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MINED JUL 27 2010

990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2008
Open to Public Inspection

<u>A</u> F	or the	2008 calendar year, or tax year beginning AUG 1, 2008 and end	ding J	UL 31, 2009						
B c	heck if pplicabl	Please use IRS C Name of organization		D Employer identific	cation number					
	Addre	ss label or CROSSING NATIONAL, INC.								
	Name chang	Doing Business As CROSSING EDUCATIONAL CENTE			588186					
Ļ	_ return	10	om/suite	E Telephone number						
<u> </u>	Termir ation Amend	Instruct 2930 S NAPPANEE ST			226-0671					
<u> </u>	∟return	City or town, state or country, and ZIP + 4		G Gross receipts \$	1,566,377.					
	Application pendir	NA F '		H(a) Is this a group re						
	•	F Name and address of principal officer ROBERT STALEY		for affiliates?	Yes X No					
_		SAME AS C ABOVE		H(b) Are all affiliates inc						
	I Tax-exempt status X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527 If "No," attach a list. (see instructions)									
		te: N/A	T	H(c) Group exemptio						
	ype of ort 1	organization; X Corporation Trust Association Other ► Summary	L Year	of formation: 200 / N	A State of legal domicile: IN					
	г	Briefly describe the organization's mission or most significant activities OUR MI	CTPP	N TS TO HEL	D D					
Governance	ı	STRUGGLING INDIVIDUALS BECOME TRANSFORMED,								
nar	l	Check this box I if the organization discontinued its operations or disposed								
Ver	l	Number of voting members of the governing body (Part VI, line 1a)	. 01 111010	3	10					
	l	Number of independent voting members of the governing body (Part VI, line 1b)		4	10					
ې پ	l	Total number of employees (Part V, line 2a)		5	93					
Activities	l	Total number of volunteers (estimate if necessary RFCEIVED		6	50					
Ę;	ı	Total gross unrelated business revenue from Part VIII, line 12, column (C)		7a	0.					
ď	ı	Net unrelated business taxable income from Form 990 T, line 34		7b	0.					
		1-1 JUN 0 9 2010 101		Prior Year	Current Year					
ø.	8	Contributions and grants (Part VIII, line 1h)		461,183.	372,034.					
Ž	ł	Program service revenue (Part VIII, line 2g)		1,165,985.	1,177,398.					
Revenue	•	Investment income (Part VIII, column (A), lines 3, 4, and 7d,			<18,277.					
Œ	ļ.	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		41,653.	12,621.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,668,821.	1,543,776.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	•	-						
	1	Benefits paid to or for members (Part IX, column (A), line 4)								
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,043,943.	1,184,987.					
Expenses	16 a	Professional fundraising fees (Part IX, column (A), line 11e)		0.						
ğ	b	Total fundraising expenses (Part IX, column (D), line 25)								
Ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		582,941.	444,524.					
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		1,626,884.	1,629,511.					
		Revenue less expenses Subtract line 18 from line 12		41,937.	<85,735.					
Net Assets or Fund Balances				Beginning of Year	End of Year					
sset	20	Total assets (Part X, line 16)		162,933.	125,057.					
A A	21	Total liabilities (Part X, line 26)	<u> </u>	97,451.	163,466.					
		Net assets or fund balances Subtract line 21 from line 20		65,482.	<38,409.					
Pa	art II	Signature Block								
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and st and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any kind.	tatements, a knowledge	and to the best of my knowled	ge and belief, it is true, correct,					
		$\langle \langle \rangle \rangle \rho \langle \langle \rangle \rangle$		1 /	11.0					
Sig	n	Suprature of officer			4,10					
Her	Here Sighature of officer Date									
		ROBERT STALEY, EXECUTIVE DIRECTOR Type or print name and title								
_		Doto	l Ch	ack if Prepar	er's identifiung number					
Paid	Paid Preparer's Date Check If Self-									
Prej	Preparer's Firm's name for PSM MCCI ADDRY TNC									
lise Only yours if RSM MCGLADREI, INC.										
address, and										
		RS discuss this return with the preparer shown above? (see instructions)		414-						
8320	01 12-1 S	8-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the sepa EE SCHEDULE O FOR ORGANIZATION MISSION STA			` '					
	J	Company of the Champanion Higgion Sign	عسر الم	TAT COMITMON						

Form 990 (2008) CROSSING NATIONAL, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	_ 4		_X_
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5_	N/	<u>A</u>
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u> _
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_ 7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u>X</u> _
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u>X</u> _
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	_11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		<u> X</u>
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	_X	
14a		14a		<u> </u>
b				
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		<u> X</u> _
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			••
	located outside the United States? If "Yes," complete Schedule F, Part II	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			77
	located outside the United States? If "Yes," complete Schedule F, Part III	_16_		<u>X</u>
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	7	X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	_X_	- v
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21 22	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	21 22		X X
22 22				<u>X</u>
23 24a	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	_23_		
L70	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			
	If "No", go to question 25	24a		_X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	2-10		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_ X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
-	prior year? If "Yes," complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<u>x</u>
		Form	990 (2008)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		Х
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c_		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30_		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х

Form **990** (2008)

b Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

amounts due or received from them)

Form **990** (2008)

12a

11b

26-0588186 Page 6

Form 990 (2008) CROSSING NATIONAL, INC. 26-0588186 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

<u> </u>	tion A Coverning Body and Management			
Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			l
	processes, or changes in Schedule O. See instructions.			l
1a	Enter the number of voting members of the governing body . 1a 10			l
b	Enter the number of voting members that are independent 15	1		l
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			l
	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		_X_
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
-	by the following			
а		8a	_X_	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a	X	
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	- 5a	1	
b	and branches to ensure their operations are consistent with those of the organization?	9b	х	
40	·	90	^	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	40	х	
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10		
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	١.,		77
500	organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies	11		X
360	tion b. Folicies			
40-	December and the second		Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		3.5	l
	to conflicts?	12b	_X_	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			l
	in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13		<u>X</u>
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent	1		l
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	1		l
а	The organization's CEO, Executive Director, or top management official?	15a	Х	
b	Other officers or key employees of the organization?	15b		<u>X</u>
	Describe the process in Schedule O (see instructions)			}
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation		,	
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's		ĺ	
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ IN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fins	incial	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ition 🕨	•	
	BECKY BROWN - 574-226-0671			
	2930 S NAPPANEE ST, ELKHART, IN 46517			
20000				

Form 990 (2008) CROSSING NATIONAL, INC. 26-09 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order. individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees; and former such persons

(A) Name and Title	(B)		(C) Position					(D)	(E)	(F)
Name and Title	Average hours	(check all that apply)				lv)	Reportable compensation	Reportable compensation	Estimated amount of	
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
GREG LINTJER										
PRESIDENT	3.00	X	├—	 —	_	_		0.	0.	0.
BOBBY MOORE			İ			1				_
VICE PRESIDENT	3.00	X	-		_			0.	0.	0.
BRIAN SMITH			ļ						_	
TREASURER	3.00	X	├	<u> </u>	<u> </u>	<u> </u>		0.	0.	0.
BRIAN CLARK										_
SECRETARY	3.00	X		ļ.,		├		0.	0.	0.
BOB SCHROCK			ŀ			ŀ		_	_	_
DIRECTOR	2.00	X			_			0.	0.	0.
LYLE FISEL									_	_
DIRECTOR	2.00	X	ļ_	-	<u> </u>	├—		0.	0.	0.
TONY MAGALDI									_	_
DIRECTOR	2.00	X				ļ		0.	0.	0.
LARRY GARATONI									_	
DIRECTOR	2.00	X	<u> </u>	├		_		0.	0.	0.
RON FENECH										
DIRECTOR	2.00	X	<u> </u>		ļ	<u> </u>		0.	0.	0.
STEVE SWIHART						İ			•	
DIRECTOR	2.00	X	├-	┢				0.	0.	0.
BOB MCDOWELL				1					•	
DIRECTOR	2.00	X	₩			-		0.	0.	0.
ROBERT STALEY	F0 00				ļ			0.00	•	
EXECUTIVE DIRECTOR	50.00			X				87,000.	0.	6,000.
						<u>L</u> .		<u></u>		7 000 (000

Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation

from the organization

Form 990 (2008) CROSSING NATIONAL, INC. 26-0588186 Page 9 Part VIII Statement of Revenue (D) Revenue excluded from (A) (B) (C) Total revenue Related or Unrelated exempt function business tax under sections 512, 513, or 514 revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns **b** Membership dues 1b 63,660. c Fundraising events 10 d Related organizations 1d e Government grants (contributions) 47,957. 1e f All other contributions, gifts, grants, and 260,417. similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f 372,034. Business Code 2 a SCHOOL TUITION 611710 1,177,398.1,177,398. Program Service Revenue f All other program service revenue 1,177,398 q Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (II) Personal (ı) Real 6 a Gross Rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less. cost or other basis and sales expenses 18,277 <18,277 c Gain or (loss) <18,277.> <18,277.> d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ _____ 63,660. of contributions reported on line 1c) See Part IV, line 18 4,324. b Less direct expenses <4,324.> <4,324. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 **b** Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory 4,078. 4,078. Miscellaneous Revenue Business Code 11 a OTHER REVENUE 611710 12,867. 12,867. d All other revenue 12,867. e Total. Add lines 11a-11d **▶** 1,543,776.1,171,742. Total Revenue Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members			- <u>-</u> -	
5	Compensation of current officers, directors,				
	trustees, and key employees	93,000.	93,000.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	947,821.	947,821.		
8	Pension plan contributions (include section 401(k)			}	
	and section 403(b) employer contributions)				
9	Other employee benefits	70,718.	70,718.		
10	Payroll taxes	73,448.	73,448.		
11	Fees for services (non-employees)				
а	Management _				
b	Legal				
С					
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g		0.010	0.010		
12	Advertising and promotion	2,910.	2,910.		
13	Office expenses				
14	Information technology				
15	Royalties	102 000	102 000		
16	Occupancy	103,000. 20,550.	103,000. 20,550.		<u>,</u> .
17	Travel	20,550.	20,550.		- · · · · · · · · · · · · · · · · · · ·
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	30,130.	30,130.		
19	Conferences, conventions, and meetings	30,130.	30,130.		
20	Interest				
21	Payments to affiliates Depreciation, depletion, and amortization	14,353.	14,353.		
22 23	Insurance	10,166.	10,166.		
	Other expenses. Itemize expenses not covered	10,100.	10,100.		
24	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	SCHOLARSHIP EXPENSE	72,555.	72,555.		
b	DOLLED ADDRA TO	62,039.	62,039.		
С	SUPPLIES	29,351.	29,351.		
d	UTILITIES EXPENSE	28,548.	28,548.		
е	CONTRACTED SERVICES	26,541.	26,541.		
f	All other expenses	44,381.	44,381.		
25	Total functional expenses. Add lines 1 through 24f	1,629,511.	1,629,511.	0.	0
26	Joint Costs Check here if following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

	•	•			(A) Beginning of year		End of y		
	1	Cash · non-interest-bearing			94,563.	1	82	2,867.	
	2	Savings and temporary cash investments		·		2			
	3	Pledges and grants receivable, net		Ī		3			
	4	Accounts receivable, net		· [3,771.	4		1,916.	
	5	Receivables from current and former officers, di	rectors	s, trustees, key					
		employees, or other related parties. Complete F				5			
	6	Receivables from other disqualified persons (as		_					
		4958(f)(1)) and persons described in section 499		j					
		Part II of Schedule L	•	6					
ß	7	7 Notes and loans receivable, net 7							
Assets	8	Inventories for sale or use				8			
Ř	9	Prepaid expenses and deferred charges				9		8,305.	
	10a		10a	95,389.					
	b	Less: accumulated depreciation. Complete							
		Part VI of Schedule D	10b	63,420.	64,599.	10c	3.1	1,969.	
	11	Investments - publicly traded securities		11					
	12	Investments - other securities See Part IV, line	11			12			
	13	Investments - program-related See Part IV, line			13				
	14	Intangible assets			14				
	15	Other assets. See Part IV, line 11			15				
	16	Total assets. Add lines 1 through 15 (must equ	al line :	34)	162,933.	16	125	5,057.	
	17	Accounts payable and accrued expenses			4,052.	17		7,973.	
	18	Grants payable				18	2.1	1,193.	
	19	Deferred revenue			19				
	20	Tax-exempt bond liabilities		<u>-</u> .	20	<u> </u>			
S	21	Escrow account liability Complete Part IV of Sc	hedule	D _		21			
Liabilities	22	Payables to current and former officers, director	rs, trus	tees, key employees,					
iab		highest compensated employees, and disqualif	ed per	sons Complete Part II					
_		of Schedule L		22					
	23	Secured mortgages and notes payable to unrela	ird parties		23				
	24	Unsecured notes and loans payable		_		24			
	25	Other liabilities Complete Part X of Schedule D			93,399.	25		<u>4,300.</u>	
	26	Total liabilities. Add lines 17 through 25			97,451.	26	<u> </u>	<u>3,466.</u>	
		Organizations that follow SFAS 117, check he	ere 🕨	and complete					
nces		lines 27 through 29, and lines 33 and 34.							
anc	27	Unrestricted net assets		_		27			
Bal	28	Temporarily restricted net assets		-		28			
п	29	Permanently restricted net assets				29			
Net Assets or Fund Bala		Organizations that do not follow SFAS 117, c	heck h	nere LX and					
8		complete lines 30 through 34.			00 545			•	
set	30	Capital stock or trust principal, or current funds		<u> </u>	23,545.	30		0.	
As	31	Paid in or capital surplus, or land, building, or ed			0.	31		0.	
Net	32	Retained earnings, endowment, accumulated in	come,	or other funds	41,937.	32		8,409.	
_	33	Total net assets or fund balances		-	65,482.	33		8, <u>409</u> .	
Da	34 rt XI	Total liabilities and net assets/fund balances			162,933.	34	12:	<u>5,057.</u>	
Га	LAI	Financial Statements and Reporting	<u> </u>					Yes No	
	^		^	.	0.1		<u></u>	165 140	
1		ounting method used to prepare the Form 990		ash X Accrual	Other			🕠	
2a						2a	X		
b		_	•	•	ada daka dan arasa sarah kacabatan ba		2b	X	
С		es" to lines 2a or 2b, does the organization have a		•	· · ·	audit,	1 1		
2-		w, or compilation of its financial statements and s		•		la A···	2c		
sa		result of a federal award, was the organization re	quired	to undergo an addit or addi	is as sectorm in the Sing	ne Aud	int 3a	x	
Ь	Act and OMB Circular A-133? If "Yes." did the organization undergo the required audit or audits?								

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2008 Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2008

Name of the organization Employer identification number CROSSING NATIONAL, 26-0588186 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) Part I The organization is not a private foundation because it is. (Please check only one organization) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii), (Attach Schedule H.) 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 9 activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete the Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. __ Туре І c Type III - Functionally integrated __ Type II Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III f supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the organizations the organization supports (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organization organization in col. in col. (i) listed in your organization in col. organization support (i) organized in the (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes Νo

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Section A. Public Support			г	_		ı
Calendar year (or fiscal year beginning in)▶∟	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not						
include any "unusual grants.")						
2 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						_
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge					-	
4 Total. Add lines 1 - 3						
5 The portion of total contributions						
by each person (other than a						
governmental unit or publicly						
supported organization) included					1	
on line 1 that exceeds 2% of the amount shown on line 11,		1				
column (f)						
··· -						
6 Public Support. Subtract line 5 from line 4 Section B. Total Support	 	<u> </u>	L	L	<u> </u>	<u> </u>
alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	(4)	12/222	(9)	197	10/2222	(,,
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
9 Net income from unrelated business		-				
activities, whether or not the						
business is regularly carried on						
O Other income Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV)						
1 Total support. Add lines 7 through 10						
2 Gross receipts from related activities, e	tc (see instruct	ions)			12	
3 First five years. If the Form 990 is for t	he organization	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3)	
organization, check this box and stop						
ection C. Computation of Public			1 (0)		144	
4 Public support percentage for 2008 (lir		· ·	column (t))		14	
5 Public support percentage from 2007			- l 10 l	14 00 1/00/	15	
6a 33 1/3% support test - 2008. If the or				14 IS 33 1/3% OF	more, check this bo	ox and
stop here. The organization qualifies a b 33 1/3% support test - 2007. If the or		•		1 lino 15 io 22 1/20	% or more check t	hie hov
and stop here. The organization qualif				1 line 13 is 33 i/3	70 Of Thore, Check to	IIS DOX
7a 10% -facts-and-circumstances test	· · · · · · · · · · · · · · · · · · ·			e 13 16a or 16b	and line 14 is 10%	or more
and if the organization meets the "facts		_				
meets the "facts-and-circumstances" to			•	•	are in now the organ	inzatiOII
b 10% -facts-and-circumstances test			• •		17a and line 15 ie	10% or
more, and if the organization meets the		-				
organization meets the "facts-and-circu				•		` ►
18 Private foundation. If the organization		_			-	

Pa	ort III Support Schedule for C	Organizations	Described in	Section 509(a)(2) (Complete only	ıf you checked the bo	ox on line 9 of Part I.)
	ction A. Public Support					-	
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not				1		
	include any "unusuat grants ")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513				<u> </u>		
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 - 5		<u>-</u> -				
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9,						
	10c, 11, and 12 for the year or \$5,000		.				
	Add lines 7a and 7b						····
	Public support (Subtract line 7c from line 6) ction B. Total Support		<u> </u>				<u> </u>
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
Ł	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
,	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						- "."
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here						
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2008 (I	ine 8, column (f) d	ivided by line 13, o	column (f))		15	%
16_	Public support percentage from 2007	Schedule A, Part	IV-A, line 27g			16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	08 (line 10c, colur	nn (f) divided by lii	ne 13, column (f))		17	%
18	Investment income percentage from	2007 Schedule A,	Part IV-A, line 27h			18	%
198	33 1/3% support tests - 2008. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than :	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a						▶□
Ł	33 1/3% support tests - 2007. If the					•	and
20	line 18 is not more than 33 1/3%, che						
<u> 2U</u>	Private foundation. If the organization	п ою посспеска	box on line 14, 19	a, or 190, check th		structions	P

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

Employer identification number

	CROSSING NATIONAL,		26-0588186
Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	. L Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds may be	e used only
_	for charitable purposes and not for the benefit of the donor of		
Pa			Part IV, line 7
1	Purpose(s) of conservation easements held by the organizat	(
	Preservation of land for public use (e.g., recreation or p		storically important land area
	Protection of natural habitat	Preservation of certifi	ed historic structure
_	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a con-	servation easement on the last day
	of the tax year		
	Tabel according to		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C C	Number of conservation easements on a certified historic str	, , ,	2c
d 3	Number of conservation easements included in (c) acquired Number of conservation easements modified, transferred, re		. 2d
3	year	neased, extinguished, or terminated by the	organization during the taxable
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		nd
	enforcement of the conservation easements it holds?	,,,,,,,	Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	and enforcing easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing easements during the year ▶ \$	
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements		
Pai	t III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
4-	If the expension elected as negotial under CEAC 11C as		
ıa	If the organization elected, as permitted under SFAS 116, no	•	
	treasures, or other similar assets held for public exhibition, e the footnote to its financial statements that describes these	·	blic service, provide, in Part XIV, the text of
b	If the organization elected, as permitted under SFAS 116, to		and about works of art, buttering transures
	or other similar assets held for public exhibition, education, c		
	these items	or research in furtherance of public service	e, provide the following amounts relating to
	(i) Revenues included in Form 990, Part VIII, line 1		L ©
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	
_	the following amounts required to be reported under SFAS 1		, p. 01.00
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		▶ \$ ▶ \$
_			
	· — ·		

		<u>G NATIONAL</u>						<u>88186</u>	
Par	t III Organizations Maintaining C	ollections of A	rt, Historical	<u>Treasures, o</u>	r Other	Simila	r Asse	ts (contin	ued)
3	Using the organization's accession and other	records, check any	y of the following t	hat are a signific	ant use o	of its colle	ection ite	ms (check	all
	that apply):								
а	Public exhibition	c	l Loan or e	xchange progra	ms				
b	Scholarly research	€							
С	Preservation for future generations						_		
4	Provide a description of the organization's co	llections and explai	n how they furthe	r the organizatio	n's exem	nt nurno	se in Par	XIV.	
5	During the year, did the organization solicit or								
•							[Yes	☐ No
Par	to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or								
	reported an amount on Form 990, Par		- complete ii orgi		.00		000, r a.	, 0 ,	0,
12	Is the organization an agent, trustee, custodi		diany for contribut	ions or other ass	ets not in	ochided.			
Ia	on Form 990, Part X?	an or other intermet	ulary for contribut	ions of other ass	ets not ii	icidaea		Yes	□ No
_	•	and complete the fe	Mauma tablar					⊥ res	NO
D	If "Yes," explain the arrangement in Part XIV	and complete the ic	blowing table.					A	
	Danisana balanca							Amount	
	Beginning balance					1c		_	
	Additions during the year	•				1d			
e	Distributions during the year					1e			
-	Ending balance				•	1f		7	
	Did the organization include an amount on Fo	orm 990, Part X, line	217				L	」Yes	L No
	If "Yes," explain the arrangement in Part XIV								
Par	t V Endowment Funds. Complete if								
		(a) Current year	(b) Prior year	(c) Two years	back (d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance								
þ	Contributions								
С	Investment earnings or losses							_	
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses		-						
g	End of year balance								
2	Provide the estimated percentage of the year	r end balance held a	as						
а	Board designated or quasi-endowment > _		%						
b	Permanent endowment >	%							
С	Term endowment ▶	%							
За	Are there endowment funds not in the posse	ssion of the organiz	ation that are held	d and administer	ed for the	organiz	ation		
	by							Y	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	listed as required of	on Schedule R?					3b	
4									
Par				90, Part X, line 1	0		-		
	Description of investment	(a) Cost or o	other (b) Co	ost or other		preciation	n	(d) Book	value
	1	Dasis (IIIVesti	nemy bas	sis (other)					
	Land			21 202		20 1	- -		140
	Buildings			31,292.		<u> 29,14</u>	F D •	2	<u>,146.</u>
	Leasehold improvements								
	Equipment			64 007		24.0-			000
	Other			64,097.		34,2	4.		<u>,823.</u>
Total	. Add lines 1a-1e (Column (d) should equal Fo	ırm 990. Part X. colı	umn (B), line 10(c))				31	.969.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 CROSSING N.	ATIONAL, INC	•	26-0588186 Page 3
Part VII Investments - Other Securities. S	See Form 990, Part X, line		
(a) Description of security or category (including name of security)	(b) Book value		Method of valuation end-of-year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other		- · 	
			
	-		
			
			
Total (Col (b) should equal Form 990, Part X, col (B) line 12.)	•		
Part VIII Investments - Program Related.	See Form 990, Part X, lin	e 13.	
(a) Description of investment type	(b) Book value		Method of valuation
(4)		Cost or	end-of-year market value
	-		
		4	
	 		
	-		
		-	
Total (Col (b) should equal Form 990, Part X, col (B) line 13.)	•		3 h - 1 m dan - 2 h (((1) m - 1) m) - 1 m) - 1 m)
Part IX Other Assets. See Form 990, Part X, lin	e 15	· · · ·	
) Description		(b) Book value
		<u> </u>	
	- · ·		
		 	
			
T. 1. (October 14) at a 14 at 15 at 16 at 17		·	
Total. (Column (b) should equal Form 990, Part X, col (B) Part X Other Liabilities. See Form 990, Part X	(line 15)	·	
(a) Description of liability	, iiie 25.	(b) Amount	
Federal income taxes			
PAYROLL ACCRUAL		23,702.	
PREPAID TUITION		110,598.	
		22070500	
Total. (Column (b) should equal Form 990, Part X, col (B)		134,300.	
In Part XIV, provide the text of the footnote to the organiz	zation's financial stateme	ents that reports the organization	ation's liability for uncertain tax positions

Sche	dule D (Form 990) 2008 CROSSING NATIONAL, INC.			26-0	588186	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 t	to Financial S	tatements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		1,543	776.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	_	1,629	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			735.
4	Net unrealized gains (losses) on investments	• •	4			
5	Donated services and use of facilities		5			
6	Investment expenses		6			·
7	Prior period adjustments	•	7		<18	,156.
8	Other (Describe in Part XIV)	•	8			,
9	Total adjustments (net). Add lines 4-8		9		<18	,156.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	•	10			,891.
	t XII Reconciliation of Revenue per Audited Financial Statem	ents With Re		Return	1200	70321
1	Total revenue, gains, and other support per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.			'		
a	Net unrealized gains on investments	2a				
h	Donated services and use of facilities	2b		-		
	Recoveres of prior year grants	2c		-		
c	Other (Describe in Part XIV)	2d		\dashv		
d	,	20				
e	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_		
b	Other (Describe in Part XIV)	4b		\dashv .		
C	Add lines 4a and 4b			4c		
Do:	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	monto With E	vnoncoo n	5 Dotur		
	t XIII Reconciliation of Expenses per Audited Financial Stater	ments with E	xpenses pe		<u> </u>	
1	Total expenses and losses per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1.1				
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b		_		
С	Losses reported on Form 990, Part IX, line 25	2c		_		
d	Other (Describe in Part XIV)	2d		_		
е	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b				
С	Add lines 4a and 4b			4c		
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	-: - -:		5		
Pa	t XIV Supplemental Information					
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part	t III, lines 1a and 4	l, Part IV, lines	1b and 2b	; Part V, line	4, Part
X, Pa	rt XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b					
		- 	_			
	<u>- : </u>					

832054 12-23-08 Schedule D (Form 990) 2008

SCHEDULE E

(Form 990 or 990-EZ)

Schools

► To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ➤ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number CROSSING NATIONAL, INC. 26-0588186

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes		_	
	the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain	3	X	
	THE ORGANIZATION PUBLICIZES ITS NONDISCRIMINATION POLICIES IN			
	THE LOCAL NEWSPAPER OF THE COMMUNITY WHERE THE SCHOOLS ARE			
	LOCATED PRIOR TO THE BEGINNING OF THE NEW SCHOOL YEAR.			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	_4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
5	Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges?	5a		X
b	Admissions policies?	_5b		X
С	Employment of faculty or administrative staff?	5c		_X_
d	Scholarships or other financial assistance?	5d		X
е	Educational policies?	5е		X
f	Use of facilities?	5f		X
g	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
	If you answered "Yes" to either line 6a or line 6b, please explain using an attached statement STATEMENT 1			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of			
	Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	7	X	
LHA	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule E (Form 990)	0 or 99	90-EZ	2008

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

► Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

2008 Open To Public

Inspection

OMB No 1545-0047

Name of the organization Employer identification number CROSSING NATIONAL, INC. 26-0588186 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants **Email solicitations** Solicitation of government grants b Special fundraising events Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (v) Amount paid (iii) Did fundraiser (i) Name of individual (vi) Amount paid (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) have custody or control of contributions? or entity (fundraiser) from activity fundraiser organization listed in col (i) Yes No 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Schedule G (Form 990 or 990-EZ) 2008 CROSSING NATIONAL, INC. 26-0588186 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other Events (d) Total Events ELKHART NONE (Add col (a) through REGION BANOU col (c)) (event type) (event type) (total number) Revenue Gross receipts 63,660. 63,660. Less: Charitable contributions 63,660 63,660. Gross revenue (line 1 minus line 2) Cash prizes 0 0 Non-cash prizes Direct Expenses Rent/facility costs Other direct expenses 4,324 4,324. Direct expense summary. Add lines 4 through 7 in column (d) 4,324.) Net income summary. Combine lines 3 and 8 in column (d) <4.324.> Part III | Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/Instant (d) Total gaming (Add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Non-cash prizes Rent/facility costs Other direct expenses Yes Yes Volunteer labor 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Combine lines 1 and 7 in column (d) Yes No 9 Enter the state(s) in which the organization operates gaming activities a is the organization licensed to operate gaming activities in each of these states? 9a b If "No," Explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If "Yes," Explain 11 Does the organization operate gaming activities with nonmembers? 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Sch	edule G (Form 990 or 990-EZ) 2008 CROSSING NATIONAL, INC. 26-05	<u> 818</u>	<u>6 Pa</u>	age 3
			Yes	No
	Indicate the percentage of gaming activity operated in			
а	The organization's facility			
	An outside facility 13b %			
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records			
	Name			
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
С	of gaming revenue retained by the third party > \$ If "Yes," enter name and address:			
	Name			
	Address >			
16	Gaming manager information			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the			7
	organization's own exempt activities during the tax year > \$			

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization Employer identification number CROSSING NATIONAL, INC. 26-0588186 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CONTRIBUTING MEMBERS OF SOCIETY THROUGH FAITH-BASED EDUCATION AND CARING RELATIONSHIPS. FORM 990, PART VI, SECTION A, LINE 10: PAGE 6, PART VI, LINE 10: A DRAFT OF THE 990 WAS PROVIDED TO BOARD MEMBERS PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REQUIRES AN ANNUAL SIGNED DISCLOSURE FORM FROM EACH OF ITS BOARD MEMBERS. FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION'S BOARD OF DIRECTORS DETERMINES THE EXECUTIVE DIRECTOR'S COMPENSATION. THE BOARD PRESIDENT DOES AN ANNUAL REVIEW AND THROUGH THE EXECUTIVE COMMITTEE MAKES RECOMMENDATIONS TO THE BOARD. THE EXECUTIVE COMMITTEE USES VARIOUS REFERENCE MATERIAL TO DETERMINE A COMPARABLE SALARY. FORM 990, PART VI, SECTION C, LINE 19: PAGE 6, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABE FOR PUBLIC INSPECTION AT CROSSING NATIONAL, INC.

SCHEDULE R

Related Organizations and Unrelated Partnerships

Employer identification number Open to Public Inspection OMB No 1545-0047 Direct controlling Direct controlling 26-0588186 entity entity End-of-year assets 170(B)(1)(A)(VI 170(B)(1)(A)(VI 170(B)(1)(A)(VI status (if section Public charity ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. 501(c)(3)) Œ Ē Total income Exempt Code section 0 9 501(C)3 501(C)3 501(C)3 Legal domicile (state or Legal domicile (state or foreign country) foreign country) <u>©</u> ▶ See separate instructions. INDIANA INDIANA INDIANA CHOLARSHIPS & ACTIVITY SCHOLARSHIPS & ACTIVITY CHOLARSHIPS & ACTIVITY PROVIDE SCHOOL BLDG & PROVIDE SCHOOL BLDG & PROVIDE SCHOOL BLDG & Primary activity Primary activity RAISING FUNDS FOR RAISING FUNDS FOR RAISING FUNDS FOR <u>@</u> <u>@</u> INC CROSSING NATIONAL, Identification of Related Tax-Exempt Organizations 26-0588213 2930 S NAPPANEE ST, ELKHART IN 26-0682388, 2930 S NAPPANEE ST, ELKHART, IN Identification of Disregarded Entities CROSSING OF ST. JOSEPH REGIONAL, INC. THE CROSSING OF NOBLE REGIONAL INC -SOLID ROCK MINISTRIES - 35-1756462 Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization 2930 S NAPPANEE ST ELKHART IN 46517 Department of the Treasury Internal Revenue Service (Form 990) Part II Part 46517

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2008

26-0588186

Page 2

Schedule R (Form 990) 2008 CROSSING NATIONAL, INC.

Part III Identification of Related Organizations Taxable as a Partnership

	Yes No K-1 (Form 1065) - Yes N			(G) (H) total Share of Percentage end-of-year ownership assets		
(G) Share of end-of-year assets				entity Share of total S corp, Income		
(F) Share of total income			:	olling Type of entity (C corp., S corp. or trust)	<u> </u>	
(E) Predominant income (related, investment, unrelated)				(D) Ourcile Direct controlling entity		
				(C) Legal domicile (state or foreign country)		:
(D) Direct controlling entity			Trust	(B) Primary activity		
(C) Legal domicile (state or foreign)	country)		poration or	Pn		
(B) Primary activity			janızatıons Taxable as a Cor	∑ c		
(A) Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporation or Trust	(A) Name, address, and EIN of related organization		

Schedule R (Form 990) 2008

Page 3

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Yes

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Transactions With Related Organizations Part V

y is listed in Parts II, III, or IV	organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
Note. Complete line 1 if any entity is list	1 During the tax year, did the or

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

- Gift, grant, or capital contribution to other organization(s)

 - c Gift, grant, or capital contribution from other organization(s)
- d Loans or loan guarantees to or for other organization(s)
 - e Loans or loan guarantees by other organization(s)
- Sale of assets to other organization(s)
- Purchase of assets from other organization(s)
 - h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- J Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
 - l Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
 - Sharing of paid employees
- o Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) CROSSING OF ST. JOSEPH REGIONAL, INC.	ر ا	82,805.
(2) CROSSING OF ST. JOSEPH REGIONAL, INC.	P	3,715.
(3)		
(4)		
(9)		

Schedule R (Form 990) 2008

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26-0588186

Page 4

Schedule R (Form 990) 2008 CROSSING NATIONAL, INC.

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

is, and EiN Primary activity Legal domicile (state or foreign country) Yes No No No No No No No No No No No No No				
(A) Name, address, and EIN of entity				

Schedule R (Form 990) 2008

SCHEDULE E GOVERNMENT FINANCIAL ASSISTANCE STATEMENT STATEMENT 1 LINE 6

THE ORGANIZATION RECEIVES AN ADULT EDUCATION GRANT FROM THE FEDERAL GOVERNMENT.

Form **8868**

(Rev April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

• If y	you are	filing for an Automatic 3-Month Extension, complete only Part I and check this box in the filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on the lete Part II unless you have already been granted an automatic 3-month extension on a present the lete Part II unless you have already been granted an automatic 3-month extension on a present the leteral part II unless you have already been granted an automatic 3-month extension on a present the leteral part II unless you have already been granted and automatic 3-month extension.	page 2	of this form).
Par		Automatic 3-Month Extension of Time. Only submit original (no copies neede		led Form 6006.
	rporatio I only .	required to file Form 990-T and requesting an automatic 6-month extension—check the	nis box a	nd complete
		porations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 700 come tax returns.	04 to req	uest an extension of
one elect retur	of the r ronically ns, or a	ling (e-file). Generally, you can electronically file Form 8868 if you want a 3-month autoreturns noted below (6 months for a corporation required to file Form 990-T). However if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 9 composite or consolidated Form 990-T. Instead, you must submit the fully completed and the details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for	r, you ca 90-BL, 6 signed pa	nnot file Form 8868 069, or 8870, group age 2 (Part II) of Form
Туре				dentification number
print			6-05 <u>8</u>	8186
filing y	ate for our	Number, street, and room or suite no If a P.O. box, see instructions. 2930 S. NAPPANEE ST.		
return		City, town or post office, state, and ZIP code. For a foreign address, see instructions. ELKHART, IN 46517		
Chec	ck type	of return to be filed (file a separate application for each return):		
X F	orm 990	☐ Form 990-T (corporation)		Form 4720
□ F	orm 990	-BL		Form 5227
	orm 990	-EZ		Form 6069
□ F	orm 990	-PF		Form 8870
Tele If t	ephone he orga his is fo	are in the care of ► REBECCA BROWN No. ► (574) 533-3429 FAX No. ► (574) 971-4470 nization does not have an office or place of business in the United States, check this bot a Group Return, enter the organization's four digit Group Exemption Number (GEN) group, check this box ► □ . If it is for part of the group, check this box		If this is
		names and EINs of all members the extension will cover.		
	until for the ▶ □ d	st an automatic 3-month (6 months for a corporation required to file Form MARCH 15 , 2010 , to file the exempt organization return for the organization na organization's return for: alendar year 20 or ax year beginning AUGUST 1 , 2008 , and ending JULY	med abo	extension of time ve. The extension is , 2009.
2	If this ta	x year is for less than 12 months, check reason: Initial return Final return	Change	in accounting period
		pplication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, nonrefundable credits. See instructions.	3a	\$
		oplication is for Form 990-PF or 990-T, enter any refundable credits and estimated tax ts made. Include any prior year overpayment allowed as a credit.	3b	
С	Balanc deposit	Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment . See instructions.	3c	\$
		ou are going to make an electronic fund withdrawal with this Form 8868, see Form 8453 nstructions.		

Form	8868 (Rev. 4-2009)			Pag	je 2
• If y	you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and	check this bo	x	> X	
Note	. Only complete Part II if you have already been granted an automatic 3-month extension on a p	reviously filed	Form 8868.		
	rou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)				
Pai	till Additional (Not Automatic) 3-Month Extension of Time. Only file the	original (no co	pies needed).		
T	Name of Exempt Organization	\$6	Employer ide	ntification numb	er
Туре	· · · · · · · · · · · · · · · · · · ·		1		
print	CROSSING NATIONAL, INC.	יין און אין אין אין אין אין אין אין אין אין אי	26-05	38186	
File by extend	Number, street, and room or suite no. If a P.O. box, see instructions.		For IRS use o	nly	
due da filing th	E ZJJO B NATTANEE BI				
return	See City, town or post office, state, and ZIP code. For a foreign address, see instructions.		, m. 12. 4		1.0
instruc	ELKHART, IN 46517		to:- Ata.	1 1 NE 2 1 NE	أعنا
Chec	k type of return to be filed (File a separate application for each return)				
<u> X</u>		n 1041-A	Form 5227	Form 88	70
	Form 990-BL Form 990-PF Form 990-T (trust other than above)	n 4720 L	Form 6069		
STOF	P! Do not complete Part II if you were not already granted an automatic 3-month extension	on a previous	sly filed Form	3868.	
	BECKY BROWN				
• Th	e books are in the care of \triangleright 2930 S NAPPANEE ST - ELKHART, IN	46517			
	lephone No. ► <u>574-226-0671</u> FAX No. ►	_ 1 0217			
	the organization does not have an office or place of business in the United States, check this bo			- - -	
	his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)				าเร
box I	►			• .	110
4	I request an additional 3-month extension of time untilJUNE_15, 2010 .				
5		and ending	JUL 31,	2009	
6		l return		n accounting pen	od
7	State in detail why you need the extension				_
	ADDITIONAL TIME IS NEEDED TO FILE A COMPLETE AN	D ACCUR	ATE RETU	JRN	
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less	any	f		
	nonrefundable credits. See instructions.		8a \$	·	
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and es	timated	222		
	tax payments made. Include any prior year overpayment allowed as a credit and any amount pa	aid			
	previously with Form 8868.		8b \$		
	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required,				
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See	instructions.	8c \$	N/A	
	Signature and Verification				
	penalties of perjury, I declare that I have examined this form, including accompanying schedules and statem ie, correct, and complete, and that I Am authorized to prepare this form.	ents, and to the	best of my know	ledge and belief,	
Signat		-	Date ►3-	-//-/0	
				rm 8868 (Rev. 4-20	(09