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## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

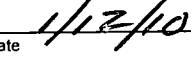
For the 2008 calendar year, or tax year beginning Sep 1, 2008, and ending Aug 31, 2009

B Check if applicable		C Name of organization <b>ALPHA RHO MEMORIAL FOUNDATION</b>		D Employer Identification Number <b>22-6047592</b>	
<input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		<b>Please use IRS label or print or type. See specific instructions.</b> Number and street (or P O box if mail is not delivered to street addr) <b>P.O. BOX 120</b>		Room/suite  City, town or country <b>Lambertville</b> State ZIP code + 4 <b>NJ 08530</b>	
				<b>G Gross receipts \$ 232,550.</b>	
		<b>F Name and address of principal officer</b> <b>MARK MUSSER 40 WANTAGE AVE, 91-3D BRANCHVILLE NJ 07890</b>		<b>H(a) Is this a group return for affiliates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b) Are all affiliates included?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'No,' attach a list (see instructions)	
<b>I Tax-exempt status</b> <input checked="" type="checkbox"/> 501(c) (3) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				<b>H(c) Group exemption number</b> ►	
<b>J Website:</b> ► <a href="http://alpharhomemorialfoundation.org">alpharhomemorialfoundation.org</a>					
<b>K Type of organization</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►				<b>L Year of Formation</b> <b>1949</b> <b>M State of legal domicile</b> <b>NJ</b>	

## Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities	<b>THE MISSION OF THE ALPHA RHO MEMORIAL FOUNDATION IS TO AID, ENCOURAGE, PROMOTE AND CONTRIBUTE TO THE EDUCATION OF MEMBERS OF ALPHA RHO OF CHI PSI FRATERNITY WHO FROM TIME TO TIME SHALL BE ENROLLED AS STUDENTS AT RUTGERS UNIVERSITY.</b>			
	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.	<b>3 7</b>			
Revenue	3 Number of voting members of the governing body (Part VI, line 1a)	<b>4 2</b>			
Expenses	4 Number of independent voting members of the governing body (Part VI, line 1b)	<b>5 0</b>			
	5 Total number of employees (Part V, line 2a)	<b>6 7</b>			
	6 Total number of volunteers (estimate if necessary)	<b>7a 0.</b>			
	7a Total gross unrelated business revenue from Part VIII, line 12, column (c)	<b>RECEIVED</b>			
	b Net unrelated business taxable income from Form 990-T, line 92	<b>7b</b>			
	8 Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>			
	9 Program service revenue (Part VIII, line 2g)	<b>Current Year</b>			
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>800.</b>			
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, and 10)	<b>19,870.</b>			
	12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>-8,869.</b>			
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>20,677.</b>			
	14 Benefits paid to or for members (Part IX, column (A), line 4)	<b>4,775.</b>			
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>12,400.</b>			
	16a Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b>			
	b Total fundraising expenses (Part IX, column (D), line 25) ► <b>0.</b>				
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	<b>3,396.</b>			
	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>6,910.</b>			
	19 Revenue less expenses Subtract line 18 from line 12	<b>8,171.</b>			
		<b>19,310.</b>			
		<b>12,506.</b>			
		<b>-27,704.</b>			
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	<b>Beginning of Year</b>			
	21 Total liabilities (Part X, line 26)	<b>End of Year</b>			
	22 Net assets or fund balances Subtract line 21 from line 20	<b>599,513.</b>			
		<b>575,109.</b>			
		<b>0.</b>			
		<b>599,513.</b>			
		<b>575,109.</b>			

## Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge				
	 Signature of officer		 Date <b>1/12/10</b>		
 Type or print name and title <b>David C. Hopkins, Treasurer</b>					

Paid Preparer's Use Only	Preparer's signature ► <b>Gerald A Fasanella, CPA</b>	Date <b>01/11/10</b>	Check if self-employed ► <input checked="" type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ► <b>GERALD A FASANELLA CPA</b> <b>223 LORRAINE AVE - 2ND FL.</b> <b>UPPER MONTCLAIR NJ 07043-2536</b>	EIN ►	Phone no ► <b>(973) 509-9000</b>	

May the IRS discuss this return with the preparer shown above? (see instructions)

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

TEEA0101 04/23/09 Form 990 (2008)

P2

**Part III Statement of Program Service Accomplishments** (see instructions)

1 Briefly describe the organization's mission

THE MISSION OF THE ALPHA RHO  
MEMORIAL FOUNDATION IS TO AID, ENCOURAGE, PROMOTE AND CONTRIBUTE TO  
See Form 990, Page 2, Part III, Line 1 (continued)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes  No

If 'Yes,' describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes  No

If 'Yes,' describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code \_\_\_\_\_) (Expenses \$ 12,400. including grants of \$ 0.) (Revenue \$ 475.)

SPECIFIC ASSISTANCE TO MEMBERS TO ENCOURAGE AND REWARD  
ACADEMIC ACHIEVEMENT

4b (Code \_\_\_\_\_) (Expenses \$ 483. including grants of \$ 0.) (Revenue \$ 0.)

PROGRAM FOR CAREER GUIDANCE (PCG)

4c (Code \_\_\_\_\_) (Expenses \$ 965. including grants of \$ 0.) (Revenue \$ 0.)

INTRANET CONNECTIVITY FOR ALPHA RHO MEMBERS FROM ALPHA RHO  
TO RUTGERS UNIVERSITY

4d Other program services. (Describe in Schedule O.)

(Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

4e Total program service expenses ► \$ 13,848. (Must equal Part IX, Line 25, column (B).)

## Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A

2 Is the organization required to complete Schedule B, Schedule of Contributors?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I

4 **Section 501(c)(3) organizations** Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II

5 **Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV

10 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V

11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the U.S.?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III

17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I

18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II

19 Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III

20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H

21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II

22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III

23 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,' go to question 25

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?

d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?

25a **Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I

b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I

26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III

	Yes	No
1	X	
2	X	
3	X	
4	X	
5		
6	X	
7	X	
8	X	
9	X	
10	X	
11	X	
12	X	
13	X	
14a	X	
14b	X	
15	X	
16	X	
17	X	
18	X	
19	X	
20	X	
21	X	
22	X	
23	X	
24a	X	
24b		
24c		
24d		
25a	X	
25b	X	
26	X	
27	X	

**Part IV Checklist of Required Schedules (continued)**

**28** During the tax year, did any person who is a current or former officer, director, trustee, or key employee

a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV

b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV

c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV

**29** Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M

**30** Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M

**31** Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I

**32** Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II

**33** Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I

**34** Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1

**35** Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2

**36** **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2

**37** Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

	Yes	No
28a		X
28b		X
28c		X
29		X
30		X
31		X
32		X
33		X
34		X
35		X
36		X
37		X

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Form 990 (2008)

**Part V | Statements Regarding Other IRS Filings and Tax Compliance**

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable	1a	0
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0
<b>2b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
<b>b</b> If 'Yes,' enter the name of the foreign country: ►  See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , Report of Foreign Bank and Financial Accounts		
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
<b>c</b> If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	
<b>6a</b> Did the organization solicit any contributions that were not tax deductible?	6a	X
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b	
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b> Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	X
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
<b>d</b> If 'Yes,' indicate the number of Forms 8282 filed during the year	7d	
<b>e</b> Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
<b>g</b> For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	
<b>h</b> For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	
<b>8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	X
<b>9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b> Did the organization make any taxable distributions under section 4966?	9a	X
<b>b</b> Did the organization make any distribution to a donor, donor advisor, or related person?	9b	X
<b>10 Section 501(c)(7) organizations.</b> Enter:		
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12	10a	
<b>b</b> Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
<b>11 Section 501(c)(12) organizations.</b> Enter:		
<b>a</b> Gross income from other members or shareholders	11a	
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	

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Form 990 (2008)

**Part VI Governance, Management and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

**Section A. Governing Body and Management**

For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions

1a Enter the number of voting members of the governing body      

1a	7
----	---

  
 b Enter the number of voting members that are independent      

1b	2
----	---

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?

4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?

5 Did the organization become aware during the year of a material diversion of the organization's assets?

6 Does the organization have members or stockholders?

7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  
 b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.  
 a The governing body?  
 b Each committee with authority to act on behalf of the governing body?

9a Does the organization have local chapters, branches, or affiliates?  
 b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?

10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990

11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O

	Yes	No
1a	7	
1b	2	
2		X
3		X
4		X
5		X
6	X	
7a	X	
7b		X
8a	X	
8b	X	
9a		X
9b		
10	X	
11		X

**Section B. Policies**

12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13  
 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  
 c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done

13 Does the organization have a written whistleblower policy?

14 Does the organization have a written document retention and destruction policy?

15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  
 a The organization's CEO, Executive Director, or top management official?  
 b Other officers of key employees of the organization?  
 Describe the process in Schedule O. (see instructions)

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  
 b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

	Yes	No
12a	X	
12b	X	
12c	X	
13		X
14		X
15a		X
15b		X
16a		X
16b		

**Section C. Disclosures**

17 List the states with which a copy of this Form 990 is required to be filed ► -----

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply  
 Own website       Another's website       Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:  
 ► DAVID C HOPKINS, TREASURER 3833 DOGWOOD LANE DOYLESTOWN PA 18902 (267) 880-6283

## **Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee

**Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)**

**1 b Total**

0. 0. 0.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►

	Yes	No
3		X
4		X
5		X

## **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ►

## Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	1a					
	b Membership dues	1b	475.				
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f					
	g Noncash contribs included in lns 1a-1f	\$					
<b>h Total. Add lines 1a-1f</b>		<b>475.</b>					
PROGRAM SERVICE REVENUE		Business Code					
	2a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
<b>g Total. Add lines 2a-2f</b>							
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)	►	21,638.	21,638.	0.	0.	
	4 Income from investment of tax-exempt bond proceeds	►					
	5 Royalties	►					
	6a Gross Rents	(i) Real	(ii) Personal				
	b Less rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)	►					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		210,437.					
	b Less cost or other basis and sales expenses	240,944.					
	c Gain or (loss)	-30,507.					
d Net gain or (loss)	►	-30,507.	-30,507.	0.	0.		
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c).							
See Part IV, line 18	a						
b Less direct expenses	b						
c Net income or (loss) from fundraising events	►						
9a Gross income from gaming activities. See Part IV, line 19	a						
b Less direct expenses	b						
c Net income or (loss) from gaming activities	►						
10a Gross sales of inventory, less returns and allowances	a						
b Less cost of goods sold	b						
c Net income or (loss) from sales of inventory	►						
Miscellaneous Revenue	Business Code						
11a							
b							
c							
d All other revenue							
e Total. Add lines 11a-11d	►						
<b>12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e</b>		<b>-8,394.</b>	<b>-8,869.</b>	<b>0.</b>	<b>0.</b>		

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	12,400.	12,400.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	925.	0.	925.	0.
d Lobbying				
e Prof fundraising svcs See Part IV, ln 17				
f Investment management fees	2,148.	0.	2,148.	0.
g Other				
12 Advertising and promotion				
13 Office expenses				
14 Information technology	1,144.	965.	179.	0.
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,110.	483.	627.	0.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance				
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
a POST OFFICE BOX	136.	0.	136.	0.
b REGISTRATION & FILING FEES	145.	0.	145.	0.
c ANNUAL REPORT COSTS	718.	0.	718.	0.
d ANNUAL MEETING NOTICE	584.	0.	584.	0.
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	19,310.	13,848.	5,462.	0.
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

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Form 990 (2008)

## Part X | Balance Sheet

		(A) Beginning of year		(B) End of year
<b>ASSETS</b>	1 Cash – non-interest-bearing		1	
	2 Savings and temporary cash investments	6,481.	2	3,703.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost basis	10a		
	b Less accumulated depreciation Complete Part VI of Schedule D	10b	10c	
	11 Investments – publicly-traded securities	593,032.	11	571,406.
	12 Investments – other securities See Part IV, line 11		12	
	13 Investments – program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11		15	
	<b>16 Total assets</b> Add lines 1 through 15 (must equal line 34)	599,513.	16	575,109.
<b>LIABILITIES</b>	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities. Complete Part X of Schedule D	0.	25	
	<b>26 Total liabilities</b> Add lines 17 through 25	0.	26	0.
<b>NET ASSETS OR FUND BALANCES</b>	Organizations that follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 27 through 29 and lines 33 and 34.			
	27 Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds	599,513.	30	575,109.
	31 Paid-in or capital surplus, or land, building, and equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	<b>33 Total net assets or fund balances.</b>	599,513.	33	575,109.
	<b>34 Total liabilities and net assets/fund balances</b>	599,513.	34	575,109.

## Part XI | Financial Statements and Reporting

1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

    b Were the organization's financial statements audited by an independent accountant?

    c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

    b If 'Yes,' did the organization undergo the required audit or audits?

	Yes	No
2a		X
2b		X
2c		
3a		X
3b		

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**SCHEDULE A**  
**(Form 990 or 990-EZ)**

## Public Charity Status and Public Support

**To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.**

2008

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

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Name of the organization

ALPHA RHO MEMORIAL FOUNDATION

**Employer identification number**

22-6047592

**Part I** **Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only one organization )

1  A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i)**.  
2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)  
3  A hospital or cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H.)  
4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)** Enter the hospital's name, city, and state.  
5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)  
6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.  
7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
9  An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III.)  
10  An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**. (see instructions)  
11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)** See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h  
a  Type I      b  Type II      c  Type III – Functionally integrated      d  Type III – Other  
e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**  
f  If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box  
g  Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11 g (i)	
(ii) a family member of a person described in (i) above?	11 g (ii)	
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11 g (iii)	

Provide the following information about the organizations the organization supports.

	Yes	No
11 g (i)		
11 g (ii)		
11 g (iii)		

**BAA**

DATA PRIVACY AND PAPERWORK REDUCTION ACT Notice, see the instructions for Form 5500.

## Serials Acquisitions

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.')						
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						
<b>4 Total.</b> Add lines 1-3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	***	***	***	***	***	
<b>6 Public support.</b> Subtract line 5 from line 4	***	***	***	***	***	

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
<b>11 Total support.</b> Add lines 7 through 10	***	***	***	***	***	
<b>12 Gross receipts from related activities, etc. (see instructions)</b>					<b>12</b>	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						▶ <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	%
15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f	<b>15</b>	%
<b>16a 33-1/3 support test – 2008.</b> If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	<input type="checkbox"/>
<b>b 33-1/3 support test – 2007.</b> If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	<input type="checkbox"/>
<b>17a 10%-facts-and-circumstances test – 2008.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test The organization qualifies as a publicly supported organization	▶	<input type="checkbox"/>
<b>b 10%-facts-and-circumstances test – 2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test The organization qualifies as a publicly supported organization	▶	<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶	<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I.)

## **Section A. Public Support**

Calendar year (or fiscal yr beginning in ▶)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in an activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1-5						
<b>7a</b> Amounts included on lines 1, 2, 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6 )						

## **Section B. Total Support**

<b>Calendar year (or fiscal yr beginning in) ►</b>	<b>(a) 2004</b>	<b>(b) 2005</b>	<b>(c) 2006</b>	<b>(d) 2007</b>	<b>(e) 2008</b>	<b>(f) Total</b>
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
<b>13. Total support</b> (add lines 9, 10a, 11, and 12)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

## **Section C. Computation of Public Support Percentage**

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) **15** %  
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g **16** %

## Section D. Computation of Investment Income Percentage

17	Investment income percentage for <b>2008</b> (line 10c, column (f) divided by line 13, column (f))	17	%
18	Investment income percentage from <b>2007</b> Schedule A, Part IV-A, line 27h	18	%
19a	<b>33-1/3 support tests – 2008.</b> If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		►
b	<b>33-1/3 support tests – 2007.</b> If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		►
20	<b>Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		►

**Part IV** **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)



**Part III Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 22.  
 Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SEE ATTACHED SCHEDULE	36	12,400.			

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Pt\_I\_Line\_2 NOT\_APPLICABLE

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**SCHEDULE O**  
**(Form 990)**Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990**

OMB No 1545-0047

**2008**Open to Public  
Inspection

Name of the organization

ALPHA RHO MEMORIAL FOUNDATION

Employer identification number

22-6047592

Pt VI-A, Line 6 THE ORGANIZATION HAS MEMBERSPt VI-A, Line 7a THE ORGANIZATION HAS MEMBERS WHO ELECT TRUSTEESPt VI-A, Line 10 E-MAIL DISTRIBUTION OF DRAFT FORM 990 TO TRUSTEES & OFFICERS FOR REVIEWPt VI-B, Line 12c SEE ATTACHED DESCRIPTIONPt VI-C, Line 19 VIA ORGANIZATION WEBSITE

## Schedule O (Form 990), Supplemental Information to Form 990

**Form 990, Page 2, Part III, Line 1 (continued)**

Briefly describe the organization's mission:

THE EDUCATION OF MEMBERS OF ALPHA RHO OF CHI PSI FRATERNITY WHO FROM  
TIME TO TIME SHALL BE ENROLLED AS STUDENTS AT RUTGERS UNIVERSITY.

**Form 990, Schedule I, Part III - Grants and Other Assistance to Individuals in the U.S.**

Recipient Name	Award Received	Amount
Adam Walzer	Scholarship Incentive & Honor Society Awards	\$ 250.00
Andrew Fouchey	Scholarship Incentive & Improvement Awards	\$ 400.00
Brendan Cassidy	Scholarship Incentive & Honor Society Awards	\$ 700.00
Brian Rindenau	Scholarship Incentive & Honor Society Awards	\$ 500.00
Corey Ershow	Scholarship Incentive & Honor Society Awards	\$ 750.00
Daniel Comito	Scholarship Incentive Awards	\$ 250.00
Dustin Kucko	Scholarship Incentive Awards	\$ 200.00
Edward Almaria	Scholarship Incentive Awards	\$ 250.00
Edward Tan	Scholarship Incentive & Honor Society Awards	\$ 600.00
Ekjot Grewal	Scholarship Incentive & Honor Society Awards	\$ 350.00
Eric Branning	Scholarship Incentive & Honor Society Awards	\$ 400.00
James Herron	Scholarship Incentive Awards	\$ 150.00
Jayson Kolb	Scholarship Incentive & Improvement Awards	\$ 450.00
Joshua Denholtz	Scholarship Incentive Awards	\$ 200.00
Justin McCartney	Scholarship Incentive Awards	\$ 200.00
Kevin Miller	Scholarship Incentive & Improvement Awards	\$ 450.00
Mark Klajn	Scholarship Incentive & Improvement Awards	\$ 400.00
Matthew Cavanaugh	Scholarship Incentive & Honor Society Awards	\$ 300.00
Matthew Mowers	Scholarship Incentive Awards	\$ 200.00
Michael Cavanagh	Scholarship Incentive & Honor Society Awards	\$ 550.00
Michael Convente	Scholarship Incentive & Honor Society Awards	\$ 350.00
Michael Covin	Scholarship Incentive & Honor Society Awards	\$ 250.00
Michael Holesstein	Scholarship Incentive Awards	\$ 200.00
Michael Llewellyn	Scholarship Incentive Awards	\$ 150.00
Neophytos Zambas	Scholarship Incentive Awards	\$ 150.00
Patrick Nosker	Scholarship Incentive Awards	\$ 150.00
Philip Pirro	Scholarship Incentive & Improvement Awards	\$ 400.00
Richard Bavier	Scholarship Incentive & Honor Society Awards	\$ 450.00
Rick Zultner	Scholarship Incentive Awards	\$ 200.00
Robert Gassner	Scholarship Incentive & Honor Society Awards	\$ 300.00
Sean W Cody	Scholarship Incentive & Leadership Awards	\$ 650.00
Sercan Zoklu	Scholarship Incentive & Honor Society Awards	\$ 550.00
Stephen Sirisky	Scholarship Incentive Awards	\$ 250.00
Tomo Marinovic	Scholarship Incentive Awards	\$ 200.00
Vincent Bruno	Scholarship Incentive & Honor Society Awards	\$ 300.00
Yev Feinstein	Scholarship Incentive & Honor Society Awards	\$ 300.00
<b>TOTAL:</b>		<b>\$ 12,400.00</b>

**Schedule O - Supplemental Information to Form 990  
(Relating to Form 990, Part VI, Section B, Line 12c)**

The Policy Statement provides in relevant part:

In any instance where a conflict of interest or appearance of conflict develops or may develop, the Covered Person shall: (a) disclose fully and promptly all known details relating to the conflict or appearance of conflict of interest and (b) either voluntarily recuse himself or herself from any involvement on behalf of the Foundation with the subject matter giving rise to the conflict or appearance of conflict or, in the absence of such voluntary recusal, shall be bound by a decision by the remainder of the Board of Trustees to be precluded from any such involvement. In the case of an employee or representative of the Foundation, prompt disclosure shall be made initially to the Secretary or the Treasurer of the Foundation and then the matter shall be referred to the Board of Trustees or the Executive Committee, as time permits, for decision. In all other instances prompt disclosure shall be made initially to the President, or in the case of a conflict or apparent conflict involving the President, the Secretary or the Treasurer of the Foundation. Any intentional non-disclosure or non-recusal may result in disciplinary action up to the termination of employment, if an employee of the Foundation, or disciplinary action up to the termination of any Foundation - related position held by the individual, if not an employee of the Foundation.

Any conflict of interest determined to exist on the part of any Covered Person, whether through voluntary disclosure or otherwise, shall be made a matter of record with the Board of Trustees of the Foundation. All Covered Persons shall be required to complete and sign a Conflict of Interest Disclosure and Compliance Statement ("Statement") (attached as Exhibit A) and forward such to the Secretary of the Foundation for retention as part of the records maintained by the Foundation in the ordinary course of its operations. Such Statement shall be signed and returned: (a) initially within thirty (30) days of the commencement of employment by the Foundation or within thirty (30) days of acquiring status as a Covered Person for persons other than employees of the Foundation; and (b) annually thereafter on or before such date as the Board of Trustees may determine. There shall be an ongoing obligation to submit an updated Statement whenever there is a relevant known change in the information previously contained therein. Such updated Statement shall be signed and returned within thirty (30) days of the occurrence of circumstances warranting the update. In the event a Covered Person has knowledge that the Foundation may take action prior to the expiration of thirty (30) days on a matter as to which a conflict relating to him or her may exist, the Covered Person shall sign and submit the initial or updated Statement, as the case may be, at the earliest practicable time, but in no event later than five (5) days after acquiring such knowledge. The Foundation shall be under no duty or obligation to obtain a Statement from any Extended Party.

No Covered Person having a conflict or appearance of conflict of interest on a matter shall vote, take action, or participate in discussion or decision in connection with the matter. However, he or she: (a) may, if a member of the Board of Trustees, be counted in determining the quorum for a meeting where action on the matter may be taken, and (b) may respond to inquiries posed to him or her by other Covered Persons. The minutes of meetings shall reflect the handling of conflict or appearance of conflict matters. If the matter as to which the conflict or appearance of conflict relates does not require or involve Board of Trustee action, the handling of conflict or appearance of conflict matters shall be memorialized in writing and kept as part of the records maintained by the Foundation in the ordinary course of its operations.