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## Form **990-EZ**

# **Short Form**

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form
990 All other organizations with gross receipts less than \$1,000,000 and total assets
less than \$2,500,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For the 2008 calendar year, or tax year beginning Sep 1 , 2008, and ending Aug 31	, 2009
В		nployer identification number
	Address change   Please use IRS   ENGLISH IN ACTION   2	6-1254643
	Name change	elephone number
	Initial return type.	•
Н	Specific City or town, state or country, and 7IP + 4	970) 963-9200
H	Amended return linear l	roup Exemption
		umber •
	• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).  G Accounting metho Other (specify) ►	od· 🗓 Cash 📗 Accrual
ı		the organization is <b>not</b> Schedule B (Form 990,
	Organization type (check only one) — X 501(c) ( 3) ◀ (insert no ) 4947(a)(1) or 527 990-EZ, or 990-PI	
K	Check ► If the organization is not a section 509(a)(3) supporting organization and its gross receipts are norm	nally not more than
	\$25,000 A return is not required, but if the organization chooses to file a return, be sure to file a complete return.	
L	Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ	►\$ 123,599.
Pa	irt I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instru	
	1 Contributions, gifts, grants, and similar amounts received	1 121,950.
	2 Program service revenue including government fees and contracts	2 1,649.
	3 Membership dues and assessments .	3
	4 Investment income	4
	5a Gross amount from sale of assets other than inventory 5a	
	b Less: cost or other basis and sales expenses	
⇒₽	c Gain or (loss) from sale of assets other than inventory (Subtract In 5b from In 5a) (att sch)	5c
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	6 Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here	
DIOZ @	a Gross revenue (not including \$ of contributions	
9 E	reported on line 1)	
2	<b>b</b> Less: direct expenses other than fundraising expenses 6b	
JAN	c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c
7	7a Gross sales of inventory, less returns and allowances 7a	
$\supset$	b Less: cost of goods sold 7b	
<u>U</u>	c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c
	8 Other revenue (describe ► ) .	8
	9 Total revenue (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8)	9 123,599.
<u>;                                    </u>	10 Grants and similar amounts paid (attach schedule) .	10
<i>-</i>	11 Benefits paid to or for members	11
X	12 Salaries, other compensation, and employee benefits	12 99,628.
EXPERSE	12 Salaries, other compensation, and employee benefits  13 Professional fees and other payments to independent contractors RECEIVED  .	13 560.
S	1.14 Occupancy rent utilities and maintenance	14 8,800.
E	15 Printing, publications, postage, and shipping	15 1,332.
Ĭ	15 Printing, publications, postage, and shipping  16 Other expenses (describe ► See Other Expenses Statement   AN 2 1 2010   Company of the publications of the publication of the publication of the publication of the publications of the publication of the pub	16 16,400.
	17 Total expenses (add lines 10 through 16)	17 126,720.
	18 Excess or (deficit) for the year (Subtract line 17 from line 9) OGDEN, UT	18 -3,121.
N S	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year	
N S E E T T	figure reported on prior year's return)	19 16,347.
s	20 Other changes in net assets or fund balances (attach explanation) 21 Net assets or fund balances at end of year Combine lines 18 through 20  •	20
Pa		21 13,226.
<u>Li-a</u>		
22		
23		
24		<del></del>
25		<del></del>
26		
27		- <del></del>
	A For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.	
	TEFANSI2 01/14/09	Form <b>990-EZ</b> (2008) /

Form 990-EZ (2008) ENGLISH :					-12	54643 Page :
<del></del>		rvice Accomplishments				Expenses
What is the organization's primary exempt purplescribe what was achieved in carridescribe the services provided, the	rpose? <u>Bur</u> ying out the number of	ILDING COMMUNITY THROUGH I e organization's exempt purpo persons benefited, or other re	LANGUAGE AND LEADERS DISES. In a clear and con elevant information for e	HIP DEVELOPMENT CISE manner, ach	and ( 4947	uired for 501(c)(3) (4) organizations and (a)(1) trusts; optional
program title  28 THE PRIMARY PROGRA TUTORS. THE VOLUM LEARN ENGLISH. PE	RIODIC	MEET WITH STUDENTS ALLY OFFER A 2 HOU	THAT WISH TO R ENGLISH SEMI	. <b></b>		thers )
(Grants \$ 29	0.) If th	is amount includes foreign gr	ants, check here	· <u></u>	28 a	94,650
(Grants \$	  ) If th		ants, check here	 	29 a	
30						
(Grants \$	) If th	is amount includes foreign gra	ants, check here		30 a	
31 Other program services (attac		•	•			
(Grants \$  Total program service expens		is amount includes foreign gra	ants, check here	<u> </u>	31 a 32	<del></del>
		, Trustees, and Key Em	plovees (List each o	ne even if not con		94,650.
(a) Name and address		(b) Title and average hours per week devoted to position		(d) Contributions employee benefit plai deferred compensa	to ns and	(e) Expense account
LARA S BEAULIEU		to position		deferred compensa	ILION	
659 LINCOLN AVE		EXEC DIRECTOR				
CARBONDALE CO	81623	40.00	54,900.		0.	
JACQUE_WHITSITT						
80 RIVER OAKS LANE		CHAIR PERSON				
·	81621	1.00	0.		0.	
KIM CHANG		WIGE GWAID				
PO_BOX_997COS	 81621	VICE CHAIR	٥.		Ο.	
BOB WARD	01021	1.00			0.	<del></del>
PO BOX 4006		SECRETARY				
BASALT CO	 81621	1.00	٥.		ο.	
YUANI RUIZ						
PO BOX 1507		TREASURER				
BASALT CO	81621	1.00	0.		0.	
ELLEN_FREEDMAN				i I		
PO_BOX_3509		MEMBER				
<del></del>	81621	1.00	0.		0.	
JULIE GOLDSTEIN		MEMBER				
PO BOX 4227 BASALT CO	 81621	1.00	٥.		0	
PETE MCBRIDE	<u> </u>	12.50	0.	<del> </del>	0.	
PO BOX 113		MEMBER				
	81621	1.00	0.		ο.	
ELLEN SPEERS						
004 DAKOTA CT		MEMBER				
CARBONDALE CO	81623	1.00	0.		0.	
					i	
				<del> </del>		
BAA			1/14/00	L		E 000 E7 (0000
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TEEA0812 01/14/09

Form **990-EZ** (2008)

	Total Internation (Note the Statement regardment in denotal mediation V.)		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of			
	each activity	33	<u> </u>	<u>x</u>
34	, , , , , , , , , , , , , , , , , , , ,	34		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but <b>not</b> reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.			
	a Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting, and proxy tax requirements?	25.	]	
	b If 'Yes,' has it filed a tax return on Form 990-T for this year?	35 a		X
	Was there a liquidation, dissolution, termination, or substantial contraction during the year?			
	If 'Yes,' complete applicable parts of Schedule N	36		х
	a Enter amount of political expenditures, direct or indirect, as described in the instructions  b Did the organization file Form 1120-POL for this year?	37 b		
	a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were	3/0	-	X
	any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38 a		х
	b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b			
39	501(c)(7) organizations Enter.	1		
	a Initiation fees and capital contributions included on line 9			i
	b Gross receipts, included on line 9, for public use of club facilities  2.501(c)(3) organizations. Enter amount of tay imposed on the association during the vest under	┨		1
40	a 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ► , section 4915 ► , section 4955 ►			į
	b 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the			· · · · ·
	year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' complete Schedule L, Part I	40 b		x
•	c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶			ì
(	d Enter amount of tax on line 40c reimbursed by the organization .	]		 
(	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T	40 e		
41	List the states with which a copy of this return is filed ▶			
42	a The books are in care of ► ENGLISH IN ACTION  Telephone no. ► (970)	963	-920	0
	Located at ► BOX 4856 BASALT CO ZIP + 4 ► 81621			 
		ſ	Yes	No
	that any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42 b	103	x
	If 'Yes,' enter the name of the foreign country: ►			
				ļ
				1
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.			1
•	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42 c		x
	If 'Yes,' enter the name of the foreign country. ►			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here	1	► 🗌	
	and enter the amount of tax-exempt interest received or accrued during the tax year	<del></del>		
			Yes	No
44	Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead			
-ء	of Form 990-EZ	44_		X
45 	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	45		<b>x</b> _
BAA		rm <b>990</b>	-EZ (	

Form 990-E	Z (2008) ENGLISH IN ACTION	26-1254643	Page 4
Part VI	Section 501(c)(3) organizations only. All section 501(c)(3) organizations	must answer questions 4	5-49

	and complete the tables for line	es 50 and 51.	(-)(-) g	•			.,
<b>46</b> Did t	he organization engage in direct or indirec	t political campaign act	ivities on behalf of or i	n opposition to candidates		Yes	No
for p	ublic office? If 'Yes,' complete Schedule C	, Part I .		·	46		х
	he organization engage in lobbying activiti	•			47		Х
	e organization operating a school as descr			olete Schedule E	48		X
	the organization make any transfers to an	•	related organization?		49 a		X
	es,' was the related organization(s) a secti	3			49b		Ь
50 Com	plete this table for the five highest comper ived more than \$100,000 of compensation	nsated employees (othe	r than officers, director	rs, trustees and key employe	es) who	each	
	n) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Ex accou	pense int and owance:	s
NONE					_		
			·				
	of other employees hald over \$100,000						
otal number	of other employees paid over \$100,000			<u> </u>			
from	plete this table for the five highest comper the organization. If there is none, enter 'N (a) Name and address of each independent contri	one '		(b) Type of service	-		
NONE	(a) Harne and address of each independent conti	actor paid more than \$100,000	· · · · · · · · · · · · · · · · · · ·	(b) Type of Service	(c) Comp	Densation	<u> </u>
		- · <u>- · · · · · · · · · · · · · · · · ·</u>					
. <b>–</b> – – .							
<del> </del>							
***************************************		#100 000					
otal numb	Der of other independent contractors received.		mnanying schedules and state	ements, and to the host of my knowle	doo and he	line it in	
	Under penalties of perjury, I declare that I have exam true, correct, and complete Declaration of preparer (	other than officer) is based on	all information of which prepa	rer has any knowledge	age and be	eller, it is	,
	Jan 8 15.			1/14/09			
Sign Here	Signature of officer			Date			
iere	Jara S. Beaulieu,	Executive Dice	ctor	5410			
	Type or print name and title				-		—
	1		Date	Check if Prepa	rer's Identif	ying Nur	mber
Paid	Preparer's signature David M Reymold		01/05/1		nstructions)		
re- parer's	Firm's name (or THE REYNOLDS CO		10-10-1-	Simpleyed [ ]			
	yours if self-			<del></del> (			
Jse	employed), PO BOX 773			EIN ►			
	employed), address, and ZIP + 4 GLENWOOD SPRING	S	CO 81602-	EIN ► 0773 Phone no ►			
Jse Only May the IR	address and			0773 Phone no ►	X Yes	П	No

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

Part   Reason for Public Charity Status (All organizations must complete this part.) (see instructions)   The organization is not a private foundation because it is (Please check only one organization.)   A church, convention of churches or association of churches described in section 170(bX1XA)(i). A school described in section 170(bX1XA)(ii). (Attach Schedule E.)   A hospital or cooperative hospital service organization described in section 170(bX1XA)(iii). (Attach Schedule H.)   A medical research organization operated in conjunction with a hospital described in section 170(bX1XA)(iii). (Enter the hospiname, city, and state   A morganization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(bX1XAXiv). (Complete Part II.)   A federal, state, or local government or governmental unit described in section 170(bX1XAXiv). (Complete Part III.)   A organization that normally receives a substantial part of its support from a governmental unit or from the general public of in section 170(bX1XAXiv). (Complete Part III.)   A community trust described in section 170(bX1XAXiv). (Complete Part III.)   A community trust described in section 170(bX1XAXiv). (Complete Part III.)   A norganization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gros from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support investment income and unrelated business taxable income (less section 51) tax) from businesses acquired by the organization organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes in more publicly supported organizations described in section 509(a)(2). (See section 509(a)(3). (See S	escribed s receipts om gross on after of one or box that Other other
A church, convention of churches or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)  A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.)  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospiname, city, and state  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(vi). (Complete Part II.)  A rederal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public or in section 170(b)(1)(A)(vi). (Complete Part III.)  An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization June 30, 1975 See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety See section 509(a)(4). (see instructions)  An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes in public supported organization organized in section 509(a)(1) or section 509(a)(2).  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons than foundation managers and other than one or	escribed s receipts om gross on after of one or box that Other other
A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)  A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.)  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospiname, city, and state  A morganization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  A norganization that normally receives a substantial part of its support from a governmental unit or from the general public of in section 170(b)(1)(A)(v)). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(v)). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(v)). (Complete Part III.)  An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions). An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions). An organization organized and operated exclusively to test for public safety. See section 509(a)(3). Check the describes the type of supporting organization accomplete lines 11e through 11h.  a Type II b Type II c Type III - Functionally integrated d Type III - By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons than foundation managers and other than o	escribed s receipts om gross on after of one or box that Other other
A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H )  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital condition of the benefit of a college or university owned or operated by a governmental unit described in set 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). (Complete Part III.)  A norganization that normally receives a substantial part of its support from a governmental unit or from the general public of its section 170(b)(1)(A)(v). (Complete Part III.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.)  An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3 % of its support investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes more publicly supported organization and complete lines 11e through 11h.  a	escribed s receipts om gross on after of one or box that Other other
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hosp name, city, and state  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in set 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public of in section 170(b)(1)(A)(vi). (Complete Part II.)  An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization June 30, 1975 See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions)  An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the describes the type of supporting organization and complete lines 11e through 11h.  a Type I b Type II c Type III - Functionally integrated d Type III-e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).  If the organization received a written determination from the IRS that is a Type I, Type III or Type III supporting organization, check this box.  Since August 17, 2006, has the organization accepted any gift or contribution fro	escribed s receipts om gross on after of one or box that Other other
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hosp name, city, and state  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in set 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public of in section 170(b)(1)(A)(vi). (Complete Part II.)  An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization June 30, 1975 See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions)  An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the describes the type of supporting organization and complete lines 11e through 11h.  a Type I b Type II c Type III - Functionally integrated d Type III-e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).  If the organization received a written determination from the IRS that is a Type I, Type III or Type III supporting organization, check this box.  Since August 17, 2006, has the organization accepted any gift or contribution fro	escribed s receipts om gross on after of one or box that Other other
name, city, and state  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in set 170(b)(1)(A)(v). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public of in section 170(b)(1)(A)(v)). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(v)). (Complete Part III.)  An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gos from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organizatione 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions)  An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the describes the type of supporting organization and complete lines 11e through 11h.  a Type I b Type II c Type III - Functionally integrated d Type III - By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).  If the organization received a written determination from the IRS that is a Type I, Type III or Type III supporting organization, check this box.  Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  (i) a person who dire	escribed s receipts om gross on after of one or box that Other other
An organization operated for the benefit of a college or university owned or operated by a governmental unit described in set 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public of in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.)  An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3 % of its support investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the describes the type of supporting organization and complete lines 11e through 11h.  a Type I b Type II c Type III – Functionally integrated d Type III—  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).  If the organization received a written determination from the IRS that is a Type I, Type III or Type III supporting organization, check this box.  Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  (i) a person who directly or indi	escribed s receipts om gross on after  of one or box that  Other other
An organization that normally receives a substantial part of its support from a governmental unit or from the general public on section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)  An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization and 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes in more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the describes the type of supporting organization and complete lines 11e through 11h.  a Type I b Type II c Type III – Functionally integrated d Type III—  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).  If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box.  Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii)	s receipts om gross on after of one or box that Other other
In section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)  An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gros from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the describes the type of supporting organization and complete lines 11e through 11h.  a Type I b Type III c Type III – Functionally integrated d Type III – By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).  If the organization received a written determination from the IRS that is a Type I, Type III or Type III supporting organization, check this box.  Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii)	s receipts om gross on after of one or box that Other other
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from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support for investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization June 30, 1975. See section 509(a)(2). (Complete Part III.)  10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the describes the type of supporting organization and complete lines 11e through 11h.  a Type I b Type II c Type III — Functionally integrated d Type III—  e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).  f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box.  Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii)	om gross on after of one or box that Other other
An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the describes the type of supporting organization and complete lines 11e through 11h.  a  Type I	box that Other other
more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the describes the type of supporting organization and complete lines 11e through 11h.  a	box that Other other
<ul> <li>By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or set 509(a)(2).</li> <li>If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box</li> <li>Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?</li> <li>(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii)</li> </ul>	other
than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or sec 509(a)(2).  If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box  Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii)	other tion
<ul> <li>If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box</li> <li>Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?</li> <li>(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii)</li> </ul>	ليا
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii)	
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii)	
	Yes No
halous the gaverning hads of the connected argonization?	
below, the governing body of the supported organization? . 11g (i)	<del></del>
(ii) a family member of a person described in (i) above? 11g (ii)	<u> </u>
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	
h Provide the following information about the organizations the organization supports.	
(i) Name of Supported Organization Organizat	it of Support
Yes No Yes No Yes No	
——————————————————————————————————————	
Total  BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  Schedule A (Form 990 or 990)	

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Pai	t II   Support Schedule for (Complete only if you check!				(b)(1)(A)(iv) and	d 170(b)(1)(A	()(vi)
Sec	tion A. Public Support	ou the box or the	20, 7, 01 0 01 1 dit	1.7			
Cale	ndar year (or fiscal year nning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')		-		16,343.	120,281	. 136,624.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge			,			
4	Total. Add lines 1-3				16,343.	120,281	. 136,624.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						136,624.
Sec	tion B. Total Support		•				
Cale begi	ndar year (or fiscal year nning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4				16,343.	120,281	. 136,624.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources				3.	4	. 7.
9	Net income form unrelated business activities, whether or not the business is regularly carried on						1
10	Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						136,631.
12	Gross receipts from related activ	rities, etc. (see in:	structions)	•		12	
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, o	r fifth tax year as a	section 501(c)	(3) <b>► x</b>
Sec	tion C. Computation of Pu			<del></del>	<u> </u>		<del></del>
14	Public support percentage for 20			e 11, column (f)		14	
15	Public support percentage for 20	0/ Schedule A, P	art IV-A, line 26f	•		15	%
16 a	33-1/3 support test – 2008. If the and stop here. The organization				the line 14 is 33-1/3	3 % or more, ch	neck this box ►
t	33-1/3 support test – 2007. If the and stop here. The organization	e organization did qualifies as a put	I not check a box oblicly supported or	on line 13, or 16a, ganization.	, and line 15 is 33-1	/3% or more, c	heck this box . ► □
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	test, check this I	box and stop here.	Explain in Part	IV how
t	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts-a	and-circumstances	' test, check this t	box and stop here.	Explain in Part	15 is 10% IV how the ► □
18	Private foundation. If the organiz		_	· **		•	structions -

#### Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal yr beginning in)> (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1-5 7a Amounts included on lines 1. 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b Public support (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal yr beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 9 Amounts from line 6 10 a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income form similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included inline 10b. whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of 12 capital assets (Explain in Part IV) 13 Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 % Section D. Computation of Investment Income Percentage investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 17 % Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 18 % 19a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests — 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008 ENGLISH IN ACTION	26-1254643 Page 4
Part IV Supplemental Information. Complete this part to provide the early Part II, line 17a or 17b; or Part III, line 12. Provide any other a	explanation required by Part II, line 10;
Part II, line 17a or 17b; or Part III, line 12. Provide any other a	dditional information. (see instructions)
	<del>-</del>
	<del>-</del>

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Schedule A (Form 990 or 990-EZ) 2008

BAA

#### Form 990-EZ, Part I, Line 16 Other Expenses Statement

Other expenses (describe)	
BOOKS	1,301.
COMPUTER EXPENSE	1,771.
EQUIPMENT RENTAL	775.
SUPPLIES	225.
FEES	237.
MEETING EXPENSE	1,698.
INSURNACE	2,537.
MARKETING	88.
OFFICE SUPPLIES	3,893.
PROGRAM EXPENSE	2,038.
REPAIRS	27.
TRAINING	406.
TELEPHONE	730.
TRAVEL	135.
WORKER'S COMP	539.
Total	16,400.