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SCANNET MAY 0 4 2010

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

| <u>A</u> | For the | 2008 calendar year, or tax year beginning SEP 1, 2008 and ending | AUG 31, 2009 | | | | | |
|-------------------------|-----------------------------|---|-------------------------------------|--|--|--|--|--|
| В | Check if applicable | Please C Name of organization | D Employer identific | cation number | | | | |
| _ | Addres | use ins | | | | | | |
| F | change Name | pont or UNITED WAY OF HUNTERDON COUNTY | - | 431065 | | | | |
| \ - | change | During Business As | | | | | | |
| \ - | return Termin | Specific WATTED FORAN RIVD 401 | | (908) 782-3414 | | | | |
| ᅡ | Amend | | G Gross receipts \$ | 1,268,746. | | | | |
| F | —lretum ☐Applica tion | | H(a) Is this a group re | | | | | |
| _ | pendin | F Name and address of principal officer:MARIA B. DUNCAN | for affiliates? | Yes X No | | | | |
| | | same as C above | H(b) Are all affiliates inc | luded? Yes No | | | | |
| Ī | Tax-exe | mpt status: X 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 | If "No," attach a | list. (see instructions) | | | | |
| J | Websit | e: ▶ WWW.UWHUNTERDON.ORG | H(c) Group exemption | | | | | |
| | | | ear of formation 1982 N | State of legal domicile NJ | | | | |
| P | art I | Summary | | | | | | |
| ø | 1 1 | Briefly describe the organization's mission or most significant activities: The Unit | <u>ed Way of Hun</u> | terdon | | | | |
| Activities & Governance | ! | County (UWHC) is a voluntary, not-for-profit | - | | | | | |
| ern | 2 | Check this box 🕨 🔛 if the organization discontinued its operations or disposed of n | 1 1 | | | | | |
| Š | 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | <u>25</u> 25 | | | | |
| જ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 7 | | | | |
| ties | 5 | Total number of employees (Part V, line 2a) | 5 6 | 675 | | | | |
| Ξ | 6 . | Total number of volunteers (estimate if necessary) | 7a | 0. | | | | |
| Ą | | Total gross unrelated business revenue from Part VIII, line 12, column (C) Net unrelated business taxable income from Form 990-T, line 34 | 7a 7b | 0. | | | | |
| _ | В | Net unrelated business taxable income from Porm 990-1, line 34 | Prior Year | Current Year | | | | |
| 4 | 8 | Contributions and grants (Part VIII, line 1h) | 1,405,340. | 1,151,882. | | | | |
| ā | 9 | Program service revenue (Part VIII, line 2g) | | 87,290. | | | | |
| Revenue | 10 | Investment income Part VIII golumn IA) lines 3, 4, and 7d) | 41,715. | <38,461.> | | | | |
| ď | 11 | Other revenue (Part VIII, <u>column (A), lines 5, 6d, 8c</u> , 8c, 10c, and 11e) | 83,806. | 26,309. | | | | |
| | | Total revenue - add lines 8 through 11 (must equal Fart VIII, column (A), line 12) | 1,530,861. | 1,227,020. | | | | |
| | | Grants and similar amounts paid (Part IX, column (A) in es 1-3) | 1,101,915. | 761,254. | | | | |
| | | Benefits paid to or for members (Part IX, column (A)) The 4) | | | | | | |
| S | 15 | Salaries, other compensation, employed penefits (Part IX, column (A), lines 5-10) | 211,189. | 321,663. | | | | |
| SUS | 16a | Professional fundraisi <u>ng fe&s/(Pdid=IX, oblumn (A), line 1</u> 1e) | | | | | | |
| Expenses | ь | Total fundraising expenses (Part IX, column (D), line 25) 117,720. | 135 336 | 100 705 | | | | |
| ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) | 175,726. | 198,795. | | | | |
| | | Total expenses. Add lines 13·17 (must equal Part IX, column (A), line 25) | 1,488,830. | 1,281,712. | | | | |
| | 19_ | Revenue less expenses. Subtract line 18 from line 12 | 42,031. | <54,692.> | | | | |
| Assets or | | T. I (D. IV. I 10) | Beginning of Year 3,136,717. | End of Year 2,940,135. | | | | |
| SSe | 일 20 | Total assets (Part X, line 16) | 845,698. | 703,808. | | | | |
| Net / | | Total liabilities (Part X, line 26) | 2,291,019. | 2,236,327. | | | | |
| | ert II | Net assets or fund balances. Subtract line 21 from line 20 Signature Block | 2/231/0130 | 2/200/02/1 | | | | |
| <u></u> | | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statement | ents, and to the best of my knowled | ge and belief, it is true correct, | | | | |
| | | and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled | ecige | 1. | | | | |
| Sig | an | Maria B. Duncan | 1 4/9 | /10 | | | | |
| | ere | Signature of officer | Date | | | | | |
| | | MARIA B. DUNCAN, EXECUTIVE DIRECTOR | . | | | | | |
| _ | | Type or print name and title | | | | | | |
| Pa | id | Preparer's Date | | er's identifying number structions) | | | | |
| _ | eparer's | signature / Wither Conelo 3/30/10 | employed 🕨 🔛 | | | | | |
| | e Only | Firm's name (or yours if | MPANY EIN ► 22- | 3271252 | | | | |
| | | 265 DAVIDSON AVE SUITE 210 address, and address, and address, and | | 000 221 100 | | | | |
| _ | | SOMERSET, NJ 08873-4120 | Phone no | 908) -231-100 | | | | |
| | | RS discuss this return with the preparer shown above? (see instructions) | in a second | X Yes No Form 990 (2008) | | | | |
| 832 | 2001 12-1 | 8-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate | instructions. | rom 339 (2008) | | | | |

832001 12-18-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. See Schedule O for Organization Mission Statement Continuation

832002 12-18-08

4e

Form 990 (2008)

1,068,267. (Must equal Part IX, Line 25, column (B))

Total program service expenses ▶\$

| | 990 (2008) UNITED WAY OF HUNTERDON COUNTY 22-2431 | 065 | Р | age 3 |
|-----|---|-----|----------|-------|
| Pai | rt IV Checklist of Required Schedules | | | , |
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | ł |
| | If "Yes," complete Schedule A | 1_ | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501 (c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and | | | |
| | reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | _5 | | |
| 6 | Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice | | | |
| | on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | L | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide | | | |
| | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? | | | |
| | If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable | 11 | X | |
| 12 | Did the organization receive an audited financial statement for the year for which it is completing this return that was | | | |
| | prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12 | X | |
| 13 | Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the U.S.? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity | | | |
| | located outside the United States? If "Yes," complete Schedule F, Part II | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | | |
| | located outside the United States? If "Yes," complete Schedule F, Part III | 16 | | X |
| 17 | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | |
| 19 | Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | X |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | | X |
| 21 | Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Х | L |
| 22 | Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | İ | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K | | | ١ |
| | If "No", go to question 25 | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | <u> </u> | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | <u> </u> | ļ |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | | | |
| | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | <u> </u> | X |
| b | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a | | | |
| | pnor year? If "Yes," complete Schedule L, Part I | 25b | l | X |

Form **990** (2008)

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Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial

person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|----|--|-----|-----|----|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee: | | | |
| а | Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an | | | |
| | litidirect business relationship through ownership of more than 35% in another entity (individually or collectively with other | | | |
| | person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | Have a family member who had a direct or indirect business relationship with the organization? | | | |
| | If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional | | | |
| | corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30_ | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | ĺ |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | | l |
| | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | _34 | | X |
| 35 | is any related organization a controlled entity within the meaning of section 512(b)(13)? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 35 | ļ | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |

Form **990** (2008)

| rar | Statements Regarding Other IRS Filings and Tax Compliance | | | |
|----------|---|-------------|--------------|-------|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | _ | | |
| | U.S. Information Returns. Enter -0- if not applicable | 0 | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 0 | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | ļ | ļ |
| | Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return | 7 | ١ | |
| Ь | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) | _ | | ,, |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? | 3a | - | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | _3b_ | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | v |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | ļ | X |
| | If "Yes," enter the name of the foreign country: | — | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and | | | |
| E | Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | F | | Х |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5a 5b | - | X |
| | If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibite | | | _^ |
| C | Tax Shelter Transaction? | 5c | | |
| 6a | Did the organization solicit any contributions that were not tax deductible? | 6a | Х | |
| | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| - | were not tax deductible? | 6b | Х | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| | Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? | 7a | x | ĺ |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Х | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | Х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal | | | |
| | benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Х |
| g | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | Х |
| h | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? | 7h | | Х |
| 8 | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) | | | |
| | supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have | | | |
| | excess business holdings at any time during the year? | 8 | | |
| | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. | | | |
| | Did the organization make any taxable distributions under section 4966? | 9a | | |
| | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | - | |
| | Section 501(c)(7) organizations. Enter: N/A | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| | Section 501(c)(12) organizations. Enter: N/A | | | |
| | Gross income from members or shareholders Cross income from other sources /De not product due or said to other sources assured. | —— | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable truste le the exemption filing Form 999 in liquid Form 19412 | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b | 12a | | |
| <u>.</u> | 11 165, enter the amount of tax-exempt interest received of accrued during the year 417 43 120 | Eor | 990 (| 20081 |
| | | FUILI | . 550 (| 2000) |

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| Sec | tion A. Governing Body and Management | | | |
|----------|---|---------|----------|------|
| | | | Yes | No |
| | For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, | | | |
| | processes, or changes in Schedule O. See instructions. | | | |
| 1a | Enter the number of voting members of the governing body 1a 25 | | | |
| b | Enter the number of voting members that are independent 1b 25 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors or trustees, or key employees to a management company or other person? | 3 | | X_ |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets? | 5 | | _X |
| 6 | Does the organization have members or stockholders? | 6 | Х | |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the | | | |
| | governing body? | _7a | Х | |
| Ь | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | |
| | by the following: | | | |
| а | The governing body? | 8a | Х | |
| þ | Each committee with authority to act on behalf of the governing body? | 8b_ | X | |
| 9a | | 9a | | Х |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, | _ | | |
| | and branches to ensure their operations are consistent with those of the organization? | 9b | | |
| 10 | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must | | v | : |
| | describe in Schedule O the process, if any, the organization uses to review the Form 990 | 10 | X | |
| 11 | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | ١., | | v |
| <u> </u> | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 11 | | X |
| Sec | tion B. Policies | | V | |
| 10- | Dana the assessmentian have a supplier of interest nation? If "Ala " on to line 12 | 12a | Yes X | No |
| | Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise | 128 | | |
| b | to conflicts? | 12b | х | |
| _ | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | 120 | | |
| · | in Schedule O how this is done | 12c | х | |
| 13 | Does the organization have a written whistleblower policy? | 13 | X | |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision: | | | |
| а | The organization's CEO, Executive Director, or top management official? | 15a | х | Ĭ |
| b | Other officers or key employees of the organization? | 15b | X | |
| | Describe the process in Schedule O. (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ►NJ | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available | for | | |
| | public inspection. Indicate how you make these available. Check all that apply. | | | |
| | Own website X Another's website X Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a | nd fina | ncıal | |
| | statements available to the public. | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization | tion: 🕨 | · | _ |
| | SOMERSET COUNTY UNITED WAY - (908)725-6640 | | | |
| | 1011 ROUTE 22 WEST, 2ND FLOOR, BRIDGEWATER, NJ 08807 | | | |
| B3200 | · · · · · · · · · · · · · · · · · · · | | | 2000 |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter ·0· in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. Individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons.

| (A) | (B) | , <u>J.</u> | (C) | | | | | e, or key employee. (D) | (E) | (F) |
|--|-------------|--------------------------------|----------------------|---------|--------------|------------------------------|----------|-------------------------|-------------------------------|-----------------------------|
| Name and Title | Average | , | | | tion | | | Reportable | Reportable | Estimated |
| | hours | (c) | heck | c all 1 | that | app | ly) | compensation | compensation | amount of |
| | per week | actor | | | | | | from the | from related organizations | other compensation |
| | | individual trustee or director | 8 | | | Highest compensated employee | | organization | (W-2/1099-MISC) | from the |
| | | #uste | 를 A | | 8 | 10 E | | (W-2/1099-MISC) | | organization and related |
| | | iwdual | nstitutional trustbe | Officer | Key employee | hesto | ä | | | organizations |
| · · · · · · · · · · · · · · · · · · · | | <u> </u> | ह | ₹ | ā | 풀ᄩ | Ē | | | |
| Maria B. Duncan | 40.00 | | | | | | | 0.7.01.7 | | |
| Executive Director | 40.00 | X | | X | ļ | X | | 87,917. | 0. | 12,092. |
| Anna Walz | 1 00 | , , | | ١., | | | | | | _ |
| Board President | 1.00 | X | | X | <u> </u> | | | 0. | 0. | 0. |
| Charles G. Koller | 1 00 | ,, | | ., | | | | | | 0 |
| Board Vice President, CI | 1.00 | X | | Х | | | _ | 0. | 0. | 0. |
| Stephen Croghan | 1 00 | v | | v | | | | 0. | 0. | 0 |
| Board Vice President, RD Suzanne Kleinhans | 1.00 | X | | Х | _ | | | <u> </u> | 0. | 0. |
| Board Treasurer | 1.00 | x | | x | | | ĺ | 0. | 0. | 0. |
| Judith A. Morgan | 1.00 | Λ | | Λ | | | | 0. | 0. | 0. |
| Board Secretary | 1.00 | X | | Х | | | | 0. | 0. | 0. |
| Satinder Dhillon | 1.00 | Δ. | | ^ | | \vdash | - | 0. | | <u> </u> |
| Board member | 1.00 | X | | | | | | 0. | 0. | 0. |
| Alan D. Ford | 1.00 | 23 | - | | - | | - | • | | |
| Board member | 1.00 | Х | | | | | | 0. | 0. | 0. |
| Barry Goodman, Esq. | 1 2 3 3 5 | | | | <u> </u> | | | | | |
| Board member | 1.00 | X | | | | | | 0. | 0. | 0. |
| Jason R. Hayes | | | | | | | | | - | |
| Board member | 1.00 | Х | | | | | | 0. | 0. | 0. |
| Dr. Boris G. Ivovich | | | | | | | | | | |
| Board member | 1.00 | X | | | | | | 0. | 0. | 0. |
| Michael Matturo | | Π | | | | | | | | |
| Board member | 1.00 | X | | | | | | 0. | 0. | 0. |
| Tom McCloskey, Esq. | | | | | | | | | | |
| Board member | 1.00 | Х | | | | | | 0. | 0. | 0. |
| Frank C. McElroy | | | | | | | | | | |
| Board member | 1.00 | X | | | | | | 0. | 0. | 0. |
| Sharon H. Moore, Esq. | | | | | | | | | | |
| Board member | 1.00 | X | | | | L | <u> </u> | 0. | 0. | 0. |
| Joseph R. Novick, Esq. | | | | | | | | | | |
| Board member | 1.00 | Х | | | | | | 0. | 0. | 0. |
| Erik Peterson, Esq. | | <u>.</u> | | | | | | _ | _ | • |
| Board member | 1.00 | <u> X</u> | | | | L | L_ | 0. | 0. | 0. |

832007 12-18-08

Form 990 (2008)

| (A) Name and title | (B) Average | (C) Position | | | | | | (D) Reportable | (E) Reportable | | | (F) timated |
|---|----------------------|--------------|-------------------|-------|------|------------------------|-----|--|--|----------|----------------------------|---|
| • | hours per week | director | ec satsut trustae | | | Highest compensated Co | | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | | comp fro orga and | count of other oensation om the anization drelated inizations |
| Dr. George Roksvaag Board member | 1.00 | х | | | | | | 0. | C | | • | 0. |
| Kenneth Sanchez Board member | 1.00 | х | | | | | | _ 0. | | | | 0. |
| Robert J. Seymour Board member | 1.00 | х | | | | | | 0. | c | . | | 0. |
| Margaret S. Shantz Board member | 1.00 | Х | | | | | | _ 0. | 0 | | | 0. |
| Maureen Sheehan Board member | 1.00 | х | | | | | | 0. | C | | | 0. |
| Rev. Mark R. Summer Board member | 1.00 | х | | | | | | 0. | C | ١. | | 0. |
| Joan L. Swain Board member | 1.00 | x | | | | | | 0. | C | | | 0. |
| Wendy E. Wolf Board member | 1.00 | x | | | | | | 0. | |). | | 0. |
| | | | | | | | | | | - | | |
| 1b Total . | | | | | | | | 87,917. | C |). | 12 | 2,092. |
| Total number of individuals (including those compensation from the organization | e in 1a) who re | celv | ed n | nore | tha | n \$1 | 00, | 000 in reportable | ! | - | | C |
| 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su | uch individual | | | - | | - | | | | | 3 | Yes No |
| and related organizations greater than \$156 Did any person listed on line 1a receive or a | accrue compe | nsat | ion f | | | | | | ices rendered to | | 4 | X |
| the organization? If "Yes," complete Sched Section B. Independent Contractors | | | | | | | | | | | 5 | X |
| Complete this table for your five highest continuous the organization. NONE | mpensated in | dep | ende | ent c | onti | racto | ors | that received more than | \$100,000 of compe | ensa | ition fi | rom |
| (A) Name and business | address | | | | | | | (B) Description of s | ervices | Co | (C omper |) nsation |
| | | | | | | | | | | | | <u> </u> |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (i | noludina tha | | 11 | ho = | | | | ro than \$100,000 to | popostion | | | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| | ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|----------|---|-----------------------|------------------------------|-------------------------------------|--------------------------------|
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | 761,254. | 761,254. | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the U.S. | | | | |
| | See Part IV, lines 15 and 16 | | | | ····· |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 271 762 | 161 462 | 47.706 | 60 505 |
| | Other salaries and wages | 271,763. | 161,462. | 47,796. | 62,505. |
| | Pension plan contributions (include section 401(k) | 26 122 | 15 674 | 4 4 4 1 | C 000 |
| | and section 403(b) employer contributions) | 26,123. | 15,674. | 4,441. | 6,008. |
| | Other employee benefits | 22 777 | 14 120 | 4 170 | F 460 |
| | Payroll taxes | 23,777. | 14,138. | 4,170. | 5,469. |
| | Fees for services (non-employees): | | | | |
| | Management | | | | |
| | Legal | | | | |
| | Accounting | | | | |
| | Lobbying | | | | |
| | Professional fundraising services See Part IV, line 17 | - | | | |
| | Investment management fees | 64,287. | 35,634. | 12,698. | 15 055 |
| _ | Other | 04,201. | 33,034. | 12,090. | 15,955. |
| | Advertising and promotion | 25,961. | 9,793. | 8,844. | 7,324. |
| | Office expenses | 8,439. | 6,327. | 874. | 1,238. |
| | Information technology | 0,437. | 0,327. | 0/4. | 1,230. |
| | Royalties | 13,542. | 7,756. | 2,830. | 2,956. |
| | Occupancy | 3,697. | 2,378. | 502. | 817. |
| | Travel | 3,057. | 2,370. | 302. | 017. |
| | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials Conferences, conventions, and meetings | 3,729. | 1,539. | 1,861. | 329. |
| 19 20 | Interest | 3/1236 | 1/333. | | 327 |
| | Payments to affiliates | 27,556. | 15,156. | 5,511. | 6,889. |
| | Depreciation, depletion, and amortization | 19,594. | 11,653. | 3,393. | 4,548. |
| | Insurance | 6,275. | 3,772. | 1,059. | 1,444. |
| 24 | Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total | 3,2,3 | 3,1,2 | 2,000. | |
| | expenses shown on line 25 below) | | | | |
| | COMMUNITY OUTREACH EXPE | 17,212. | 17,212. | | |
| | SUPPLIES | 4,541. | 2,021. | 1,124. | 1,396. |
| | REPAIRS AND MAINTENANCE | 2,961. | 1,777. | 503. | 681. |
| d | MEMBERSHIP DUES & SUBSC | 1,001. | 721. | 119. | 161. |
| е | | | | | |
| | All other expenses | | | | |
| | Total functional expenses. Add lines 1 through 24f | 1,281,712. | 1,068,267. | 95,725. | 117,720. |
| | Joint Costs . Check here ▶ ☐ If following | | | | |
| | SOP 98-2 Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation | | | | |

Form **990** (2008)

| Pal | () | Dalance Sheet | | | · - · - · · - · · · · · · · · · · · · · | | | | |
|----------------------------|----------|--|--------------------------------|----------------------------|---|-----------|------------------------|----------|-----------|
| | | | | | (A) Beginning of year | | (B) End of | | |
| | 1 | Cash · non-interest-bearing | | | 89,271. | 1 | | | 91. |
| | .2 | Savings and temporary cash investments | | | 2,158,551. | 2 | 2,00 | 7.6 | 77. |
| | 3 | Pledges and grants receivable, net | | 3 | | | | | |
| | 4 | Accounts receivable, net | | 428,461. | 4 | 38 | 5,6 | 23. | |
| | 5 | Receivables from current and former officers, of | s. trustees. kev | | | | | | |
| | • | employees, or other related parties. Complete | | | | 5 | | | |
| | 6 | Receivables from other disqualified persons (as | | | | | | | ********* |
| | _ | 4958(f)(1)) and persons described in section 49 | | | | | | | |
| | | Part II of Schedule L | | ,,-, , | | 6 | | | |
| y, | 7 | Notes and loans receivable, net | | | | 7 | | - | _ |
| Assets | 8 | Inventories for sale or use | | | | 8 | | | |
| As | 9 | Prepaid expenses and deferred charges | | | | 9 | | | |
| | 10a | | 10a | 502,439. | | | | | |
| | | Less: accumulated depreciation. Complete | | | | | | | |
| | | Part VI of Schedule D | 10b | 68,337. | 447,571. | 10c | 43 | 4,1 | 02. |
| | 11 | Investments - publicly traded securities | | | | 11 | | | |
| | 12 | Investments - other securities. See Part IV, line | 11 | | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, line | | | 13 | | _ | | |
| | 14 | Intangible assets | | · | 14 | | _ | | |
| | 15 | Other assets. See Part IV, line 11 | 12,863. | 15 | 1 | 6,3 | 42. | | |
| | 16 | Total assets. Add lines 1 through 15 (must eq | ual line | 34) | 3,136,717. | 16 | 2,94 | 0,1 | 35. |
| | 17 | Accounts payable and accrued expenses | | | 21,016. | 17 | 4 | 8,2 | 55. |
| | 18 | Grants payable | 824,682. | 18 | 65 | 5,5 | 53. | | |
| | 19 | Deferred revenue | | 19 | | | | | |
| | 20 | Tax-exempt bond liabilities | | | 20 | | | | |
| δ | 21 | Escrow account liability. Complete Part IV of S | chedule | D | | 21 | | | |
| ≝ | 22 | Payables to current and former officers, director | ors, trus | stees, key employees, | | | | | |
| Liabilities | | highest compensated employees, and disquali | | | | | | | |
| | | of Schedule L | | 22 | | | | | |
| | 23 | Secured mortgages and notes payable to unre | lated th | niro parties | | 23 | | | |
| | 24 | Unsecured notes and loans payable | | | | 24 25 | | | |
| | 25 | Other liabilities. Complete Part X of Schedule E Total liabilities. Add lines 17 through 25 | , | | 845,698. | 26 | 70 | 3 8 | 108. |
| | 26 | Organizations that follow SFAS 117, check I | | Y and complete | 043,090. | 20 | | 3,0 | |
| | | | iere 🕨 | and complete | | | | | |
| ces | 07 | lines 27 through 29, and lines 33 and 34. | | | 2,210,919. | 27 | 2,15 | 1 4 | 28 |
| <u>la</u> | 27 | Unrestricted net assets | | | 80,100. | 28 | 8 | 4.8 | 99. |
| Ba | 28 29 | Temporarily restricted net assets Permanently restricted net assets | | | 00/100. | 29 | | 1,0 | ,,,,, |
| Net Assets or Fund Balance | 25 | Organizations that do not follow SFAS 117, | chack t | nere and | | 23 | | | |
| Ē | | complete lines 30 through 34. | CHECK I | iere P and | | | | | |
| S | 20 | Capital stock or trust principal, or current fund: | _ | | | 30 | | | |
| set | 30 31 | • • | | ant fund | | 31 | | | |
| ξ | 32 | Paid-in or capital surplus, or land, building, or e Retained earnings, endowment, accumulated i | | | | 32 | | | |
| Ž | 33 | Total net assets or fund balances | ncome, | , or other fullus | 2,291,019. | 33 | 2,23 | 6.3 | 27. |
| | 34 | Total liabilities and net assets/fund balances | | 3,136,717. | 34 | 2,94 | | | |
| Pai | t XI | Financial Statements and Reporting | | | 3/130//1/6 | 34 | 2/11 | <u> </u> | |
| • *** | 1741 | Thancial Otatements and Reportin | ы | | | | | Yes | No |
| 1 | Acco | ounting method used to prepare the Form 990: | С | ash X Accrual | Other | | | | |
| 2a | Were | the organization's financial statements compile | d or rev | | accountant? | | 2a | | X |
| b | Were | the organization's financial statements audited | | | 2ь | Х | | | |
| C | | es" to lines 2a or 2b, does the organization have | nsibility for oversight of the | audit, | | | | | |
| | revie | w, or compilation of its financial statements and | selection | on of an independent acco | untant? | | 2c | X | |
| За | As a | result of a federal award, was the organization r | equired | to undergo an audit or aud | dits as set forth in the Sing | le Audr | t - | | |
| | Act a | and OMB Circular A-133? | | | _ | | 3a | | X |
| | If TV | es " did the organization undergo the required a | idt or s | audito? | | | 3h | | |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008 No 1545-0047

2008 Open to Public Inspection

Name of the organization

UNITED WAY OF HUNTERDON COUNTY

Employer identification number

| ONTIED WAT OF HONTERDON COUNTY 22-2451005 | | | | | | | | | | |
|--|-----|--|--|--|--|--|--|--|--|--|
| Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions) | | | | | | | | | | |
| The organization is not a private foundation because it is: (Please check only one organization.) | | | | | | | | | | |
| 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | | | | |
| 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) | | | | | | | | | | |
| 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) | | | | | | | | | | |
| 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name | , | | | | | | | | | |
| city, and state: | | | | | | | | | | |
| 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | | | |
| section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | | |
| A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | |
| 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in | | | | | | | | | | |
| section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | |
| 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | |
| 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from | om | | | | | | | | | |
| activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investm | ent | | | | | | | | | |
| income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 | | | | | | | | | | |
| See section 509(a)(2). (Complete the Part III) | | | | | | | | | | |
| 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) | | | | | | | | | | |
| 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or | | | | | | | | | | |
| more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that | | | | | | | | | | |
| describes the type of supporting organization and complete lines 11e through 11h. | | | | | | | | | | |
| a 🔲 Type I 💮 Type III 🔻 c 🔲 Type III • Functionally integrated d 🛄 Type III • Other | | | | | | | | | | |
| e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than | | | | | | | | | | |
| foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) | | | | | | | | | | |
| f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III | | | | | | | | | | |
| supporting organization, check this box | | | | | | | | | | |
| g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? | | | | | | | | | | |
| | No | | | | | | | | | |
| the governing body of the supported organization? | | | | | | | | | | |
| (ii) A family member of a person described in (i) above? | | | | | | | | | | |
| (iii) A 35% controlled entity of a person described in (i) or (ii) above? | | | | | | | | | | |
| h Provide the following information about the organizations the organization supports. | | | | | | | | | | |
| | | | | | | | | | | |
| (i) Name of supported (ii) EIN (iii) Type of (iv) is the organization (v) Did you notify the (vi) Is the | | | | | | | | | | |
| Organization in col. (i) listed in your progression in col. Organization in col. | | | | | | | | | | |
| organization (described on lines 1-9 above or IRC section (i) organization in core (i) organized in the governing document? (i) organized in the US? | | | | | | | | | | |
| (see instructions)) Yes No Yes No | | | | | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| Total | | | | | | | | | | |
| LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule A (Form 990 or 990-EZ) 2 | 008 | | | | | | | | | |

| | (Complete only if you checke | d the box on line 5 | , 7, or 8 of Part I.) | | | | |
|------|---|-----------------------------|---------------------------|---------------------------|----------------------|----------------------|---------------|
| Sec | tion A. Public Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not | 1449115. | 1280529. | 1725124. | 1405340. | 1151882. | 7011990. |
| _ | include any "unusual grants.") | 1449113. | 1200329. | 1/23124. | 1403340. | 1131002. | 7011990. |
| 2 | Tax revenues levied for the organization's benefit and either paid to | | | | | | |
| _ | or expended on its behalf | | | | | | - |
| 3 | The value of services or facilities furnished by a governmental unit to | | : | | | : | |
| | the organization without charge | 1440115 | 1000500 | 1505104 | 1 1 2 5 5 7 5 | 1151000 | |
| 4 | Total. Add lines 1 · 3 | 1449115. | 1280529. | 1725124. | 1405340. | 1151882. | 7011990. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | 4 | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 799,825. |
| | Public Support. Subtract line 5 from line 4 | | | | | | 6212165. |
| | tion B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2004 1449115. | (b) 2005 1280529. | (c) 2006 1725124. | (d) 2007 | (e) 2008 1151882. | (f) Total |
| | Amounts from line 4 | 1449115. | 1280529. | 1/23124. | 1405340. | 1131882. | 7011990. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | 20 106 | 26,309. | 60 211 | 41 715 | -20 461 | 110 000 |
| _ | and income from similar sources | 20,186. | 20,309. | 60,311. | 41,/15. | <38,461. | >110,060. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| 40 | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | <u>.</u> | 20,038. | 729,684. | 124 911 | 59,409. | 26,309. | 960,351. |
| 44 | assets (Explain in Part IV.) Total support. Add lines 7 through 10 | 20,030. | 725,004. | 124/711. | 33,403. | 20,307. | 8082401. |
| | Gross receipts from related activities, | ata /saa instructu | | | | 12 | 180,760. |
| | First five years. If the Form 990 is for | | | d fourth or fifth to | v voor op a poetio | | 100,700. |
| | organization, check this box and stop | - | mst, second, tim | a, rourin, or min te | ix year as a section | 11 30 1 (0)(3) | ▶□ |
| Sec | tion C. Computation of Publ | | rcentage | | | | |
| 14 | Public support percentage for 2008 (| line 6, column (f) di | vided by line 11, c | olumn (f)) | - | 14 | 76.86 % |
| | Public support percentage from 2007 | • • | • | .,, | | 15 | 78.57 % |
| 16a | 33 1/3% support test - 2008. If the c | organization did no | t check the box or | n line 13, and line 1 | 14 is 33 1/3% or m | ore, check this bo | |
| | stop here. The organization qualifies | | | | | | ► X |
| b | 33 1/3% support test - 2007. If the c | organization did no | t check a box on l | ne 13 or 16a, and | line 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qual | lifies as a publicly s | supported organiza | ation | | | ▶□ |
| 17a | 10% -facts-and-circumstances tes | t - 2008. If the org | anization did not c | heck a box on line | 13, 16a, or 16b, a | and line 14 is 10% | or more, |
| | and if the organization meets the "fac | ts-and-circumstan | ces" test, check th | nis box and stop h | ere. Explain in Pai | t IV how the organ | ızatıon |
| | meets the "facts-and-circumstances" | | | | | - | ▶ □ |
| þ | 10% -facts-and-circumstances tes | t - 2007. If the org | anization did not c | heck a box on line | 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | more, and if the organization meets the | | | | | | |
| | organization meets the "facts-and-circ | cumstances" test. | The organization o | qualifies as a public | cly supported orga | ınızatıon | ▶ □ |
| 18 | Private foundation. If the organization | n did not check a | <u>box on line 13, 16</u> | a, 16b, 17a, or 17b | , check this box a | nd see instructions | <u>▶</u> |

Schedule A (Form 990 or 990-EZ) 2008

| Pε | rt III Support Schedule for C | Organizations | Described in | Section 509(a | 1)(2) (Complete onl | y if you checked the be | ox on line 9 of Part I) |
|-----|--|----------------------|----------------------|------------------------|---------------------|-------------------------|--------------------------|
| Sec | ction A. Public Support | | | | | | |
| Cal | endar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | · |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | İ | | | |
| | are not an unrelated trade or bus- iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | 1 | | | |
| | furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 · 5 | | | | | | |
| 7 a | Amounts included on lines 1, 2, and | , | | | | | |
| | 3 received from disqualified persons | | | | | | |
| t | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| _8_ | Public support (Subtract line 7c from line 6) | | | | | | |
| Sec | ction B. Total Support | | | | | | |
| Cal | endar year (or fiscal year beginning in)🕨 | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| t | Unrelated business taxable income | , | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | |
| 13 | Total support (Add lines 9, 10c, 11, and 12) | | | | | | |
| 14 | First five years. If the Form 990 is fo | r the organization's | s first, second, thi | rd, fourth, or fifth t | ax year as a secti | on 501(c)(3) organiz | ation, |
| | check this box and stop here | | | | · | | |
| Sec | ction C. Computation of Publ | ic Support Pe | rcentage | | | | |
| 15 | Public support percentage for 2008 (| | | column (f)) | | 15 | % |
| 16 | Public support percentage from 2007 | | | | | 16 | % |
| Sec | ction D. Computation of Inve | | | | | | |
| 17 | Investment income percentage for 20 | | | | | 17 | % |
| 18 | Investment income percentage from | | • | | | 18 | % |
| | 33 1/3% support tests - 2008. If the | | | | e 15 is more than | | 7 is not |
| - | more than 33 1/3%, check this box a | = | | | | | |
| Ł | 33 1/3% support tests - 2007. If the | | | | | | and |
| | line 18 is not more than 33 1/3%, che | | | | | | ▶□ |
| 20 | Private foundation. If the organization | | | | | | |
| | | - | | | | hedule A (Form 99 | 0 or 990-EZ) 2008 |

Schedule D

Department of the Treasury Internal Revence Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008 Open to Public Inspection

Name of the organization

UNITED WAY OF HUNTERDON COUNTY

Employer identification number 22-2431065

| Pa | Organizations Maintaining Donor Advise | | ds or Acco | unts. Complete if the |
|-----|---|--|------------------|-----------------------------------|
| | organization answered "Yes" to Form 990, Part IV, line | | | |
| | | (a) Donor advised funds | (b) Fu | nds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate contributions to (during year) | | <u>.</u> | |
| 3 | Aggregate grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor adv | used funds | |
| | are the organization's property, subject to the organization's | exclusive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | dvisors in writing that grant funds may b | oe used only | |
| | for charitable purposes and not for the benefit of the donor of | or donor advisor or other impermissible p | orivate benefit | Yes No |
| Pa | 1. | | | |
| 1 | Purpose(s) of conservation easements held by the organization | | | |
| | Preservation of land for public use (e.g., recreation or p | , <u> </u> | ustorically imp | ortant land area |
| | Protection of natural habitat | Preservation of cert | | |
| | Preservation of open space | 1100017411017010011 | mod motorio o | a dottore |
| 2 | Complete lines 2a-2d if the organization held a qualified cons | servation contribution in the form of a co | neen/ation oa | sement on the last day |
| ~ | _ · · | servation contribution in the form of a co | riservation ea | sement on the last day |
| | of the tax year. | | | Hold at the End of the Year |
| _ | Tabel accelerate of a constant and a constant | | | Held at the End of the Year |
| a | Total number of conservation easements | | 2a | |
| ь | Total acreage restricted by conservation easements | | 2b | |
| С | Number of conservation easements on a certified historic str | ' ' | 2c | |
| d | | | 2d | L |
| 3 | Number of conservation easements modified, transferred, re | leased, extinguished, or terminated by ti | he organizatio | n during the taxable |
| | year ► | | | |
| 4 | Number of states where property subject to conservation ea | sement is located | _ | |
| 5 | Does the organization have a written policy regarding the per | nodic monitoring, inspection, violations, | and | |
| | enforcement of the conservation easements it holds? | | | Yes No |
| 6 | Staff or volunteer hours devoted to monitoring, inspecting, a | nd enforcing easements during the year | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, and | enforcing easements during the year 🕨 | \$ | |
| 8 | Does each conservation easement reported on line 2(d) above | ve satisfy the requirements of section 17 | '0(h)(4)(B)(ı) | |
| | and section 170(h)(4)(B)(ii)? | | | Yes No |
| 9 | In Part XIV, describe how the organization reports conservati | ion easements in its revenue and expens | se statement, | and balance sheet, and |
| | include, if applicable, the text of the footnote to the organization | tion's financial statements that describe | s the organiza | tion's accounting for |
| | conservation easements. | | _ | _ |
| Pa | Organizations Maintaining Collections o Complete if the organization answered "Yes" to Form | | Other Simi | ar Assets. |
| 1a | If the organization elected, as permitted under SFAS 116, no | of to report in its revenue statement and | balance sheet | works of art, historical |
| | treasures, or other similar assets held for public exhibition, ea | • | | |
| | the footnote to its financial statements that describes these | · | asiio sei vice, | provide, in rail Mry, the text of |
| _ | | | | when of out historical transpures |
| D | If the organization elected, as permitted under SFAS 116, to | • | | · · |
| | or other similar assets held for public exhibition, education, o | or research in furtherance of public service | ce, provide the | e following amounts relating to |
| | these items: | | _ | _ |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | P | \$ \$ |
| | (ii) Assets included in Form 990, Part X | | | |
| 2 | If the organization received or held works of art, historical tre | asures, or other similar assets for financ | ial gain, provid | de |
| | the following amounts required to be reported under SFAS 1 | 16 relating to these items: | | |
| а | Revenues included in Form 990, Part VIII, line 1 | | • | \$ |
| b | Assets included in Form 990, Part X | | • | \$ \$ |
| LHA | For Privacy Act and Paperwork Reduction Act Notice, see | e the Instructions for Form 990. | | Schedule D (Form 990) 2008 |

832051 12-23-08

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

 \triangleright

832053 12-23-0

Total. (Column (b) should equal Form 990, Part X, col (B) line 25.)

22

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

► Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

2008

2008 Open To Public Inspection

OMB No 1545-0047

Employer identification number Name of the organization UNITED WAY OF HUNTERDON COUNTY 22-2431065 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Indicate whether the organization raised funds through any of the following activities. Check all that apply. e Solicitation of non-government grants Mail solicitations Email solicitations Solicitation of government grants ь g X Special fundraising events c Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table. (v) Amount paid (iii) Dıd (vi) Amount paid (iv) Gross receipts (i) Name of individual to (or retained by) (ii) Activity to (or retained by) have custody or control of or entity (fundraiser) from activity fundraiser organization listed in col (i) contributions' Yes No 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule G (Form 990 or 990-EZ) 2008

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (c) Other Events (a) Event #1 (b) Event #2 (d) Total Events Various None (Add col. (a) through Events col (c)) (event type) (total number) (event type) Revenue 68,035 68,035. Gross receipts Less: Charitable contributions 68,035. 68,035. Gross revenue (line 1 minus line 2) Cash prizes Direct Expenses Non-cash prizes Rent/facility costs 41,726. 41,726. Other direct expenses 41,726. Direct expense summary. Add lines 4 through 7 in column (d) 26,309. Net income summary. Combine lines 3 and 8 in column (d) Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (d) Total gaming (Add Revenue (c) Other gaming (a) Bingo bingo/progressive bingo col. (a) through col (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Non-cash prizes Rent/facility costs Other direct expenses Yes % Yes Yes No Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine lines 1 and 7 in column (d) No Yes Enter the state(s) in which the organization operates gaming activities: 9a a is the organization licensed to operate gaming activities in each of these states? b If "No," Explain. 10a 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," Explain. Does the organization operate gaming activities with nonmembers? 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Schedule G (Form 990 or 990-EZ) 2008

| Schedule G (Form 990 or 990-EZ) 2008 UNITED WAY OF HUNTERDON COUNTY 22-243 | 1065 | 5 Pa | age 3 |
|---|------|------|----------|
| | | Yes | No |
| 13 Indicate the percentage of gaming activity operated in: | | | |
| a The organization's facility | | | |
| b An outside facility % | | | |
| 14 Provide the name and address of the person who prepares the organization's gaming/special events books and records: | | | |
| Name ▶ | | | |
| Address | | | |
| 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | 15a | | |
| b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount | | | |
| of gaming revenue retained by the third party > \$ | | | |
| c If "Yes," enter name and address. | | | |
| Name | | | |
| Address ▶ | | | |
| 16 Gaming manager information: | | | |
| Name | | | |
| Gaming manager compensation ▶ \$ | | | |
| Description of services provided ▶ | | | |
| | | | |
| Director/officer Employee Independent contractor | | | |
| 17 Mandatory distributions: | | | |
| a is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| retain the state gaming license? | 17a | | |
| b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the | | | |
| organization's own exempt activities during the tax year ▶ \$ | | | <u> </u> |

Schedule G (Form 990 or 990-EZ) 2008

| SCHEDULE I | | | | | | | | OMB No 1545-0047 |
|--|---|--|--|--|--|--|--|---|
| (Form 990) | | | Grants and Govern | Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S. | e to Organization luals in the U.S. | ڻ ن | | . 2008 |
| Department of the Treasury | | ■ Comp | Complete if the organization | on answered "Yes, | " on Form 990, P | organization answered "Yes," on Form 990, Part IV, lines 21 or 22. | | Open to Public |
| | | | | Attach to Form 990. | m 990. | | | tusbection |
| Name of the organization | UNITED WAY | Y OF HUNTERDON | ERDON COUNTY | λ. | | | | Employer identification number 22-2431065 |
| Part I General Info | General Information on Grants and Assistance | ind Assistance | | | | | | |
| 1 Does the organizat | Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | to substantiate the | s amount of the grants | s or assistance, the | grantees' eligibilit | y for the grants or ass | stance, and the select | |
| cnteria used to aw | criteria used to award the grants or assistance? | stance? | | | | | | X Yes No |
| 2 Describe in Part IV | Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | ocedures for moni | toring the use of grant | funds in the United | d States. | | | |
| | Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any | Governments and | d Organizations in th | e United States. C | complete if the org | anization answered "Y | es" on Form 990, Part | IV, line 21, for any |
| recipient tha | recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule 1-1 (Form 990) if additional space is needed | \$5,000. Check this | box if no one recipier | nt received more th | an \$5,000 Use P | art IV and Schedule I-1 | (Form 990) if addition | al space is needed |
| 1 (a) Name and address of organization or government | ress of organization | (p) | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | | | Provides short term |
| ANDERSON HOUSE, INC. | ·. | | _ | | | | | housing, education, and |
| 532 Route 523 | | | | | | Fair Market | | support for women who are |
| Whitehouse, NJ 08889 | 89 | 52-1786469 | 501(c)(3) | 24,330. | 0. | Value | | recovering from the |
| | | | | | | | | Provides a variety of |
| ARC OF HUNTERDON COUNTY | OUNTY | | | | | | | services to children and |
| 1322 Route 31 North, | h, Suite 5, | | | | | Pair Market | | adults with developmental |
| Annandale, NJ 08801 | - | 22-1659502 | 501(c)(3) | 58,630. | 0. | Value | | disabilities and their |
| BIG BROTHERS BIG SISTERS OF | ISTERS OF | | | | | | | Non-profit organization |
| HUNTERDON, SOMERSET & WARREN | T & WARREN | - | | | | | | that brings together |
| COUNTIES - 21 Broad | d St, - | | | | | Fair Market | | adult volunteers and |
| Washington, NJ 07882 | 82 | 23-7426096 | 501(c)(3) | 29,483. | 0. | Value | | children ages 5-14 from |
| BRITESIDE ADULT DAY CENTER c/o | Y CENTER c/o | | | | | | | Social day care program |
| COMMUNITY CARE ASSOCIATION OF | OCIATION OF | - | | | | | | for the frail elderly |
| HUNTERDON COUN - 1 | - 16 Sandhill Rd., | | | | | Fair Market | | needing some care, |
| - Flemington, NJ 08822 | 8822 | 22-2113056 | 501(c)(3) | 12,527. | 0 | Value | | supervision and/or |
| CATHOLIC CHARITIES, DIOCESE | , DIOCESE OF | | | | | | | Provides services to |
| METUCHEN - HUNTERDON PAMILY | ON PAMILY | | | | | | | individuals, families, |
| SERVICES OFFICE - | 6 Park Ave., - | | | | | Fair Market | | communities, reflects |
| Flemington, NJ 08822 | 22 | 22-2423496 | 501(c)(3) | 32,000. | 0. | Value | | concerns of Church, |
| | | | | | | | | Social service |
| FISHERMAN'S MARK, | INC. | | | | | | | organization assisting |
| 89 North Main St. | | | | | | Fair Market | | individuals and families: |
| Lambertville, NJ 08530 | 8530 | 22-2302255 | 501(c)(3) | 25,000. | 0 | Value | | Information and Referral, |
| 2 Enter total number | Enter total number of section 501(c)(3) and government organizations | and government or | ganizations | | | | | 35. |
| | Enter total number of other organizations | SI | | | | | | 0 |
| LHA For Privacy Act | For Privacy Act and Paperwork Reduction Act Notice, see the In See Part IV for Column | Paperwork Reduction Act Notice, see the See Part IV for Column | structi (h) | structions for Form 990. (h) descriptions | ဖ | | | Schedule I (Form 990) 2008 |
| 832101 12-18-08 | | | | _ 26 | | | | |
| | | | | | | | | |

22-2431065

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed

(f) Description of non-cash assistance (book, FMV, appraisal, other) and evaluations. Member agencies are also required to We undergo an annual citizen review process Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information Line 2: United Way of Hunterdon County is currently submit and adhere to an annual Member Agency Agreement. United Way of but have not added any new partners in the last four years certification meetings and program review meetings, with a focus on new This process includes both agency of (d) Amount of non-cash assistance a process for reviewing admission (c) Amount of cash grant (b) Number of recipients 3 year funding cycle. for our resource investment. Hunterdon County also has (a) Type of grant or assistance outcomes measurement, Part I, Schedule I, agencies, using a

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public Inspection OMB No 1545-0047 2008

| Name of the organization UNITED WAY | OF | HUNTERDON COUNTY | X. | | | Employe 2 | Employer identification number 22-2431065 |
|---|------------------|--|--|-----------------------------------|--|---|---|
| Part 1 Continuation of Grants and Other Assistance to Governments | Assistance to Go | vernments and Organ | and Organizations in the U.S. (Schedule I (Form 990), Part II) | S. (Schedule I (Fo | rm 990), Part II) | | |
| (a) Name and address of organization or government | (p) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | | Provides substance abuse |
| FREEDOM HOUSE, INC. | | | | | | | treatment services for |
| 3 Pavillion Rd. | | | | | Fair Market | | men in a halfway house |
| Glen Gardner, NJ 08826 | 22-2638093 | 501(c)(3) | 35,000. | 0. | 0.Value | | setting, transitional |
| | | | | | | | Provides youth programs |
| GLEN GARDNER YOUTH ASSOCIATION, | | | | | | | in education, recreation, |
| INC 16 Hampton Rd Glen | | | | | Fair Market | | and socialization for |
| Gardner, NJ 08826 | 22-2506781 | 501(c)(3) | 53,931. | 0. | 0.Value | • | everyone 18 months |
| | | | | | | | Prevents homelessness |
| HOMESHARING, INC. | | | | | | | matching "providers," |
| 120 Finderne Ave. | | | | | Fair Market | | residents who need to |
| Bridgewater, NJ 08807 | 22-2893508 | 501(c)(3) | 3,771. | 0 | 0.Value | | share their homes or |
| | | | | | | | Offers outpatient and |
| HUNTERDON DRUG AWARENESS PROGRAM | | | | | | | intensive outpatient |
| 8 Main St., Suite 7 | | | | | Fair Market | | treatment services. Also |
| Flemington, NJ 08822 | 22-2319096 | 501(c)(3) | 23,605. | 0. | Value | | offers prevention |
| | | | | | | | 24 hour hotline, |
| HUNTERDON HELPLINE, INC. | | | | | | | information and advocacy, |
| 14 Mine St. | | | | | Fair Market | | emergency sheltering, |
| Flemington, NJ 08822 | 22-2265896 | 501(c)(3) | 23,808. | 0. | Value | | reassurance calls, |
| | | | | | | | Provides programs of |
| HUNTERDON HOSPICE, INC. | | | | | | | medical, spiritual, |
| 215 Hwy 31 South | | | | | Fair Market | | social support services |
| Flemington, NJ 08822 | 22-2276083 | 501(c)(3) | 31,446. | 0. | 0.Value | | to enable terminally ill |
| | | | _ | | | | Provides year-round |
| HUNTERDON MUSEUM OF ART | | | | | | | program of exhibitions |
| 7 Lower Center St. | • | | | | Fair Market | | and studio classes |
| Clinton, NJ 08809 | 22-1550244 | 501(c)(3) | 4,878. | 0. | Value | | including classes in |
| | | | | | | | Provides comprehensive |
| ∝ . | | | | | | | prevention programs and |
| 4 Walter Foran Blvd., Suite 410 | | | | | Fair Market | | services from pre-k to |
| Flemington, NJ 08822 | 23-7215126 | 501(c)(3) | 19,454. | 0. | 0.Value | | senior citizens. Also |

² Enter total number of Section 501(c)(3) and government organizations

Department of the Treasury Internal Revenue Service SCHEDULE I-1 (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public Inspection OMB No 1545-0047 2008

| Name of the organization UNITED WAY OF HUNTERDON | Y OF HUNT | ERDON COUNTY | λ | | | Employe 2 | Employer identification number 22-2431065 |
|--|------------------|--|--------------------------|-----------------------------------|---|--|---|
| Part i Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II) | Assistance to Go | vernments and Orga | nizations in the U | S. (Schedule I (Fo | rm 990), Part II) | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | | A non-profit organization |
| INTERFAITH HOSPITALITY NETWORK OF | | | _ | | | | of congregations that |
| HUNTERDON COUNTY - 10 East Main | | | | | Fair Market | | minister to the needs of |
| St Flemington, NJ 08822 | 22-3049800 | 501(c)(3) | 23,434. | 0. | Value | | homeless women and |
| LEGAL SERVICES OF NORTHWEST | | | | | | | Free legal services to |
| JERSEY, INCHUNTERDON COUNTY | | | | | | | indigent residents of |
| DIVISION - 82 Park Ave | | | | | Fair Market | | Hunterdon County who have |
| Flemington, NJ 08822 | 22-2068191 | 501(c)(3) | 45,453. | 0. | Value | | civil law problems. |
| | | | | | | | Deliveries each weekday |
| MEALS ON WHEELS IN HUNTERDON, INC. | | | | | | | to homebound seniors as |
| 5 Walter Foran Blvd., Suite 2006 | | | | | Fair Market | | well as four Congregate |
| Flemington, NJ 08822 | 22-3084358 | 501(c)(3) | 28,782. | 0. | Value | | Nutrition Sites for the |
| NJ211 c/o UNITED WAY OF MONMOUTH | | | | | | | - |
| COUNTY - 1415 Wyckoff Road - | | | | | Fair Market | | |
| Farmingdale, NJ 07727 | 37-1446108 | 501(c)(3) | 13,074. | •0 | Value | | Information and referral |
| | | | | | | | Distributes donated food |
| NORWESCAP/ FOOD BANK | | | | | | | to non-profit |
| 21 North Broad St. | | | | | Fair Market | | organizations that feed |
| Phillipsburg, NJ 08865 | 22-1777156 | 501(c)(3) | 14,908. | 0. | Value | | the hungry. |
| | | | | | | | Free and confidential |
| SAFE IN HUNTERDON | | | | | | | services: individual |
| 47 East Main St. | | • | | | Fair Market | | group counseling, legal |
| Flemington, NJ 08822 | 22-2267191 | 501(c)(3) | 61,442. | 0. | Value | | advocacy, 24 hour hotline |
| | | | | | | | Non-profit agency |
| VISITING HEALTH & SUPPORTIVE | | | | | | | provides home care to |
| SERVICES - 215 Hwy 31 South - | | | | | Fair Market | | Hunterdon County |
| Flemington, NJ 08822 | 22-1636709 | 501(c)(3) | 10,000. | 0 | Value | | residents regardless of |
| | | | | | | | Provides court appointed |
| VOLUNTEER GUARDIANSHIP ONE-ON-ONE | | | | | | | guardians to persons |
| 117 Main St. | | | | | Fair Market | | adjudicated to be in need |
| Flemington, NJ 08822 | 22-3698313 | 501(c)(3) | 4,500. | 0. | 0.Value | | of such services. Such |

² Enter total number of Section 501(c)(3) and government organizations

³ Enter total number of other organizations

UNITED WAY Vame of the organization Department of the Treasury Internal Revenue Service SCHEDULE 1-1 Form 990)

lifestyles for paople of Open to Public all ages and abilities through fitness/health, OMB No 1545-0047 Inspection (h) Purpose of grant or assistance Employer identification number 22-2431065 Donor designation Nonor designation Nonor designation Jonor designation romotes healthy (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Part 1 Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule | (Form 990), Part II.) air Market air Market air Market 'air Market air Market 0. Value Value 0.Value Value 0. Value ▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990) (e) Amount of assistance non-cash 13,065, 10,761, (d) Amount of cash grant 50,170 18,703 15,513 OF HUNTERDON COUNTY (c) IRC Code section if applicable 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 23-2657933 22-3523027 22-1487247 22-1524183 22-1627729 (b) EIN Suite 1A (a) Name and address of organization or government UW of Greater Lehigh Valley 2200 Avenue A, Third Floor YMCA OF HUNTERDON COUNTY 144 W. Woosdchurch Rd. Bridgewater, NJ 08807 UW of Somerset County Flemington, NJ 08822 Morristown, NJ 07962 37 Belvidere Avenue, Washington, NJ 07882 UW of Morris County Bethlehem, PA 18017 UW of Warren County P. O. Box 1948 P. O. Box 6835

Fairless Hills, PA 19030

Schedule I-1 (Form 990) 2008

Donor designation

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501(c)(3)

22-1777156

onor designation

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501(c)(3)

21-0683073

UW of Greater Mercer County

Phillipsburg, NJ 08865

201 N. Broad Street Norwescap Foodbank

Lawrenceville, NJ 08645

P. O. Box 6193

UW of Bucks County- PA

413 Hood Boulevard

² Enter total number of Section 501(c)(3) and government organizations

Enter total number of other organizations

Open to Public Inspection OMB No 1545-0047 (h) Purpose of grant or assistance Employer identification number 22-2431065 Donor designation Nonor designation Jonor designation Donor designation Donor designation (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Part | Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule | (Form 990), Part II.) 'air Market 'air Market Pair Market air Market air Market Value 0. Value Value 0. Value 0.Value ▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990) 0 (e) Amount of non-cash assistance 941. 5,818. 5,265. 6,159. 5,650, (d) Amount of cash grant UNITED WAY OF HUNTERDON COUNTY (c) IRC Code section if applicable 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 22-1659502 22-2423496 22-3084358 22-1520408 22-4904427 (P) EIN Catholic Charities - Diocese of 5 Walter Foran Blvd, Suite 2006 Metuchen - 319 Maple Street -Meals on Wheels in Hunterdon 1322 Route 31 North, Suite 5 (a) Name and address of organization or government UW of Greater Union County ARC- Hunterdon County Perth Amboy, NJ 08861 33 West Grand Street UW of Central Jersey Flemington, NJ 08822 Elizabeth, NJ 07202 Name of the organization Annandale, NJ 08801 Milltown, NJ 08850 Department of the Treasury internal Revenue Service 32 Ford Avenue SCHEDULE 1-1 Form 990)

822241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations

Enter total number of Section 501(c)(3) and government organizations

Name of Organization or Government:

CATHOLIC CHARITIES, DIOCESE OF METUCHEN - HUNTERDON FAMILY SERVICES OFFICE

(h) Purpose of Grant or Assistance: Provides services to individuals, families, communities, reflects concerns of Church, people of good will

on behalf of needy, economically poor and those devalued by society.

Name of Organization or Government: FISHERMAN'S MARK, INC.

(h) Purpose of Grant or Assistance: Social service organization

assisting individuals and families: Information and Referral, Food Pantry

and Case Management. Owns and operates NAEYC-accredited Lambertville

Academy child care center.

Name of Organization or Government: FREEDOM HOUSE, INC.

(h) Purpose of Grant or Assistance: Provides substance abuse treatment services for men in a halfway house setting, transitional housing for women and children, and services for families.

Name of Organization or Government: GLEN GARDNER YOUTH ASSOCIATION, INC.

(h) Purpose of Grant or Assistance: Provides youth programs in

education, recreation, and socialization for everyone 18 months through

adults. Sports, culture, academics.

Name of Organization or Government: HOMESHARING, INC.

(h) Purpose of Grant or Assistance: Prevents homelessness matching

"providers," residents who need to share their homes or apartments in

order to maintain them, with "seekers," individuals searching for

affordable housing.

Name of Organization or Government: HUNTERDON DRUG AWARENESS PROGRAM

(h) Purpose of Grant or Assistance: Offers outpatient and intensive

outpatient treatment services. Also offers prevention education services
and are the County Intoxicated Drivers Resource Center.

Name of Organization or Government: HUNTERDON HELPLINE, INC.

(h) Purpose of Grant or Assistance: 24 hour hotline, information and advocacy, emergency sheltering, reassurance calls, friendly visiting and compassionate listening.

Name of Organization or Government: HUNTERDON HOSPICE, INC.

(h) Purpose of Grant or Assistance: Provides programs of medical,
spiritual, social support services to enable terminally ill patients to
die at home focus of service is care rather than cure.

Name of Organization or Government: HUNTERDON MUSEUM OF ART

(h) Purpose of Grant or Assistance: Provides year-round program of exhibitions and studio classes including classes in painting for developmentally disabled adults.

Name of Organization or Government: HUNTERDON PREVENTION RESOURCES

(h) Purpose of Grant or Assistance: Provides comprehensive prevention programs and services from pre-k to senior citizens. Also offers outpatient treatment and individual marital, family and group therapy, and addiction interventions.

Name of Organization or Government:

INTERFAITH HOSPITALITY NETWORK OF HUNTERDON COUNTY

(h) Purpose of Grant or Assistance: A non-profit organization of congregations that minister to the needs of homeless women and families.

Meals, shelter, and social services are provided for.

or sexual assault.

Name of Organization or Government: MEALS ON WHEELS IN HUNTERDON, INC.

(h) Purpose of Grant or Assistance: Deliveries each weekday to homebound
seniors as well as four Congregate Nutrition Sites for the independent

senior in Hunterdon. Low sodium and weekend meals available.

Name of Organization or Government: SAFE IN HUNTERDON

(h) Purpose of Grant or Assistance: Free and confidential services:
individual group counseling, legal advocacy, 24 hour hotline

(908-788-4044), safe housing and support for victims of domestic violence

Name of Organization or Government: VISITING HEALTH & SUPPORTIVE SERVICES

(h) Purpose of Grant or Assistance: Non-profit agency provides home care

to Hunterdon County residents regardless of their ability to pay.

Services include: Home Health Aides; Respite Care; DYFS Aide.

Name of Organization or Government: VOLUNTEER GUARDIANSHIP ONE-ON-ONE

(h) Purpose of Grant or Assistance: Provides court appointed guardians
to persons adjudicated to be in need of such services. Such persons are
typically elderly, indigent and without family.

Name of Organization or Government: YMCA OF HUNTERDON COUNTY

(h) Purpose of Grant or Assistance: Promotes healthy lifestyles for

people of all ages and abilities through fitness/health, aquatics,

pre-school and senior programs. Financial assistance available ensuring
all can participate.

Department of the Treasury Internal Revenue Service

NonCash Contributions

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No 1545-0047

2008 Open to Public Inspection

Name of the organization

UNITED WAY OF HUNTERDON COUNTY

Employer identification number 22-2431065

| Pai | rt I Types of Property | | | | | | | |
|-----------------|---|---------------------------------------|------------------|---|---------------------------------------|---------|--------|----|
| | | (a) Check if | (b) Number of | (c) | (d) | rmining | | |
| | | | | Revenues reported on Form 990, Part VIII, line 1g | Method of dete revenue | - | | |
| | | - | | | | | | |
| 1 | Art · Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | Х | | 25 262 | RETAIL VALUE | | | — |
| 4 | Books and publications | X | | 96 347 | RETAIL VALUE | | | |
| 5 | Clothing and household goods Cars and other vehicles | | <u> </u> | 70,347. | KEIKID VADOE | | | |
| 6 7 | Boats and planes | | | | · · · · · · · · · · · · · · · · · · · | | | — |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | | | - | | | | |
| 10 | Securities - Closely held stock | | | ··· | · · · · · · · · · · · · · · · · · · · | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities · Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution | | | | | | | |
| | (historic structures) | | | | | | | |
| 14 | Qualified conservation contribution (other) | | | | | | | |
| 15 | Real estate · Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | · | | | |
| 23 | Scientific specimens | · · · · · · · · · · · · · · · · · · · | | | | | | |
| 24 | Archeological artifacts | | 3 | 2 020 | Dotail Walua | | | |
| 25 | Other (Printing & Pu) | X | 3 | 3,930. | Retail Value | | | |
| 26 | Other () | | | | | | | |
| 27 | Other () | | | | | | | |
| <u>28</u> 29 | Other () | | | for contributions | | | | |
| 29 | Number of Forms 8283 received by the organization completed Form 82 | | | | | | | |
| | for which the organization completed Form 62 | os, rail iv, | Donee Acknow | neognient [29] | | V | es | No |
| 30a | During the year, did the organization receive by | v contributio | on any propert | v reported in Part I lines 1-2 | R that it must hold for | 1 | - | |
| - | at least three years from the date of the initial | | | | | | | |
| | the entire holding period? | | , and milerie | 110, 10401100 10 00 0000 101 0 | Mompt parpoose for | 30a | Ì | X |
| ь | If "Yes," describe the arrangement in Part II. | | | | | | \neg | |
| 31 | Does the organization have a gift acceptance i | policy that r | equires the rev | riew of any non-standard con | tributions? | 31 | Ì | X |
| | Does the organization hire or use third parties | | | | | | | |
| | contributions? | | | ., ., ., ., ., ., ., ., ., ., ., ., ., . | | 32a | | X |
| ь | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization did not report revenues in c | olumn (c) fo | r a type of pro | perty for which column (a) is | checked, | | | |
| | describe in Part II. | | | · · | | | \bot | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury Internal Revenue Service **Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

UNITED WAY OF HUNTERDON COUNTY

Employer identification number 22-2431065

| ONTIBE WILL OF HONTBREON COUNTY 22 2101003 |
|---|
| Form 990, Part I, Line 1, Description of Organization Mission: |
| Jersey whose principal activities are resource development, community |
| impact and the support of voluntary health and welfare agencies which |
| provide services in the community. |
| |
| Form 990, Part III, Line 1, Description of Organization Mission: |
| measurable impact in our community. |
| |
| Form 990, Part III, Line 4a, Program Service Accomplishments |
| UWHC's Financial Stability Partnership is a diverse group of |
| stakeholders working together to help hard working people and their |
| families in Hunterdon County become financially stable and take the |
| next steps to long-term independence. |
| |
| Current initiatives: Free tax preparation done by trained volunteers |
| for low-wage working individuals and families ensures that families |
| receive the Earned Income Tax Credit and other tax credits that boost |
| their income while saving them preparer fees. In 2008, the VITA site |
| generated over \$112,500 in refunds, raising client's incomes by nearly |
| 10% on average. In addition, clients saved an estimated \$20,500 in tax |
| preparation fees |
| |
| UWHC's Holiday Hands and Winter Fuel Fund also increase financial |
| stability by reducing financial pressures on lower-income families, |
| elderly residents on fixed incomes, single parents, and people |
| suffering from illness who are struggling with medical bills during the |
| LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008 |

832211 12-18-08

Supplemental Information to Form 990

(Form 990)

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008 Open to Public Inspection

Open to Public Inspection

Name of the organization UNITED WAY OF HUNTERDON COUNTY

Employer identification number 22-2431065

| holiday time and winter months. For the 2008 holiday season, UWHC |
|---|
| served over 1200 individuals in need - a 50% increase over the previous |
| year. |
| |
| Funded programs include food and shelter, housing, legal services, |
| financial assistance, services for victims of domestic violence, and |
| emergency assistance. |
| |
| Plans for the coming year: |
| Despite areas of great wealth in our community, many individuals and |
| families struggle to make ends meet and find themselves homeless, in |
| temporary motel rooms, doubled up in tight quarters, or on the street. |
| The Hunterdon Housing Alliance was convened by United Way of Hunterdon |
| County to bring together the collective expertise of partners who are |
| dedicated to addressing the lack of affordable housing in Hunterdon |
| County. |
| |
| The Hunterdon Housing Alliance is undertaking a unique tri-county |
| collaboration between Hunterdon, Warren, and Sussex Counties to |
| alleviate homelessness. Partners from neighboring united ways, local |
| human services agencies, County Divisions of Social Services and |
| Departments of Human Services are working together on an approach that |
| will utilize shared services, while still meeting local and individual |
| needs. |
| |

The program aims to prevent families and individuals from becoming

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

UNITED WAY OF HUNTERDON COUNTY

Employer identification number 22-2431065

homeless, and to help those who are already homeless to be quickly re-housed and stabilized. In addition, this program will provide time-limited wraparound services through case management, housing search assistance, financial assistance for rent, security deposits, moving costs and utilities, legal services, credit and budget counseling, and credit repair services. The end goal is to stabilize households so that they will maintain permanent housing and become self-sufficient.

Form 990, Part III, Line 4b, Program Service Accomplishments Tools for Schools - donations of school supplies were collected for students who are unable to afford them. Many families worry about the beginning of the school year because of the expense of buying back-to-school items. Receiving a donation of these supplies helps free up some family income for other necessities. Our Tools for Schools program supports Hunterdon County students in achieving greater educational success, by providing students the necessary basic tools so that they start the school year ready to learn.

Youth 4 United Way, is a service learning program that increases student awareness of community needs and assists with linking our youth to ways that they can support those needs. Program goals are threefold: 1). Expand student education and experiences, 2). Encourage young people to give of their time, treasure, and unique talents, 3). Develop leadership skills in our youth. Upon completion of the class, students are expected to achieve the following outcomes:

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury

Supplemental Information to Form 990

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2008 Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization UNITED WAY OF HUNTERDON COUNTY 22-2431065 Increased awareness of existing community needs Increased awareness of their personality, learning, and leadership styles and how they might impact the effectiveness of a group or team Broader involvement in community service to address local as well as national and global needs Increased understanding of and practice applying the essential skills involved in effective, meaningful philanthropic work Increased understanding of essential skills of effective leadership Increased understanding of problem solving and decision making Development of a life-long commitment to service and philanthropy as part of civic responsibility. Funded programs include: child care, after-school care, life skills, teen programs, literacy programs, and mentoring. Plans for the coming year: Expand BornLearning initiative and develop plan for a workforce development initiative to help low-wage, low-skilled workers gain the skills and opportunities to earn a family sustaining wage. Form 990, Part III, Line 4c, Program Service Accomplishments community. Current initiatives: Discount prescription program - UWHC has partnered with TogetherRx Access and FamilyWize to offer free prescription drug discount cards to

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

832211 12-18-08

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

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2008
Open to Public Inspection

Name of the organization

UNITED WAY OF HUNTERDON COUNTY

Employer identification number 22-2431065

| Hunterdon County residents and employees- assisting uninsured residents |
|--|
| |
| in receiving discounted prescriptions. |
| |
| Funded programs include: substance abuse prevention, intervention and |
| treatment, counseling, home health care, respite, senior care, sexual |
| assault support, health and safety education, and hospice. |
| |
| Form 990, Part III, Line 4d, Other Program Services: |
| Other programs and services that impact the community. Including but |
| not limited to: |
| COMMUNITY SUPPORT SERVICES: |
| Every community has unique needs, and United Way makes it our mission |
| to understand and respond to those needs. We support programs and |
| initiatives that reflect Hunterdon County's unique demographic, social, |
| and geographic makeup to ensure that people with special needs have |
| opportunities for recreation and socialization, that our youth have |
| opportunities to grow and develop, and that everyone has a place to |
| turn when they need help. |
| |
| Current initiatives: |
| 2-1-1 is a universally respected and growing national model. Today |
| there are over 190 million Americans in 45 states who have access to |
| community resources by dialing 2-1-1. New Jersey's 2-1-1 system, was |
| piloted in Hunterdon County and has been in place statewide by since |
| February 10, 2005 and is accessible by landline, cell phone, and |
| internet. 2-1-1 is managed by the NJ211 Partnership. 2-1-1 is an |
| LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008 832211 12-18-08 |

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008 Open to Public Inspection

Name of the organization

UNITED WAY OF HUNTERDON COUNTY

Employer identification number 22–2431065

effective management tool. The system generates real time data on requests, complaints, and services. Over time, 2-1-1 data will improve the quality of programs and services by making it possible to harvest essential information on resource allocation and use it for policy decision-making and budgeting.

Fotonovellas are widely-read short stories that are commonly used in the Latino community to inform readers through use of the characters' dialogues, rather than an impersonal, detailed brochure. Typically, stories present information in the context of a step-by-step "how to" that follows the characters as they find and access services, and shows how their lives are improved after accessing services. This format helps to overcome not only language barriers, but also cultural barriers that often stand between the Latino population and the health and human services they need.

Funded programs include: respite and recreational programs for people with disabilities, scouting support, translation center, senior and hospice support

Expenses \$ 295413. including grants of \$ 210371. Revenue \$ 0.

Form 990, Part VI, Section A, line 6: Every person, firm, association and corporation who makes a contribution to or for the benefit of this corporation shall automatically, upon making such contribution, become a member of this corporation and remain a member until the completion date of the next annual campaign of this corporation. Each contributing member may LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

UNITED WAY OF HUNTERDON COUNTY

Employer identification number 22-2431065

be represented at meetings of the membership.

Form 990, Part VI, Section A, line 7a: Any vacancy occuring in the membership of the Board of Trustees may be filled by the Board of Trustees by election of a successor Trustee for the remainder of the unexpired term. The Nominating Committee shall submit nominations to fill any vacancy occuring within the membership of the Board of Trustees. The Board may elect a successor Trustee at any regular or special meeting, upon giving at least seven(7) days written notice of intention to hold such an election and the name or names of the nominees for such vacancy or vacancies.

Form 990, Part VI, Section A, line 10: The form 990 is prepared and reviewed by the Finance/Audit committee, which is comprised of Board members. The finalized form 990 is circulated via email to the Board for review and comment within a given timeframe. After timeframe, form 990 is finalized, signed and filed with IRS. The Board is advised at subsequent Board meeting of date of filing and acceptance by IRS, if applicable.

Form 990, Part VI, Section B, Line 12c: In conjunction with the first

Board meeting of the fiscal year, all Board members, volunteers and staff

review and sign off on a conflict of interest policy.

Form 990, Part VI, Section B, Line 15: On an annual basis, the CEO completes a performance competency assessment which is reviewed and rated by the Executive Committee. The Board President conducts the finalized review and reported to the Board. Compensation adjustments, if warranted, LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

Department of the Treasury

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. 2008
Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization UNITED WAY OF HUNTERDON COUNTY 22-2431065 are determined by review of comparable data of like positions at other United Ways and non profit organizations in the geographic area. Form 990, Part VI, Section C, Line 19: Yes, available through website, board binder and upon request

Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

| internal ne | Venue Service Prince a Separate appropriate in Control Control | | | | | |
|--|---|---------------------|---|--|--|--|
| | are filing for an Automatic 3-Month Extension, complete only Part I and check this box | | ► X | | | |
| If you | are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this | form). | | | | |
| Do not | complete Part II unless you have already been granted an automatic 3-month extension on a previously file | ed Fo | rm 8868. | | | |
| Part I | Automatic 3-Month Extension of Time. Only submit original (no copies needed). | | | | | |
| A corpo | ration required to file Form 990·T and requesting an automatic 6-month extension - check this box and com | plete | | | | |
| Part I on | ıly | | ▶ □ | | | |
| | corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an | exten | sion of time | | | |
| noted be (not auto you mus | nic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension elow (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic formatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or constant the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing ov/efile and click on e-file for Charities & Nonprofits. | cally if rsolida | (1) you want the additional ated Form 990-T. Instead, | | | |
| Type or | | Emp | loyer identification number | | | |
| print | UNITED WAY OF HUNTERDON COUNTY | 2 | 2-2431065 | | | |
| File by the | Number street and year avoids as If a DO have an instructions | | 2 2101003 | | | |
| filing your return See | 4 WALTER FORAN BLVD, No. 401 | | | | | |
| City, town or post office, state, and ZIP code. For a foreign address, see instructions. FLEMINGTON, NJ 08822 | | | | | | |
| Check t | ype of return to be filed (file a separate application for each return): | | | | | |
| X Fo | orm 990 Form 990-T (corporation) Form 47 | 20 | | | | |
| = | orm 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52 | | | | | |
| | orm 990-EZ Form 990-T (trust other than above) Form 60 | | | | | |
| _ | | | | | | |
| F | orm 990-PF | 70 | | | | |
| | SOMERSET COUNTY UNITED WAY | | | | | |
| • The h | books are in the care of ► 1011 ROUTE 22 WEST, 2ND FLOOR - BRIDGEW | ATE | R. NJ 08807 | | | |
| | shone No. ► (908) 725-6640 FAX No. ► | | | | | |
| | organization does not have an office or place of business in the United States, check this box | | > | | | |
| | s is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) | o io fo | r the whole group, check this | | | |
| _ | . If it is for part of the group, check this box | | | | | |
| box ► | . If it is for part of the group, check this box and attach a list with the names and Elivs of all | memb | ers the extension will cover | | | |
| 1 lr | equest an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unti April 15, 2010 , to file the exempt organization return for the organization named a | | The extension | | | |
| ıs | for the organization's return for: | | | | | |
| • | calendar year or | | | | | |
| > | X tax year beginning SEP 1, 2008 , and ending AUG 31, 2009 | | | | | |
| 2 lf | this tax year is for less than 12 months, check reason: Initial return Final return | | Change in accounting period | | | |
| | · | | | | | |
| | this application is for Form 990·BL, 990·PF, 990·T, 4720, or 6069, enter the tentative tax, less any professional professional content of the state | 3a | \$ | | | |
| | this application is for Form 990-PF or 990-T, enter any refundable credits and estimated | Ja | | | | |
| | x payments made. Include any prior year overpayment allowed as a credit. | 3ь | \$ | | | |
| | alance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, | ···· | | | | |
| | eposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). | | | | | |
| | ee instructions. | 3с | \$ N/A | | | |
| | . If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form | | EO for payment instructions. | | | |
| | For Privacy Act and Paperwork Reduction Act Notice, see Instructions. | | Form 8868 (Rev. 4-2009) | | | |
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