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EXTENSION GRANTED UNTIL 3/15/10

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning **AUG 1, 2008** **and ending** **JUL 31, 2009****B** Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type

See Specific Instructions

C Name of organization**THE USA RICE FEDERATION**

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

4301 NORTH FAIRFAX DRIVE

Room/suite

425

City or town, state or country, and ZIP + 4

ARLINGTON, VA 22203**F Name and address of principal officer** **ELIZABETH C. WARD****SAME AS C ABOVE****D Employer identification number****54-1727616****E Telephone number****703-236-2300****G Gross receipts \$** **12,601,906.****H(a) Is this a group return for affiliates?** ☐ Yes ☒ No**H(b) Are all affiliates included?** ☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number ▶**J Tax-exempt status:** ☒ 501(c) (6) (Insert no.) ☐ 4947(a)(1) or ☐ 527**J Website:** ▶ **WWW.USARICE.COM****K Type of organization** ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L Year of formation** **1995****M State of legal domicile** **TX****Part I Summary**

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE USA RICE FEDERATION IS THE GLOBAL ADVOCATE FOR ALL SEGMENTS OF THE U.S. RICE INDUSTRY WITH A		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	22
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	22
Revenue	5 Total number of employees (Part V, line 2a)	5	32
	6 Total number of volunteers (estimate if necessary)	6	235
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0.
Expenses	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	11,421,364.	12,436,531.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	33,902.	22,770.
	11 Other revenue (Part VIII, column (A), lines 8, 9, 10c, and 11e)	127,679.	142,605.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,582,945.	12,601,906.
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,579,077.	4,689,824.
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (B), line 25) ▶		
Net Assets or Fund Balances	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	7,003,868.	7,912,082.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	11,582,945.	12,601,906.
	19 Revenue less expenses. Subtract line 18 from line 12	0.	0.
	20 Total assets (Part X, line 16)	Beginning of Year	End of Year
21 Total liabilities (Part X, line 26)	2,641,414.	2,795,722.	
22 Net assets or fund balances. Subtract line 21 from line 20	2,641,414.	2,795,722.	
	0.	0.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ *Elizabeth C. Ward* **Signature of officer** **ELIZABETH C. WARD, PRESIDENT/CEO** **Date** **3-11-10**

Paid Preparer's Use Only ▶ *Kendal Power* **Preparer's signature** **3-8-10** **Date** ☐ **Check if self-employed** **Preparer's identifying number (see instructions)** **EIN** ▶ **Phone no** ▶ **479-695-4300**

Firm's name (or yours if self-employed), address, and ZIP + 4 **FRAZER FROST, LLP**
425 WEST CAPITOL, SUITE 3300
LITTLE ROCK, AR 72201

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

832001 12-18-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008) 19 ne

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

RECEIVED
MAR 15 2010

SCANNED APR 01 2010

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:

THE USA RICE FEDERATION IS THE GLOBAL ADVOCATE FOR ALL SEGMENTS OF THE U.S. RICE INDUSTRY WITH A MISSION TO PROMOTE AND PROTECT THE INTERESTS OF PRODUCERS, MILLERS, MERCHANTS AND ALLIED BUSINESSES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$)

INTERNATIONAL PROMOTION: DESIGN AND IMPLEMENT INTERNATIONAL PROMOTION AND FOOD AID STRATEGIES TO INCREASE EXPORTS FOR ALL TYPES AND FORMS OF U.S. RICE.

CURRENT YEAR OBJECTIVES: 1) SUCCESSFULLY IMPLEMENT ACTIVITIES AND ACHIEVE GOALS AS OUTLINED IN THE UNIFIED EXPORT STRATEGY (UES) AS APPROVED AND FUNDED BY USDA/FAS. 2) MAXIMIZE RICE IN FOOD AID. 3) USE ALL AVAILABLE RESOURCES TO ENCOURAGE GREATER U.S. RICE SALES TO IRAQ

CURRENT YEAR ACCOMPLISHMENTS: 1) FIFTY-EIGHT OF 77 PERFORMANCE MEASURES ESTABLISHED IN THE 2008 UES WERE MET OR EXCEEDED FOR A SUCCESS RATE OF 75.3%. USA RICE EFFORTS CONTRIBUTED TO RECORD RICE EXPORTS OF \$2.35

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

DOMESTIC PROMOTION: INCREASE DOMESTIC AWARENESS AND USAGE OF U.S. RICE PRODUCTS USING A RESEARCH-BASED, INTEGRATED MARKETING PROGRAM THAT LEVERAGES CURRENT MARKETPLACE TRENDS.

CURRENT YEAR OBJECTIVES: 1) SHOW CONSUMERS THAT RICE IS A HEALTHY, NUTRITIOUS, AND VERSATILE FOOD. INCREASE AWARENESS AND SALES OF RICE IN FOODSERVICE, RETAIL, AND IN PROCESSED FOODS. 2) WORK TO POSITION RICE FAVORABLY IN GOVERNMENT FOOD POLICY INITIATIVES. 3) COMPILE CURRENT DATA ON DOMESTIC RICE USAGE, SALES, AND TRENDS. 4) ASSESS THE IMPACT OF RICE IMPORTS ON USA RICE MEMBERS, AND DEVELOP AND IMPLEMENT POLICIES AND PROGRAMS TO MAXIMIZE THE COMPETITIVENESS OF U.S.-PRODUCED RICE.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

GOVERNMENT AFFAIRS: ENHANCE USA RICE'S POSITION AS THE NATIONAL LEADER IN DEVELOPING AND INFLUENCING THE IMPLEMENTATION OF LEGISLATIVE AND REGULATORY POLICY THAT IS FAVORABLE TO THE GROWTH AND PROFITABILITY OF THE U.S. RICE INDUSTRY.

CURRENT YEAR OBJECTIVES: 1) ENSURE RICE PROGRAM PRIORITIES AND SPECIFIC FARM BILL PROVISIONS, PAYMENT LIMIT/AGI PROVISIONS, AND CONSERVATION PROGRAMS ARE IMPLEMENTED FAVORABLY AND APPROPRIATELY BY USDA. 2) SEEK MAXIMUM SUPPORT FOR FOOD AID, MAP/FMD, AND CONSERVATION PROGRAMS IN THE APPROPRIATIONS PROCESS. 3) SEEK OPPORTUNITIES TO PROMOTE CUBA TRADE AND TRAVEL LEGISLATION. 4) CONDUCT EDUCATIONAL EFFORTS WITH NEW CONGRESS AND ADMINISTRATION TO INFORM ABOUT THE RICE INDUSTRY PRIORITIES. 5)

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ \$ (Must equal Part IX, Line 25, column (B))

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		X
2 Is the organization required to complete Schedule B, Schedule of Contributors?		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	X	
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K</i> <i>If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		X
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X

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Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	39	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	32	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
b	If "Yes," enter the name of the foreign country ▶ GERMANY See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter: N/A		
a	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter: N/A		
a	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A		

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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Yes	No
1a Enter the number of voting members of the governing body	22	
b Enter the number of voting members that are independent	22	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?	X	
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990		X
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies

	Yes	No
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a The organization's CEO, Executive Director, or top management official?	X	
b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)		X
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed: **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **THE FEDERATION - 703-236-2300**
4301 NORTH FAIRFAX DRIVE SUITE 425, ARLINGTON, VA 22203

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JAMIE WARSHAW CHAIRMAN	1.00	X		X				0.	0.	0.
BOBBY HANKS MEMBER	1.00	X						0.	0.	0.
BRIAN KING VICE CHAIRMAN	1.00	X		X				0.	0.	0.
TOMMY HOSKYN VICE CHAIRMAN	1.00	X		X				0.	0.	0.
CLARENCE BERKEN VICE CHAIRMAN	1.00	X		X				0.	0.	0.
AL MONTNA MEMBER	1.00	X						0.	0.	0.
LEE ADAMS MEMBER	1.00	X						0.	0.	0.
MARVIN BADEN MEMBER	1.00	X						0.	0.	0.
MARK KIMMELSHUE MEMBER	1.00	X						0.	0.	0.
CHRIS BONNESEN MEMBER	1.00	X						0.	0.	0.
CARL BROTHERS MEMBER	1.00	X						0.	0.	0.
PAUL COMBS MEMBER	1.00	X						0.	0.	0.
MIKE LAGRANDE MEMBER	1.00	X						0.	0.	0.
MICHAEL RUE MEMBER	1.00	X						0.	0.	0.
JACKIE LOEWER JR MEMBER	1.00	X						0.	0.	0.
JOE MENCER MEMBER	1.00	X						0.	0.	0.
LINDA RAUN MEMBER	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MIKE SANDROCK VICE CHAIRMAN	1.00	X		X				0.	0.	0.
GARY SEBREE MEMBER	1.00	X						0.	0.	0.
CHARLES D TRAHAN MEMBER	1.00	X						0.	0.	0.
DAVID VAN OSS MEMBER	1.00	X						0.	0.	0.
LINDA ZAUNBRECHER MEMBER	1.00	X						0.	0.	0.
KEITH GLOVER NON-VOTING EX OFFICIO	1.00	X						0.	0.	0.
JENNIFER JAMES NON-VOTING EX OFFICIO	1.00	X						0.	0.	0.
TERRY TRICE NON-VOTING EX OFFICIO	1.00	X						0.	0.	0.
JOHN VALPEY NON-VOTING EX OFFICIO	1.00	X						0.	0.	0.
ELIZABETH WARD PRESIDENT & CEO	40.00			X				276,770.	0.	43,509.
1b Total								1,329,554.	0.	471,863.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization

9

- 3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

- 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
MEXPROMOS INTERNATIONAL S.A., RIO RHIN 60 DPTO, INT. 4. COL., CUAUHEMOC, MEXICO	TRADE SERVICING/PRODUCT PR	1,577,556.
MEMAC OGILVY & MATHER JORDAN P.O. BOX 831410, AMMAN, JORDAN 11183	TRADE SERVICING/PRODUCT PR	649,100.
UNIFLEX MARKETING, INC., PACIFIC BLDG., 3-F, 1-5-, HIGASHIAZABU MINATO-KU, TOYKO,	TRADE SERVICING/PRODUCT PR	603,548.
PROMEDIA LTD., TRUSTNET CHAMBERS, ROAD TOWN, TORTOLA, REDONDA (VIRGIN ISLAN	TRADE SERVICING/PRODUCT PR	492,705.
MARRINER MARKETING COMMUNICATIONS, 10221 WINCOPIN CIRCLE #300, COLUMBIA, MD 21044	FOODSERVICE MARKETING COMMUNICAT	324,442.

- 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization

20

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Form 990 (2008)

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f					
	g Noncash contributions included in lines 1a-1f \$						
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a MEMBERSHIP DUES AND AS	Business Code	900099	6,470,457.	6,470,457.		
	b GOVERNEMENT CONTRACTS		900099	5,673,434.	5,673,434.		
	c CONFERENCE FEES		900099	292,640.			292,640.
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			12436531.			
	3 Investment income (including dividends, interest, and other similar amounts)			22,770.			22,770.
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
Other Revenue	6 a Gross Rents	(i) Real	(ii) Personal				
	b Less: rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)						
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
	b Less: direct expenses	b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
	10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
	Miscellaneous Revenue			Business Code			
	11 a MANAGEMENT FEE		561000	92,700.	92,700.		
	b OTHER		900099	49,905.	49,905.		
c							
d All other revenue							
e Total. Add lines 11a-11d			142,605.				
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			12601906.	12286496.	0.	315,410.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,121,154.			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,002,804.			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	215,363.			
9 Other employee benefits	176,772.			
10 Payroll taxes	173,731.			
11 Fees for services (non-employees):				
a Management				
b Legal	441,809.			
c Accounting	13,643.			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses	169,262.			
14 Information technology				
15 Royalties				
16 Occupancy	323,264.			
17 Travel	697,804.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	145,719.			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	75,409.			
23 Insurance	24,229.			
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>CONTRACT SERVICES</u>	2,408,680.			
b <u>CONSUMER ACTIVITY</u>	2,295,648.			
c <u>PROMOTIONAL ITEMS</u>	367,740.			
d <u>PRINTING/COPYING</u>	182,455.			
e <u>MEDIA PURCHASES</u>	141,073.			
f All other expenses	625,347.			
25 Total functional expenses. Add lines 1 through 24f	12,601,906.			
26 Joint Costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	500.	1	500.
	2 Savings and temporary cash investments	396,010.	2	912,754.
	3 Pledges and grants receivable, net	1,206,180.	3	744,861.
	4 Accounts receivable, net	493,795.	4	107,800.
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	145,018.	9	78,138.
	10a Land, buildings, and equipment cost basis	10a 480,392.		
	b Less: accumulated depreciation. Complete Part VI of Schedule D	10b 326,837.	10c	153,555.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities See Part IV, line 11	290,165.	12	774,376.
	13 Investments - program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	23,725.	15	23,738.
16 Total assets. Add lines 1 through 15 (must equal line 34)	2,641,414.	16	2,795,722.	
Liabilities	17 Accounts payable and accrued expenses	656,946.	17	714,721.
	18 Grants payable		18	
	19 Deferred revenue	10,793.	19	5,000.
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities. Complete Part X of Schedule D	1,973,675.	25	2,076,001.
	26 Total liabilities. Add lines 17 through 25	2,641,414.	26	2,795,722.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	0.	33	0.
	34 Total liabilities and net assets/fund balances	2,641,414.	34	2,795,722.

Part XI Financial Statements and Reporting

- 1** Accounting method used to prepare the Form 990. ☐ Cash ☒ Accrual ☐ Other
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
- b** Were the organization's financial statements audited by an independent accountant?
- c** If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits?

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2008

Open to Public
Inspection

▶ To be completed by organizations described below.

▶ Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

THE USA RICE FEDERATION

Employer identification number

54-1727616

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.

See the instructions for Schedule C for details.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$
- 3 Volunteer hours

Part I-B To be completed by all organizations exempt under section 501(c)(3).

See the instructions for Schedule C for details.

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
☐ Yes ☐ No
- 4a Was a correction made?
☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).

See the instructions for Schedule C for details.

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768

(election under section 501(h)). See the instructions for Schedule C for details.

A Check ☐ if the filing organization belongs to an affiliated group.B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1 a Total lobbying expenditures to influence public opinion (grassroots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns															
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. Enter -0- if line g is more than line a															
i Subtract line 1f from line 1c. Enter -0- if line f is more than line c															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?															

☐ Yes ☐ No**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2008

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i Other activities? If "Yes," describe in Part IV			
j Total lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details.

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		X
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		X
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	X	

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details.

1 Dues, assessments and similar amounts from members	1	6,470,457.
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	133,600.
b Carryover from last year	2b	8,992.
c Total	2c	142,592.
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	132,728.
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	9,864.
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Schedule D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Attach to Form 990. To be completed by organizations that
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008Open to Public
Inspection

Name of the organization

THE USA RICE FEDERATION

Employer identification number

54-1727616

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the
organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of certified historic structure
☐ Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ► _____ %
 b Permanent endowment ► _____ %
 c Term endowment ► _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		68,408.	36,523.	31,885.
d Equipment		411,984.	290,314.	121,670.
e Other				
Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				153,555.

Schedule D (Form 990) 2008

64115-01

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	12,601,906.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	12,601,906.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	0.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	0.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	0.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	33,669,633.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	21,067,727.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	21,067,727.
3	Subtract line 2e from line 1	3	12,601,906.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	12,601,906.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	33,669,633.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	21,067,727.
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	21,067,727.
3	Subtract line 2e from line 1	3	12,601,906.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	12,601,906.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

**Schedule F
(Form 990)**Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**▶ Attach to Form 990. Complete if the organization answered "Yes" to
Form 990, Part IV, line 14b, line 15, or line 16.

OMB No. 1545-0047

2008Open to Public
Inspection

Name of the organization

THE USA RICE FEDERATION

Employer identification number

54-1727616

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes"
to Form 990, Part IV, line 14b**1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No**2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.**3 Activities per Region.** (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	TRADE SERVICING AND PRODUCT PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL	378,698.
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	TRADE SERVICING AND PRODUCT PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL	1,079,926.
EUROPE	1	1	PROGRAM SERVICES	TRADE SERVICING AND PRODUCT PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL	1,366,131.
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	TRADE SERVICING AND PRODUCT PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL	778,535.
NORTH AMERICA	0	0	PROGRAM SERVICES	TRADE SERVICING AND PRODUCT PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL	1,824,549.
RUSSIA AND THE NEWLY INDEPENDENT STATES	0	0	PROGRAM SERVICES	TRADE SERVICING AND PRODUCT PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL	9,603.
SOUTH AMERICA	0	0	PROGRAM SERVICES	TRADE SERVICING AND PRODUCT PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL	178,422.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	TRADE SERVICING AND PRODUCT PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL	166,557.
Totals	1	1			5,782,421.

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Schedule F (Form 990) 2008

SEE PART IV FOR COLUMN (E) DESCRIPTIONS

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information

PART I, LINE 3, COLUMN (E):**REGION: CENTRAL AMERICA AND THE CARIBBEAN**

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRADE SERVICING AND PRODUCT
PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL FORMS AND TYPES
OF U.S. RICE.

REGION: EAST ASIA AND THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRADE SERVICING AND PRODUCT
PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL FORMS AND TYPES
OF U.S. RICE.

REGION: EUROPE

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRADE SERVICING AND PRODUCT
PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL FORMS AND TYPES
OF U.S. RICE.

REGION: MIDDLE EAST AND NORTH AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRADE SERVICING AND PRODUCT
PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL FORMS AND TYPES
OF U.S. RICE.

REGION: NORTH AMERICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRADE SERVICING AND PRODUCT
PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL FORMS AND TYPES
OF U.S. RICE.

REGION: RUSSIA AND THE NEWLY INDEPENDENT STATES

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRADE SERVICING AND PRODUCT

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information.

PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL FORMS AND TYPES
OF U.S. RICE.

REGION: SOUTH AMERICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRADE SERVICING AND PRODUCT
PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL FORMS AND TYPES
OF U.S. RICE.

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRADE SERVICING AND PRODUCT
PROMOTION ACTIVITIES DESIGNED TO INCREASE EXPORTS FOR ALL FORMS AND TYPES
OF U.S. RICE.

SCHEDULE F, PART I, LINE F: EXPENDITURES REPORTED BY REGION ARE REPORTED
ON ACCRUAL BASIS UNDER GENERALLY ACCEPTED ACCOUNTING PRINCIPLES AS IS
USED ON THE ORGANIZATION'S FINANCIAL STATEMENTS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Attach to Form 990. To be completed by organizations that
answered "Yes" to Form 990, Part IV, line 23.

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Name of the organization

THE USA RICE FEDERATION

Employer identification number

54-1727616

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision
of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's
CEO/Executive Director. Check all that apply.

- | | |
|--|---|
| ☒ Compensation committee | ☒ Written employment contract |
| ☐ Independent compensation consultant | ☒ Compensation survey or study |
| ☐ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

- a** Receive a severance payment or change of control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the revenues of:

- a** The organization?
- b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the net earnings of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments
not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the
initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

X

X

X

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Schedule J (Form 990) 2008

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

SCHEDULE J, PART II: HARWIG SCHMIDT TOTAL COMPENSATION IS \$204,483 FOR THE 2008 CALENDAR YEAR. HE IS A FOREIGN EMPLOYEE AND DOES NOT RECEIVE A FORM W-2 OR 1099-MISC FROM THE COMPANY. THEREFORE, HIS COMPENSATION IS REPORTED AS OTHER COMPENSATION AND LISTED ONLY ON SCHEDULE J-2. THE AMOUNT OF COMPENSATION IN U.S. DOLLARS LISTED WAS CALCULATED BY MULTIPLYING EACH MONTH END CURRENCY EXCHANGE RATE FOR EUROS TO U.S DOLLARS BY THE APPROPRIATE MONTHLY PAY TO GET A TOTAL FOR THE CALENDAR YEAR.

Department of the Treasury
Internal Revenue Service

▶ **Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.**

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Name of the Organization

THE USA RICE FEDERATION

Employer Identification number
54-1727616

Part I	Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
---------------	--

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Schedule J-2 (Form 990) 2008

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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Name of the organization

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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MISSION TO PROMOTE AND PROTECT THE INTERESTS OF PRODUCERS, MILLERS,
MERCHANTS AND ALLIED BUSINESSES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS

BILLION. THIS REPRESENTS AN INCREASE OF 28% FROM THE PREVIOUS YEAR. 2)
ASSISTANCE WAS PROVIDED TO PRIVATE VOLUNTARY ORGANIZATIONS THROUGHOUT
THE YEAR TO ENSURE RICE WAS INCLUDED IN THEIR PROPOSED COMMODITY MIX
FOR BOTH MONETIZATION AND SCHOOL FEEDING PROGRAMS. USA RICE STAFF AND
LEADERSHIP PARTICIPATED AT THE 11TH ANNUAL INTERNATIONAL FOOD AID
CONFERENCE IN KANSAS CITY, MISSOURI. 3) USA RICE HOSTED AN IRAQI GRAIN
INDUSTRY TEAM VISIT TO THE U.S., MET WITH FAS PERSONNEL IN CHARGE OF
IRAQ, AND PROVIDED THE U.S. EMBASSY IN BAGHDAD WITH ARABIC LANGUAGE
PROMOTIONAL MATERIALS. SALES OF 120,000 MT WERE COMPLETED BY THE END
OF THE FISCAL YEAR IN 2009 VERSUS 65,000 MT IN 2008.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS

CURRENT YEAR ACCOMPLISHMENTS: 1) 3,962 RICE STORIES APPEARED IN VARIOUS
MEDIA WITH A COMBINED AUDIENCE REACH OF 1.5 BILLION. FOODSERVICE USAGE
PROMOTIONS REACHED 3 MILLION, AND 14,000 MONTHLY VISITS WERE MADE TO
MENURICE.COM. THE DOMESTIC USAGE REPORT SHOWS 2 CONSECUTIVE YEARS OF
INCREASED SHIPMENTS TO FOODSERVICE. A NEW CULINARY SCHOOL MANUAL WAS
PROMOTED TO 200 FOODSERVICE EDUCATORS, 19,000 CULINARY PROFESSIONALS,
AND ON MENURICE.COM. RICE TONNAGE SALES INCREASED 8% FROM AUGUST TO
SEPTEMBER THROUGH NATIONAL RICE MONTH RETAIL PROMOTIONS CONDUCTED IN

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Schedule O (Form 990) 2008

832211
12-18-08

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

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2008

Open to Public
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Name of the organization

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3,800 STORES NATIONWIDE. 2) STRATEGIC OUTREACH TO WOMEN, INFANTS, AND CHILDREN (WIC) PROGRAM LEADERS RESULTED IN ACCEPTANCE OF BROWN RICE IN 95% OF WIC STATES. 3) THIRTY-ONE MILLS PARTICIPATED IN THE ANNUAL DOMESTIC RICE USAGE STUDY. A NIELSEN RETAIL RICE SALES CATEGORY REVIEW REPORT WAS PRESENTED AT THE USA RICE OUTLOOK CONFERENCE AND SALES DATA WAS PROVIDED TO MEMBERS. 4) NINETEEN COMPANIES REPRESENTING MORE THAN 72% OF DOMESTIC RICE TRADE HAVE LICENSED THE "GROWN IN THE USA" LOGO FOR ON-PACKAGE USE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS INFLUENCE GUIDELINES AND RULES ISSUED BY REGULATORY AGENCIES ON MATTERS IMPORTANT TO THE RICE INDUSTRY.

CURRENT YEAR ACCOMPLISHMENTS: 1) DEVELOPED COMMENTS FOR CHANGES TO USDA INTERIM FINAL RULE ON PAYMENT ELIGIBILITY. SOME CHANGES WERE INCLUDED IN SUBSEQUENT USDA NOTICES AND HANDBOOK. A NEW CROP INSURANCE TASK FORCE EXPLORED OPPORTUNITIES TO UTILIZE CROP INSURANCE PRODUCTS AND IS WORKING TO DEVELOP NEW OPTIONS. 2) THE MAP/FMD PROGRAMS ARE FULLY FUNDED TO DATE. 3) EIGHT KEY CUBA BILLS WERE INTRODUCED IN CONGRESS WITH 22 RICE STATE COSPONSORS. 4) USA RICE IS WORKING WITH AFPC AT TEXAS A&M ON ANALYSIS OF ACRE PROGRAM AND HOW TO IMPROVE IT FOR RICE. 5) A FIVE-YEAR COMPLIANCE PERIOD WAS GRANTED FOR THE SPCC RULE FOLLOWING MULTIPLE COMMENT SUBMISSIONS BY USA RICE AND MEETINGS WITH EPA STAFF. USA RICE IS PROVIDING INDUSTRY REPRESENTATION BEFORE AND MULTIPLE STAFF MEETINGS WITH EPA REGARDING THE NEWLY INITIATED NEW SOURCE PERFORMANCE STANDARDS REVISION FOR GRAIN ELEVATORS. A JOINT

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Schedule O (Form 990) 2008

832211
12-18-08

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

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AMICUS BRIEF WAS FILED FOR A REHEARING BY THE SIXTH CIRCUIT COURT ON
CLEAN WATER ACT PERMITS FOR PESTICIDE APPLICATIONS. THE COURT HAS
ISSUED A 2 YEAR STAY WHILE REVIEWING.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

INTERNATIONAL POLICY: GAIN AND MAINTAIN MEANINGFUL MARKET ACCESS IN KEY
INTERNATIONAL MARKETS FOR ALL FORMS AND TYPES OF U.S. RICE.

CURRENT YEAR OBJECTIVES: 1) ENSURE THAT ANY FINAL OR INTERIM DOHA
ROUND AGREEMENT SIGNIFICANTLY EXPANDS U.S. RICE MARKET ACCESS WHILE
PRESERVING A FARM SAFETY NET. VIGOROUSLY PURSUE ACTIVITIES WITH THE
ADMINISTRATION AND CONGRESS TO ENSURE COMPLIANCE OF WTO MEMBERS WITH
TRADE AGREEMENTS. 2) WORK TO IMPROVE ACCESS IN THE EU, FOCUSING ON
REFORMS TO THE EU'S BROWN RICE REGIME AND MANAGEMENT OF THE AARQ TRQ.
3) SUPPORT CONGRESSIONAL APPROVAL OF EXISTING FTAS (EXCEPT KOREA) AND
WORK WITH USRPA TOWARDS RICE-INDUSTRY AGREEMENT ON THE COLOMBIA RICE
TRQ. 4) KEEP RICE MARKET ACCESS ISSUES TOP OF MIND FOR U.S.
NEGOTIATORS.

CURRENT YEAR ACCOMPLISHMENTS: 1) WTO NEGOTIATIONS ARE AT STANDSTILL,
BUT IMMEDIATE THREATS TO THE U.S. RICE PROGRAM WERE REMOVED, AND MARKET
ACCESS GAINS ARE ALSO DELAYED. HILL AND USTR INVOLVEMENT WAS USED TO
COUNTER TAIWAN S FAILURE TO IMPORT U.S. RICE. MORE U.S. RICE WAS
PURCHASED BY JAPAN IN JFY 2008 BECAUSE OF USA RICE EFFORTS. THE SPS
THREAT OF THE MEXICAN EXPORT MARKET, LARGEST FOR U.S. RICE, DIFFUSED
QUICKLY. 2) EU MARKET ACCESS WAS STYMIED BY EU REFUSAL TO NEGOTIATE NEW

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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BROWN RICE REGIME AND REMOVE TESTING FROM EMERGENCY MEASURES DESPITE SEED PLAN RESULTS. 3) USA RICE ADOPTED A POSITION ON ALLOCATION OF REVENUE FROM THE U.S.-COLOMBIA FTA. 4) RICE TECHNICAL MEETINGS WERE INITIATED WITH KOREA TO IMPROVE RESOLUTION OF NON-POLICY ISSUES.

BIOTECHNOLOGY TASK FORCE: PROVIDE FOR THE DISCIPLINED INTRODUCTION OF NEW TECHNOLOGIES, INCLUDING BIOTECHNOLOGY, INTO RICE PRODUCTION SO AS TO ENSURE THE COMPETITIVENESS AND MARKETABILITY OF U.S. RICE.

CURRENT YEAR OBJECTIVES: 1) CONTINUE ASSESSMENT OF SUCCESS OF INDUSTRY SEED PLAN; COMMUNICATE RESULTS TO KEY STAKEHOLDERS. 2) DEVELOP AND IMPLEMENT STRATEGIES TO CONTINUE REMOVAL OF LL TRAITS. 3) ACTIVELY WORK FOR ADOPTION OF A LOW-LEVEL PRESENCE POLICY FOR UNAPPROVED GE EVENTS IN KEY MARKETS, ESPECIALLY THE EU. 4) CONTINUE EFFORTS TO LESSEN OR REMOVE THE BURDEN OF EXISTING TESTING AND OTHER LL-RELATED BARRIERS IN EXPORT MARKETS IMPORTANT TO COMMERCIAL U.S. RICE TRADE.

CURRENT YEAR ACCOMPLISHMENTS: 1) TESTING OF 2008 CROP YIELDED A 99.9% NEGATIVE RESULT FOR LL601 TRAIT. 2) RICE INDUSTRY REAFFIRMED ITS COMMITMENT TO THE SEED PLAN AND TO RIDDING LONG-GRAIN SUPPLY OF LL601. 3) USA RICE IS ACTIVELY SUPPORTING THE LOW LEVEL PRESENCE EFFORT IN THE EU THROUGH REPEATED DIRECT CONTACT WITH THE EU COMMISSION AND EU GRAIN TRADE ORGANIZATIONS. 4) USA RICE MADE EU TESTING REQUIREMENT A TOP-OF-MIND ISSUE FOR USG. THE ISSUE WAS RAISED BY USG AT STAFF AND POLITICAL LEVELS.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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MEETINGS AND MEMBER SERVICES: LONG TERM GOAL: CONDUCT BUSINESS AND
EDUCATIONAL MEETINGS AND SERVE AS A FORUM FOR ALL SEGMENTS OF THE U.S.
RICE INDUSTRY.

CURRENT YEAR OBJECTIVES: 1) CONDUCT HIGH-QUALITY, SUCCESSFUL MEETINGS
AND CONFERENCES. UTILIZE MEETINGS AND CONFERENCES TO COMMUNICATE USA
RICE ACTIVITIES AND RESULTS.

CURRENT YEAR ACCOMPLISHMENTS: 1) 94% OF USA RICE OUTLOOK CONFERENCE
SURVEY RESPONDENTS RATED THE MEETING EXCELLENT/VERY GOOD AND 95%
INDICATED THEY WILL ATTEND IN 2009. ATTENDANCE WAS 750, A RECORD FOR
ARKANSAS AND THE THIRD HIGHEST IN THE LAST 7 YEARS. EXHIBITOR
PARTICIPATION WAS UP MORE THAN 50%. THE JOINT ARKANSAS RICE
COUNCIL/ARKANSAS RICE PRODUCERS' GROUP ANNUAL MEETING HAD ATTENDANCE OF
302 AND 97% OF SURVEYS RATED THE MEETING EXCELLENT/GOOD. THE JOINT
LOUISIANA RICE COUNCIL/LOUISIANA RICE GROWERS ASSOCIATION ANNUAL
MEETING HAD ATTENDANCE OF 175 AND 100% OF SURVEYS RATED THE MEETING
EXCELLENT/GOOD.

COMMUNICATIONS: DEVELOP AND ADMINISTER AN EFFECTIVE COMMUNICATIONS
PROGRAM DESIGNED TO INFORM USA RICE FEDERATION MEMBERS AND OTHER RICE
INDUSTRY STAKEHOLDERS AND TO INFLUENCE GOVERNMENT OFFICIALS, CONSUMERS
AND THE MEDIA.

CURRENT YEAR OBJECTIVES: 1) KEEP USA RICE MEMBERS INFORMED OF INDUSTRY
ISSUES AND DEVELOPMENTS. EXPAND CONTACTS WITH REPORTERS, EDITORS AND

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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MEDIA PRODUCERS SO THAT USA RICE BECOMES THE FIRST CONTACT FOR ALL RICE NEWS. 2) COMPLETE USA RICE WEB SITE REDESIGN. 3) DEVELOP PRO-ACTIVE COMMUNICATIONS PLAN FOR U.S. RICE INDUSTRY TO INCREASE AWARENESS OF INDUSTRY ISSUES.

CURRENT YEAR ACCOMPLISHMENTS: 1) SIGNIFICANT INCREASE IN FEATURED ARTICLES ABOUT USA RICE PLACED IN TRADE PRESS. 2) WEB SITE REDESIGN COMPLETED AND ACTIVELY USED TO COMMUNICATE KEY USA RICE MESSAGES. USA RICE EXPANDED PRESENCE AT MEETINGS IDENTIFIED THROUGH THE INTERNATIONAL RICE CALENDAR OF EVENTS. 3) COMMUNICATIONS PLAN DEVELOPED IN COORDINATION WITH COMMITTEE MEMBERS.

FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION IS ORGANIZED AS AN ASSOCIATION WITH MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A: THE FEDERATION BOARD SHALL CONSIST OF TWENTY-TWO MEMBERS, ELEVEN OF WHOM SHALL BE PRODUCER REPRESENTATIVES, TEN SHALL BE MILLER REPRESENTATIVES AND ONE SHALL BE A MERCHANT REPRESENTATIVE.

B. THE PRODUCER MEMBERS SHALL INCLUDE THE CHAIRMAN OF THE USA RICE PRODUCERS' GROUP AND THE CHAIRMAN OF THE USA RICE COUNCIL, WHO SHALL BE COUNTED AS PRODUCER REPRESENTATIVES FOR THEIR RESPECTIVE STATES. A PRODUCER REPRESENTATIVE FOR EACH ADDITIONAL MEMBER STATE ALSO SHALL BE APPOINTED BY THE RESPECTIVE STATE'S RICE PRODUCERS' GROUP/RICE COUNCIL. THE BALANCE OF PRODUCER SEATS SHALL BE ALLOCATED TO STATES THAT ARE MEMBERS OF BOTH THE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211
12-18-08

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

THE USA RICE FEDERATION

Employer identification number
54-1727616

USA RICE PRODUCERS' GROUP AND THE USA RICE COUNCIL, AS DETERMINED BY THE STATE'S RICE PRODUCERS' GROUP/RICE COUNCIL. SUCH SEATS SHALL BE ALLOCATED TO THESE STATES IN DECLINING ORDER OF RICE PRODUCTION AND SHALL BE APPOINTED BY THE RESPECTIVE STATE'S RICE PRODUCERS' GROUP/RICE COUNCIL.

C. THE MILLER REPRESENTATIVES SHALL BE THE CHAIRMAN OF THE USA RICE MILLERS' ASSOCIATION AND ADDITIONAL REPRESENTATIVES APPOINTED BY THE ASSOCIATION.

D. THE MERCHANT REPRESENTATIVE SHALL BE THE CHAIRMAN OF THE USA RICE MERCHANTS' ASSOCIATION.

FORM 990, PART VI, SECTION A, LINE 10: A DRAFT OF THE TAX RETURN WAS REVIEWED BY AN EXTERNAL AUDITING FIRM, THE VICE PRESIDENT OF FINANCE AND ADMINISTRATION, AND THE PRESIDENT AND CEO.

FORM 990, PART VI, SECTION B, LINE 12C: THE PRESIDENT AND CEO OR HER DESIGNEE IS RESPONSIBLE FOR COLLECTING COMPLETED CONFLICT OF INTEREST POLICY ACKNOWLEDGEMENT AND DISCLOSURE FORMS EVERY YEAR FROM EVERY MEMBER OF EVERY BOARD AND COMMITTEE, EVERY DIRECTOR, AND EVERY STAFF MEMBER. THERE ARE NO TRUSTEES.

FORM 990, PART VI, SECTION B, LINE 15: AN INDEPENDENT EXECUTIVE SEARCH FIRM WAS RESPONSIBLE FOR RECOMMENDING VIABLE CANDIDATES AND COMPENSATION FOR THE CEO POSITION USING SALARY SURVEYS AND OTHER INFORMATION ON COMPARABLE POSITIONS IN SIMILAR WASHINGTON, D.C. AREA TRADE ASSOCIATIONS.

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THE FEDERATION'S BOARD OF DIRECTORS APPROVED APPOINTMENT OF THE CURRENT CEO AND HER INITIAL CONTRACT, WHICH CONTAINS LANGUAGE ABOUT THE FIRST YEAR'S COMPENSATION AND SUBSEQUENT CHANGES. THE FEDERATION'S EXECUTIVE COMMITTEE CONDUCTS ANNUAL PERFORMANCE EVALUATIONS AND APPROVES ANY CHANGES IN COMPENSATION, WHICH ARE CONFIRMED IN A LETTER FROM THE CHAIRMAN AND FILED IN THE CEO'S PERSONNEL FOLDER.

FORM 990, PART VI, SECTION C, LINE 19: ALL DOCUMENTS ARE AVAILABLE UPON REQUEST.

Part V Transactions With Related Organizations**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

		Yes	No
a	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		
b	Gift, grant, or capital contribution to other organization(s)		X
c	Gift, grant, or capital contribution from other organization(s)		X
d	Loans or loan guarantees to or for other organization(s)		X
e	Loans or loan guarantees by other organization(s)		X
f	Sale of assets to other organization(s)		X
g	Purchase of assets from other organization(s)		X
h	Exchange of assets		X
i	Lease of facilities, equipment, or other assets to other organization(s)		X
j	Lease of facilities, equipment, or other assets from other organization(s)		X
k	Performance of services or membership or fundraising solicitations for other organization(s)		X
l	Performance of services or membership or fundraising solicitations by other organization(s)		X
m	Sharing of facilities, equipment, mailing lists, or other assets		X
n	Sharing of paid employees		X
o	Reimbursement paid to other organization for expenses		X
p	Reimbursement paid by other organization for expenses		X
q	Other transfer of cash or property to other organization(s)		X
r	Other transfer of cash or property from other organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) USA RICE COUNCIL	K	5,482,802.
(2) THE RICE MILLERS' ASSOCIATION	K	861,520.
(3) THE RICE FOUNDATION	K	92,700.
(4) US RICE PRODUCERS' GROUP	K	149,200.
(5) THE RICE FOUNDATION	P	98,474.
(6) THE RICE MILLERS' ASSOCIATION	P	173,575.

**Application for Extension of Time To File an
Exempt Organization Return**

OMB No. 1545-1709

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits

Type or print	Name of Exempt Organization THE USA RICE FEDERATION	Employer identification number 54-1727616
File by the due date for filing your return. See instructions	Number, street, and room or suite no. If a P.O. box, see instructions 4301 NORTH FAIRFAX DRIVE, NO. 425	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. ARLINGTON, VA 22203	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| ☒ Form 990 | ☐ Form 990-T (corporation) | ☐ Form 4720 |
| ☐ Form 990-BL | ☐ Form 990-T (sec. 401(a) or 408(a) trust) | ☐ Form 5227 |
| ☐ Form 990-EZ | ☐ Form 990-T (trust other than above) | ☐ Form 6069 |
| ☐ Form 990-PF | ☐ Form 1041-A | ☐ Form 8870 |

THE FEDERATION

- The books are in the care of ▶ **4301 NORTH FAIRFAX DRIVE SUITE 425 - ARLINGTON, VA 22203**
Telephone No. ▶ **703-236-2300** FAX No. ▶ _____

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1** I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **MARCH 15, 2010**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
- ▶ ☐ calendar year _____ or
- ▶ ☒ tax year beginning **AUG 1, 2008**, and ending **JUL 31, 2009**.

- 2** If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions.	3c	\$ N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructionsLHA **For Privacy Act and Paperwork Reduction Act Notice, see Instructions.**Form **8868** (Rev. 4-2009)