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## Form 990

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury

Open to Public Inspection

inter	iiai Revei	nue Service		The organization may have	to use a copy of this return to	Judisiy stat	to reportin	ig requireme	110.			
	For the	2008 calend	dar year, o	or tax year beginning Au	ıg 1 ,2	2008, and	ending	Jul	31	,	2009	
В	Check if	applicable		C Name of organization					D Employe	r Identif	ication Number	
		ress change	Please use IRS label	Bulloch Academy	. Inc.				58-1	1197	126	
	H		or print		oox if mail is not delivered to sti	reet addr)	Room/sui	te	E Telephon			
		ne change	or type. See			,		.				
	Initi	al return	specific Instruc-	873 Westside Ro		a	<u> </u>		(912	) /6	54-6297	
	Terr	mination	tions.	City, town or country	· ·	State ZIP	code + 4					
	Am	ended return		Statesboro		GA 30	458		G Gross red	ceipts \$	2,973,04	. 8 .
	App	lication pending	F Name a	and address of principal officer.			[ <del> </del>	l(a) Is this a	group return	for affilia	ates? Ye	s X No
	_		RovAle	xander 873 Westside	e Rd Statesboro	GA 30	458		ffiliates inclu		Ye	s No
<u> </u>	Tax-	exempt statu					27	it ino, a	ttach a list (	see instr	uctions)	
<u> </u>				Lochacademy.com	3.7	<u>.,     0.</u>		I(a) Croup o	xemption nun	nhar Þ		
<del>,</del>						1	<del></del>	on 1971	1			
K		of organization	X Corpora	ation Trust Association	on Other ►	<b>L</b> Year o	or Formatio	n 19/1	IVI St	ate of leg	gat domicite G	<u>A</u>
Pa	rt I	Summa			<del> </del>	~ 11						
				ganization's mission or mos						]a_y	zcuooī _	
e S				ny, <u>Inc. is a fu</u>							- <b></b> :	
ğ		day scho										
E				aders_today								
õ				if the organization disconti		disposed (	of more	than 25%	of its ass			
ن ع	l .		-	bers of the governing body						3 1		
ø	1		•	t voting members of the go	overning body (Part VI, I	line 1b)			_		L2	
ŧ	l .			yees (Part V, line 2a)							122	
Activities & Governance		•		eers (estimate if necessary	•					6 1	<u> </u>	
Q.				ousiness revenue from Part			ግ			7 a		0.
	br	Net unrelated	business	taxable income from Forn	1990-T中EOEIVE	<u>:D</u>		· · · · ·		7 b		
JUL 2 9 2010	<b>(*)</b>						2	Pr	ior Year	ŀ	Current '	Year
$\gtrsim$	8 (	Contributions	and gran	ts (Part VIII, line 1h)	(0)	)10	31	1,	464,83	18.	369	9,950.
ဓာဋီ				ue (Part VIII, line 2g)	图 JUN 2 1 20	טונ ווו	ί.		307,59			9,852.
<b>®</b> ₹	10	nvestment in	come (Pa	art VIII, column (A), lines 3	4, and 7d)	ةٍ لــــــــــــــــــــــــــــــــــــ	<u>É</u>		2,2			1,256.
,*	11 (	Other revenue	e (Part VI	II, column (A), lines 5, 6d,	8c. 9c. 10c. and 1kg).	IIT	_[		433,2			1,990.
⋽	12	Total revenue	e – add lir	nes 8 through 11 (must equ	ual Part VIII column (A	) <del>, line 12)</del>	لر	4.	207,90			3,048.
				ounts paid (Part IX, columi		<u> </u>		<u> </u>	<u> </u>		•	
	l			members (Part IX, column								
9	1	-		nsation, employee benefits		noc 5 10\		-	374,73	35	2 350	0,009.
S S	l					nes 5-10)	,	<del></del>			2,330	J,009.
SCANNED Expenses	l			ig fees (Part IX, column (A	•			<u> </u>	47,1	13.		
9	b <sup>-</sup>	b Total fundraising expenses (Part IX, column (D), line 25) ► 63,164.										
<b>©</b> Д Ш	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)								63.	1,049	9,076.
	l		expenses Add lines 13-17 (must equal Part IX, column (A), line 25)							71.		9,085.
	1	•		s. Subtract line 18 from lin		-,			879,63			6,037.
- · ·	<del>   </del>	VCVC/IGC IC33	- схрензе.	3. Gubtract fine to nom in	<u> </u>			<del> </del>				
Assets or Balances		<b>.</b>		1.5					ning of Ye		End of \	
Bes	l	Total assets	•	•	•				375,10			3,172.
i i	21 -	Total liabilitie	s (Part X,	line 26)	•			1,	090,60	62.	1,24	4,768.
Z.		Vet assets or	fund bala	ances Subtract line 21 from	n line 20			2,	284,4	41.	1,858	8, <u>404.</u>
Pa	ırt II	Signati	<u>ure Bloc</u>	<u>ck</u>								
		Under penaltie	s of perjury,	I declare that I have examined this peclaration of preparer (other that	s return, including accompanyir	ng schedules	and state	ments, and t	o the best of	my knov	wledge and belie	f, it is
		true, correct,	and complete	Declaration of preparer (other tha	in officer) is based on all inform	nation of who	ich prepar	er has any ki	nowledge	,	-	
Sig	n	<b>&gt;</b>	· X/5						1/15/	<u>'</u>		
He		Signatule	of officer					Date	271271			
			, 1.0	(A)\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	DOF SCHOOL	- ८८	<b>&gt;</b>					
		Type or pi	rint name and		D CA DEHOOL		<u> </u>					
		+				Date		٦,	al. of	Pre	parer's identifyin	a number
Pa	id			$I \cap I$		Date		self		(see	parer's identifyin e instructions)	g
Pro		Preparer's signature	<b>&gt;</b> = ./	21041		[			ployed P	╝,		<b>a</b>
	rer's	signature		hard N. Deal, CP	·	106/	11/10	)		لمُوَ ا	<u>155-/7-,</u>	2127
Us		Firm's name (	or <u>Thi</u>	gpen, Lanier, W	lesterfield & D	eal				<b>1</b>	•	
Or	_	[employed), ► P.O. Box 505						<u> </u>	<u> 1-18</u>	20923		
_		address, and ZIP + 4	Sta	tesboro	GA 3	0459		Pho	one no	1912	1789-8	756
Ma	y the IR	RS discuss th	ıs return v	with the preparer shown ab	ove? (see instructions)						X Yes	No

Form 990 (2008) Bulloch Academy, Inc.	58-1	<u> 11972</u>	6	F	2 age
Part III Statement of Program Service Accomplishments (see instructions)					
Briefly describe the organization's mission:					
C. 13 Duran water and David Cabonal					
Bulloch Academy, Inc. is a full service college preparatory					
					·
See Form 990, Page 2, Part III, Line 1 (continued)		<del>-</del> -			
2 Did the organization undertake any significant program services during the year which were not listed	on the prior			_	
Form 990 or 990-EZ?			Yes	X	No
If 'Yes,' describe these new services on Schedule O.					
3 Did the organization cease conducting, or make significant changes in how it conducts, any program	services?		Yes	X	No
If 'Yes,' describe these changes on Schedule O					
	and by avances	s Sactio	n 501	(0)(2)	
4 Describe the exempt purpose achievements for each of the organization's three largest program serv and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants	and allocations	to other	s. the	total	
expenses, and revenue, if any, for each program service reported.			.,		
<b>4a</b> (Code) (Expenses \$ 2,920,599. including grants of \$	<u>)    )  (Revenue</u>	\$			0.)
Bulloch Academy is a college preparatory day school					
serving students in Pre-Kindergarten through 12th grade					
with full curricular and extracurricular activities.					
					<del>-</del>
					<b>_</b>
4b (Code) (Expenses \$ including grants of \$	) (Revenue	\$			)
					. <del></del>
	<b></b> _				<b>-</b>
4c (Code:) (Expenses \$ including grants of \$	) (Revenue	s			``
To (2555)	/ (NOVERIUE	Υ			— <i>'</i>
		·		<b>-</b>	
		<b>-</b>			
	<b></b>				
4d Other program services. (Describe in Schedule O.)					
(Expenses \$ including grants of \$ ) (Reveni	ue \$			)	
4e Total program service expenses ► \$ 2,920,599. (Must equal Part IX, Line 25, colu			_		
- 1 220 ( 3 ) . (must equal t air tx, Line 23, coin	(2) /				

Form 990 (2008) Bulloch Academy, Inc.

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete			
•	Schedule A	2	<u>х</u> х	
_	Is the organization required to complete Schedule B, Schedule of Contributors?			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		<u>x</u>
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		<u>X</u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		x
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	X	
14	a Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		<u>x</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		_X_
	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		<u>X</u>
18	2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2	18		_X_
19 20	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III  Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	19 20		<u>X</u>
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		<u>^</u>
	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		$\frac{\lambda}{X}$
	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23	х	
		23	Λ	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, 'go to question 25	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 :	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		<u> </u>
I	b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		<u> </u>
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		х
BAA	<b>L</b>	Form	990 (	2008)

Form 990 (2008) Bulloch Academy, Inc.

Part IV | Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively			
	with other person(s) listed in Part VII, Section A)? If Yes, complete Schedule L, Part IV	28a	_ X	
	<b>b</b> Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		х
	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section $512(b)(13)$ ? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
BA/	•	Form	990 (	(2008)

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Tart V Total Compilation			
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable . 1a 0		Yes	No
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  122			
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		х
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
<b>b</b> If 'Yes,' enter the name of the foreign country:	74		<u> </u>
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a Did the organization solicit any contributions that were not tax deductible?	6a		х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).	0.5		<b></b> -
a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		Х
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	,	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	8		Х
a Did the organization make any taxable distributions under section 4966?	0-		v
<b>b</b> Did the organization make any distribution to a donor, donor advisor, or related person?	9a 9b		X
10 Section 501(c)(7) organizations. Enter:	- 30		_
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	'		į
11 Section 501(c)(12) organizations. Enter:			
a Gross income from other members or shareholders			ĺ
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
BAA	Form	990 (	2008

Form 990 (2008) Bulloch Academy, Inc.

[Part VI] Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management										
	For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances processes, or changes in Schedule O. See instructions.		Yes	No							
1 a	Enter the number of voting members of the governing body										
t	Enter the number of voting members that are independent .										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		х							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х							
4	Did the organization make any significant changes to its organizational documents	4		Х							
	since the prior Form 990 was filed?										
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х							
6											
	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		х							
ł	<b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons?										
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		ļ								
	The governing body?	8a	X								
	Each committee with authority to act on behalf of the governing body?	8b	Х								
	Does the organization have local chapters, branches, or affiliates?	9a		<u>X</u>							
	olf 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9 b									
	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	. 10	х								
	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O.	11		Х							
Sec	tion B. Policies										
			Yes	No							
	Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a		No							
t	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	Х	No							
ŀ	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12b	X X X	No							
13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?	12 b 12 c 13	X X X	No							
13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?	12b	X X X	No							
13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14	X X X X	No							
13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?	12 b 12 c 13 14	x x x x	No							
13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers of key employees of the organization?	12b 12c 13 14	x x x x	No							
13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers of key employees of the organization?  Describe the process in Schedule O (see instructions)	12b 12c 13 14 15a 15b	x x x x	No							
13 14 15 4	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers of key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b	x x x x	No							
13 14 15 4	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers of key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exemption.	12b 12c 13 14 15a 15b	x x x x x								
13 14 15 16 16	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers of key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b	x x x x x								
13 14 15 16 16 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers of key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Of 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	x x x x x								
13 14 15 16 16 8	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers of key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Off 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Elist the states with which a copy of this Form 990 is required to be filed   Georgia  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) inspection Indicate how you make these available Check all that apply.	12b 12c 13 14 15a 15b 16a	x x x x x	x							
13 14 15 16 16 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers of key employees of the organization?  Describe the process in Schedule O (see instructions)  Off the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Off 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Tion C. Disclosures  List the states with which a copy of this Form 990 is required to be filed  Georgia  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)	12b 12c 13 14 15a 15b 16a	x x x x x	x							
13 14 15 16a t Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers of key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Off 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  Georgia  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) inspection Indicate how you make these available Check all that apply.  On website  Another's website  Existence in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest postatements available to the public	12 b 12 c 13 14 15 a 15 b 16 a 16 b available	X X X X X for pu	X							
13 14 15 16a t Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers of key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Off 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosures  List the states with which a copy of this Form 990 is required to be filed   Georgia  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) inspection Indicate how you make these available Check all that apply.  Own website  Another's website  Another's website  Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest postalements available to the public	12 b 12 c 13 14 15 a 15 b 16 a 16 b available	X X X X X for pu	X							
13 14 15 16 16 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers of key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Off 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  Georgia  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) inspection Indicate how you make these available Check all that apply.  On website  Another's website  Existence in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest postatements available to the public	12 b 12 c 13 14 15 a 15 b 16 a 16 b available	X X X X X for pu	X							

Form 990 (2008)

BAA

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VII **Employees, and Independent Contractors**

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons.

Check this box if the organization did not	t compens	ate an	y of	ficei	r, dıı	rector,	trus	stee, or key employee		
(A)	(B) (c)							(D)	(E)	(F)
Name and Title	Average hours		tion (	chect	k all t	hat app	ly)	Reportable compensation from	Reportable	Estimated
0	per week	adividial frassee or director	anstitutional trustee	Offirer	dey employee	Higt est व्यमण्डमाञ्च्येख employee	Furne	compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Dr. Brenda Shuman Riley										
Former Headmaster	40.00				Х			99,788.	0.	0.
Joey Maxwell										
Chairman	0.00			Х				0.	0.	0.
Don Jacobs										
Vice Chairman	0.00			Х				0.	0.	0.
Tom Carico										
Secretary	0.00			Х				0.	0.	0.
Devra Walker										
Treasurer	0.00			Х				0.	0.	0.
Matt Blitch										
Board of Trustees	0.00	Х					ŀ	0.	0.	0.
Joey Cowart										
Board of Trustees	0.00	Х						0.	0.	0.
Brad Williams										
Board of Trustees	0.00	Х						0.	0.	0.
Lucy Brinson										
Board of Trustees	0.00	X						0.	0.	0.
Bo Fennell										
Board of Trustees	0.00	Х						0.	0.	0.
Ray McKinney										
Board of Trustees	0.00	X						0.	0.	0.
Olin Lovett							}			
Board of Trustees	0.00	Х						0.	0.	0.
Roy Alexander										
Headmaster	40.00				Х		<u> </u>	0.	0.	0.
		-							· <del>-</del>	<del></del>

TEEA0107

04/24/09

Form 990 (2008) Bulloch Academy, Inc.			_						58-111972	
Part VII   Section A. Officers, Directors, Trust		(ey	Em			es,	and			
(A)  Name and Title	(B) Average	Posit	tion (		c) k all t	hat a	(vlqq	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week		Institutional trustee	Officer		Highest compensated employee	Former	reportable compensation from the organization (W-2/1099-MISC)	Reportable Compensation from related organizations (W-2/1099 MISC)	amount of other compensation from the organization and related organizations
					ļ					_
										-
						-			-	
	<u> </u>		i		<u> </u>					
1b Total .							<b>&gt;</b>	99,788.	] 0.	0.
2 Total number of individuals (including those in 1a) will organization	no recei	ived	mor	e th	an S	\$100	),000	) in reportable coi	mpensation from the	e
Did the organization list any former officer, director of	or truste	o ka	2V 61	mnlı	ovec	or or	biat	nest compansated	employee	Yes No
on line 1a? If 'Yes,' complete Schedule J for such inc	dividual	-	•	•			•	•		3 X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th individual	an \$150	,000	)? If	'Ye	s' co	omp	lete	Schedule J for su	ch	4 X
5 Did any person listed on line 1a receive or accrue co rendered to the organization? If 'Yes,' complete Sche	mpensa edule J	ation for si	fror uch	n ar per	ny u son	nrel	ated	organization for s	services	5 X
Section B. Independent Contractors	<del></del>			1	4 .		l 1			<del></del>
Complete this table for your five highest compensate compensation from the organization	a inaep	enae	ent c	onti	racto	ors t	nat	received more tha	in \$100,000 of	
Name and business address	s							Description	) of Services	(C) Compensation
		_								
2 Total number of independent contractors (including	hoce ::	111					ro 11	200 \$100 000		
2 Total number of independent contractors (including the compensation from the organization ►	nose in	ı) W	no r	ece	ived	rm0	re tr	1811 \$100,000 IN		

Par	t VIII   Statement of Revenue				
		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	the Federated campaigns . 1a  b Membership dues . 1b  c Fundraising events . 1c  d Related organizations e Government grants (contributions) 1e 128,099.  f All other contributions, gifts, grants, and similar amounts not included above g Noncash contribns included in lns 1a-1f h Total. Add lines 1a-1f  Business Code	369,950.			
E E	2a Tuition & Fees 611600	2,277,112.	2,277,112.	0.	0.
<u> </u>	b Athletic Income 611600	117,183.	117,183.	0.	0.
Ë			29,760.	0.	0.
Ž	<del>-</del>	29,760.		0.	
1 SE	d Lunchroom Sales 611600	135,797.	135,797.	<u>U.</u>	0.
RA	e				
PROGRAM SERVICE REVENUE	f All other program service revenue				
=	g Total. Add lines 2a-2f	2,559,852.			
-,	<ul> <li>Investment income (including dividends, interest and other similar amounts)</li> <li>Income from investment of tax-exempt bond proceeds</li> <li>Royalties</li> </ul>	1,256.	1,256.	0.	0.
1	(i) Real (ii) Personal				
	6a Gross Rents				
	<b>b</b> Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss) .				
	7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b Less cost or other basis and sales expenses				
	c Gain or (loss)			<del> </del>	
	d Net gain or (loss)			·	
OTHER REVENUE	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a				
	<b>b</b> Less: direct expenses <b>b</b>				
0	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities. See Part IV, line 19 . a				
	<b>b</b> Less direct expenses <b>b</b>				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances				
ļ	b Less: cost of goods sold b		· · · · · · · · · · · · · · · · · · ·		
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				
	11a Other 611600	41,990.	41,990.	0.	0.
	b				ļ
	c				
	d All other revenue	0.	0.	0.	0.
	e Total. Add lines 11a-11d .	41,990.			
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	2,973,048.	2,603,098.	0.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must comp	(A)	(B)	(C)	(D)
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	111,545.	0.	111,545.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,042,571.	1,838,314.	163,406.	40,851.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	43,672.	39,305.	3,494.	873.
10	Payroll taxes	152,221.	136,999.	12,178.	3,044.
11	Fees for services (non-employees) .				
á	Management .	·-			
ı	Legal .				
(	Accounting	8,315.	0.	8,315.	0.
(	d Lobbying			,	
	Prof fundraising svcs See Part IV, In 17				
1	Investment management fees				
9	g Other	58,609.	58,609.	0.	0.
12	Advertising and promotion	8,466.	0.	8,466.	0.
13	Office expenses .	3,009.	3,009.	0.	0.
14	Information technology	60,269.	60,269.	0.	0.
15	Royalties .		,		
16	Occupancy .	101,974.	101,974.	0.	0.
17	Travel .		· · · · · ·		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,142.	3,142.	0.	0.
20	Interest	18,383.	0.	18,383.	0.
21	Payments to affiliates		_		
22	Depreciation, depletion, and amortization	251,189.	251,189.	0.	0.
23		27,875.	27,875.	0.	0.
	Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
	K4_Expenses	47,848.	47,848.	0.	0.
	Lunchroom Expense	111,551.	111,551.	0.	0.
	Bad Debts	77,305.	0.	77,305.	0.
	Athletic Expenses	80,462.	80,462.	0.	0.
	Classroom_Supplies	31,276.	31,276.	0.	0.
	All other expenses	159,403.	128,777.	12,230.	18,396.
-	Total functional expenses. Add lines 1 through 24f	3,399,085.	2,920,599.	415,322.	63,164.
26	Joint Costs. Check here ► if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA			L		Form <b>990</b> (2008)

12	in X	Balance Sneet					
	•	•			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			159,082.	1	176,604.
	2	Savings and temporary cash investments				2	- · · · · · · · · · · · · · · · · · · ·
	3	Pledges and grants receivable, net			820,547.	3	507,858.
	4	Accounts receivable, net	•		79,290.	4	85,044.
	5	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule	s, truste L	es, key employees,	·	5	
	6	Receivables from other disqualified persons (as define		F			
		and persons described in section 4958(c)(3)(B). Comp	lete Par	t II of Schedule L		6	
A S	7	Notes and loans receivable, net				7	
ASSETS	8	Inventories for sale or use			· · · · · · · · · · · · · · · · · · ·	8	
S	9	Prepaid expenses and deferred charges			47,617.	9	3,649.
	10 a	Land, buildings, and equipment: cost basis	4,764,367.	· · · · · · · · · · · · · · · · · · ·			
	b	Less accumulated depreciation. Complete Part VI of					
		Schedule D	10b	2,434,350.	2,268,567.	10 c	2,330,017.
	11	Investments – publicly-traded securities			11		
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments - program-related See Part IV, line 11				13	
	14	Intangible assets				14	.,
	15	Other assets See Part IV, line 11 .				15	
	16	Total assets Add lines 1 through 15 (must equal line	34)		3,375,103.	16	3,103,172.
	17	Accounts payable and accrued expenses	<u>-</u>		107,432.	17	273,827.
	18	Grants payable				18	
	19	Deferred revenue			521,894.	19	524,939.
L	20	Tax-exempt bond liabilities .				20	
A B	21	Escrow account liability. Complete Part IV of Schedule	e D			21	,, <u> </u>
Ţ	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified personal disqualified perso	stees, ke sons Co	y employees, omplete Part II			
į		of Schedule L .				22	
E S	23	Secured mortgages and notes payable to unrelated the	ird partie	es . [		23	
	24	Unsecured notes and loans payable			461,336.	24	446,002.
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25 .			1,090,662.	26	1,244,768.
N E T		Organizations that follow SFAS 117, check here ►	X and	complete lines			
Ŧ		27 through 29 and lines 33 and 34.					
ş	l .	Unrestricted net assets		. [	1,310,872.	27	1,153,836.
Ĕ	28	Temporarily restricted net assets			973,569.	28	704,568.
	29	Permanently restricted net assets				29	
R		Organizations that do not follow SFAS 117, check he	re 🟲	and complete			
FUXD		lines 30 through 34.					
Ď	30	Capital stock or trust principal, or current funds				30	
<b>BALAZCE</b> の	31	Paid-in or capital surplus, or land, building, and equip			· · · · · · · · · · · · · · · · · · ·	31	
Ä	32	Retained earnings, endowment, accumulated income,	or other	funds		32	
Ë	33	Total net assets or fund balances.			2,284,441.	33	1,858,404.
_	34	Total liabilities and net assets/fund balances			3,375,103.	34	3,103,172.
Pa	art X	Financial Statements and Reporting		<del></del>			<del></del>
4	۸۵	counting method used to avenue the Ferm 000	)b	₩ A □	Otto and		Yes No
		counting method used to prepare the Form 990 [] ( ore the organization's financial statements compiled or r	Cash		Other		
					countaint*		2a X
		re the organization's financial statements audited by an	-		for avaraget of the		2b X
		Yes' to 2a or 2b, does the organization have a committee iew, or compilation of its financial statements and select a result of a fodoral award, was the organization required.					2c X
3a As a result of a federal award, was the organization required to undergo an audit or aud Audit Act and OMB Circular A-133?					is as set forth in the Si	3a X	
B.	_	Yes,' did the organization undergo the required audit or	audits?				3b
BA	H						Form <b>990</b> (2008)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

4947(2)(1)

2008

Open to Public

Department of the Treasury Internal Revenue Service To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Employer identification number** Bulloch Academy, Inc. 58-1119726 Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is (Please check only one organization.) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's 4 name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h Type II Type III - Functionally integrated d Type III- Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) a family member of a person described in (i) above? 11 g (ii) a 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) h Provide the following information about the organizations the organization supports (v) Did you notify the organization in col (i) of your support? (i) Name of Supported Organization (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) Is the organization in col (i) listed in your (vi) Is the rganization in col organized in the US? (vii) Amount of Support governing document? No Yes No Yes No Yes

Pai	Support Schedule for	-			ид і дедіў ап		八个八	VIJ			
Sec	(Complete only if you checke tion A. Public Support	ed the box on line	5, 7, or 8 of Part	1.)							
Cale	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	3	(f) Tota	ıl		
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')										
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf										
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge										
4	Total. Add lines 1-3						i				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)										
6	<b>Public support.</b> Subtract line 5 from line 4										
Sec	tion B. Total Support										
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008		(f) Total			
7	Amounts from line 4										
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources										
9	Net income form unrelated business activities, whether or not the business is regularly carried on										
10	Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV)										
11	Total support. Add lines 7 through 10										
12	Gross receipts from related activ	ities, etc. (see ins	tructions)				12				
13	First five years. If the Form 990 organization, check this box and		tion's first, secon	d, third, fourth, or	fifth tax year as	a section 501	(c)(3)		► □		
Sec	tion C. Computation of Pu	blic Support P	ercentage								
14 15	Public support percentage for 20 Public support percentage for 20	• •	• • •	e 11, column (f)			14 15		<u>%</u> %		
16	a 33-1/3 support test — 2008. If the and stop here. The organization	e organization did qualifies as a pub	not check the box	on line 13, and to	the line 14 is 33-1	/3 % or more	e, chec	k this box	▶ □		
ı	33-1/3 support test – 2007. If the and stop here. The organization	e organization did	not check a box of	on line 13, or 16a,	and line 15 is 33-	1/3% or mor	e, che	ck this box	<b>►</b> □		
17:	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	' test, check this b	ox and stop here.	. Explain in F	Part IV	0% how	<b>-</b> []		
10	b 10%-facts-and-circumstances test — 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.										
18	Private foundation. If the organiz	zation did not ched	k a box on line,	13, 16a, 16b, 17a,	or 1/b, check this	s box and se	e instru	uctions			

Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support (d) 2007 (f) Total Calendar year (or fiscal yr beginning in)▶ (a) 2004 **(b)** 2005 (c) 2006 (e) 2008 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1-5 7a Amounts included on lines 1 2, 3 received from disqualified **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% the total of lines 9, 10c, 17 and 12 for the year or \$5,000 c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal yr beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 9 Amounts from line 6 10 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) % 17 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h % 19a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	(Form 990 or	990-EZ) 20	008 1	Bulloch	Acade	emy,	Inc.		58-1119726	Page 4
Part IV	Suppleme	ntal Info	rmatio	n. Compl	ete this	part	to prov	de the	e explanation required by Part II, line 10; additional information. (see instructions)	
	Part II, line	e 17a or	17b; o	r Part III,	line 12	. Pro	vide any	other	additional information. (see instructions)	)
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#### **SCHEDULE D** (Form 990)

### **Supplemental Financial Statements**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name of the organization Employer Identification number Bulloch Academy, Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Part II | Conservation Easements Complete if the organization answered 'Yes' to Form 990. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g , recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year > Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ 6 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Yes No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **D** (Form 990) 2008

Schedule D (Form 990) 2008 Bullo				58-111		Page 2			
Part III Organizations Maintai	ning Collections	s of Art, Histo	orical Treasures, or	Other Similar Ass	ets (contin	ued)			
3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):									
a Public exhibition		d Loan o	or exchange programs						
b Scholarly research e Other									
c Preservation for future generations									
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.									
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . Yes No									
Part IV Trust, Escrow and Cus IV, line 9, or reported a	stodial Arranger an amount on Fo	<b>nents</b> Compleorm 990, Part	ete if organization a : X, line 21.	answered 'Yes' to F	orm 990, F	Part			
1 a Is the organization an agent, trusto included on Form 990, Part X?	ee, custodian, or oth	er intermediary f	for contributions or other	assets not	Yes	No			
<b>b</b> If 'Yes,' explain the arrangement in	n Part XIV and comp	olete the following	g table.		_	_			
					Amount				
c Beginning balance				1c	<del>"</del>				
d Additions during the year .	•			1 d					
e Distributions during the year .	•			1 e					
f Ending balance .				1f					
2a Did the organization include an an	nount on Form 990,	Part X, line 21?		<u> </u>	Yes	No			
<b>b</b> If 'Yes,' explain the arrangement in	n Part XIV.			·					
Part V Endowment Funds Cor	nplete if organiz	ation answere	ed 'Yes' to Form 99	0, Part IV, line 10.	•				
	(a) Current year	(b) Prior year	r (c) Two years back	(d) Three years back	(e) Four year	ars back			
1 a Beginning of year balance .						-			
<b>b</b> Contributions						i			
c Investment earnings or losses									
d Grants or scholarships .									
e Other expenditures for facilities and programs									
f Administrative expenses									
g End of year balance					1	į			
2 Provide the estimated percentage	of the year end bala	nce held as							
a Board designated or quasi-endowr	ment -	8							
<b>b</b> Permanent endowment ►	*								
c Term endowment ►	**************************************								
3a Are there endowment funds not in organization by	the possession of the	ne organization th	nat are held and adminis	stered for the	Yes	No			
(i) unrelated organizations					3a(i)				
(ii) related organizations	•				3a(ii)				
<b>b</b> If 'Yes' to 3a(II), are the related or	ganizations listed as	required on Sch	nedule R?		3b				
4 Describe in Part XIV the intended									
Part VI   Investments-Land, Bi	uildings, and Eq	uipment. See	Form 990, Part X	, line 10.					
Description of investment		st or other basis nvestment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book V	/alue			
<b>1 a</b> Land			60,000.		60	,000.			
<b>b</b> Buildings			3,984,099.	1,933,984.		,115.			
c Leasehold improvements .									
<b>d</b> Equipment .			595,511.	391,377.	204	,134.			
e Other .			124,757.	108,989.		,768.			
Total. Add lines 1a-1e (Column (d) show	uld equal Form 990,	Part X, column (		<b>•</b>		,017.			
ВАА				Sched	lule <b>D</b> (Form 9				

Schedule D (Form 990) 2008 Bulloch Academy,	Inc.	58-1119	9726 Page <b>3</b>
Part VII Investments-Other Securities See Fo	orm 990, Part X, line	12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year marke	on et value
Financial derivatives and other financial products			
Closely-held equity interests		<u></u>	<u> </u>
Other		·····	
			<u></u>
		<u> </u>	
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			<del></del>
		· · · · · · · · · · · · · · · · · · ·	
Total. (Column (b) should equal Form 990 Part X, col (B) line 12)	000 Dart V Iv-	- 12)	7
Part VIII Investments—Program Related (See F			
(a) Description of investment type	(b) Book value	(c) Method of valuati Cost or end-of-year marke	on et value
			<del></del>
			·
Total. Column (b)(should equal Form 990, Part X, Col (B) line 13)			
Part IX Other Assets (See Form 990, Part X,	line 15)		
	scription		(b) Book value
			(b) Book Value
			· · · · · · · · · · · · · · · · · · ·
Total. Column (b) Total (should equal Form 990, Part X, col.	(B), line 15)	. >	· • •
Part X Other Liabilities (See Form 990, Part	X, line 25)		
(a) Description of Liability	(b) Amount		
Federal Income Taxes			
		_	
		_	
		_	
		_	
		_	
		_	
		_	
		_	
		_	
Total. Column (b) Total (should equal Form 990, Part X, col (B) line 25)	<u> </u>		
In Part XIV provide the text of the footnote to the organization	on's financial statements t	hat raparta the argonizations lightly f	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Sch	edule <b>D</b> (Form 990) 2008 Bulloch Academy, Inc58	-1119726	Page 4
	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)	2,	973,048.
2	Total expenses (Form 990, Part IX, column (A), line 25)	3,	399,085.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		-426,037.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net). Add lines 4-8		<del> </del>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	-	-426,037.
Pai	t XII   Reconciliation of Revenue per Audited Financial Statements With Revenue per Re		
1	Total revenue, gains, and other support per audited financial statements	1 2,	973,048.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
á	a Net unrealized gains on investments		
1	Donated services and use of facilities		
(	Recoveries of prior year grants 2c		
(	d Other (Describe in Part XIV)		
•	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3 2,	973,048.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
í	Investments expenses not included on Form 990, Part VIII, line 7b		
ı	Other (Describe in Part XIV)		
(	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12).	5 2,	973,048.
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per		•
1	Total expenses and losses per audited financial statements		399,085.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
i	a Donated services and use of facilities		
ı	Prior year adjustments 2b		
(	Losses reported on Form 990, Part IX, line 25		
(	d Other (Describe in Part XIV)		
	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3 3,	399,085.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
á	a investments expenses not included on Form 990, Part VIII, line 7b		
ı	Other (Describe in Part XIV) . 4b		
(	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5 3,	399,085.
	t XIV Supplemental Information		
Com	iplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, III 4, Part X; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.	nes 1b and 2b;	Part V,
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Schedule **D** (Form 990) 2008

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Schedule D (Form 990) 2008 Bulloch Academy, Inc.	58-1119726	Page <b>5</b>
Schedule D (Form 990) 2008 Bulloch Academy, Inc.  Part XIV   Supplemental Information (continued)		
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#### SCHEDULE E (Form 990 or 990-EZ)

Schools

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service ► To be completed by organizations that answer 'Yes' to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

58-1119726 Bulloch Academy, Inc YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Х 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, 2 Х and scholarships? Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it had no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe If 'No', please explain 3 Х Nondescriminatory policy statement included in newspaper \_\_\_ Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a X b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Х c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4 c Х d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Х If you answered 'No,' to any of the above, please explain (If you need more space, attach a separate statement.) Does the organization discriminate by race in any way with respect to: Х a Students' rights or privileges? 5 a **b** Admissions policies? 5b Х c Employment of faculty or administrative staff? 5с Х d Scholarships or other financial assistance? 5d Х e Educational policies? 5e Х f Use of facilities? 5f Х g Athletic programs? 5g Х h Other extracurricular activities? 5h Х If you answered 'Yes,' to any of the above, please explain (If you need more space, attach a separate statement.) 6a Does the organization receive any financial aid or assistance from a governmental agency? Х 6a Х b Has the organization's right to such aid ever been revoked or suspended? 6b If you answered 'Yes,' to either line 6a or line b, please explain using an Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation 7 Х

#### **SCHEDULE J** (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047 2008

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, line 23.

Open to Public Inspection

Employer identification number

58-1119726 Bulloch Academy, Inc. Part I Questions Regarding Compensation No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all 1 b of the expenses described above? If 'No,' complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, 2 trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a: a Receive a severance payment or change of control payment? 4 a Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х Х c Participate in, or receive payment from, an equity-based compensation arrangement? 4 c If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a Х a The organization? **b** Any related organization? 5b Х If 'Yes' to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a Х b Any related organization? 6b X If 'Yes' to line 6a or 6b, describe in Part III For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III 7 X

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If 'Yes,' describe in Part III

58-1119726

Bulloch Academy, Inc. Schedule J (Form 990) 2008

Part II | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C. compensation	Deferred (2)	(D) Nontaxable	(F) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other compensation	compensation	benefits	(D)·(I)(B)	reported in prior Form 990 or Form 990-EZ
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ВАА				TEEA4102 08/	08/11/08		Sched	Schedule J (Form 990) 2008

Schedule J (Form 990) 2008 Bulloch Academy, Inc.	58-1119726	Page 3
ovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, nal information.	4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete	:
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#### **SCHEDULE L** (Form 990 or 990-EZ)

**Transactions with Interested Persons** 

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Open to Public Inspection

Employer identification number

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	h Academy, Inc.	(	F01	(-) (2) -		E01/a)/						**	
Part I	Excess Benefit Transaction To be completed by organizations t	hat answ	ered 'Yes	on Form	990, Part IV,	line 25a o	r 25b, or Forn	10011S 1 990-l	EZ, Pa	7). rt V, li	ne 40	b.	
	(a) Name of discussified person	•				(h) Docorintia	on of transaction					(c) Cor	rected?
1	(a) Name of disqualified person							<del></del>				Yes	No
									•		-		
secti	er the amount of tax imposed on the conduction 4958 er the amount of tax, if any, on line 2  Loans to and/or From Inter	above, r	eımburse Persons	ed by the o	organization				► \$ ► \$		000		
(a)	To be completed by organize Part V, line 38a.  Name of interested person and purpose		tnat an		Yes On Fo		, Part IV, II	(e) In a		(f) Apr			/ritten
(4)	Name of anglested person and purpose	the orga	anization?	princi	pal amount	(0)5	,		iciauit.	by box	ard or	agree	ment?
		То	From					Yes	No	Yes	No	Yes	No
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		<u> </u>	<u> </u>						<u> </u>				l
Total Part III	Cranto au Assistance Bone			had Dave	<b>▶</b> \$			<u> </u>				L	
Partin	Grants or Assistance Bene To be completed by organiz	zations	that an	swered	Yes' on Fo	rm 990	, Part IV, lı	ne 27	7				
	(a) Name of interested person		(b) Relations	ship between the organ	interested person lization	and	(c) Ar	mount of	grant o	r type of	f assista	элсе	
		+											
		_											
Part IV	Business Transactions Inv To be completed by organiz	olving l zations	Interest that an	ted Pers swered	ons. 'Yes' on Fo	rm 990	, Part IV, lı	ne 28	3a, 28	3b, o	r 280	<b>c</b> .	
-	(a) Name of interested person	(b) R	elationship ested persor organizati	n and the	(c) Arnou transacti	nt of on \$	(d) Des	cription	of transa	action		organi	aring of zation's nues?
T **	I				•	2 000			<u></u>			Yes	No
Joey M	laxwell	Chai	rman o	f Board	3	3,903.	Consulti	ing !	ees		-		X
		+					-						<del>                                     </del>
			-										

# SCHEDULE O (Form 990)

## **Supplemental Information to Form 990**

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Bulloch Academy, Inc.	58-1119726
Pt VI-B, Line 12c Signed Statments are maintained by the School's	s_management
Pt VI-A, Line 10 Form 990 Distributed via email to the executive	committee
Pt_VI-B, Line 15 Compensation determined by a task force of the	Board of Trustees.
Pt_XI, Line_2cExecutive_Committee_charged_with_oversight_of_t	he_audit
Pt_VI-C, Line 19 Documents_are_available_upon_request	

1

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

day school whose mission is to challenge, teach and nurture

tomorrow's leaders today.

## **Supporting Statement of:**

Form 990 p 11/Line 27, column (A)

Description	Amount
Operations	-928,361.
Fixed Assets	2,239,233.

Total 1,310,872.

## Form **8868**(Rev April 2008)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev. 4-2008)

			<u> </u>					
• If you are	filing for an Automatic 3-Month I	Extension, complete or	nly Part I and ched	k this box				<b>►</b> X
• If you are	filing for an Additional (Not Auto	matic) 3-Month Extens	sion, complete on	iy Part II (on pa	ge 2 of this f	orm).		_
Do not comp	<i>lete Part II unless</i> you have alread	dy been granted an aut	omatic 3-month e:	xtension on a pi	reviously filed	Form 886	8.	
Part /	Automatic 3-Month Extens	ion of Time. Only	submit origina	l (no copies	needed).			
A corporation	required to file Form 990-T and r	equesting an automation	c 6-month extensi	on - check this	box and con	nplete Part	l only .	► □
All other corp	orations (including 1120-C filers),	partnerships, REMICS	, and trusts must	use Form 7004	to request a	n extension	of time to fi	le
Electronic Fil returns noted the additional Form 990-T. I	ing (e-file). Generally, you can elebelow (6 months for a corporatio (not automatic) 3-month extensionstead, you must submit the fully t www irs gov/efile and click on e	n required to file Form on or (2) you file Form: completed and signed	990-T). However, s 990-BL, 6069, or l page 2 (Part II) o	you cannot file 18870, group re	Form 8868 e turns, or a c	electronicall omposite oi	ly if (1) you v r consolidate	want ed
	Name of Exempt Organization					Employer ide	ntification num	ber
Type or						ļ		
print	Bulloch Academy, Inc	2.				58-111	9726	
File by the	Number, street, and room or suite number		s	··		100 222		
due date for filing your	873 Westside Road							
return. See instructions	City, town or post office, state, and ZIP co	de. For a foreign address, see	instructions.					
	  Statesboro					GA	30458	
Check type o	of return to be filed (file a separat	e application for each	return):		<del></del>			
X Form 990		Form 990-T (corpor	•	•	☐ Form 472	20		
Form 990	•	Form 990-T (section	•	trust)	Form 522			
Form 990		Form 990-T (trust of		austy	Form 606			
Form 990	)	Form 1041-A	inci inan above)		Form 887			
1 11 3111 331		1.0			1 1			
1	s are in the care of ► <u>Nancy</u> e No ► (912) 764-0702		 AX No. ►					
	anization does not have an office	or place of business in	n the United State	s, check this bo	x			. ▶ 🗌
	for a Group Return, enter the orga						the_whole_gr	oup.
check thi	s box ► . If it is for part of	the group, check this b	ox ► 🗓 and a	ttach a list with	the names a	nd EINs of	all members	; ·
	sion will cover.	J .,	ت					
· 1   reque	st an automatic 3-month (6 mont	hs for a corporation red	guired to file Form	990-T) extension	on of time			
until 1	Mar 15 , 20 10 , to file	the exempt organizati						
	tension is for the organization's re	stuff for.						
نیا :	calendar year 20 or	00 00		31 00 0				
X	tax year beginning Aug 1	, 20 <u>08</u> _, and	enging <u>Jut </u>	31,20_0	<u>19</u>			
2 If this t	ax year is for less than 12 month	s, check reason:	Initial return	Final retu	ırn 🔲 🤄	Change in a	accounting p	eriod
3a If this a nonrefi	application is for Form 990-BL, 99 undable credits. See instructions	90-PF, 990-T, 4720, or	6069, enter the te	ntative tax, less	s any	3a \$		0.
h if this a made.	application is for Form 990-PF or Include any prior year overpayme	990-T, enter any refun ent allowed as a credit	dable credits and	estimated tax p		3b \$		0.
<ul> <li>deposi</li> </ul>	ce <b>Due.</b> Subtract line 3b from line t with FTD coupon or, if required, structions	by using EFTPS (Elec-	tronic Federal Tax	: Pavment Syste	em).	3c \$		_0.
	ou are going to make an electron				EO and Forn	n 8879-EO	for	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

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	(Rev 4-2008) Bulloch Aca (UJY	,	58-1119726 Page <b>2</b>
•	re filing for an Additional (Not Auto	Z ·	his bax
	complete Part II if you have already	extension on a previous	sly filed Form 8868.
	re filing for an Automatic 3-Month I	ige 1).	
Part II	Additional (Not Automatic): O	u must file original	
	Name of Exempt Organization	My Come of the company of the compan	Employer identification number
Type or		N	
print	Bulloch Academy, Inc.		58-1119726
File by the	Number, street, and room or suite number. If a P.O. box, see instructions		For IRS use only
extended			
due date for filing the	873 Westside Road		
return See instructions	City, town or post office, state, and ZIP code. For a foreign address, see	Instructions	
	Statesboro GA	30458	
Check type	of return to be filed (File a separate application for ea	ch return):	
X Form 9	90 Form 990-PF	Form 1041-A	Form 6069
Form 9	90-BL Form 990-T (section 401(a) or 408	8(a) trust) Form 4720	Form 8870
Form 9	90-EZ Form 990-T (trust other than above	/e) Form 5227	_
STOP! Do	not complete Part II if you were not already granted an	automatic 3-month extension on a previ	ously filed Form 8868.
	oks are in care of Nancy Stephens		
	<del>-</del>	No. ►	•
• If the c	organization does not have an office or place of busines	s in the United States, check this box	<b>►</b> .□
	s for a Group Return, enter the organization's four digit		
	ıp, check this box . ▶ 🔲 . If it is for part of the group		
_	he extension is for.		
4 I req	uest an additional 3-month extension of time until Jur	n 15 , 20 10.	
	alendar year , or other tax year beginning A		Jul 31 .20 09.
6 If the	s tax year is for less than 12 months, check reason	Initial return Final return	Change in accounting period
	e in detail why you need the extension . More time		
ado	litional information to complete a	n accurate return.	
,			
Qa If the	s application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, onter the tentative tax, loss and	
nonr	efundable credits. See instructions		8a \$ 0.
b If the	s application is for Form 990-PF, 990-T, 4720, or 6069.	enter any refundable credits and estimate	ed tax
pavn	nents made. Include any prior year overpayment allowe	d as a credit and any amount paid previous	usly (1977)
	Form 8868		
- c Bala	nce Due. Subtract line 8b from line 8a. Include your par FTD coupon or, if required, by using EFTPS (Electronic	yment with this form, or, if required, depo	rs 8c \$ 0.
AAIGI		re and Verification	Δ  <b>Θ</b> Ε  <b>Υ</b>
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correct, and c	complete, and that I am authorized to prepare this form.	y 2 control and suscentioning, and to the boot of my f	
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BAA	, , , , , , , , , , , , , , , , , , ,	FIFZ0502 04/16/08	Form 8868 (Rev 4-2008)