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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 08

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Form 990 (2008),

| | A F | or the | 2008 calendar year, or tax year beginning SEP 1, 2008 and ending | AUG 31, 2009 |
|----------|--------------------------------|----------------------------|---|---|
| | B c | heck if pplicable | e Please use IRS C Name of organization | D Employer identification number |
| | | Addres | ss label or CDATZ COLLECE | |
| | Ξ | Name change | tine CDAME COLLECT | 23-1352642 |
| | Ē |]initial return | See Number and street (or P O box if mail is not delivered to street address) Room/su | |
| | | Termin ation | Specific Instruct 7605 OLD YORK ROAD | (215) 635-7300 |
| | <u>_</u> | Amend return Applica | City or town, state or country, and ZIP + 4 | G Gross receipts \$ 10,207,162. |
| | | tion | MEDICOSE PARK, PA 19027 | H(a) Is this a group return |
| | | | F Name and address of principal officer:BRUCE HOLBERG | for affiliates? Yes X No |
| | | | SAME AS C ABOVE | H(b) Are all affiliates included? Yes No |
| | | | empt status. X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527 te: ► WWW.GRATZ.EDU | If "No," attach a list. (see instructions) H(c) Group exemption number |
| | | | | ear of formation 1849 M State of legal domicile PA |
| | | rt I | organization | ear of formation 1049] W State of regar conficile 111 |
| | | | Briefly describe the organization's mission or most significant activities: GRATZ CO | LLEGE, THROUGH ITS FOUR |
| | Governance | • | DIVISIONS - THE DIVISION OF GRADUATE AND UND | ER-GRADUATE STUDIES, THE |
| | 'nar | | Check this box If the organization discontinued its operations or disposed of m | |
| | ve | | Number of voting members of the governing body (Part VI, line 1a) | 3 23 |
| © | Ğ | | Number of independent voting members of the governing body (Part VI, line 1b) | 4 23 |
| 2010 | Activities & | | Total number of employees (Part V, line 2a) | 5 213 |
| | iţi | | Total number of volunteers (estimate if necessary) | 6 21 |
| ⊚ | cti | ł . | Total gross unrelated business revenue from Part VIII, line 12, column (C) | 7a 0. |
| | • | ь | Net unrelated business taxable income from Form 99回回回 341//ニロ | 7ь 0. |
| AUG | | | | Prior Year Current Year |
| | ō | 8 (| Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 1,422,663. 1,184,036. |
| <u>u</u> | ent | 9 | Program service revenue (Part VIII, line 2g) | 3,166,303. 3,388,182. |
| \$ | Revenue | | · · · · · · · · · · · · · · · · · · · | 142,679. <643,934.> |
| SCANNED | _ | 11 (| Other revenue (Part VIII, column (A), lines 5, 6d, 8c, @@@@@@\1eU \7 | 181,463. 357,909. |
| | | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 4,913,108. 4,286,193. |
| 90 | | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 128,319. 65,007. |
| | | | Benefits paid to or for members (Part IX, column (A), line 4) | 4,037,846. 4,427,701. |
| | ses | | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 38,333. |
| | Expenses | | Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 51,678. | 30,7333. |
| | E | | Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) | 1,952,477. 1,602,296. |
| | | ! | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 6,118,642. 6,133,337. |
| | | • | Revenue less expenses. Subtract line 18 from line 12 | <1,205,534.> <1,847,144.> |
| | 58 | | | Beginning of Year End of Year |
| | Net Assets or Fund Balances | 20 | Total assets (Part X, line 16) | 7,779,867. 6,810,050. |
| | Š | 21 | Total liabilities (Part X, line 26) | 866,264. 1,864,455. |
| | 캺 | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 6,913,603. 4,945,595. |
| | Pa | rt II | Signature Block | |
| | | | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statemer and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled | ts, and to the best of my knowledge and belief, it is true, correct, tige |
| | | | 1/2 1/201 | 10-10/0 |
| | Sigr | י (| Supplying of officer | Date 15 (10) |
| | Here | e | Signature of officer | Date |
| | | | Type or print name and title | |
| | | | Data / | Check if Preparer's identifying number |
| | Paid | | To old of 11/10 3/13/5 | self- employed ► □ (see instructions) 1910.5 |
| | Prep | arer's | Firm's name (or RSM MCGLADREY, INC. | EIN >41-194441(a |
| | Use (| Only | yours ii | 250 |
| | | | address, and ZIP+4 BLUE BELL PA 19422 | Phone no ▶ 215.641.8600 |
| | Mav | the IR | RS discuss this return with the preparer shown above? (see instructions) | X Yes No |

832002 12-18-08

4e

_) (Revenue \$

3,627,233. (Must equal Part IX, Line 25, column (B).)

including grants of \$

Other program services. (Describe in Schedule O.)

Total program service expenses > \$

| | | | V | NIa |
|--------|--|------|----------|--------------|
| ٠. | Leather annual to the day and the control of the co | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | 1 | Х | |
| _ | If "Yes," complete Schedule A | 2 | X | - |
| 2 3 | Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| 3 | | 3 | | Х |
| | public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 4 | | X |
| 4 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and | | | |
| 5 | | 5 | | |
| 6 | reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice | | | |
| 0 | on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| 0 | Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide | | | <u> </u> |
| 9 | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? | | | |
| •• | If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable | 11 | Х | |
| 12 | Did the organization receive an audited financial statement for the year for which it is completing this return that was | | | |
| 14 | prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12 | х | |
| 13 | Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | Х | |
| 14a | Did the organization maintain an office, employees, or agents outside of the U.S.? | 14a | | Х |
| ь | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| • | and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity | | | |
| | located outside the United States? If "Yes," complete Schedule F, Part II | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | | |
| ••• | located outside the United States? If "Yes," complete Schedule F, Part III | 16 | | Х |
| 17 | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes, " complete Schedule G, Part I | 17 | Х | |
| 18 | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | X |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | | X |
| 21 | Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Х |
| 22 | Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J | 23 | X | |
| | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. | | | |
| | If "No", go to question 25 | 24a | | X |
| ь | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | <u> </u> | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | | | |
| - | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| ь | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a | | | |
| ~ | prior year? If "Yes," complete Schedule L, Part I | 25b | <u> </u> | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified | | | |
| | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial | | | |
| | contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | 27 | <u>L</u> | X |
| | | Form | 990 (| 2008) |

| 4 44 | Checklist of Required Scriedules (continued) | | Yes | No |
|------|--|-----|----------|----|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee. | | | |
| a | The state of the s | | | |
| Ī | indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other | | | |
| | person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| ь | Have a family member who had a direct or indirect business relationship with the organization? | | | |
| - | If "Yes," complete Schedule L. Part IV | 28b | | Х |
| c | Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional | | | |
| • | corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | | |
| | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | X |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 35 | | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | <u> </u> | X |

Form **990** (2008)

| Pa | t vi Statements Regarding Other IRS Filings and Tax Compliance | · · · · · · · · · · · · · · · · · · · | | | |
|-----|--|---------------------------------------|-------------|--------------|----------|
| | | 1 1 | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | | | | |
| | U.S. Information Returns. Enter -0- if not applicable | 1a 30 | ŧ : | | |
| ь | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and r | eportable gaming | | | |
| | (gambling) winnings to prize winners? | | 1c | | <u> </u> |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a 213 | | | |
| þ | If at least one is reported on line 2a, did the organization file all required federal employment tax retuined | ms? | 2b | Х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see | instructions) | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year covered | ed by this return? | 3a | _ | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | | 3ь_ | | Ĺ |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other | authority over, a | Ì | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial | | 4a | | Х |
| b | If "Yes," enter the name of the foreign country: ▶ | | | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign | Bank and | | | |
| | Financial Accounts. | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa | iction? | 5b | | X |
| С | If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity | | | | |
| | Tax Shelter Transaction? | • | 5c | | |
| 6a | Did the organization solicit any contributions that were not tax deductible? | | 6a | | X |
| | If "Yes," did the organization include with every solicitation an express statement that such contribut | ions or gifts | | | |
| | were not tax deductible? | • | 6ь | | 1 |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | |
| а | Did the organization provide goods or services in exchange for any quid pro quo contribution of more | e than \$75? | 7a | | X |
| ь | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | 7b | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w | as required | | | |
| | to file Form 8282? | · | 7c | | Х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | |
| е | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p | personal | | | ĺ |
| | benefit contract? | | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr | act? | 7f | | Х |
| g | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | | 7g | | Х |
| h | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0 | as required? | 7h | | X |
| 8 | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec | tion 509(a)(3) | | | |
| | supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or | | | | |
| | excess business holdings at any time during the year? | | 8 | | |
| 9 | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. | | | | |
| а | Did the organization make any taxable distributions under section 4966? | | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | | 9ь | | |
| 10 | Section 501(c)(7) organizations. Enter: N/A | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | ĺ |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: N/A | | | | |
| а | Gross income from members or shareholders | 11a | | | İ |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | į |
| | amounts due or received from them.) | 11b | | | į |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1041? | 12a | [| |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A | 12b | | | |
| | | | Form | 990 (| 2008) |

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

| Sec | tion A. Governing Body and Management | | | | | | | | | |
|-----------------|---|----------|-------|-------------|--|--|--|--|--|--|
| | | | Yes | No | | | | | | |
| | For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, | | | | | | | | | |
| | processes, or changes in Schedule O. See Instructions | | | 1 | | | | | | |
| 1a | Enter the number of voting members of the governing body Enter the number of voting members that are independent. | | | | | | | | | |
| b | b Enter the number of voting members that are independent | | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | | | | | | | |
| | officer, director, trustee, or key employee? | 2 | | X | | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | ı | | | | | | |
| | of officers, directors or trustees, or key employees to a management company or other person? | 3 | Х | | | | | | | |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | 4 | | <u>X</u> | | | | | | |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets? | _5 | | X | | | | | | |
| 6 | | | | | | | | | | |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the | | | | | | | | | |
| | governing body? | 7a | | X | | | | | | |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | | <u>X</u> | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | İ | | | | | | |
| | by the following: | | | İ | | | | | | |
| а | The governing body? | 8a | X | | | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | | | | | | | |
| 9a | Does the organization have local chapters, branches, or affiliates? | 9a | X | <u> </u> | | | | | | |
| ь | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | | | | | | | |
| | and branches to ensure their operations are consistent with those of the organization? | 9b | X | | | | | | | |
| 10 | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must | | | l | | | | | | |
| | describe in Schedule O the process, if any, the organization uses to review the Form 990 | 10 | | <u>X</u> | | | | | | |
| 11 | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | l | | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 11 | | X | | | | | | |
| Sec | tion B. Policies | | | | | | | | | |
| | | | Yes | No | | | | | | |
| 12a | · · · · · · · · · · · · · · · · · · · | 12a | Х | | | | | | | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise | | | | | | | | | |
| | to conflicts? | 12b | | X | | | | | | |
| С | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | | | | | | | |
| | in Schedule O how this is done | 12c | | X | | | | | | |
| 13 | Does the organization have a written whistleblower policy? | 13 | | X | | | | | | |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | | X | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | ĺ | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision: | | | ĺ | | | | | | |
| а | The organization's CEO, Executive Director, or top management official? | 15a | | <u>X</u> | | | | | | |
| ь | Other officers or key employees of the organization? | 15b | | X | | | | | | |
| | Describe the process in Schedule O. (see instructions) | | | ĺ | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | | | | | | | |
| | taxable entity during the year? | 16a | | X | | | | | | |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation | | | ĺ | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's | | | Ė | | | | | | |
| | exempt status with respect to such arrangements? | 16b | | | | | | | | |
| Sec | tion C. Disclosure | | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filled ► NONE | | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available | for | | | | | | | | |
| | public inspection. Indicate how you make these available. Check all that apply. | | | | | | | | | |
| | Own website Another's website X Upon request | | | | | | | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a | nd fina | ncial | | | | | | | |
| | statements available to the public. | | | | | | | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of | ition: 🕨 | | | | | | | | |
| | WALTER SINGER, CPA - 215-635-7300 | | | | | | | | | |
| | 7605 OLD YORK RD , MELROSE PARK , PA 19027 | | | | | | | | | |
| 83200 12-18- | 5 08 | Form | 990 (| 2008) | | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

| (A) | (B) | (C) | | | | | | (D) | (E) | (F) |
|---------------------------------|---------------|-------------------------------|------------------------|---------|--------------|--|----------|----------------------|------------------------------|-----------------------------|
| Name and Title | Average | ١. | Position | | | | | Reportable | Reportable | Estimated |
| | hours per | - `- | (check all that apply) | | | app | ity) | compensation from | compensation from related | amount of other |
| | week | frector | | | | _ | | the | organizations | compensation |
| | | 8 | Sta | | | nsated | | organization | (W-2/1099-MISC) | from the |
| | | a age | 돌 | | 86 | or a |] | (W-2/1099-MISC) | | organization and related |
| | | ndividual trustee or director | nstitutional frustae | Officer | Key employee | Highest compensated employee | ju e | | | organizations |
| MARTIN BACHMAN | - | - | = | 0 | ž | I S | T. | | | |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | 0. |
| D.WALTER COHEN | 1 - 2 - 3 - 3 | <u> </u> | | | - | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| DANIEL C. COHEN, ESQ., | | | | | | | | | | |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | 0. |
| LOWELL H. DUBROW | | | | | | | | | | |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | 0. |
| TAMAR EARNEST | | } | | | | | | | | _ |
| BOARD MEMBER | 1.00 | X | <u> </u> | _ | | <u> </u> | _ | 0. | 0. | 0. |
| JUDITH FELGOISE | | | | | | | 1 | | | • |
| BOARD MEMBER | 1.00 | X | ļ | _ | | | | 0. | 0. | 0. |
| ALAN FELLHEIMER | 1 00 | | | | | | | 0. | 0. | 0 |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | 0. |
| FREDERIC D. FOX BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | 0. |
| RABBI ALBERT GABBAI | 1.00 | ^ | | | | | | 0. | 0. | |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | 0. |
| BENNETT GOLDSTEIN | 1.00 | ^ | | | - | <u> </u> | - | | | |
| BOARD MEMBER | 1.00 | x | ŀ | | | | | l o., | 0. | 0. |
| BRUCE HOLBERG | | | | | | | | | | |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| FORREST KRUTTER, ESQ., | | | | | | | | | | |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | 0. |
| RABBI AARON LANDES | | | | | | | | | | |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | 0. | 0. |
| LEON L. LEVY | | | | | | | | | | |
| BOARD MEMBER | 1.00 | X | | | | | <u> </u> | 0. | 0. | 0. |
| DR. MORTON S. MANDELL | | | | | | | 1 | | | |
| BOARD MEMBER | 1.00 | Х | | | | _ | | 0. | 0. | 0. |
| DR. JACK PORTER | 1 | | | | | | | | | ^ |
| BOARD MEMBER | 1.00 | Х | | | | - | | 0. | 0. | 0. |
| LARRY PITT | 1 00 | v | | | | | | 0. | 0. | 0. |
| BOARD MEMBER | 1.00 | Λ | | لـــا | | | | 1 | U •] | <u> </u> |

832007 12-18-08

Form **990** (2008)

| Part VII Section A. Officers, Directors, Tr | ustees, Key E | mple | oyee | s, a | nd l | High | est | Compensated Employ | ees (continued) | |
|--|---------------------------------|--------------------------------|----------|----------|----------|-----------------------|----------|---|--|--|
| · (A) | (B) | (C) | | | | | | (D) | (E) | (F) |
| Name and title | Average hours per week | Individual trustee or director | | | | Highest compensated O | | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
| RANDY ROBINSON | | | | | | | | | _ | |
| BOARD MEMBER | 1.00 | X | | L_ | <u> </u> | <u> </u> | | 0. | 0. | 0. |
| DR. ROBERT SADOFF | | | | | İ | | | | | |
| BOARD MEMBER | 1.00 | X | | <u>L</u> | <u> </u> | ļ., | | 0. | 0. | 0. |
| MURRAY SHUSTERMAN ESQ., | | | | | | | | | | |
| BOARD MEMBER | 1.00 | X | <u> </u> | | <u></u> | <u> </u> | ļ | 0. | 0. | 0. |
| DR. SAUL WACHS | | | | | | | | | | • |
| BOARD MEMBER | 1.00 | X | _ | _ | <u> </u> | <u> </u> | | 0. | 0. | 0. |
| BARTON J. WINOKUR | | | | ŀ | | | | | | • |
| BOARD MEMBER | 1.00 | X | - | _ | <u> </u> | ├- | ├ | 0. | 0. | 0. |
| SAUL WACHS | | | | | ŀ | | l | | 0 | ^ |
| BOARD MEMBER | 1.00 | X | | | | _ | | 0. | 0. | 0. |
| WALTER SINGER, CPA CFO | 55.00 | | | X | | | | 62,931. | 0. | 0. |
| DR. JONATHAN ROSENBAUM | | | | | | | | | | |
| PRESIDENT | 60.00 | | | Х | ļ | | | 213,548. | 0. | 50,243. |
| JEROME M. KUTNICK | | | | | | | | | | |
| DEAN OF ACAD. AFFRS. | 45.00 | | | ļ | | X | | 124,860. | 0. | 10,939. |
| | | | | | | | | | | |
| 1b Total | | | | | | ▶ | <u> </u> | 401,339. | 0. | 61,182. |
| 2 Total number of individuals (including those | e in 1a) who re | ceiv | eđ n | nore | tha | n \$1 | 00, | 000 in reportable | _ | _ |
| compensation from the organization | | | | | | | | | | Yes No |
| | | | | | | | | | | Yes No |

| 2 | Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization | • | | 2 |
|---|--|----------|-----|----|
| | Somponouten non tro organization | | Yes | No |
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | 3 | | Х |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | х | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | Х |
| | | | | |

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|-------------------------------------|---------------------|
| KEYSTONE HEALTH PLAN EAST BOX 70250 , PHILADELPHIA, PA 19176-0250 | HEALTH INSURANCE | 149,038. |
| REGIONAL TRAINING CENTER 486 RTE 10 , WEST RANDOLPH, NJ 07869 | CONTRACT COURSES | 101,170. |
| | | |
| | | |
| | 1 | |
| 2 Total number of independent contractors (including those in 1) who received from the organization ▶ 2 | more than \$100,000 in compensation | |

832008 12-18-08

Form **990** (2008)

159,707.

▶ 4,286,193.3,388,182.

12

832009 02-02-09 e Total. Add lines 11a-11d

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

0. < 286,025. >

Form 990 (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|-----|---|--|------------------------------|-------------------------------------|---|
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | | | | ····· |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | 65,007. | 65,007. | | *************************************** |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the U.S. | | | | |
| | See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 224 525 | | 224 676 | |
| | trustees, and key employees | 924,676. | | 924,676. | |
| 6 | Compensation not included above, to disqualified | | İ | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 2 005 644 | 2 251 602 | F 2 2 0 F 1 | |
| 7 | Other salaries and wages | 2,885,644. | 2,351,693. | 533,951. | |
| 8 | Pension plan contributions (include section 401(k) | 04 200 | 62 200 | 20 001 | |
| _ | and section 403(b) employer contributions) | 94,280. | 63,299. 269,548. | 30,981. | |
| 9 | Other employee benefits | 290,351. | | 20,803. | |
| 10 | Payroll taxes | 232,750. | 167,353. | 65,397. | · |
| 11 | Fees for services (non-employees): | | | | |
| a | Management | E2 617 | | 52 617 | |
| Ь | Legal | 52,617. | | 52,617. 43,308. | • |
| . с | Accounting | 43,308. | | 43,300. | |
| d | Lobbying | 20 222 | | | 38,333 |
| e | Professional fundraising services See Part IV, line 17 | 38,333. | | 17 570 | 30,333 |
| f | Investment management fees | 17,579. | 142 651 | 17,579. | |
| 9 | Other | 255,757. | 143,651. | 112,106. | |
| 2 | Advertising and promotion | 112,508. | 90,690. 84,261. | 21,818. | |
| 3 | Office expenses | 230,333. 25,679. | 04,201. | 146,072. 25,679. | |
| 14 | Information technology | 23,079. | | 25,679. | |
| 5 | Royalties | 10 205 | 13,210. | 6,095. | |
| 16 | Occupancy | 19,305. 28,283. | 18,172. | 10,111. | |
| 7 | Travel | 20,203. | 10,1/2. | 10,111. | |
| 8 | Payments of travel or entertainment expenses | | | | |
| _ | for any federal, state, or local public officials | 19,479. | 8,334. | 11,145. | |
| 9 | Conferences, conventions, and meetings | 14,334. | 0,334. | 14,334. | |
| 20 | Interest | 14,334. | | 14,334. | |
| 21 | Payments to affiliates | 206,196. | 123,718. | 82,478. | |
| 2 | Depreciation, depletion, and amortization | 144,232. | 20,937. | 123,295. | |
| 23 | Insurance Other expenses, Itemize expenses not covered | 144,434. | 20,331. | 143,473. | · |
| 24 | Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) | | | | |
| а | INSTRUCTIONAL SUPPLIES | 68,069. | 68,069. | | |
| b | STUDENT ACTIVITY | 67,883. | 44,468. | 23,415. | |
| c | FACILITY EXPENSE | 48,036. | 13,863. | 34,173. | |
| d | BAD DEBT | 46,394. | | 46,394. | |
| е | GRADUATION CEREMONY EXP | 37,314. | | 37,314. | |
| f | All other expenses | 164,990. | 80,960. | 70,685. | 13,345 |
| 5 | Total functional expenses. Add lines 1 through 24f | 6,133,337. | 3,627,233. | 2,454,426. | 51,678 |
| 6 | Joint Costs. Check here ▶ ☐ If following | | | | |
| | SOP 98-2 Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | reported in column (b) joint coots norm a comment | The state of the s | | | |

10180713 133301 GRATZ

| | TLA. | balarice Sheet | | | |
|---------------------------|------------|--|-------------------------------|--------|--|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 2,872. | 1 | 800. |
| | 2 | Savings and temporary cash investments | 320,330. | 2 | 891,971. |
| | 3 | Pledges and grants receivable, net | 206,777. | 3 | 59,280. |
| | 4 | Accounts receivable, net | 87,890. | 4 | 357,756. |
| | 5 | Receivables from current and former officers, directors, trustees, key | | - | |
| | | employees, or other related parties. Complete Part II of Schedule L | | 5 | |
| | 6 | Receivables from other disqualified persons (as defined under section | | | ······································ |
| | | 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete | | | |
| | | Part II of Schedule L | | 6 | |
| y, | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| As | 9 | Prepaid expenses and deferred charges | 61,585. | 9 | 19,809. |
| | 10a | Land, buildings, and equipment cost basis 10a 6,076,548. | | | ······································ |
| | | Less: accumulated depreciation. Complete | | | |
| | | Part VI of Schedule D 10b 3,303,904. | 2,929,205. | 10c | 2,772,644. |
| | 11 | Investments - publicly traded securities | 3,802,249. | 11 | 2,772,644. 2,707,790. |
| | 12 | Investments - other securities. See Part IV, line 11 | 30,285. | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | 338,674. | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 7,779,867. | 16 | 6,810,050. 661,146. |
| | 17 | Accounts payable and accrued expenses | 176,365. | 17 | 661,146. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | 159,246. | 19 | 221,539. |
| s | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow account liability. Complete Part IV of Schedule D | | 21 | |
| Ě | 22 | Payables to current and former officers, directors, trustees, key employees, | | | |
| Liabilities | | highest compensated employees, and disqualified persons. Complete Part II | | | |
| _ | | of Schedule L | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | 405,000. | 23 | 475 , 000. |
| | 24 | Unsecured notes and loans payable | | 24 | 366,895. |
| | 25 | Other liabilities. Complete Part X of Schedule D | 125,653. | 25 | 139,875. |
| | 26 | Total liabilities. Add lines 17 through 25 | 866,264. | 26 | 1,864,455. |
| | | Organizations that follow SFAS 117, check here $ ightharpoonup$ and complete | | | |
| es | | lines 27 through 29, and lines 33 and 34. | | | |
| ے ا | 27 | Unrestricted net assets | 2,893,004. | 27 | 1,233,141. |
| Bai | 28 | Temporarily restricted net assets | 642,658. | 28 | 1,538,513. |
| Net Assets or Fund Balanc | 29 | Permanently restricted net assets | 3,377,941. | 29 | 2,173,941. |
| Ē | | Organizations that do not follow SFAS 117, check here and | | | |
| 5 0 | | complete lines 30 through 34. | | - | |
| set | 30 | Capital stock or trust principal, or current funds | | 30 | |
| As | 31 | Paid in or capital surplus, or land, building, or equipment fund | | 31 | |
| Vet | 32 | Retained earnings, endowment, accumulated income, or other funds | 6 012 602 | 32 | 4 045 505 |
| _ | 33 | Total net assets or fund balances | 6,913,603. 7,779,867. | 33 | 4,945,595. |
| Do | 34 • ¥1 | Total liabilities and net assets/fund balances | 1,119,001. | 34 | 6,810,050. |
| Fai | 1.74 | Financial Statements and Reporting | | | Yes No |
| 4 | A 000 | unting method used to prepare the Form 990: Cash X Accrual | Other | | 1.00 |
| 1 2a | | the organization's financial statements compiled or reviewed by an independent a | | | 2a X |
| Za b | | the organization's financial statements complied or reviewed by an independent accountant? | ooontant: | | 2a X 2b X |
| | | es" to lines 2a or 2b, does the organization have a committee that assumes respons | sibility for oversight of the | audit | |
| · | | w, or compilation of its financial statements and selection of an independent account | • | auuit, | 2c X |
| 32 | | result of a federal award, was the organization required to undergo an audit or audi | | e Andi | |
| Ja | | 3a X | | | |
| b | | nd OMB Circular A-133? s," did the organization undergo the required audit or audits? | • | | 3b X |
| | 12-18- | | | | Form 990 (2008) |
| | | | | | () |

832011 12-18-08

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 23-1352642 GRATZ COLLEGE

| Part I | Reason | for Public Char | rity Status (All organi | zations mu | ıst comple | te this par | t.) (see ins | tructions) | | | | |
|----------|---|--|---|--------------|---------------|--------------------|------------------------|-----------------------------|--------------|--------------|-----------|-----|
| The orga | nization is not | a private foundation | because it is: (Please ch | heck only | one organi | zation) | | | | _ | | |
| 1 🗀 | A church, co | onvention of churche | es, or association of chui | rches desc | cribed in se | ection 170 |)(b)(1)(A)(i |). | | | | |
| 2 X | • | | 70(b)(1)(A)(ii). (Attach So | | | | | | | | | |
| з 🗀 | | | ital service organization | | | 170(b)(1) | (A)(iii). (At | tach Sche | dule H.) | | | |
| 4 | | | operated in conjunction | | | | | | • | the hospital | 's name | в. |
| | city, and sta | _ | -, | | • | | | | • | • | | • |
| 5 | 1 . | | benefit of a college or u | niversity o | wned or o | perated by | / a govern | mental un | t describe | ed in | | |
| | | (b)(1)(A)(iv). (Compl | | | | , | , a. g | | | | | |
| 6 🗔 | 1 | | nent or governmental uni | it describe | d in sectio | n 170(b)(| 1)(A)(v). | | | | | |
| 7 | 1 | _ | = | | | | | or from the | oeneral r | oublic desc | ribed in | 1 |
| | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | |
| 8 🗔 | 1 | | section 170(b)(1)(A)(vi). | (Complete | Part II.) | | | | | | | |
| 9 | 1 | | ceives: (1) more than 33 | , , | | from contr | ibutions, n | nembershi | o fees, ar | nd aross re | ceipts fi | rom |
| | - | • | nctions - subject to certa | | | | | | • | - | | |
| | | • | axable income (less sec | | | | | | | | | |
| | | 509(a)(2). (Complete | • | ., | , | | | , | | | | |
| 10 | | | perated exclusively to te | st for pub | lic safety. S | See secti o | n 509(a)(4 | 4). (see ins | tructions |) | | |
| 11 | · · · | | perated exclusively for the | • | - | | | | - | - | of one o | r |
| | | | ations described in secti | | | | | | | | | |
| | describes th | e type of supporting | organization and compl | lete lines 1 | 1e through | h 11h. | | • | | | | |
| | а 🔲 Туре | ı b <u></u> | ☐ Type II | е 🗀 Тур | e III · Fund | ctionally in | tegrated | | d 🗀 | Type III - 0 | Other | |
| е 🗔 | By checking | this box, I certify that | at the organization is not | controlled | d directly o | r indirectly | by one o | r more dis | qualified p | persons oth | er than | l |
| | foundation n | nanagers and other t | than one or more publich | y supporte | ed organiza | ations des | cribed in s | ection 509 | 9(a)(1) or s | section 509 | (a)(2). | |
| f | If the organiz | zation received a writ | tten determination from | the IRS th | at it is a Ty | pe I, Type | II, or Type | e III | | | | |
| | supporting o | rganization, check th | his box . | | | | | | | | | |
| 9 | Since Augus | t 17, 2006, has the c | organization accepted a | ny gift or c | ontribution | n from any | of the follow | owing per | sons? | | | |
| | (i) A perso | n who directly or ind | directly controls, either a | lone or tog | ether with | persons o | described | ın (II) and (| III) below, | | Yes | No |
| | the gov | erning body of the s | upported organization? | | | | | | | 11g(i) | | |
| | (ii) A famıly | member of a persor | n described in (i) above? | • | | | | | | 11g(ii) | | |
| | (iii) A 35% | controlled entity of a | ı person described in (i) i | or (ii) abov | e? | | | | | 11g(iii) | | |
| h | Provide the f | ollowing information | about the organizations | the organ | ization su | pports. | | | | | | |
| | | | , | | | , | | | | | | |
| (i) Nam | e of supported | (ii) EIN | (iii) Type of | | organization | | | (vi) Is | the | (vii) Am | ount of | |
| org | janization | | organization (described on lines 1-9 | | sted in your | | | organization (i) organiz | ed in the | | port | |
| | | | above or IRC section | | document? | | | US | <u>"</u> | | | |
| | | | (see instructions)) | Yes | No | Yes | No | Yes | No | | | |
| | | | | | | | | | | | | |
| | , | | | <u> </u> | <u> </u> | ļ | | | | | | |
| | | | | | | | | | | | | |
| | | | <u> </u> | | | | | | | | | |
| | | | | | | | | | | | | |
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| | | | | |] [| | | | | | | |
| | | | | | | | | | | | | |
| Total | | | | L | | | <u> </u> | | | | | |
| | | | | _ | | | | | | | | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

| | art III Support Schedule for (| <u>Organizations</u> | Described in | Section 509(a |)(2) (Complete onl | y if you checked the be | ox on line 9 of Part I |
|-----------|---|----------------------|---|--------------------------|--------------------|-------------------------|------------------------|
| <u>Şe</u> | ction A. Public Support | | | | | | |
| Cal | endar year (or fiscal year beginning in)▶ | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | ļ | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | _ |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | ļ | | | | | <u> </u> |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 · 5 | | | | | | |
| 7 a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | - | | | |
| t | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c from line 6) | | | | | | |
| | ction B. Total Support | | | | | | |
| Cal | endar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | • | | |
| | acquired after June 30, 1975 | | | | | | |
| | : Add lines 10a and 10b | | | | ·- <u>-</u> | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | |
| | Total support (Add lines 9, 10c, 11, and 12) | * * h o oue = | le first social direct | al formation on fifth 4: | N 1005 05 5 55 54 | 1 = 501/0)/2) ===== | untion. |
| 14 | First five years. If the Form 990 is for | me organization | s iirst, second, thir | u, iourin, of thin to | ax year as a secti | on ao n(c)(a) organiz | ation, |
| 900 | check this box and stop here | ic Support Pa | rcentage | <u></u> | | | |
| | | | | naluma (f) | | 15 | |
| | Public support percentage for 2008 (| | | olumin (i)) | | 16 | <u>%</u> % |
| | Public support percentage from 2007 ption D. Computation of Investigation | | | | | 110 | |
| | Investment income percentage for 20 | | | ne 13 column (ft) | · <u> </u> | 17 | % |
| | · · · | • | • | ie 13, column (i// | | 18 | |
| | Investment income percentage from 3 | | | on line 14 and line | 15 is more than | | 7 is not |
| ıya | 33 1/3% support tests - 2008. If the | - | | | | | , is tiot |
| | more than 33 1/3%, check this box a | = | - | · · | | | and . |
| 10 | 33 1/3% support tests - 2007. If the line 18 is not more than 33 1/3%, che | | | | | | ± [] |
| 20 | Private foundation. If the organization | | · · | | | | |
| <u> </u> | Fire organization in the organization | GIO HOL CHECK A | 200 Oil IIIIE 14, 19 | u, o, 100, OHECK II | | hedule & (Form 99) | 0 or 990-EZ) 2009 |

Schedule D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

GRATZ COLLEGE

S Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the wered "Yes" to Form 990, Part IV, line 6

(a) Donor advised funds

(b) Funds and other accounts

| Pa | organizations Maintaining Donor Advise organization answered "Yes" to Form 990, Part IV, line | | of Accounts. Complete if the |
|----|---|---|---|
| | organization answered Tes To Form 990, Part IV, line | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in v | writing that the assets held in donor advis | ed funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | └─ Yes └─ No |
| 6 | Did the organization inform all grantees, donors, and donor a | dvisors in writing that grant funds may be | used only |
| | for charitable purposes and not for the benefit of the donor o | r donor advisor or other impermissible pri | vate benefit? Yes No |
| Pa | rt II Conservation Easements. Complete if the org | anization answered "Yes" to Form 990, P | art IV, line 7 |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | |
| | Preservation of land for public use (e.g., recreation or p | leasure) Preservation of an his | torically important land area |
| | Protection of natural habitat | Preservation of certific | ed historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a-2d if the organization held a qualified cons | ervation contribution in the form of a cons | servation easement on the last day |
| | of the tax year. | | · · · · · · · · · · · · · · · · · · · |
| | | | Held at the End of the Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| C | Number of conservation easements on a certified historic stru | ucture included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired a | after 8/17/06 | 2d |
| 3 | Number of conservation easements modified, transferred, rel | eased, extinguished, or terminated by the | organization during the taxable |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation eas | sement is located - | |
| 5 | Does the organization have a written policy regarding the per | riodic monitoring, inspection, violations, ar | |
| | enforcement of the conservation easements it holds? | | Yes No |
| 6 | Staff or volunteer hours devoted to monitoring, inspecting, ar | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, and | | |
| 8 | Does each conservation easement reported on line 2(d) above | e satisfy the requirements of section 170 | |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIV, describe how the organization reports conservation | | |
| | include, if applicable, the text of the footnote to the organizat | ion's financial statements that describes | the organization's accounting for |
| | conservation easements. | | |
| Pa | rt III Organizations Maintaining Collections of | | ther Similar Assets. |
| | Complete if the organization answered "Yes" to Form | 990, Part IV, line 8. | |
| | | | |
| 1a | If the organization elected, as permitted under SFAS 116, not | · | |
| | treasures, or other similar assets held for public exhibition, ed | | olic service, provide, in Part XIV, the text of |
| | the footnote to its financial statements that describes these if | | |
| b | If the organization elected, as permitted under SFAS 116, to | | |
| | or other similar assets held for public exhibition, education, or | r research in furtherance of public service | , provide the following amounts relating to |
| | these items: | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | \$ |
| | (ii) Assets included in Form 990, Part X | | > \$ |
| 2 | if the organization received or held works of art, historical trea | | gain, provide |
| | the following amounts required to be reported under SFAS 1: | 16 relating to these items: | |
| а | Revenues included in Form 990, Part VIII, line 1 | | \$ |
| Ь | Assets included in Form 990, Part X | | ▶ \$ |
| | | | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

| Part VII Investments - Other Securities. | See Form 990, Part X, lin | ie 12. | | |
|--|---------------------------|------------|--|----------------|
| (a) Description of security or category (including name of security) | (b) Book value | | (c) Method of valua t or end-of-year mar | |
| Financial derivatives and other financial products | | | | |
| Closely-held equity interests | | | | |
| Other | | | | |
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| Total. (Col (b) should equal Form 990, Part X, col (B) line 12) | | | | |
| Part VIII Investments - Program Related. | See Form 990, Part X, II | | | |
| (a) Description of investment type | (b) Book value | | (c) Method of valua t or end-of-year mark | |
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| Total. (Col (b) should equal Form 990, Part X, col (B) line 13) | | | , | |
| Part IX Other Assets. See Form 990, Part X, III | | | | |
| | (a) Description | | | (b) Book value |
| | | | | |
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| Total. (Column (b) should equal Form 990, Part X, col (B) | | | > | |
| Part X Other Liabilities. See Form 990, Part | | | • | |
| | | (b) Amount | > | |
| Part X Other Liabilities. See Form 990, Part (a) Description of liability Federal income taxes | | | • | |
| Part X Other Liabilities. See Form 990, Part (a) Description of liability Federal income taxes CAPITAL LEASE OBLIGATION | | 22,434. | | |
| Part X Other Liabilities. See Form 990, Part (a) Description of liability Federal income taxes | | | • | |
| Part X Other Liabilities. See Form 990, Part (a) Description of liability Federal income taxes CAPITAL LEASE OBLIGATION | | 22,434. | • | |
| Part X Other Liabilities. See Form 990, Part (a) Description of liability Federal income taxes CAPITAL LEASE OBLIGATION | | 22,434. | > | |
| Part X Other Liabilities. See Form 990, Part (a) Description of liability Federal income taxes CAPITAL LEASE OBLIGATION | | 22,434. | | |
| Part X Other Liabilities. See Form 990, Part (a) Description of liability Federal income taxes CAPITAL LEASE OBLIGATION | | 22,434. | | |
| Part X Other Liabilities. See Form 990, Part (a) Description of liability Federal income taxes CAPITAL LEASE OBLIGATION | | 22,434. | • | |
| Part X Other Liabilities. See Form 990, Part (a) Description of liability Federal income taxes CAPITAL LEASE OBLIGATION | | 22,434. | • | |
| Part X Other Liabilities. See Form 990, Part (a) Description of liability Federal income taxes CAPITAL LEASE OBLIGATION | | 22,434. | • | |

| Schedule D (Form 990 | 0) 2008 GI | RATZ CC | LLEGE | | | | 23-1352642 | Page 5 |
|--------------------------------------|---------------------------------------|--------------|-------------|----------|---------------------------------------|---------------------------------------|-----------------|-------------|
| Schedule D (Form 990 Part XIV Supple | emental Informat | ion (continu | ued) | | | | | |
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| INVESTMENT | MANAGEMENT | FEES: | 17579. | | | | | |
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SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008 Open to Public Inspection

| Nam | e of the organization | Employer ident | ificati | on nu | mber |
|-----|---|----------------|---------|-------|-------------------|
| | GRATZ COLLEGE | 23-1 | 352 | 642 | |
| | | | | YES | NO |
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, byline | aws, | | | |
| | other governing instrument, or in a resolution of its governing body? | • | 1 | | Х |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brook | chures. | | | |
| | catalogues, and other written communications with the public dealing with student admissions, programs, and | | 2 | | Х |
| 3 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media du | | | | |
| | period of solicitation for students, or during the registration period if it has no solicitation program, in a way that | | | | |
| | the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please expl | | 3 | Х | |
| | THE NON-DISCRIMINATORY POLICY IS PUBLISHED ON ALL FORMA | | | | |
| | COLLEGE APPLICATIONS. IT IS ALSO PUBLISHED IN VARIOUS | | | | |
| | NEWSPAPERS, AND BROADCASTS ON VARIOUS RADIO STATIONS. | | | | |
| | | | | | į |
| 4 | Does the organization maintain the following? | | | | |
| а | Records indicating the racial composition of the student body, faculty, and administrative staff? | | _4a | Х | |
| b | | atory basis? | 4b | Х | |
| С | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing | | | | _ |
| | admissions, programs, and scholarships? | | 4c | Х | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | | 4d | X | |
| | If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement | nt.) | | | |
| | | | | | |
| | | | | | |
| 5 | Does the organization discriminate by race in any way with respect to: | | | | |
| а | Students' rights or privileges? | | _5a_ | | X |
| b | Admissions policies? | | _5b | | Х |
| C | Employment of faculty or administrative staff? | | _5c | | _X_ |
| d | Scholarships or other financial assistance? | | _5d | | X |
| е | Educational policies? | | 5e | | X |
| f | Use of facilities? | | _5f | | X |
| 9 | Athletic programs? | | 5g | | X |
| h | Other extracurricular activities? | | 5h | | X |
| | If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement | ent.) | | | |
| | | | | | |
| | | | | | |
| | | | | ا ب | |
| | Does the organization receive any financial aid or assistance from a governmental agency? | | 6a | Х | |
| b | Has the organization's right to such aid ever been revoked or suspended? | IEMENIO 1 | 6b | | X |
| | if you answered Test to cities into our product explain using an accomment | EMENT 1 | | | : i |
| 7 | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through | 05 of | | | |

Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule E (Form 990 or 990-EZ) 2008

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Inspection

OMB No 1545-0047

Internal Revenue Service

Employer identification number

Name of the organization 23-1352642 GRATZ COLLEGE Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Indicate whether the organization raised funds through any of the following activities. Check all that apply e X Solicitation of non-government grants X Mail solicitations X Email solicitations f X Solicitation of government grants X Phone solicitations **q** X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b if "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser from activity or entity (fundraiser) organization listed in col. (i) GENERAL Yes_ No 38,333. <12,707.> SOLICITATIONS 25,626. BLOOM-METZ Х 25,626. 38,333. 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing. PA

832081 12-18-08

Schedule G (Form 990 or 990-EZ) 2008

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

administer charitable gaming? Schedule G (Form 990 or 990-EZ) 2008

11

Does the organization operate gaming activities with nonmembers?

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

| Schedule G (Form 990 or 990-EZ) 2008 GRATZ COLLEGE | 23-1 | 35264 | 2 Pa | age 3 |
|--|----------------|-------|------|----------|
| | | | Yes | No |
| 13 Indicate the percentage of gaming activity operated in: | | | | |
| · · · · · · · · · · · · · · · · · · · | 13a | % | | |
| b An outside facility | 13b | % | | |
| 14 Provide the name and address of the person who prepares the organization's gaming/special events book | s and records: | | | |
| | | | | |
| Name | | _ | | |
| Address > | | _ | | |
| 15a Does the organization have a contract with a third party from whom the organization receives gaming rever | ıue? | 15a | | |
| b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and | the amount | | | |
| of gaming revenue retained by the third party ▶\$ | | | | |
| c If "Yes," enter name and address: | | | | |
| | | | | |
| Name | | _ | | |
| | | | | |
| Address - | | - | | |
| 16 Gaming manager information: | | | | |
| Name ▶ | | | | |
| Gaming manager compensation ▶ \$ | | | | |
| Description of services provided ▶ | | _ | | |
| | | _ | | |
| Director/officer Employee Independent contractor | | | | |
| 17 Mandatory distributions: | | | | |
| a is the organization required under state law to make charitable distributions from the gaming proceeds to | | | 1 | |
| retain the state gaming license? | | 17a | | ļ |
| b Enter the amount of distributions required under state law distributed to other exempt organizations or spe | nt in the | | | |
| organization's own exempt activities during the tax year 🕨 \$ | | | | <u> </u> |

Schedule G (Form 990 or 990-EZ) 2008

| SCHEDULE | | | , | | | | | ОМВ | OMB No 1545-0047 |
|--|---|-------------------|--|---|---|---|---|---|---------------------------------|
| (Form 990) | | | Grants and Govern | Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S. | e to Organizations luals in the U.S. | | | | 2008 |
| Department of the Treasury Internal Revenue Service | | ► Compl | Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990. | n answered "Yes," on F ► Attach to Form 990. | ," on Form 990, Pa m 990. | ırt IV, lines 21 or 22. | | O tr | Open to Public Inspection |
| Name of the organization | tion GRATZ COLLEGE | EGE | | | | | | Employer identification number 23-1352642 | tentification number 23-1352642 |
| Part ! General In | General Information on Grants and Assistance | d Assistance | | | | | | | |
| 1 Does the organi | Does the organization maintain records to substantiate the amount of | substantiate the | amount of the grants | or assistance, the | grantees' eligibility | for the grants or ass | the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | | ; |
| criteria used to | criteria used to award the grants or assistance? | ance? | | | | | | X Yes | es No |
| 2 Describe in Part | Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | sedures for month | oring the use of grant | funds in the United | d States. | | | | |
| Part II Grants an | Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any | overnments and | Organizations in the | e United States. C | complete if the orga | ınızatıon answered "Y | 'es" on Form 990, Part | IV, line 21, for any | |
| recipient t | recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed | 5,000. Check this | box if no one recipier | nt received more th | ian \$5,000 Use Pa | it IV and Schedule I- | (Form 990) if addition | al space is needer | A |
| 1 (a) Name and a | 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | e of grant stance |
| | | | | | | | | | - |
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| 2 Enter total numb | Enter total number of section 501(c)(3) and government organizations | d government or | yanizations | | | | | ▲ | |
| 3 Enter total numi | Enter total number of other organizations | | | | | | | A | |
| LHA For Privacy Ac | For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. | tion Act Notice, | see the Instructions | for Form 990. | | | | Schedule 1 | Schedule I (Form 990) 2008 |

Schedule I (Form 990) 2008 (f) Description of non-cash assistance (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. LINE 2: THE FUNDS ARE USED AS SCHOLARSHIPS AT GRATZ O.CASH (d) Amount of non-cash assistance COLLEGE AND ARE DIRECTLY CREDITED TO THE RECIPIENTS TUITION 65,007 32 (c) Amount of cash grant 39 (b) Number of recipients (a) Type of grant or assistance PART I, SCHEDULE I, SCHOLARSHIPS 832102 12-18-08 Part III

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Page 2

23-1352642

GRATZ COLLEGE

Schedule I (Form 990) 2008

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23. OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Agran of the organization GRATZ COLLEGE 23-1352642

Part I Questions Regarding Compensation

Yes No

Ray Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

| | | | Yes | No |
|----|--|----|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (e.g., maid, chauffeur, chef) | | | |
| b | If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision | | | |
| | of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, | | | |
| | trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | | |
| 3 | Indicate which, if any, of the following the organization uses to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. | | | |
| | Compensation committee X Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed in Form 990, Part VII, Section A, line 1a: | | | |
| а | Receive a severance payment or change of control payment? | 4a | | Х |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | Х |
| c | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. | | | |
| 5 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | X |
| ь | Any related organization? | 5b | | Х |
| | If "Yes," to line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | X |
| b | Any related organization? | 6b | | Х |
| | If "Yes" to line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments | | | |
| | not described in lines 5 and 6? If "Yes," describe in Part III | 7 | | X |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regs. section 53,4958-4(a)(3)? If "Yes." describe in Part III | 8 | | Х |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

GRATZ COLLEGE

Schedule J (Form 990) 2008 GRATZ COLLEGE

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

| | | (B) Breakdown of \ | (B) Breakdown of W-2 and/or 1099-MISC compensation | SC compensation | (0) | (<u>0</u>) | (E) | (9) |
|------------------------|-----------|--------------------------|--|--------------------------|--------------------------|------------------------|--------------------------------|--|
| (A) Name | | (i) Base compensation | (ii) Bonus & Incentive compensation | (iii) Other compensation | Deferred compensation | Nontaxable benefits | Total of columns (B)(I)-(D) | Compensation reported in prior Form 990 or |
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| | 3 | 777 | | | 0 | 20,243. | 767 / 507 | .108,6/1 |
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Schedule J (Form 990) 2008

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008 Open to Public Inspection

Name of the organization

GRATZ COLLEGE

Employer identification number 23-1352642

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| SAMUEL NETZKY DIVISION OF CONTINUING EDUCATION, THE JEWISH COMMUNITY |
| HIGH SCHOOL AND THE TUTTLEMAN LIBRARY - PROMOTES A VITAL, CREATIVE AND |
| GROWING COMMUNITY OF HIGHER LEARNING, WHOSE MEMBERS BECOME MORE |
| KNOWLEDGEABLE IN THE TRADITION AND CULTURE OF THE JEWISH PEOPLE AND IN |
| THE HEBREW LANGUAGE, WHO ATTAIN THE REQUISITE PROFESSIONAL SKILLS FOR |
| MANAGEMENT AND LEADERSHIP, AND WHO BECOME APPRECIATIVE OF A VARIETY OF |
| PERSPECTIVES. TO DO SO, GRATZ COLLEGE PROVIDES PROFESSIONAL TRAINING |
| AND HIGH QUALITY ACADEMIC AND CULTURAL PROGRAMS OF JEWISH STUDIES TO |
| LOCAL, NATIONAL AND INTERNATIONAL CONSTITUENCIES. |
| |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| WHOSE MEMBERS BECOME MORE KNOWLEDGEABLE IN THE TRADITION AND CULTURE OF |
| THE JEWISH PEOPLE AND IN THE HEBREW LANGUAGE, WHO ATTAIN THE REQUISITE |
| PROFESSIONAL SKILLS FOR MANAGEMENT AND LEADERSHIP, AND WHO BECOME |
| APPRECIATIVE OF A VARIETY OF PERSPECTIVES. TO DO SO, GRATZ COLLEGE |
| PROVIDES PROFESSIONAL TRAINING AND HIGH QUALITY ACADEMIC AND CULTURAL |
| PROGRAMS OF JEWISH STUDIES TO LOCAL, NATIONAL AND INTERNATIONAL |
| CONSTITUENCIES. |
| |
| FORM 990, PART VI, SECTION A, LINE 3: IN JUNE OF 2009, MANAGEMENT |
| |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

CHAIR, CFO, CEO, AND THE CHAIR OF THE FINANCE COMMITTEE.

OUTSOURCED DEVELOPMENT TO A CONSULTANT.

Schedule O (Form 990) 2008

FORM 990, PART VI, SECTION A, LINE 10: THE 990 IS REVIEWED BY THE BOARD

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

| Name of the organization GRATZ COLLEGE | Employer identification number 23-1352642 |
|---|---|
| FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENT | rs, CONFLICT OF |
| INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE U | JPON REQUEST, TO BE |
| INSPECTED AT THE OFFICE OF GRATZ COLLEGE. | |
| | |
| FORM 990, PART XI, LINE 2C: THERE HAS BEEN NO CHANGE FROM | 1 THE PRIOR |
| YEAR. | |
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10180713 133301 GRATZ

SCHEDULÈ E GOVERNMENT FINANCIAL ASSISTANCE STATEMENT LINE 6

STATEMENT

GRATZ COLLEGE HAS RECEIVED SUPPORT FROM THE U.S. DEPARTMENT OF EDUCATION IN THE FORM OF STUDENT FINANCIAL AID. THIS FINANCIAL SUPPORT WAS PROVIDED THROUGH FEDERAL FAMILY EDUCATION LOANS AND THE FEDERAL PELL GRANT PROGRAM.

Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

| If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8888. Part I only Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 8-month extension of both the part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Betteronia Filing 6-file, Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file income tax returns. Betteronia Filing 6-file, Senerally, you can electronically file Form 990-Tile Joseph 990-Tile Selectronically if (1) you want the addition of catulomatic 3-month extension of 2/you file Form 990-Tile Joseph 990-Tile Selectronically if (1) you want the addition of catulomatic 3-month extension of 2/you file Form 990-Tile Selectronically if (1) you want the addition of catulomatic 3-month extension of 2/you file Form 990-Tile Selectronically if (1) you want the addition of catulomatic 3-month extension of 2/you file Form 990-Tile Selectronically if (1) you want the addition of catulomatic 3-month extension of 2/you file Form 990-Tile Selectronically if (1) you want the addition of catulomatic 3-month to file form 1990-Tile Form 990-Tile | - | ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box | | | ► X |
|--|--------------------------|--|-----------|--------------------------------------|---------------|
| Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filera), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Electronic Filing 6-file). Generally, you can electronically file Form 8988 flow want a 3-month automatic extension of time to file one of the return noted below (6 months for a corporation required to file Form 990-Ti. Note of the composition of 2) you file Form 990-Ti. Note of the file of 20-month extension of 2) you file form 990-Ti. Note of the your and the addition of customatically and support of the addition of | → If yo | ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this | form). | | |
| A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file one of the return to file incorne tax returns. Electronic Filing (e-file). Generally, you can electronically file Form 9806 if you want a 3-month automatic extension of time to file one of the return noted below file months for a comporation required to file Form 990-T, however, you cannot file Form 9868 electronically if (1) you want the additional file form 990-T, instead, you must submit the fully completed and signed page 2 (Part II) of Form 980-B, Good page 2 (Part II) of Form 980-B, Good page 2 (Part II) of Form 980-B, Form one details on the electronic filing the survivivirus provinelia and clack on e-file for Charities & Nonprofilis Name of Exempt Cirporation | Do no | t complete Part II unless you have already been granted an automatic 3-month extension on a previously f | led For | rm 8868. | ··· |
| All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file one for file file norms to reconstructions. The file one for the return of the file one for file forms 868 fl you want a 3-month automatic extension of time to file one of the return noted below (in months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additions (not automatic) 3-month extension or (2) you file Forms 990-T). However, you cannot file Form 8868 electronically if (1) you want the additions (not automatic) 3-month extension or (2) you file Forms 990-T). However, you cannot file Form 8868 electronically if (1) you want the additions of the form 990-T instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing the page 200 file of the form 990-T instead. You must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing the page 200 file of the form 990-T instead. You must submit the file of the form 990-T instead you must submit the file of the form 990-T instead you must submit the file of the form 990-T instead you must submit the file of the form 990-T instead you must submit the file of the file | Par | Automatic 3-Month Extension of Time. Only submit original (no copies needed). | | | |
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| to file income tax returns. Electronic Filing 6-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the return noted below (6 months for a corporation required to file Form 896°T.) However, you cannot file Form 8968 electronically if (1) you want the addition (not automatic) 3-month extension of (2) woll file Form 8908 (a Boston et al.) | Part I | only | | | ▶ □ |
| noted below (6 months for a corporation required to file Form 990-EL, 1609s, or 870, group returns, or a composity of (1) you want the additional (not automatic) 3-month extension or (2) you (its Form 990-EL, 609s, or 870, group returns, or a composite form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, vist www.rs goverfile and cick on -nel file for Chartles & Nonprofits Value of the part of the Profit of | | | n exten | nsion of time | |
| Print GRATZ COLLEGE Number, street, and room or suite no. If a P.O. box, see instructions. | noted (not a you m | below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron utomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or coust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file | ically if | f(1) you want the ated Form 990-T | e additional |
| GRATZ COLLEGE GRATZ COLLEGE Number, street, and room or suite no. If a P.O. box, see instructions. 7605 OLD YORK ROAD City, town or post office, state, and ZIP code. For a foreign address, see instructions. MELROSE PARK, PA 19027 Check type of return to be filed (file a separate application for each return): X Form 990 Form 990-T (corporation) Form 990-E Form 990-E Form 990-F Form 990-F Form 990-F Form 1041-A WALTER SINGER Telephone No. P 215-635-7300 If the organization does not have an office or place of business in the United States, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until APRIL 15, 2010 It file the exempt organization named above. The extension is for the organization's return for: Calendar year or X It is year beginning SEP 1, 2008 If this application is for Form 990-F, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. Balance Due. Subtract line 3b from line 3a. include your payment with this form, or, if required, | | Name of Exempt Organization | Emp | loyer identificat | tion number |
| Number, street, and room or suite no. If a P.O. box, see instructions. 7605 OLD YORK ROAD City, fown or post office, state, and ZIP code. For a foreign address, see instructions. MELROSE PARK, PA 19027 Check type of return to be filed (file a separate application for each return): X Form 990 | print | GRATZ COLLEGE | 2 | 3-135264 | 2 |
| City, town or post office, state, and ZIP code. For a foreign address, see instructions. MELROSE PARK, PA 19027 Check type of return to be filed (file a separate application for each return): | due dat filing yo | Number, street, and room or suite no. If a P.O. box, see instructions. 7605 OLD YORK ROAD | | | |
| Form 990 Form 990-T (corporation) Form 4720 Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5227 Form 990-EZ Form 990-T (trust other than above) Form 6069 Form 990-PF Form 1041-A Form 8870 WALTER SINGER * The books are in the care of Form 1041-A Form 8870 WALTER SINGER * If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check to box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If the analysis of all members the extension will cove If it is for part of the group, check this box If the organization for the extension of time until APRIL 15, 2010 If the exempt organization return for the organization named above. The extension is for the organization's return for: | | Ons City, town or post office, state, and ZIP code. For a foreign address, see instructions. | | | |
| Form 990-BL | Chec | type of return to be filed (file a separate application for each return): | | | |
| Form 990-BL | X | Form 990 Form 990-T (corporation) | 720 | | |
| Form 990-EZ | \Box | | | | |
| WALTER SINGER The books are in the care of ▶ | | = 10000 | | | |
| WALTER SINGER The books are in the care of ▶ | | | | | |
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| Telephone No. ► 215-635-7300 | _ | WALTER SINGER | | | |
| If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) | | books are in the care of 🚩 🔝 👚 💮 💮 | | | |
| If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) | | | | | . — |
| and attach a list with the names and EINs of all members the extension will covered box. If it is for part of the group, check this box. If it is for part of the group, check this box. If it is for part of the extension will covered box. It is for the organization and automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until APRIL 15, 2010, to file the exempt organization return for the organization named above. The extension is for the organization's return for: □ calendar year or □ calendar year or □ calendar year or □ calendar year or □ calendar year or □ calendar year or □ calendar year or □ calendar year or □ calendar year or □ calendar year □ change in accounting per □ calendar year □ change in accounting per □ change in | | | | | ▶ 📖 |
| 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until APRIL 15, 2010, to file the exempt organization return for the organization named above. The extension is for the organization's return for: □ calendar year or □ X tax year beginning SEP 1, 2008, and ending AUG 31, 2009 2 If this tax year is for less than 12 months, check reason: □ Initial return □ Final return □ Change in accounting per nonrefundable credits. See instructions. 3a \$ b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, | | his is for a Group Hetum, enter the organization's four digit Group Exemption Number (GEN) | is is fo | r the whole grou | p, check this |
| APRIL 15, 2010 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ▶ | DOX P | and attach a list with the names and EINs of all | memb | ers the extensio | n will cover. |
| Calendar year or or X tax year beginning SEP 1, 2008, and ending AUG 31, 2009 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting per If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions | 1 | | | The extension | |
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| 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a \$ b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, | | ► X tax year beginning SEP 1, 2008 , and ending AUG 31, 2009 | | · | |
| nonrefundable credits. See instructions. If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, | 2 | If this tax year is for less than 12 months, check reason: Initial return Final return | | Change in acco | unting period |
| b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. b Salance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, | | If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any | | | |
| tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, | 3a | | 3a | \$ | |
| c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, | | | | 1 | |
| | b | If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated | | } | |
| depend with ETD payment or discovered by young EETDO (Etc. sterry) E. 1. C | b | If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. | 3b | \$ | |
| | b c | If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, | 3ь | \$ | |
| See instructions 12-1 + NI/A | b c | If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. | 3ь | \$ | |
| | | ★ X tax year beginning SEP 1, 2008 , and ending AUG 31, 2009 If this tax year is for less than 12 months, check reason: Initial return Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any | | | unting period |
| | b c | If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, | 3b 3c | \$ | N/A |

| Form 8 | 508 (Rev 4-2009) | | | Page 2 |
|--|--|--------------------------------|--------------|--------------|
| • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box | | | | |
| Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868. | | | | |
| If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1). | | | | |
| Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). | | | | |
| Type of print File by the extended due date filling the return Sinstruction | Name of Exempt Organization | Employer identification number | | |
| | GRATZ COLLEGE | 23-1352642 | | |
| | Number, street, and room or suite no. If a P.O. box, see instructions. 7605 OLD YORK ROAD | For IRS use only | | |
| | City, town or post office, state, and ZIP code. For a foreign address, see instructions. | | ·· | |
| Check type of return to be filed (File a separate application for each return): X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720 Form 6069 | | | | |
| STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868. | | | | |
| • The books are in the care of • - | | | | |
| Telephone No. ► 215-635-7300 FAX No. ► | | | | |
| If the organization does not have an office or place of business in the United States, check this box If the organization does not have an office or place of business in the United States, check this box | | | | |
| • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this | | | | |
| box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for. | | | | |
| | est an additional 3-month extension of time until JULY 15, 2010 | | | |
| 5 | For calendar year, or other tax year beginning SEP 1, 2008, and ending | AUG | 31, | 2009 |
| | If this tax year is for less than 12 months, check reason: Initial return Final return | Change in accounting period | | |
| 7 State in detail why you need the extension | | | | ONT |
| ADDITIONAL TIME IS NEEDED TO FILE A COMPLETE AND ACCURATE RETURN. | | | | |
| | Mary 1 - 1 - 2 - 200 DI 200 DE 200 T 4700 av 2000 anti-the test-fire box less and | | | |
| | If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any | 8a | \$ | |
| | nonrefundable credits. See instructions. If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated | Oa | | |
| | tax payments made. Include any prior year overpayment allowed as a credit and any amount paid | | | |
| | previously with Form 8868. | 8b | s . | |
| С | Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit | - 55 | | |
| | with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | 8c | \$ | N/A |
| | Signature and Verification | | | |
| Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, | | | | |
| Signat | CY/E // //// HOT | Date | ▶ 3/ | 31/2010 |

Form **8868** (Rev 4-2009)