2,604.		2,562.	42.						
d Equipment	393,857.		294,540.	99,317.						
e Other	35,542.		31,440.	4,102.						
Total. Add lines 1a-1e. (Column (d) should equal Fo	orm 990. Part X. column (B),	line 10(c).)	<b>&gt;</b>	103,461.						

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 FESTIVAL			30-	- <u>20007</u> 1 P	age o
Part VII Investments - Other Securities. See	Form 990, Part X, line	12.			
(a) Description of security or category (including name of security)	(b) Book value		Method of valua end-of-year mark		
Financial derivatives and other financial products Closely-held equity interests					
Other CERTIFICATES OF DEPOSIT	86,167	7. END-OF-YEAR	R MARKET	VALUE	
CORPORATE DEBT SECURITIES	52,652				
MONEY MARKET FUNDS	363,27	END-OF-YEAR			
MUTUAL FUNDS	753,759	END-OF-YEAR			
U.S. GOVERNMENT & AGENCY					
SECURITIES	127,688	B. END-OF-YEAL	R MARKET	VALUE	
Total. (Coi (b) should equal Form 990, Part X, coi (B) line 12 )	1,383,543	3.			
Part VIII Investments - Program Related. Se	e Form 990, Part X, lin				
(a) Description of investment type	(b) Book value	V. 7	Method of valua end-of-year mar		
				<del></del>	
				· · · · · · · · · · · · · · · · · · ·	
					·····
Total. (Col (b) should equal Form 990, Part X, col (B) line 13 )					
Part IX Other Assets. See Form 990, Part X, line	15. Description			(b) Book value	<u>е</u>
(0)	<del>Description</del>				
			-		
					_
	<del></del>				<del>-</del>
T 1 1 (0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	15)		<u> </u>		
Total. (Column (b) should equal Form 990, Part X, col (B) lin  Part X Other Liabilities. See Form 990, Part X,		<del> </del>			
(a) Description of liability		(b) Amount			
Federal income taxes					
UNEARNED TICKET SALES		4,430.			
DEFERRED COMPENSATION		150,698.			
Total. (Column (b) should equal Form 990, Part X, col (B) lii	ne 25.)	155,128.			

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

832053 12-23-08

Schedule D (Form 990) 2008

### Schedule F (Form 990)

### Statement of Activities Outside the United States

OMB No 1545-0047

Department of the Treasury Internal Revenue Service .

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

Open to Public Inspection

Name of the organization **Employer identification number** IRVING S. GILMORE INTERNATIONAL KEYBOARD 38-2868071 FESTIVAL General Information on Activities Outside the United States. Complete if the organization answered 'Yes' Part I to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the X Yes No grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. 3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) (a) Region (b) Number of (e) If activity listed in (d) (f) Total (c) Number of (d) Activities conducted in region employees or (by type) (i.e., fundraising, is a program service, expenditures offices in the region agents in program services, grants to describe specific type ın region of service(s) in region recipients located in the region) region

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008

IRVING S. GILMORE INTERNATIONAL KEYBOARD

Ose oculednie L	- (FOLLE 330) II AUGULE	Oliai space is liceded						
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
								·
2 Enter total number of	f organizations that ar	e recognized as charities	Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a	which the grante	ee or counsel has pro	ovided a		
section 501(c)(3) equivalency letter  3 Enter total number of other organiz	section 501(c)(3) equivalency letter Enter total number of other organizations or entitles	or entities				` <b>_</b>		
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Schedule F (Form 990) 2008

IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL

Page 3

38-2868071

Schedule F (Form 990) 2008 FESTIVAL 38–2868071

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16

Use Schedule F-1 (Form 990) if additional space is needed

(h) Method of valuation (book, FMV, appraisal, other)	FMV			!	,	·	Schedule F (Form 990) 2008
(g) Description of non-cash assistance							Schedu
(f) Amount of non-cash assistance	,0						
(e) Manner of cash disbursement	ACCRUED GRANT NOT YET 62,500.DISBURSED						
(d) Amount of cash grant	A 62,500.D						
er of	1						
(b) Region	SOUTH AMERICA						
(a) Type of grant or assistance (b) Region recipier recipier	GILMORE ARTIST AWARD- AWARD TO PIANO ARTIST TO ASSIST WITH CAREER						

23

CHEDITIE								NO.	OMB No 1545-0047
Form 990)			Grants and	Grants and Other Assistance to Organizations,	to Organizations				2008
			Governn	Governments, and Individuals in the U.S.	uals in the U.S.				:
epartment of the Treasury ntemal Revenue Service		► Comple	Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.	n answered "Yes," on F ■ Attach to Form 990.	" on Form 990, Pa n 990.	rt IV, lines 21 or 22.		6	Open to Public Inspection
Vame of the organization	IRVING S.	GILMORE	INTERNATIONAL	AL KEYBOARD	RD			Employer identi	Employer identification number $38-2868071$
Part i General Info	General Information on Grants and Assistance	nd Assistance							
1 Does the organiza	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	istance, and the selec		
criteria used to aw	criteria used to award the grants or assistance?	tance?						X Yes	res No
ប្ល	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for monito	oring the use of grant	funds in the United	States.			i	
Part II Grants and	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Sovernments and	Organizations in the	United States. Co	omplete if the orga	nization answered "Y	es" on Form 990, Par	t IV, line 21, for ar	
recipient tha	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	5,000. Check this	box if no one recipien	t received more th	an \$5,000 Use Pa	rt IV and Schedule I-1	(Form 990) if addition	nal space is need	<b>▲</b> pa
1 (a) Name and add or gove	1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpo or ass	(h) Purpose of grant or assistance
				_		!			
									٠
2 Enter total numbe	Enter total number of section 501(c)(3) and government organizations	nd government or	ganizations					<b>A A</b>	
ر [	Enter total number of other organizations For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ction Act Notice,	see the Instructions	for Form 990.				Schedule	Schedule I (Form 990) 2008

IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL

Page 2

38-2868071

Schedule I (Form 990) 2008 FESTIVAL

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Use Schedule I-1 (Form 990) if additional space is needed

	3				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
GILMORE YOUNG ARTIST AWARDS- AWARDS TO YOUNG PIANO ARTISTS TO ASSIST WITH THE DEVELOPMENT OF THEIR CAREERS	2	15,000.	0.0	PWV	
YMCA CAMP SCHOLARSHIPS- TO ASSIST STUDENTS TO PARTICIPATE IN GILMORE PIANO EDUCATION SUMMER CAMP	4	414.	0.0	PMV	
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	n required in Part I,	line 2, and any other	additional information	
SCHEDULE I, PART I, LINE 2: GILMOR	GILMORE ARTISTS	AND	GILMORE YOUNG	ARTISTS HAVE	
TO REQUEST DISBURSEMENTS FOR EXPEN	EXPENDITURES	THAT MEET	THE PURPOSE	E OF THE	
AWARD. GENERALLY, RECEIPTS OR INVOICE	ICE COPI	ES ARE REQ	COPIES ARE REQUIRED. THE GILMORE'S	GILMORE'S	
DIRECTOR MUST APPROVE THE DISBURSEMENTS	EMENTS AND	THE	PURPOSE IS DOCUMENTED.	UMENTED.	

Schedule I (Form 990) 2008

### SCHEDULE J (Form 990)

Department of the Treasury

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL

Employer identification number 38-2868071

Pa	rt 1 Questions Regarding Compensation			
		·	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
	of all of the expenses described above? If "No," complete Part III to explain	1b_		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			ĺ
	Independent compensation consultant — Compensation survey or study			Ė
	Form 990 of other organizations  X Approval by the board or compensation committee			ĺ
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			v
а	Receive a severance payment or change of control payment?	4a	Х	X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	ļ	
	If "Yes" to any of lines 4a⋅c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:		1	v
а	The organization?	5a	-	X
b	Any related organization?	5b		<u> </u>
	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:		1	v
	The organization?	6a	+	X
b	Any related organization?	6b	ļ	
	If "Yes" to line 6a or 6b, describe in Part III.		1	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	_		l v
	not described in lines 5 and 6? If "Yes," describe in Part III	7	<del> </del>	X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	_		v
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	l	X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

# 38-2868071 IRVING S. GILMORE INTERNATIONAL KEYBOARD

FESTIVAL

Schedule J (Form 990) 2008 FESTIVAL Sat II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(0)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
DANTEL R. GUSTIN	8	172,909.	00	00	22,154.	18,550.	213,613.	217,152.
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38-2868071

Schedule J (Form 990) 2008

Part III | Supplemental Information

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PART I, LINE 4B: DANIEL R. GUSTIN PARTICIPATED IN A SUPPLEMENTAL	1
NON-QUALIFIED RETIREMENT PLAN, RECEIVING \$22,154 IN CONTRIBUTIONS FOR THE	1
YEAR.	
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Schedule J (Form 990) 2008	~

### SCHEDULE L

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ.

To be completed by organizations that answered

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Part I

1

Total

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38a or 40b.

Inspection Name of the organization IRVING S. GILMORE INTERNATIONAL KEYBOARD **Employer identification number** 38-2868071 FESTIVAL Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? (b) Description of transaction (a) Name of disqualified person Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. (f) Approved (a) Written (a) Name of interested (b) Loan to or from (e) In (c) Original principal (d) Balance due by board or agreement? default? person and purpose the organization? amount cómmittee? Yes No No No Yes То Yes From ▶ \$ **Grants or Assistance Benefiting Interested Persons.** Part III To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27 (c) Amount of grant or type (a) Name of interested person (b) Relationship between interested person and of assistance the organization

Part IV Business Transactions Involving Interested Persons.

	To be completed by organizations t  (a) Name of interested person	hat answered "Yes" on Form 990, Part IV,  (b) Relationship between interested person and the organization	lines 28a, 28b, or 28c (c) Amount of transaction	(d) Description of transaction	(e) Sha	aring of zation's
		person and the organization	transaction	Hansachon		nues?
					Yes	No
SEE	SCHEDULE O		0.			X
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

# SCHEDULE M (Form 990)

**NonCash Contributions** 

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

2008 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Name of the organization IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL

Employer identification number 38-2868071

Par	t 1 Types of Property			<u> </u>			
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of dete revenue	-	
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications .				<u> </u>		
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	<u> </u>	2,627	FMV AT DATE (	OF DONA	TIO
10	Securities · Closely held stock		ļ				
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution	!					
	(historic structures)		<del> </del>				
14	Qualified conservation contribution (other)						
15	Real estate - Residential						
16	Real estate - Commercial	-					
17	Real estate · Other	-	<del> </del>				
18	Collectibles		<del> </del>	<u> </u>			
19	Food inventory	-	<del> </del>				
20	Drugs and medical supplies		<del>                                     </del>				
21 22	Taxidermy Historical artifacts	- "			<del> </del>		
23	Scientific specimens						
24	Archeological artifacts						
25	Other (WEBSITE)	X	i i	16,000	COST OF DONA	TED PRO	PER
26	Other (EQUIPMENT)	X	1		COST OF DONA		
27	Other ( )						
28	Other (						
29	Number of Forms 8283 received by the organ	ization durin	ig the tax year	for contributions			
	for which the organization completed Form 82						
	•					Yes	No
30a	During the year, did the organization receive to	oy contributi	on any proper	ty reported in Part I, lines 1-	28 that it must hold for		
	at least three years from the date of the initial	contribution	n, and which is	not required to be used for	exempt purposes for		
	the entire holding period?					30a	X
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance					31	<u> </u>
32a	Does the organization hire or use third parties	or related o	rganizations to	o solicit, process, or sell nor	ncash		
	contributions?					32a	<u> </u>
b	If "Yes," describe in Part II.						
33	If the organization did not report revenues in	column (c) fo	or a type of pro	perty for which column (a) i	s checked,		
	describe in Part II.						1

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Information to Form 990** 

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008 Open to Public Inspection

Name of the organization

IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL

Employer identification number 38-2868071

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO PROMOTE AND DEVELOP WORLD-CLASS KEYBOARD MUSICAL EXPERIENCES THAT
INSPIRE PRESENT AND FUTURE ARTISTS AND AUDIENCES. WE DO THIS BY
IDENTIFYING EXCEPTIONAL PIANISTS THROUGH A NONCOMPETITIVE PROCESS AND
THEN PROVIDING SIGNIFICANT SUPPORT TO ENHANCE THEIR CAREERS. WE PRESENT
A WORLD-CLASS MUSIC FESTIVAL FEATURING THE FINEST INTERNATIONAL
KEYBOARD ARTISTS, PROVIDE AN OUTSTANDING KEYBOARD EDUCATIONAL PROGRAM,
AND SUPPORT THE CREATION OF KEYBOARD MUSIC.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE MISSION OF THE IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL IS
TO PROMOTE AND DEVELOP WORLD-CLASS KEYBOARD MUSICAL EXPERIENCES THAT
INSPIRE PRESENT AND FUTURE ARTISTS AND AUDIENCES. WE DO THIS BY:
-IDENTIFYING EXCEPTIONAL PIANISTS THROUGH A NONCOMPETITIVE PROCESS AND
THEN PROVIDING SIGNIFICANT SUPPORT TO ENHANCE THEIR CAREERS
-PRESENTING A WORLD-CLASS MUSIC FESTIVAL FEATURING THE FINEST
INTERNATIONAL KEYBOARD ARTISTS
-PROVIDING AN OUTSTANDING KEYBOARD EDUCATIONAL PROGRAM
-SUPPORTING THE CREATION OF KEYBOARD MUSIC
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
RESEARCHED POTENTIAL OPPORTUNITIES FOR PIANO COMPOSITIONS TO BE
COMMISSIONED. FINANCED A COMPOSITION TO PREMIER AT THE 2010 FESTIVAL.
EXPENSES \$ 8107. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

IRVING S. GILMORE INTERNATIONAL KEYBOARD FESTIVAL

Employer identification number 38-2868071

FORM 990, PART VI, SECTION A, LINE 10: EACH BOARD MEMBER IS GIVEN A COPY

OF FORM 990 TO REVIEW. IN ADDITION, THE FINANCE COMMITTEE REVIEWS THE FORM

990 WITH THE FULL BOARD BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: INDIVIDUALS RECUSE THEMSELVES FROM VOTING ON ISSUES WHERE THAT PERSON MAY HAVE A CONFLICT OF INTEREST. THE ABSTENTION IS NOTED IN THE MINUTES.

FORM 990, PART VI, SECTION B, LINE 15: THE DIRECTOR'S COMPENSATION IS

REVIEWED ANNUALLY BY A PERSONNEL COMMITTEE COMPRISED OF OFFICERS AND

MEMBERS OF THE BOARD OF TRUSTEES. THE GILMORE DIRECTOR'S RESPONSIBILITIES

ARE NOT STRICTLY COMPARABLE TO MOST SIMILAR ORGANIZATIONS BECAUSE THE

DIRECTOR CARRIES RESPONSIBILITIES FOR BOTH THE ARTISTIC AND THE BUSINESS

SIDES OF THE OPERATIONS. IN MOST SIMILAR ORGANIZATIONS THE TWO FUNCTIONS

ARE SPLIT BETWEEN AN ARTISTIC DIRECTOR AND AN EXECUTIVE DIRECTOR. THE

COMMITTEE CONSIDERS THE DIRECTOR'S PERFORMANCE IN BOTH AREAS, THE FINANCIAL

CONDITION OF THE ORGANIZATION AND THE POSITION OF THE ORGANIZATION RELATIVE

TO OTHER NON-PROFIT ORGANIZATIONS IN THE COMMUNITY TO DETERMINE A

REASONABLE COMPENSATION PACKAGE. THE PERSONNEL COMMITTEE'S RECOMMENDATION

HAS TO BE APPROVED BY THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTATION IS AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 2C:

FINANCE COMMITTEE REVIEWS THE AUDIT REPORT AND RECOMMENDS THE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
832211
12-18-08

Schedule O (Form 990) 2008

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization	IRVING S. GILMORE FESTIVAL	INTERNATIONAL	KEYBOARD	Employer identification number 38-2868071
INDEPENDENT AUI	DITOR.			
SCHEDULE L, PAI	RT IV			
THE ORGANIZATION	ON DID NOT HAVE ANY	BUSINESS TRANS	SACTIONS W	ITH AN
INTERESTED PERS	SON THAT MET THE RE	PORTING THRESH	OLDS AND B	USINESS
TRANSACTIONS W	ERE NOT IN SIGNIFIC	ANT AMOUNTS.	•	
		<u></u>		
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Form **8868**(Rev April 2009)
Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

If you a	re filing for an Automatic 3-Month Extension, complete only Part I and check this box		► X
If you a	re filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form).	
o not co	mplete Part II unless you have already been granted an automatic 3-month extension on a previously fil	ed Fo	rm 8868.
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed).		
Corpora	tion required to file Form 990-T and requesting an automatic 6-month extension $\cdot$ check this box and com	nlete	
art I only		piete	▶ □
•			
	orporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an me tax returns.	exter	ision of time
oted bek not auton ou must	c Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension (b) (6) months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic natic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consubmit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file by/efile and click on e-file for Chanties & Nonprofits.	cally it	f (1) you want the additional ated Form 990-T. Instead,
ype or	Name of Exempt Organization	Emp	loyer identification number
rint	IRVING S. GILMORE INTERNATIONAL KEYBOARD		
	FESTIVAL	3	8-2868071
ile by the ue date for	Number, street, and room or suite no. If a P O. box, see instructions.		
ling your eturn See	359 SOUTH KALAMAZOO MALL, NO. 101		
structions	City, town or post office, state, and ZIP code. For a foreign address, see instructions. KALAMAZOO, MI 49007-4843	·	
heck tvi	be of return to be filed (file a separate application for each return):		
Forr	n 990	27 69	
Telephole If the o	CINDY VANDENBERG — 359 S. KALAMAZOO MAL oks are in the care of ► KALAMAZOO, MICHIGAN — 49007 one No ► (269) 342-1166  FAX No. ► rganization does not have an office or place of business in the United States, check this box of for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this of the group, check this box ► and attach a list with the names and EINs of all	s is fo	► □
ıs fo ▶ [ ▶ [	uest an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time untification and the example of the example of the organization return for the organization named at the organization's return for:    calendar year	bove.	The extension  Change in accounting period
	The following mention of the first feet and the feet and		
	s application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		
	refundable credits. See instructions.	3a	\$
	s application is for Form 990-PF or 990-T, enter any refundable credits and estimated		
	payments made. Include any prior year overpayment allowed as a credit.	3ь	\$
	ance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,		
	osit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).		/-
See	Instructions.	_3c	\$ N/A
aution.	f you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-	EO for payment instructions.
HA Fo	or Privacy Act and Paperwork Reduction Act Notice, see Instructions.		Form 8868 (Rev. 4-200)

Form 8	368 (Rev 4-2009)			•	Page <b>2</b>		
Note.	u are filing for an Additional (Not Automatic) 3- Only complete Part II if you have already been gr u are filing for an Automatic 3-Month Extension	anted an automatic 3-month extension on a pr			► X		
Part	,	Month Extension of Time. Only file the	original (no co	ples need	ded).		
Type c	Name of Exempt Organization				Employer identification number 38-2868071		
File by the extended due date filing the	Number, street, and room or suite no. If a F			For IRS (	<del></del>		
return Se							
X		n 990-T (sec. 401(a) or 408(a) trust) Form	1 1041-A [ 1 4720 [	Form Form			
STOP!	Do not complete Part II if you were not alread	ly granted an automatic 3-month extension	on a previou	sly filed F	orm 8868.		
Tele	books are in the care of ► KALAMAZOO ephone No. ► (269) 342-1166	FAX No. ▶		L SUI	TE 101,		
● If the box ▶ 4 1 5 F 6 I	e organization does not have an office or place of its is for a Group Return, enter the organization's	four digit Group Exemption Number (GEN)  and attach a list with the names are until  JULY 15, 2010  SEP 1, 2008	If the	members	e whole group, check this the extension is for.  1, 2009  ange in accounting period		
ī	f this application is for Form 990-BL, 990-PF, 990 nonrefundable credits. See instructions. f this application is for Form 990-PF, 990-T, 4720			8a \$			
	ax payments made. Include any prior year overp	ayment allowed as a credit and any amount pa	aid				
c I	previously with Form 8868. Balance Due. Subtract line 8b from line 8a. Inclu vith FTD coupon or, if required, by using EFTPS			8b \$	N/A		
	penalties of perjury, I declare that I have examined this a confect, and complete, and that I am authorized to gr	Signature and Verification prm, including accompanying schedules and statem spare this form					
<u>Sıgnatu</u>	re MANA MARK	Title ► CPA		Date ►	7/6//0 Form <b>8868</b> (Rev 4-2009)		
	DEPT OF ATTORNEY GENERAL Charitable Trust Section Extension Expires	DEPT. OF NEY GENT APR 07 2010	,		Judale		
	AUG 3 1 2010	C.					
	Anniha Atra Maria	HELEIVED	٠				

Application Due 30 Days prior to above date: