

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Check if applicable

Name change

linitial return

Termin ation

Amend

Applica

Governance

Activitles &

0

SCANNED AUG

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

> Please use IRS label o

print o

type

See

trons

Total assets (Part X, line 16)

Net assets or fund balances. Subtract line 21 from line 20

21 Total liabilities (Part X, line 26)

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection SEP 1, 2008 A For the 2008 calendar year, or tax year beginning and ending AUG 31, D Employer identification number C Name of organization ACCENTURE FOUNDATION, INC. 36-4296414 Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 737-0223 .61 NORTH CLARK STREET (312)City or town, state or country, and ZIP + 4 $36,662,2\overline{18}$. G Gross receipts \$ CHICAGO, IL 60601-3200 H(a) Is this a group return F Name and address of principal officer:LISA M. MASCOLO for affiliates? Yes X No SAME AS C ABOVE H(b) Are all affiliates included? Yes No I Tax-exempt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions) J Website: ► HTTPS://GIVING.ACCENTURE.COM/US/FOUNDATION H(c) Group exemption number ▶ L Year of formation: 1999 M State of legal domicule: NY K Type of organization; X Corporation ___ Trust ___ Association Other > 「Pantill Summary Bnefly describe the organization's mission or most significant activities: THE SUPPORT OF EDUCATIONAL AND CHARITABLE ACTIVITIES Check this box If the organization discontinued its operations or disposed of more than 25% of its assets. Number of voting members of the governing body (Part VI, line 1a) 9 Number of independent voting members of the governing body (Part VI, line 1b) 4 Ō Total number of employees (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 6 7a Total gross unrelated business revenue from Part VIII line 12. 7a b Net unrelated business taxable income from Form 99032 fine 34 7b Prior Year **Current Year** 5,577,895. 3,957,754. Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) 3,068,090. -1,820,527. Investment income (Part VIII, column (A), lines 3, 4, and 7 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e 8,645,985. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,137,227. 3,673,563. 6,445,603. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e)... b Total fundraising expenses (Part IX, column (D), line 25) 284,100. 264,223. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 3,957,663 6,709,826. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) ... 4,688,322 -4,572,599. Revenue less expenses. Subtract line 18 from line 12 End of Year Beginning of Year

100,532,925

3,335,047

97,197,878.

Кашлі	Signature Block		
Sign	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		knowledge and belief, it is true, correct, JUNE 7010
Here	Signature of officer	Date	
	KAREN L. BOWEN, TAX COUNSEL		
	Type or print name and title		
Paid	Preparer's signature A Date Check if self-self-employed	▶ □	Preparer's identifying number (see instructions) 47863
Preparer's	Firm's name (or BAKER TILLY VIRCHOW KRAUSE, LLP yours d	EIN >	39-0859910
Use Only	yoursul self-employed), address, and ZIP+4 205 NORTH MICHIGAN AVENUE CHICAGO, IL 60601	Phone no	b. ► 312-729-8000
May the IF	S discuss this return with the preparer shown above? (see instructions)		X Yes No

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

89,429,038. 3,209,052.

86,219,986.

Form **990** (2008)

36-4296414 FOUNDATION Form 990 (2008) Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X X Is the organization required to complete Schedule B, Schedule of Contributors? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 4 Х 4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 X 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? 11 X If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 11 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the U.S.? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I <u>1</u>4b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity 15 X located outside the United States? If "Yes," complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Part III 16 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 17 17 18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 21 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 22 X 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25 X 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

prior year? If "Yes," complete Schedule L, Part I

contributor, or to a person related to such an individual? If "Yes, complete Schedule L, Part III

disqualified person during the year? If "Yes," complete Schedule L, Part I

25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a

b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial

Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified

X

X

Х

24d

25a

25b

Form 990 (2008) ACCENTURE FOUNDATION, INC.

Part IV Checklist of Required Schedules (continued)

	· •		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			٠.
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			٠,
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other		- 1	·;;;;;;
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		_X_
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	L	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			}
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	X

Form **990** (2008)

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter -0- if not applicable 1a	0	,	
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0 ,		ridh.
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		1	', '\
	(gambling) winnings to prize winners?	1c	<u> </u>	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	74.	2.	7 126
	filed for the calendar year ending with or within the year covered by this return	<u>0</u>	1 tit	44C, 284
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	'''	1,,,,,,,	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:	_ [.`-	- Lut .	
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and	J		
	Financial Accounts.	# L		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited		1	
	Tax Shelter Transaction?	5c		<u> </u>
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1 5		
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	<u> </u>	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	1		
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	\``		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	13402		
	benefit contract?	. <u>7e</u>	-	<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 9	-	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	. <u>7</u> h	. Tan 5.4	1.00
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have	1.5	" mil.i	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	73	l l	1000
а	•	9a		+
b		96	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 1 12 - 12
10	Section 501(c)(7) organizations. Enter: N/A	:\``	186	
а			455	
b	· · · · · · · · · · · · · · · · · · ·			: .
11	Section 501(c)(12) organizations. Enter. N/A			
а		∙		
b			.	
	amounts due or received from them.)	-1	_ '	·1 `
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12	a	+ -
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			1000

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sect	tion A. Governing Body and Management		, —	
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,	ا م	4. 74.5	1
	processes, or changes in Schedule O. See instructions.	u.		
1a	Enter the number of voting members of the governing body			334
b	Enter the number of voting members that are independent 1b 9	; , `	33	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	200		* * * * * * * * * * * * * * * * * * *
	officer, director, trustee, or key employee?	_2_		_X_
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision			ļ
	of officers, directors or trustees, or key employees to a management company or other person?	_3_		_X_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<u>X</u> _
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the]		
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	' <u>.</u>		
	by the following:	يُسِيدُ الم	MET.	ŽŽ.`.'
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b	<u> </u>	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			i
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X.	ļ
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			ļ
	to conflicts?	12b	X	<u> </u>
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		1	
	ın Schedule O how this is done	12c		↓
13	Does the organization have a written whistleblower policy?	13	X	└
14	Does the organization have a written document retention and destruction policy?	14	X	F F) + N S W A D
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	All		
а	The organization's CEO, Executive Director, or top management official?	15a	ļ	X
b	Other officers or key employees of the organization?	15b	ļ	X
	Describe the process in Schedule O. (see instructions)	2704422 2704422 2777424		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		¥t" î	
	taxable entity during the year?	16a	1	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	5 TA45		#15E
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	74.4. 1354.	43/21	4
	exempt status with respect to such arrangements?	16b	1	<u></u>
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed LL, AL, AZ, CA, CO, CT, DC, FL, GA	1, K	5,L <i>P</i>	1, MA
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available			
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	and fin	ancial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ation:	•	
	ANNE L. BRONSON - (312) 693 2255			
	161 NORTH CLARK STREET, CHICAGO, IL 60601-3200			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if the organization did not co	ompensate an	y of	ficer	, dire	ecto	or, tru	ıste	e, or key employee.		
(A)	(B)			((<u>-</u> -			(D)	(E)	(F)
Name and Title	Average				sition			Reportable	Reportable	Estimated
	hours	(c	check all tha		that	at apply)		compensation	compensation	amount of
	per	ē		ĺ				from	from related	other
	week	direc				, l		the	organizations	compensation
		68	ıstee			nsat		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		individual trustee or director	nstitutional trustee	Officer	oyee	Highest compensated employee		(***271033-141130)		and related
		vidua	ituto	193	emb	hest c	He.			organizations
i		를	를	₹	5	물통	Ş			-
LISA M. MASCOLO										
DIRECTOR & PRESIDENT	1.00	X		X				0.	0.	0.
JOHN L. DELSANTO									-	
DIRECTOR & VICE PRESIDEN	0.50	X		X				0.	0.	0.
SAMUEL A. AWAD									· · · · · · · · · · · · · · · · · · ·	
DIRECTOR	0.50	x	1	ŀ	l			0.	0.	0.
JOEL A. STERN										
DIRECTOR	0.50	X	<u> </u>		<u> </u>			0.	0.	0.
ANDRE P. HUGHES										
DIRECTOR	0.50	X						0.	0.	0.
JANET L. HOFFMAN										
DIRECTOR	0.50	$ \mathbf{x} $		<u> </u>				0.	0.	0.
THOMAS SKELLY										
DIRECTOR	0.50	X						0.	0.	0.
STEVEN SHANE					1	İ				
DIRECTOR	0.50	X						0.	0.	0.
CAMILLE MIRSHOKRAI	1			1	ł	1	l			
DIRECTOR	0.50	X	_			_		0.	0.	0.
BARRETT S. AVIGDOR										
SECRETARY	0.50			X	L	1		0.	0.	0.
DOUGLAS R. REES	Į.				1					
TREASURER	1.00		<u> </u>	X	L		L	0.	0.	0.
KAREN L. BOWEN			1							
TAX COUNSEL	1.00	<u> </u>		X				0.	0.	0.
ANNE L. BRONSON					1					
EXECUTIVE DIRECTOR	4.00			X		Ш.		0.	0.	0.
		1		1						
				丄	$oxed{oxed}$					
		1								
		<u> </u>	1_	1_	<u> </u>	1_	<u></u>			
			1		1					
		$oxed{igspace}$	_	<u> </u>	ot	1	1_			
			1		1	1	-		1	1
							1	<u> </u>		

(A) Name and title	(B) Average hours		-	(Posi	C) ition	1		(D) Reportable compensation	(E) Reportable compensatio	(F) ble Estimate		
:	her week a fustee or director libritonal frustee or director l		from from related organization (W-2/1099-MISC)			d other compensation						
			_									
		_										
						-	_				<u> </u>	
				_	-							
					-							
		-										 -
Total Total number of individuals (including those compensation from the organization	e in 1a) who re	ceiv	ed r	nore	th:	≱ an \$	00,	0 • 000 in reportable		0.	Yes	0 . 0 No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	such individua	•									[编] 3	« "illii X
 4 For any individual listed on line 1a, is the si and related organizations greater than \$15 5 Did any person listed on line 1a receive or 	0,000? If "Yes	, " cc	ompl	lete	Sch	iedu	e J	for such individual .			4 4	X
the organization? If "Yes," complete Sched Section B. Independent Contractors	fule J for such	per	son								5 X	
Complete this table for your five highest continue the organization.	ompensated in	dep	end	ent (con	tract	ors	· · · · · · · · · · · · · · · · · · ·	1 \$100,000 of con	npens	ation from (C)	
Name and business NORTHERN TRUST	address	_						(B) Description of	services		Compensati	on
50 SOUTH LASALLE STREET,	CHICAG	0,	I	L	<u>60</u>	60	3	INVESTMENT A	IANAGER		166,	836.
											·	
Total number of independent contractors from the organization	(including thos	e in	1) w	/ho	rece	eived	mo	re than \$100,000 in cor	npensation	· · · · · · · · · · · · · · · · · · ·	Service Constitution	32 (5) 3. 12 (5) 3. 12 (5)

Total revenue Comparison C	96414 Page 9	36-42964	· · · · · · · · · · · · · · · · · · ·	, INC.		rm 990 (20	
1 a Federated campaigns b Membership dues c Fundrasing events d Related organizations d Related organizations f All other contributions, gifts, grants, and similar amounts not included above g Newside notectations related to files to - it s h Total. Add lines 1a-1f 2 a b b c d All other program service revenue g Total. Add lines 2a-2f d c d d e f All other program service revenue g Total. Add lines 2a-2f d revestment income (including dividends, interest, and other similar amounts) 4 Income from investment of taxexempt bond proceeds Foyalities 6 a Gross Rents b Less: rental expenses c Rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Lass: cost or other basis and sales expenses c Gain or (loss) d Net rental income or (loss) 4 Income from investment of taxexempt bond proceeds 5 (i) Securities (ii) Securities (iii) Other 29885840 4 Net gain or (loss) 4 Net gain or (loss) 5 a Gross income from fundraising events (not including \$ 14539151. 4 Net gain or (loss) 5 a Gross income from fundraising events (not including \$ 14539151. 5 Restrict expenses c Rent It v, line 19 b Less: direct expenses c Net income or (loss) from gaming activities c Net income or (loss) from	(D) Revenue excluded from tax under sections 512, 513, or 514	Unrelated business	Related or exempt function			art VIII	Pa:
Business Code Business Code				Story A Story	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f \$	a b c d e f c	contributions, gifts, grants and other similar amounts
g Total. Add lines 2a2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross Rents (ii) Chief Real (iii) Personal 6 a Gross Rents (iii) Personal 6 a Gross Rents (iii) Personal 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses (iii) Securities (iii) Other 29885840 9 Less: do not find a survival and sales expenses (iii) Chief Real (iii) Personal 1	5 (7) 3 (7) 3 (7) 4 (7)				Business Code		
A Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal (ii) Personal (iii) Other (iii) Other (iii) Other (iii) Other (iv) Personal (iv) Personal (vi) Personal (vii) Personal (vii) Personal (viii) Other	. ,,				Total. Add lines 2a-2f Investment income (including dividends, interest, and	<u></u>	Pr
6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 29885840 c Gain or (loss) d Net gain or (loss) 4 Net gain or (loss) 5 To Gain or (loss) 6 To Gain or (loss) 7 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances	2818624.	2 () () () ()	Silver and the second	2,818,624.	Income from investment of tax-exempt bond proceeds Royalties	4	
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 2985840 c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$					Gross Rents _ Less: rental expenses _ Rental income or (loss)	b c	
d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances A 639151.					Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses (i) Securities (ii) Other 29885840 34524991	7 a	
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a	-4639151.			-4639151.	Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a	d	er Revenue
c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a					Net income or (loss) from fundraising events Gross income from gaming activities See Part IV, line 19 a	9 a	o#p
· · · · · · · · · · · · · · · · · · ·					Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances a Less cost of goods sold b	10 a	
C Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code Business Code		5 7			Miscellaneous Revenue Business Code	11 a	
c d All other revenue e Total. Add lines 11a-11d 12 Total Revenue. Add lines 1b, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 2, 137, 227. 0. 0.				2.137.227	All other revenue	d e	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) Total expenses (D) Fundraising (B) Do not include amounts reported on lines 6b. Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and 5,428,771 5,428,771 organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, ٠<u>,</u> ٠ organizations, and individuals outside the U.S. 1,016,832 1,016,832. See Part IV, lines 15 and 16 -,\C\$**\... Benefits paid to or for members . . . Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (non-employees): 11 a Management 11,845. 11,845. Legal b 29,302. 7,590 21,712 Accounting c Lobbying Professional fundraising services. See Part IV, line 17 166,836. 166,836 Investment management fees Other g Advertising and promotion 12 Office expenses 13 14 Information technology Royalties 15 16 Occupancy 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 Interest .. 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 3,644 23 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 47,954 39,165 8,789 BANK FEES 4,642 SYSTEMS MAINTENANCE 4,642 h C d All other expenses 212,826. 0. 6,709,826. 6,497,000 Total functional expenses. Add lines 1 through 24f Joint Costs. Check here

if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

			(A) Beginning of year		E	(B) nd of y	ear	
$\neg \neg$	1	Cash - non-interest-bearing		1				
1	2	Savings and temporary cash investments	2,893,497.	2	3_	044	1,3!	<u>58</u> .
	3	Pledges and grants receivable, net		3				
- 1	4	Accounts receivable, net		4				
	5	Receivables from current and former officers, directors, trustees, key			_			
l		employees, or other related parties. Complete Part II of Schedule L		5				
٠	6	Receivables from other disqualified persons (as defined under section	7 445 A	g ^h a Ji		(5, 1	٠٠,	**
İ	Ū	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete				2	•	11 de 1
İ		Part II of Schedule L	hidan on this Fabrus 14 St. Annua	6		" , ч	•	. 12.
	7	Notes and loans receivable, net		7				
Assets	8	Inventones for sale or use		8				
Asi	-	Prepaid expenses and deferred charges	3,305.	9		-	L,6	61
	9		2, 3, 303.	-	<u>,</u>	· .	<u> </u>	72
- 1	10a	Land, buildings, and equipment, cost basis 10a		1	· ` ` ` ` ·			~, ` ->
	b	Less: accumulated depreciation. Complete	the authority of .	1	V. 12	F 120 1	,	•
		Part VI of Schedule D 10b	97,636,123.	10c	96	, 383	2 0	1 0
	11	Investments - publicly traded securities	31,030,143.	11	- 00	, 30.	<u>, U</u>	<u> </u>
	12	Investments - other securities. See Part IV, line 11		12				
	13	Investments - program-related See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other assets. See Part IV, line 11	100 530 005	15		400		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	100,532,925.	16	89	<u>,429</u>		
	17	Accounts payable and accrued expenses	50,156.	17			<u>5,2</u>	
	18	Grants payable	3,048,519.	18		<u>,163</u>	2,7	<u>/ 1</u>
	19	Deferred revenue	ļ	19				
	20	Tax-exempt bond liabilities		20				
es	21	Escrow account liability. Complete Part IV of Schedule D	y / 3 13 485 /5 35 6 3	21		,,		
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,						- 1. 1.
jab		highest compensated employees, and disqualified persons. Complete Part II	TESTS AND THE STANDARD AND THE STANDARD	3) Y		7		
_		of Schedule L		22				
	23	Secured mortgages and notes payable to unrelated third parties		23				
	24	Unsecured notes and loans payable		24				
	25	Other liabilities. Complete Part X of Schedule D	236,372.	_				<u> 29</u>
	26	Total liabilities. Add lines 17 through 25	3,335,047.	26	3	,20	<u>9,0</u>	<u>52</u>
		Organizations that follow SFAS 117, check here X and complete		(n.)		`x .		an E
ces		lines 27 through 29, and lines 33 and 34.		人為	景感。	()	5	٠.,
-	27	Unrestricted net assets	97,079,234.	27	86	,10	<u>0,3</u>	<u>31</u>
ala	28	Temporarily restricted net assets	118,644.	28		11	<u>9,6</u>	<u>55</u>
ВВ	29	Permanently restricted net assets		29				
Fund Bala		Organizations that do not follow SFAS 117, check here and		· · ·	** * 1	, ,,, ,	` '' '.'	
٥	ļ	complete lines 30 through 34.			****	t		
ţ	30	Capital stock or trust principal, or current funds		30				
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31				
¥	32	Retained earnings, endowment, accumulated income, or other funds		32				
ž	33	Total net assets or fund balances	97,197,878	33	86	, 21	9,9	86
	34	Total liabilities and net assets/fund balances	100,532,925			,42		
Pa	rt XI	· · · · · · · · · · · · · · · · · · ·			·			
	,		· · · · · · · · · · · · · · · · · · ·				Yes	No
4	Δοο	ounting method used to prepare the Form 990: Cash X Accrual	Other					
0-						2a		x
2a		te the organization's financial statements compiled or reviewed by an independent		•	- •	2b	X	 ^
b		re the organization's financial statements audited by an independent accountant?		 Daniele		سے	- 43	\vdash
С		es" to lines 2a or 2b, does the organization have a committee that assumes response		e auul	٠,	0.	v	
-		ew, or compilation of its financial statements and selection of an independent acc		ale A	dia	2c	X	\vdash
3a		a result of a federal award, was the organization required to undergo an audit or a	udits as set forth in the Sin	gie Au	uit	ا ا		_v
		and OMB Circular A-133?				3a	-	X
b	If "Y	es," did the organization undergo the required audit or audits?				3b	L	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2008
Open to Public Inspection

Name of the	ne organizatio							Er		dentification number
Dort Li	Pagean (ACCENTU	RE FOUNDATI ty Status (All organiz				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\		<u>5-4296414</u>
Part I							.) (see insi	tructions)		
رت ا			pecause it is: (Please ch		_					
1			s, or association of churc		nbea in se	ction 170	(D)(1)(A)(i)	•		
2			0(b)(1)(A)(ii). (Attach Sci			470(5)(4)(A.V.: (A.	and Caba	۱۱۸ ماریات	
3 📙	•	•	al service organization of						•	aa baaastalla nassa
4 📖	city, and state		pperated in conjunction	WILLI A LIUS	pital desci	ibeu ili se	Ction 170	шу, нус уса)). Enter ti	ie nospitai s name,
	-		benefit of a college or ur	niversity ov	wood or on	erated by	2 governr	nontal unit	describe	ud in
5 📖		b)(1)(A)(iv). (Comple		iiversity Oi	wried or op	erated by	a govern	nemai um	. describe	iu iii
6	· ·		ent or governmental unit	doscabo	d in coetie	n 170/h)/1	WAW			
		-	eives a substantial part o					r from the	general n	while described in
7 (43)	=	b)(1)(A)(vi). (Comple		or its supp	or nom a	governine	mai unit o	i nom me	general p	dolle described in
8	-		ection 170(b)(1)(A)(vi). (Complete	Part II.)					
9 🗔	•		eives: (1) more than 33 1		•	rom contri	butions m	nembershir	o fees an	d gross receipts from
•	•	-	nctions - subject to certa					•	•	•
		-	exable income (less sect	-	•	•				•
		509(a)(2). (Complete			•		•	, ,		·
10	An organizati	on organized and or	perated exclusively to te	st for publ	ıc safety. S	See sectio	n 509(a)(4	I). (see ins	tructions)	
11	An organizati	on organized and or	perated exclusively for th	ne benefit (of, to perfo	rm the fur	nctions of,	or to carry	out the	purposes of one or
	more publicly	supported organiza	itions described in section	on 509(a)(⁻	1) or section	n 509(a)(2) See sec	ction 509(a	a)(3). Che	ck the box that
	describes the	type of supporting	organization and comple	ete lines 1	1e through	11h.				
	a Type I	ь∟	_ Type II c	: ــــــا Typ	e III - Func	tionally int	egrated		d 🔲	Type III - Other
e 📖	By checking	this box, I certify tha	t the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified p	persons other than
		-	han one or more publicly		_				8(a)(1) or s	section 509(a)(2).
f	-		ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		
	• •	rganization, check th								
g			rganization accepted ar			-				[]
		-	irectly controls, either al	one or tog	etner with	persons c	lescribed	ın (ii) and (i	II) below,	Yes No
	•	•	upported organization?		• •					11g(i)
		•	n described in (i) above? person described in (i) (· ·	•	•			. 11g(ii)
h			about the organizations							. [11g(iii)]
h	Fiovide the it	onowing information	about the organizations	die Organ	iization su	ports				
	-f	/** FIN	(iii) Type of	riv) is the r	organization	(v) Did voi	ı notify the	(vi) Is	the	
	of supported Inization	(ii) EIN	organization		sted in your			Lorganizátic	on in col.	(vii) Amount of support
orgo	anzadon		(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	(i) organız U.S	.?	Support
			(see instructions))	Yes	No	Yes	No	Yes	No	
	:									
										
				ļ					<u> </u>	
		<u>-</u>		_		ļ		<u> </u>		
		4 . 34 ×	,		l	ļ				
		भित्राई है। अपी देखें				- '		(30)	3 2 3 4	
Total		a : 3-2				14 p	****	1.16 - 25.74.5	, 1, x,	
LHA For F	Privacy Act an	d Paperwork Redu	ction Act Notice, see t	he Instruc	ctions for I	Form 990.		Schedul	e A (Forn	n 990 or 990-EZ) 2008

	edule A (Form 990 or 990 EZ) 2008 A	CCENTURE	FOUNDATI	ON, INC.	LVAVANG N	36-429	6414 Page 2
Pa	rt II Support Schedule for (Organizations	Described in	Sections 170(b)(1)(A)(iv) and	1 170(b)(1)(A)(v	/t)
	(Complete only if you checked	I the box on line 5.	, 7, or 8 of Part I.)				
ec	tion A. Public Support						
ale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants ")	2312536.	2605980.	3640525.	5577895.	3958765.	18095701.
2	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf		. <u></u>				
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
,	Total, Add lines 1 - 3	2312536.	2605980.	3640525.	5577895.	3958765.	18095701.
	The portion of total contributions		10 million -	4. N. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	335 - 335 -	Jak (1987 1977	
3	by each person (other than a				Will make a		
	governmental unit or publicly	2					
	supported organization) included	521 (385,255) A				Carra Carra	
	on line 1 that exceeds 2% of the	10 00 00 00 00 00 00 00 00 00 00 00 00 0					
	amount shown on line 11,					al gar	
	column (f)						11576210.
6	Public Support. Subtract line 5 from line 4				िक्षीति । अस्ति है । अस्ति		65194 <u>91.</u>
	ction B. Total Support					·	
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 4	2312536.	2605980.	3640525.	5577895.	3958765.	18095701.
8	Gross income from interest,	!				ļ	
	dividends, payments received on					}	
	securities loans, rents, royalties						
	and income from similar sources	1442907.	2456157.	2600567.	3068090.	2817613.	12385334.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carned on						
10	Other income. Do not include gain						
	or loss from the sale of capital				İ		
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10		Aut. Ethill			The state of the s	30481035.
	Gross receipts from related activities	etc. (see instructi	ions)	_		12	
13	First five years. If the Form 990 is fo	r the organization'	s first, second, thu	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	
	organization, check this box and stop						▶ □
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2008 (line 6, column (f) d	livided by line 11,	column (f))		14	21.39 %
	Public support percentage from 2007					15	18.51 %
16	a 33 1/3% support test - 2008. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or r	more, check this b	ox and
. •	stop here. The organization qualifies						
ı	b 33 1/3% support test - 2007. If the	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check t	this box
	and stop here. The organization qua						▶∟
17	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fac					art IV how the orga	anization X
	meets the "facts-and-circumstances"					17a and los 15 :	• •
	h 10% -facts-and-circumstances tes	it - 2007. If the of	Januzation did not	спеск а рох ол Іп	e is. ioa, iou, or	17a, and life 10 is	1070 UI

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

i

Sche	edule A (Form 990 or 990 EZ) 2008 rt III Support Schedule for C	Organizations	Described in	Section 509(a)	(2) (Complete only I	f you checked the box	Page 3 on line 9 of Part I.)
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and					1	
	membership fees received. (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513	}					
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf		<u> </u>				
5	The value of services or facilities						
	furnished by a governmental unit to		•				
	the organization without charge] .	1]			
6	Total. Add lines 1 · 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ь	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)	William Daniel		TO MAKE THE	The roll of refer	美男牙与幽	
	ction B. Total Support	<u>•</u>		<u> </u>			
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b						_
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital		!			[
13	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12)	A Caramana			track to set	Karan Pradesta	
	First five years. If the Form 990 is for			* · · · · · · · · · · · · · · · · · · ·		·	ation.
• • •	check this box and stop here	or and organization	oo., ooooa,	,	,		▶□
Se	ction C. Computation of Pub	lic Support Pe	rcentage		· · · · ·	· · · · · · · · · · · · · · · · · · ·	
	Public support percentage for 2008			column (fl)		15	%
	Public support percentage from 200		•			16	%
	ction D. Computation of Inve			<u> </u>		. · · ·	
	Investment income percentage for 2					17	%
18		•	•		• •• •	18	<u> </u>
	a 33 1/3% support tests - 2008. If the				e 15 is more than ?		
19	more than 33 1/3%, check this box						▶□
1	b 33 1/3% support tests - 2007. If the	•	•	•	•	* * *	· · · ·
ļ	line 18 is not more than 33 1/3%, ch	-					, —
20	Private foundation. If the organization		•	·		•	
<u> 20</u>	riivate iounuation, n the organizati	on dia not offect a	50x 50 mie 14, 1	Ju, or 100, check t		nedule A (Form 99	n or 990-F71 2009
					301	Cadie v (i oi iii sa	0 01 000 LEJ 2000

Schedule A (Form 990 or 990-EZ) 2008 ACCENTURE FOUNDATION, INC. 36-4296414 Page 4 Part.IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b,
or Part III, line 12 Provide any other additional information. (see instructions)
ALTHOUGH THE ACCENTURE FOUNDATION, INC. FAILED TO MEET THE 33 1/3% TEST,
IT MEETS THE 10% SUPPORT RULE AND THE FACTS AND CIRCUMSTANCES TEST BASED
ON THE FOLLOWING FACTORS:
1- FOR THE TAX YEAR ENDED AUGUST 31, 2009 ACCENTURE FOUNDATION, INC.
RECEIVED 21.39% OF ITS SUPPORT FROM THE GENERAL PUBLIC. ADDITIONALLY, 40%
OF TOTAL SUPPORT OVER THE LAST FIVE YEARS CAME FROM INVESTMENT INCOME FROM
INVESTED FUNDS THAT CAME FROM CONTRIBUTIONS FROM THE GENERAL PUBLIC.
2- ACCENTURE FOUNDATION, INC. IS ORGANIZED AND OPERATES TO ATTRACT PUBLIC
SUPPORT ON A CONTINUOUS BASIS.
3- THE ACCENTURE FOUNDATIONOS BOARD OF DIRECTORS REPRESENTS THE BROAD
INTERESTS OF THE PUBLIC.
4- THE ACCENTURE FOUNDATION HAS VARIOUS PROGRAMS FOR FUNDING CHARITABLE
WORK FOCUSING IN THREE PRIMARY PROGRAM AREAS: (1) EDUCATION, (2), DIGITAL
OPPORTUNITIES, AND (3) ENHANCEMENT OF HUMAN LIFE AND WELL-BEING.

832024 12-17-08

Schedule A (Form 990 or 990-EZ) 2008

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that

OMB No 1545-0047 Open to Public Inspection

Name of the organization

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number 36-1296111

	ACCENTURE FOUNDAT	TION, INC	36-4296414
Par		ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, Iir		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	•	ed funds
5	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor	-	
О	for charitable purposes and not for the benefit of the donor		
Pai	till Conservation Easements. Complete if the o		
<u>.</u>	Purpose(s) of conservation easements held by the organiza		
1	Preservation of land for public use (e.g., recreation or	L	torically important land area
		Preservation of certific	
	Protection of natural habitat	Freservation of Certific	ed thistoric structure
_	Preservation of open space		population agrament on the last day
2	Complete lines 2a-2d if the organization held a qualified cor	iservation contribution in the form of a cons	servation easement on the last day
	of the tax year.		Milia Hald at the End of the Year
	The land of the second of the		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	· · · · · · · · · · · · · · · · · · ·	
C	Number of conservation easements on a certified historic s		2c 2d
d	Number of conservation easements included in (c) acquired		
3	Number of conservation easements modified, transferred, r	released, extinguished, or terminated by the	e organization during the taxable
_	year -		
4	Number of states where property subject to conservation e		
5	Does the organization have a written policy regarding the p	enodic monitoring, inspection, violations, a	Yes No
	enforcement of the conservation easements it holds?		
6	Staff or volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) about 1704 VAVOVA	ove satisfy the requirements of section 170	((1)(4)(B)(I) Yes No
_	and section 170(h)(4)(B)(ii)?		···· ·· · · · · · · · · · · · · · · ·
9	In Part XIV, describe how the organization reports conserva		
	include, if applicable, the text of the footnote to the organiz	ation's financial statements that describes	the organization's accounting for
Da	conservation easements rt III Organizations Maintaining Collections	of Art. Historical Treasures, or O	ther Similar Assets
Га	Complete if the organization answered "Yes" to For		alci olillai Assets.
	Complete if the organization answered Tes to For	111 330, 1 at 14, iiie 0.	
	Miles are a factor of the day of the day of the CEAC 110 of	and the remark in the resuments abotement and b	alance about warks of art. historical
та	If the organization elected, as permitted under SFAS 116, r		
	treasures, or other similar assets held for public exhibition,		blic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
b	, ,		
	or other similar assets held for public exhibition, education,	, or research in furtherance of public service	e, provide the following amounts relating to
	these items.		. .
	(i) Revenues included in Form 990, Part VIII, line 1	··· ·	> \$
		• • • • • • • • • • • • • • • • • • • •	> \$
2	If the organization received or held works of art, historical t		al gain, provide
	the following amounts required to be reported under SFAS	116 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		• \$

Sched	dule D (Form 990) 2008 ACCENTUR	RE FOUNDA	TION	, INC.			_	36-4	29641	4 Pa	age 2
Par	t III Organizations Maintaining Co	ollections of A	rt, Hist	orical Tr	easures, or	Othe	er Si	milar Ass	ets (con	inued)	
3	Using the organization's accession and other	records, check an	y of the fo	ollowing tha	it are a significa	nt use	of its	collection it	ems (che	ck all	
	that apply):										
а	Public exhibition	(d ∐ι	oan or exc	hange program	s					
b	Scholarly research	•		Other							
С	Preservation for future generations								. <u>–</u>		
4	Provide a description of the organization's co	llections and expla	in how th	ey further ti	he organization	's exer	mpt p	urpose in Pa	art XIV		
5	During the year, did the organization solicit or										
	to be sold to raise funds rather than to be ma	intained as part of	the organ	nization's co	ollection?				Yes		No
Pär	Trust, Escrow and Custodial	Arrangements	S- Comple	ete if organi	ization answere	d "Yes	s" to f	orm 990, Pa	art IV, line	9, or	
	reported an amount on Form 990, Part	X, line 21.									
1a	Is the organization an agent, trustee, custodia	an or other interme	diary for o	contribution	ns or other asse	ts not	inclu	ded			
	on Form 990, Part X?							[Yes		No
b	If "Yes," explain the arrangement in Part XIV a	and complete the f	ollowing t	able:							
									Amour	ıt	
С	Beginning balance							lc			
d	Additions during the year					·		ld			
е	Distributions during the year					• •		le			
f	Ending balance	•						1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	e 21?	•	••				Yes		No
	If "Yes," explain the arrangement in Part XIV.	,				•	•	_			
	Endowment Funds. Complete if	organization answ	ered "Yes	s" to Form 9	990, Part IV, line	e 10.					
((a) Current year		rior year	(c) Two years t		(d) Th	ree years bac	k (e) Fou	r vears	back
1a	Beginning of year balance		Segmed 1		TEN THE	Tany l	, i	, , ,	** '/*	30 42	3,7
b	Contributions		STATE	#200 / 1 P (30 S.	1467.4361722	1 : 1		Sep 24
G	Investment earnings or losses		122 E 200 . " .	11 13 12 14		241	· · · · ·	141,785	S. Const.	15:1612	3,20
q	Grants or scholarships		WE BURY		1.125	-460			7 78.79.73	}}	·,
e	Other expenditures for facilities		1933		2000 A. 1011 A. 1011	, .	850	5 9 5 5 6 5 5 6 5 6 5 6 6 6 6 6 6 6 6 6	3 K 65		7,
·	and programs		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		4.00		<i>,</i> 2*5		1.44493	ٷٛٷؙؗ؞ڔڛ	
f	Administrative expenses		7 7 7 720		9:333,724	,	·		S - 4 20	Gyds The C	, , , , , , , , , , , , , , , , , , ,
g	End of year balance		C05.5540 .4.48		27 1 27	£00 · 3	~ .````		* *****	*** * · · ·	
2	Provide the estimated percentage of the year	end halance held	36.	A ARRA (ARACATERACE X	Z Zaskara						
a	Board designated or quasi-endowment	cha balance nola	w %								
h	Permanent endowment	%	— ′°								
33	Are there endowment funds not in the posses	-	zation tha	it are held a	and administers	d for t	he or	ranization			
Ja		33.011 Of the organic	zation the	it are rield a		u 101 ti	ne or	janization		Voc	No
	ti) unrelated organizations								3a(i)	163	110
	(ii) related organizations					•	• •		3a(ii)	 	
h	If "Yes" to 3a(ii), are the related organizations							•			
4	Describe in Part XIV the intended uses of the					•		•	3b		
Påi	Tayle Investments - Land, Building				Part Y line 10						
1,, <u>,,,,,,</u>	Description of investment	(a) Cost or			t or other		lanras	uation	(d) Po		
	Description of investment	basis (invest	L L		(other)	(C) D	ehred	ation	(d) Boo	ik valu	U
1a	Land					- ,	- \				
	Buildings										
	Leasehold improvements										
	Equipment										
	Other			-							
	I. Add lines 1a-1e. (Column (d) should equal Fo	rm 990. Part X. co.	lumn (B).	line 10(c))							0.

Part VII Investments - Other Securities. See Formula (a) Description of Security or Category (Including name of Security) Financial derivatives and other financial products Closely-held equity interests Other	(b) Book value		(c) Method of valua or end-of-year mar	
Closely-held equity interests				
· · · · · · · · · · · · · · · · · · ·				
Other				
				
			-	
	_ 		•	
		,	4452A45 4 A A A A A A A A A A A A A	1 \$23 (A) 87 4 / 12 11 23 (1 3 3 2 1
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)	000 D-+V-1			
Ränt VIII Investments - Program Related. See Fo			(c) Method of valua	
(a) Description of investment type	(b) Book value		or end-of-year mar	
		<u> </u>		
	·			
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) ▶		VE 20 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	n kijikteskop	
Part IX: Other Assets. See Form 990, Part X, line 15.				(1) D = 1= h
(a) Des	cription			(b) Book value
	·			
		·		
	 			
Total. (Column (b) should equal Form 990, Part X, col (B) line 1	<u> </u>			
Part X: Other Liabilities. See Form 990, Part X, line				
(a) Description of liability		(b) Amount	· 2503 7	N. 7. 38 . 38 (40 / 1)
Federal income taxes			() ()	
UNIVERSITY DONATIONS PAYABLE		1,029.	ť	
			* *	
			* *	· · · · · · · · · · · · · · · · · · ·

			- 34	
Total. (Column (b) should equal Form 990, Part X, col (B) line 2	(5.) >	1,029.		

	dule D (Form 990) 2008 ACCENTURE FOUNDATION, INC.		<u> 36 - 4</u>	4296414	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial State	ements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		2,137	,227.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		6,709	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		-4,572	
4	Net unrealized gains (losses) on investments	4		-6,405	
	Donated services and use of facilities	5			, 2331
5		6			
6	Investment expenses				
7	Pnor period adjustments	7			
8	Other (Describe in Part XIV)	8_			000
9	Total adjustments (net). Add lines 4-8	9		<u>-6,405</u>	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10		<u>-10,977</u>	<u>,892.</u>
Pai	t XII Reconciliation of Revenue per Audited Financial Statements With Rever	nue per H	eturn		
1	Total revenue, gains, and other support per audited financial statements		1	<u>-4,103</u>	<u>,066.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	<u>5,293.</u>	<u> </u>		
b	Donated services and use of facilities 2b16	5,000.			
С	Recoveries of prior year grants 2c]]		
d			본성		
e			2e	-6,240	293.
_	Subtract line 2e from line 1		3	2,137	
3			3	4,131	, 441.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b		- 1		
b	Other (Describe in Part XIV)		1. 1		
С	Add lines 4a and 4b		4c		0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		_5_	2,137	<u>,227.</u>
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expe	nses per	Retu		
1	Total expenses and losses per audited financial statements		1	6,874	,826.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		ائدى يائ		
а	Donated services and use of facilities 2a 16	5,000.			
ь	Prior year adjustments 2b		1 1, 1		
С	5 000 5 1841 05		1871		
d			173(3)		
e		· · · ·	2e	165	,000.
_	Subtract line 2e from line 1		3	6,709	
3		•	N. 1887.1	0,705	,040.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.		1382		
а	Investment expenses not included on Form 990, Part VIII, line 7b		┩╵╽		
b	, , , , , , , , , , , , , , , , , , , ,		- 1		^
С	Add lines 4a and 4b		4c	5 500	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)		5	6,709	<u>,826.</u>
Pa	rt-XIV Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Pa	art IV, lines 1	b and	2b; Part V, line	4; Part
X; P	art XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.				
				<u> </u>	-

Schedule F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

OMB No. 1545-0047
2008
Open to Public Inspection

Name of the organization

Employer identification number

CC	CENTURE FOUN	DATION,	INC.		36-42964	
	rt I General Info	rmation on A	ctivities Out	side the United States. Comple		
	to Form 990, Par		· 			
1				ds to substantiate the amount of the gi		Yes No
	grantees' eligibility for tr	ne grants or assi	stance, and the	selection criteria used to award the gra	ants or assistance? LA	Yes LNo
2	For grantmakers. Desc	cribe in Part IV th	e organization's	procedures for monitoring the use of g	grant funds outside the United St	ates
3		T	1	ditional space is needed.)	(-) If potential intent in (d)	(O Total
	(a) Region	(b) Number of offices	(c) Number of employees or	(d) Activities conducted in region (by type) (i.e., fundraising,	(e) If activity listed in (d) is a program service,	(f) Total expenditures
		ın the region	agents in	program services, grants to	describe specific type	in region
			region	recipients located in the region)	of service(s) in region	
						1
	····	<u> </u>			-	
						1
	*					
			 			
				1		
		İ	1			
			İ			
			1			1
			<u> </u>			
			1			
						1
				}		1
					, , , , , , , , , , , , , , , , , , , ,	
						٠
Tot	ale 🕨	▶	1	1	T (1) (1) (2) (2) (2) (4) (4) (4)	1

Page 2 Schedule F (Form 990) 2008 (i) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any (h) Description of non-cash assistance (g) Amount of non-cash assistance 36-4296414 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a cash disbursement WIRE TRANSFER IRE TRANSFER (f) Manner of INSTALLMENTS INSTALLMENTS 290,185, 735,800 of cash grant (e) Amount recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ENTERPRISE WITHOUT (d) Purpose of ORDERS' PROGRAM NURSES TRAINING INC. grant TO SUPPORT FOUNDATION, PROGRAM Use Schedule F-1 (Form 990) if additional space is needed. (c) Region SUB-SAHARAN Enter total number of other organizations or entitles ACCENTURE AFRICA (b) IRS code section and E1N (if applicable) section 501(c)(3) equivalency letter Schedule F (Form 990) 2008 (a) Name of organization Partil က

Page 3

36-4296414

Schedule F (Form 990) 2008 ACCENTURE FOUNDATION, INC. 36-4296414 (Pair III) Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed

(h) Method of valuation (book, FMV, appraisal, other)	•	•				Schedule F (Form 990) 2008
(g) Description of non-cash assistance						Schedu
(f) Amount of non-cash assistance						
(e) Manner of cash disbursement						
(d) Amount of cash grant						
(c) Number of recipients						
(b) Region						
(a) Type of grant or assistance						

Schedule F (Form 990) 2008 ACCENTURE	FOUNDATION,	INC.	36-4296414	Page 4
Part IV Supplemental Information				
Complete this part to provide the inform	nation required by Part I	, line 2, and any other ad	ditional information	
SCHEDULE F, PART I, LINE 2	: ALL GRANTE	ES THAT RECE	IVE FUNDS FROM THE	
ACCENTURE FOUNDATION, INC.	GO THROUGH	AN APPROVAL	PROCESS AND SIGN AN	
AGREEMENT TO ENSURE FUNDS	ARE USED FOR	THEIR INTEN	DED PURPOSE. ACCENT	URE
FOUNDATION ALSO CONDUCTS O	UARTERLY STA	KEHOLDER MEE	TINGS VIA CONFERENC	E
CALL, ANNUAL SITE VISITS,	AND REQUIRES	GRANTEES TO	SUBMIT STATUS REPO	RTS
THAT MONITOR THE USE OF FU	INDS.			
	 	·		
		·		
			70	
	2-12-2-7			
				· · · - · ·
			· ·	
				

832074 12-18-08

Schedule F (Form 990) 2008

SCHEDULE							OMB No 1545-0047
(Form 990)		Grants and	Grants and Other Assistance to Organizations,	to Organizations			2008
		Complete if the presentation answered "Ves " on Form 990, Part IV lines 21 or 22.	nones, and maint	"on Form 990. Pa	rt IV. lines 21 or 22.		Open to Public
Department of the Treasury Internal Revenue Service	Comp	iete ii the organizatio	■ Attach to Form 990.	on rollin 990, r.e n 990.			Inspection
Name of the organization	NOTTACINITION	TNC.				_	Employer identification number $36-4296414$
Part I General Information on Grants and Assistance	nd Assistance	1					
- 8 8	to substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection].
criteria used to award the grants or assistance?	stance?				:	:	. X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for moni	toring the use of grant	funds in the United	States			
art II	Governments an	d Organizations in the	United States. Co	omplete if the orga	nization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000 Check this	s box if no one recipien	it received more th	an \$5,000. Use Pa	rt IV and Schedule I-1	(Form 990) if additions	al space is needed
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							DESIGN & IMPLEMENT INDIVIDUAL LENDING FOR
WORL		— -,+					MICROFINANCE CLIENTS IN
8 WEST 40IR SIREI	13-3101527	501(C)(3)	1 027 500.	0			SOUTH AMERICA, CENTRAL
1							
COMMUNITY HEALTH CHARITIES							
200 N. GLEBE RD; STE 801				•			PAPIOVER STUTING CAMPAIGN
ARLINGTON VA 22203	13-6167225	501(C)(3)	64 600	0			פשנחסופם פועוש כשנטופט
EARTH SHARE							
7941 YANCEY DRIVE							
FALLS CHURCH, VA 22042	52-1601960	501(C)(3)	40 547.	0			EMPLOYEE GIVING CAMPAIGN
GLOBAL IMPACT CANAL CENTER PLAZA; STE 310							
ALEXANDRIA, VA 22314	52-1273585	501(C)(3)	60,665	0			EMPLOYEE GIVING CAMPAIGN
GREATER TWIN CITIES UNITED WAY							
404 S. 8TH STREET							
MINNEAPOLIS, MN 55404	41-1973442	501(C)(3)	11,740.	0			EMPLOYEE GIVING CAMPAIGN
MILE HIGH UNITED WAY, INC.							
2505 18TH STREET							
DENVER CO 80211	84-0404235	501(C)(3)	22,285,	0			EMPLOYEE GIVING CAMPAIGN
2 Enter total number of section 501(c)(3) and government organizations	and government o	rganizations	٠				φ
3 Enter total number of other organizations	S						•
<i>-</i>	TV FOR CC	truction H	structions for Form 990.	ស			Schedule I (Form 990) 2008
1174 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4)	111	1101111111)			

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Part IV Supplemental Information, Complete this part to provide the information required in Part I, line 2, and any other additional information AGREEMENT TO ENSURE FUNDS ARE USED FOR THEIR INTENDED PURPOSE. ACCENTURE CALL, ANNUAL SITE VISITS, AND REQUIRES GRANTEES TO SUBMIT STATUS REPORTS FOUNDATION ALSO CONDUCTS QUARTERLY STAKEHOLDER MEETINGS VIA CONFERENCE ACCENTURE FOUNDATION, INC. GO THROUGH AN APPROVAL PROCESS AND SIGN AN SCHEDULE I, PART I, LINE 2: ALL GRANTEES THAT RECEIVE FUNDS FROM THE (d) Amount of non-cash assistance NAME OF ORGANIZATION OR GOVERNMENT: WOMEN'S WORLD BANKING (c) Amount of cash grant (b) Number of recipients THAT MONITOR THE USE OF FUNDS COLUMN (H): (a) Type of grant or assistance LINE 1, PART II,

Schedule I (Form 990) 2008

832102 12-18-08

Page 2

36-4296414

FOUNDATION, INC.

ACCENTURE

Schedule I (Form 990) 2008 Fartill | Grants and Oth

Open to Public Inspection OMB No 1545-0047 2008 Employer identification number 36-4296414 ▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990) LNL ACCENITION FORMOACTON (Form 990)
Department of the Treasury
Internal Revenue Service
Name of the organization SCHEDULE 1-1

- 1	FOUNDATION	ION, INC.				2	36-4296414
Part Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)	Assistance to Go	overnments and Organ	nizations in the U	S. (Schedule (For	m 990), Part II.)		
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF GREATER MILWAUKEE 225 WEST VINE ST							
MILWAUKEE, WI 53212	39-0806190	501(C)(3)	8 585.	0			EMPLOYEE GIVING CAMPAIGN
UNITED WAY OF METROPOLITAN ATLANTA 100 EDGEWOOD AVE ATLANTA, GA 30303	58-0566194	501(C)(3)	24,918.	0			EMPLOYEE GIVING CAMPAIGN
UNITED WAY OF METROPOLITAN CHICAGO 560 WEST LAKE ST CHICAGO, IL 60661	30-0200478	501(C)(3)	34,759.	0			EMPLOYEE GIVING CAMPAIGN
UNITED WAY OF METROPOLITAN DALLAS 1800 N. LAMAR DALLAS TX 75202	75-6005352	501(C)(3)	16,928.	0			EMPLOYEE GIVING CAMPAIGN
1 3 3 1	23-1556045	501(C)(3)	7,950,	0			EMPLOYEE GIVING CAMPAIGN
	94-1312348	501(C)(3)	5,310.	0			EMPLOYEE GIVING CAMPAIGN
15	59-6011150	501(C)(3)	5,325,	0			EMPLOYEE GIVING CAMPAIGN
F TF	06-0646653	501(C)(3)	6,920.	0			EMPLOYEE GIVING CAMPAIGN
	nd government or	ganizations					
s Enter total number of other organizations and Paperwork Reduction Act Notice, see the Instructions for Form 990.	aperwork Reduct	ion Act Notice, see th	e Instructions for	Form 990.			Schedule I-1 (Form 990) 2008

Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II) Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990) INC FOUNDATION, ACCENTURE Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE I-1 (Form 990) Part

Open to Public OMB No 1545-0047 2008

EMPLOYEE GIVING CAMPAIGN EMPLOYEE GIVING CAMPAIGN EMPLOYEE GIVING CAMPAIGN EMPLOYEE GIVING CAMPAIGN Inspection (h) Purpose of grant or assistance Employer identification number 36-4296414 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 7,655 15,695, 15 460 9 694 (d) Amount of cash grant (c) IRC Code section if applicable 04-2382233 501(C)(3) 53-0234290 501(C)(3) 13-2899742 501(C)(3) 501(C)(3) 74-1167964 (b) EIN UNITED WAY OF THE NATIONAL CAPITAL AREA - 8391 OLD COURTHOUSE RD; STE UNITED WAY OF THE TEXAS GULF COAST UNITED WAY OF MASSACHUSETTS BAY (a) Name and address of organization or government UNITED WAY OF TRI-STATE - VIENNA, VA 22182 20 WALL ST; 7TH FLOOR NEW YORK, NY 10005 HOUSTON TX 77007 BOSTON MA 02205 50 WAUGH DR PO BOX 1381 200

3 Enter total number of other organizations
832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2008

:

Enter total number of Section 501(c)(3) and government organizations Enter total number of other organizations

Schedule I	(Form 990) 2008 Supplementa	ACCENTURE	FOUNDATION, INC.	36-4296414 Page 2
(H) P	URPOSE OF	GRANT OR ASSISTA	NCE: DESIGN & IMPLE	EMENT INDIVIDUAL
LENDI	NG FOR MIC	ROFINANCE CLIENT	'S IN SOUTH AMERICA	CENTRAL AMERICA,
MIDDL	E EAST, NO	RTH AFRICA, AND	SOUTH ASIA.	
				
	_			
		-		
				
	·			
	· - · · · · · · · · · · · · · · · · · ·			
		-		
				

SCHEDULE J (Form 990)

Compensation Information

* For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

ACCENTURE FOUNDATION, INC.

36-4296414

Employer identification number

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,		``(_8% ₂)	1.48
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items	1,517	, , ,	
	First-class or charter travel Housing allowance or residence for personal use	ું જે હ	;;. <u>\$</u>	
	Travel for companions Payments for business use of personal residence	و المالية	's' -9',	
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	\$ 7, T;	3.43	, The ACT .
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	3. (1)] ² , ‡ .	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision		25 ° 2	1
	of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
		71.35		1.
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's	1.37	3	
-	CEO/Executive Director. Check all that apply.	r }		3
	Compensation committee Written employment contract		. J. Z.,	
	Independent compensation consultant Compensation survey or study	1	, ,	100
	Form 990 of other organizations Approval by the board or compensation committee	\$		3. , ·
		·, ·	\$ / `	1 : 3
		* * * * * * * * * * * * * * * * * * *	-, q	
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:		30 (30 1) Aug	
а		4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	(1) (1) (1) (1) (1) (1) (1) (1)	77-33*-3 * \$1.31	,
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1,0,5%	٦, ٤	
	contingent on the revenues of:		1.7	
а	The organization?	5a	<u> </u>	X
	Any related organization?	5b		X
	If "Yes," to line 5a or 5b, describe in Part III.	g`. ,		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1	1:- 4	∱ å ' `.
	contingent on the net earnings of:	-		1
а	The organization?	6a		X
	Any related organization?	6b		Х
-	If "Yes" to line 6a or 6b, describe in Part III.		37,0	
7				
-	not described in lines 5 and 6? If "Yes," describe in Part III	7	_	Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Page 2

FOUNDATION, INC. ACCENTURE

Partill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Schedule J (Form 990) 2008

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	Q	(Q)	(3)	(F)
		, , , , , , , , , , , , , , , , , , , ,			Deferred	Nontaxable	Total of columns	Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(a)·(ı)(a)	reported in prior Form 990 or Form 990-EZ
	+							
)								
	ξ (Ξ							
	ε							
1)	(ii)							
	(i)							
	Ξ							
	<u> </u>							
	 E							
	<u> </u> ∷							
	Ξ							
(1)	<u> </u>							
	ε							
	Ξ							
	8							
U								
	ε							
))	(ii)							
)	(ii)							
	 (E)							
)	(1)							
	≘							
)	(11)							
<u>)</u>								
3	€							
							Schedu	Schedule J (Form 990) 2008

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

ACCENTURE FOUNDATION, INC.

Employer identification number 36-4296414

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
DETERMINED TO BE IN FURTHERANCE OF THE CHARITY'S EDUCATIONAL AND
CHARITABLE PURPOSES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
EMPLOYEE GIVING CAMPAIGN - THE PRIMARY PURPOSE OF THE ACCENTURE
EMPLOYEE GIVING CAMPAIGN IS TO PROVIDE A CONVENIENT AND EFFECTIVE WAY
FOR ACCENTURE EMPLOYEES TO GIVE TO THE CHARITABLE CAUSES THEY CARE
ABOUT.
EXPENSES \$ 464510. INCLUDING GRANTS OF \$ 450313. REVENUE \$ 0.
OTHER GRANTS
FORM 990, PART VI, SECTION A, LINE 4: THE BOARD OF DIRECTORS APPROVED AN
AMENDMENT TO ARTICLE III - OFFCERS, SECTION 2 OF THE BYLAWS OF THE
FOUNDATION ON JULY 29, 2009. PRIOR TO THE AMENDMENT THE PRESIDENT NEEDED TO
BE A DIRECTOR OF THE FOUNDATION. AFTER THIS AMENDMENT WAS PASSED, THE
PRESIDENT DOES NOT NEED TO BE A DIRECTOR OF THE FOUNDATION.
FORM 990, PART VI, SECTION A, LINE 10: THE BOARD OF DIRECTORS HAS GIVEN
ONE DIRECTOR THE AUTHORITY TO REVIEW AND APPROVE FORM 990 BEFORE IT IS
FILED. ONCE IT IS REVIEWED AND APPROVED BY OUTSIDE LEGAL COUNSEL, TAX
COUNSEL, AND THE DIRECTOR, THE FORM IS SIGNED BY THE TAX COUNSEL AND A COPY
IS SENT TO THE FULL BOARD OF DIRECTORS.

SCHEDULE O

(Form 990)

Department of the Treasury

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization ACCENTURE 36-4296414 FOUNDATION, INC. OF EACH DIRECTOR AND KEY EMPLOYEE IF THEY ARE IN COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: IL, AL, AZ, CA, CO, CT, DC, FL, GA, KS, LA, MA, MD, MI, MN, MO, NC, NJ, NY, OH, PA, TN, UT, VA, WA FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XI, LINE 2C THE FULL BOARD OF DIRECTORS REVIEWS AND RETAINS OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT.

Form **8868**

(Rev April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box	X
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).	
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.	
Part 1 Automatic 3-Month Extension of Time. Only submit original (no copies needed).	
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete	
Part I only	
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.	
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the another automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. If you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www. Irs gov/efile and click on e-file for Chanties & Nonprofits.	additional
Type or Name of Exempt Organization Employer identification	n number
print ACCENTURE FOUNDATION, INC. File by the due date for filing your return See instructions. 161 NORTH CLARK STREET Orty, town or post office, state, and ZIP code, For a foreign address, see instructions.	
File by the due date for Number, street, and room or suite no. If a P.O. box, see instructions.	
filing your return See 161 NORTH CLARK STREET Internal Revenue To The Property of the Property	
60604	
Check type of return to be filed (file a separate application for each return): DEC 2 1 2009	
X Form 990 Form 990-T (corporation)	
Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) ChiCay Form 5227	
Form 990-EZ Form 990-T (trust other than above) Form 6069	
Form 990-PF Form 1041-A Form 8870	
ANNE L. BRONSON • The books are in the care of ▶ 161 NORTH CLARK STREET - CHICAGO, IL 60601-3200 Telephone No. ▶ (312) 693 2255 • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group box ▶ If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all members the extension	
1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until APRIL 15, 2010 , to file the exempt organization return for the organization named above. The extension	
is for the organization's return for:	
calendar year or and	
► X tax year beginning SEP 1, 2008 , and ending AUG 31, 2009 .	
2 If this tax year is for less than 12 months, check reason: Initial return Final return Change in account	nting period
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	
nonrefundable credits. See instructions.	
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	
tax payments made. Include any prior year overpayment allowed as a credit 3b \$	
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,	
deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	Rt / A
See instructions. 3c \$	N/A
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment in	structions.
LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions. Form 8868	(Rev 4-200

Form 8868 (Rev. 4-2	(009)				Page 2		
 If you are filing fe 	or an Additional (Not Automatic) 3-Month Extension	on, complete only Part II and	check this bo	x	▶ 🗓		
	te Part II if you have already been granted an autom						
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).							
	ditional (Not Automatic) 3-Month Exten	sion of Time. Only file the	original (no co				
Type or	of Exempt Organization			Employer ider	ntification number		
	NTURE FOUNDATION, INC.			36-429	6414		
due date for 161	er, street, and room or suite no. If a P.O. box, see ins NORTH CLARK STREET	tructions.		For IRS use or	nly		
return See City, to	own or post office, state, and ZIP code. For a foreign AGO, IL 60601-3200	address, see instructions.					
Check type of return to be filed (File a separate application for each return):							
X Form 990	Form 990-EZ Form 990-T (sec. 401		m 1041∙A 📙	Form 5227	Form 8870		
Form 990-BL	Form 990-PF Form 990-T (trust oth	er than above) Fon	m 4720	Form 6069			
STOPI Do not con	nplete Part II if you were not already granted an a	tomatic 3-month extension	on a previous	ly filed Form 8	1868.		
The books are in	ANNE L. BRONSON the care of 161 NORTH CLARK S'	PREET - CHICAGO). IL 60	601-3200	1		
	► <u>(312)</u> 693 2255	FAX No. ▶ (312)					
	on does not have an office or place of business in the				> 🗀		
	oup Return, enter the organization's four digit Group						
box ▶ . If it		attach a list with the names a	ind EINs of all r	nembers the ex	tension is for.		
		LY 15, 2010 .					
	year, or other tax year beginningSEP			<u>AUG 31,</u>			
•	•	nıtıal return Fina	d return	Change in	n accounting period		
	Il why you need the extension						
ADDITIO	ONAL TIME IS NEEDED TO FILE	E A COMPLETE AN	D ACCUR	ATE RETU	JRN.		
8a If this applica	ation Is for Form 990-BL, 990-PF, 990-T, 4720, or 606	9, enter the tentative tax, less	any				
	le credits. See instructions.			8a \$	· · · · · · · · · · · · · · · · · · ·		
	ation is for Form 990-PF, 990-T, 4720, or 6069, enter	•	ı				
• •	s made. Include any prior year overpayment allowed ith Form 8868.	as a credit and any amount p	aid	8b \$			
	. Subtract line 8b from line 8a. Include your paymen	t with this form, or, if required	, deposit	8b \$			
with FTD cou	pon or, if required, by using EFTPS (Electronic Fede		instructions.	8c \$	N/A		
Signature and Verification Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief,							
it is true, correct, and	complete, and that Tam authorized to propare this form.	_	nents, and to the				
Signature >	Juny (Juny (Title > ()	0,4			4-14-10		
,				For	rm 8868 (Rev. 4-2009)		
	- Autolo Normbor	COMPLETE THIS SE	CTION ON DEL	IVERY			
	2. Article Number	A. Received by (Please Print Clea		te of Delivery			
	41 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0	A. Hadared by (1 adds 1 1111 5115	"	·			
		C STATE RECEIVE	70				
	1	TAECEIVE	<u>:</u> U0	Agent			
	7160 3901 9848 8320 9587	X	<u></u>	Addressee			
		D. In delivery appress different fro	710	□ No			
•	3. Service Type CERTIFIED MAIL	7 L					
	4. Restricted Delivery? (Extra Fee) Yes	OGDEN, U	<u> </u>				
	1. Article Addressed to:	Reference Inform	nation				
	Department of the Treasury						
	Internal Revenue Service Center	Form 8868-Acce	enture Founds	ntion			
	Ogden, UT \$4201-0012				•		
		Rivera/Healy	>				
823832 05-26-09							
	İ	,		:			
				•			
		D					
	DO Enm 3911 January 2005 Domestic	Return Receipt					