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Form , 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2000	

Department of the Treasury

Open to Public

			nization may have to use		3-01 , 2008,			07-31	, 20 09
=		2008 calendar year, or tax year b	organization CONSERVATI						·
		I use IRS		ON FOUNDATIO	N OF DICKI	NSON CO			ployer identification no.
\equiv	dress c	label orDoing Bu	siness As					36-	4166056
=	me cha	type.	and street (or PO box if mail is	not delivered to street a	ddress)	Roo	m/suite	E Tel	ephone number
一	ial retur	Specific Change	····						
一	rminatio	distant.	wn, state or country, and ZIP + 4 JI, IA 51355-0973					G Gro	ss receipts \$ 139,33(
一	nended					 			
Apı	plicatioi	pending F Name and address	of principal officer			H(a	Is this a gro affiliates?	up return for	Yes X N
		t status	(insert no) 4947(a)(1) or 527	· · · · · · · · · · · · · · · · · · ·	H(b)	Are all affili If "No," atta Group exer	ates included ch a list (see	? Yes N
		anization X Corporation Trust	Association Other	·	L Year of forma	400=		legal domici	
Part		Summary	7,0000001011		E rour or torrie	uon – – –		riogai domio	
<u> ait</u>		Briefly describe the organization	s mission or most signific	ant activities	FUNDRAISE	FOR AND	PROVIDE	PROGRA	M SERVICE
		ASSISTANCE TO THE DICK							
A G							-		
t o									
v e	2	Check this box ▶ If the organ	uzation discontinued its o	nerations or dispo-	ed of more tha	n 25% of the s	ceete		
i r		Number of voting members of th		•				3	
t n i a		Number of independent voting m					1	4	
ө п s c		Total number of employees (Par						5	
e		Fotal number of volunteers (estir	· · ·					6	
8		•	- · ·				- F		
		Total gross unrelated business r		• •				7a	
		Net unrelated business taxable i	ncome from Form 990-1,	line 34 · · · ·				7b	0
R		0-4-6-4	III. Laa 465				rior Year	104	Current Year
e	_	Contributions and grants (Part V					137	184	137,18
e e	9	Program service revenue (Part \							
n u	10	nvestment income (Part VIII, co		•			2	,146	2,14
ē	11	Other revenue (Part VIII, column	• • • • • • • • • • • • • • • • • • • •	•					
	12	Total revenue - add lines 8 throu	gh 11 (must equal Part V	III, column (A), line	12) • • • • •	<u>··</u>	139		139,33
	13	Grants and similar amounts paid	(Part IX, column (A), line	s 1-3) · · · · ·		• •	179	166	172,61
E	14	Benefits paid to or for members	(Part IX, column (A), line	4)		• •			
x	15	Salaries, other compensation, er	nployee benefits (Part IX,	column (A), lines	5-10) • • • •	• •			
P e	16a	Professional fundraising fees (Pa	art IX, column (A), line 11	e) • • • • • • •		• • [
n s	b	Total fundraising expenses (Part	IX, column (D), line 25)	>	4,607				
e	17	Other expenses (Part IX, column	(A), lines 11a-11d, 11f-2	4f) • • • • •			22	566	29,11
S	18	Total expenses Adoptions 12-10	must equal Part IX, colu	ımn (A), line 25)			201	732	201,73
	19	Revenue less expenses Subtra					(62	,402)	(62,40
Net		0	S			Begir	ning of Ye	ar	End of Year
	20	Total assets Part X 1 1 1 5.	2019 - [취				186		124,00
Assets Fund	21	Total liabilities (Part X, line 26)	(S)						
Bal- ences	22	Vet assets or fund balances. St)			186	406	124,00
Part		Signature Block							
"		Under penalties of perjury, I declare that	at I have examined this return, in	cluding accompanying	schedules and state	ments, and to the	best of my k	nowledge	
7		and belief, it is true, correct, and compl							
> >		Man &	1 00000	·				11/	1/5011
Sign		Signature of officer	1 J WILLOW						(b) 2010
			TO TACITO TO					Date	l
Here	!	MARY KAY DONOVAN,	TVEWOOKEK				_		
		Type or print name and title				1			
Paid		Preparer's	7 00	Dat		Check if self-	(coo in	er's identifying structions) 7	
Paid		signature onna	Buelf	01-	-26-2010	employed ►	X \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		0057951
		זסוום	L LAW OFFICE			1	_		
Prepar		Firm's name (or yours				EIN			
		Firm's name (or yours	OX 347			EIN			

Form	990 (2008) C	ONSERVATION FOUND	ATION OF DIC	KINSON CO		3	36- 4 166056	Page 2
Par	t'ili Statem	ent of Program Se	ervice Accomp	olishments (see instr	uctions)			
1	-	the organization's missio						
		OR AND PROVIDE P	ROGRAM SERVIC	E ASSISTANCE TO	THE DICKINSON	COUNTY CONS	ERVATION	
	BOARD AND S	STAFF.						
						_ 		
2	Did the organiza	ation undertake any signif	ficant program serv	rices during the year whi	ch were not listed on	-		·
		90 or 990-EZ? · · · ·					· · Yes	X No
	If "Yes," describe	e these new services on	Schedule O					
3		ation cease conducting, o						
		• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • •	• • • • • • • • • •		· · · Tyes	X No
_		e these changes on Scho				_		
4		empt purpose achieveme						
		 and 501(c)(4) organizathers, the total expenses, 			· ·	ount of grants and	2	
	anocations to on	ners, the total expenses,	and revenue, ii an	y, for each program serv	ice reported			
4a	(Code) (Expenses \$	196,625	including grants of \$	179,166) (Revenue \$		
	•	NDS FOR THE CONS		• • • • • • • • • • • • • • • • • • • •		• •		,
	AND TO PROV	TIDE PROGRAMMING	SUPPORT FOR T	THE COUNTY NATURA	LISTS.			
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			_ _					
					 			
			····	· · · · · · · · · · · · · · · · · · ·				
				· · · · · · · · · · · · · · · · · · ·				
				-, -				
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
				 .				
					 .			
								···········
		····	<u> </u>					
		<u> </u>		- -				
		 .		<u> </u>		 -		
	<u></u>							
					_			
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$	•)
			-					
			_					
			_	. 				
			·					
								•
4d		services (Describe in Sch		_	_			
	(Expenses \$		ncluding grants of) (Revenue \$)	
_ <u>4e</u> _	lotal program s	service expenses	\$ 196	, 625 (Must equal Pa	rt IX, Line 25, column	(R))		m 990 (2008)

Pai	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A · · · · · · · · · · · · · · · · · ·	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		_X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		-	
•	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
•	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		v
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			<u>X</u>
••	Parts VI, VIII, IX, or X as applicable · · · · · · · · · · · · · · · · · · ·	11		3,7
12		 -		_X_
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		٠,,
42		13		_X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			_X_
14a	Did the organization maintain an office, employees, or agents outside of the U.S?	14a		<u>X</u>
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	ا مد ا		
	business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		_X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		_X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		_X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		_X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u>X</u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		_X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III •••••	22		_X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete	Ì '		
	Schedule J · · · · · · · · · · · · · · · · · ·	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			•
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K If "No," go to question 25	24a		_X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х

Form 990 (2008)

Checklist of Required Schedules (continued) Part IV Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee 28 a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, 28a X Have a family member who had a direct or indirect business relationship with the organization? If "Yes," 28b X Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c Х 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes." complete Schedule M X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Х 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 X Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

EEA

P	Part'V Statements Regarding Other IRS Filings and Tax Compliance				
_				Yes	No
18	1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	ſ			
	U.S. Information Returns. Enter -0- if not applicable	0			
1	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable · · · · · · · · · 1b	0	i		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable				
	gaming (gambling) winnings to prize winners?	••••	1c		
28	2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return · · · · · · 2a	0			
ı	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? • • • • •		2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see				
	instructions)				
38	3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by				
	this return? • • • • • • • • • • • • • • • • • • •		3a		Х
1	b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority				
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial				
	account)? · · · · · · · · · · · · · · · · · · ·		4a		X
	b If "Yes," enter the name of the foreign country				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank				1
	and Financial Accounts				
5	5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
t	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? • • • • •	• • • • •	5b		X
(c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity				
	Regarding Prohibited Tax Shelter Transaction? • • • • • • • • • • • • • • • • • • •		5c		
6a	6a Did the organization solicit any contributions that were not tax deductible?	• • • • • •	6a		Х
t	b If "Yes," did the organization include with every solicitation an express statement that such contributions or				
_	gifts were not tax deductible?	• • • • • •	6b	<u></u>	
7				<u> </u>	
	a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	• • • • • •	7a	<u> </u>	X
	b If "Yes," did the organization notify the donor of the value of the goods or services provided?	• • • • • •	7b	<u> </u>	<u> </u>
•	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7.		
	required to file Form 8282?	• • • • • •	7c	ļ	X
	d If "Yes," indicate the number of Forms 8282 filed during the year				
•	e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				ļ <u></u> .
			7e	<u> </u>	X
ı	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? • • • • • • • • • • • • • • • • • • •	• • • • • •	7f		X
	g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	• • • • • • •	7g		
ſ	h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? • • • • • • • • • • • • • • • • • • •		7h		
٥		- • • • •	/11	ļ	
8	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring				
	organization, have excess business holdings at any time during the year? • • • • • • • • • • • • • • • • • • •		8		v
9					X
	a Did the organization make any taxable distributions under section 4966?		9a	 	Х
	b Did the organization make a distribution to a donor, donor advisor, or related person?		9b	 	X
10					_
	a Initiation fees and capital contributions included on Part VIII, line 12 · · · · · · · · · · · · · · · · · ·	ļ			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities · · · · · · · · 10b				
11					
	a Gross income from members or shareholders				
	b Gross income from other sources (Do not net amounts due or paid to other sources against				1
	amounts due or received from them) · · · · · · · · · · · · · · · · · · ·				
122	2a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? · · · ·		12a	 	1
	b If "Yes," enter the amount of tax-exempt interest received or accrued during the year · · · · · · · 12b				

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code) Part VI

CONSERVATION FOUNDATION OF DICKINSON CO

<u>Sec</u>	tion A. Governing Body and Management			
	For each 19/4-19 and a fine 20.7% holour and 6 to 20h letter a control horse 20 and 6 to 20h let		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the]	
	circumstances, processes, or changes in Schedule O See instructions]		-
1a	Enter the number of voting members of the governing body 1a 0	I	1	
b	Enter the number of voting members that are independent 1b 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	_2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	_3		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		_X_
5	Did the organization become aware during the year of a material diversion of the organization's assets?	_5		<u>X</u>
6	Does the organization have members or stockholders?	_6	_X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		Х
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
-	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			_
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
•	The organization's CEO, Executive Director, or top management official?	15a		v
a b	Other officers or key employees of the organization?	15b		X
J	Describe the process in Schedule O (see instructions)	.55		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
ıvd	with a taxable entity during the year?	16-		- V
_	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	16a		X
b				
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	46h		
	the organization's exempt status with respect to such arrangements?	16b		L
	tion C. Disclosure			_
17	List the states with which a copy of this Form 990 is required to be filed			_
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization MARY KAY DONOVAN (712) 338-4786			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	Position (check all that apply)						Reportable	Reportable	Estimated
	hours per week	l t d nrır u sec u et	n r s u t s t t e	C B	Θ.	H c e m g m p l e n y e e t e d	o r m	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
MARY KAY DONOVAN			_						-	
TREASURER	2			Х			l _	_ c	0	C
CAROL ARMSTRONG										
SECRETARY		}		X	1	ļ		\ c	٥	C
NEIL ARMSTRONG									0	
JACK AND SHERYL JONES		 		X	-		-			
PRESIDENT				X	}			l c	o	C
JOANN AND BARRY SACKETT				Х			_		0	(
SHIRLEY RASMUSSEN		1		_^		-	 			
MEMBERSHIP CHAIR		}		Х	}			c	0	C
BARBARA TAGAMI				Х					0	
JIM TUEL										
CHARLES VIGDAL		<u> </u>		X						9
RON WILLIAMS				<u> </u>	-		-	C	0	(
VICE PRESIDENT	_	-		Х	_	-	_	c	0	
							_			
	_		_				_			
							-			
		1	l	l	l					

Pa	rt VII Section A. Officers, Directors, Trustees, Key	Employees	, and H	ligh	est (Com	pensate	d E	mployees (continu	ued)	
	(A)	(B)			(C)				(D)	Œ)	(F)
	Name and title	Average	Positio	on (ch	neck a	all that	t		Reportable	Reportable	Estimated
		hours	apply)						compensation	compensation	amount of
		per	l t d	l t	0	m	ملسرة ا	F	from	from	other
		week	dur	s r	f f	y p	g p p l	r	the	related	compensation
			' se	i s	1.	l o	h é l l	m e	organization	organizations	from the
			l, et	u e	8	у	ssy l		(W-2/1099-MISC)	(W-2/1099-MISC)	organization
			n L	i e	Г	e	t t e	- 1			and related
			a o	n		•	å				organizations
			' r	a				ŀ			
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			<u> </u>	ļ	_	_	\sqcup	_		<u>. </u>	
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				├	╁			+		<u> </u>	
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					1			7			
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									_		
					}						
			<u> </u>					_			
1b	Total · · · · · · · · · · · · · · · · · · ·		•••	• •	• •	• •)	• 🗍	0	0	0
2	Total number of individuals (including those in 1a) who	o received m	ore th	an \$	100	,000	іп геро	rtab	le compensation t	from the	· · · · · · · · · · · · · · · · · · ·
	organization •	_									
											Yes No
3	Did the organization list any former officer, director or					_					
	employee on line 1a? If "Yes," complete Schedule J fo										· 3 X
4	For any individual listed on line 1a, is the sum of report						•				
	the organization and related organizations greater tha										
	ındıvıdual · · · · · · · · · · · · · · · · · · ·										4 X
5	Did any person listed on line 1a receive or accrue com	•					_				
	services rendered to the organization? If "Yes," compl	ete Schedule	e J for	suc	h pe	rson		• •	· · · · · · · · ·	· · · · · · · ·	5 X
Sec	tion B. Independent Contractors										
1	Complete this table for your five highest compensated	I independer	it conti	racto	ors t	hat r	eceived	mo	re than \$100,000	of	
	compensation from the organization					_				Т	
	(A)								(B)		(C)
	Name and business address								Description of s	ervices	Compensation
											-
											
									-		
									-		
2	Total number of independent contractors (including the	000 in 1\ wh	o reco	wod	mo	ro +h	an \$100		0.15		
2	Total number of independent contractors (including the compensation from the organization	ose in 1) wh	o rece	ived	mo	re th	an \$100	0,00	0 in		

Part	<u>VIII</u>	Statement of Revenue				
 - -			(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	12	Endocated compaigns		revenue		512, 513, or 514
Cgoa	n	Federated campaigns · · · · · · · · 1a				
nfha	ı I	Membership dues · · · · · · · · 1b 6,305				
r s, r n	C	Fundraising events · · · · · · · 1c				
bgss uri	d	Related organizations · · · · · · · 1d				
tam	е	Government grants (contributions) · · 1e				
oti nsa	f	All other contributions, gifts, grants, and				
s, r		similar amounts not included above · · · 1f 130,879				
a n	g	Noncash contributions included in lines 1a-1f \$		1		
d	h	Total. Add lines 1a-1f	137,184			
		Business Code				
	2a		•			
P S F	. n					
0 F V	' c					
gve				-		
a c u						
0 0	1	All other program service revenue · · · · · ·				
		Total. Add lines 2a-2f		-		
	3	Investment income (including dividends, interest, and				
		other similar amounts) · · · · · · · · · · · · · · · · · · ·	2,146	2,146		
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross Rents · · · · · · ·				
	1	Less rental expenses · · · ·				
		Rental income or (loss) · · ·				
		Net rental income or (loss)				
	1	Gross amount from sales of (i) Securities (ii) Other				
	'a	assets other than inventory				
	١,	Less cost or other basis				
	"	and sales expenses · · · ·				
0	С	Gain or (loss)				
'n	1	Net gain or (loss) · · · · · · · · · · · · · · · · · ·				
e		Gross income from fundraising				
r		events (not including \$				
R		of contributions reported on line 1c)				
e v		See Part IV, line 18 · · · · · · · · a				
ė	Ь	Less direct expenses · · · · · · · b				
n u	C	Net income or (loss) from fundraising events · · · · · · ▶				
ė		Gross income from gaming activities				
	"	See Part IV. line 19 · · · · · · · · a				
	ь	Less direct expenses · · · · · · · b				
	C	Net income or (loss) from gaming activities · · · · · · · ▶				
	1	Gross sales of inventory, less				
	'	returns and allowances · · · · · · · a				
	Ь	Less cost of goods sold · · · · · · · b				
	С	Net income or (loss) from sales of inventory · · · · · · · ▶				
		Miscellaneous Revenue Business Code				
	11a					
	b					
	C					
	d	All other revenue				
	e	Total. Add lines 11a-11d · · · · · · · · · · · · · · · · · ·				
	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,				
		9c, 10c, and 11e · · · · · · · · · · · · · · · · · ·	139,330	2,146	c	0

36-4166056

Part IX

Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column	n (A) but are not requir	ed to complete colum	ns (B), (C), and (D).	
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B)	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	rotal expenses	Program service expenses	general expenses	expenses
1	Grants and other assistance to governments and		. —		
	organizations in the U.S. See Part IV, line 21 · · · · ·	172,616	172,616		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22 · · · · · · · · · .				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16 · · · · · · · · ·				
4	Benefits paid to or for members · · · · · · · · ·				
5	Compensation of current officers, directors,		-		
	trustees, and key employees · · · · · · · · · ·				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and			}	
	persons described in section 4958(c)(3)(B) · · · · · ·				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions) · · · · ·				
9	Other employee benefits				
10	Payroll taxes · · · · · · · · · · · · · · · · · ·				
11	Fees for services (non-employees)				
а	Management · · · · · · · · · · · · · · · · · · ·				
b	Legal · · · · · · · · · · · · · · · · · · ·				
С	Accounting • • • • • • • • • • • • • • • • • • •	500		500	
đ	Lobbying · · · · · · · · · · · · · · · · · · ·				
е	Professional fundraising services See Part IV, line 17 •				
f	Investment management fees · · · · · · · · · · · · · · · · · ·				
g	Other				
12	Advertising and promotion				
13	Office expenses · · · · · · · · · · · · · · · · · ·				
14	Information technology				
15	Royalties				
16	Occupancy · · · · · · · · · · · · · · · · · · ·	1,370	1,370		
17	Travel · · · · · · · · · · · · · · · · · · ·				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings · · · · · ·		- 		
20	Interest				
21	Payments to affiliates • • • • • • • • • • • • • • • • • • •				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below) FUNDRAISING EXPENSES	A 607			4 605
a		4,607	1 420		4,607
b	SUPPLIES CONTRACT LABOR	7,478	1,420 7,478		
C	PRINTING AND POSTAGE	3,345	3,345		
d	COLLABORATIVE PMTS	6,550	6,550		
e f	All other expenses	3,846	3,846		
25	Total functional expenses. Add lines 1 through 24f · ·	201,732	196,625	500	4,607
26	Joint Costs. Check here Inf following \		250,025		=,007
	SOP 98-2 Complete this line only if the organization	ļ			
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation				
	ranaraioning denotation				

Pa	rt'X	Balance Sheet					
			(A)		(E	3)	
			Beginning of year		End of	f year	
	1	Cash - non-interest-bearing · · · · · · · · · · · · · · · · · · ·	36,331	1		37,5	577
	2	Savings and temporary cash investments	150,075	2		86,4	127
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, directors, trustees, key					
		employees, or other related parties Complete Part II of Schedule L · · · · · · ·		5			
	6	Receivables from other disqualified persons (as defined under section					
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete					
		Part II of Schedule L · · · · · · · · · · · · · · · · · ·		6			
A S	7	Notes and loans receivable, net		7			
s	8	Inventories for sale or use		8			
e t	9	Prepaid expenses and deferred charges		9			
s	10a	Land, buildings, and equipment cost basis · · · · · 10a					
	Ь	Less accumulated depreciation Complete		Į Į			
		Part VI of Schedule D · · · · · · · · · · · · · 10b		10c	*		
	11	Investments - publicly traded securities		11			
	12	Investments - other securities See Part IV, line 11 · · · · · · · · · · · · · · · · · ·		12			
	13	Investments - program-related See Part IV, line 11 · · · · · · · · · · · · · · · · · ·		13	-		
	14	Intangible assets · · · · · · · · · · · · · · · · · · ·	·• ··· <u>·</u>	14			
	15	Other assets See Part IV, line 11 · · · · · · · · · · · · · · · · · ·		15			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	186,406	16	:	124,0	004
_	17	Accounts payable and accrued expenses		17			
	18	Grants payable • • • • • • • • • • • • • • • • • • •		18			
L	19	Deferred revenue		19			
i	20	Tax-exempt bond liabilities · · · · · · · · · · · · · · · · · · ·		20			
a b	21	Escrow account liability Complete Part IV of Schedule D		21	······································		
ĩ	22	Payables to current and former officers, directors, trustees, key		 			
!		employees, highest compensated employees, and disqualified					
ť		persons Complete Part II of Schedule L · · · · · · · · · · · · · · · · · ·		22			
i	23	Secured mortgages and notes payable to unrelated third parties · · · · · · · · ·		23			
e	24	Unsecured notes and loans payable	<u> </u>	24			
·	25	Other liabilities Complete Part X of Schedule D · · · · · · · · · · · · · · · · · ·		25			
	26	Total liabilities. Add lines 17 through 25	0	26			0
_	+	Organizations that follow SFAS 117, check here X and		 			
	_	complete lines 27 through 29, and lines 33 and 34.					
N F	l l	Unrestricted net assets	186,406	27		124,0	004
t r	1 28	Temporarily restricted net assets		28			
A	29	Permanently restricted net assets	·	29			
s E		Organizations that do not follow SFAS 117, check here					
s a		and complete lines 30 through 34.]			
e I	1	Capital stock or trust principal, or current funds		30			
s r	1 21	Paid-in or capital surplus, or land, building, or equipment fund		31			
0 6	'	Retained earnings, endowment, accumulated income, or other funds		32			
rs		Total net assets or fund balances · · · · · · · · · · · · · · · · · · ·	186,406	33		124,0	004
	34	Total liabilities and net assets/fund balances · · · · · · · · · · · · · · · · · · ·	186,406	34		124,0	
П							
Ľ	art XI	Financial Statements and Reporting				Vac	NI-
1	Δοσοιιι	nting method used to prepare the Form 990 X Cash Accrual Othe	2 r			Yes	No
ı 2a		he organization's financial statements compiled or reviewed by an independent account			. 2a	X	
za b		he organization's financial statements audited by an independent accountant?			2b	1	V
C		to lines 2a or 2b, does the organization have a committee that assumes responsibility f	or oversight of	•	120	\vdash	X
C		dit, review, or compilation of its financial statements and selection of an independent acc	•		. 2c		\ v
3-		esult of a federal award, was the organization required to undergo an audit or audits as s		•	20	 	X
Jd		gle Audit Act and OMB Circular A-133?			. 3a		v
.		"did the organization undergo the required audit or audits?				 	X
N	. ,, 103	, are the digenimental and age in reduined agent at agents.			_ 50	1 '	1

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990 or Form 990-EZ.

See separate instructions.

Open to Public Inspection

Employer identification number

CON	SERV	ATION FOUNDATI	ON OF DICKIN	SON CO					36-4	166056			
Pa	rt 🛚	Reason for	Public Charit	y Status (All organiza	ations mus	t complete	this part)	(see instr	uctions)				
The	orgar			use it is (Please check o									
1		A church, convention	n of churches, or a	ssociation of churches d	escribed ir	section 1	70(b)(1)(A))(i).					
2		A school described in	n section 170(b)(1)	(A)(ii). (Attach Schedule	E)								
3		A hospital or a coope	erative hospital ser	vice organization descri	bed in sec t	ion 170(b)	(1)(A)(iii).	(Attach Sc	hedule H)				
4		A medical research of	organization opera	ted in conjunction with a	hospital d	escribed in	section 1	70(b)(1)(A)(iii). Enter	the hospit	al's nam	e,	
		city, and state											
5		An organization oper	rated for the benefi	it of a college or universi	ty owned o	r operated	by a gove	ernmental	unit descri	bed in			
		section 170(b)(1)(A)((iv). (Complete Par	t II)									
6		A federal, state, or lo	ocal government or	governmental unit desc	ribed in se	ction 170(b)(1)(A)(v).						
7		An organization that	normally receives	a substantial part of its s	support from	n a goveri	nmental un	it or from t	the genera	l public			
		described in section	170(b)(1)(A)(vi). (0	Complete Part II)									
8		A community trust de	escribed in section	170(b)(1)(A)(vi). (Compl	lete Part II)							
9	X												
				empt functions - subject									
		support from gross II	nvestment income	and unrelated business	taxable ind	ome (less	section 51	l1 tax) fror	n business	es			
		acquired by the orga	ınızatıon after June	30, 1975 See section !	509(a)(2). (Complete	Part III)						
10		An organization orga	anized and operate	d exclusively to test for p	oublic safe	y See se	ction 509(a)(4). (see	instruction	s)			
11		An organization orga	anized and operate	d exclusively for the ben	efit of, to p	erform the	functions	of, or to c	arry out the	9			
				orted organizations desc		•		•		section			
		_	box that describes	the type of supporting of	_				gh 11h	_			
		a Type I	b Тур		_ ••		Ily integrat		d	Type	III-Other		
е				rganization is not contro									
				rs and other than one or	more pub	licly suppo	rted organ	izations de	escribed in	section			
_		509(a)(1) or section				_							
f				etermination from the IRS	S that it is a	a Type I, T	ype II, or T	ype III sur	porting				
		organization, check t					• • • • •	• • • • •	• • • • •	• • • • •	• • • •		••
g		-	ub, has the organiz	zation accepted any gift of	or contribu	tion from a	iny of the						
		following persons?									1		_
		•	•	controls, either alone or	•	vitri persor	is describe	a in (ii)				Yes	No
		• •		y of the supported organ			• • • • •	• • • • •		• • • • •	11g(i)		
		•	·	cribed in (i) above? · ·						• • • • •	11g(ii)		
h			•	n described in (i) or (ii) a t the organizations the oi						• • • • •	11g(ii)	<u> </u>	<u> </u>
h		Provide the following		the organizations the or	gamzation	supports			43				
	(i) Na	me of supported organization	(ii) EIN	(III) Type of organization (described on lines 1-9	(iv) Is the c	_	(v) Did y	•	1 '	Is the tion in col		Amoun	t of
		organization		above or IRC section	governing of	-	the organiza (i) of your		(i) organize	ed in the S?	S	upport	
				(see instructions)	Yes	No	Yes	No	Yes	No			
					103	"	103	110	- 103	110			
]					
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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I)

	tion A. Public Support		1 -, , ::::		T - / S	1 (1) 222		
Cale	endar year (or fiscal year beginning in)		(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf · · · · · · · · · · · · · · · · · · ·							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1-3	• •						<u> </u>
5	The portion of total contributions by each							
	person (other than a governmental unit or							
	publicly supported organization) included							
	on line 1 that exceeds 2% of the amount							1
	shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support		<u> </u>	•				
	endar year (or fiscal year beginning in)	<u> </u>	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4 · · · · · · · · · · · · · · · · · ·							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total support. Add lines 7 through 10 · ·							
12	Gross receipts from related activities, etc. (s.	ee inst	ructions) · · ·				12	· · · · · · · · · · · · · · · · · · ·
13	First five years. If the Form 990 is for the org	ganızat	tion's first, secon	d, third, fourth, c	or fifth tax year as	,		
Sec	tion C. Computation of Public Sup	oport	<u>Percentage</u>					
14	Public support percentage for 2008 (line 6, c	olumn	(f) divided by line	e 11, column (f)			14	%_
15	Public support percentage from 2007 Sched	ule A,	Part IV-A, line 26	if • • • • • •			15	%_
16a	33 1/3% support test - 2008. If the organization	on dıd	not check the bo	x on line 13, and	d line 14 is 33 1/3	3% or more, chec	k this box	
	and stop here. The organization qualifies as	a pub	licly supported or	ganization -				• • • • • ▶ [
b	33 1/3% support test - 2007. If the organization	on dıd	not check a box	on line 13 or 16	a, and line 15 is 3	33 1/3% or more,	check this	
	box and stop here. The organization qualifie							▶ ┌
17a	10%-facts-and-circumstances test - 2008. If			=				<u></u> .
	more, and if the organization meets the "fact		=					
	organization meets the "facts-and-circumsta				-			
b	10%-facts-and-circumstances test - 2007. If					_		
D	more, and if the organization meets the "fact							
18	organization meets the "facts-and-circumsta Private foundation. If the organization did no					=		
	.				. ,			٠ اـــــ

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")				161,281	137,184	298,465
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 •						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1-5				161,281	137,184	298,465
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)	<u></u>	<u> </u>	<u> </u>			298,465
	tion B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a	Amounts from line 6				4,828	2,146	298,465
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	-			1,020	2,240	
С	Add lines 10a and 10b · · · · · · · · · · · · · · · · · · ·				4,828	2,146	6,974
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) · · · · · · · · · · · · · · · · · · ·				:		
13	Total support. (Add lines 9, 10c, 11, and 12)						305,439
14	First five years. If the Form 990 is for the organization check this box and stop here				a section 501(c)(
Sec	tion C. Computation of Public Support	Percentage	<u>. </u>				
15	Public support percentage for 2008 (line 8, column					15	97.72 %
16	Public support percentage from 2007 Schedule A,	Part IV-A, line 27	g			16	%
<u>Sec</u>	tion D. Computation of Investment Inc			ımn (f))		17	2.28 %
18	Investment income percentage from 2007 Schedule	• •	•			18	%
19a	33 1/3% support tests - 2008. If the organization die				L	<u></u>	
b	not more than 33 1/3%, check this box and stop he 33 1/3% support tests - 2007. If the organization did is not more than 33 1/3%, check this box and stop	e re. The organiza d not check a box	ition qualifies as x on line 14 or lir	a publicly suppo ne 19a, and line	rted organization 16 is more than 33	3 1/3%, and line	▶ [X] 18
20	Private Foundation: If the organization did not che				-		▶ 🗍

SCHEDULE I	Ō	Grants and Othe	r Assistance	and Other Assistance to Organizations,	ons,	OME	OMB No 1545-0047
(Form 990)		Governments, and Individuals in the U.S.	s, and Individ	uals in the U.	<i>ග</i> ්		2008
Department of the Treasury	► Complete if	Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.	ed "Yes," on Form 99	0, Part IV, lines 21 or	22.	0	Open to Public
Internal Revenue Service		► Atta	Attach to Form 990.				Inspection
Name of the organization CONSERVATION FOINDATION OF DICKINSON CO	CO NOW L					Employer identification number	питрег
Day Concentration of Disc	Transca ond Applica				į	36-4166036	
1 Does the organization maintain records to substantiate the amount of the	to substantiate the amo		stance, the grantees'	grants or assistance, the grantees' eligibility for the grants or assistance, and	or assistance, and		
the selection criteria used to award the grants or assistance?	grants or assistance?				•		· · · · · · · · · · · · · · · · · · ·
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for monitoring	the use of grant funds I					_
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Use	ance to Governmore recipient that received in	ents and Organiza	tions in the Unit this box if no one re	d Organizations in the United States. Complete if the organizat \$5,000 Check this box if no one recipient received more than \$5,000 Use	te if the organization ansithan \$5,000 Use	wered "Yes" on	
Part IV and Schedule I-1 (Form 990) if additional space is needed	90) if additional space is	papaau s			:	•	☐ A : : :
(a) Name and address of organization or government	(e)	(c) IRC section if applicable	(d) Amount of cash great	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ng wormandagwoo oo wogaraata			i		other)		
51360			120,245			_	CONSTRUCTION
i	nd government organiz	ations					
3 Enter total number of other organizations						_ ▲	
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	t Notice, see the Instru	ctions for Form 990.		EEA		8	Schedule I (Form 990) 2008

Schedule I (Form 990) 2008 (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV, appraisal, other) non-cash assistance (d) Amount of (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Part III

Page 2

36-4166056

CONSERVATION FOUNDATION OF DICKINSON CO

Schedule I (Form 990) 2008

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number Name of the organization CONSERVATION FOUNDATION OF DICKINSON CO 36-4166056 01. Members or stockholder classes and rights (Part VI, line 6) THE FOUNDATION HAS ONE CLASS OF MEMBERS WHO PAY ANNUAL DUES. MEMBERS CAN ELECT BOARD MEMBERS AT AN ANNUAL MEETING. 02. Member election for additional members (Part VI, line 7a) THE FOUNDATION HAS ONE CLASS OF MEMBERS WHO PAY ANNUAL DUES. MEMBERS CAN ELECT BOARD MEMBERS AT AN ANNUAL MEETING. 03. Form 990 governing body review (Part VI, line 10) FOUNDATION TREASURER AND PRESIDENT REVIEW THE FORM 990 BEFORE FILING. 04. Governing documents, etc, available to public (Part VI, line 19) DOCUMENTS ARE AVAILABLE UPON REQUEST BY CONTACTING THE FOUNDATION OR THE DICKINSON COUNTY CONSERVATION BOARD. Late filing. Treasurer had a personal conflict and her depression caused her to lose track of time. Once the treasurer realized the due date, she had the return prepared and filed with all due haste.