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Form **990-EZ**

Department of the Treasury

Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150 **Open to Public** Inspection

| A For the 2008 calendar year, or tax year beginning A Check laypring and a Check laypring and the company of the 2008 calendar year, or tax year beginning A Check laypring and the company of the compa | Intern | al Reven | ue Service | | ► The organization | may have to use | a copy of this retu | rn to satisfy state repoi | | nents | | inspection |
|---|-------------|--|--------------|-----------|--------------------|-----------------|-------------------------|---------------------------|-----------------|---------------------|------------|------------------------|
| Advance change Institution Part Par | AF | or the | 2008 calenda | ar year | , or tax year beg | inning | August 1 | , 2008, and er | nding | July 3 | <u>1</u> _ | , 20 09 |
| Name change | | | | | C Name of organiz | zation | | | | D Employer | ıden | tification number |
| Number and strong Port Number and strong for PO Dox, if mall is not delivered to sites address Port Por | = | | • | | Decatur Feder | ration of Tea | ching Assista | nts Local 4324 | | 37 | | 1270660 |
| Try N. Union St. 1777 | = | | • | print or | Number and str | eet (or PO box | , if mail is not delive | ered to street address) | Room/suite | E Telephon | e nur | mber |
| Section 501(c)(3) organizations and 4947(a)(1) encertuple (12526) ■ Section 501(c)(3) organizations and 4947(a)(1) encertuple (12526) Website: ► | == | | | | 1777 N. Union | St. | | | | (217) | | 877-8473 |
| Section 501(c)(3) organizations and 4947(a)(1) nenexempt charitable trusts r a completed Schedule A (Form 590 or 590-EZ). Website: Garage Completed Schedule A (Form 590 or 590-EZ). H. Check Garage H. Check H. | = | | J., | Specific | | | and ZIP + 4 | | | | emn' | |
| Section 501(c)(3) organizations and 4947(c)(1) noneempt charitable trusts r a completed Schedule A (Form 890 or 990-EZ). Website: ► | \equiv | instruc- | | | | | | | | | | |
| Website: ► Check Pige File organization is not a section 599(a)(3) supporting organization and its gross receipts are normally not more than \$25,000 A return is not required, but if the organization is not a section 599(a)(3) supporting organization and its gross receipts are normally not more than \$25,000 A return is not required, but if the organization chooses to file a return, be sure to file a complete return. Add lines \$5,600, and 7b, to line 91 to determine gross receipts. If \$10,000,000 or more, file Form 990 instead of Form 990-EZ. ► \$ 99,494 Part Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.) 1 | | | | | | | ant charitable tri | iete i | G Acco | | | |
| Website: ▶ | • | | | | | | | | | | | |
| Website: ► required to attack Scheduce (8 (Form 990.) Organization type (check only one) | | | | | | | | | | | | |
| Companization type (check only one) | | | | | | | | | | | | |
| Check □ If the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000 A return is not required, but if the organization chooses to file a roturn, be sure to file a complete return Add lines \$5. db, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ | | | | | | | | | | | | |
| Not required, but if the organization chooses to file a roturn, be sure to file a complete return | | | | | | | | | | | <u> </u> | |
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| | | | | | | of column (| 8) must agree " | (th line 21) | - | A0 0E 4 | | 27 024 |
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| Form 990-EZ (2008) | | | | | rage 🛋 |
|--|------------------------------------|---------------------------------------|--|--|--------------------------------------|
| Part III Statement of Program Service Accom | plishments (See the inst | ructions for Part | III.) | ľ | Expenses |
| What is the organization's primary exempt purpose? | | quired for 501(c)(3) | | | |
| Describe what was achieved in carrying out the organizations | ation's exempt purposes In | a clear and conc | rise manner | | (4) organizations 4947(a)(1) trusts, |
| describe the services provided, the number of persons be | nefited, or other relevant info | rmation for each o | rogram title. | | onal for others) |
| 28 Provided information to approximatly 260 memb | | | | | |
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| opportunities and disciplanary action by the em | pioyer. | | | | |
| | | | | | |
| (Grants \$) If this amount incl | <u>udes foreign grants, check</u> | here | <u> </u> | 28a | |
| 29 | | | | | |
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| (Grants \$) If this amount incl | | | | 29a | } |
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| (Cranto C | udaa fararaa amada abaal | | | 20- | |
| (Grants \$) If this amount incl | udes foreign grants, check | nere | <u>. </u> | 30a | |
| 31 Other program services (attach schedule) | • | | | 1 | |
| | udes foreign grants, check | here . | <u> </u> | 31a | |
| 32 Total program service expenses (add lines 28a th | | | <u> </u> | 32 | |
| Part IV List of Officers, Directors, Trustees, and Key | ····· | n if not compensate | d (See the in | struction | ons for Part IV) |
| (a) Name and address | (b) Title and average | (c) Compensation | (d) Contribution | | (e) Expense |
| (a) Name and address | hours per week devoted to position | (If not paid, enter -0) | employee benefit deferred compe | pians & nsation | account and other allowances |
| Paula Busboom | President-20 hrs/wk | | | | |
| 140 Madison Dr, Decatur, IL 62521 | President-20 hrs/wk | 3,924 | ļ | 0 | 600 |
| Patricia Dichardson | | | | | |
| 4504 Hilltop Blvd, Decatur, IL 62521 | 1st Vice Pres-15 hrs/wk | 324 | | 0 | 0 |
| | | 324 | | | |
| Michelle Mitchell | 2nd Vice Pres-5 hrs/wk | 204 | j | ^ | ١ . |
| 2172 E Decatur St, Decatur, IL 62521 | | 324 | | 0 | <u> </u> |
| Rita M. Fluker | Treasurer-3 hrs/wk | | | | |
| 1777 N Union St, Decatur, IL 62526 | | 0 |] | 0 | 0 |
| Corletta Murray | Secretary-2 hrs/wk | | | | |
| 913 E Cleveland Ave, Decatur, IL 62521 | Georgial y-2 ms/wk | 324 | | 0 | 0 |
| Mary Jane Oliver | 1st Vice Pres-15 hrs/wk | | | | |
| 1273 Talon Lane, Forsyth, IL 62535 | ist vice Fles-15 IIIs/wk | 324 | | 0 | 0 |
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4. F. W.

| Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explanning your reason for not reporting the income on Form 990-T at Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements? bif "Yes," has if filed a tax return on Form 990-T for this year? Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N Tate Inter amount of political expenditures, direct or indirect, as described in the instructions. ► 37a 37b 37a 37b 3 | Par | t V Other Information (Note the statement requirements in the instructions for Part VI) | | | |
|--|--------|--|----------------|----------|------------|
| description of each activity 4 Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes if if he organization had income from business activities, such as those reported on lines 2, 5a, and 7a (among others), but not reported on Form 990-T a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements? b if "Yes," has it filed a tax return on Form 990-T for this year? 35b bit "Yes," has it filed a tax return on Form 990-T for this year? 36c Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N complete applicable parts of Schedule N political expenditures, direct or indirect, as described in the instructions. ▶ | | | | Yes | No |
| 34 Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes 35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T and the organization had income from business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements? 35 If "Yes," has it filed a tax return on Form 990-T for this year? 36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N 37a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ | 33 | | 33 | | ✓_ |
| not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements? b if "Yes," has it filed a tax return on Form 990-T for this year? 6 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N 7 Enter amount of political expenditures, director indirect, as described in the instructions, ▶ [37a] 8 Did the organization file Form 1120-PDL for this year? 9 Did the organization beform 990-TDL for this year? 9 Did the organization beform 990-TDL for this year? 9 Did the organization beform 990-TDL for this year? 9 Did the organization beform 990-TDL for this year? 9 Did the organization beform 990-TDL for this year? 9 Did the organization beform 990-TDL for this year? 9 Did the organization beform 990-TDL for this year? 9 Did the organization beform 990-TDL for this year? 9 Section 501(c)(3) organizations Enter: 9 Initiation fees and capital contributions included on line 9 9 Did for orse receipts, included on line 9, to public use of club facilities 9 Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: 9 section 4911 ▶ section 4912 ▶ section 4955 × secess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I 10 Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4955 11 List the states with which a copy of this return is filed ▶ None 12 In be books are in care of ▶ Rite M. Fliker. 13 Telephone no ▶ (217, 87,4) 14 List the states with which a copy of this return is filed ▶ None 14 List the states with which a copy of this return is filed ▶ None 15 Telephone no ▶ (217, 87,4) 16 Section 4947(a)(1) nonexemp | 34 | Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," | 34 | | ✓ |
| and proxy tax requirements? b if "Yes," has it filed a tax return on Form 990-T for this year? 35b 36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," a complete applicable parts of Schedule N 36 and The The mount of political expenditures, direct or indirect, as described in the instructions. ▶ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ | 35 | | | | ا ا |
| 36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N 37 Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37 38 Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? 38 Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? 38 Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? 38 Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? 38 Did the organization during the year ordinate the total amount involved 39 Section 501(c)(3) organizations Enter: 30 Jan 39 Jan 3 | а | | 35a | | ✓ |
| complete applicable parts of Schedule N 77a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 37b 37 | b | If "Yes," has it filed a tax return on Form 990-T for this year? | 35b | | |
| b Did the organization file Form 1120-POL for this year? 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? b if "Yes," complete Schedule L, Part II and enter the total amount involved 9 Section 501(c)(7) organizations Enter: a initiation fees and capital contributions included on line 9 b Gross receipts, included on line 9, for public use of club facilities section 4911 ▶ | | complete applicable parts of Schedule N | 36 | · | ✓ |
| any such loans made in a prior year and still unpaid at the start of the period covered by this return? 38b 38c 38b 38c 38b 38c 38b 38c 38c | | | 37b | | <u></u> |
| Section 501(c)(7) organizations Enter: a initiation fees and capital contributions included on line 9 b Gross receipts, included on line 9, for public use of club facilities 40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ , section 4955 ▶ b Section 501(c)(3) and (4) organizations Did the organization engage in any section 4956 ▶ , section 4911 ▶ ; section 4912 ▶ , section 4955 ▶ , section 4915 ▶ , section 4916 ▶ , section 4915 ▶ , section 4916 ▶ , section 4916 ▶ , section 4915 ▶ , section 4916 ▶ , section 4916 ▶ , section 4915 ▶ , section 4916 ▶ , secti | | any such loans made in a prior year and still unpaid at the start of the period covered by this return? | 38a | | * \ |
| a Initiation fees and capital contributions included on line 9 b Gross receipts, included on line 9, for public use of club facilities Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 ▶ | | | 1 | | * |
| b Gross receipts, included on line 9, for public use of club facilities 40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 ▶ | | | | X | |
| b Section 4911 i ; section 4912 i section 4915 i Section 501(c)(3) and (4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter amount of tax on line 40c reimbursed by the organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T List the states with which a copy of this return is filed ▶ None 11 List the states with which a copy of this return is filed ▶ None 12 IP + 4 ▶ 62526 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U S? If "Yes," enter the name of the foreign country. ▶ Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . ▶ 43 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ 45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If | | 206 | | 7 | |
| during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter amount of tax on line 40c reimbursed by the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T List the states with which a copy of this return is filed ▶ None 12iP + 4 ▶ 62526 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U S? If "Yes," enter the name of the foreign country. ▶ Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . ▶ 43 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ 45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If | 40a | | \$## <u>\$</u> | | |
| L, Part I c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter amount of tax on line 40c reimbursed by the organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T List the states with which a copy of this return is filed ▶ None 11 List the states with which a copy of this return is filed ▶ None 12 The books are in care of ▶ Rita M. Fluker. Telephone no ▶ (217) 877-15 Located at ▶ 1777 N. Union St. Decatur, IL. Zip + 4 ▶ 62526 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U S ? If "Yes," enter the name of the foreign country. ▶ 3 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . ▶ 43 Yea Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ 14 Did the organization a controlled entity of the organization within the meaning of section 512(b)(13)? If | b | Section 501(c)(3) and (4) organizations Did the organization engage in any section 4958 excess benefit transaction | | | |
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| transaction? If "Yes," complete Form 8886-T List the states with which a copy of this return is filed ▶ None Telephone no ▶ (217) 877-5 Located at ▶ 1777 N. Union St. Decatur, IL. b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U S? If "Yes," enter the name of the foreign country. ▶ Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year. Place 40e None Telephone no ▶ (217) 877-5 62526 Form 2IP + 4 ▶ 62526 Form 2IP + 4 ▶ 62526 Form 2IP + 4 ▶ 62526 Form 3 signature or other authority of the organization within the meaning of section 512(b)(13)? If | | · · · · · · · · · · · · · · · · · · · | | \$ > | |
| Telephone no ► (217) 877-6 Located at ► 1777 N. Union St. Decatur, IL Decatur, IL ZIP + 4 ► 62526 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U S? If "Yes," enter the name of the foreign country. ► Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . ► 43 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If | е | transaction? If "Yes," complete Form 8886-T | 40e | | √ |
| Located at ▶ 1777 N. Union St. Decatur, IL ZIP + 4 ▶ 62526 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U S? If "Yes," enter the name of the foreign country. ▶ 3 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If | | | | | |
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| c At any time during the calendar year, did the organization maintain an office outside of the U S? If "Yes," enter the name of the foreign country. ▶ Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . Let Ye The proof of the U S? If "Yes," enter the name of the foreign country. ▶ And the organization maintain any donor accrued during the tax year . Let Ye Ye Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . Ye Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . Ye Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . Ye Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . Ye Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . Ye Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . Ye Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . Ye Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . Ye Section 4947(a)(1) n | b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: | | Yes | No ✓ |
| If "Yes," enter the name of the foreign country. Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . Ye Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If | | | | Sec. | |
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| Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ 45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If | 43 | en e | | | ▶ □ |
| | 44 | Form 990-EZ | 44 | Yes | No V |
| ~ 000 F | 45 | Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ | | | <u> </u> |

| Page | 4 |
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| Part | i VI | section 501(c)(3) organizations only and complete the tables for lines 50 a | r. All section 501(a and 51. | c)(3) organiza | ations mu | st answer qu | estion | s 46 | -49 | |
|--------------|---|--|--|---------------------------------------|---------------------------------|--|----------------------|-------------------|----------------------------|------------------|
| 46 | Did th | e organization engage in direct or indirect p | | tivities on be | half of or i | n opposition to | | | Yes | No |
| | | dates for public office? If "Yes," complete S | | | | | | 46 | | |
| 47 | Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | | | | | | | | L | |
| 48 | Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . 48 | | | | | | | | | |
| 49a | Did the organization make any transfers to an exempt non-charitable related organization? | | | | | | | | | |
| b | If "Yes | s," was the related organization(s) a section | 527 organization? | | | | . L | 49b | | L |
| | | lete this table for the five highest compensate received more than \$100,000 of compensate | | | | | l key e | mplo | yees) |) who |
| | (a) N | ame and address of each employee paid more than \$100,000 | (b) Title and avera hours per week devoted to position | () | mpensation | (d) Contributions employee benefit pla deferred compensa | ins & | acco | xpens unt an Illowan | nd |
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| | | | | | | | | | | |
| Total | numb | er of other employees paid over \$100,000 ▶ | | | | | | | | |
| | | (a) Name and address of each independent contractor | paid more than \$100,000 | | (b) Ty | pe of service | (c | Com | pensat | tion |
| | | | | | | · | | | | |
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| | | | | | | | | | | |
| Total | numb | er of other independent contractors each re | | | | | | | | |
| | | Under penalties of perjury, I declare that I have examined belief, it is true, correct, and complete Declarate | ned this return, including ion of preparer (other tha | accompanying so n officer) is base | thedules and d on all inforr | statements, and to nation of which pri | the bes eparer ha | t of my as any | / knov · know | vledge /ledge |
| Sign Here | | Signature of officer R-fa M. Fluker | Treasure | | | Cate | + | | | |
| ——Paid | | Type or print name and title Preparer's | | Date | Check if self- | Preparer's Iden | tifying Nun | nber (S | ee instr | uctions) |
| Prepa | rer's | signature | | | employed > | | | | | |
| Use C | - 7 | Firm's name (or yours if self-employed), address, and ZIP + 4 | | | | Phone no ► (| ; | | | |
| May 1 | the IR | S discuss this return with the preparer show | vn above? See instr | uctions | <u></u> !- | | <u> </u> | Ye | ·e 「 | No |
| | | | | | | <u> </u> | Form | | | (2008) |

DECATUR FEDERATION OF TEACHING ASSISTANTS EIN #37-1270660 FORM 990-EZ 7/31/2009

PART 1, LINE 10 - GRANTS AND SIMILAR AMOUNTS PAID

| Illinois Federation of Teachers 500 Oakmont Lane Westmont, IL 60559 | \$ 49,853 | Dues payments to state affiliate. |
|--|--------------|--|
| American Federation of Teachers 555 New Jersey Ave N.W. Washington, DC 20001 | \$ 35,645 | Dues payments to national affiliate. |
| South West Area Council 4 Executive Drive Fairview Heights, IL 62208 | \$ 220 | Dues payments to state labor organization. |
| Decatur Trades and Labor 234 W. Cerro Gordo St. Decatur, IL 62522 | \$ 995 | Dues to central labor council. |
| | \$ 86,713 | |

DECATUR FEDERATION OF TEACHING ASSISTANTS EIN #37-1270660 FORM 990-EZ 7/31/2009

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PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

The Decatur Federation of Teaching Assistants Local 4324 is a non-profit organization created to improve the status of teacher assistants by recognition of their contribution as members of a professional team providing quality educational opportunities for its students.