

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

OMB No 1545-0047 2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

<u> Т</u>	Of th	e 2008 C	aler	idar year, or tax year beginning 09/01, 2008, and ending	_			/31 , 4			
3 ct	neck if ap	P	ease	C Name of organization IRONBOUND COMMUNITY CORPORATION	ו פ[Employ	er identifi	cation nu	nber		
L	Addre chang		IRS el or	Doing Business As	_] :	22-1	91608	6			
	Name		nt or	Number and street (or P O box if mail is not delivered to street address) Room/suite	E	Telepho	ne numbe	er			_
	Initial	4	ee Pe	179 VAN BUREN STREET		(973) 589-	3353			
	Termi		truc-	City or town, state or country, and ZIP + 4	1	1					_
	Amen	ded tio	ons.	NEWARK, NJ 07105	اما	Gross re	eceipts \$	E	,944	47	2
\vdash	return Applic	ation F	Na	me and address of principal officer JOSEPH DELLA FAVE			a group ret		Yes	$\overline{}$	<u>3 .</u> No
L	_ pendi	1			1 '	affiliate	s?	-	⊣		
	-			VAN BUREN STREET NEWARK, NJ 07105	H(D)		affiliates in	_	Yes	ш	No
		empt status		X 501(c) (3) ◄ (insert no) 4947(a)(1) or 527	4	IT "NO,"	" attach a le	st. (see instr	ictions)		
<u>'</u>	Websi	te: ► Wī	WW.	IRONBOUNDCC.ORG/	H(c)	Group	exemption	number 🕨			
<u> </u>	Type o	f organization	on	X Corporation Trust Association Other ▶ L Year of form	ation	<u> 1970</u>	M State	of legal d	omicile	N	J
Рa	rt I	Summ	ary								
	1	Briefly de	scril	be the organization's mission or most significant activities:							_
_	_			NIZATION OPERATES VARIOUS COMMUNITY SERVICE PROGRA	MS '	THAT					
ည္				THE PEOPLE AND THEIR FAMILIES THAT LIVE IN THE COM							
Ē					<u> </u>						
Š	•	Charlesh.	- -		~~~						
Governance	_			x if the organization discontinued its operations or disposed of more than 25	% of its	s asset		ı		_	
Activities &				ting members of the governing body (Part VI, line 1a)			3				_
Ē.	4	Number o	of inc	dependent voting members of the governing body (Part VI, line 1b)			4			6	_
Ξ	5	Total num	nber	of employees (Part V, line 2a)			. 5		1	.65	
Ş	6	Total num	nber	of volunteers (estimate if necessary)			6		1	.00	_
	1			nrelated business revenue from Part VIII, line 12, column (C)			7a				_
- !							7b			-	—
\dashv	D	Netuniei	ateu	business taxable income from Form 990-T, line 34	· · ·	- · · ·			rrent Y		
- 1						rior Ye					_
힐	8	Contribut	ion a	and grants (Part VIII, line 1h)	<u> 5</u>	<u>,025</u>	<u>,075.</u>	5	<u>,094</u>	,18	<u>2</u> .
ĕ	9	Program :	serv	ice revenue (Part VIII, line 2g)		788	,670.	l	788	,08	3 .
Revenue	10	investme	nt in	come (Part VIII, column (A), lines 3, 4, and 7d),		7	,622.		- 3	,16	4.
æ				e (Part VIII, column (A), lines 5, 6g, 8c, 9c, 10c, and ပါမှာ			,132.			,04	_
1				- add lines 8 through 11 (must equa) Part VIII. column (A), line (A)			,499.				
\dashv				milar amounts paid (Part IX, column A had 13)		, 342	, 433.		,944		_
ŀ								<u> </u>		NO:	_
ŀ	14	•	-	to or for members (Part IX, column (A), line 4)						NO	NI
es	15			er compensation, employee benefits (Part IX, column (A), lines 5-10)	3	<u>, 492</u>	<u>,445.</u>	3	,566	,20	4 .
Expenses	16a	Professio	nali	fundraising fees (Part IX, column (A), line 11e)						NO	NI
ğ	ь			sing expenses, Part IX, column (D), line 25) ▶ 64,109.							
Ш	17			Control V column (A) lines 444 445 245	1	761	,389.	2	,192	45	<u>_</u>
		•		es (Part IA, column (A), lines 11a-11d, 11r-24r) es Add lines 13-17 (must equal Part IX, column (A), line 25)			,834.				
									<u>,758</u>		
- W		Revenue	less	expenses Subtract line 18 from line 12			, 665 .	<u> </u>		,81	9.
Se	l			<u>_</u>	Begir	nning	of Year	Er	d of Y	ear	
ala	20			Part X, line 16)	7	,900	,146.	8	,052	,01	<u>5</u> .
28	21	Total liab	ilitie	s (Part X, line 26)	5	,276	,853.	5	,244	,57	5 .
Net Assets or Fund Balances	22			fund balances Subtract line 21 from line 20			,293.	1	,807		
	rt II	Slana	tur	e Block				•			
											_
		and belief	af, lit	es of perjury, Indeclare that I have examined this return, including accompanying schedules a is true, correct, and correptete. Declaration of preparer (other than officer) is based on all in	no stat formati	ements on of v	, and to which pre	the best c eparer has	anv kr	nowled	.ge ae
_	•	l 1.	20	4 / 1/1/6 Ch			7/	0112			•
	ign		Ne	M WICH TOLER			_//_	7/(0			
Н	ere	Sign	naty	e of officer		Date	' / '	\mathcal{U}			
			V	SSELD DELLA VAVE, EDEL DIRECTOR			/	-			
		Тур	e or	print name and title			•				_
		Brazzzz		Date / Check if		Т	Preparer	's identifyir	g numi	oer	_
Pald		Preparer signature					(see insti	ructions)			
Prep	oarer's	1			Ť	Ш		200024			
Uso	Only	Firm's na	ploye	d). / 111011011111111111111111111111111111	EIN		<u> </u>	22-202	<u>7092</u>	<u>. </u>	
		address, a	and Z	10/+ 4 ONE SPRING STREET NEW BRUNSWICK, NJ 08901		ne no		732-82	<u>8-1</u> €	14	
May	the l	RS discus	ss th	s return with the preparer shown above? (See instructions)				x	Yes		No
			_	perwork Reduction Act Notice, see the separate instructions.					orm 99		

42414R M998 07/07/2010 14:51:53 V08-8.3 6006873.0

Form 9	90 (2008) 22-1916086		F	age 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	1	X	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
J	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		•
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	3		_ X _
•	Schedule C. Part II	4		x
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
9	Complete Schedule D, Part III Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part	8		<u> </u>
•	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schodule D. Bert IV	9		x
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	-	×
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VIII, IX, or X as applicable	11	x	
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the US?	14a		X
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
15	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	,	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	13		X
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		x
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete			
24a	Schedule J	23		X
74	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K If "No," go to question 25	24a		x
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
¢	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a				
L	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
26	person from a prior year? If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	25b		X
~~	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	1	-
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or		†	X
_•	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		x
JSA 8E1021			990	(2008)

Checklist of Required Schedules (continued) Part IV Yes No 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L. 28a X b Have a family member who had a direct or indirect business relationship with the organization? If "Yes." Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L. Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 x 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 34 X 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part <u>VI....</u>

Par	Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter -0- if not applicable			
þ	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 165			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
_	this return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3 b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		j	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		
_	account)?	40		X
D	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filling requirements for Earn TD E 00.33.1. Benefit of Foreign Book			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5.0	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than 75° .	7a		X
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282? · · · · · · · · · · · · · · · · · · ·	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7e		
	benefit contract?	71		X
, i	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			
"	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7 h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
_	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	and the state of t	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			L

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Seci	ion A. Governing Body and Management			
	For each "Vee" response to lines 2.76 holes, and for a "Ne" response to lines 2.50 holes, describe the		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
4.	circumstances, process, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body			
þ	Enter the number of voting members that are independent Del any officer descriptions described by the second of t			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
:	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7 a		X
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7 b		X
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			İ
a	The governing body?	8 a	X	<u> </u>
Þ	Each committee with authority to act on behalf of the governing body?	8 b	X	<u> </u>
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9 b		ļ
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	<u> </u>
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			1
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sect	on B. Policies			1
40-	December and the second		Yes	No
12a		12a	X	<u> </u>
D.	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
_	rise to conflicts?	12b	X	<u> </u>
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
4.	describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
a	The organization's CEO, Executive Director, or top management official?	15a	X	
Ь		15b	X	
40-	Describe the process in Schedule O (see instructions)			
104	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	.		
_	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	16a		X
D				
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
Saa4	the organization's exempt status with respect to such arrangements?	16b		
<u>Secτ</u> 17	ion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed NJ.			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3):	s only)	
	available for public inspection. Indicate how you make these available. Check all that apply			
4.0	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of intel	est		
٠	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne		
	organization DORGANIZATION 179 VAN BUREN STREET NEWARK, NJ 07105			
	973-589-3353			

22-1916086

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee, or key employee

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons

(A)	(B)			(((D)	(E)	(F)
Name and Title	Average	Posit	ion (chec		that app		Reportable	Reportable	Estimated
	hours per	o II	ins	Officer	Ke)	H ₁ g	For	compensation	compensation	amount of
	week	Individual trustee or director	Institutional trustee	<u>@</u>	Key employee	hest	Former	from the	from related organizations	other compensation
		tor tr	ona		ploy	e cc		organization	(W-2/1099-MISC)	from the
•) iste	Ę		ee	npei		(W-2/1099-MISC)		organization
		ë	stee			Highest compensated employee				and related organizations
SUSAN STRADIOTTI			-			ä				
PRESIDENT	4.	x						NONE	NONE	NONE
JUNE KRUSZEWSKI									5.0512	
VICE-PRESIDENT	4.	x						NONE	NONE	NONE
VERONICA FAULKNER									-	
SECRETARY	4.	x						NONE	NONE	NONE
JOHANNA LION-MOROCH	·									
TREASURER	4.	x	j '	i				NONE	NONE	NONE
DAVID ROBINSON										
BOARD MEMBER	4.	x						NONE	NONE	NONE
NANCY ZAR										
BOARD MEMBER	4.	x						NONE	NONE	NONE
JOSEPH DELLA FAVE										
EXECUTIVE DIRECTOR	40.	x		X				77,133.	NONE	15,692.
WILLIAM NEMECEK		ļ								
CFO	40.			X	X			63,034.	NONE	1,966.
					•					
										,
				ļ 						
		-	_	-	_					

Form **990** (2008)

Part VII Section A. Officers, Directors, Tru	(B)							(D)	(E)			(F)
Name and title	Average hours per		_	chec	k all	that app		Reportable compensation	Reportable compensation		Estir	mated unt of
•	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from rela organizat (W-2/1099	tions	compe fron organ and r	her insation in the inzation related izations
b Total							▶	140,167.		NONE		17,658
? Total number of individuals (including those organization ► NONE	e in 1a) w	ho r	ece	ved	m	ore th	nan	\$100,000 in re	oortable co	mpensa		
B Did the organization list any former office employee on line 1a? If "Yes," complete Schedu	er, directo	r or chund	tru	iste:	e, i	key e	mp	loyee, or highest	compens	ated	3	Yes No
For any individual listed on line 1a, is the the organization and related organizations individual	sum of greater th	repor an \$	tabl 150	е с 0,00	om 0?	pensa <i>If "Y</i>	itior es, "	and other comp	pensation f	rom	4	
5 Did any person listed on line 1a receive services rendered to the organization? If "Yes,"	e or accru	ue co	omp	ens	atio	n fro	m	any unrelated o	rganization	for		
Section B. Independent Contractors	complete 3	criedi	uie .	<i>J</i> 101	Su	cri per	son			• •	5	<u> </u>
Complete this table for your five highest compensation from the organization	compensat	ed in	dep	enc	lent	cont	rac	tors that received	d more tha	an \$100),000 c	of
(A) Name and business addi	ress							(B) Description of ser	vices	Co	(C) ompensa	tion
							ļ					
2 Total number of independent contractors (i	ncluding th	1050	ın '	1) 14	vho	rece	IVE	1 more than \$10	0.000 in			
aanan anaak fuuna kha armammakan b	IONE		,,,	٠, ٧	0	, 506	(a more triali \$10	5,000 III			

JSA

Pai	t,VII	Statement of Revenue		22-1916086						
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514				
Contributions, gifts, grants and other similar amounts	1a b c d e f	Federated campaigns	<u>1</u> .							
<u>a</u>	<u> </u>	Total. Add lines 1a-1f	5,094,182.							
Program Service Revenue	2a b	PARENTS FEES, TUITION, & VOUCHERS Business Goo	788,083.	788,083.						
m Sen	d									
ğra	f	All other program service revenue								
<u>P</u>	g	Total. Add lines 2a-2f	▶ 788,083.							
	3	Investment income (including dividends, interest, and other similar amounts)	3,164.			3,164.				
	4	Income from investment of tax-exempt bond proceeds								
	5	Royalties (i) Real (ii) Personal								
	6a	Gross Rents								
	b	Less: rental expenses Rental income or (loss)	┪ :							
•	d	Net rental income or (loss)	NONE							
	7a	Gross amount from sales of assets other than inventory								
	ь	Less cost or other basis and sales expenses		,						
	d	Gain or (loss)	NONE			1				
		Gross income from fundraising	Nonz							
ō	0.0	events (not including \$								
Other Revenue		of contributions reported on line 1c)								
æ		See Part IV, line 18 a]							
ĕ	ь	Less direct expenses b								
ᅙ	С	Net income or (loss) from fundraising events	NONE							
	9 a	Gross income from gaming activities See Part IV, line 19								
	b	Less direct expenses b								
	С	Net income or (loss) from gaming activities	NONE							
		Gross sales of inventory, less returns and allowances								
		Less: cost of goods sold b	_							
	<u> </u>	Net income or (loss) from sales of inventory			 					
						4				
•	11a	MISCELLANEOUS	59,044.			59,044.				
	Ь									
	°									
	d	All other revenue				 				
	e	Total Bosons Add Inc. 4b 2c 2 4 5 04 74 0	59,044.							
	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	5,944,473.	788,083.		60.000				
			E 1 3/344/4/3.	/00,003.		62,208.				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complet				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to governments and				
organizations in the U.S. See Part IV, line 2.1	NONE			
2 Grants and other assistance to individuals in				
the U.S. See Part IV, line 22	NONE			
3 Grants and other assistance to governments,				
organizations, and individuals outside the				
U.S. See Part IV, lines 15 and 16	NONE			
4 Benefits paid to or for members	NONE			
5 Compensation of current officers, directors,				
trustees, and key employees	159,020.	NONE	127,215.	31,805
6 Compensation not included above, to disqualified			•	-
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	NONE			
7 Other salaries and wages	2,756,959.	2,735,803.	16,925.	4,231
8 Pension plan contributions (include section 401			,	
(k) and section 403(b) employer contributions).	none			
9 Other employee benefits	380,547.	372,076.	6,777.	1,694
10 Payroll taxes	269,678.	255,761.	11,134.	2,783
11 Fees for services (non-employees):				
a Management	NONE			
b Legal	NONE			
c Accounting	NONE			
d Lobbying	NONE			
e Professional fundraising services See Part IV, line 17	NONE			
f Investment management fees	NONE			
g Other	654,252.	621,794.	25,966.	6,492
12 Advertising and promotion	NONE	<u> </u>		
13 Office expenses	77,400.	59,335.	14,451.	3,614
14 Information technology	NONE	00,000.		
15 Royalties	NONE			
16 Occupancy	49,144.	25,961.	18,546.	4,637
17 Travel	46,852.	45,470.	1,106.	276
18 Payments of travel or entertainment expenses	10,002.	13,170.	1,100.	2,0
for any federal, state, or local public officials	NONE			
19 Conferences, conventions, and meetings	27,718.	24,064.	2,923.	731
20 Interest	360,048.	360,048.	NONE	NON
21 Payments to affiliates	NONE	300,040.	NORE	HOM:
22 Depreciation, depletion, and amortization	173,622.	172,813.	647.	162
23 Insurance	87,996.	85,832.	1,731.	433
24 Other expenses Itemize expenses not	- 07,330.	05,052.	1,731.	433
covered above. (Expenses grouped together		i		
and labeled miscellaneous may not exceed				
5% of total expenses shown on line 25 below)				
a SUBSTITUTES	62,859.	62 9E0	MONTE	VOIT
b F00D		62,859.	NONE 290.	NON
c EDUCATIONAL MATERIALS/SUPPLI	243,391.	243,029.		72
•	57,100.	55,740.	1,088.	272
d REPAIRS_AND_MAINTENANCE	101,605.	101,584.	17.	4
e UTILITIES	91,577.	88,417.	2,528.	632
f All other expenses	158,886.	127,531.	25,084.	6,271
25 Total functional expenses. Add lines 1 through 24f	5,758,654.	5,438,117.	256,428.	64,109
26 Joint Costs. Check here ▶ If following				
SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a				
combined educational campaign and fundraising				
solicitation	<u> </u>			Form 990 (2008)

1 Cash - non-interest-bearing		i 990 (rt X	Balance Sheet	22-1916086			Pa	ge 11
1 Cash - non-interest-bearing	Гс	IL A	Daidlice Sileet		' ' '			
1 Cash - non-streets-bearing 392,832 1 332,252 2 Savings and temporary cash investments 2 2 495,921 3 Pledges and grants receivable, net 1,153,693 3 1,039,953 4 6,564 4 6 6 6 6 6 6 6 6				(A) Reginning of year				r
2 \$495.921 3 Pielogies and grants receivable, net 1.153,693 3 1,330,853 4 Accounts receivable, net 1.55,694 5 Receivables from current and former officers, directors, fusitiess, key employees, or other related parties Complete Part II of Schedule L. 5 6 Receivables from other disqualified persons (as defined under section 4958(c)(3)(B) Complete Part II of Schedule L. 7 7 Notes and loans receivable, net 7 7 Notes and loans receivable, net 7 8 Pierpade deprenses and defired charges 7 8 Pierpade deprenses and defired charges 7 9 Pierpad deprenses and defired charges 8 \$700.7 8 3 37,838 9 29,338 9 29,338 10 20,3		1	Cash - populaterest hearing					
3 Piedges and grants receivable, net	_	,		392,832.				
4	•	_		1 150 600	 			
Secretarialise from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L		_		1,153,693.		1,		
## employees, or other related parties Complete Part II of Schedule L					4 -	-	6,	564
Secretivables from other disqualified persons (as defined under section 4958(n/1) and persons described in section 4958(n/3) (B) Complete Part II of Schedule L.		•	· · · · · · · · · · · · · · · · · · ·					
4958(f)(1) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		a			-			
of Schedule L		•						
Notes and loans recevable, net					اما			
a Inventories for sales or use	10	7						
10a Land, buildings, and equipment cost basis 10a 7,225,284 b Less accumulated depreciation Complete 10b 1,088,386 6,296,569 10c 6,136,898 11 Investments - publicity traded securities 10b 1,088,386 6,296,569 10c 6,136,898 12 Investments - publicity traded securities 10b 1,088,386 6,296,569 10c 6,136,898 13 Investments - publicity traded securities 10b 1,088,386 6,296,569 10c 6,136,898 14 Investments - program-related See Part IV, line 11 12 13 15 Other assets See Part IV, line 11 13 14 15 Other assets See Part IV, line 11 5,951,16 22,248 16 Total assets, Add lines 1 through 15 (must equal line 34) 7,900,146 18 8,052,015 17 Accounts payable and accrued expenses 18 18 19 19 Deferred revenue 19 18 19 Deferred revenue 19 18 20 Tax-exempt bond liabilities 20 21 Zee yables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons Complete Part IV of Schedule D 25 22 Payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons Complete Part IV of Schedule D 25 23 Secured mortgages and notes payable to unrelated third parties \$\mathbb{TMT}\$ 5,091,391 23 5,027,874 24 Unsecured notes and loans payable 24 25 25 25 25 25 25 25 Other liabilities Complete Part X of Schedule D 25 25 25 25 25 25 25	šet	1	·					
10a Land, buildings, and equipment cost basis 10a 7,225,284 b Less accumulated depreciation Complete 10b 1,088,386 6,296,569 10c 6,136,898 11 Investments - publicity traded securities 10b 1,088,386 6,296,569 10c 6,136,898 12 Investments - publicity traded securities 10b 1,088,386 6,296,569 10c 6,136,898 13 Investments - publicity traded securities 10b 1,088,386 6,296,569 10c 6,136,898 14 Investments - program-related See Part IV, line 11 12 13 15 Other assets See Part IV, line 11 13 14 15 Other assets See Part IV, line 11 5,951,16 22,248 16 Total assets, Add lines 1 through 15 (must equal line 34) 7,900,146 18 8,052,015 17 Accounts payable and accrued expenses 18 18 19 19 Deferred revenue 19 18 19 Deferred revenue 19 18 20 Tax-exempt bond liabilities 20 21 Zee yables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons Complete Part IV of Schedule D 25 22 Payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons Complete Part IV of Schedule D 25 23 Secured mortgages and notes payable to unrelated third parties \$\mathbb{TMT}\$ 5,091,391 23 5,027,874 24 Unsecured notes and loans payable 24 25 25 25 25 25 25 25 Other liabilities Complete Part X of Schedule D 25 25 25 25 25 25 25	ASS	۵						
b Less accumulated depreciation Complete 10b 1,088,386 6,296,569 10c 6,136,898 11 1 10 1,088,386 6,296,569 10c 6,136,898 11 1 10 10 10 10 10 10	•	400		37,838.	9		29,	384
Part VI of Schedule D. 10b 1,088,386 6,296,569, 10c 6,136,898 11								
Investments - publicity traded securities See Part IV, line 11		D						
13 Investments - other securities See Part IV, line 11 13 14 15 15 14 15 15 15 15		44				6,		
13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 9,951 15 22,248 16 Total assets. Add lines 1 through 15 (must equal line 34) 7,900,146 16 8,052,015 17 Accounts payable and accrued expenses 18 18,462 17 216,701 18 Grants payable 18 Deferred revenue 19 Deferred revenue 19 20 Tax-evempt bond liabilities 20 20 21 22 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 3 Secured mortgages and notes payable to unrelated third parties \$\frac{\text{TMT}}{2}\$ Unsecured notes and loans payable. 24 25 Other liabilities Complete Part X of Schedule D 26 27 27 27 27 27 27 27			· · · · · · · · · · · · · · · · · · ·	9,263.			7,	782
14			·					
15 Other assets See Part IV, line 11			· -					
18 Total assets. Add lines 1 through 15 (must equal line 34) 7,900,146, 16 8,052,015 17 Accounts payable and accrued expenses 185,462, 17 216,701 18 Grants payable 18 18 19 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow account liability Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties STMT 5 5,091,391 23 5,027,874 24 Unsecured notes and loans payable 24 Unsecured notes and loans payable 24 Unsecured notes and loans payable 25 Other liabilities Complete Part X of Schedule D 25 25 26 Total Itabilities Add lines 17 through 25 5,276,853 26 5,276,853 26 5,244,575 27 Unrestricted net assets 1,899,793 27 2,006,393 28 Temporarily restricted net assets 1,899,793 27 2,006,393 29 Permanently restricted net assets 723,500 28 801,047 29 20 Cognizations that do not follow SFAS 117, check here and complete lines 30 through 34 29 Permanently restricted net assets 31 29 29 20 Cognizations that do not follow SFAS 117, check here and complete lines 30 through 34 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 31 20 20 20 20 20 20 20 2			•					
18 Accounts payable and accrued expenses 185,462 17 216,701 18 Grants payable 18 18 19 19 Deferred revenue 19 20 21 Escrow account liability Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties \$\frac{\text{stm}}{2}\$ 24 24 Unsecured notes and loans payable 24 25 Other liabilities Complete Part X of Schedule D 25 26 Total Ilabilities Add lines 17 through 25 5,276,853 26 5,244,575 27 Unrestricted notes and loans payable 27 28 28 29 28 Total Ilabilities Add lines 17 through 25 5,276,853 26 5,244,575 29 Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34. 20 Unrestricted net assets 1,899,793 27 2,006,393 21 Unrestricted net assets 723,500 28 801,047 22 Variable Varia								
18 Grants payable 18 18 19 Deferred revenue 19 19 Deferred revenue 19 19 19 19 19 19 19 1								
19 Deferred revenue			·	185,462.			<u>216,</u>	701.
Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Escrow account liability Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties \$\frac{\text{TMT}}{2}\$ 5 24 Unsecured notes and loans payable 25 Other liabilities Complete Part X of Schedule D 26 27 28 Total liabilities. Add lines 17 through 25 Through 29, and lines 31 and 34. 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 32 33 Total net assets or fund balances 31 Total liabilities and net assets/fund balances 7,900,146 Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash Accounting method used to prepare the Form 990 Cash C			• •					
21 Escrow account liability Complete Part IV of Schedule D								
22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L								
23 Secured mortgages and notes payable to unrelated third parties STMT. 5 5,091,391 23 5,027,874 24	les				21			
23 Secured mortgages and notes payable to unrelated third parties STMT. 5 5,091,391 23 5,027,874 24	ቜ	22						
23 Secured mortgages and notes payable to unrelated third parties STMT. 5. 5,091,391. 23 5,027,874 24 Unsecured notes and loans payable. 24 25 Other liabilities Complete Part X of Schedule D. 25 26 Total liabilities. Add lines 17 through 25. 5,276,853. 26 5,244,575 27 Organizations that follow SFAS 117, check here ▶ x and complete lines 27 through 28, and lines 33 and 34. 29 Unrestricted net assets. 723,500. 28 801,047 29 Permanently restricted net assets. 29 29 Permanently restricted net assets. 29 29 Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances. 2,623,293. 33 2,807,440 34 Total liabilities and net assets/fund balances. 7,900,146. 34 8,052,015 20 Part XI Financial Statements and Reporting Yes No Accounting method used to prepare the Form 90 Cash Accrual Other Were the organization's financial statements compiled or reviewed by an independent accountant? 2a x Were the organization's financial statements audited by an independent accountant? 2a x Were the organization's financial statements and selection of an independent accountant? 2c x As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3b X b If "Yes," did the organization undergo the required audit or audits? 3b X	<u>=</u>							
24 Unsecured notes and loans payable. 24 25 Other liabilities Complete Part X of Schedule D 25 25 26 26 26 26 26 26		2.		F 001 001				
25 Other liabilities Complete Part X of Schedule D			, , , , , , , , , , , , , , , , , , , ,	5,091,391.		5,	027,	874.
26 Total liabilities. Add lines 17 through 25. Corganizations that follow SFAS 117, check here			· ·					
Organizations that follow SFAS 117, check here and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets								
lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		20		5,276,853.	20	5,	244,	575.
The period of the second of t	S		lines 27 through 29, and lines 33 and 34.					
Total liabilities and net assets/fund balances	ě	27		1 000 702	27	•	006	202
Total liabilities and net assets/fund balances	ala							
Total liabilities and net assets/fund balances	8		·	123,300.	 		<u> </u>	047.
Total liabilities and net assets/fund balances	Ë				20			
Total liabilities and net assets/fund balances	7							
Total liabilities and net assets/fund balances	ts (30	Capital stock or trust principal, or current funds	•	30			
Total liabilities and net assets/fund balances	Se							
Total liabilities and net assets/fund balances	Ą			· · · · · · · · · · · · · · · · · · ·				
Total liabilities and net assets/fund balances	š			2 623 203		2	P 0 7	440
Financial Statements and Reporting Yes No	_							
Accounting method used to prepare the Form 990	Pa	rt XI		7,300,140.	04		UJZ,	<u> </u>
Accounting method used to prepare the Form 990							Yes	No
Were the organization's financial statements compiled or reviewed by an independent accountant?	1	Acco	ounting method used to prepare the Form 990 Cash X Accrual Other	er			1	
b Were the organization's financial statements audited by an independent accountant?	2a					. 2a	[x
c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	b						×	
audit, review, or compilation of its financial statements and selection of an independent accountant?	c				•		-	
As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						. 20	¥	
the Single Audit Act and OMB Circular A-133?	3a						-	
b If "Yes," did the organization undergo the required audit or audits?			- Control of the Cont			. 3.2	¥	
	_b							
								(2008)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate Instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury internal Revenue Service

Name of the organization

Employer identification number

		UNITY CORPO							22-19	16086	
Part I			ity Status (All organi					e instru	ctions)		
The <u>org</u> a	nization is no	t a private found	dation because it is: (Pl	ease check	only one o	rganizati	on.)				
1 🔲	A church, co	onvention of chu	rches, or association o	of churches	described	in sectlo	n 170(b)(1)(A)(I).			
2	A school de	scribed in sectio	on 170(b)(1)(A)(II). (Att	ach Sched	ule E)						
3 📙	A hospital o	r a cooperative	hospital service organi	zation desc	cribed in se	ction 170	(b)(1)(A)	(III). (Atta	ich Sched	ule H)	
4	A medical i	research organiz	zation operated in co	njunction v	with a hos	pital des	cribed in	section	170(b)(1)	(A)(III). En	ter the
	hospital's na	ame, city, and sta	ate								
5	An organiza	ation operated fo	or the benefit of a col	lege or un	versity ow	ned or o	perated b	y a gove	ernmental	unit descr	ibed in
	section 170	(b)(1)(A)(IV). (C	omplete Part II)								
6	A federal, st	tate, or local gov	vernment or governme	ntal unit de	scribed in s	section 1	70(b)(1)(A)(v).			
7 <u>x</u>	An organiza	ition that norma	illy receives a substant	tial part of	its support	from a g	governme	ental unit	or from t	he general	public
	described in	section 170(b)	(1)(A)(vi). (Complete P	art II)							
8	A communit	y trust describe	d in section 170(b)(1)((A)(VI). (Co	mplete Parl	tll)					
9	An organiza	ition that norma	Ily receives (1) more t	th an 3 31/3	% of its su	pport fro	m contrib	utions, n	nembersh	ip fees, and	gross
	receipts fro	m activities rela	ited to its exempt fun-	ctions - su	bject to ce	ertain exc	eptions,	and (2) r	no more t	han 331/3%	of its
	support fro	m gross investr	ment income and uni	related bus	siness taxa	able inco	me (less	section	511 tax)	from busi	nesses
	acquired by	the organization	n after June 30, 1975.	See sectio	n 509(a)(2)). (Compi	lete Part I	ll)			
10	An organiza	tion organized a	and operated exclusive	ly to test fo	r public saf	ety See s	section 5	09(a)(4).	(see instr	uctions)	
11 🔝	An organiza	ation organized	and operated exclusi	vely for th	e benefit	of, to pe	rform th	e functio	ns of, or	to carry o	ut the
	purposes of	one or more p	ublicly supported orga	anizations (described i	n section	509(a)(1) or sec	tion 509(a)(2) See s	ection
	509(a)(3). C	Check the box the	at describes the type o	f supportin	g organiza	tion and c	complete	lines 11e	through	11h	
_	a Typ		Type II		e III - Func	-	_			pe III - Othe	
e			ertify that the organiz								
	-		ion managers and oth	er than on	e or more	publicly s	supported	d organiz	ations de	scribed in s	section
_		section 509(a)(•								
f	_		d a written determina	tion from 1	the IRS tha	atıtıs a	Type I,	Type II o	r Type III	supporting	
	•	n, check this box									
g	=		the organization acce	pted any g	ift or contri	bution fro	om any of	the			
	following pe			41 1	•					Īν.	L N
			or indirectly controls		-	etner wit	n person	s descri	pea in (ii)	\leftarrow	s No
		_	erning body of the supp	_	anization /					11g(l)	X
			person described in (i) a							11g(II)	X
_		-	of a person described							11g(III)	<u> </u>
h (V) Norma	of supported		ation about the organi			1		6.5	I - Al	(-dr) A	-4 -6
	or supported	(ii) EIN	(iii) Type of organization (described on lines 1-9		sted in your		ou notify		Is the tion in col	(vii) Amou suppo	
			above or IRC section (see instructions))	governing	document?		of your		zed in the		
			(see manuchons))	Yes	No	Yes	No No	Yes	S?		
	- ·			700		100			100		
					ļ		ļ				
		-			-	 	 	 	 		
							 	 	 		
						 	 				
					<u> </u>	 		<u> </u>	1		
		I	I	Ī	I.	1	1				
					ŀ		}	ļ			

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008 Page 2 22-1916086 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (a) 2004 (b) 2005 (c) 2006 Calendar year (or fiscal year beginning In) (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 3,589,745. 3,575,105. 3,302,053 5,025,075. 5,094,182. 20,586,160. include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1-3 3,589,745. 3,575,105 3,302,053 5.025.075 5,094,182 20,586,160. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support, Subtract line 5 from line 4 20,586,160. Section B. Total Support (c) 2006 **(b)** 2005 (e) 2008 (f) Total (a) 2004 (d) 2007 Calendar year (or fiscal year beginning in) 3,589,745 3,575,105 3,302,053 5,025,075 5.094.182 20,586,160. Amounts from line 4. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 15,295 35,022 33,133 7,622 3.164 94,236. Net income from unrelated business activities, whether or not the business is 10 Other income. Do not include gain or loss from the sale of capital assets 61,558 (Explain in Part IV) 78,468 76,497. 121,132 59,044 396,699. 11 21,077,095. Total support. Add lines 7 through 10 . . 12 12 2,502,611. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) Section C. Computation of Public Support Percentage 14 97.67 % Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f) 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

Schedule A (Form 990 or 990-EZ) 2008

• 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Explain in Part IV how the organiation meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Schedule A (Form 990 or 990-EZ) 2008 Page 3 22-1916086 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Calendar year (or fiscal year beginning in) ▶ Gifts. grants, contributions, membership fees received (Do not include any "unusual grants ") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1-5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 Public support (Subtract line 7c from Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b. whether or not the business is regularly 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11,

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

	· · · · · · · · · · · · · · · · · · ·	 <u> </u>
Section C. Computation of Public Sup	ort Percentage	

	Air D. O. and Air affect A. All D. D. A		
16	Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%
15	Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)	15	%

Section D.	Computation	of investment	Income	Percentage

1/	Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18	Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%
	***************************************		 _

	1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, a	
17	is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization	
	1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3	

line 18 in not mare than 22 4/2 W, should this have and often have. The same instance would be a suit but to see a suit	
line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization	

		-	-	•	•		•	
20	Private foundation. If the organization did not chec	k a box on line	14, 19a, c	or 19b, chec	ck this box a	and see instru	ctions	

SCHEDULE D (Form 990)

Supplemental Financial Statements

2008
Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Walle of the organization	Employer identification number
IRONBOUND COMMUNITY CORPORATION	22-1916086
Organizations Maintaining Donor Advised Funds or Other Similar Funds of the organization answered "Yes" to Form 990, Part IV, line 6.	or Accounts. Complete if
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	
2 Aggregate contributions to (during year)	
3 Aggregate grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in d	lonor advised
funds are the organization's property, subject to the organization's exclusive legal control? .	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant fun	
used only for charitable purposes and not for the benefit of the donor or donor advisor or other	
ımpermissible private benefit?	Yes No
Part II Conservation Easements. Complete if the organization answered "Yes" to F	Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply)	
Preservation of land for public use (e.g., recreation or pleasure) Preservation	of an historically importantly land area
Protection of natural habitat	of certified historic structure
Preservation of open space	
2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the for	m of a conservation easement
on the last day of the tax year.	
	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	1 1
d Number of conservation easements included in (c) acquired after 8/17/06	2d
Number of conservation easements modified, transferred, released, extinguished, or terminal	nated by the organization during
the taxable year	
Number of states where property subject to conservation easement is located ▶	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, vi	
enforcement of the conservation easements it holds?	
Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during	•
7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the	· ·
Does each conservation easement reported on line 2(d) above satisfy the requirements of se	
170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?	
In Part XIV, describe how the organization reports conservation easements in its revenue ar	•
balance sheet, and include, if applicable, the text of the footnote to the organization's finance, the organization's accounting for conservation easements	cial statements that describes
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other	er Similar Accete
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under SFAS 116, not to report in its revenue states art, historical treasures, or other similar assets held for public exhibition, education, or rese provide, in Part XIV, the text of the footnote to its financial statements that describes these it	ment and balance sheet works of arch in furtherance of public service, tems
b If the organization elected, as permitted under SFAS 116, to report in its revenue statemen historical treasures, or other similar assets held for public exhibition, education, or research provide the following amounts relating to these items	nt and balance sheet works of art, n in furtherance of public service,
(I) Revenues included in Form 990, Part VIII, line 1	> \$
(II) Assets included in Form 990, Part X	
2 If the organization received or held works of art, historical treasures, or other similar assets	
following amounts required to be reported under SFAS 116 relating to these items	
a Revenues included in Form 990, Part VIII, line 1	
b Assets included in Form 990, Part X	> \$
For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.	Schedule D (Form 990) 2008

Schedule D	(Form	990)	2008
------------	-------	------	------

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):	Par	Organizations Maintaining Colle	ections of Art, Histo	rical Treasures, o	r Other Similar A	Assets (continued)
tiems (check all that apply) a	•	Hammatha announce to the				
Public exhibition Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Pravide a description of the organization's collections and explain how they further the organization's exempt purpose in Pravide a description of the organization's collections and explain how they further the organization's exempt purpose in Pravide and description of the organization solicitor receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990. Part IV. Jine 9, or reported an amount on Form 990, Part X, Jine 21. In a lis the organization an agent, trustee, custodial Arrangements, Complete if organization answered "Yes" to Form 990. Part IV. Jine 9, or reported an amount on Form 990, Part X, Jine 21. In a lis the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XV. and complete the following table Complete the following table	3		er records, check any	of the following that	are a significant us	se of its collection
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV	_		. –	٦		
Treservation for future generations and explain how they further the organization's exempt purpose in Part XIV Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part X, line 21. If you have a set of the organization and the organization answered "Yes" to Form 990, Part X, line 21. Is the organization an agent, trustee, custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part X, line 21. If yes, "explain the arrangement in Part XIV and complete the following table Amount 1 to decide on Form 990, Part XV. If "Yes," explain the arrangement in Part XIV and complete the following table Amount 1 to decide on Form 990, Part XV. Beginning balance 1 to decide on Form 990, Part XV. If Ending balance 1 to decide on Form 990, Part XV. Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. Beginning of year balance (a) Cumini Yes (b) Prior year (c) Two years back (c) Three years back (d) Three years back (d) Three years back (e) Four years back (d) Three years back (e) Four years back (d) Three years back (e) Four years back (e) Four years back (f) Three years back			a	=		
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV	_	-			- 	
Part XIV During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	-					
Souring the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	4		ollections and explain	now they further the	organization's exe	empt purpose in
assets to be sold to raise funds after than to be meintained as part of the organization's collection? \ Yes \ No Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1b if "Yes," explain the arrangement in Part XIV and complete the following table C Beginning balance \ 1c						
Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Amount	5					
Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIV and complete the following table Amount			-			
nicluded on Form 990, Part X?	- Par				answered "Yes"	to Form 990,
nicluded on Form 990, Part X?			•			
b If "Yes," explain the arrangement in Part XIV and complete the following table c Beginning balance	1 a					
c Beginning balance 1d Additions during the year 1d d						Tyes No
c Beginning balance . 1d	þ	If "Yes," explain the arrangement in Part XIV	and complete the foll	lowing table		
d Additions during the year Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? 2b Did the organization include an amount on Form 990, Part X, line 21? 2c Did the organization include an amount on Form 990, Part X, line 21? 2d Did the organization include an amount on Form 990, Part X, line 10. Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance b Contributions c Investment earnings or losses d Grants or scholarships c Other expenditures for facilities and programs and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment b Permanent endowment 6 Permanent endowment 7 S Are there endowment but not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations 5 If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds Description of investment (a) Cost or other basis (never the pass (never other basis (never other				<u> </u>		mount
e Distributions during the year . 1e 1e 1f 1 2a 1d the organization include an amount on Form 990, Part X, line 21?						
f Ending balance	d					
Did the organization include an amount on Form 990, Part X, line 21? If "Yes," explain the arrangement in Part XIV. Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. Beginning of year balance (a) Current Year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Contributions (e) Contributions (a) Current Year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Three years back (e) Four years back (e) Contributions (e) Cher expenditures for facilities (e) Cher expenditures for faciliti	е					
b If "Yes," explain the arrangement in Part XIV. Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. Contributions	f					
Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. Complete Comple				217		Yes Mo
(a) Current Vear (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (d) Three years back (e) Four years (e) Four years back (e) Four years (e) Four years back (e) Four years						
1a Beginning of year balance	Par					
b Contributions	4.	<u></u>	rent Year (b) Prior ye	ear (c) Two years t	oack (d) Three yea	ers back (e) Four years back
c Investment earnings or losses	18					
d Grants or scholarships	D					
e Other expenditures for facilities and programs	C			·····		
and programs	a					
## Administrative expenses	e	· · · · · · · · · · · · · · · · · · ·				
g End of year balance						
Provide the estimated percentage of the year end balance held as Board designated or quasi-endowment ▶	-	<u></u>				
Board designated or quasi-endowment ▶	9				1	
b Permanent endowment ▶	4	•				
Term endowment \	a h					
Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	0					
organization by (i) unrelated organizations. (ii) related organizations. 3a(ii) b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIV the intended uses of the organization's endowment funds Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value 1a Land. NONE 984,400. 984,400. 984,400. 5,685,545. 604,376. 5,081,169. C Leasehold improvements d Equipment NONE 192,955. 181,614. 11,341. e Other 362,383. 302,396. 59,987.						41
(II) unrelated organizations	Ja		session of the organiza	ation that are neig ar	na aaministerea for	
(ii) related organizations 3a(ii) b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value		•				
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?						
4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value (d) Book value NONE 984,400. 984,400. 984,400. Description of investment NONE 984,400. 10 Equipment 11 Equipment 12 Equipment 13 Equipment 14 Equipment 15 Equipment 16 Equipment 17 Equipment 18 Equipment 19 Equipment 10	ь					
Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value	_	• • • • • • • • • • • • • • • • • • • •	•			35
Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value					line 10	
In Land NONE 984,400 984,400 b Buildings NONE 5,685,545 604,376 5,081,169 c Leasehold improvements NONE 192,955 181,614 11,341 e Other 362,383 302,396 59,987	r ar		T	1	i I	
b Buildings NONE 5,685,545 604,376 5,081,169 c Leasehold improvements NONE 192,955 181,614 11,341 e Other 362,383 302,396 59,987	•	Description of investment			(c) Depreciation	(d) Book value
c Leasehold improvements	1 a		NONE	984,400.		984,400.
d Equipment NONE 192,955 181,614 11,341 e Other 362,383 302,396 59,987	b	•	NONE	5,685,545.	604,376.	5,081,169.
e Other	C	•				
	d		NONE	192,955.	181,614.	11,341.
Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c))	_		<u> </u>	362,383.	302,396.	59,987.
	Tota	L Add lines 1a-1e. (Column (d) should equal	Form 990, Part X, colu	ımn (B), lıne 10(c)) .	<u></u> ▶	6,136,897.

Schedule D (Form 990) 2008

Päřt VII	Investments - Other Securities. See	Form 990, Part X, Iir	ne 12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
Financial dei	rivatives and other financial products			
	equity interests			
		 		
				
		 		
Total. (Column	n (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments - Program Related. See	Form 990, Part X, li	ne 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
-				······································
		<u> </u>		
	n (b) should equal Form 990, Part X, col (B) line 13)	1		
Part IX	Other Assets. See Form 990, Part X,	line 15.		
	(a) Description		(b) Book value
******				-
				
	n (b) should equal Form 990, Part X, col (B) line 15)		.	
Part X	Other Liabilities. See Form 990, Part	T		
Fadaral mass	(a) Description of liability	(b) Amount		
Federal inco	me taxes		-	
		<u> </u>	1	
			1	
			1	
		1	1	
			1	
			1	
			1	
]	
]	
Total. (Column	n (b) should equal Form 990, Part X, col (B) line 25)			

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

JSA

Schedule D (Form 990) 2008

24

8E1270 1 000 42414R M998 07/07/2010 14:51:53 V08-8.3 6006873.0

Schedule D (Form 990) 2008

SCHEDULE L · (Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or Form 990-EZ.
 ➤ To be completed by organizations that answered
 "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38b or 40b.

Name of the organization					-	Er	nploye	r iden	tificati	on nui	nber			
IRONBOUND COMMUNITY CORPORAT	ION						22-1916086							
Part Excess Benefit Transacations		n 501(c)(3) and sect	tion 501(c)	(4) organiza	ations only)								
To be completed by organizations							, or Fo	orm 99	90-EZ	, Part	V, line	40b		
4											(c) Corrected?			
1 (a) Name of disqualified person				(Б) Description	of transaction	on				Yes	No		
					·	· · · · · · · · · · · · · · · · · · ·		-						
														
						 -								
2 Enter the amount of tax imposed on	the ora	anızatın	n managers	or disqua	lified person	s during the	vear			÷				
under section 4958									s _					
3 Enter the amount of tax, if any, on lii	ne 2 ah	ove rei	mhursed by t	the organiz	ration				• \$ —					
in any, or m	.0 2, 40	000, 10.	mbarsea by i	are organiz				•	_					
Part II Loans to and/or From Intere	ested P	ersons	\	***		•								
To be completed by organization				Form 990.	Part IV. line	26. or For	n 990-	EZ. P	art V.	line 3	88a			
	T				I		T							
(a) Name of interested person and purpose		to or from anization?	(c) Original (c)		(d) Bala) Balance due				(e) In default? (f) Approved by board or				
			ļ ,		1				committee?					
	To	From	\		1		Yes No		Yes	No	Yes	No		
	+	110111	·		 -		168	140	163	140	169	1,00		
	ļ	 								-				
	+	 -					┼─	_		 				
		 			-		+-	 	 			<u> </u>		
	 	<u> </u>	-						┢					
	 	 			 		┿	-				 		
Total	<u> </u>	1	L		I		├ ─	L	_		 	L		
Total	ittina l	· · · · ·	ad Bamana	<u></u> ▶\$			ل		L		1			
Grants or Assistance Benefit To be completed by organization					Part IV line	27								
										1				
(a) Name of interested person	(B) K	elationsn	ip between int organiza		son and the	(c) Am	ount of	grant	or typ	e or as	sistan	Ce		
	 				-	 								
	 -					<u> </u>								
	╁					 								
	 										-			
						-								
<u> </u>	+					<u> </u>								
Day IV Business Transactions Inve	lacio P-	4	ad Damass -			1								
Part IV Business Transactions Invo					Dant IV I Ima	- 20- 20-	~- 29	_						
To be completed by organization				т		T					1			
(a) Name of interested person			hip between rson and the		mount of saction	(d) Des	cription	of tra	insacti	on		aring of zation's		
		organi										ues?		
											<u> </u>			
	1			1		1					I V	No.		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

JENNIFER STRADIOTTI

DAUGHTER OF BD. PRESIDENT

16,541

SALARY

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

\	OMB No 1545-0047
	2008
de	
he	Open to Public
Employer identi	Inspection Reation number
I PULL PROPERTY INCHING	iicauvii iiuliiDel

IRONBOUND COMMUNITY CORPORATION	22-1916086					
PROCESS USED TO REVIEW FORM 990						
PART VI, SECTION A, LINE 10						
FORM 990 IS CHECKED FOR ACCURACY AGAINST THE FINAL TRIAL BALANCE	AND_THE					
AUDITED FINANCIAL STATEMENTS. THE 990 IS THEN GIVEN TO THE BOARD	FOR					
REVIEW AND APPROVAL.						
_ <i></i>						
						

Name of the organization	Employer idenuncation number
IRONBOUND COMMUNITY CORPORATION	22-1916086
PROCESS FOR DETERMINING COMPENSATION - OTHER OFFICERS OR KEY EMPL	oyees
PART VI, SECTION B, LINE 15B	
BOARD OF TRUSTEES SET GUIDELINES FOR SALARY INCREASES EACH YEAR.	CFO
DRAFTS BUDGET FOR SALARY INCREASES BY EMPLOYEE BASED ON BOARD OF	TRUSTEES
GUIDELINES FOR REVIEW BY EXECUTIVE DIRECTOR. EXECUTIVE DIRECTOR	REVIEWS
BUDGET PROPOSAL AND MAKES ANY ADJUSTMENTS OR RECOMMENDATIONS TO P	RESENT
TO THE BOARD OF TRUSTEES PERSONNEL COMMITTEE. BOARD REVIEWS PROP	OSAL
FROM PERSONNEL COMMITTEE AND MAKES ANY ADJUSTMENTS DEEMED NECESSA	RY_AND
PRESENTS PROPOSAL TO BOARD OF TRUSTEES FOR A VOTE.	
	·
-	

JSA

8E1301 1 000

Schedule O (Form 990) 2008

SERVICES	
PROGRAM	
OTHER	
ı	ij
4	ij
LINE	
III,	ii 11 11 11
PART	
990,	
FORM	

GRANTS EXPENSES REVENUE	414,001. 378,010. 420,492. 51,320. 123,982.	1,387,805.
DESCRIPTION	FAMILY SUCCESS CENTERS COMMUNITY OUTREACH SENIOR CITIZENS MENTAL HEALTH ADULT EDUCATION	TOTALS

•
INCOME
INVESTMENT
ı
VIII
PART
ART

(C) (D) UNRELATED EXCLUDED BUSINESS REV. REVENUE	3,164.	
(B) RELATED OR UNRIEXEMPT REVENUE BUSINE		
TOTAL RELAY REVENUE EXEMPT	3,164.	
DESCRIPTION	INTEREST ON SAVINGS TOTALS	

STATEMENT

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

		BEGINNING	ENDING
DESCRIPTION		BOOK VALUE	BOOK VALUE
PREPAID INSURANCE		34,188.	25,734.
PREPAID OTHER		3,650.	3,650.
	TOTALS	37,838.	29,384.
	- 0 1 FEBO	3,,030. ============	

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

	BEGINNING	ENDING	COST
DESCRIPTION	BOOK VALUE	BOOK VALUE	OR FMV
MONEY MARKET FUNDS	2,023.	2,214.	FMV
400 SHS NEWELL RUBBERMAID INC	7,240.	5,568.	FMV
TOTALS	9,263.	7,782.	
	775877RJJJJJJJ		

FORM 990,	PART	X	-	SECURED	MORTGAGES	AND	NOTES	PAYABLE

LENDER: COMMUNITY EQUITY PARTNER	S OF	' NJ
----------------------------------	------	------

INTEREST RATE: 7.350000

BEGINNING BALANCE DUE	2,047,561.
ENDING BALANCE DUE	2,011,600.

LENDER: COMMUNITY LOAN FUND

INTEREST RATE: 7.750000

 BEĢINNING BALANCE DUE
 1,830,000.

 ENDING BALANCE DUE
 1,830,000.

LENDER: COMMUNITY LENDING PARTNERS OF NJ

INTEREST RATE: 7.250000

LENDER: NJ COMMUNITY LOAN FUND ORIGINAL AMOUNT: 300,000.

INTEREST RATE: 8.500000

TOTAL BEGINNING MORTGAGES AND OTHER NOTES PAYABLE 5,091,391.

TOTAL ENDING MORTGAGES AND OTHER NOTES PAYABLE 5,027,874.

22-1\$16086

126,686. 32,353.

Current-year depreciation

3,894. 8,123.

2,329.

238.

IRONBOUND COMMUNITY CORPORATION	ATION					2008							
Description of Property									•				
DEPRECIATION					,								
Asset description	Date placed in service	Unadjusted Cost or basis	Bus %	179 exp reduction in basis	Basis Reduction	Basis for depreciation	Beginning Accumulated depreciation	Ending Accumulated depreciation	Me- thod	Conv	ACRS Life class	RS CRS	Current-year 179 expense
LAND	VAR	984,400.	100.000					-		Щ			Ш
BUILDING & IMPROV	VAR	5,354,810.	100.000			5,354,810.	463,914.	590,600.	ST	B9.	39.000		
FURNITURE & EQUIP	VAR	346,082.	100.000			346,082.	266,162.	298,515.	3I.	7.	7.000		
BUILDING & IMPROV	VAR	316,784.	100.000			316,784.	5,415.	13,538.	SI.	39.	39.000		
TRANSPORTATION EQ	VAR	19,047.	100.000			19,047.	3,812.	7,706.	SL	7.	7.000		
FURNITURE & EQUIP	VAR	16,301.	100.000			16,301.	1,552.	3,881.	SL	7.	7.000		
TRANSPORTATION EQ	VAR	173,908.	100.000			173,908.	173,908.	173,908.	SI	7.	7.000		
BUILDING & IMPROV	VAR		100.000			13,951.		_	SL	39.	39.000		
										_			
										_			
Less Retired Assets													
Subtotals		7,225,283.				6,240,883.	914,763.	1,088,386.					
Listed Property													
											-		
										\dashv	-	_	
Less Retired Assets													
Subtotals													
TOTALS		7,225,283.				6,240,883.	914,763.	1,088,386.					
AMORTIZATION													
a contact of the cont	Date placed in	Cost					Accumulated	Ending Accumulated	900	<u>_</u>			
	2	2222							3				
						_							
									\perp	Γ			
									+	T			

173,623.

173,623.

Current-year amortization

³⁸