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Form **990-EZ**Department of the Treasury
Internal Revenue Service**Short Form
Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2008Open to Public
Inspection**A** For the 2008 calendar year, or tax year beginning **SEP 1, 2008** and ending **AUG 31, 2009****B** Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type See Specific Instructions

C Name of organization**Olympia Education Association**

Number and street (or P O box, if mail is not delivered to street address)

1619 State Ave. NE

City or town, state or country, and ZIP + 4

Olympia, WA 98840**D** Employer identification number**23-7332836****E** Telephone number**(360) 525-5255****F** Group Exemption

Number ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method ☐ Cash ☒ Accrual
Other (specify) ▶

I Website. ▶ **N/A****J** Organization type (check only one) ☒ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ **146,632.****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	146,632.
	4	Investment income	4	
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here <input type="checkbox"/>		
	6a	Gross revenue (not including \$ reported on line 1)	6a	
6b	Less direct expenses other than fundraising expenses	6b		
6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a	Gross sales of inventory, less returns and allowances	7a		
7b	Less cost of goods sold	7b		
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe ▶)	8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	146,632.	
Expenses	10	Grants and similar amounts paid (attach schedule)	10	3,000.
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	69,729.
	13	Professional fees and other payments to independent contractors	13	
	14	Occupancy, rent, utilities, and maintenance	14	4,044.
	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe ▶)	16	59,949.
	17	Total expenses. Add lines 10 through 16	17	136,722.
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	9,910.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	194,497.
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	204,407.

Part II Balance Sheets. If total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	155,516.	159,419.
23 Land and buildings	29,285.	28,047.
24 Other assets (describe ▶ See Statement 2)	16,804.	20,344.
25 Total assets	201,605.	207,810.
26 Total liabilities (describe ▶ See Statement 3)	7,108.	3,403.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	194,497.	204,407.

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LHA For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990

Form **990-EZ** (2008)

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SCANNED MAR 12 2010

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34 Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes		X
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T		
a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions	37a	0.
b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		X
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	N/A
39 Section 501(c)(7) organizations Enter		
a Initiation fees and capital contributions included on line 9	39a	N/A
b Gross receipts, included on line 9, for public use of club facilities	39b	N/A
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911	N/A	
b Section 501(c)(3) and (4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I		N/A
c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d Enter amount of tax on line 40c reimbursed by the organization		0.
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41 List the states with which a copy of this return is filed	None	
42a The books are in care of	David Johnston	
Located at	1619 State Ave. NE Olympia, WA	
Telephone no	(360) 525-5255	
ZIP + 4	98840	
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
If "Yes," enter the name of the foreign country		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?		X
If "Yes," enter the name of the foreign country		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		
and enter the amount of tax-exempt interest received or accrued during the tax year	43	N/A
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		X

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

- 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
- 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 49a Did the organization make any transfers to an exempt non-charitable related organization?
- b If "Yes," was the related organization(s) a section 527 organization?
- 50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

	Yes	No
46		
47		
48		
49a		
49b		

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
N/A				
Total number of other employees paid over \$100,000				

- 51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
N/A		
Total number of other independent contractors each receiving over \$100,000		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer David Johnston Date 2/18/10

Type or print name and title David Johnston President

Paid Preparer's Use Only Preparer's signature Laird S. Vanetta Date 2/13/10 Check if self-employed ☐ Preparer's Identifying Number (See instr.)

Firm's name (or yours if self-employed), address, and ZIP + 4 Tremper & Co., LLP EIN

3131 Elliott Avenue; Ste 290 Phone (206) 285-4456

Seattle, WA 98121

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

Form 990-EZ (2008)

Form 990-EZ	Other Expenses	Statement	1
Description		Amount	
Office Expense		37,401.	
Conferences and Workshops		652.	
Honorarium		7,675.	
Mileage		800.	
WEA/NEA Representative Assembly		13,421.	
Total to Form 990-EZ, line 16		59,949.	

Form 990-EZ	Other Assets	Statement	2
Description	Beg. of Year	End of Year	
Accounts Receivable	9,938.	15,426.	
Other Depreciable Assets	6,866.	4,918.	
Total to Form 990-EZ, line 24	16,804.	20,344.	

Form 990-EZ	Other Liabilities	Statement	3
Description	Beg. of Year	End of Year	
Mortgage Payable	6,057.	2,352.	
Accounts Payable	1,051.	1,051.	
Total to Form 990-EZ, line 26	7,108.	3,403.	

Form 990-EZ	Occupancy, Rent, Utilities and Maintenance	Statement	4
Description		Amount	
Depreciation		4,044.	
Total to Form 990-EZ, line 14		4,044.	

Form 990-EZ	Cash Grants and Allocations	Statement	5
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<u>Class of Activity/Donee's Name and Address</u>	<u>Donee's Relationship</u>	<u>Amount</u>
Scholarship Carly Anne Holbrooks Olympia, WA 98840	none	1,000.
Scholarship Keven Alexander Flynn Olympia, WA 98840	none	1,000.
Scholarship Megan Reynolds Olympia, WA 98840	none	1,000.
Total Included on Form 990-EZ, Line 10		<u>3,000.</u>

FORM 990-EZ

Information Regarding Transfers
Associated with Personal Benefit Contracts

Statement 6

- A) Did the organization, during the year, receive any funds,
directly or indirectly, to pay premiums on a personal
benefit contract? [] Yes [X] No
- B) Did the organization, during the year, pay premiums,
directly or indirectly, on a personal benefit contract? . . [] Yes [X] No

Contract maintenance for members. Organization is a teachers association for the Olympia School District. Activities include grievance proceedings, arbitration and representation for teachers at the state and national levels.

To promote the cause of public education on behalf of its members.

**Application for Extension of Time To File an
Exempt Organization Return**

OMB No. 1545-0709

► **File a separate application for each return.**

- If you are filing for an **Automatic 30 Month Extension**, complete only **Part I** and check this box ☒
- If you are filing for an **Additional (Not Automatic) 30 Month Extension**, complete only **Part II** (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 30 month extension on a previously filed Form 8868**Part I Automatic 30 Month Extension of Time.** Only submit original (no copies needed)A corporation required to file Form 990 and requesting an automatic 60 month extension check this box and complete Part I only ☐

All other corporations (including 1120C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (efile). Generally, you can electronically file Form 8868 if you want a 30 month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 30 month extension or (2) you file Forms 990BL, 6069, or 8870, group returns, or a composite or consolidated Form 990. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *efile for Charities & Nonprofits*.

Type or print File by the due date for filing your return. See instructions.	Name of Exempt Organization	Employer identification number
	Olympia Education Association	2307332836
	Number, street, and room or suite no. If a P.O. box, see instructions. 1619 State Ave. NE	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Olympia, WA 98840	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990 (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990BL | <input type="checkbox"/> Form 990 (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input checked="" type="checkbox"/> Form 990EZ | <input type="checkbox"/> Form 990 (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990BF | <input type="checkbox"/> Form 1041A | <input type="checkbox"/> Form 8870 |

David Johnston

- The books are in the care of ►
- 1619 State Ave. NE Olympia, WA 98840**

Telephone No ► **(360) 525-5255**

FAX No. ►

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box ☐ If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover

- 1 I request an automatic 30 month (60 months for a corporation required to file Form 990) extension of time until **April 15, 2010**, to file the exempt organization return for the organization named above. The extension is for the organization's return for

► ☐ calendar year _____ or► ☒ tax year beginning **SEP 1, 2008**, and ending **AUG 31, 2009**

- 2 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990BL, 990BF, 990, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$
b If this application is for Form 990BF or 990, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453 and Form 8879 for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 4-2009)