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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990 All other organizations with gross receipts less than $1,000,000 and total assets less than $2,500,000 at the end of the year may use this form

▶ *The organization may have to use a copy of this return to satisfy state reporting requirements.*

OMB No 1545-1150

2008

Open to Public Inspection

A **For the 2008 calendar year, or tax year beginning** September 1 , 2008, and ending August 31 , 20 09

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
Education Moorhead c/o Amy Zanotti

Number and street (or P.O box, if mail is not delivered to street address) Room/suite
4414 3rd St S.

City or town, state or country, and ZIP + 4
Moorhead, MN 56560-6730

D **Employer identification number**
23 7126050

E Telephone number
(218) 236-6094

F Group Exemption Number . . ▶

- ***Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).***

G Accounting method ☐ Cash ☐ Accrual
Other (specify) ▶

I **Website:** ▶

J **Organization type** (check only one)— ☐ 501(c) ( ) ◀(insert no.) ☐ 4947(a)(1) or ☐ 527

H Check ▶ ☑ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

K Check ▶ ☐ if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than $25,000 A return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if $1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ $

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	4000
	2	Program service revenue including government fees and contracts	2	0
	3	Membership dues and assessments	3	50928
	4	Investment income	4	611
	5a	Gross amount from sale of assets other than inventory 5a		
	b	Less: cost or other basis and sales expenses 5b		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	0
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ▶ ☐		
	a	Gross revenue (not including $ _____ of contributions reported on line 1) 6a		
	b	Less: direct expenses other than fundraising expenses 6b		
	c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	0
	7a	Gross sales of inventory, less returns and allowances 7a		
	b	Less: cost of goods sold 7b		
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0
	8	Other revenue (describe ▶)	8	0
	9	**Total revenue.** Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 ▶	9	55539
Expenses	10	Grants and similar amounts paid (attach schedule)	10	1625
	11	Benefits paid to or for members	11	0
	12	Salaries, other compensation, and employee benefits	12	29867
	13	Professional fees and other payments to independent contractors	13	0
	14	Occupancy, rent, utilities, and maintenance	14	0
	15	Printing, publications, postage, and shipping	15	390
	16	Other expenses (describe ▶ See attachment 2)	16	10603
	17	**Total expenses.** Add lines 10 through 16 ▶	17	42485
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	13054
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	78040
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20 ▶	21	91094

Part II Balance Sheets. If total assets on line 25, column (B) are $2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

		(A) Beginning of year		(B) End of year
22	Cash, savings, and investments	78040	22	91094
23	Land and buildings		23	
24	Other assets (describe ▶)		24	
25	**Total assets**		25	
26	**Total liabilities** (describe ▶)		26	
27	**Net assets or fund balances** (line 27 of column (B) **must** agree with line 21)	78040	27	91094

SCANNED JAN 19 2010

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Part III Statement of Program Service Accomplishments (See the instructions for Part III.)

What is the organization's primary exempt purpose? **Collective Bargaining, Teacher Rights & Training**

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

	Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; optional for others.)	
28 **Negotiations: The negotiation team negotiate the contract as the exclusive representatives for about 400 teachers. All members benefit** (Grants $) If this amount includes foreign grants, check here ▶ ☐	28a	920
29 **Conventions & Meeting Expenses: Education Moorhead sends delegates to local, state, and national association conventions and conferences. All members benefit.** (Grants $) If this amount includes foreign grants, check here ▶ ☐	29a	1089
30 **Miscellaneous activities: Education Moorhead sponsors several activities that promote membership and teaching, including membership training, new teacher support, new teacher luncheon, and the recognition dinner. All members benefit.** (Grants $) If this amount includes foreign grants, check here ▶ ☐	30a	4366
31 Other program services (attach schedule) (Grants $) If this amount includes foreign grants, check here ▶ ☐	31a	
32 **Total program service expenses** (add lines 28a through 31a) ▶	32	6375

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Cheryl Keenan 809 23rd Ave S Moorhead, MN 56560	President, 15 hours	5943	0	0
Amy Zanotti 4415 3rd St S Moorhead, MN 56560	Treasurer & Membershio, 15 hours	4774	0	0
Jeff Offutt 3814 4th St S Moorhead, MN 56560	President-Elect 10 hours	2923	0	0
Joni Lordeman 2610 14th St S Moorhead, MN 56560	Secretary, 10 hours	1072	0	0
Pat Sullivan 2457 Madison Sq. Drvie Fargo, ND 58104	Educator Rights, 15 hours	4871	0	0
Tammi Fortney 409 11th St N Moorhead, MN 56560	Government Relations, 5 hours	1023	0	0
Jennifer Carney 2012 3rd St S Moorhead, MN 56560	Communications, 5 hours	1047	0	0
Janet Olson 30000 17th Ave S Lake Park, MN 56554	Communications, 5 hours	1047	0	0
Lauren Rood 614 3rd Ave SE Barnsville, MN 56514	Prof. Development, 5 hours	1023	0	0
Melissa Eidsness 1913 54th Ave N Moorhead, MN 56560	Research, 15 hours	2923	0	0

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		✓
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34		✓
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but **not** reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.			
a	Did the organization have unrelated business gross income of $1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a		✓
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	35b		
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N	36		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a			
b	Did the organization file **Form 1120-POL** for this year?	37b		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a		✓
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b			
39	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on line 9 39a			
b	Gross receipts, included on line 9, for public use of club facilities 39b			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ _____ ; section 4912 ▶ _____ ; section 4955 ▶ _____			
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	40b		✓
c	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____			
d	Enter amount of tax on line 40c reimbursed by the organization ▶ _____			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.	40e		✓

41 List the states with which a copy of this return is filed. ▶ _____

42a The books are in care of ▶ Amy Zanotti Telephone no. ▶ (218) 236-6094

Located at ▶ 4415 3rd St S Moorhead, MN ZIP + 4 ▶ 56560-6730

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ _____ See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.**	42b		✓
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶ _____	42c		✓

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041**—Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43

			Yes	No
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44		✓
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45		✓

Part VI **Section 501(c)(3) organizations only.** All section 501(c)(3) organizations must answer questions 46–49 and complete the tables for lines 50 and 51.

			Yes	No
46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46		✓
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47		✓
48	Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48		✓
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a		✓
b	If "Yes," was the related organization(s) a section 527 organization?	49b		

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than $100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than $100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Total number of other employees paid over $100,000 ▶				

51 Complete this table for the five highest compensated independent contractors who each received more than $100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than $100,000	(b) Type of service	(c) Compensation
Total number of other independent contractors each receiving over $100,000 ▶		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

▶ Amy Zanotti — Signature of officer — Date: 12-22-09

▶ Amy Zanotti, Treasurer — Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶	Date	Check if self-employed ▶ ☐	Preparer's Identifying Number (See instructions)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶		EIN ▶	
		Phone no ▶ ( )	

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☐ Yes ☐ No

Grants and Similar Amounts Paid

9/1/08 through 8/31/09

Date	Payee	Category	Memo	Amount
9/24/08	Maggie Hanson	D.1 Memorials	Death of Mother	-25.00
10/8/08	Jane Holtz	D.1 Memorials	Death of father	-25.00
10/8/08	Ann Woell	D.1 Memorials	Death of Mother	-25.00
10/26/08	Mary Beth Pilon	D.1 Memorials	Death of father	-25.00
11/3/08	Lois Brown	D.1 Memorials	Death of Husband	-25.00
11/19/08	Victoria Vorachek	D.1 Memorials	Death of Mother	-25.00
12/28/08	Dianne Lapka	D.1 Memorials	Death of Mother	-25.00
2/22/09	Moorhead High Post Prom	D.7 Donations	Post prom donation	-375.00
4/8/09	Mary Kelsch	D.1 Memorials	Death of father	-25.00
5/7/09	Kyle Olson	D.4 Sclrshps	Scholarship	-500.00
5/17/09	Katie Anderson	D.4 Sclrshps	Scholarship- new check issued: changed schools	-500.00
7/27/09	Maribeth Plankers	D.1 Memorials	Death of father	-25.00
8/21/09	Alice Goodwin	D.1 Memorials	death of mother	-25.00
Total 9/1/08 - 8/31/09				-1,625.00

Total Inflows	0.00
Total Outflows	-1,625.00
Net Total	**-1,625.00**

Education Moorhead Operating Expenses

9/1/08 through 8/31/09

Category	9/1/08-8/31/09
Income/Expenses	
Expenses	
A.1 Exec Board	489.52
A.4 Supplies	205.04
A.5 Pres. Mtgs	39.19
AFL-CIO Dues	1,203.00
B.1 Mem. Trning	62.00
B.3 Summer Conf	624.54
C.1 EducMinn RC	464.15
D.3 Rec. Dinner	2,609.51
D.3.a Crdntr	300.00
D.5 T.O.Y.	254.73
E.1 Negot. Mtg.	919.86
G.1 Communica	1,348.19
H.1 Membership	116.14
H.2 NT Luncheon	474.05
K.1 Educ Rts	1,027.19
K.2 Defense Fnd	856.00
Total Expenses	10,993.11
Total Income/Expenses	-10,993....

- 390.00 printing & postage

10,603.00