

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



## Form **990-EZ** Department of the Treasury

Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

The organization may have to use a copyle of the return to extend that the properties organization and controlling organizations.

OMB No 1545-1150

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	A F	or th	e 2008 calendar year, or tax year beginning SEP 1, 2008 and	ending AU	G 31	, 2009	
	B C	heck if	Please C Name of organization			yer identificatio	n number
	Г	Addres	S USERS WEST OTTAWA EDUCATION ASSOCTATION				
		Name Chang	print or C/O HEATHER HEEMSTRA		3.8	-2108492	2
	$\vdash$	Initial	Number and street (or P.O. box, if mail is not delivered to street address)	Room/suite		none number	<u> </u>
	Termination alton Specific 3685 BUTTERNUT DR.					16)786-2	1103
	$\vdash$	Jation Amer	11131100-			Exemption	1103
	$\vdash$	returr   Application   pendin			Numb		
			tion 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed	4 G Accour		nod: X Cash	Accrual
		- 366	Schedule A (Form 990 or 990-EZ).		specify)		
	. v	/ehsit	e: ►N/A			If the organizat	tion is not
				527 required to	-	•	
		heck l					
			d, but if the organization chooses to file a return, be sure to file a complete return.	aro normany not	more me	φεσ,σσσ. 71 τσ.	urii is not
			es 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of	of Form 990-F7		\$	84,965.
		rt I	Revenue, Expenses, and Changes in Net Assets or Fund Balance		ictions fo		04,505.
	Ť	1	Contributions, gifts, grants, and similar amounts received			1	<del></del>
		2	Program service revenue including government fees and contracts		-	2	
		3	Membership dues and assessments			3	83,907.
		4	Investment income			4	1,058.
		•	Gross amount from sale of assets other than inventory 5a			·	1,030.
			Less: cost or other basis and sales expenses 5b				
		_	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedu	ıle)		5c	
	ē	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gamin	$\overline{}$			
	Revenue			.,,			
		-	Gross revenue (not including \$ 1 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				
		ь					
		C	Less: direct expenses other than fundraising expenses  Net income or floss) from special events and activities (Subtract line 6b from line 6a)			3c	
		7a	Gross sales of inventory, less returns and allowances 7a				
		b	Less: cost of poods sold 7 5 1 1 7 7b				
			Gross profit dr (loss) from sales of inventory (Subtract line 7b from line 7a)			7c	
		8	Other revenue (describe		)	8	
		9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8		ightharpoonup	9	84,965.
		10	Grants and similar amounts paid (attach schedule) STMT 2	2		10	1,800.
		11	Benefits paid to or for members		Г	11	
	Ş	12	Salaries, other compensation, and employee benefits			12	27,318.
	enses	13	Professional fees and other payments to independent contractors		13	1,400.	
	Expe	14	Occupancy, rent, utilities, and maintenance		14		
	Ω	15	Printing, publications, postage, and shipping			15	
m		16	Other expenses (describe ► SEE STA	TEMENT	1_) [	16	47,047.
SCANNED MAR		17	Total expenses Add lines 10 through 16		<b>▶</b> 1	17	77,565.
≱		18	Excess or (deficit) for the year (Subtract line 17 from line 9)	** <u>*</u>	1	18	7,400.
Ž	ets	19	Net assets or fund balances at beginning of year (from line 27, column (A))				
m	Net Assets		(must agree with end-of-year figure reported on prior year's return)		[ 1	19	83,498.
	et /	20	Other changes in net assets or fund balances (attach explanation)		2	20	
₩	z	21_	Net assets or fund balances at end of year. Combine lines 18 through 20	_	<b>▶</b> 2	21	90,898.
Ź	Pa	rt II	Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form	n 990 instead of l	orm 990	-EZ.	
			(See the instructions for Part II.)	(A) Beginning of	year	(B) En	d of year
ಆಗ	22	Cas	h, savings, and investments	83,	498.	22	90,898.
2010	23		d and buildings			23	
Ö	24		er assets (describe > )			24	
	25		al assets	83,		25	90,898.
	26		al liabilities (describe )			26	0.
	27	Net	assets or fund balances (line 27 of column (B) must agree with line 21)	83,	498.		90,898.
	8321 12-1	71 7-08	LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.				90-EZ (2008)

### WEST OTTAWA EDUCATION ASSOCIATION

Form 990-EZ (2008) C/O HEATHER HEEMSTRA			<u> 38-</u>	<u> 21084</u>	<u>. 92 Page 2</u>
Part III Statement of Program Service Accomplishm	ents (See the instructions for	Part III.)		E	cpenses
What is the organization's primary exempt purpose? SEE STATEMEN	IT 4			(Required	for 501(c)(3)
Describe what was achieved in carrying out the organization's exempt purposes.		escribe the services		and (4) or 4947(a)(1	ganizations and ) trusts; optional
provided, the number of persons benefited, or other relevant information for each				for others.	.)
28 TO PROMOTE THE ART AND SCIENCE OF	TEACHING AND W	ORK FOR T	'HF		
IMPROVEMENT OF WORKING CONDITIONS					
TEACHERS. ASSOCIATION HAS APPROXIN				ŀ	
(Grants \$ ) If this amount includes foreign		LIND		28a	
29	in grants, check here			200	
25	<del></del>				
	<del></del>			'	
	·		<del>,</del> —,		
(Grants \$ ) If this amount includes foreig	n grants, check here			29a	
30				1	
	<del></del>				
			<u> </u>		
(Grants \$ ) If this amount includes foreig	n grants, check here	▶		30a	
31 Other program services (attach schedule)			1		
(Grants \$ ) If this amount includes foreig	n grants, check here			31a	
32 Total program service expenses (add lines 28a through 31a)		·		32	
Part IV List of Officers, Directors, Trustees, and Key	Employees. List each one e	ven if not compensated	(See the	nstructions f	or Part IV)
	(b) Title and average hours	(c) Compensation		ntributions	(a) Evnanca
(a) Name and address	per week devoted to	(If not paid, enter		nployee it plans &	(e) Expense account and
(4) 1141110 4110 4141	position	-0)		ferred	other allowances
	· ·			ensation	
SARA HIGHSTREET, 558 PINECREST	PRESIDENT	, ,			
DRIVE, HOLLAND, MI 49424	8.00	6,156.		0.	0.
AMY BRYANT	VICE PRESIDEN			-	
12846 COLEBROOKE, HOLLAND, MI 49424	2.00	1,154.		0.	0.
KIM FOX	VICE PRESIDEN				
2174 NORTH BRISTOL, HOLLAND, MI 4942	<b></b>	2,309.	1	0.	0.
DENISE SMYK	SECRETARY	2,303.	-		
79 CHEYENNE, HOLLAND, MI 49424	2.00	2,309.		0.	0.
HEATHER HEEMSTRA, 839 LINCOLN AVENUE	·	2,303.	-		0.
NW, GRAND RAPIDS, MI 49504	2.00	2 300		0.	0
CURT CABLE, 4465 RIDGEVILLE COURT,	MEMBERSHIP	2,309.	<del> </del>	0.	0.
		2 200		^	
	2.00	2,308.		0.	0.
MARY DEPREE	CHIEF PR&R	6 156			
A6069 146TH AVENUE, HOLLAND, MI 4942		6,156.		0.	0.
CHRIS MCCOURT	PR&R - ELEMEN				
13186 INDIGO COURT, HOLLAND, MI 4942		1,539.	-	0.	0.
KATHIE HELDER-MCLEOD	PR&R - MIDDLE			_	_
4530 COTTAGE ROAD, HOLLAND, MI 49424		1,539.		0.	0.
CORBAN VANDAM, 17251 WOOD DRIFT	_PR&R - HIGH S		ļ		
DRIVE, WEST OLIVE, MI 49460	2.00	1,539.		0.	0.
		<u> </u>			
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		]			
			<b> </b>		
	-				
	<del> -</del>		<del></del>	-	
	$\dashv$				
	<del></del>		<del> </del>		· · · · · · · · · · · · · · · · · · ·
832172	!		<u> </u>		000 57
12-17-08				Form f	990-EZ (2008)

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1 6	(Note the statement requirements in the instructions for Part VI.)		Yes	No			
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity						
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	33		X			
35							
reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.							
а	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy						
	tax requirements?						
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35a 35b	N/	X A			
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N	36		Х			
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions.						
	Did the organization file Form 1120-POL for this year?	37b		Х			
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made						
	in a prior year and still unpaid at the start of the period covered by this return?	38a		X			
b	If "Yes," complete Schedule L, Part II and enter the total amount involved  38b N/A						
39	Section 501(c)(7) organizations. Enter:	7					
a	Initiation fees and capital contributions included on line 9 39a N/A						
b	Gross receipts, included on line 9, for public use of club facilities  39b  N/A	]					
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:						
	section 4911 $\blacktriangleright$						
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or						
	did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	40b	N/	Α			
C	Enter amount of tax imposed on organization managers or disqualified persons during the year under						
	sections 4912, 4955, and 4958						
d	Enter amount of tax on line 40c reimbursed by the organization						
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter						
	transaction? If "Yes," complete Form 8886-T	40e		X			
41	List the states with which a copy of this return is filed.   NONE						
42 a	The books are in care of $\blacktriangleright$ HEATHER M. HEEMSTRA Telephone no. $\blacktriangleright$ (616)			27			
	Located at ► 3685 BUTTERNUT DR., HOLLAND, MI ZIP+4 ► 4	<u> 1942</u>	4				
Ь	At any time during the calendar year, did the organization have an interest in or a signature or other authority						
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	1			
	account)?	42b		X			
	If "Yes," enter the name of the foreign country:						
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			l			
C	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		<u> X</u>			
	If "Yes," enter the name of the foreign country:						
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here	/.		ш			
	and enter the amount of tax-exempt interest received or accrued during the tax year	N/A					
	•		V	<b>N</b> -			
	Dalaha ayan ayan ayan ayan daga adaga daga daga daga daga daga d		Yes	NO			
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of						
	Form 990-EZ	44	$\vdash \vdash$	X			
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be			,.			
_	completed instead of Form 990-EZ	45		(0000)			
		Form 9	9U-EZ (	(2008)			

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rait Vi	tables for lines 50 and 51.						No		
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public									
office? If "Yes," complete Schedule C, Part I									
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II									
48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E									
49a Did the organization make any transfers to an exempt non-charitable related organization?									
	s," was the related organization(s) a section 527 organization?		-	<del>-</del>	49b		L		
	olete this table for the five highest compensated employees (other tompensation from the organization. If there is none, enter "None."	than officers, directors, trustees and	key employees) who	each received mo	re th	an \$10	0,000		
	(a) Name and address of each employee paid more than \$100,000 ${f N/A}$	(b) Title and average hours per week devoted to position	(c) Compensation	(D) Contributions to employee benefit plans & deferred compensation	(I	E) Expectount er allow			
	per of other employees paid over \$100,000								
is nor	ne, enter "None."  N/A  (a) Name and address of each independent contractor paid in	nore than \$100,000	(b) Type of ser	vice (c	) Com	репѕа	ion		
Total numb	per of other independent contractors each receiving over \$100,000	<b>•</b>							
Sign Here	Under penalties of perjury, I declare that I have examined this return, including correct, and complete Declaration of preparer (other than officer) is based on Signature of afficer.	ing accompanying schedules and statement all information of which preparer has any	its, and to the best of my knowledge	knowledge and beli	ef, it is	true,			
	HEATHER M. HEEMSTRA, TREAS	URER							
Paid Preparer's Use Only	Preparer's signature A	<b>— 3/.</b> ——	ck if self- ployed	arer's Identifying Nu	mber (	See inst	r <b>)</b>		
osc omy	In self-employed), address, and ZIP+4  MANER COSTERISAN PC  2425 E. GRAND RIVER,  LANSING, MI 48912-		Phone no.			_75			
May the ID	S discuss this return with the preparer shown above? See instruction				. <u>∠ 3</u> . ] Ye				
iviay tiic in	O GIBORDO HILO LEIGHTI MITH THE BLEMALE SHOWN ADDAG. OEE HISH HELIC	UIIO		<u> </u>			<u> No</u> (2008)		

# 2008 DEPRECIATION AND AMORTIZATION REPORT FORM 990-EZ PAGE 1

990-EZ

Current Year Deduction		0	0	0.	0	0.	0	0.	0.		
Current Sec 179								0	0		
Accumulated Depreciation		2,900.	312.	636.	.006	344.	2,622.	7,714.	7,714.		
Basis For Depreciation		2,900.	312.	636.	900	344.	2,622.	7,714.	7,714.		
Reduction In Basis								0	0		
Bus % Excl											
Unadjusted Cost Or Basis		2,900.	312.	636.	900.	344.	2,622.	7,714.	7,714.		
Line		17	17	17	17	17	17				
Life		7.00	7.00	5.00	5.00	5.00	5.00				
Method		2000	200DB	2000B	2000B	2000	2000				
Date Acquired		030192200DB	030194200DB	030195200DB	030195200DB	030195200DB	110798200DB			 	 
Description	OTHER EXPENSES	1EQUIPMENT	20FFICE CHAIRS	3FAX MACHINE	4COMPUTER (		4A X	OTHER EXPENSES	* GRAND TOTAL 990-E2 PG 1 DEPR		
Asset No		<del></del>	7	m	4	Ŋ	9				

(D) - Asset disposed

828102 04-25-08

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990-EZ	OTHER EXPENSES		STATEMENT	1
DESCRIPTION			AMOUNT	
DUES EXPENSE COMMUNITY SERVICE OTHER STIPENDS OFFICE EXPENSE			23,6 5,8 12,2 5,3	70. <b>4</b> 3.
TOTAL TO FORM 990-EZ, LINE 16			47,0	47.
FORM 990-EZ CASH GRA	NTS AND ALLOCAT	IONS	STATEMENT	2
CLASS OF ACTIVITY/DONEE'S NAME AN	ID ADDRESS	DONEE'S RELATIONSHIP	AMOUN'	T
SCHOLARSHIP KATHERINE SNIEGOWSKI		NONE	1,0	00.
SCHOLARSHIP JENNA WHITE		NONE	81	00.
TOTAL INCLUDED ON FORM 990-EZ, LI	NE 10		1,80	00.

FORM 990-EZ	INFORMATION REGARDING TRANSFERS ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS	STATEMENT			
DIRECTLY O	GANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS, R INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL NTRACT?	[	] YES [X]	NO	
Tell Control of the C	GANIZATION, DURING THE YEAR, PAY PREMIUMS, R INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT?.	. [	] YES [X]	NO	

990-EZ PG 2

STATEMENT

TO PROMOTE THE ART AND SCIENCE OF TEACHING. TO WORK FOR THE IMPROVEMENT OF WORKING CONDITIONS AND COMPENSATION OF TEACHERS.

# Form **8868** (Rev. April 2009).

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

● If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ● If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of t	
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previousl  Part I  Automatic 3-Month Extension of Time. Only submit original (no copies needed).	y filed Form 8868
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and c	omplete
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request to file income tax returns.	an extension of time
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic externoted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electrication (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic www.rs.gov/efile and click on e-file for Charities & Nonprofits.	onically if (1) you want the additional consolidated Form 990-T. Instead.
Type or Name of Exempt Organization	Employer identification number
print WEST OTTAWA EDUCATION ASSOCIATION	30 2122402
C/O HEATHER HEEMSTRA  Number, street, and room or suite no. If a P.O. box, see instructions	38-2108492
filing your 3685 BUTTTERNITT DR.	
City, town or post office, state, and ZIP code. For a foreign address, see instructions.  HOLLAND, MI 49424	
Form 990-BL	4720 5227 6069 8870
HEATHER M. HEEMSTRA  The books are in the care of ▶ 3685 BUTTERNUT DR HOLLAND, MI 49424  Telephone No ▶ (616) 994-5227 FAX No ▶  If the organization does not have an office or place of business in the United States, check this box  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If box ▶ If it is for part of the group, check this box ▶ and attach a list with the names and EINs of	this is for the whole group, check this
1 request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time of APRIL 15, 2010, to file the exempt organization return for the organization named is for the organization's return for.  ▶ calendar year or  ▶ tax year beginning SEP _ 1 , 2008, and endingAUG _ 31 , 2009  2 If this tax year is for less than 12 months, check reason Initial return Final return	
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	
nonrefundable credits. See instructions.	3a \$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	
tax payments made. Include any prior year overpayment allowed as a credit	3b \$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c \$ N/A
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and For	
LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.	Form <b>8868</b> (Rev. 4-2009)

823831