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# Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OMB No 1545 0052

**2008**Department of the Treasury  
Internal Revenue Service (77)

Note: The foundation may be able to use a copy of this return to satisfy state reporting requirements.

For calendar year 2008, or tax year beginning 8/01, 2008, and ending 7/31, 2009

G Check all that apply. Initial return ☐ Final return ☐ Amended return ☐ Address change ☐ Name change ☐Use the  
IRS label  
Otherwise,  
print  
or type  
See Specific  
InstructionsCisco Systems Foundation  
170 West Tasman Drive  
San Jose, CA 95134-1706

A Employer identification number

77-0443347

B Telephone number (see the instructions)

408-525-6111

C If exemption application is pending, check here ☐D 1 Foreign organizations, check here ☐2 Foreign organizations meeting the 85% test, check here and attach computation ☐E If private foundation status was terminated under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐H Check type of organization: ☒ Section 501(c)(3) exempt private foundation  
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, column (c), line 16)

\$ 101,864,385.

J Accounting method. ☐ Cash ☒ Accrual  
☐ Other (specify) \_\_\_\_\_

(Part I, column (d) must be on cash basis.)

**Part I Analysis of Revenue and Expenses**

(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see the instructions).)

(a) Revenue and expenses per books

(b) Net investment income

(c) Adjusted net income

(d) Disbursements for charitable purposes (cash basis only)

1 Contributions, gifts, etc, received (att sch)

2 Ck ☒ if the foundn is not req to att Sch B

3 Interest on savings and temporary cash investments

141,387.

141,387.

N/A

4 Dividends and interest from securities

1,969,129.

1,969,129.

5a Gross rents

b Net rental income or (loss)

6a Net gain/(loss) from sale of assets not on line 10

-18,454,110.

b Gross sales price for all assets on line 6a 105810334.

7 Capital gain net income (from Part IV, line 2)

0.

8 Net short-term capital gain

9 Income modifications

10a Gross sales less returns and allowances

b Less Cost of goods sold

c Gross profit/(loss) (att sch)

11 Other income (attach schedule)

See Statement 1

309,457.

44,847.

12 Total. Add lines 1 through 11 \*

-16,034,137.

2,155,363.

13 Compensation of officers, directors, trustees, etc

0.

14 Other employee salaries and wages

15 Pension plans, employee benefits

16a Legal fees (attach schedule) See St 2

46,602.

51,320.

b Accounting fees (attach sch) See St 3

92,358.

46,180.

46,570.

c Other prof fees (attach sch) See St 4

240,169.

240,169.

17 Interest

18 Taxes (attach schedule) See Stmt 5

50,312.

33,101.

19 Depreciation (attach sch) and depletion

20 Occupancy

21 Travel, conferences, and meetings

22 Printing and publications

23 Other expenses (attach schedule)

See Statement 6

230,013.

125,898.

101,841.

24 Total operating and administrative expenses. Add lines 13 through 23

659,454.

445,348.

199,731.

25 Contributions, gifts, grants paid Part XV

8,960,866.

\*\* 9,827,232.

26 Total expenses and disbursements. Add lines 24 and 25 \*

9,620,320.

445,348.

10,026,963.

27 Subtract line 26 from line 12:

a Excess of revenue over expenses and disbursements

-25,654,457.

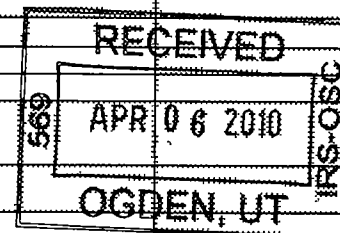
b Net investment income (if negative, enter -0-)

1,710,015.

c Adjusted net income (if negative, enter -0-)

REVENUE

ADMINISTRATIVE EXPENSES



614

21

**Part II Balance Sheets**

Attached schedules and amounts in the description column should be for end of year amounts only (See instructions)

Beginning of year

End of year

(a) Book Value

(b) Book Value

(c) Fair Market Value

<b>A S S E T S</b>	1	Cash — non-interest-bearing			
	2	Savings and temporary cash investments	6,840,236.	7,054,855.	7,054,855.
	3	Accounts receivable			
		Less: allowance for doubtful accounts			
	4	Pledges receivable			
		Less: allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see the instructions)			
	7	Other notes and loans receivable (attach sch.)			
		Less: allowance for doubtful accounts			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges	78,227.	61,018.	61,018.
	10a	Investments — U S and state government obligations (attach schedule)			
	b	Investments — corporate stock (attach schedule) Statement 7	81,075,299.	49,788,411.	49,788,411.
	c	Investments — corporate bonds (attach schedule)			
	<b>L I A B I L I T I E S</b>	11	Investments — land, buildings, and equipment basis		
		Less: accumulated depreciation (attach schedule)			
12		Investments — mortgage loans			
13		Investments — other (attach schedule) Statement 8	47,718,371.	39,523,207.	39,523,207.
14		Land, buildings, and equipment, basis			
		Less: accumulated depreciation (attach schedule)			
15		Other assets (describe See Statement 9)	62,549,948.	5,436,894.	5,436,894.
16		<b>Total assets</b> (to be completed by all filers — see instructions. Also, see page 1, item I)	198,262,081.	101,864,385.	101,864,385.
17		Accounts payable and accrued expenses	93,893.	57,590.	
18		Grants payable	1,794,564.	928,198.	
<b>N E T A S S E T S O R F U N D B A L A N C E S</b>	19	Deferred revenue			
	20	Loans from officers, directors, trustees, & other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe)	59,952,457.		
	23	<b>Total liabilities</b> (add lines 17 through 22)	61,840,914.	985,788.	
		<b>Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.</b> <input checked="" type="checkbox"/> X			
	24	Unrestricted	136,421,167.	100,878,597.	
	25	Temporarily restricted			
	26	Permanently restricted			
		<b>Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.</b> <input type="checkbox"/>			
27	Capital stock, trust principal, or current funds				
28	Paid-in or capital surplus, or land, building, and equipment fund				
29	Retained earnings, accumulated income, endowment, or other funds				
30	<b>Total net assets or fund balances</b> (see the instructions)	136,421,167.	100,878,597.		
31	<b>Total liabilities and net assets/fund balances</b> (see the instructions)	198,262,081.	101,864,385.		

**Part III Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	136,421,167.
2	Enter amount from Part I, line 27a	2	-25,654,457.
3	Other increases not included in line 2 (itemize)	3	
4	Add lines 1, 2, and 3	4	110,766,710.
5	Decreases not included in line 2 (itemize) See Statement 10	5	9,888,113.
6	Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 30	6	100,878,597.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
<b>1a Sales of Publicly Traded Securities</b>		P	Various	Various
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
<b>a</b> 105,810,334.		124,264,444.	-18,454,110.
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(i) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h))
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	
<b>a</b>			-18,454,110.
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

<b>2</b> Capital gain net income or (net capital loss).	<div style="border: 1px solid black; padding: 2px; display: inline-block;">           If gain, also enter in Part I, line 7            If (loss), enter -0- in Part I, line 7         </div>	<b>2</b>	-18,454,110.
<b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see the instructions) If (loss), enter -0- in Part I, line 8		<b>3</b>	0.

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes☒ No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

**1** Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))
2007	10,942,445.	156,328,313.	0.069997
2006	9,011,788.	135,480,305.	0.066517
2005	9,502,042.	101,038,363.	0.094044
2004	10,710,091.	104,675,170.	0.102317
2003	8,713,954.	102,142,272.	0.085312

<b>2</b> Total of line 1, column (d)	<b>2</b>	0.418187
<b>3</b> Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	<b>3</b>	0.083637
<b>4</b> Enter the net value of noncharitable-use assets for 2008 from Part X, line 5	<b>4</b>	105,232,519.
<b>5</b> Multiply line 4 by line 3	<b>5</b>	8,801,332.
<b>6</b> Enter 1% of net investment income (1% of Part I, line 27b)	<b>6</b>	17,100.
<b>7</b> Add lines 5 and 6	<b>7</b>	8,818,432.
<b>8</b> Enter qualifying distributions from Part XII, line 4	<b>8</b>	10,026,963.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see the instructions)**

1 a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1 Date of ruling letter _____ (attach copy of ruling letter if necessary – see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		1	17,100.
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, column (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2		3	17,100.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 <b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-		5	17,100.
6 Credits/Payments			
a 2008 estimated tax pmts and 2007 overpayment credited to 2008	6a	79,350.	
b Exempt foreign organizations – tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments Add lines 6a through 6d	7	79,350.	
8 Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8		
9 <b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>	9	0.	
10 <b>Overpayment</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b>	10	62,250.	
11 Enter the amount of line 10 to be <b>Credited to 2009 estimated tax</b> 62,250. <b>Refunded</b>	11	0.	

**Part VII-A Statements Regarding Activities**

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)? <i>If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		X
c Did the foundation file <b>Form 1120-POL</b> for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year. (1) On the foundation <input type="checkbox"/> \$ 0. (2) On foundation managers <input type="checkbox"/> \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input type="checkbox"/> \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If 'Yes,' attach a detailed description of the activities.</i>		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If 'Yes,' attach a conformed copy of the changes</i>		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year?		N/A
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If 'Yes,' attach the statement required by General Instruction T.</i>		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If 'Yes,' complete Part II, column (c), and Part XV</i>	X	
8 a Enter the states to which the foundation reports or with which it is registered (see the instructions) CA		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? <i>If 'No,' attach explanation</i>	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2008 or the taxable year beginning in 2008 (see instructions for Part XIV)? <i>If 'Yes,' complete Part XIV</i>		X
10 Did any persons become substantial contributors during the tax year? <i>If 'Yes,' attach a schedule listing their names and addresses</i>		X

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**Part VII-A Statements Regarding Activities Continued**

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		X
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <u>www.cisco.com/go/foundation</u>	13	X	
14	The books are in care of <u>Mike Yutrzenka</u> Telephone no. <u>408-525-6111</u> Located at <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 <u>95134-1706</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the year <u>15</u>		N/A	N/A

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Stmt 15	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see the instructions)? Organizations relying on a current notice regarding disaster assistance check here <input type="checkbox"/>	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2008?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)).		
a At the end of tax year 2008, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2008? If 'Yes,' list the years: <u>20__</u> , <u>20__</u> , <u>20__</u> , <u>20__</u>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see the instructions.)	2b	N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. <u>20__</u> , <u>20__</u> , <u>20__</u> , <u>20__</u>		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If 'Yes,' did it have excess business holdings in 2008 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2008.)	3b	N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2008?	4b	X

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**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required** (continued)**5a** During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions)

☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No**b** If any answer is 'Yes' to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5b X

Organizations relying on a current notice regarding disaster assistance check here

☐**c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?☐ Yes ☒ No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d).

**6a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?☐ Yes ☒ No**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b X

If you answered 'Yes' to 6b, also file Form 8870.

**7a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?☐ Yes ☒ No**b** If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?

7b N/A

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1** List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 11		0.	0.	0.

**2** Compensation of five highest-paid employees (other than those included on line 1— see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000

0

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services – (see instructions). If none, enter 'NONE.'

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
See Statement 12		456,109.
Total number of others receiving over \$50,000 for professional services		0

**Part IX-A** Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc

	Expenses
1 N/A	
2	
3	
4	

**Part IX-B** Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions	
3	
Total. Add lines 1 through 3	0.

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**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a Average monthly fair market value of securities	1a	94,496,448.
b Average of monthly cash balances	1b	12,338,597.
c Fair market value of all other assets (see instructions)	1c	
d Total (add lines 1a, b, and c)	1d	106,835,045.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2 Acquisition indebtedness applicable to line 1 assets	2	0.
3 Subtract line 2 from line 1d	3	106,835,045.
4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	1,602,526.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	105,232,519.
6 Minimum investment return. Enter 5% of line 5	6	5,261,626.

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1 Minimum investment return from Part X, line 6		1	5,261,626.
2a Tax on investment income for 2008 from Part VI, line 5	2a	17,100.	
b Income tax for 2008. (This does not include the tax from Part VI.)	2b		
c Add lines 2a and 2b	2c	17,100.	
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	5,244,526.	
4 Recoveries of amounts treated as qualifying distributions	4		
5 Add lines 3 and 4	5	5,244,526.	
6 Deduction from distributable amount (see instructions)	6		
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	5,244,526.	

**Part XII Qualifying Distributions** (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26	1a	10,026,963.
b Program-related investments — total from Part IX-B	1b	
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the:		
a Suitability test (prior IRS approval required)	3a	
b Cash distribution test (attach the required schedule)	3b	
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	10,026,963.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	17,100.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	10,009,863.

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

BAA

Form 990-PF (2008)

**Part XIII** Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2007	(c) 2007	(d) 2008
1 Distributable amount for 2008 from Part XI, line 7				5,244,526.
2 Undistributed income, if any, as of the end of 2007				
a Enter amount for 2007 only			0.	
b Total for prior years: 20__, 20__, 20__		0.		
3 Excess distributions carryover, if any, to 2008				
a From 2003	3,713,013.			
b From 2004	5,617,706.			
c From 2005	5,004,367.			
d From 2006	2,856,694.			
e From 2007	3,244,819.			
f Total of lines 3a through e	20,436,599.			
4 Qualifying distributions for 2008 from Part XII, line 4 ▶ \$ 10,026,963.				
a Applied to 2007, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required — see instructions)		0.		
c Treated as distributions out of corpus (Election required — see instructions)	0.			
d Applied to 2008 distributable amount				5,244,526.
e Remaining amount distributed out of corpus	4,782,437.			
5 Excess distributions carryover applied to 2008 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e. Subtract line 5	25,219,036.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount — see instructions		0.		
e Undistributed income for 2007 Subtract line 4a from line 2a Taxable amount — see instructions			0.	
f Undistributed income for 2008. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2009				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)	0.			
8 Excess distributions carryover from 2003 not applied on line 5 or line 7 (see instructions)	3,713,013.			
9 Excess distributions carryover to 2009. Subtract lines 7 and 8 from line 6a	21,506,023.			
10 Analysis of line 9.				
a Excess from 2004	5,617,706.			
b Excess from 2005	5,004,367.			
c Excess from 2006	2,856,694.			
d Excess from 2007	3,244,819.			
e Excess from 2008	4,782,437.			



**Part XV** Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year See Statement 17.	N/A		Various	9,827,232.
Total				► 3a 9,827,232.
b Approved for future payment See Statement 14				
Total				► 3b 928,198.

**Part XVI-A Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (see the instructions)
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue.					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	141,387.	
4 Dividends and interest from securities			14	1,969,129.	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	-18,454,110.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a Currency Gain/Loss					376.
b Deferred Tax Benefit			14	225,000.	
c Invest. Litigation Sttlmt			18	28,567.	
d Other Investment Income			14	1,011.	
e Stock Loan Income			14	54,503.	
12 Subtotal. Add columns (b), (d), and (e)				-16,034,513.	376.
13 Total. Add line 12, columns (b), (d), and (e)				-16,034,137.	13

(See worksheet in the instructions for line 13 to verify calculations.)

**Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes**

[illegible]



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## Federal Statements

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**Statement 1**  
**Form 990-PF, Part I, Line 11**  
**Other Income**

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Currency Gain/Loss	\$ 376.		
Deferred Tax Benefit	225,000.		
Invest. Litigation Sttlmt	28,567.		
Other Investment Income	1,011.\$	-9,656.	
Stock Loan Income	54,503.	54,503.	
<b>Total</b>	<b>\$ 309,457.\$</b>	<b>44,847.\$</b>	<b>0.</b>

**Statement 2**  
**Form 990-PF, Part I, Line 16a**  
**Legal Fees**

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees	\$ 46,602.			\$ 51,320.
<b>Total</b>	<b>\$ 46,602.</b>	<b>\$ 0.</b>		<b>\$ 51,320.</b>

**Statement 3**  
**Form 990-PF, Part I, Line 16b**  
**Accounting Fees**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation	\$ 54,123.	\$ 27,062.		\$ 27,453.
Audit	38,235.	19,118.		19,117.
<b>Total</b>	<b>\$ 92,358.</b>	<b>\$ 46,180.</b>		<b>\$ 46,570.</b>

**Statement 4**  
**Form 990-PF, Part I, Line 16c**  
**Other Professional Fees**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management	\$ 240,169.	\$ 240,169.		
<b>Total</b>	<b>\$ 240,169.</b>	<b>\$ 240,169.</b>		<b>\$ 0.</b>

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**Statement 5**  
**Form 990-PF, Part I, Line 18**  
**Taxes**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Excise Tax	\$ 17,211.			
Foreign Tax	33,101.	\$ 33,101.		
Total	<u>\$ 50,312.</u>	<u>\$ 33,101.</u>		<u>\$ 0.</u>

**Statement 6**  
**Form 990-PF, Part I, Line 23**  
**Other Expenses**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Custodial Fees	\$ 125,898.	\$ 125,898.		
Filing Fees	180.			\$ 180.
Insurance	5,700.			5,700.
Outsourced Staff Support	98,235.			95,961.
Total	<u>\$ 230,013.</u>	<u>\$ 125,898.</u>		<u>\$ 101,841.</u>

**Statement 7**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stocks**

Corporate Stocks	Valuation Method	Book Value	Fair Market Value
Southeastern Asset Mgmt - Stmt Attached	Mkt Val	\$ 24,602,133.	\$ 24,602,133.
Daruma - Statement Attached	Mkt Val	10,174,728.	10,174,728.
Philadelphia Int'l - Statement Attached	Mkt Val	14,781,914.	14,781,914.
Blackrock - Statement Attached	Mkt Val	229,636.	229,636.
	Total	<u>\$ 49,788,411.</u>	<u>\$ 49,788,411.</u>



## Cisco Systems Foundation

## Statement 7

## Form 990-PF, Part II, Line 10b

## Investments - Corporate Stock

## Daruma

Description	Shares	FMV
Acxiom Corp	17,700	170,805
Allscript Misys Healcar Solun	26,300	453,149
Amerigroup Corp	8,200	202,376
Aspen Insurance Holdings Ltd	9,400	233,778
Brady Corp	13,500	397,035
Carter Inc	16,400	464,776
Chipotle Mexican Grill, Inc	4,200	343,350
Costar Group Inc	9,700	356,281
Covance Inc	5,300	292,295
Dentsply Intl Inc	9,900	330,165
Devry Inc	5,300	263,622
Gardner Denver Inc	7,600	221,844
Gartner Inc	18,400	314,640
ITT EDL Svcs Inc	2,600	253,110
Ilex Corp	12,349	336,881
Interface Inc	34,400	238,736
Lance Inc	11,700	296,478
Littlefuse Inc	15,800	369,720
Lululemon Athletica Inc	19,000	336,680
Mine Safety Appliance Co	11,100	311,799
99 Cents Only Stores	28,000	410,200
Perot Sys Corp	26,400	421,872
Rovi Corp	21,100	551,976
Semtech Corp	16,400	301,760
Spss Inc	10,900	539,332
Shutterfly Inc	20,100	322,806
Sothbys	20,700	311,949
United Nat Foods Inc	9,400	254,082
United Stationers Inc	7,800	362,076
Validus Holdings Ltd	11,400	258,780
WABTEC	7,500	252,375
<b>Total Investments - Daruma</b>		<b>10,174,728</b>

## Cisco Systems Foundation

## Statement 7

Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Southeastern Asset Management

Description	Shares	FMV
Chesapeake Energy Corp	50,000	1,072,000
Ishares TR MSCI Emerg Mkts	50,800	1,814,576
Ishares NASDAQ Biotech	24,500	1,929,375
Ishares TR Dow Jones Real Est	36,500	1,309,255
Ishares TR S&P Global	9,280	288,144
Market Vectors	54,700	2,063,284
Oil Svc Holdrs	18,000	1,863,360
Powershares	53,800	2,121,334
SPDR Trust Unit Ser1 S&P	16,000	1,580,960
SPDR SER TR S&P Metals and Mining	45,000	1,783,800
SPDR SER TR S&P Homebuilders	85,000	1,214,650
Select Sector SPDR TR Financial	171,500	2,231,215
Select Sector SPDR TR Utilities	65,000	1,881,100
Select Sector SPDR TR Energy	36,000	1,818,360
Pharmaceutical Holders TR	26,000	1,630,720
<b>Total Investments - Southeastern Asset Mgmt</b>		<b>\$ 24,602,133</b>

## Cisco Systems Foundation

## Statement 7

## Form 990-PF, Part II, Line 10b

## Investments - Corporate Stock

## Philadelphia Internat'l

Description	Shares	FMV
Aggreko	11,659	105,729
Allianz SE	2,648	259,791
Assa Abloy	8,100	132,308
Astellas Pharma Inc	4,100	155,481
Astrazeneca	4,279	198,843
Aviva PLC	35,910	208,813
AXA	12,414	261,007
Banco Santander SA	28,768	414,384
BAE Systems	39,146	199,237
BASF SE	4,901	244,305
BHP Billiton PLC	5,382	139,459
BNP Paribas	2,379	172,520
BP PLC	42,498	350,304
CAP Gemini	3,099	142,331
Carlsberg	4,297	296,593
Carnival PLC	5,805	167,839
Casino Guich Perr	2,503	171,576
Central Japan Rlwy	27	161,952
CIE De St Gobain	3,746	151,095
Daito Turst Const	4,200	205,600
Deutsche Bank AG	2,166	139,386
Deutsche Lufthansa	12,931	173,796
ENI	10,199	236,126
Fiat SPA	6,699	43,594
GlaxoSmithKline	12,937	246,433
H Lundbeck A S	7,800	150,376
Hannover Rueckvers	6,349	256,987
Hutchinson Whampoa	32,000	239,689
Inpex Corporation	30	228,163
Japan Tobacco Inc	53	152,550
JGC Corp	7,000	120,595
KDDI Corp	43	226,756
Lafarge	3,814	274,042
Macquarie Gp Ltd	6,000	219,577
Mapfre SA	65,865	244,656
Marks Spencer Gp	19,000	108,909
Mediaset	29,571	177,864
Metro AG	2,812	161,980
Mitsubishi Corp	5,600	111,183
Mitsubishi Gas Chm	26,000	159,232
Natl Australia BK	13,246	267,924
Natl Express Grp	31,852	178,352
Nintendo Co	696	187,097
Nippon Tel+Tel Cp	5,800	238,227
Novartis	6,217	282,704
Petrofac	15,513	193,016

## Cisco Systems Foundation

## Statement 7

Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Philadelphia Internat'l

Description	Shares	FMV
Prudential PLC	36,943	274,535
Public Power Corp	7,864	170,583
Raffles Education	177,000	79,782
Reed Elsevier NV	18,467	192,539
Rexam	47,983	187,735
Rexam PLC NPR	17,448	24,876
Roche Holdings	1,350	211,359
Rolls Royce Group	42,748	293,578
RWE AG (NEU)	2,822	237,053
Sanofi Aventis	2,857	186,162
SBM Offshore NV	12,004	228,391
Sembcorp	86,000	191,436
Shimamura Co	1,800	161,857
Shin Etsu Chem Co	4,800	257,157
Signet Jewelers	7,985	176,594
Statohydro ASA	11,057	235,298
Takeda Pharmaceutical Co Ltd	4,600	185,073
Telefonica DA	9,518	235,540
Telenor ASA	24,600	225,943
TNT NV	10,655	251,744
Total SA	4,027	222,148
Travis Perkins	11,064	149,400
Trend Micro Inc	7,000	240,454
Vivendi SA	7,787	198,996
Vodafone Group	131,406	267,304
Wellstream Hldgs	5,428	48,999
Wendel	2,714	107,699
Yamada Denki Co	1,170	72,760
Zurich Fin Svs Grp	1,468	286,439
<b>Subtotal</b>		<b>14,759,804</b>
Unrealized G/(L) Investment Payables		(85)
Unrealized G/(L) Investment Receivables		742
Unrealized G/L FX Receivables		28
Unrealized G/(L) FX Payables		(545)
Unrealized G/(L) of Foreign Cash Positions		2,162
Unrealized G/(L) of Income Receivables		19,808
<b>Total Investments - Philadelphia Int'l</b>		<b>\$ 14,781,914</b>

## Cisco Systems Foundation

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**Statement 7****Form 990-PF, Part II, Line 10b****Investments - Corporate Stock****Blackrock**

<u>Description</u>	<u>Shares</u>	<u>FMV</u>
Carrington Mtg Ln	107,025	81,735
GSAA Home Equity	7,088	6,940
Home Equity Asset	39,223	35,949
Morgan Stanley	30,305	28,971
Soundview Home Equity	90,850	67,523
Structured Asset Secs Corp	11,269	8,519
<b>Total Investments - Blackrock</b>		<b><u>229,636</u></b>

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**Statement 8**  
**Form 990-PF, Part II, Line 13**  
**Investments - Other**

	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
<u>Other Investments</u>			
III Fund LP	Mkt Val	\$ 21,408.	\$ 21,408.
Microvest	Mkt Val	500,000.	500,000.
McOmber	Mkt Val	402,642.	402,642.
III Relative Value LP	Mkt Val	3,670,647.	3,670,647.
SPDR Trust	Mkt Val	33,921,473.	33,921,473.
III Credit Bias Fund LP	Mkt Val	1,007,037.	1,007,037.
	Total	<u>\$ 39,523,207.</u>	<u>\$ 39,523,207.</u>

**Statement 9**  
**Form 990-PF, Part II, Line 15**  
**Other Assets**

	<u>Book Value</u>	<u>Fair Market Value</u>
Interest/Dividends Receivable	\$ 28,715.	\$ 28,715.
State Street Investment Funds	5,250,513.	5,250,513.
Tax Reclam - Foreign Withholdings	157,666.	
Tax Refund Receivable		157,666.
	Total <u>\$ 5,436,894.</u>	<u>\$ 5,436,894.</u>

**Statement 10**  
**Form 990-PF, Part III, Line 5**  
**Other Decreases**

Unrealized Loss on Investments		\$ 9,888,113.
	Total	<u>\$ 9,888,113.</u>

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## Federal Statements

Cisco Systems Foundation

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Statement 11  
Form 990-PF, Part VIII, Line 1  
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134	President 0.50	\$ 0.	\$ 0.	\$ 0.
John Chambers 170 West Tasman Drive San Jose, CA 95134	Chair 0.50	0.	0.	0.
Carlos Dominguez 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
Larry R. Carter 170 West Tasman Drive San Jose, CA 95134	Sec/Tres/Tte 0.50	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134	Ass't Tresaurer 0.50	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
Mike Yutrzenka 170 West Tasman Drive San Jose, CA 95134	Exec Director 40.00	0.	0.	0.
Mike Quinn 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
Karen McFadzen 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
Patrick Finn 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
Total		\$ 0.	\$ 0.	\$ 0.

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Cisco Systems Foundation

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Statement 12  
Form 990-PF, Part VIII, Line 3  
Compensation of Five Highest Paid Contractors

<u>Name and Address</u>	<u>Type of Service</u>	<u>Compensation</u>
State Street Global Advisors One Lincoln Street Boston, MA 02110	Asset Management	125,898.
Adecco 10 Bay Street, 7th Floor Toronto, Ontario M5J 2R8 Canada	Outsourced Staff Support	95,635.
Daruma Asset Management 60 East 42nd Street New York, NY 10165	Asset Management	93,838.
Philadelphia International Advisors One Liberty Place, Ste 1200 Philadelphia, PA 19103	Asset Management	86,615.
Fontanello, Duffield and Otake, LLP 44 Montgomery Street, Ste 2019 San Francisco, CA 94104	Accounting Services	54,123.
	Total \$	<u>456,109.</u>



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## Federal Statements

Cisco Systems Foundation

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**Statement 13**  
**Form 990-PF, Part XV, Line 2a-d**  
**Application Submission Information**

Name of Grant Program:  
 Name: Statement 16  
 Care Of: Statement 16  
 Street Address: Statement 16  
 City, State, Zip Code: Statement 16,  
 Telephone: Statement 16  
 Form and Content: See Statement 16 for details.  
 Submission Deadlines: See Statement 16 for details.  
 Restrictions on Awards: See Statement 16 for details.

**Statement 14**  
**Form 990-PF, Part XV, Line 3b**  
**Recipient Approved for Future Payment**

Name and Address	Donee Relationship	Found- ation Status	Purpose of Grant	Amount
Global Impact Route 3, Box 202 Grafton, WI 26354	N/A	509a1	Matching Employee Gifts	\$ 428,589.
Nat'l Ctr for Learning Disab. 381 Park Ave South, Ste 1401 New York, NY 10016	N/A	509a1	Building programs helping children w/ learning disabilities succeed in school	490,000.
Canada Helps 215 Spadina Ave #330 Toronto, M5T 2C7 Canada	N/A	Foreign Equivalent	Matching Employee Gifts	9,609.
Total				\$ <u>928,198</u>

Statement 15  
Form 990-PF, Part VII-B, Question 1(a) (3)

During the fiscal year ending July 31, 2009, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.

Statement 16  
Form 990-PF, Part XV, Question 2  
Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc. Programs

#### CISCO IMPACT CASH GRANT PROGRAM (Overview)

The Foundation makes cash grants at three geographic levels, with a focus on addressing critical human needs, improving access to quality education, and supporting economic empowerment.

The Foundation offers cash grants to carefully selected community organizations -- non-profit and non-government agencies -- that align strongly with its investment areas, grant-making criteria, and policies.

The Foundation focuses its grant-making activities on three issue areas: addressing critical human needs, improving access to education, and supporting economic empowerment. In order to maximize the collaborative impact of its investments, the Foundation partners with community organizations that leverage the internet and communications technology to improve the efficiency and reach of their services. The target audience must be greater than 65% economically underserved, relative to the average standards of the target geography.

Cisco Impact Cash Grants are made by the Foundation at three levels:

#### GLOBAL IMPACT GRANTS

Grants are awarded by the Foundation's Public Benefit Investment (PBI) group to both US-based and non-US based organizations, with national or multinational operations. They are awarded on an ongoing basis throughout the year. The Foundation is now accepting unsolicited applications for Global Impact Grants.

#### REGIONAL IMPACT GRANTS

Grants are awarded by the Foundation's 32 global Civic Councils or in conjunction with local teams or individual requests. They are awarded on an ongoing basis throughout the year. Regional Impact Grants currently are not open to unsolicited applications.

#### SILICON VALLEY IMPACT GRANTS

Grants are awarded to organizations based within a 50-mile radius of The Foundation's corporate headquarters in San Jose, California, and providing services

in the Bay Area.

#### BASIC ELIGIBILITY REQUIREMENTS AND POLICIES FOR CISCO CASH IMPACT GRANTS

Overall, the Foundation will not consider incomplete proposals or programs that do not meet its grant-making criteria.

Following are the basic eligibility requirements and policies for Cisco Impact Cash Grants made at the global and regional level. Please note that requirements and policies vary somewhat for Silicon Valley Impact Grants.

#### ORGANIZATION CLASSIFICATION

(1) U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c) (3), and has classified them as a public charity.

(2) Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

#### OVERHEAD PERCENTAGE

As a rule, the Foundation does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with our values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

#### INELIGIBLE PROGRAMS AND/OR ACTIVITIES

- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).

- Schools and scholarships: private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.

- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)

- Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

#### POLICY ON THE FUNDING OF EQUIPMENT

In general, the Foundation does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; and 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

**POLICY ON NON-DISCRIMINATION**

The Foundation does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, veteran status or other categories protected by applicable United States law. In accordance with this policy, the Foundation does not knowingly support grantee organizations that (1) discriminate in their provision of service - even if the particular program for which funds are requested does not discriminate along these lines; and/or (2) discriminate in hiring and/or employment practices. Organizations that are found to discriminate in their provision of service and/or hiring based on any of these or other criteria may be required to return any grant awards, and may be rendered ineligible for future support.

**POLICY ON RELIGIOUS PROSELYTIZING**

The Foundation is committed to providing an open, diverse, and nondenominational working environment. It will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

**POLICY ON NON-SUPPORT OF VIOLENCE AND TERRORISM**

The Foundation's mission is to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. The Foundation does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. The Foundation requires grantees to confirm that they do not engage in or support such activities, and vets potential grantees with care. If a grantee appears to be in violation of this policy, the Foundation will suspend funding immediately and require the grantee to freeze grant funds until the matter is investigated. If the investigation discloses violations of this policy, the Foundation will require the grantee to return all grant funds; the grantee is classified as ineligible for future funding; and other steps are taken as the law may require.

**POLICY ON ADVOCACY, LOBBYING, AND OTHER POLITICAL ACTIVITY**

The Foundation's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to its diversity policy. This policy states that the Foundation does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, the Foundation will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, the Foundation may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to the Foundation that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, the Foundation does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

"Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

#### POLICY ON BOARD REVIEW AND APPROVAL

The Foundation requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. The Foundation also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on its web site.

#### POLICY ON REVIEWS OF ACCURACY/COMPLIANCE

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

#### WRITTEN GRANT CONTRACT

Grantee organizations are required to sign a written grant contract before payments can be made.

#### REPORTING AND PERFORMANCE TRACKING

As noted in the Grant-Making Criteria section, the Foundation looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to register with an online system that will enable them to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

#### MISCELLANEOUS POLICIES

Applicants must be sure to have reviewed the most recent criteria available on the Foundation's website, and are using its online application form. The Foundation cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to the web site. The interpretation and application of these policies is wholly within the discretion of the Foundation. Furthermore, all grants are made at the discretion of the Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. The Foundation reserves the right to decline to make any grant requested.

Organization	Address	City	State	Zip	Country	Foundation Status	Proposal Type	Summary of Grant Impact	Grant Amount
Global Impact	Route 3, Box 202	Grafton	WV	26354	USA	509 (a) (1)	Global/US-Based Impact Grant Program	General Support	\$4,469,332.19
Adolescent Counseling Services	4000 Middlefield Road, Room FH	Palo Alto	CA	94303	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing at least 25 underserved, low-income middle and high school students in San Mateo County with mental health therapy, crisis intervention and support services, as well as one community/parent education presentation, annually	\$15,000.00
Alameda County Foster Youth Alliance	675 Hegenberger Rd #100	Oakland	CA	94621	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Developing a youth-oriented, interactive online community to link transition-age youth in Alameda County with essential health and mental health information and services	\$15,000.00
Ambulatory Surgery Access Coalition DBA Operation Access	115 SANSOME ST STE 1205	San Francisco	CA	94104-3630	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Implementing web and IT systems to more efficiently bridge the healthcare gap	\$15,000.00
American Red Cross	2025 E STREET NW	WASHINGTON	DC	20006-0000	United States	509 (a) (1)	Disaster/Humanitarian Relief Foundation	Providing disaster relief at a moment's notice to those affected by disasters across the U.S.	\$250,000.00
American Red Cross	2025 E STREET NW	WASHINGTON	DC	20006-0000	United States	509 (a) (1)	Disaster/Humanitarian Relief Foundation	Providing food, shelter, counseling and emergency assistance to victims of the Australian bushfires	\$13,535.00
AnewAmerica Community Corporation	84 W Santa Clara Street, Suite 100	San Jose	CA	95113	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Empowering new American entrepreneurs to succeed online	\$15,000.00
Ascent Employment Program	4911 Moorpark Avenue	San Jose	CA	95129	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Motivating clients with troubled and disadvantaged backgrounds to obtain meaningful employment	\$15,000.00
Berkeley Food and Housing Project	2140 Dwight Way	Berkeley	CA	94704	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Accessing healthcare services for some of the most impoverished and disabled citizens of Alameda County	\$15,000.00
Boston Partners in Education, Inc	44 FARNSWORTH ST	BOSTON	MA	02210-1211	United States	509 (a) (1)	Regional Impact Grant Request Foundation	Matching struggling students in grades three through five with trained volunteer mentors to help them build basic math skills and a love of the subject that will serve as the foundation for future success	\$20,000.00
Boys and Girls Clubs of the Peninsula	401 PIERCE RD	Menlo Park	CA	94025-1240	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Serving 1,100 disadvantaged, minority youth through after-school academic and enrichment programs	\$15,000.00
Breakthrough Collaborative (Fiscal Sponsor)	1625 Park Ave	San Jose	CA	95111	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing computer access and training to low-income high achieving high school students in Silicon Valley	\$15,000.00
Build Change	1233 California St #310	San Francisco	CA	94109	United States	509 (a) (1)	Global Impact Grant Request Foundation	Accelerating earthquake-resistant housing reconstruction through e-access to technical resources	\$24,850.00
C E O Women	405 14TH ST STE 712	Oakland	CA	94612-2706	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Helping low-income immigrant and refugee women start or expand small businesses and improve their livelihoods	\$15,000.00
Canada Helps	215 Spadina Ave #330	Toronto		M5T 2C7	Canada	See Stmt 20 Foreign Equivalent of 509(a)(1)	Matching Employee Gifts		\$105,704.00
California Alliance of African American Educators	P O Box 3134	San Jose	CA	95156-3134	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Increasing the success rate of African American students pursuing careers related to math, science or technology	\$15,000.00

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Coalyst for Youth, Inc	1724 ALBERTA AVE	San Jose	CA	95125-2553	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Reducing the number of substance exposed infants by enhancing web-based resources and trainings for health care professionals	\$15,000 00
Center for Empowering Refugees and Immigrants, Inc	544 INTERNATIONAL BLVD., STE 9	Oakland	CA	94606-2973	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing mental health counseling, case management, and support services for at-risk Cambodian American youth and young adults in Oakland, in conjunction with family counseling and parent education for the parents/caregivers of participating youth	\$15,000 00
Center for Promotion of Child Development through Primary Care	6017 Altamont Place	Baltimore	MD	21210	United States	509 (a) (1)	Global Impact Grant Request Foundation	Optimizing care for children with ADHD	\$325,000 00
Chabot Space & Science Center Foundation	10000 Skyline Blvd	Oakland	CA	94619	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Inspiring underserved girls towards technology, science and engineering careers	\$15,000 00
Citizen Schools	c/o McKinley Institute of Technology, 400 Duane Street, Rm 125	Redwood City	CA	94062	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing access for more than 200 of Silicon Valley's low-income middle-school students to participate in after-school activities, including STEM apprenticeships, to improve their traditional and 21st Century skills	\$15,000 00
City Year New York	20 West 22nd St, 3rd Floor	New York	NY	10010	United States	509 (a) (1)	Regional Impact Grant Request Foundation	Providing 220 youth corps members with the skills and abilities needed to deliver the high quality Whole School, Whole Child education programming to 24 under-resourced New York City schools	\$100,000 00
City Year, Inc	287 Columbus Ave	Boston	MA	2116	United States	509 (a) (1)	Global Impact Grant Request Foundation	Providing targeted academic and behavior supports to 7,200 students and creating learning and leadership opportunities for 56,000 students with classroom support and whole school activities in 88 urban public schools using Whole School Whole Child	\$565,000 00
Cleo Eulau Center	2483 Old Middlefield Way, Suite 208	Mountain View	CA	94043	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Building resiliency in teachers, students and school communities to support the social and emotional needs of youth and increase academic motivation and engagement	\$15,000 00
Collective Roots	PO BOX 50784	East Palo Alto	CA	94303-0667	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Developing and implementing a garden based science program connecting sustainable food production with renewable energy sources to enrich core science programs for elementary school children in East Palo Alto	\$15,000 00
Community Action Board of Santa Cruz County, Inc	501 Soquel Avenue, Suite E	Santa Cruz	CA	95062	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing green technology training and employment services to educate and prepare low-income women to enter local jobs in green businesses and industries	\$15,000 00
Community Gatepath	875 Stanton Road	Burlingame	CA	94010-1403	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Fostering the healthy growth and development of children from birth to three years	\$15,000 00
Community Health Awareness Council	711 Church Street	Mountain View	CA	94041	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Protecting 5th through 12th grade students from high risk health behaviors while building the personal assets that will support their future health and well being	\$15,000 00
Community Housing Partnership	280 Turk Street	San Francisco	CA	94102	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing vocational opportunities and on-the-job training to assist formerly homeless persons to re-enter the workforce and increase their economic self-sufficiency	\$15,000 00
Community Resources for Science	1375 Ada Street	Berkeley	CA	94702	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing science curriculum and role model support for elementary public school classrooms in Alameda County	\$15,000 00

Community Technology Alliance	115 E GISH RD Suite 222	San Jose	CA	95112-4700	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing shared, web-based tools for connecting unemployed, unhoused Silicon Valley residents to opportunities for self-sufficiency	\$15,000 00
Community Voice Mail	2901 Third Avenue, Suite 100	Seattle	WA	98121	United States	510 (a) (1)	Development of Next Generation of ICT for Homeless/Phoneless		\$660,000 00
Computer History Museum	1401 N SHORELINE BLVD	Mountain View	CA	94043-1311	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Inspiring student interest in computing and technology as rewarding fields of study and future careers through a cultural enrichment program	\$15,000 00
Easter Seals Society of the Bay Area	180 GRAND AVE STE 300	Oakland	CA	94612-3705	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Training teachers to build on the individual learning strengths of their students with autism and to use state-of-the-art, evidence-based methods, will help them help their students build meaningful skills across a variety of settings	\$15,000 00
AdventureMore!	1278 INDIANA ST UNIT 101	San Francisco	CA	94107-7437	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Supporting K-12 science education through exciting, hands-on presentations that inspire a love of science in children	\$15,000 00
Environmental Volunteers	3921 E BAYSHORE RD	Palo Alto	CA	94303-4303	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Increasing science literacy in underserved communities	\$15,000 00
Episcopal Community Services of San Francisco	65 8TH ST FL 3	San Francisco	CA	94103-2726	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Helping homeless individuals with job skills, job counseling, and job training	\$15,000 00
Ethiopian Community Services, Inc	304 N 6TH ST	San Jose	CA	95112-5266	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Improving grades of 30 underprivileged students	\$15,000 00
Familia Center	711 E CLIFF DR	Santa Cruz	CA	95060-5108	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing diabetes and nutrition education to uninsured and underserved Latinos in the city of Santa Cruz	\$15,000 00
Families First Parenting Programs, Inc	99 BISHOP ALLEN DR	CAMBRIDGE	MA	02139-3428	United States	509 (a) (1)	Regional Impact Grant Request Foundation	Providing education and support to low-income parents to help them overcome the challenges of parenting, work through difficult situations before they lead to harmful situations, and raise their children in a loving, nurturing environment	\$10,000 00
FamiliesFirst, Inc	251 Llewellyn Ave	Campbell	CA	95008	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing 24/7 crisis intervention and assessment to children and adolescents who are severely depressed, suicidal, in acute psychological crisis, or who are acting out dangerous behaviors toward themselves or others	\$15,000 00
Family Resources Internacional (FRI)	15040 Encina Court	Saratoga	CA	95070	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Completing development of 'Celebrando Familias' -- a culturally competent version of 'Celebrating Families' for monolingual Spanish speaking families affected by substance abuse	\$15,000 00
Family Service Agency of San Mateo County	24 2ND AVE	San Mateo	CA	94401-3828	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing computer literacy for low-income disadvantaged school-aged children	\$15,000 00
Family Supportive Housing, Inc	1590 Las Plumas Avenue	San Jose	CA	95133	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Maximizing the health and well-being of 400 homeless children and youth through education and health screenings	\$15,000 00
Friends of the Palo Alto Junior Museum and Zoo	1451 MIDDLEFIELD RD	Palo Alto	CA	94301-3351	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Using the Internet to strengthen museum-school partnerships and enrich science education in underserved communities	\$15,000 00



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Future for Kids	800 St Mary's Street, Suite 304	Raleigh	NC	27605	United States	510 (a) (1)	Implementation/Graduation Pilot		\$30,000 00
Gardner Family Health Network	55 E Julian Street	San Jose	CA	95112	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Using early intervention and preventative health care to fight the diabetes epidemic in low-income Hispanic children	\$15,000 00
Gemin-i.org	509 New Loom House, Back Church Lane, London, UK	London	N/A	E1 1LU	United Kingdom	See Simi 21 Foreign Equivalent of 509(a)(1)	Global Impact Grant Request Foundation	Expand our global network, improving core numeracy and literacy skills in 4000 students, ages 5 thru 12 in 10 developing nations	\$273,135 00
Girl Scouts of Northern California	1310 S BASCOM AVE	San Jose	CA	95128-4502	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Developing science, teamwork and leadership skills while learning key science concepts and problem-solving methods so low-income youth, ages 7-12, can consider higher-level science courses and science/technology career options	\$15,000 00
Girls Incorporated of Alameda County	13666 E 14th Street	San Leandro	CA	94578-2538	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Sparkling low income girls' interest in and aptitude for information technology and mathematics	\$15,000 00
Give2Asia	465 California Street, Suite 809	SAN FRANCISCO	CA	94104-1832	United States	509 (a) (1)	Disaster/Humanitarian Relief Foundation	Delivering 700 cotton-wadded quilts to 200 households in three villages severely impacted by the Sichuan earthquake	\$10,290 00
Give2Asia	465 California Street, Suite 809	SAN FRANCISCO	CA	94104-1832	United States	509 (a) (1)	Disaster/Humanitarian Relief Foundation	Strengthening the delivery capacity of China Foundation for Poverty Alleviation's micro-finance project management and execution teams and seeding loan funds	\$188,600 00
Goodwill Industries of San Francisco, San Mateo and Marin Counties, Inc	1500 MISSION ST	San Francisco	CA	94103-2513	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing marginalized low-income individuals with industry recognized certified technical training that allows for sustainable and stable employment opportunities in the growing IT sales and service industry	\$15,000 00
Habitat for Humanity East Bay	2619 BROADWAY #205	OAKLAND	CA	94612-3107	United States	509 (a) (1)	Habitat Build Request	Habitat For Humanity Build Grant Request	\$15,000 00
Habitat for Humanity International	270 Peachtree St #1300	Atlanta	GA	30309	United States	509 (a) (1)	Disaster/Humanitarian Relief Foundation	building 203 houses in Taizi Village (Pengzhou, Sichuan Province) and 600 more in other areas for a total of about 800 houses by the end of 2009	\$100,000 00
Habitat for Humanity- North Central Georgia	814 Mimosa Blvd Bldg C	Roswell	GA	30075-4410	United States	509 (a) (1)	Habitat Build Request	Habitat For Humanity Build Grant Request	\$16,545 00
Habitat for Humanity- North Central Georgia	814 Mimosa Blvd Bldg C	Roswell	GA	30075-4410	United States	509 (a) (1)	Habitat Build Request	Habitat For Humanity Build Grant Request	\$14,250 00
Habitat for Humanity of Greater Indianapolis, Inc	1011 E 22nd Street	INDIANAPOLIS	IN	46206	United States	509 (a) (1)	Habitat Build Request	Habitat For Humanity Build Grant Request	\$10,500 00
Habitat for Humanity of Greater Lowell	66 Tadmuck Road	Westford	MA	1886	United States	509 (a) (1)	Habitat Build Request	Habitat For Humanity Build Grant Request	\$15,518 00
Habitat for Humanity of South Collin County	1400 SUMMIT AVE D4	PLANO	TX	75074-0000	United States	509 (a) (1)	Habitat Build Request	Habitat For Humanity Build Grant Request	\$12,750 00
Habitat for Humanity Silicon Valley	513 Valley Way	Milpitas	CA	95035	United States	509 (a) (1)	Habitat Build Request	Habitat For Humanity Build Grant Request	\$15,000 00
ImageNationGroup	221 Bay Front Road	Pasadena	MD	21122	United States	509 (a) (1)	Development of Imagine Network Portal	Development of Imagine Network Portal	\$250,000 00

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Imagine Supported Living Services	1395 41ST AVE STE A	Capitola	CA	95010-3930	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Finding and sustaining employment one person at a time <sup>1</sup>	\$15,000 00
InnVision the Way Home	974 WILLOW ST	San Jose	CA	95125-2344	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing homeless and low-income families and individuals with free direct medical care and health education and resources	\$15,000 00
Jewish Vocational and Career Counseling Service	225 Bush Street, Suite 400	San Francisco	CA	94104	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Helping jobseekers to secure employment by developing their work re-entry skills through group services, enhanced by innovative uses of internet technology	\$15,000 00
Joint Venture Silicon Valley Network	100 W San Fernando, Suite 310	San Jose	CA	95113	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Developing teaching skills of middle school math teachers by increasing their understanding of math content and improving instruction through intensive Intel Math Institute and Professional Learning Communities in the lowest performing middle schools	\$15,000 00
Kiva Microfunds	3180 18TH ST., STE 201	SAN FRANCISCO	CA	94110-2042	United States	509 (a) (1)	Global Impact Grant Request Foundation	Strengthening microfinance technology systems so that MFIs can reach more clients	\$165,000 00
Lyon-Martin Women's Health Services	1748 MARKET ST SUITE 201	San Francisco	CA	94102-5859	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Creating an online training program and consultation service to help clinics and individual health providers build medical and cultural competency to treat transgender patients, a profoundly medically underserved community	\$15,000 00
Maun	401 DUBOCE AVE	San Francisco	CA	94117-3551	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Meeting the complex, multi-faceted needs of 48 people living with late-stage AIDS	\$15,000 00
Marine Science Institute	500 DISCOVERY PKWY	Redwood City	CA	94063-4746	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Teaching 17,500 K-8 grade students science and math skills through hands-on experiences with the San Francisco Bay onboard a research ship, in a shore-side Discovery Lab, and with live animals in their classrooms	\$15,000 00
May Institute, Inc	41 PACELLA PARK DR	Randolph	MA	02368-1755	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing social skills training for children with Autism Spectrum Disorders and other disabilities from low income families	\$15,000 00
Mayview Community Health Center, Inc	270 Grant Avenue	Palo Alto	CA	94306	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Promoting chronic disease self management to improve clinical outcomes of underserved patient populations	\$15,000 00
Mid-Penninsula Boys & Girls Club	200 North Quebec Street	San Mateo	CA	94401	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Developing self-esteem, improving academic performance, and enhancing overall mental and physical well-being among low-income, at-risk youth	\$15,000 00
MIND Research Institute	3631 S Harbor Blvd., Suite 200	Santa Ana	CA	92704	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Helping teachers elevate student math achievement in Silicon Valley's lowest performing schools	\$15,000 00
Morgan Autism Center	2280 Kenwood Ave	San Jose	CA	95128	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Improving communication skills for non verbal autistic children, helping to create emotional stability	\$15,000 00
National Center for Learning Disabilities	381 Park Avenue South, Suite 1401	New York	NY	10016-8806	United States	509 (a) (1)	Global Impact Grant Request Foundation	To facilitate the replication, scaling-up and sustainability RTI, a model for improving student success as a result of early screening, assessment, intervention and data-based decision-making, through collaboration with 23 key partner organizations	\$300,000 00
New Leaders, Inc	225 Bush Street, Suite 1850	San Francisco	CA	94104	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Training teachers and school leaders how to use data-driven instruction effectively in five Bay Area schools	\$15,000 00

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New Teacher Center	725 Front Street Suite 400	Sanja Cruz	CA	95060	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Strengthening the pre-algebra and algebra instructional strategies, induction assessment tools and resources available online for mentors to use in supporting new 4th-8th grade teachers in high need target area schools in SCC	\$15,000 00
One Economy Corporation	1220 19th Street NW, Suite 610	WASHINGTON	DC	20036	United States	509 (a) (1)	Global Impact Grant Request Foundation	Empowering users by providing them with a means to connect and communicate (via email accounts), as well as access to information & resources (portal) to develop knowledge and skills they need to participate in social and economic growth and development	\$337,120 00
O'Neill Sea Odyssey	2222 East Cliff Drive #222	Sanja Cruz	CA	95062	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Making use of the ocean as a science classroom	\$15,000 00
Pacifica School Volunteers	375 Reina Del Mar	Pacifica	CA	94044-3052	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Helping struggling students conquer math	\$15,000 00
Partners in School Innovation	1060 TENNESSEE ST FL 2	San Francisco	CA	94107-3016	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Accelerating learning for underserved Latino, African American and English Learner students and transforming low-income and low-performing schools into thriving learning environments to serve the downtown San Jose community	\$15,000 00
Primary Source Inc	101 WALNUT ST	WATERTOWN	MA	02472-4026	United States	509 (a) (1)	Regional Impact Grant Request Foundation	Connecting Teachers to 21st Century Classroom Technologies is an ongoing priority for Primary Source as the organization works with K-12 educators throughout New England to develop an understanding of the importance of 21st century skills	\$5,000 00
Project HIRED	1401 Parkmoor Avenue, Suite 125	San Jose	CA	95126	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Expanding on-line training opportunities for 250 job seekers with disabilities in the Bay Area	\$15,000 00
Raphael House of San Francisco, Inc	1065 SUTTER ST	San Francisco	CA	94109-5817	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing academic support for children who have experienced homelessness	\$15,000 00
Renaissance Entrepreneurship Center	275 FIFTH ST	San Francisco	CA	94103-4120	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Developing an on-line, interactive self-assessment tool to determine lower-income entrepreneurs' business skills level and guide them to the most appropriate training and services offered by Renaissance Entrepreneurship Center	\$15,000 00
Research Institute for Learning and Development	4 Milina Drive, Suite 20	LEXINGTON	MA	2421	United States	509 (a) (1)	Regional Impact Grant Request Foundation	Mentoring for middle school students who struggle with learning difficulties	\$37,500 00
Resource Area For Teachers	1355 RIDDER PARK DR	San Jose	CA	95131-2306	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Transforming the classroom experience by using hands-on activities to inspire teachers and students	\$15,000 00
RotaCare Bay Area, Inc	P O Box 18430	San Jose	CA	95158	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Increasing patient access to pharmaceuticals, radiology, and medical supplies	\$15,000 00
Sacred Heart Community Service	1381 South First Street	San Jose	CA	95110	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Increasing student performance in language and math and increasing parental involvement in children's education	\$15,000 00
San Jose Grail Family Services	2003 E San Antonio Street	San Jose	CA	95116	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Strengthening literacy skills and increasing parent involvement in children learning experiences	\$15,000 00
Santa Clara Family Health Foundation	210 East Hacienda Avenue	Campbell	CA	95008-6617	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing one year of health coverage to 17 low-income children in Santa Clara County	\$15,000 00

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Santa Cruz Women's Health Center	250 Locust St	San Jose	CA	95060	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Increasing access to primary health care services and improving quality of care for a growing population of Medicare and senior patients	\$15,000.00
School Health Clinics of Santa Clara County	5671 Santa Teresa Blvd, Suite 105	San Jose	CA	95123	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing quality health care to the low income children of San Jose	\$15,000.00
Second Start Learning Disabilities Programs Inc	1325 Bourret Drive	San Jose	CA	95118	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Developing teacher training for Asperger students	\$15,000.00
Shanti Project, Inc	730 POLK ST, 3rd Floor	San Francisco	CA	94109-7813	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing crucial practical and emotional support to at least 105 individuals with breast cancer from underserved, low income and immigrant populations, some of San Francisco's most vulnerable communities	\$15,000.00
Silicon Valley Children's Fund	4525 Union Avenue	San Jose	CA	95124-3530	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Raising foster youth reading and math literacy skills to grade level	\$15,000.00
Silicon Valley Independent Living Center	2306 ZANKER RD	San Jose	CA	95131-1115	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Equipping individuals with disabilities with the tools to enter and compete within the marketplace, and offering an underlying support system that enables them to retain employment and achieve a lasting rather than a transitory change in their lives	\$15,000.00
STOP AIDS Project	2128 15th Street	San Francisco	CA	94114	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Developing an online interactive education and support system for HIV positive men	\$15,000.00
Super Stars Literacy, Inc	675 Hegenberger Road, Suite 250	Oakland	CA	94621	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Addressing the primary causes of school failure by developing fundamental literacy skills and building cognitive competency and emotional resiliency	\$15,000.00
Teachers Without Borders	321 Third Avenue #304	Seattle	WA	98104	United States	509 (a) (1)	Global Impact Grant Request Foundation	Supporting emergency education and psycho-social services for teachers in earthquake-affected Sichuan	\$219,578.00
Teen and Family Counseling Center, Inc	307 ORCHARD CITY DR STE 206	Campbell	CA	95008-9983	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing 246 Alcohol and Drug Counseling Service Sessions for 50 at-risk adolescents	\$15,000.00
The Arc of San Francisco	1500 HOWARD ST	San Francisco	CA	94103-2525	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing adults with developmental disabilities with access to health care	\$15,000.00
The Regents of the University of California	1156 High Street	Santa Cruz	CA	95064	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Inspiring middle school girls to envision themselves as future engineers or professionals in STEM fields	\$15,000.00
The Stride Center	2300 EL PORTAL DRIVE, Suites F&G	San Pablo	CA	94806-3486	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing individuals and families the opportunity for self-sufficiency through training, certification and employment	\$15,000.00
Today's Youth Matter	461 VALLEY WAY	Milpitas	CA	95035-4105	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Exciting vulnerable children in the field of science by hands-on experiences in a week-long camp	\$15,000.00
Triangle Impact, Inc	PO BOX 14608	RESEARCH TRIANGLE PA	NC	27709-4608	United States	509 (a) (1)	Regional Impact Grant Request Foundation	Increasing volunteers and projects to increase the capacity of our nonprofit agency partners	\$8,025.00
Trust for Hidden Villa	26870 MOODY RD	Los Altos Hills	CA	94022-4209	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Assisting teachers with science engagement	\$15,000.00
Unity Care Group, Inc	237 Race Street	San Jose	CA	95126	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing ongoing training and certification opportunities for staff serving the youth in the Group Homes for At-Risk Foster Care Youth Program	\$15,000.00

**Federal Statements**  
Cisco Systems Foundation

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Upwardly Global	582 Market St., Suite 1207	San Francisco	CA	94104	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Training and professional placement services for 208 refugees and immigrants	\$15,000 00
Vista Center for the Blind and Visually Impaired	2470 EL CAMINO REAL STE 107	Palo Alto	CA	94306-1715	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Training blind and visually impaired individuals to manage medications and monitor chronic conditions such as diabetes independently	\$15,000 00
VMC Foundation	2400 Moorpark Avenue, Suite 207	San Jose	CA	95128-2625	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing patients with disabilities and families with injured children access to the best and most appropriate technology in order to aid healing, promote family contact and provide access to health information in their native language	\$15,000 00
W E R C	PO Box 1105, 14030 Oak Valley Road	Morgan Hill	CA	95038-1105	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Presenting educational outreach programs to area children and their educators	\$15,000 00
Wardrobe for Opportunity	570 14th Street, Suite 5	Oakland	CA	94612	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Empowering 75 working men to retain employment, build successful careers and realize their dreams	\$15,000 00
Women's Initiative for Self Employment	1398 Valencia Street	San Francisco	CA	94110	United States	509 (a) (1)	Silicon Valley Impact Grant Request	Providing low-income and minority women with the training, capital and resources they need. Women's Initiative helps them start their own businesses or re-enter the workforce and ultimately, support themselves and their families financially	\$15,000 00
									<u><u>\$9,827,232</u></u>

## Cisco Systems Foundation

## Statement 18

Form 990-PF, Part I, Lines 12 and 26, Column A

## Reconciliation of Revenue and Expenses per Audited Financial Statements

Reconciliation of Revenue per Audited Financial Statements with Revenue Reported on Form 990-PF, Return of Private Foundation	
Total revenue per audited financial statements	\$ (26,513,317)
Amounts included in the audited financial statements but not included on Form 990-PF, Part I, Line 12, Column A	
Net unrealized loss on investments	9,888,113
Deferred Excise Tax Benefit	225,000
Custodial fees	125,898
Investment management fees	240,169
Total revenue per Form 990-PF, Part I, Line 12, Column A	\$ (16,034,137)

The \$9.8 million loss reflects investment market conditions during the twelve months ended 7/31/2009.

Reconciliation of Expenses per Audited Financial Statements with Expenses Reported on Form 990-PF, Return of Private Foundation	
Total expenses per audited financial statements	\$ 9,029,253
Amounts not included in the audited financials statements but included on Form 990-PF, Part I, Line 26, Column A	
Deferred Excise Tax Benefit	225,000
Custodial fees	125,898
Investment management fees	240,169
Total expenses per Form 990-PF, Part I, Line 26, Column A	\$ 9,620,320

## Statement 19

Form 990-PF, Part I, Line 25, Column D

## Reconciliation of Grants per Books to Grants per Disbursements for Charitable Purposes

Grants reported on Form 990-PF, Line 25, Column A	\$ 8,960,866
Grants payable, beginning of year	1,794,564
Grants payable, end of year	(928,198)
Grants Reported on Form 990-PF, Line 25, Column D	\$ 9,827,232

Form **8868**

(Rev April 2009)

Department of the Treasury  
Internal Revenue Service**Application for Extension of Time To File an  
Exempt Organization Return**

OMB No 1545 1709

► **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box. ☒
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only ☐*All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns.***Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

<b>Type or print</b>  File by the due date for filing your return. See instructions.	Name of Exempt Organization	Employer identification number
	Cisco Systems Foundation	77-0443347
	Number, street, and room or suite number. If a P.O. box, see instructions.	
	170 West Tasman Drive	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	San Jose, CA 95134-1706	

**Check type of return to be filed** (file a separate application for each return).

<input type="checkbox"/> Form 990	<input type="checkbox"/> Form 990-T (corporation)	<input type="checkbox"/> Form 4720
<input type="checkbox"/> Form 990-BL	<input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust)	<input type="checkbox"/> Form 5227
<input type="checkbox"/> Form 990-EZ	<input type="checkbox"/> Form 990-T (trust other than above)	<input type="checkbox"/> Form 6069
<input checked="" type="checkbox"/> Form 990-PF	<input type="checkbox"/> Form 1041-A	<input type="checkbox"/> Form 8870

- The books are in the care of ► Mike Yutrzenka

Telephone No. ► 408-525-6111 FAX No. ► \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 3/15, 20 10, to file the exempt organization return for the organization named above. The extension is for the organization's return for.

- ☐ calendar year 20\_\_ or
- ☒ tax year beginning 8/01, 20 08, and ending 7/31, 20 09

2 If this tax year is for less than 12 months, check reason. ☐ Initial return ☐ Final return ☐ Change in accounting period

<b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$ 17,500.
<b>b</b> If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$ 79,350.
<b>c Balance Due.</b> Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$ 0.

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.**BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.**Form **8868** (Rev 4-2009)

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒

**Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

**Part II Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

<b>Type or print</b>  File by the extended due date for filing the return. See instructions.	Name of Exempt Organization	Employer identification number
	Cisco Systems Foundation	77-0443347
	Number, street, and room or suite number. If a P.O. box, see instructions	For IRS use only
	Fontanello, Duffield & Otake, LLP 37-1420474	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions	
	San Francisco, CA 94104	

**Check type of return to be filed** (File a separate application for each return).

<input type="checkbox"/> Form 990	<input checked="" type="checkbox"/> Form 990-PF	<input type="checkbox"/> Form 1041-A	<input type="checkbox"/> Form 6069
<input type="checkbox"/> Form 990-BL	<input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust)	<input type="checkbox"/> Form 4720	<input type="checkbox"/> Form 8870
<input type="checkbox"/> Form 990-EZ	<input type="checkbox"/> Form 990-T (trust other than above)	<input type="checkbox"/> Form 5227	

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in care of Mike Yutrzenka  
Telephone No. 408-525-6111 FAX No. \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ . If this is for the whole group, check this box ☐ . If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until 6/15, 20 10
- 5 For calendar year \_\_\_\_\_, or other tax year beginning 8/01, 20 08, and ending 7/31, 20 09.
- 6 If this tax year is for less than 12 months, check reason. ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension The organization requires additional time to compile the information necessary to file a complete and accurate return.

<b>8a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>8a</b> \$	17,100.
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868	<b>8b</b> \$	79,350.
<b>c Balance Due.</b> Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instrs	<b>8c</b> \$	0.

**Signature and Verification**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature Carol Hozzfeld Title CPA Date 3/12/10