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Form **990-EZ**Department of the Treasury
Internal Revenue Service**Short Form
Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2008**Open to Public
Inspection**

A For the 2008 calendar year, or tax year beginning August 1 , 2008, and ending July 31 , 20 09														
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	<table border="1"> <tr> <td rowspan="4">Please use IRS label or print or type. See Specific Instructions.</td> <td colspan="2">C Name of organization Geneva Education Association</td> <td>D Employer identification number 36 2897999</td> </tr> <tr> <td colspan="2">Number and street (or P.O. box, if mail is not delivered to street address) Room/suite 1415 Viking Drive</td> <td>E Telephone number (630) 463-3640</td> </tr> <tr> <td colspan="2">City or town, state or country, and ZIP + 4 Geneva, IL, 60134-3991</td> <td>F Group Exemption Number ▶</td> </tr> <tr> <td colspan="3"></td> </tr> </table>	Please use IRS label or print or type. See Specific Instructions.	C Name of organization Geneva Education Association		D Employer identification number 36 2897999	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite 1415 Viking Drive		E Telephone number (630) 463-3640	City or town, state or country, and ZIP + 4 Geneva, IL, 60134-3991		F Group Exemption Number ▶			
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• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method ☐ Cash ☐ Accrual
Other (specify) ▶**I** Website: ▶ **N/A****J** Organization type (check only one)— ☒ 501(c) (**5**) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**H** Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.**L** Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts. If \$1,000,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I.)

1	Contributions, gifts, grants, and similar amounts received	1	0
2	Program service revenue including government fees and contracts	2	0
3	Membership dues and assessments	3	41954.39
4	Investment income	4	1125.04
5a	Gross amount from sale of assets other than inventory	5a	0
b	Less: cost or other basis and sales expenses	5b	0
c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	0
6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ☐		
a	Gross revenue (not including \$ 0 of contributions reported on line 1)	6a	0
b	Less: direct expenses other than fundraising expenses	6b	0
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	0
7a	Gross sales of inventory, less returns and allowances	7a	0
b	Less: cost of goods sold	7b	0
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0
8	Other revenue (describe ▶ N/A)	8	0
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8.	9	43079.43
10	Grants and similar amounts paid (attach schedule)	10	0
11	Benefits paid to or for members	11	0
12	Salaries, other compensation, and employee benefits	12	33154.19
13	Professional fees and other payments to independent contractors	13	907.46
14	Occupancy, rent, utilities, and maintenance	14	0
15	Printing, publications, postage, and shipping	15	0
16	Other expenses (describe ▶ Conventions, Travel, Dinners, Meetings)	16	10059.51
17	Total expenses. Add lines 10 through 16.	17	44121.16
18	Excess or (deficit) for the year (Subtract line 17 from line 9).	18	(1041.73)
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	86431.71
20	Other changes in net assets or fund balances (attach explanation)	20	0
21	Net assets or fund balances at end of year. Combine lines 18 through 20.	21	85389.98

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	86431.71	85389.98
23 Land and buildings	0	0
24 Other assets (describe ▶ N/A)	0	0
25 Total assets	86431.71	85389.98
26 Total liabilities (describe ▶ N/A)	0	0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	86431.71	85389.98

For Privacy Act and Paperwork Reduction Act Notice, see the Instruction for Form 990.

Cat No 106421

Form **990-EZ** (2008)

P 3

Part III Statement of Program Service Accomplishments (See the instructions for Part III.)

What is the organization's primary exempt purpose? Labor Union

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

Expenses	
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(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; optional for others)

28 Provide Representational services and other benefits to members (~ 400)

(Grants \$) If this amount includes foreign grants, check here ☐

28a	0
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29

(Grants \$) If this amount includes foreign grants, check here ☐

29a	0
-----	---

30

(Grants \$) If this amount includes foreign grants, check here ☐

30a	0
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[illegible]

(Grants \$) If this amount includes foreign grants, check here ☐

31a	0
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32	Total program service expenses (add lines 28a through 31a)	32	0
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Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)									
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[illegible]

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33	✓
34 Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34	✓
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a	✓
b If "Yes," has it filed a tax return on Form 990-T for this year?	35b	
36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N	36	✓
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a N/A	37b	✓
b Did the organization file Form 1120-POL for this year?	37b	✓
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a	✓
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b N/A	
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9	39a N/A	
b Gross receipts, included on line 9, for public use of club facilities	39b N/A	
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0		
b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	40b	✓
c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ N/A		
d Enter amount of tax on line 40c reimbursed by the organization ▶ N/A		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.	40e	✓
41 List the states with which a copy of this return is filed. ▶ <u>Illinois</u>		
42a The books are in care of ▶ <u>Mark C. Pool</u> Telephone no. ▶ <u>(630) 463-3640</u>		
Located at ▶ <u>1415 Viking Drive, Geneva Illinois</u> ZIP + 4 ▶ <u>60134-3991</u>		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	✓
If "Yes," enter the name of the foreign country: ▶ <u>N/A</u>		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	✓
If "Yes," enter the name of the foreign country: ▶ <u>N/A</u>		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 N/A		
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	✓
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	✓

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

- 46** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46		
47		
48		
49a		
49b		
- 47** Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
- 48** Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 49a** Did the organization make any transfers to an exempt non-charitable related organization?
- b** If "Yes," was the related organization(s) a section 527 organization?
- 50** Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over \$100,000 ▶				

- 51** Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		
Total number of other independent contractors each receiving over \$100,000 . . ▶		

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: Mark C. Pool Date: 1/30/2010

Type or print name and title: Mark C. Pool Treasurer

Paid Preparer's Use Only

Preparer's signature: _____ Date: _____ Check if self-employed: ☐

Firm's name (or yours if self-employed), address, and ZIP + 4: _____ EIN: _____ Phone no: () _____

Preparer's Identifying Number (See instructions): _____

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☐ No

	Name	Home Address	Home City, State, Zip	Position	Average Hours/Week	Compensation	Contributions	Expense Account
1	Young, Carol	315 Glengarry Drive	Geneva, IL 60134	President	20	\$ 2,728.00	0	0
2	Burger, James	1113 S 10th Street	St. Charles, IL 60174	1st Vice President	10	\$ 1,715.00	0	0
3	Greggatt, Lucinda	394 Southampton Drive	Geneva, IL 60134	2nd Vice President	5	\$ 1,715.00	0	0
4	Pool, Mark	3349 Hillcrest Road	Geneva, IL 60134	Treasurer	3	\$ 1,715.00	0	0
5	Freeman, Barbara	27 N. Lincoln Avenue	Geneva, IL 60134	Secretary	3	\$ 1,715.00	0	0
6	Chapman, Diane	428 N. Glengarry Drive	Geneva, IL 60134	Region Rep/Legislative	4	\$ 2,202.00	0	0
7	Rabe, Deborah	13N340 State Route 47	Hampshire, IL 60140	Region Rep	3	\$ 1,715.00	0	0
8	Gaetani, Tina	2264 Newport Lane	Geneva, IL 60134	Building Rep	1	\$ 487.00	0	0
9	Brens, Theresa	1309 Hill Road	Geneva, IL 60134	Building Rep	1	\$ 487.00	0	0
10	Steam, MaryAnn	714 Redwing Drive	Geneva, IL 60134	Building Rep	1	\$ 487.00	0	0
11	Fordonski, Patricia	1660 Pheasant Run Place	Geneva, IL 60134	Building Rep	1	\$ 487.00	0	0
12	Nippert, Jill	2586 Heritage Court	Geneva, IL 60134	Building Rep	1	\$ 487.00	0	0
13	Prichard, Jay	352 Sutton Court	Sugar Grove, IL 60554	Building Rep	1	\$ 487.00	0	0
14	Jongebloed, Deb	2535 Walnut Avenue	Geneva, IL 60134	Building Rep	1	\$ 487.00	0	0
15	Hoselton, Liz	1610 Meadows Road	Geneva, IL 60134	Building Rep/Web Master	2	\$ 974.00	0	0
16	Jenco, Nancy	555 Arlington Lane	South Elgin, IL 60177	Building Rep	1	\$ 487.00	0	0
17	Thompson, Tammy	28W435 Killey Lane	Geneva, IL 60134	Building Rep	1	\$ 487.00	0	0
18	Farley, Karen	664 Samantha Circle	Geneva, IL 60134	Building Rep	1	\$ 487.00	0	0
19	Flaks, Carl Jason	444 South Apt. BW	Elgin, IL 60123	Building Rep	1	\$ 487.00	0	0
20	Demich, Val	224 Sunbury Drive	St. Charles, IL 60175	Building Rep	1	\$ 487.00	0	0
21	Engelhardt, Brenda	4N194 Wildrose	St. Charles, IL 60174	Building Rep	1	\$ 487.00	0	0
22	Foulkes, Matt	265 C Capitol Drive	Sugar Grove, IL 60554	Building Rep	1	\$ 487.00	0	0
23	Edmond, Heather	2165 Rebecca Circle	Montgomery, IL 60538	Building Rep	1	\$ 487.00	0	0
24	Mott-Mueller, Jen	1404 Harrell Drive	Batavia, IL 60510	Building Rep	1	\$ 487.00	0	0
25	Wise, Carla	524 Conley Drive	Elgin, IL 60119	Building Rep	1	\$ 487.00	0	0
26	Wittum, Alec	733 Prairie Street	St. Charles, IL 60174	Building Rep	1	\$ 487.00	0	0
27	Limbens, Mary	133 Summit Dr.	Gilberts, IL 30136	Building Rep	1	\$ 487.00	0	0
28	Manarchy, Dana	1229 Bristol Drive	Sycamore, IL 60178	Building Rep	1	\$ 487.00	0	0
29	Rollins, Kara	2732 Peterson Court	Geneva, IL 60134	Social Chairperson	1	\$ 487.00	0	0
30	Hepker, Julie	1923 Heather Road	Geneva, IL 60134	Elections	1	\$ 487.00	0	0
31	Medernach, Dan	506 Ridgelawn Trail	Batavia, IL 60510	Public Relations	1	\$ 487.00	0	0
32	Meeks, Janet	1330 Garden Court	Batavia, IL 60510	Grievance	1	\$ 487.00	0	0
33	Wehrmeister, Judy	1707 Millbrook Ct.	Geneva, IL 60134	School Board Liason	1	\$ 487.00	0	0
34	Thomas, John	515 Pinewood Dr.	North Aurora, IL 60542	Insurance	1	\$ 487.00	0	0