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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

P

| For the | 2008 calendar year, or tax year beginning $AUG 1$, 2008 and ending | JUL 31, 2009 | |
|----------------------------|---|---|----------------------------------|
| Check if applicable | Please use IRS | D Employer identifica | tion number |
| Address change | | | |
| Name change | type Doing Business As | 74-130 | 01206 |
| lnitial return | See Number and street (or P O box if mail is not delivered to street address) Room/su | | |
| Termin- ation Amende | Instruct 4301 NORTH FAIRFAX DRIVE 425 | | 36-2300 |
| return Applica- | City or town, state or country, and ZIP + 4 | G Gross receipts \$ | 4,607,848. |
| tion pending | AKLINGION, VA 22203-1010 | H(a) Is this a group retu | |
| | F Name and address of principal officer: ELIZABETH C. WARD SAME AS C ABOVE | for affiliates? | Yes X No |
| Taylayaa | | H(b) Are all affiliates includ | |
| Website | npt status. X 501(c) (6 | If "No," attach a lis H(c) Group exemption r | • |
| | | ear of formation 1958 M s | |
| | Summary | .ar or to madon | tate or legal dornicite 222 |
| 4 0 | riefly describe the organization's mission or most significant activities: TO PROMO | TE THE USE AND | SALE OF |
| | ICE AND RICE PRODUCTS IN THE UNITED STATES A | | |
| 2 C | heck this box 🕨 🔲 if the organization discontinued its operations or disposed of m | ore than 25% of its assets. | |
| 3 N | umber of voting members of the governing body (Part VI, line 1a) | 3 | 41 |
| į. | umber of independent voting members of the governing body (Part VI, line 1b) | 4 | 41 |
| | otal number of employees (Part V, line 2a) | 5 | 0 |
| l . | otal number of volunteers (estimate if necessary) | 6 | 46 |
| 3 | otal gross unrelated business revenue from Part VIII, line 12, column (C) | 7a | 0. |
| b N | et unrelated business taxable income from Form 990·T, line 34 | | 0. |
| | - and when the analysis of the angle of the | Prior Year | Current Year |
| | ontributions and grants (Part VIII, line 1h) | 5,122,192. | 4,558,523. |
| | rogram service revenue (Part VIII, line 2g) vestment income (Part VIII <u>, column (A), lines 3, 4, and 7d)</u> | 169,210. | 49,325. |
| 1 | ther revenue (Part VIII, column (A) REG. Ed. Vol. 20 10c, and 11e) | 103,210. | 47,323. |
| 1 | otal revenue - add lines 8 through 11 (must equal Part VIII) (column (A), line 12) | 5,291,402. | 4,607,848. |
| 13 G | rants and similar amounts paid (Part IX, column (A), lines 13 | | |
| 14 B | enefits paid to or for members (Part IX) column (X), line 4 | | |
| | alaries, other compensation, employee benefits (Part IX, commun (A), lines 5-10) | | |
| 16a Pi | rofessional fundraising fees (Part 🛇 🎖 🖟 🖟 🖟 🌡 Inde 🏗 e | | |
| | otal fundraising expenses (Part IX, column (D), line 25) | | |
| 17 0 | ther expenses (Part IX, column (A), lines 11a-11d, 11f-24f) | 5,477,965. | 5,531,913. |
| 1 | otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 5,477,965. | 5,531,913. |
| 19 R | evenue less expenses Subtract line 18 from line 12 | <186,563.> | <924,065.> |
| 20 To | | Beginning of Year | End of Year |
| 20 To | otal assets (Part X, line 16) | 4,391,172. | 3,206,110. |
| | otal liabilities (Part X, line 26) | 352,148. | 91,151. 3,114,959. |
| | et assets or fund balances Subtract line 21 from line 20 Signature Block | 4,037,024. | 3,114,939. |
| Ti | Inder penalties of penjury, I declare that I have examined this return, including accompanying schedules and statemen | ts, and to the best of my knowledge a | and belief, it is true, correct. |
| а | and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled | lge | |
| n | //Lubbon (. 11) au l | 1 3- | 11-10 |
| e J | Signature of officer | Date | |
| 1 | ELIZABETH C. WARD, PRESIDENT/CEO | | |
| | Type or print name and title | | |
| d | | Check If Preparer's (see instru | identifying number |
| S S | ignature Phones 3-8-10 | employed | · |
| Only | im's name (or FRAZER FROST, LLP ours if | EIN ► | |
| s | elf-employed), 425 WEST CAPITOL, SUITE 3300 | | |
| l a | | | |
| | LITTLE ROCK, AR 72201 | Phone no ► 479 | X Yes No |

| | 1990 (2008) USA RICE COUNCIL 74-1301206 Page 2 |
|----|---|
| | rt III Statement of Program Service Accomplishments (see instructions) |
| 1 | Briefly describe the organization's mission: NONE |
| | |
| | |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on |
| | the prior Form 990 or 990-EZ? |
| | If "Yes", describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes", describe these changes on Schedule O |
| 4 | Describe the exempt purpose achievements for each of the organization's three largest program services by expenses |
| | Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and |
| | allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| | |
| 4a | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
| | THE USA RICE COUNCIL IS A CHARTER MEMBER OF THE USA RICE FEDERATION, |
| | WHO RECEIVES FUNDING FROM THE COUNCIL TO MANAGE THE ASSOCIATION AND TO |
| | CONDUCT APPROVED PROGRAMS ON ITS BEHALF. |
| | |
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| | |
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| | |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
| | THE COUNCIL DIRECTLY FUNDS FEW ACTIVITIES, WHICH ARE TYPICALLY |
| | ADMINISTRATIVE IN NATURE. THIS INCLUDES REIMBURSEMENT OF TRAVEL |
| | EXPENSES FOR RICE PRODUCERS TO ATTEND INDUSTRY MEETINGS, AND THE COST |
| | OF COUNCIL BOARD MEETINGS HELD AT U.S. VENUES IN JULY AND DECEMBER. |
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| 4¢ | (Code) (Expenses \$ Including grants of \$) (Revenue \$) |
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| | |
| 4d | Other program services. (Describe in Schedule O) |
| | (Expenses \$including grants of \$) (Revenue \$) |
| 4e | Total program service expenses ►\$ (Must equal Part IX, Line 25, column (B)) |
| | |

| Da | t IV Charlist of Danwing Schodules | | | |
|------------|---|-------------|---------------|--------------|
| Fai | t IV Checklist of Required Schedules | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | -+ | res | NO |
| • | If "Yes," complete Schedule A | 1 | | Х |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | - | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | - | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 4 | | _==_ |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and | | | |
| | reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | 5 | x | |
| 6 | Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice | | | |
| | on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide | | | |
| | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | ļ | Х |
| 10 | Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? | | | |
| | If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | 11 | X | |
| 12 | Did the organization receive an audited financial statement for the year for which it is completing this return that was | $\neg \neg$ | | |
| | prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12 | _X_ | |
| 13 | Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the U.S.? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | , } | | |
| | and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity | | l | |
| | located outside the United States? If "Yes," complete Schedule F, Part II | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | | |
| | located outside the United States? If "Yes," complete Schedule F, Part III | 16 | | X |
| 17 | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | <u>X</u> |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | | X |
| 21 | Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| 22 | Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | _ | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | , ! | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K | | | v |
| | If "No", go to question 25 | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | امدا | l | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 404 | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 250 | | |
| h | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a | 25a | | |
| ט | prior year? If "Yes," complete Schedule L, Part I | 25b | | |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified | 200 | | - |
| 20 | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial | | | <u></u> |
| | bio and organization provide a grant of other addictance to an officer, director, tradice, key employee, or addition | | | |

Form **990** (2008)

contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|----|--|-----|-----|-----|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee: | | | |
| а | Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an | | | |
| | indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other | | | |
| | person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV | 28a | | _X_ |
| b | Have a family member who had a direct or indirect business relationship with the organization? | | |) |
| | If "Yes," complete Schedule L, Part IV | 28b | | _X_ |
| С | Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional | , | | |
| | corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 1 | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? |] | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | [| | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 1 | | |
| | sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | _X_ |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | | |
| | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | X | |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 35 | | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |

Form 990 (2008)

| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
|----------|--|----------|--------------|--------------|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | | | |
| | U.S. Information Returns. Enter ·0· if not applicable | 4 | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | 0 | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 1 | | |
| | (gambling) winnings to prize winners? | 1c | X | <u></u> |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return | 0 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | ļ | ļ |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? | 3a | <u> </u> | <u>X</u> |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3ь | L | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | Ì | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| þ | If "Yes," enter the name of the foreign country | - | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and | | | |
| | Financial Accounts. | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| C | If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited | _ | } | } |
| | Tax Shelter Transaction? | 5c | | X |
| | Did the organization solicit any contributions that were not tax deductible? | 6a | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | 1 | 1 |
| _ | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | 7- | • | Ì |
| | Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? | 7a 7b | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | /6 | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | 1 | |
| A | If "Yes," indicate the number of Forms 8282 filed during the year 7d | 10 | | |
| | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal | - | | |
| · | benefit contract? | 7e | 1 | ĺ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 71 | - | |
| g g | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | 1 |
| • | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? | 7h | | |
| 8 | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) | | | |
| | supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have | | | |
| | excess business holdings at any time during the year? | 8 |] | |
| 9 | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9ь | | |
| 10 | Section 501(c)(7) organizations. Enter. N/A | | | [|
| а | Initiation fees and capital contributions included on Part VIII, line 12 | _} | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | _ | | |
| 11 | Section 501(c)(12) organizations. Enter: N/A | | | |
| а | Gross income from members or shareholders | _ | 1 | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them) | _ | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | <u> </u> |
| <u>b</u> | If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b | | <u> </u> | <u> </u> |
| | | Form | 990 | (2008) |

74-1301206 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| Sec | tion A. Governing Body and Management | | | |
|-------|---|----------|----------|----------|
| | | | Yes | No |
| | For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, | | | |
| | processes, or changes in Schedule O See instructions | | | |
| 1a | Enter the number of voting members of the governing body | | | |
| b | Enter the number of voting members that are independent 41 | .] | | } |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | 1 | | |
| | officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors or trustees, or key employees to a management company or other person? | 3 | 1 | Х |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets? | 5 | | X |
| 6 | Does the organization have members or stockholders? | 6 | Х | |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the | | | |
| | governing body? | 7a | X | |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | |
| | by the following: | | | |
| а | The governing body? | 8a | Х | l |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9a | Does the organization have local chapters, branches, or affiliates? | 9a | | X |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, | | } | |
| | and branches to ensure their operations are consistent with those of the organization? | 9b | <u> </u> | |
| 10 | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must | | | |
| | describe in Schedule O the process, if any, the organization uses to review the Form 990 | 10 | <u> </u> | X |
| 11 | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | [| |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 11 | | X |
| Sec | tion B. Policies | | | |
| | | | Yes | No |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | Are officers, directors or rustees, and key employees required to disclose annually interests that could give rise | 1 | | 1 |
| | to conflicts? | 12b | X | |
| C | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | } | ĺ |
| | in Schedule O how this is done | 12c | X | |
| 13 | Does the organization have a written whistleblower policy? | 13 | X | <u> </u> |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision. | | | 1 |
| а | The organization's CEO, Executive Director, or top management official? | 15a | | X |
| b | Other officers or key employees of the organization? | 15b | ļ | X |
| | Describe the process in Schedule O. (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | ļ | X |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filled ► NONE | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available | for | | |
| | public inspection. Indicate how you make these available. Check all that apply. | | | |
| | Own website Another's website X Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a | ind fina | ancial | |
| | statements available to the public | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of | ation. | - | |
| | USA RICE COUNCIL - 703-236-2300 | | | |
| | | | | |
| 83200 | 4301 NORTH FAIRFAX DRIVE, STE 425, ARLINGTON, VA 22203-1616 | | | (2008) |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

X Check this box if the organization did not compensate any officer, director, trustee, or key employee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons.

| (A) Name and Title | (B) Average | | | | C) | | | (D) Reportable | (E) Reportable | (F) Estimated |
|----------------------|----------------|-------------------------------|---------------------------------|---------|--------------|------------------------------|--------------|-------------------|----------------------------|--------------------------|
| Name and Title | hours | (c | Position (check all that apply) | | compensation | compensation | amount of | | | |
| | per week | rector | | | | | | from the | from related organizations | other compensation |
| | 1 | 8 | 35 25 | } | | nsated | | organization | (W·2/1099-MISC) | from the |
| | | Tast I | | ļ | 8 | ошо | | (W-2/1099-MISC) | | organization and related |
| | | Individual Tustee or director | Institutional frustee | Officer | Key employee | Highest compensated employee | ome | | | organizations |
| CHARLEY MATHEWS | | - | | - | - | | _ | | | |
| VICE CHAIRMAN | 1.00 | X | <u></u> | X | _ | <u>_</u> _ | | 0. | 0. | 0. |
| BOBBY HANKS | { | | | | 1 | | | | | |
| MEMBER | 1.00 | X | | L_ | <u>L</u> _ | <u> </u> | | 0. | 0. | 0. |
| JIMMY HOPPE | ļ | | l | Ì | | Ì | ļ | | | |
| VICE CHAIRMAN | 1.00 | X | | X | L_ | | | 0. | 0. | 0. |
| JOE MENCER | | 1 | } | Ì | | | Ì | _ | _ | _ |
| VICE CHAIRMAN | 1.00 | X | | X | L_ | <u> </u> | | 0. | 0. | 0. |
| CARL BROTHERS | 1 | | | } | | 1 | } | } | | |
| SECRETARY | 1.00 | X | <u> </u> | X | <u> </u> | <u> </u> | L. | 0. | 0. | 0. |
| JAMIE WARSHAW | 1 00 | ., | | | | | | | | |
| TREASURER | 1.00 | X | | X | <u> </u> | | | 0. | 0. | 0. |
| LEE ADAMS | 1 00 | ,, | | 1 | | 1 | | | | |
| MEMBER | 1.00 | X | | | | } | | 0. | 0. | 0. |
| KYLE BALTZ MEMBER | 1 00 | X | | | | | | 0. | 0. | _ |
| DAVIS BELL | 1.00 | 1 | | - | | ├ | | <u> </u> | 0. | 0. |
| MEMBER | 1.00 | х | | | | | ļ | 0. | 0. | 0. |
| DAMIAN BOLLICH | 1.00 | 1 | ├ | - | - | | | · | · | <u>_</u> |
| MEMBER | 1.00 | X | | | | | Ì | 0. | 0. | 0. |
| CORBIN BROWN | 1.00 | A | | | ├─ | - | | · | | <u>-</u> |
| MEMBER | 1.00 | X | | | ĺ | | ł | 0. | 0. | 0. |
| GARY CANADA, SR | 1.00 | - | ├- | - | - | - | | 1 | · | |
| MEMBER | 1.00 | Х | | } | l | } | | 0. | 0. | 0. |
| JIM CARROLL | 1 2000 | | | - | - | - | ├─ | 1 | ļ - | |
| MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| MICHAEL CURETON | | | _ | _ | - | - | _ | | | |
| MEMBER | 1.00 | X | | | | | | 0. | o. | 0. |
| KEITH DAVIS | 1 | | - | | | - | \vdash | | | |
| MEMBER | 1.00 | X | Ì | l | | | 1 | 0. | 0. | 0. |
| MARK DENMAN | | | | | | _ | | | | |
| MEMBER | 1.00 | X | 1 | 1 | 1 | | l | 0. | 0. | Q. |
| PUNCH HASKELL | | | | | | | | | | |
| MEMBER | 1.00 | X | <u>L</u> . | | | | | 0. | 0. | 0. |
| | | | | | | | | | | Form 990 (2008) |

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Form 990 (2008)

| (A) | (B) | | | - | C) | | | (D) | (E) | | (F) | |
|---|------------------|---------------------------------|-----------------------|-------|--------|--|--|---------------------------------------|--|-------------|---|----------------------------|
| Name and title | Average hours | Position (check all that apply) | | | | | | Reportable compensation | Reportable compensation | | Estimat amount | |
| | per week | individual trustee or director | Institutional trustee | | pakold | Highest compensated | | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | | other compensa from th organiza and rela organizat | ation ne tion ted |
| JEFF DURAND MEMBER | 1.00 | Х | | | | | | 0. | 0 | | | 0. |
| KEITH GLOVER | | | | | | | | | | 1 | | |
| MEMBER | 1.00 | X | } _ | | | <u> </u> | _ | 0. | 0 | <u>. </u> | | 0. |
| MARVIN HARE MEMBER | 1.00 | x | ł | | | | | 0. | 0 | | | Λ |
| MINDY HETZEL | 1.00 | ^ | ┼- | - | - | ├ | - | 0. | | + | | 0. |
| MEMBER | 1.00 | X | <u> </u> | | | _ | | 0. | 0 | | | 0. |
| BOBBY HOARD | | | | | | | | | | | | |
| MEMBER BYRON HOLMES | 1.00 | X | ├ | | _ | ↓_ | ├- | 0. | 0 | • | | 0. |
| MEMBER | 1.00 | X | | | | } | | 0. | 0 | | | 0. |
| TOMMY HOSKYN | T | | | | | | | | | 1 | | |
| MEMBER MARK KIMMELSHUE | 1.00 | Х | ├- | | - | - | | 0. | 0 | + | | 0. |
| MEMBER | 1.00 | X | <u> </u> | | | _ | | 0. | 0 | | | 0. |
| JOHN KING IMM. PAST CHAIRPERSON | 1.00 | X | | | | | | 0. | 0 | | | 0. |
| LEO LAGRANDE | | 1 | | | - | _ | <u> </u> | | <u>~</u> | 7 | | |
| MEMBER | 1.00 | X | <u>_</u> _ | | | <u> </u> | <u>. </u> | 0. | 0 | | | 0. |
| 1b Total | | | | | | <u> </u> | | 0. | 380,701 | • | 68,9 | 21. |
| Total number of individuals (including tho compensation from the organization | se in Ta) who re | ceiv | ea n | nore | tna | ו באח | UU, | иии іл геропавіе | | > | | 0 |
| | | | | | | | | | | _ | Yes | No |
| 3 Did the organization list any former office | | stee | , ke | y em | plo | yee, | or t | nighest compensated er | nployee on | | | |
| line 1a? If "Yes," complete Schedule J for | | 1 | | | | | | | | - | 3 | X |
| 4 For any individual listed on line 1a, is the and related organizations greater than \$1 | | | | | | | | | the organization | | 4 X | |
| 5 Did any person listed on line 1a receive or | | | | | | | | | ices rendered to | | <u> </u> | |
| the organization? If "Yes," complete Sche | dule J for such | pers | on | | | | | | | | 5 | X |
| Section B. Independent Contractors | | | | | | | | | | | | |
| 1 Complete this table for your five highest of the organization NONE | ompensated in | aepe | enae | ent c | onti | racto | ors t | tnat received more than | \$100,000 of comper | ısatı | on from | |
| (A) | | | | | | | | (B) | | | (C) | |
| Name and busines | s address | | | | | | _ | Description of s | ervices | Con | npensatio | in |
| | | | | | | | 1 | | } | | | |
| | | | | | _ | | _ | | | | | |
| | | | | | | | _ | | | | | |
| | | | | | | | | | | | | |
| | | | _ | | | | - | | | | | |
| | | | | | _ | | _ | | | | | |
| | | | | _ | | | | - | | | | |
| 2 Total number of indexes deat contraction | /moluding #h = - | | 11 | | | |] | | | | | |
| 2 Total number of independent contractors from the organization ► | 0 | = II) | ı, WI | io re | sce! | vea | mor | e man provious in com | pensation | | | |
| SEE SCHEDULE J-2 FOR | PART V | ΙĪ | , (| SEC | T | IOI | V. | A CONTINUATI | ON | Fo | rm 990 (| 2008 |

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e
4,607,848.4,558,523.

All other revenue

Total. Add lines 11a-11d

49,325. Form **990** (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| | All other organizations must comp | | | | |
|----------|---|-----------------------|--|-------------------------------------|--|
| | not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | • | | | |
| | organizations, and individuals outside the U.S. | | | | |
| | See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | ! | <u> </u> | |
| 7 | Other salaries and wages | | ļ | | ļ |
| 8 | Pension plan contributions (include section 401(k) | | | | |
| | and section 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | <u></u> |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | 530 | | | |
| b | Legal | 528. 6,875. | | | |
| C | Accounting | 0,8/3. | | | |
| d | Lobbying | <u> </u> | | | |
| е | Professional fundraising services See Part IV, line 17 | ļ | | | |
| f | Investment management fees | ļ | | | |
| 9 | Other | | | | <u> </u> |
| 12 | Advertising and promotion | } | | | |
| 13 | Office expenses | ļ | | | |
| 14 | Information technology | ļ | | | |
| 15 | Royalties | | | | |
| 16 17 | Occupancy Travel | 26,869. | | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| .5 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 7,264. | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 5,490,302. | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | | | | |
| 24 | Other expenses litemize expenses not covered | | | | |
| | above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total | | | | |
| | expenses shown on line 25 below) | | | | |
| а | POSTAGE | 75. | | | ļ |
| b | | | <u></u> | | |
| C | | | ļ | | |
| d | | | | | |
| е | | | | | |
| f | All other expenses | E 521 012 | | | ļ |
| 25 | Total functional expenses Add lines 1 through 24f | 5,531,913. | | | |
| 26 | Joint Costs. Check here Jif following | | | 1 | |
| | SOP 98-2 Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | } | | |
| | educational campaign and fundraising solicitation | | | 1 | - 000 |

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| FOH | 1 | Dalatice Officer | | | | | |
|-----------------------------|--------------|---|--------------------------|--------|-----------------|----------------------------|----------|
| | | | (A) Beginning of year | | (B) End of y | ear | |
| | 1 | Cash · non·interest-bearing | | 1 | | | |
| | 2 | Savings and temporary cash investments | 4,183,427. | 2 | 2,966 | 7.7 | 13. |
| | 3 | Pledges and grants receivable, net | | 3 | | | |
| | 4 | Accounts receivable, net | 183,831. | 4 | 234 | 1,79 | 99. |
| | 5 | Receivables from current and former officers, directors, trustees, key | | | | - - | |
| | , | employees, or other related parties. Complete Part II of Schedule L | } | 5 | | | |
| | 6 | Receivables from other disqualified persons (as defined under section | | | | | |
| | | 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete | [| | | | |
| | | Part II of Schedule L | 1 | 6 | | | |
| S | 7 | Notes and loans receivable, net | | 7 | | | |
| Assets | 8 | Inventories for sale or use | | 8 | | | |
| As | 9 | Prepaid expenses and deferred charges | 23,914. | 9 | | 1,5 | 98. |
| | | Land, buildings, and equipment: cost basis 10a | | | | | |
| | l . | Less. accumulated depreciation. Complete | | | | | |
| j | | Part VI of Schedule D |] | 10c | | | |
| | 11 | Investments · publicly traded securities | | 11 | | | |
| 1 | 12 | Investments - other securities See Part IV, line 11 | | 12 | | | |
| 1 | 13 | Investments - program-related See Part IV, line 11 | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets See Part IV, line 11 | | 15 | | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 4,391,172. | 16 | 3,200 | 5,1 | 10. |
| | 17 | Accounts payable and accrued expenses | 6,200. | 17 | 1 4 | 1,6 | 43. |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | | 19 | | | |
| | 20 | Tax-exempt bond liabilities | | 20 | | | |
| Ş | 21 | Escrow account liability Complete Part IV of Schedule D | | 21 | | | |
| Liabilities | 22 | Payables to current and former officers, directors, trustees, key employees, | | | | | |
| iab | | highest compensated employees, and disqualified persons. Complete Part II | 1 | | | | |
| _ | | of Schedule L | | 22 | | | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | | | |
| | 24 | Unsecured notes and loans payable | | 24 | | | ~~ |
| | 25 | Other liabilities. Complete Part X of Schedule D | 345,948. | 25 | | $\frac{5}{1}, \frac{5}{1}$ | |
| | 26 | Total liabilities. Add lines 17 through 25 | 352,148. | 26 | 9 | 1,1 | <u> </u> |
| | ļ | Organizations that follow SFAS 117, check here | • | į | | | |
| ses | | lines 27 through 29, and lines 33 and 34. | 4 020 024 | { | 2 11. | 4 0 | E 0 |
| auc | 27 | Unrestricted net assets | 4,039,024. | 27 | 3,11 | 1,9 | 39. |
| Bal | 28 | Temporarily restricted net assets | | 28 | | | |
| P | 29 | Permanently restricted net assets | | 29 | | | |
| Ţ | 1 | Organizations that do not follow SFAS 117, check here and | | [| | | |
| Net Assets or Fund Balances | | complete lines 30 through 34. | | 20 | | | |
| set | 30 | Capital stock or trust principal, or current funds | | 30 | | | |
| As | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 32 | | | |
| Šet | 32 | Retained earnings, endowment, accumulated income, or other funds | 4,039,024. | 33 | 3,11 | 4.9 | 59 |
| | 33 | Total net assets or fund balances | 4,391,172. | 34 | 3,20 | | |
| Pa | 34 rf XI | Total liabilities and net assets/fund balances Financial Statements and Reporting | 4/331/1/20 | 34 | 3/20 | <u> </u> | |
| - | 11 711 | Tribilicial otatements and neporting | | | | Yes | No |
| 1 | Acco | ounting method used to prepare the Form 990: Cash X Accrual | Other | | | | |
| 2a | | e the organization's financial statements compiled or reviewed by an independ | | | 2a | | X |
| | | e the organization's financial statements audited by an independent accountar | | | 2b | X | |
| | | 'es" to lines 2a or 2b, does the organization have a committee that assumes re | | audit. | | | |
| • | | ew, or compilation of its financial statements and selection of an independent a | | -, | 2c | X | |
| 3a | | result of a federal award, was the organization required to undergo an audit o | | le Aud | lit | | |
| | | and OMB Circular A-133? | J | | 3a | | X |
| ь | | es," did the organization undergo the required audit or audits? | | | 3b | | |

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service

To be completed by organizations described below.

Attach to Form 990 or Form 990-EZ.

Inspection

OMB No 1545-0047

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

| _ | 01(c)(4), (5), or (6) organizat | tone: Complete Part III | y ruxy, then | | |
|--------------|---------------------------------|--|-------------------------|--|---|
| Name of orga | | ions. Complete Fait III. | | Emp | loyer identification number |
| | | E COUNCIL | | | 74-1301206 |
| Part I-A | | all organizations exem | pt under section | 501(c) and section 5 | |
| لتستستست | See the instructions for S | · · · · · · · · · · · · · · · · · · · | • | | G |
| 1 Provide | a description of the organiz | ation's direct and indirect politic | al campaign activities | s in Part IV. | |
| | expenditures | | | ▶ : | ā |
| 3 Voluntee | • | | | | |
| | | | _ | | |
| Part I-B | To be completed by | y all organizations exem | pt under section | 501(c)(3). | |
| | See the instructions for S | chedule C for details. | · | | |
| 1 Enter the | amount of any excise tax | incurred by the organization und | der section 4955 | ▶: | B |
| 2 Enter the | e amount of any excise tax | incurred by organization manag | ers under section 495 | i5 ▶ : | Yes No |
| 3 If the org | ganization incurred a sectio | n 4955 tax, did it file Form 4720 | for this year? | | Yes No |
| | orrection made? | | | | Yes No |
| | describe in Part IV. | | | | |
| Part I-C | To be completed by | y all organizations exem | pt under section | 1501(c), except section | on 501(c)(3). |
| | See the instructions for S | | | | |
| | - ' | by the filing organization for se | • | | \$ |
| | | ization's funds contributed to ot | her organizations for s | section 527 | |
| • | function activities | | | ▶ \$ | · |
| | · · | function expenditures. Add lines | 1 and 2 and enter he | ere and on | |
| | 20-POL, line 17b | 4400 POL (- 1) 0 | | > : | Yes No |
| | iling organization file Form | • | (N) of all access 507 a | | res 140 |
| | | nployer identification number (El if the amount was paid from the | | | |
| | · · | separate political organization, | • • | · | |
| | nal space is needed, provi | • | | Э Э | (, , , , , , |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's | (e) Amount of political contributions received and |
| | | | | funds. If none, enter -0- | promptly and directly delivered to a separate political organization If none, enter -0- |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | + | |
| | | | | | |
| | | | 1 | | |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule C (Form 990 or 990-EZ) 2008

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| Schedule C (Form 990 or 990-EZ) 2008 | | | | | | 1301206 Page 2 |
|--|----------------------------|-------------------|------------------------------------|---|---------------------------------------|--------------------------------|
| Part II-A To be completed b | | | | | t filed Form 576 | 8 |
| (election under sec | tion 501(| h)). See t | the instructions for Sci | nedule C for details. | | |
| A Check 🕨 🔛 if the filing organiza | ition belongs | s to an aff | iliated group | | | |
| B Check 🕨 🔲 if the filing organiza | ition checke | d box A a | nd "limited control" pr | ovisions apply | · · · · · · · · · · · · · · · · · · · | T |
| | ts on Lobby ditures" me | | nditures unts paid or incurred. |) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to infl | uence public | opinion | (grassroots lobbying) | | | |
| b Total lobbying expenditures to infl | | | | ĺ | | |
| c Total lobbying expenditures (add) | ines 1a and | 1b) | | ſ | | |
| d Other exempt purpose expenditur | es | , | | Ţ | | |
| e Total exempt purpose expenditure | es (add lines | 1c and 1 | d) | } | | |
| f Lobbying nontaxable amount. Ent | er the amou | nt from th | e following table in bo | th columns. | | |
| If the amount on line 1e, column (a) of | or (b) is | The lot | bying nontaxable am | ount is: | · · · · · · · · · · · · · · · · · · · | |
| Not over \$500,000 | ` | | the amount on line 1e | i i | | |
| Over \$500,000 but not over \$1,00 | 0,000 | | 00 plus 15% of the exc | | | |
| Over \$1,000,000 but not over \$1,5 | | | 00 plus 10% of the exc | | | |
| Over \$1,500,000 but not over \$17 | | | 00 plus 5% of the exce | | | |
| Over \$17,000,000 | | \$1,000 | | | | |
| | | | | | | |
| g Grassroots nontaxable amount (er | nter 25% of | line 1f) | | | | |
| h Subtract line 1g from line 1a. Ente | r -0- if line g i | s more th | an line a | [| | 7 |
| i Subtract line 1f from line 1c Enter | -0- if line f is | more tha | n line c | | | Ţ |
| j If there is an amount other than ze | ro on either | line 1h or | line 11, did the organiz | ation file Form 4720 | | · |
| reporting section 4911 tax for this | | | | | | Yes No |
| | ations that ns below. S | made a s | structions for lines 2 | n do not have to comp a through 2f of the inst | | |
| | Lobby | ing Expe | nditures During 4-Ye | ar Averaging Period | | |
| Calendar year (or fiscal year beginning in) | (a) 20 | 005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) Total |
| 2a Lobbying non-taxable amount | | | | | | |
| b Lobbying ceiling amount | | | | | | |
| (150% of line 2a, column(e)) | | | | | | |
| | | | | | | |
| c Total lobbying expenditures | <u> </u> | | | }} | | |
| | | | | | | |
| d Grassroots non-taxable amount | | | | | | |
| e Grassroots ceiling amount | | | | | | |
| (150% of line 2d, column (e)) | | | | | | |
| f Craegrapha labbutan ayanandituran | | | | | | |

Schedule C (Form 990 or 990-EZ) 2008

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

| | (a | 3) | (t |) |
|---|-----------------------------|-------------------------|--|----------------------------------|
| | Yes | No | Amo | ount |
| During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| or referendum, through the use of Volunteers? | | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? | | | | |
| d Mailings to members, legislators, or the public? | | | | |
| e Publications, or published or broadcast statements? | | | <u> </u> | |
| f Grants to other organizations for lobbying purposes? | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h Railies, demonstrations, seminars, conventions, speeches, lectures, or any other means? | | | | |
| i Other activities? If "Yes," describe in Part IV | | | | |
| j Total lines 1c through 1i | | | | |
| a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| art III-A To be completed by all organizations exempt under section 501(c)(4), | section | 501(c)(5 |), or sect | ion |
| 501(c)(6). See the instructions for Schedule C for details. | | | | |
| | | | Yes | No |
| Were substantially all (90% or more) dues received nondeductible by members? | | 1 | <u> </u> | X |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | X |
| Did the organization agree to carryover lobbying and political expenditures from the prior year? | | 3_ | X | <u></u> |
| rt III-B To be completed by all organizations exempt under section 501(c)(4), 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR it | | | | |
| answered "Yes." See Schedule C instructions for details | raitili | i-A, que | 311011 3 13 | |
| Dues, assessments and similar amounts from members | | 1 | 1 550 | |
| Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political | al | | 1 4,333 | 3.523 |
| | | | 4,550 | 3,523 |
| | | | 4,556 | 3,523 |
| expenses for which the section 527(f) tax was paid). | - | 2a | | |
| expenses for which the section 527(f) tax was paid). a Current year | - | 2a 2b | | |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year | | 2b | 300 | ,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total | | | 300 | 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year | | 2b 2c | 300 | 0,000 |
| expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce | ss | 2b 2c | 300 | 0,000 |
| expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po | ss | 2b 2c | 300 | 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po expenditure next year? | ss | 2b 2c 3 | 300 | 3,523 0,000 0,000 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po expenditure next year? | ss | 2b 2c 3 | 300 | 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) | ss litical | 2b 2c 3 | 300 | 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) sert IV Supplemental Information | ss litical | 2b 2c 3 | 300 | 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) art IV Supplemental Information mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and | ss litical Part II-B, | 2b 2c 3 4 5 | 300 300 300 | 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) art IV Supplemental Information mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and any additional information. | ss litical Part II-B, | 2b 2c 3 4 5 | 300 300 300 | 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) art IV Supplemental Information mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and any additional information. EHEDULE C, PART III-B, LINE 3: THIS REPRESENTS DUES | ss litical Part II-B, | 2b 2c 3 4 5 | 300 300 300 | 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po- expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) art IV Supplemental Information mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and any additional information. CHEDULE C, PART III-B, LINE 3: THIS REPRESENTS DUES UBBLIC POLICY FROM THE CALIFORNIA RICE COMMISSION. NO | ss litical Part II-B, | 2b 2c 3 4 5 | 300 300 300 300 so, complete | 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) art IV Supplemental Information mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and any additional information. EHEDULE C, PART III-B, LINE 3: THIS REPRESENTS DUES | ss litical Part II-B, | 2b 2c 3 4 5 | 300 300 300 300 so, complete | 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po- expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) art IV Supplemental Information mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and any additional information. CHEDULE C, PART III-B, LINE 3: THIS REPRESENTS DUES UBBLIC POLICY FROM THE CALIFORNIA RICE COMMISSION. NO | ss litical Part II-B, | 2b 2c 3 4 5 | 300 300 300 300 so, complete | 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po- expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) art IV Supplemental Information mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and any additional information. CHEDULE C, PART III-B, LINE 3: THIS REPRESENTS DUES UBBLIC POLICY FROM THE CALIFORNIA RICE COMMISSION. NO | ss litical Part II-B, | 2b 2c 3 4 5 | 300 300 300 300 so, complete | 0,000 |
| expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po- expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) art IV Supplemental Information mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and any additional information. CHEDULE C, PART III-B, LINE 3: THIS REPRESENTS DUES UBBLIC POLICY FROM THE CALIFORNIA RICE COMMISSION. NO | ss litical Part II-B, | 2b 2c 3 4 5 | 300 300 300 300 so, complete | 0,000 |

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

USA RICE COUNCIL

Employer identification number 74-1301206

| Pai | t I Organizations Maintaining Donor Advise | d Funds or Other Similar Fund | s or Accounts. Complete if the |
|--------|--|--|--|
| | organization answered "Yes" to Form 990, Part IV, line | | • |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in v | writing that the assets held in donor advi | sed funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | dvisors in writing that grant funds may b | e used only |
| | for charitable purposes and not for the benefit of the donor o | | |
| Pa | t II Conservation Easements. Complete if the org | ganization answered "Yes" to Form 990, | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | |
| | Preservation of land for public use (e.g., recreation or p | pleasure) Preservation of an hi | storically important land area |
| | Protection of natural habitat | Preservation of certif | fied historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a-2d if the organization held a qualified cons | ervation contribution in the form of a cor | servation easement on the last day |
| | of the tax year | | |
| | | | Held at the End of the Year |
| a | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| C | Number of conservation easements on a certified historic stri | , , | 2c |
| d 3 | Number of conservation easements included in (c) acquired a | | 2d |
| J | Number of conservation easements modified, transferred, rel year ▶ | eased, extinguished, or terminated by th | e organization during the taxable |
| 4 | Number of states where property subject to conservation eas | sement is located | |
| 5 | Does the organization have a written policy regarding the per | · · · · · · · · · · · · · · · · · · · | and |
| • | enforcement of the conservation easements it holds? | iodio monitornig, inspection, violations, t | Yes No |
| 6 | Staff or volunteer hours devoted to monitoring, inspecting, ar | nd enforcing easements during the year | |
| 7 | Amount of expenses incurred in monitoring, inspecting, and | | |
| 8 | Does each conservation easement reported on line 2(d) above | | |
| | and section 170(h)(4)(B)(ii)? | • | Yes No |
| 9 | In Part XIV, describe how the organization reports conservation | on easements in its revenue and expens | e statement, and balance sheet, and |
| | include, if applicable, the text of the footnote to the organizat | | |
| | conservation easements. | | |
| Par | t III Organizations Maintaining Collections of | | Other Similar Assets. |
| | Complete if the organization answered "Yes" to Form | 990, Part IV, line 8. | |
| | | | |
| 1a | If the organization elected, as permitted under SFAS 116, no | t to report in its revenue statement and b | palance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, ed | · | ublic service, provide, in Part XIV, the text of |
| | the footnote to its financial statements that describes these i | | |
| b | If the organization elected, as permitted under SFAS 116, to | | |
| | or other similar assets held for public exhibition, education, o | r research in furtherance of public servic | e, provide the following amounts relating to |
| | these items: | | . |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | ► \$ ► \$ |
| ^ | (ii) Assets included in Form 990, Part X | and the second s | * * |
| 2 | If the organization received or held works of art, historical treating following amounts required to be reported under SEAS 1. | | ai gain, provide |
| _ | the following amounts required to be reported under SFAS 1: | to relating to these items. | • |
| a | Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X | | > \$ > \$ |
| b | Assets included ill Follii 530, Fall A | | D |
| | | | |

832051 12-23-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

(a) Description of liability (b) Amount

Federal Income taxes

TRADE ACCOUNTS PAYABLE 76,508.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

832053 12-23-08

Schedule D (Form 990) 2008

76,508.

Total. (Column (b) should equal Form 990, Part X, col (B) line 25)

| | | Reconciliation of Change in Net Assets from Form 990 to I | Einonoid | l Statements | 14- | 1301206 Page 4 |
|--------|------------|--|-------------|------------------------|---------|--------------------------|
| | | | rillaticia | | | 1 607 919 |
| 1 | | evenue (Form 990, Part VIII, column (A), line 12) | | 1 | | 4,607,848. |
| 2 | | expenses (Form 990, Part IX, column (A), line 25) | | 2 | | 5,531,913. <924,065. |
| 3 | | s or (deficit) for the year Subtract line 2 from line 1 | | 3 | | \924,00J. |
| 4 | | realized gains (losses) on investments | | 5 | | |
| 5 | | ed services and use of facilities | | 6 | | |
| 6 | | ment expenses | | 1 | | |
| 7 | | eriod adjustments | | 7 | | |
| 8 9 | | (Describe in Part XIV) | | 8 | | 0. |
| 10 | | idjustments (net). Add lines 4-8 | | 10 | | <924,065. |
| ***** | | s or (deficit) for the year per financial statements. Combine lines 3 and 9. Reconciliation of Revenue per Audited Financial Statemer | nts With | | eturn | |
| 1 | | evenue, gains, and other support per audited financial statements | ito with | nevende per n | 1 | 4,607,848. |
| 2 | | nts included on line 1 but not on Form 990, Part VIII, line 12: | | | - | 1,007,010. |
| | | realized gains on investments | 2a | | | |
| ь | | ed services and use of facilities | 2b | | | |
| | | eries of prior year grants | 2c | | 1 1 | |
| | | (Describe in Part XIV) | 2d | | 1 1 | |
| | | nes 2a through 2d | | | 2e | 0. |
| 3 | | act line 2e from line 1 | | | 3 | 4,607,848. |
| 4 | | nts included on Form 990, Part VIII, line 12, but not on line 1: | | | - | |
| | | ment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| | | (Describe in Part XIV) | 4b | | 1 1 | |
| | | nes 4a and 4b | | | 4c | 0. |
| 5 | | evenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12.) | | | 5 | 4,607,848. |
| | | Reconciliation of Expenses per Audited Financial Stateme | nts With | Expenses per | | |
| 1 | | expenses and losses per audited financial statements | | | 1 | 5,531,913. |
| 2 | Amour | nts included on line 1 but not on Form 990, Part IX, line 25 | | | | |
| а | | ed services and use of facilities | 2a | | | |
| b | Prior y | ear adjustments | 2b | <u></u> | | |
| | - | s reported on Form 990, Part IX, line 25 | 2c | | | |
| d | Other (| (Describe in Part XIV) | 2d | | 1 | |
| е | Add Im | nes 2a through 2d | | | 2e | 0. |
| 3 | Subtra | ct line 2e from line 1 | | | 3 | 5,531,913. |
| 4 | Amour | nts included on Form 990, Part IX, line 25, but not on line 1 | | | | |
| а | Investr | ment expenses not included on Form 990, Part VIII, line 7b | 4a | |] [| |
| b | Other (| (Describe in Part XIV) | 4b | | | |
| C | Add lin | nes 4a and 4b | | | 4c | 0. |
| | | expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.) | | | 5 | 5,531,913. |
| Par | t XIV | Supplemental Information | | | | |
| | | is part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, | lines 1a ai | nd 4, Part IV, lines 1 | b and 2 | 2b, Part V, line 4, Part |
| ; Pa | rt Xì, lın | e 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. | | | | |
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SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Internal Revenue Service

Name of the organization

USA RICE COUNCIL

Employer identification number 74-1301206

| P | art I Questions Regarding Compensation | | | |
|----|--|----|-----|----------|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | Ė |
| | First-class or charter travel Housing allowance or residence for personal use | | | Ė |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (e.g., maid, chauffeur, chef) | | | |
| þ | If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision | | | į |
| | of all of the expenses described above? If "No," complete Part III to explain | 1b | | L |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, | | ,] | |
| | trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | | L |
| | | | | į |
| 3 | Indicate which, if any, of the following the organization uses to establish the compensation of the organization's | | | |
| | CEO/Executive Director Check all that apply. | | , , | į |
| | Compensation committee Written employment contract | | | į |
| | Independent compensation consultant Compensation survey or study | | | É |
| | Form 990 of other organizations Approval by the board or compensation committee | | | į |
| | | | | Ē |
| | | | | į |
| 4 | During the year, did any person listed in Form 990, Part VII, Section A, line 1a. | | | Ė |
| а | Receive a severance payment or change of control payment? | 4a | | <u>X</u> |
| þ | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | <u>X</u> |
| C | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. | | | |
| 5 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | i |
| | contingent on the revenues of | | | |
| а | The organization? | 5a | İ | |
| b | Any related organization? | 5b | | |
| | If "Yes," to line 5a or 5b, describe in Part III | | | |
| 6 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of. | | l | |
| а | The organization? | 6a | | |
| b | Any related organization? | 6b | | |
| | If "Yes" to line 6a or 6b, describe in Part III. | | – 7 | |
| 7 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments | | ļ | |
| | not described in lines 5 and 6° If "Yes," describe in Part III | 7 | | |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | 1 | |
| | initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III | 8 | } | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

USA RICE COUNCIL Schedule J (Form 990) 2008

Part If Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

| | | (B) Breakdown of V | (B) Breakdown of W-2 and/or 1099-MISC compensation | SC compensation | (C) | (D) | (E) | (F) |
|-------------------|----------|-----------------------|--|-----------------------------|--------------------------|------------------------|--------------------------------|---|
| (A) Name | <u> </u> | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other compensation | Deferred compensation | Nontaxable benefits | Total of columns (B)(i)-(D) | Compensation reported in prior Form 990 or Form 990-EZ |
| | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ELIZABETH C. WARD | : 3 | 256,770. | 20,000. | | 34,500. | 600'6 | 320,279. | 0 |
| | (3) | | | | | | | |
| | (ii) | | | | | | | |
| | (e) | | | | | | | |
| | (E) | | | | | | | |
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| 832112 12-23-08 | | | | 07 | | | | |

SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

2008

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Open to Public Inspection

Name of the Organization

USA RICE COUNCIL

Employer Identification number 74-1301206

| Dort L. Continuation of Officers Di | | | | | | - | | area and Ulabaa | /4-130 | |
|-------------------------------------|------------------|--|-----------------------|-------------------|--|------------------------------|----------|--|----------------------------|------------------|
| Part I Continuation of Officers, Di | | usi | ee | | | ЕП | 1PI | | | |
| (A) Name and Title | (B) |] | |)) Posı | C) | | | (D) Reportable | (E) Reportable | (F) Estimated |
| Name and Title | Average hours | (6 | | rosi call 1 | | | ıκΛ | compensation | reportable compensation | amount of |
| | per | -(0 | 100 | 1 | IIIat | app T | ''y) | from | from related | other |
| | week | | | | | 8 | | the | organizations | compensation |
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| | | stee | truste | | | E S | | | | and related |
| | | ualtr | hona | | ğ | § | ١ | | | organizations |
| | | Individual trustee or director | Institutional trustee | Officer | ey en | Highest compensated employee | Former | | | |
| HEATH LONG | | - | _ | <u> </u> | _ | - | - | | | |
| MEMBER | 1.00 | x | | | 1 | } | 1 | 0. | 0. | 0. |
| JIM ROWLETT | 1.00 | <u> </u> | | _ | | - | | · · · · · · · · · · · · · · · · · · · | <u></u> | |
| MEMBER | 1.00 | x | | | | | i | 0. | 0. | 0. |
| GARY SEBREE | 1.00 | ^ | \vdash | - | ┝ | }— | ├─ | | | |
| MEMBER | 1.00 | X | | | | | i | 0. | 0. | 0. |
| STEVE ORLICEK | 1.00 | ^ | \vdash | - | ⊢ | - | ├- | | U • | <u> </u> |
| MEMBER | 1.00 | x | | | | | | 0. | 0. | 0. |
| ROBERT PETTER, JR | 1.00 | <u> </u> | | . | \vdash | - | - | | <u>U•</u> | <u> </u> |
| MEMBER | 1.00 | x | 1 | 1 | 1 | Ì | 1 | 0. | 0. | 0. |
| ROGER POHLNER | 1.00 | ^ | ⊢ | - | | | | 0. | <u> </u> | <u></u> |
| MEMBER | 1.00 | X | | | | | | 0. | 0. | 0. |
| MICHAEL RUE | 1.00 | ≏ | \vdash | | \vdash | ├— | ├- | 0. | · | <u></u> |
| MEMBER | 1.00 | x | | | | | | 0. | 0. | 0. |
| JEFF RUTLEDGE | 1.00 | 1 | ⊢ | - | _ | - | ├- | · · · · · · · · · · · · · · · · · · · | | <u> </u> |
| MEMBER | 1.00 | X | ĺ | | | | 1 | 0. | 0. | 0. |
| CHARLES D TRAHAN | 1.00 | ^ | | | ├— | | - | | <u> </u> | <u></u> |
| MEMBER | 1.00 | x | | ĺ | | | | 0. | 0. | 0. |
| JOE TORIAN | 1.00 | ^ | | <u> </u> | | ┝ | ├ | <u> </u> | | |
| MEMBER | 1.00 | X | ļ | | ļ | ļ | | 0. | 0. | 0. |
| DEAN WALL | 1.00 | ^ | ┝ | - | | - | ⊢ | ļ | | 0. |
| MEMBER | 1.00 | x | | | | | | 0. | 0. | 0. |
| KENT WILEY | 1.00 | 1 | | | | - | - | | | |
| MEMBER | 1.00 | x | | | | | | 0. | 0. | 0. |
| FRED ZAUNBRECHER | 1.00 | - | - | \vdash | ├─ | \vdash | ├ | | | |
| MEMBER | 1.00 | $ \mathbf{x} $ | | | | | | 0. | 0. | 0. |
| CLARENCE BERKEN | 1.00 | | ╁─ | \vdash | ┢ | ┢╾ | ┢╌ | | | |
| CHAIRMAN | 1.00 | x | 1 | | | | 1 | 0. | 0. | 0. |
| ELIZABETH C. WARD | | | \vdash | \vdash | \vdash | - | \vdash | | 0. | |
| PRESIDENT/CEO | 1.00 | | l | $ \mathbf{x} $ |] | | l | 0. | 256,770. | 43,509. |
| LINDA DEVINEY SIEH | | ╁ | ┢ | | ┢ | ┝ | - | | 230,7700 | 13,3031 |
| VP FINANCE & ADMIN | 1.00 | | | x | | | | 0. | 123,931. | 25,412. |
| VI 1 21121V2 W 1221V | | - | ╁ | | | - | | | 123,3320 | 23,1221 |
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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

USA RICE COUNCIL

Employer identification number 74-1301206

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| UNITE ALL SEGMENTS OF THE RICE INDUSTRY IN ONE ORGANIZATION WITH ONE |
| VOICE; TO SECURE AND DISSEMINATE INFORMATION TO MEMEBERS; TO CARRY ON |
| MARKET RELATED RESEARCH CONCERNING RICE; AND TO ENGAGE IN ACTIVITES |
| WHICH WILL ENHANCE THE EFFICIENT AND ECONOMIC PROGRESS OF THE RICE |
| INDUSTRY AND APPRISE THE PUBLIC OF ITS SCOPE AND CHARACTER. |
| |

FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION IS ORGANIZED AS AN ASSOCIATION WITH MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A: SECTION 1 - PRODUCER DIRECTORS. THE NUMBER OF PRODUCER DIRECTORS ON THE BOARD SHALL BE DETERMINED EACH YEAR BASED UPON THE AVERAGE OF EACH CONTRIBUTING STATE'S NET CONTRIBUTION TO THE USA RICE COUNCIL FOR THE TWO FISCAL YEAR PERIODS ENDING IMMEDIATELY PRIOR TO THE YEAR FOR WHICH THE DETERMINATION IS MADE AND THE BUDGETED AMOUNT FOR THE FISCAL YEAR FOR WHICH THE DETERMINATION IS MADE. THE DETERMINATION SHALL BE IN ACCORDANCE WITH THE FOLLOWING SCHEDULE:

- A. EACH STATE WITH A CONTRIBUTION OF LESS THAN \$50,000 SHALL NOT BE ENTITLED TO A PRODUCER DIRECTOR.
- B. EACH STATE WITH A CONTRIBUTION OF AT LEAST \$50,000 BUT NOT MORE THAN \$100,000 SHALL BE ENTITLED TO ONE PRODUCER DIRECTOR.
- C. EACH STATE WITH A CONTRIBUTION OF MORE THAN \$100,000 BUT NOT MORE THAN \$150,000 SHALL BE ENTITLED TO TWO PRODUCER DIRECTORS
- D. EACH STATE WITH A CONTRIBUTION OF MORE THAN \$150,000 SHALL BE ENTITLED
- TO TWO PRODUCER DIRECTORS, PLUS AN ADDITIONAL PRODUCER DIRECTOR FOR EACH

 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

 Schedule O (Form 990) 2008
 832211
 12-18-08

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

USA RICE COUNCIL

Employer identification number 74-1301206

ADDITIONAL CONTRIBUTION OF \$150,000 OR PART THEREOF.

E. A STATE WITH A CONTRIBUTION OF AT LEAST \$50,000 SHALL BE ENTITLED TO ONE ALTERNATE PRODUCER DIRECTOR.

EACH STATE ORGANIZATION SHALL ANNUALLY CERTIFY TO THE COUNCIL THE NAMES OF THOSE PERSONS ELECTED TO SERVE AS MEMBERS OF THE BOARD AND AS AN ALTERNATE.

DIRECTORS AND ALTERNATES SHALL BE ELECTED TO TERMS OF ONE YEAR OR TO SUCH TERMS AS THE STATE ORGANIZATIONS MAY DETERMINE AND SHALL SERVE UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED.

SECTION 2 - MILLER DIRECTORS. THE NUMBER OF MILLER DIRECTORS ON THE BOARD SHALL BE DETERMINED EACH YEAR BY THE AVERAGE OF THE NET CONTRIBUTION TO THE USA RICE COUNCIL BY MILLER MEMBERS FOR THE TWO FISCAL YEAR PERIODS ENDING IMMEDIATELY PRIOR TO THE YEAR FOR WHICH THE DETERMINATION IS MADE AND THE BUDGETED AMOUNT FOR THE FISCAL YEAR FOR WHICH THE DETERMINATION IS MADE.

THE DETERMINATION SHALL BE IN ACCORDANCE WITH THE FOLLOWING SCHEDULE:

A. A CONTRIBUTION OF \$50,000 SHALL ENTITLE MILLERS TO ONE DIRECTOR.

B. A CONTRIBUTION OF MORE THAN \$50,000 BUT LESS THAN \$100,000 SHALL ENTITLE MILLERS TO TWO DIRECTORS.

- C. A CONTRIBUTION OF \$100,000 SHALL ENTITLE MILLERS TO THREE DIRECTORS.
- D. A CONTRIBUTION OF MORE THAN \$100,000 SHALL ENTITLE MILLERS TO THREE DIRECTORS, PLUS AN ADDITIONAL DIRECTOR FOR EACH ADDITIONAL CONTRIBUTION OF \$100,000 OR PART THEREOF.
- E. A CONTRIBUTION OF AT LEAST \$50,000 SHALL ENTITLE MILLERS TO ONE ALTERNATE MILLER DIRECTOR.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008 Open to Public Inspection

Name of the organization

USA RICE COUNCIL

Employer identification number 74-1301206

| MILLER DIRECTORS SHALL BE DETERMINED BY THE USA RICE MILLERS' ASSOCIATION, |
|---|
| WHICH SHALL ANNUALLY CERTIFY THE NAMES OF THOSE PERSONS ELECTED TO SERVE AS |
| MEMBERS OF THE BOARD AND AS AN ALTERNATE. APPOINTEES MUST BE MILLER MEMBERS |
| OF THE COUNCIL, AS DESCRIBED IN SECTION IV. MILLER DIRECTORS SHALL BE |
| ELECTED TO TERMS OF ONE YEAR OR TO SUCH TERMS AS THE USA RICE MILLERS' |
| ASSOCIATION SHALL DETERMINE AND SHALL SERVE UNTIL THEIR SUCCESSORS ARE DULY |
| ELECTED AND QUALIFIED. |
| |
| FORM 990, PART VI, SECTION A, LINE 10: A DRAFT OF THE TAX RETURN WAS |
| REVIEWED BY AN EXTERNAL AUDITING FIRM, THE VICE PRESIDENT OF FINANCE AND |
| ADMINISTRATION, AND THE PRESIDENT AND CEO. |
| |
| FORM 990, PART VI, SECTION B, LINE 12C: THE PRESIDENT AND CEO OR HER |
| DESIGNEE IS RESPONSIBLE FOR COLLECTING COMPLETED CONFLICT OF INTEREST |
| POLICY ACKNOWLEDGEMENT AND DISCLOSURE FORMS EVERY YEAR FROM EVERY MEMBER OF |
| EVERY BOARD AND COMMITTEE AND EVERY DIRECTOR. THERE ARE NO TRUSTEES. |
| |
| FORM 990, PART VI, SECTION C, LINE 19: ALL DOCUMENTS ARE MADE AVAILABLE |
| UPON REQUEST. |
| |
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Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Identification of Related Tax-Exempt Organizations USA RICE COUNCIL Identification of Disregarded Entities Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service (Form 990) Part ∺ Part

Employer identification number

74-1301206

Direct controlling

End-of-year assets

Total income

Legal domicile (state or

Primary activity

<u>©</u>

foreign country)

9

entity

Open to Public Inspection

OMB No 1545-0047

Related Organizations and Unrelated Partnerships

SCHEDULE R

▶ See separate instructions.

2008

Schedule R (Form 990) 2008 Direct controlling entity A/N 170(B)(1)(A)(VIN/A N/A status (if section Public charity 501(c)(3)) Exempt Code section 501(C)(6) 501(C)(6) 9 501(C)(6) 501(C)3 Legal domicile (state or foreign country) COUISIANA VIRGINIA TEXAS TEXAS LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. OF THE U.S. RICE INDUSTRY INTERESTS OF ALL SEGMENTS TO PROMOTE & PROTECT THE RESEARCH AND EDUCATIONAL TO PROMOTE THE U.S. RICE TO REPRESENT U.S. RICE INDUSTRY INTERESTS IN TO ENCOURAGE AND AID Primary activity LEGISLATIVE AFFAIRS MILLING INDUSTRY 0 ACTIVITIES THE RICE MILLERS' ASSOCIATION - 72-0299580 USA RICE PRODUCERS' GROUP - 54-2033455 THE USA RICE FEDERATION - 54-1727616 4301 NORTH FAIRFAX DRIVE, STE 425 THE RICE FOUNDATION - 76-0140725 ARLINGTON, VA 22203 ARLINGTON, VA 22203 ARLINGTON, VA 22203 ARLINGTON VA 22203

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832161 12-23-08

Page 2

2008.05020 USA RICE COUNCIL

Part III Identification of Related Organizations Taxable as a Partnership

| 1 | | | | | | | | | | |
|----------|---|-----------------|------|-------|-------|------|------|------|------|---|
| 3 | General or managing partner? | Yes No | | _ | | | | | | |
| (3) | Disproportion Code V-UBI of amount in box in a allocations? | K-1 (Form 1065) | - | | - | | | | | |
| £ | isproportion- e allocations? | Yes No | | | | | | | | |
| (9) | Share of end-of-year | - 1 | | | | | _ | | | |
| (£) | Share of total income | | | | | | | | | |
| (E) | Predominant income (related, investment, | dinglated) | | | | | | | | |
| Q | Legal domicile Direct controlling (state or foreign | | | | | | | | | , |
| <u>0</u> | Legal domicile (state or foreign | country) | | | | | | | | |
| (B) | Primary activity | | | | | | | | | |
| (A) | Name, address, and EIN of related organization | | | | | | | | | |

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| orporation |
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| Taxable |
| 'n |
| ization |
| Organ |
| f Related |
| 0 |
| Identification |
| Part IV |

| (A) | (B) | <u>©</u> | (<u>Q</u>) | (E) | Œ | (5) | £ |
|---|------------------|----------|------------------------------|---|-----|-----------------------------------|-------------------------|
| Name, address, and EIN of related organization | Primary activity | cile | Direct controlling entity | Type of entity (C corp, S corp, or trust) | Sha | Share of end-of-year assets | Percentage ownership |
| | | | | | | | |
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| 832162 12-23-08 | 26 | | | | | Schedule R (Form 990) 2008 | n 990) 2008 |

Page 3

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Part V Transactions With Related Organizations

18000304 787737 64115-03

| Note. Complete line 1 if any entity is listed in Parts II, III, or IV | | Yes No |
|---|------------------------|----------------------------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | |
| a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity | | 1a X |
| b Gift, grant, or capital contribution to other organization(s) | | Tb X |
| c Gift, grant, or capital contribution from other organization(s) | | 1c X |
| d Loans or loan guarantees to or for other organization(s) | | 1d X |
| e Loans or loan guarantees by other organization(s) | | 1e X |
| | | |
| f Sale of assets to other organization(s) | | 14 X |
| g Purchase of assets from other organization(s) | | 1 ₉ X |
| h Exchange of assets | | 1h X |
| i Lease of facilities, equipment, or other assets to other organization(s) | | 1i X |
| i Lease of facilities, equipment, or other assets from other organization(s) | | i - |
| k Performance of services or membership or fundraising solicitations for other organization(s) | | |
| I Performance of services or membership or fundraising solicitations by other organization(s) | | X II |
| m Sharing of facilities, equipment, mailing lists, or other assets | | T × |
| n Sharing of paid employees | | 1n X |
| Reimbursement paid to other organization for expenses | | 10 X |
| p Reimbursement paid by other organization for expenses | | 1p X |
| | | |
| q Other transfer of cash or property to other organization(s) | | Х р1 |
| r Other transfer of cash or property from other organization(s) | | 1r X |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | action thresholds | |
| (A) | <u>(a)</u> | () |
| Name of other organization(s) | Transaction type (a-r) | Amount involved |
| (1) THE USA RICE FEDERATION | IJ | 5,482,802. |
| (2) | | |
| | | |
| | | |
| (4) | | |
| (5) | | |
| (9) | | |
| 832163 12-23-08 | Sche | Schedule R (Form 990) 2008 |

Page 4

2008.05020 USA RICE COUNCIL

832164 12-23-08

Schedule R (Form 990) 2008 USA RICE COUNCIL

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| that was not a related organization. See instructions regarding exclusion for certain investment partnerships | Islon for certain investment partners | sdins | | | | | |
|---|---------------------------------------|----------------------------|---------------------------------------|------------------|-----------------------|--------------------------------|-------------|
| (A) | (B) | <u>(</u>) | 0 | (E) | | <u>©</u> | £ |
| Name, address, and EIN | Primary activity | Legal domicile | Are all partners section 501(c)(3) | Share of end-of- | Dispropor- tionate | Code V-UBI | General or |
| of entity | | (state or foreign country) | Ves No | year assets | | of Schedule K-1 (Form 1065) | . L |
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Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

| • If you | are filing for an Automatic 3-Month Extension, complete only Part I and check this box are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this complete Part II unless you have already been granted an automatic 3-month extension on a previously file | | | |
|--|--|---|--|--|
| Part I | | | | |
| | ation required to file Form 990-T and requesting an automatic 6-month extension - check this box and com | plete | | |
| | corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an come tax returns. | extension of time | | |
| noted be (not auto you mus | nic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension elow (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic formatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or continuous transfer and signed page 2 (Part II) of Form 8868. For more details on the electronic filing gov/efile and click on e-file for Chanties & Nonprofits | cally if (1) you want the additional assolidated Form 990-T. Instead, | | |
| Type or print | Name of Exempt Organization | Employer identification number | | |
| • | USA RICE COUNCIL | 74-1301206 | | |
| File by the due date for filing your return See | e for Number, street, and room or suite no If a P.O box, see instructions. ur 4301 NORTH FAIRFAX DRIVE, NO. 425 | | | |
| nstructions | City, town or post office, state, and ZIP code. For a foreign address, see instructions ARLINGTON, VA 22203-1616 | | | |
| X Fo | ype of return to be filed (file a separate application for each return) rm 990 Form 990-T (corporation) Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52 | | | |
| | rm 990-EZ Form 990-T (trust other than above) Form 60 rm 990-PF Form 1041-A Form 88 | | | |
| Telepl If the If this | USA RICE COUNCIL − 4301 NORTH FAIRFAX D cooks are in the care of ► ARLINGTON, VA − 22203−1616 hone No. ► 703−236−2300 FAX No. ► corganization does not have an office or place of business in the United States, check this box is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this lift it is for part of the group, check this box ► and attach a list with the names and EINs of all its organization. | ▶ ☐ s is for the whole group, check this | | |
| 1 re | | | | |
| > | | · | | |
| | | Change in accounting period | | |
| 2 If t 3a If t no b If t | X tax year beginning AUG 1, 2008 , and ending JUL 31, 2009 | Change in accounting period 3a \$ 3b \$ | | |

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev 4-2009)