

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



SCANNED JAN 05 2018

Form 990-EZ Department of the Treasury

Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150 2008

Open to Public Inspection

A	For th	le 2008 calendar year, or tax year beginning $AUG 1, 2008$ and end	ing JUL 3	1, 2	2009							
В	Check if applicat	Please C Name of organization	D Emp	loyer ic	tentification number							
	Addre	use IRS label or										
	Name	print or HEADLINERS FOUNDATION OF TEXAS			281076							
	Initia	Type. Number and street (or P.O. boy if mail is not delivered to street address)	Room/suite E Tele	phone	number							
	Term	in- Specific 221 WEST 6TH STREET	100 \ 5	12-4	179-8080							
	Ame	tions City or town, state or country, and ZIP + 4	F Gro	up Exer	nption							
	Apple	AUSTIN, TX 78701	Nur	nber 🕨	· 							
		ction 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed	G Accounting m	ethod:	Cash X Accrual							
		Schedule A (Form 990 or 990-EZ).	Other (specify		·							
ī	Websi	he: ► WWW.HEADLINERSFOUNDATION.ORG	H Check ►	X if th	ne organization is not							
J	Organi	zation type (check only one)— $X = 501(c)(3)$ (insert no) 4947(a)(1) or 527	required to attach	Schedi	ule B (Form 990, 990-EZ, or 990-PF)							
K	Check											
	require	d, but if the organization chooses to file a return, be sure to file a complete return.	•	·	•							
		es 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Fo	rm 990-EZ	▶ \$	393,931.							
Part 1 Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)												
بعضيه	1	Contributions, gifts, grants, and similar amounts received		1	269,647.							
	2	Program service revenue including government fees and contracts		2								
	3	Membership dues and assessments		3								
	4	Investment income		4	54,284.							
	5a	Gross amount from sale of assets other than inventory S.TMT 3 5a 5a	70,000.									
	b	Less: cost or other basis and sales expenses	69,869.									
	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)		5c	131.							
ē	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, cl	heck here 🕨 🔲		······································							
Ē	a	Gross revenue (not including \$ of contributions		1								
Revenue	-	reported on line 1)										
	Ь	Less' direct expenses other than fundraising expenses										
		Al-A various of (least) from a result wants and activities (Cubbrest line Ch from line Es)		6c								
	7a	Gross sales of inventory, less returns and allowances										
	h	Less cost of goods sold										
	G	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c								
	8	Other revenue (describe)	8								
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	•	g	324,062.							
_	10	Grants and similar amounts paid (attach schedule)		10								
	11			11								
ø	12	Salaries, other compensation, and employee benefits BDEC 1.5 2009		12								
enses	13	Benefits paid to or for members Salaries, other compensation, and employee benefits Professional fees and other payments to independent contractors.		13	84,373.							
	14	Occupancy, rent, utilities, and maintenance		14								
EX	15	Occupancy, rent, utilities, and maintenance OGDEN, UT		15	2,653.							
	16	Other expenses (describe ► SEE STATE	MENT 1)	16	94,354.							
	17	Total expenses. Add lines 10 through 16	•	17	181,380.							
_	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		18	142,682.							
ets	19	Net assets or fund balances at beginning of year (from line 27, column (A))										
ASS		(must agree with end-of-year figure reported on prior year's return)		19	1,899,646.							
Net Assets	20	Other changes in net assets or fund balances (attach explanation) SEE STATE	EMENT 4	20	<190,567.>							
Z	21	Net assets or fund balances at end of year Combine lines 18 through 20	. •	21	1,851,761.							
P	art I		0 instead of Form 9	90-EZ								
			Beginning of year		(B) End of year							
2	2 Ca	sh, savings, and investments	16,174	- 22	69,797.							
2		nd and buildings		23								
2			,883,504		1,782,095.							
2			,899,678		1,851,892.							
2		tal liabilities (describe ACCOUNTS PAYABLE)		- 26	131.							
2	7 <u>Ne</u>		,899,646		1,851,761.							
	2171 -17-08	LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.			Form 990-EZ (2008)							

For	m 990-EZ (2008) HEADLINERS FOUNDATION OF	TEXAS		74-	-22810	76 Page 2
P	art 排 Statement of Program Service Accomplishmen	nts (See the instructions for	Part III.)			penses
Wh	at is the organization's primary exempt purpose? SEE STATEMENT	6			(Required	for 501(c)(3)
Des	scribe what was achieved in carrying out the organization's exempt purposes. In	clear and concise manner, de	escribe the services		4947(a)(1	ganizations and trusts, optional
pro	vided, the number of persons benefited, or other relevant information for each pr	ogram title.			for others.	
28	THE FOUNDATION FUNDS AWARDS, GRANTS					
	ENCOURAGE AND RECOGNIZE EXCELLENCE	IN JOURNALISM				
					1 1	
	(Grants \$ 44,660 •) If this amount includes foreign of	grants, check here	▶		28a	74,965.
29						
					1 1	
	(Grants \$) If this amount includes foreign g	rants, check here	<u>.</u> >		29a	
30					T	
					1 1	
	(Grants \$) If this amount includes foreign of	rants, check here .	. •		30a	
31	Other and a second (Attach a chadula)					
	(Grants \$) If this amount includes foreign of				31a	
32	Total program service expenses (add lines 28a through 31a)			. >		74,965.
P	art IV List of Officers, Directors, Trustees, and Key E	mployees. List each one ev	en if not compensated	(See th	e Instructions f	or Part IV)
		41.			ontributions	
	(a) Name and address	(b) Title and average hours per week devoted to	(c) Compensation (if not paid, enter		employee	(e) Expense
	(מ) ושמווס מווט מטטוססס	position	-0)		efit plans & deferred	account and other allowances
		pooluon	J .,		pensation	Other anomanees
BI	ERGAN CASEY	EXECUTIVE DIR	ECTOR			
_	JSTIN, TX	4.00	0.	}	0.	0.
		CHAIRMAN				
_	JSTIN, TX	0.00	0.	ļ	0.	0.
		VICE-CHARIMAN		_		
	JSTIN, TX	0.00	0.]	0.	0.
		VICE-CHARIMAN		-		
	USTIN, TX	0.00	0.		0.	0.
		SECRETARY				
	JSTIN, TX	0.00	0.	1	0.	0.
	DANNE MIDWIKIS	TREASURER		 		
	USTIN, TX	0.00	0.	ŀ	0.	0.
		MEMBER		_		
	JSTIN, TX	0.00	0.		0.	0.
		MEMBER		<u> </u>		
	USTIN, TX	0.00	0.		0.	0.
		MEMBER		†		<u>~_</u>
	JSTIN, TX	0.00	0.	<u> </u>	0.	0.
		MEMBER				
	JSTIN, TX	0.00	0.		0.	0.
		MEMBER				
_	JSTIN, TX	0.00	0.		0.	0.
_		MEMBER				
_	JSTIN, TX	0.00	0.	i	0.	0.
_		MEMBER				
	JSTIN, TX	0.00	0.	l	0.	0.
		MEMBER		-	<u>-</u>	
	JSTIN, TX	0.00	0.	ł	0.	0.
		MEMBER	<u>-</u>	 		
	JSTIN, TX	0.00	0.		0.	0.
		MEMBER				<u></u>
	JSTIN, TX	0.00	0.	1	0.	0.
		MEMBER	 	 		
	ICULU DI	0 00	0		ا م	n

Form **990-EZ** (2008)

P	other Information (Note the statement requirements in the instructions for Part VI.)			
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		X
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not			
	reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.	ļ. ·		
a	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy	}		}
	tax requirements?	35a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b	N/	Α
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N	36		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions			
b	Did the organization file Form 1120-POL for this year?	37b		X
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made			
	in a prior year and still unpaid at the start of the period covered by this return?	38a		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities			
40 a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under:			
	section 4911 ► 0 . ; section 4912 ► ; section 4955 ► 0 .		,	
þ	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or			
	did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	40b		X
C	Enter amount of tax imposed on organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958			
d	Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e		X
41	List the states with which a copy of this return is filed. NONE			
42 a	The books are in care of ► CINDY KEEBLER Telephone no. ► 512-47			
		<u>870</u>	1	
þ	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b	····	X
	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
C	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		X
	If "Yes," enter the name of the foreign country			
43		· .		Ш
	and enter the amount of tax-exempt interest received or accrued during the tax year	N/A		
				T
	The state of the s		Yes	No
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of			
	Form 990-EZ	44		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be			.,
	completed instead of Form 990-EZ	45		X

Page 4

TRICT	tables for lines 50 and 51.	or (c)(o) organizations in				
46 Did th	e organization engage in direct or indirect political campaign activities o	n behalf of or in opposition t	o candidates for pu	ıblic	Ye Ye	s No
					46	<u> </u>
	e organization engage in lobbying activities? If "Yes," complete Sche				47	X
	organization operating a school as described in section 170(b)(1)(A)(ii)		edule E		48	X
	e organization make any transfers to an exempt non-charitable related o	-			49a	<u> </u>
	s, was the related organization(s) a section 527 organization?				49b	
	olete this table for the five highest compensated employees (other than o mpensation from the organization. If there is none, enter "None"	Micers, directors, trustees an	d key employees)	Who each received m	ore than \$1	00,000
	(a) Name and address of each employee paid more than \$100,000 NONE	(b) Title and average hour per week devoted to position	s (c) Compensat	(D) Contribution to employee benefit plans & deferred compensation	(E) Ex	nt and
Total numb	er of other employees paid over \$100,000					
-	olete this table for the five highest compensated independent contractors ne, enter "None " NONE	who each received more tha	in \$100,000 of con	npensation from the	organizatioi). If there
	(a) Name and address of each independent contractor paid more to	nan \$100,000	(b) Type of	f service (c) Compens	ation
					• • • • • • • • • • • • • • • • • • • •	
Total numb	er of other independent contractors each receiving over,\$100,000.					
Sign Here	Under penalties of peninty, I decree that have examined this petin, including according and competing Declaration of premary former than enlies is based on all in Signature of officer Type or print name and title		ents, and to the best ny knowledge.	of my knowledge and be	lief it is true	79
Paid Preparer's	Preparer's signature		heck if self-	Preparer's Identifying N	 umber (See in _64-6	
Use Only	EDICKSON DEMET & CO			IN ► 74-23		<u> </u>
	Itself-employed), 7800 N. MOPAC, SUITE 10		F-	hone	,,	
	address, and ZIP+4 AUSTIN, TX 78759		1 '	-	482-8	582
May the IR:	S discuss this return with the preparer shown above? See instructions.			▶ [Yes	No No
					orm 990-E	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008 Open to Public

Name of the organization

Employer identification number

Schedule A (Form 990 or 990-EZ) 2008

			HEADLIN	ERS FOUNDAT	ON OF	TEXA	S		[74	-228	1076	
Pa	rt I	Reason	for Public Char	ity Status (All organi	zations mu	st comple	te this par	t.) (see ins	tructions)				
The	organi	zation is not a	a private foundation	because it is: (Please cl	heck only o	ne organi	zation.)						
1		A church, co	nvention of churche	s, or association of chui	rches desc	ribed in se	ection 170)(b)(1)(A)(ī).				
2		A school des	cribed in section 17	70(b)(1)(A)(ii) . (Attach Sc	chedule E.)								
3				ital service organization									
4		A medical res	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ection 170	(b)(1)(A)(ii	i i). Enter tl	he hospita	ıl's name,	,
		city, and stat											
5		=	on operated for the (b)(1)(A)(iv). (Compl	benefit of a college or u	iniversity ov	vned or o	perated by	/ a govern	mental un	t describe	ed in		
R				ent or governmental un	it described	l in sectio	n 170/h)/	11/41/41					
7	$\overline{\mathbf{x}}$		_	eives a substantial part					or from the	oeneral n	viblic dee	cribed in	
•			(b)(1)(A)(vi). (Comple	· · · · · · · · · · · · · · · · · · ·	oi its supp	OIT HOIH a	governin	ontai onit t		general p	Jubile desi	NIDOU III	
8				section 170(b)(1)(A)(vi).	/Complete	Part II \							
9	=			erves: (1) more than 33			rom contr	ibutione n	nembershi	n fees en	d arees re	accinto fr	~~
•	_	_		nctions - subject to cert									
				axable income (less sec									
			509(a)(2). (Complete		illon 511 la	A) 110111 DU	311103303	acquired t	y the orga	iiiiZatiori a	ilei oulle	30, 1973.	,
10				perated exclusively to te	est for nubli	c safety 5	See sectio	n 509(a)(1). (see ins	tructions)			
11	三	=	=	perated exclusively for the	•					-		of one or	
• •		=	= .	ations described in secti						-	-		
				organization and compl				- /. - - - - - - - - - -		-,(0). 0.10	OK 1170 DO	· criac	
		a Type I		- , ·	с 🔲 Тур			tegrated		d	Type III -	Other	
e		• •		at the organization is not			-	-	r more dis	gualified c	• •		
_			•	han one or more publicl									
f				ten determination from						(-7(-7		- (/,-/-	
			rganization, check ti				, ., .,					f	
9			-	organization accepted a	ny aift or co	ontribution	from any	of the foll	owing per	sons?		•	
Ŭ		_		lirectly controls, either a								Yes	No
				upported organization?							11g(i)		
		_		n described in (i) above?							11g(ii)		
				person described in (i)							11g(iii	1	
h				about the organizations									
			•	•	•	·	•						
(1)	Name	of supported	(II) EIN	(iii) Type of	(iv) Is the o	rganization	(v) Did yo	u notify the	(vi) Is	the	(vii) A	mount of	
(1)		nization	(11) E114	organization	in col. (1) lis	ted in your	organizat	tion in col.	l organizati	on in col. I		pport	
				(described on lines 1-9 above or IRC section	governing	document?	(I) of you	r support?	(i) organiz U.S	.?	***	.,	
				(see instructions))	Yes	No	Yes	No	Yes	No			
		· —											
					ļ					<u> </u>			
		_											
									<u></u>				
							[[[1 T			
								ļ		<u> </u>	-,		
				İ			1	}	1				
					ļ <u>.</u>		ļ		<u> </u>				
									1				
Tota	al le			1			Ĺ.	1	1.	1			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006(d) 2007 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 124,788. 109,276. 269,647. 733,025. 136,539. 92,775. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge $136,\overline{539}$ 92,775 124,788. 109,276. 269,647. 733,025. 4 Total. Add lines 1 · 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public Support. Subtract line 5 from line 4 733,025. Section B. Total Support Calendar year (or fiscal year beginning in)▶ (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 109,276. 136,539. 92,775. 124,788. 269,647. 733,025. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 52,791. 56,867. 58,628. 59,289. 54,284. 281,859. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 1014884. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 72.23 14 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 67.80 15 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f % 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ...

FORM 990-EZ	ОТН	ER EXPENSES		STATEMENT	1
DESCRIPTION				AMOUNT	
SCHOLARSHIPS PAID CONFERENCES, CONVEN OFFICE EXPENSE MEDIA AWARDS AWARDS EXPENSE INSURANCE INVESTMENT FEES WEBSITE	44,66 1,55 7,41 30,30 8,28 1,01 24				
TOTAL TO FORM 990-E	z, LINE 16			94,35	4.
FORM 990-EZ	OT	HER ASSETS		STATEMENT	2
DESCRIPTION			BEG. OF YEAR	END OF YEA	I R
PREPAID EXPENSES AN CONTRIBUTION RECEIV INTEREST RECEIVABLE INVESTMENTS	ABLE	-	4,366. 7,952. 10,741. 1,860,445.	91 7,68 8,59 1,764,89	9.
TOTAL TO FORM 990-E	Z, LINE 24	- -	1,883,504.	1,782,09	
FORM 990-EZ GAI	N (LOSS) FROM PUB	LICLY TRADED S	SECURITIES	STATEMENT	= <u> </u>
DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)	
	70,000.	69,869	. 0.	13	31.
TO FORM 990-EZ, LIN	E 5 70,000.	69,869	. 0.	13	31.

FORM 990-EZ	OTHER	CHANGES	IN	NET	ASSETS	OR	FUND	BALANCES	STATEMENT	4
DESCRIPTION									AMOUNT	
UNREALIZED LO	<190,567.									
TOTAL TO FORM	990-EZ	, LINE 20	0						<190,56	7.>

FO	RM 990-EZ A	990-EZ INFORMATION REGARDING TRANSFERS ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS					
A)	DIRECTLY OR IN	ZATION, DURING THE YEAR, RECEIVE ANY FUNDS DIRECTLY, TO PAY PREMIUMS ON A PERSONAL CT?] YES	[X]	NO	
B)		ZATION, DURING THE YEAR, PAY PREMIUMS, DIRECTLY, ON A PERSONAL BENEFIT CONTRACT?	• • [] YES	[X]	NO	

990-EZ PG 2

STATEMENT

TO PROMOTE AND SUPPORT JOURNALISM EXCELLENCE AND EDUCATION THROUGH AWARD AND SCHOLARSHIP PROGRAMS.