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Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A</u>	For th	e 2008 calendar year, or tax year beginning AUG 1, 2008 and end	uing U	OP 31, 7008	
В	Check if applicab	Please C Name of organization		D Employer identific	cation number
;		Juse ins Pri RAPPA SIGMA FOUNDATION, INC.			
	Addre	ess label or C/O ALLAN CAMERON, JR.			
\vdash	—]Name	type		23-6	235335
늗	chang lnitial	ge Doing Business As	/		
늗	return Termi	[Canadial '	om/suite	E Telephone number	
느	ation	Instruc-		(630)543-8100
L	returr	City or town, state or country, and ZIP + 4		G Gross receipts \$	623,843.
	Appli	MDDISON, ID 00101		H(a) Is this a group re	
	pend	F Name and address of principal officer: ALLAN M. CAMERON JR		for affiliates?	Yes X No
		444 INTERSTATE ROAD, ADDISON, IL 60101		H(b) Are all affiliates inc	luded? Yes No
$\overline{}$	Tax-ex	tempt status. X 501(c) (3			list. (see instructions)
		ite: N/A		H(c) Group exemptio	
		forganization: X Corporation Trust Association Other	I Vear		State of legal domicile: PA
	art I	Summary	Licary	nionilation. 1999 i	1 Otale of legal doffficile, 2 22
L.	, '		WIT DE	PTNIANCTAI	A C C T C T A NI C F
9	1	Briefly describe the organization's mission or most significant activities. TO PRO	MEDM	THANCIAL TOTAL	HODIDIMICE
Governance		AND TRAINING FOR EDUCATION TO ELIGIBLE FRA			
e.	2	Check this box If the organization discontinued its operations or disposed	l of more	than 25% of its assets	
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	20
<u>م</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	20
Se	5	Total number of employees (Part V, line 2a)		5	0
į	1	Total number of volunteers (estimate if necessary)		6	0
Activities &	1	Total gross unrelated business revenue from Part VIII-line 12-column (C)		7a	0.
Ă		Net unrelated business taxable income from Form 990-T, line 4 CEVEN	- 7	7b	0.
_	 b		· }		
	_	Contributions and quarte (Rest VIII (see 1b)	ชี∥ ├─	Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line III)	Ď∥	579,609.	290,826.
ē	9	Program service revenue (Part VIII, line 2g)	å∥		
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and Zd)	ا لاخ	163,016.	79,041.
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10 (10) (10)	=		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), time 12)	╝┌	742,625.	369,867.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		60,000.	60,000.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		·	······································
10	١	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			
Expenses	10-		-		
ē	loa	Professional fundraising fees (Part IX, column (A), line 11e)	,		
X	D	Total fundraising expenses (Part IX, column (D), line 25) 66,362	<u>-</u>	156 345	156 700
	17			156,315.	156,709.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		216,315.	216,709.
	19	Revenue less expenses. Subtract line 18 from line 12		526,310.	153,158.
Net Assets or Fund Balances				Beginning of Year	End of Year
ets	20	Total assets (Part X, line 16)		3,245,648.	2,860,383.
ASS	21	Total liabilities (Part X, line 26)			62,536.
E E	22	Net assets or fund balances. Subtract line 21 from line 20		3,245,648.	2,797,847.
	art II	Signature Block		3,243,040.	2,757,047.
LF	ai t II		atomonte a	nd to the best of my knowledge	re and helief it is true correct
		Under pendition of person, I declare that I have examined this return, including accompanying schedules and sta and complete Declaration of preparer (other than officer) is based on all information of which preparer has any ki	nowledge	ind to the best of thy knowledg	ge and belief, it is true, correct,
		1. 18/V2 17)/Accounts		1 2/0	$\sim 1/1$
Sig	n	Ma Ce amero		0/0	14/10
Her	re	Signature of officer		Date /	ℓ
		ALLAN M. CAMERON JR, TREASURER			
		Type or print name and title			
		Preparer's Date			er's identifying number structions)
Pair		signature VII forsi	self emi	oloyed	
	parer's	Firm's name (or WOLF & COMPANY LLP		EIN ▶	
Use	Only	self-employed). 2100 CLEARWATER DRIVE			
		address, and ZIP + 4 OAK BROOK, ILLINOIS 60523-1927		Phono no L	630)545-4500
	41			Tritone ito.	
ıvıa:	y tne l	RS discuss this return with the preparer shown above? (see instructions)			X Yes No



Form	1990 (2008) C/O ALLAN CAMERON, JR.	23-62	235335	Page 2
Pa	rt III Statement of Program Service Accomplishments (see instructions)			
1	Briefly describe the organization's mission:		·	
•	TO PROVIDE FINANCIAL ASSISTANCE IN THE FORM OF SCHO	LARSHIPS T	ro	
	ELIGIBLE FRATERNITY MEMBERS AND SUPPORT DEVELOPMENT			
	IMPROVEMENT AND LEADERSHIP CAPABILITY OF FRATERNITY			न्यम
		MEMBERS V	ATIMIM	Ine
	INDIVIDUAL CHAPTERS OF THE FRATERNITY.			
2	Did the organization undertake any significant program services during the year which were not listed of	on		
	the prior Form 990 or 990-EZ?		Yes	X No
	If "Yes", describe these new services on Schedule O.			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program s	ervices?	Yes	X No
•	If "Yes", describe these changes on Schedule O.			
	_	an hu avnanaa		
4	Describe the exempt purpose achievements for each of the organization's three largest program service		-	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the an	nount of grants and	1	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.			
4a	(Code:) (Expenses \$ 124,258 • including grants of \$ 60,00	0 •) (Revenue \$)
	TO PROVIDE FINANCIAL ASSISTANCE IN THE FORM OF SCHO	LARSHIPS 7	O ELIC	SIBLE
	FRATERNITY MEMBERS.			
			- -	
4b	(Code ⁻) (Expenses \$ including grants of \$) (Revenue \$)
				
		•		
4c	(Code.) (Expenses \$ including grants of \$) (Revenue \$)
	,(=)	,,		,
				
			•	
4d	Other program services. (Describe in Schedule O.)			
	(Expenses \$ including grants of \$) (Revenue \$	1		
4 -		/ma /D) \		
4e	Total program service expenses ▶ \$ 124,258. (Must equal Part IX, Line 25, colu	ımn (B))		00.45==5:
	_		Form 9	90 (2008)

Part IV Checklist of Required Schedules

			162	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	4	x	
_	If "Yes," complete Schedule A	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Δ.	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		х
	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
4 5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	-		- 21
3	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
U	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
•	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	Ť		
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			₹.
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		v
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	OE⊦		v
oe.	prior year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	<u> </u>		x
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		x
		Form	990 <i>(</i>	
		. 5.111	(

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.		}	
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	<u> </u>	X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	j		
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		1	
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ļ	X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?		ŀ	
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		ŀ	l
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
		Form	990 ((2008)

008) C/O ALLAN CAMERON, JR.

Statements Regarding Other IRS Filings and Tax Compliance Part V

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable	:		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country:			
_	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	i i	X
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
_	Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
ď	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			İ
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		Х
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: N/A			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter. N/A			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)		L	ļ
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			
		Form	990	(2008)

Form 990 (2008) C/O ALLAN CAMERON, JR. 23-6235335 Pa

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	tion A. Governing Body and Management				
		_		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,		ľ		
	processes, or changes in Schedule O. See instructions.		l		
1a	Enter the number of voting members of the governing body	20	l		
b	Enter the number of voting members that are independent	20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	L			
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors or trustees, or key employees to a management company or other person?	L	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	L	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	L	5		X
6	Does the organization have members or stockholders?	L	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the		ł		
	governing body?	\vdash	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	L	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ŀ	ł		
	by the following:	L			
а	The governing body?	- ⊢	8a	X	
b	Each committee with authority to act on behalf of the governing body?	-	8b	X	
	Does the organization have local chapters, branches, or affiliates?	L	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,		Į		
	and branches to ensure their operations are consistent with those of the organization?	F	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must				
	describe in Schedule O the process, if any, the organization uses to review the Form 990	L	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		11		X
Sec	tion B. Policies			1	
		_		Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	F	12a	X	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	Ι.	406	х	
	to conflicts?	H	12b	_	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	١.	40-	х	
42	In Schedule O how this is done		12c 13	<u> </u>	X
13	Does the organization have a written whistleblower policy?	- ⊢	14		$\frac{\lambda}{X}$
14 45	Does the organization have a written document retention and destruction policy?	⊢	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	· -	15a		X
	The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	- 1	15b	\dashv	X
D	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions)	\vdash	.55	-	
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		ŀ		
a	taxable entity during the year?	-	16a		X
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	H		-	
	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's				
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure		.00		
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed ▶IL, PA			-	
 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availa	ble fo	or		
-	public inspection. Indicate how you make these available. Check all that apply		-		
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy	, and	i finai	ncial	
	statements available to the public.				
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organ	ızatıc	on. 🕨	•	
	ALLAN CAMERON, JR (630)543-8100		•		
_	444 INTERSTATE ROAD ADDISON, IL 60101				
3200			C 1	000	20091

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

X Check this box if the organization did no (A)	(B)			((C)			(D)	(E)	(F)
Name and Title	Average hours	(c	Positi (check all th				ly)	Reportable compensation	Reportable compensation from related	Estimated amount of
	рег weeк	Individual trustee or dire, tor	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from tne organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
SEE ATTACHED LIST								0.	0.	0
					<u> </u>	-				
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Part VII Section A. Officers, Directors, Tru	í	mplo	yee			High	est					
(A)	(B)			•	C)			(D)	(E)		(F)	
Name and title	Average hours	(6)		Posi		app	J.A	Reportable compensation	Reportable compensation	,	Estimati amount	
	per week	\vdash		Can				from	from related organizations		other	
	Wook	individual trustee or director	tee (Highest compensated employee		organization	(W-2/1099-MIS		from th	e
		truste	Institutional trustee		ag.	E E		(W-2/1099-MISC)			organizat and relat	
		wdual	trtutton	Officer	a a	hest co	ē				organizat	
		Ē	lns	€	, Ke	울등	Ē					·
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dh Tabal						Ļ		0.		0.		0.
Total Total number of individuals (including those)	un 1a) who red	CEIV	ed m	ore	tha	n \$1	00.0	<u> </u>	<u> </u>	<u> </u>		<u> </u>
compensation from the organization										<u> </u>	IVee	0
Did the organization list any former officer.	director or tru	ctoo	kov		nolos	v00	or b	and a second	nnlovee en	Г	Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for si		Siee	, Key	y en	ibio	уее,	OI I	lighest compensated er	прючее оп		3	х
4 For any individual listed on line 1a, is the su		le co	ompe	ensa	ation	and	d otl	her compensation from	the organization	İ		
and related organizations greater than \$150											4	Х
5 Did any person listed on line 1a receive or a				rom	any	unr	elat	ed organization for serv	ices rendered to	-	<u></u>	
the organization? If "Yes," complete Schedu	ule J for such _l	pers	on								5	X
1 Complete this table for your five highest con	mpensated inc	depe	ende	nt c	ontr	racto	ors t	hat received more than	\$100,000 of comp	pensa	ation from	
the organization. NONE (A)							7	(B)			(C)	
Name and business	address							Description of s	ervices	C	ompensatio	n
		_	_	_	_	_						
	· · · · · · · · · · · · · · · · · · ·											
2 Total number of independent contractors (in from the organization ▶	ncluding those	e in 1	1) wh	no re	ecen	ved	mor	e than \$100,000 in com	pensation		<u> </u>	
					_		_		<u></u>		Form 990 (2009)

PHI KAPPA SIGMA FOUNDATION, INC. 23-6235335 Form 990 (2008) C/O ALLAN CAMERON, JR. Page 9 Part VIII Statement of Revenue (D) Revenue (C) (A) (B) Unrelated Total revenue Related or excluded from tax under sections 512, exempt function business revenue revenue 513, or 514 1 a Federated campaigns 1b **b** Membership dues c Fundraising events 1c 1d d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and 290,826. similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 290,826. h Total. Add lines 1a-1f Business Code Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 79,017. 79,017. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (II) Personal (ı) Real 6 a Gross Rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (II) Other (ı) Securities 7 a Gross amount from sales of 254,000. assets other than inventory b Less: cost or other basis 253,976 and sales expenses c Gain or (loss) 24. 24. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV. line 18 b Less: direct expenses c Net income or (loss) from fundraising events ▶ 9 a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a

369,867.

79,041.

Form **990** (2008)

12

d All other revenue

Total. Add lines 11a-11d

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d 8c, 9c 10c, and 11e

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		, -	, , , , , ,	<u> </u>
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in			***	
	the U.S. See Part IV, line 22	60,000.	60,000.		
3	Grants and other assistance to governments,				•
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				<u> </u>
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroli taxes				
11	Fees for services (non-employees):				
а	Management				
þ	Legal	913.	913.		
С	Accounting	10,230.	10,230.		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	14 004		11 221	
19	Conferences, conventions, and meetings	14,224.		14,224.	
20	Interest				
21	Payments to affiliates			4 30=	
22	Depreciation, depletion, and amortization	1,325.		1,325.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	FUNDRAISING ADMINISTRAT	66,362.			66,362
b	FRATERNITY SUPPORT ALLO	53,115.	53,115.		
С	OFFICE RELATED CHARGES	9,905.		9,905.	
d	BANK CHARGES	370.		370.	
е	MISCELLANEOUS FRANCHISE	265.		265.	
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	216,709.	124,258.	26,089.	66,362
26	Joint Costs Check here ▶ If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				

832010 12-18-08

C/O ALLAN CAMERON, JR. Form 990 (2008) Part X | Balance Sheet

<u> </u>		- Data not one of	(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	20,609.	2	66,497.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, or other related parties Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section	i		
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		6	
şte	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
٩	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment. cost basis 10a 35,03	1.		
	b	Less: accumulated depreciation Complete			4 000
		Part VI of Schedule D 10b 33,03	3, 323.	10c	1,998.
ļ	11	Investments - nublicly traded securities	103,026.	11	68,638.
	12	Investments - other securities. See Part IV, line 11	3,108,373.	12	2,720,887.
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets .	10 215	14	0 060
	15	Other assets. See Part IV, line 11	10,317.	15	2,363.
\blacksquare	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,245,648.	16	2,860,383.
	17	Accounts payable and accrued expenses		17	2,536.
	18	Grants payable		18	60,000.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,	l		
iat		highest compensated employees, and disqualified persons. Complete Part II			
-		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D	0.	25	62,536.
	26	Total liabilities. Add lines 17 through 25		26	02,550.
		Organizations that follow SFAS 117, check here X and complete			
ses		lines 27 through 29, and lines 33 and 34.	2 657 350		ว วาก วกว
aŭ	27	Unrestricted net assets	2,657,358. 588,290.	27	2,328,283. 469,564.
Ва	28	Temporarily restricted net assets	388,290.	28	409,304.
pur	29	Permanently restricted net assets		29	
Net Assets or Fund Balan		Organizations that do not follow SFAS 117, check here and			
0 8	00	complete lines 30 through 34.		30	
set	30	Capital stock or trust principal, or current funds	• • • • • • • • • • • • • • • • • • • •	31	
t As	31 32	Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds		32	
Ne			3,245,648.	33	2,797,847.
	33 34	Total net assets or fund balances Total liabilities and net assets/fund balances	3,245,648.	34	2,860,383.
Par	t XI	Financial Statements and Reporting	3,243,0101	<u> </u>	2,000,3031
<u> </u>	1 //	Thancial Statements and Reporting			Yes No
1	Δοοο	ounting method used to prepare the Form 990. Cash X Accrual	Other		
' 2а		e the organization's financial statements compiled or reviewed by an independ			2a X
Za b		e the organization's financial statements complied or reviewed by an independent accountar			2b X
		es" to lines 2a or 2b, does the organization have a committee that assumes re-		audit	
J		w, or compilation of its financial statements and selection of an independent a			' 2c X
За		result of a federal award, was the organization required to undergo an audit of		le Auc	
		and OMB Circular A-133?			3a X
b		es," did the organization undergo the required audit or audits?			3b
	1 12-18				Form 990 (2008)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008

Internal Reve	nue Service		Attach	10 FORM 990 0	7 FORM 990-EZ.	See separate instructions.		Inspe	ection
Name of	the organizati	ion PHI	KAPPA	SIGMA F	OUNDATION,	INC.	Employer	identificati	ion number
		C/0	ALLAN	CAMERON	, JR.		2:	3-6235	335
Part I	Reason	for Public	Charity S	Status (All org	janizations must con	nplete this part.) (see instruction	ns)		
The organ	ization is not a	a private four	ndation beca	use rt is. (Pleas	e check only one org	ganization)			
1 🗀	A church, co	nvention of c	churches, or	association of d	churches described i	n section 170(b)(1)(A)(i).			
2 🗌	A school des	scribed in sec	ction 170(b)(1)(A)(ii). (Attach	n Schedule E.)				
з 🔲	A hospital or	a cooperativ	e hospital se	ervice organizat	ion described in sec	tion 170(b)(1)(A)(iii). (Attach So	hedule H.)		
4 🔲	A medical res	search organ	ızatıon opera	ated in conjunct	tion with a hospital d	lescribed in section 170(b)(1)(A	.)(iii). Enter t	he hospital	l's name,
	city, and stat	te:							
5 🗔	An organizati	ion operated	for the bene	fit of a college	or university owned	or operated by a governmental	unit describe	ed in	
	section 170	(b)(1)(A)(iv).	(Complete P	art II.)					
6 🔲	A federal, sta	ate, or local g	overnment o	r governmental	l unit described in se	ection 170(b)(1)(A)(v).			
7 X	An organizati	ion that norm	nally receives	a substantial p	part of its support fro	m a governmental unit or from	the general p	oublic desc	ribed in
	section 170((b)(1)(A)(vi). (Complete Pa	art II)					
8 📖	A community	y trust descri	bed in sect io	on 170(b)(1)(A)(vi). (Complete Part II	l.)			
9 📙	An organizati	ion that norm	nally receives	. (1) more than	33 1/3% of its supp	ort from contributions, member	ship fees, ar	nd gross re	ceipts from
	activities rela	ated to its exe	empt function	ns - subject to d	certain exceptions, a	nd (2) no more than 33 1/3% of	its support	from gross	investment
	income and i	unrelated bus	sıness taxab	le income (less	section 511 tax) from	n businesses acquired by the o	rganızatıon a	after June 3	30, 1975.
	See section								
10	An organizati	ion organized	d and operate	ed exclusively t	o test for public safe	ety. See section 509(a)(4). (see	instructions))	
11	An organizati	ion organized	d and operate	ed exclusively f	or the benefit of, to p	perform the functions of, or to o	arry out the	purposes o	of one or
	more publicly	y supported (organizations	s described in s	ection 509(a)(1) or se	ection 509(a)(2) See section 5	09(a)(3). Che	ck the box	that
	describes the	e type of sup	porti <u>ng o</u> rga	nızatıon and co	mplete lines 11e thro	~		,	
	a Type		b Ty _l		• • • • • • • • • • • • • • • • • • • •	functionally integrated	d	Type III - (
e 📖	•		=	=		tly or indirectly by one or more			
		•		•	, ,,	anizations described in section	509(a)(1) or s	section 509	}(a)(2).
f	If the organiz	zation receive	ed a written o	letermination fr	om the IRS that it is	a Type I, Type II, or Type III			 1
	supporting o	•							
9	•		-	•		ation from any of the following p			
						with persons described in (ii) ar	id (iii) below,		Yes No
	•	•		rted organization				11g(i)	+-
			•	cribed in (i) abo				11g(ii)	
	• •				ı (ı) or (ıı) above?			11g(iii)	<u> </u>
h	Provide the f	ollowing info	rmation abou	ıt the organızat	ions the organization	n supports.			

i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col. (i) lis	organization sted in your document?	organizat	notify the ion in col. support?	(vi) Is organizatio (i) organiz U.S.	the on in col. ed in the ?	(vii) Amount of support
		(see instructions))	Yes	No	Yes	No	Yes	No	
								ĺ	
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			<u> </u>	ļ					
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

23-6235335 Page 2

		1411 111	DIGITI IO	01101111011,	1110.
Schedule A (Form 9	90 or 990-EZ) 2008_C/O	ALLAN	CAMERON,	JR.	23-6235335
Part II Supp	ort Schedule for Org	anization	s Described i	n Sections 17	0(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Comp	lete only if you checked the	box on line	5, 7, or 8 of Part I	.)	

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not		_	_			
	ınclude any "unusual grants.")	76,990.	104,962.	142,182.	579,609.	290,826.	1194569.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to			•			
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3	76,990.	104,962.	142,182.	579,609.	290,826.	1194569.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included					•	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						668,294.
6	Public Support. Subtract line 5 from line 4						526,275.
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)		(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	76,990.	104,962.	142,182.	579,609.	290,826.	1194569.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	69,453.	83,122.	92,787.	178,411.	79,017.	502,790.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		;				
	assets (Explain in Part IV.)						_
11	Total support. Add lines 7 through 10						1697359.
12	Gross receipts from related activities,	, etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor		·				<u>▶</u> ∟
	ction C. Computation of Publ						
14	Public support percentage for 2008 (line 6, column (f) di	ivided by line 11, o	olumn (f))		14	31.01 %
	Public support percentage from 2007					15	54.68 %
16a	33 1/3% support test - 2008. If the o				14 is 33 1/3% or n	nore, check this bo	ox and
	stop here. The organization qualifies						▶□
b	33 1/3% support test - 2007. If the o	organization did no	t check a box on l	ıne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	
	and stop here. The organization qual		• •				ightharpoons
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					rt IV how the orgar	nization
	meets the "facts-and-circumstances"	_					▶□
b	10% -facts-and-circumstances tes	t - 2007. If the org	anızatıon dıd not o	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	ımstances" test, cl	heck this box and	stop here. Explair	n in Part IV how the	•
	organization meets the "facts-and-cire			-			<u> </u>
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l			
					Sche	edule A (Form 990	or 990-EZ) 2008

Section A. Public Support	(.) 0004	(L) 0005	(-) 0000	(4) 0007	(-) 0000	(6) T-4-1
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				_		
The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b		<u></u>				
8 Public support (Subtract line 7c from line 5) Section B. Total Support					1	
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	(a) 2004	(B) 2003	(0) 2000	(4) 2007	(6) 2000	(i) rotai
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is						
regularly carried on 12 Other income. Do not include gain	_					
or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12)					<u> </u>	
14 First five years. If the Form 990 is for t	he organization	's first, second, thi	rd, fourth, or fifth t	ax vear as a secti	on 501(c)(3) organi	zation.
check this box and stop here	no organization	o mot, occorra, tri		.a.r y our uo u ooot.		▶
Section C. Computation of Public	Support Po	ercentage				<u> </u>
15 Public support percentage for 2008 (lin			column (f))		15	9
16 Public support percentage from 2007 S					16	9
Section D. Computation of Invest					1	<u>, </u>
17 Investment income percentage for 200					17	
18 Investment income percentage from 20					18	Ģ
19a 33 1/3% support tests - 2008. If the o				e 15 is more than	L	
more than 33 1/3%, check this box and						▶[
b 33 1/3% support tests - 2007. If the o						and
line 18 is not more than 33 1/3%, chec	-					
20 Private foundation. If the organization						▶□
					hedule A (Form 99	20 000 E7\ 00

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

PHI KAPPA SIGMA FOUNDATION, INC.

C/O ALLAN CAMERON, JR.

Employer identification number 23-6235335

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fun	ds or A	counts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin			·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor ad	vised fund	ls
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	_	be used o	nly
	for charitable purposes and not for the benefit of the donor of	or donor advisor or other impermissible	private be	nefit? Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990	, Part IV, I	ine 7.
1	Purpose(s) of conservation easements held by the organizat	on (check all that apply).		
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an I	historically	mportant land area
	Protection of natural habitat	Preservation of cert	tified histo	ric structure
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a co	onservatio	n easement on the last day
	of the tax year.			
			Γ	Held at the End of the Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic str	ructure included in (a)		2c
d	Number of conservation easements included in (c) acquired	after 8/17/06		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by t	the organi	zation during the taxable
	year▶			
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, violations,	and	
	enforcement of the conservation easements it holds?			Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	nd enforcing easements during the yea	r 🕨	
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing easements during the year	·\$	
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 1	70(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expen	se statem	ent, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describe	es the orga	anization's accounting for
	conservation easements.			
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or	Other S	imilar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and	balance s	sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of p	oublic serv	rice, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items.		
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and bal-	ance shee	t works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public servi	ice, provid	e the following amounts relating to
	these items:			
	(i) Revenues included in Form 990, Part VIII, line 1			▶ \$
	(ii) Assets included in Form 990, Part X			► \$ ► \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for finance	cial gain, p	rovide
	the following amounts required to be reported under SFAS 1	16 relating to these items:		
а	Revenues included in Form 990, Part VIII, line 1			> \$
b	Assets included in Form 990, Part X			► \$ ► \$
LHA	For Privacy Act and Paperwork Reduction Act Notice, see	e the Instructions for Form 990.	,	Schedule D (Form 990) 2008

		H CAMBRON				-	<u> </u>			, age z
Par	t III Organizations Maintaining Co									
3	Using the organization's accession and other	records, check any	of the f	following tha	it are a signif	icant use	of its col	lection ite	ems (chec	k all
	that apply):		_							
а	Public exhibition	c	· 🖳	Loan or exc	hange progr	ams				
b	Scholarly research	e	, 🗀	Other						
c	Preservation for future generations									
4	Provide a description of the organization's col							ose ın Paı	t XIV	
5	During the year, did the organization solicit or					er sımılar i	assets	_	_	
	to be sold to raise funds rather than to be ma								Yes	No_
Par	Trust, Escrow and Custodial reported an amount on Form 990, Part		. Comp	lete if organi	ization answ	ered "Yes'	to Form	n 990, Pa	rt IV, line 9), or
12	Is the organization an agent, trustee, custodia		diary for	contribution	ns or other as	ssets not II	ncluded			
	on Form 990, Part X?								Yes	☐ No
h	if "Yes," explain the arrangement in Part XIV a	and complete the fo	ollowina	table [.]					_	
	Troo, explain the artangement in various	and complete the							Amount	
С	Beginning balance						1c	•		
	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	rm 990. Part X. line	21?						Yes	No
	If "Yes," explain the arrangement in Part XIV.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								
Par		organization answ	ered "Ye	s" to Form 9	990, Part IV,	lıne 10.				
<u> </u>		(a) Current year		Prior year	(c) Two yea		1) Three v	ears back	(e) Four	years back
1a	Beginning of year balance	(4) 04	(-7:		(=,,				<u> </u>	
h	Contributions								1	
c	Investment earnings or losses	-								
q	Grants or scholarships									
	Other expenditures for facilities									
·	and programs									
	Administrative expenses					-	·		<u> </u>	
'	End of year balance								-	
9 2	Provide the estimated percentage of the year	end balance held :	as.	-					<u> </u>	
	Board designated or quasi-endowment	cha balance nela i								
a	Permanent endowment	%	 ′°							
	Term endowment ▶% Are there endowment funds not in the posses	=	ation the	at are held a	and administr	ared for th	e organi.	zation		
Sa		ssion of the organiz	ation the	at are ned a	ina aaniinist	sica ioi ai	c organii	Lucion	F	Yes No
	by:								3a(i)	103 110
	(i) unrelated organizations								3a(ii)	
	(ii) related organizations If "Yes" to 3a(ii), are the related organizations	hatad as required	on Sobo	dulo P2					3b	-+
_	Describe in Part XIV the intended uses of the								00	!
Dai	t VI Investments - Land, Building				Part X line	10				
Fai		(a) Cost or o			or other	-	preciation	<u></u>	(d) Book	value
	Description of investment	basis (investi			(other)	(0) De	preciatio	"	(u) Doon	- vaide
1a	Land									
b	Buildings									
	Leasehold improvements							\perp \perp \perp		
	Equipment			3	5,031.		33,0	33.		.,998.
e	Other		_							
	I. Add lines 1a-1e. (Column (d) should equal Fo	rm 990, Part X. coli	ımn (B),	line 10(c).)	~			•	1	.,998.

Schedule D (Form 990) 2008

Schedule-D (Form 990) 2008 C/O ALLAN CAMERON, JR.

Part VII Investments - Other Securities. Se	e Form 990, Part X, line 12	2			<u> </u>
(a) Description of security or category (including name of security)	(b) Book value	Co	(c) Method ost or end-of-ye		
				-	
Financial derivatives and other financial products	· - · · ·				
Closely-held equity interests					
Other MUTUAL FUNDS	1,969,789.	END-OF-Y	אור אם אוראני	יים ע	WATHE
MONEY MARKET FUNDS	751,098.	END-OF-Y			
MONET MARKET FONDS	731,030.	EMD-OF-1	EAR MAI	CKEI	VALUE
		<u> </u>			
			-		
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)	2,720,887.				-
Part VIII Investments - Program Related. S					
		<u>. </u>	(c) Method	of valua	tion:
(a) Description of investment type	(b) Book value	Co	st or end-of-ye		
			• • • • • • • • • • • • • • • • • • • •		
		,			
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)	"				
Part IX Other Assets. See Form 990, Part X, line					
(a)	Description				(b) Book value
	· ·· ·- ·				
		· · · · · · · · · · · · · · · · · · ·			
·					
				-	
			-		
Total. (Column (b) should equal Form 990, Part X, col (B) In			··-		
Part X Other Liabilities. See Form 990, Part X, (a) Description of liability	ine 25.	(b) Amount		-	
· · · · · · · · · · · · · · · · · · ·		(b) and and	-		
Federal income taxes			-		
			-		
			1		
		<u> </u>	1		
			1		
			1		
			1		
			1		
Total (Column (h) should say of Form 200 Dort V ==1/D) (25)		1		
Total. (Column (b) should equal Form 990, Part X, col (B) III	TIE 20)		L		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

832053 12-23-08

Schedule D (Form 990) 2008

SCHEDULE							OMB No 1545-0047	
(Form 990)		Govern	Governments, and Individuals in the U.S.	Governments, and Individuals in the U.S.	•		2008	
Department of the Treasury	▲ Comp	► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.	in answered "Yes.	," on Form 990, Pa	art IV, lines 21 or 22.		Open to Public	
Internal Revenue Service	•		► Attach to Form 990.	m 990.			Inspection	
Name of the organization PHI KAE	KAPPA SIGMA FO ALLAN CAMERON	UNDATION, JR.	INC.				Employer identification number 23-6235335	aber 35
Part I General Information on Grants and Assistance	ints and Assistance	1	;					
1 Does the organization maintain records to substantiate the amount of	ords to substantiate th	e amount of the grants	or assistance, the	grantees' eligibilit	y for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	ion	
	r assistance?			· · !	,			% X
햜	's procedures for mon	itoring the use of grant	funds in the Unite	d States				
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization ans wered "Yes" on Form 990, Part IV, line 21, for any	ce to Governments an	d Organizations in the	e United States.	Complete if the orga	anization ans wered "Y	es" on Form 990, Part	IV, line 21, for any	-
recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed	than \$5,000 Check thi	s box if no one recipier	nt received more th	nan \$5,000 Use Pa	art IV and Schedule I-1	(Form 990) if additions	al space is needed	
1 (a) Name and address of organization or government	tion (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Methard of valuation (book, FMV, app aisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
2 Enter total number of section 501(c)(3) and government organizations	c)(3) and government o	rganizations						
-1	zations						•	
LHA For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.	Reduction Act Notice	, see the instructions	tor Form 990.				Schedule I (Form 990) 2008	2008

Schedule I (Form 990) 2008 C/O ALLAN CAMERON, JR.

| Fart III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form (990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed

Page 2

23-6235335

(f) Description of non-cash assistance								Schedule I (Form 990) 2008
(e) Method of valuation (book, FNIV, appraisal, other)				additional information.				
(d) Amount of non- cash assistance	o			ine 2, and any other				
(c) Amount of cash grant	.000			required in Part I, I				22
(b) Number of recipients	52			vide the information				
(a) Type of grant or assistance	COLLEGE SCHOLARSHIPS			Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.				832102 12-18-08

SCHEDULE O

(Form 990) Attach t

Supplemental Information to Form 990

2008 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

PHI KAPPA SIGMA FOUNDATION, INC.

Employer identification number 23-6235335

C/O ALLAN CAMERON, JR.	23-6235335
FORM 990, PART VI, SECTION A, LINE 10: TREASURER REVIEWS	COMPLETED FORM
990; SENDS COPIES TO OTHER OFFICERS FOR THEIR COMMENTS B	EFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C: AT EACH ANNUAL M	EETING EACH BOARD
MEMBER IS REQUESTED TO DISCLOSE ANY CONFLICT OF INTEREST	•
FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE ON REQU	EST.
FORM 990, SCHEDULE D, PART XI, LINE 2C	
NO CHANGE FROM PRIOR YEAR.	
	·

2009 Scholarship Willers PIXI KAPPA SIGMA FOUNDAND 7/31/09

Winners

Miles Honkawa	Alpha Mu		4000	NEED
Eric Mills	Alpha		3500	NEED
Kamil Okroj	Alpha		3000	NEED
Austin Paul	Alpha		2500	NEED
Raymond Ma	Alpha Mu	ח	2500	NEED
Jeremy Dover	Alpha Xi		2500	NEED
Scott Chernoff	Theta		2500	NEED
'Kolade Adebowale	Alpha Epsilon	psilon	2000	NEED
Bryan Grant	Alpha Epsilon	psilon	2000	NEED
Miguel Torres	Delta Tau	וח	2000	NEED
John Kouch	Alpha		1500	NEED
Brent Bijonowski	Alpha Epsilon	psilon	1500	NEED
Daniel Murray	Gamma	Gamma Gamma	1500	NEED
Andrew Marlatt	Alpha Nu	ח	1000	NEED
Joseph Duratinsky	Alpha Theta	heta	1000	NEED
Erik Derr	Delta Rho	10	1000	NEED
lan Davis	Psi		1000	NEED
Shawn Woodhull	Alpha		200	NEED
Matthew Douglas	Beta		200	NEED
Daniel Ritter	Rho		200	NEED

36,500

313 E Chalmers, Champaign, IL 61820

Sponsors Addresses Sponsors Uerget Discourt Sponsors 31036 HAWKSMOOK Dr. RANDERS CR PO 1,214 Dr. Carl Reiss

Mrs. Roderick M. Williams Dr. & Mrs. Ghery D. Pettit Mr. Carroll K. Simons Mr. David C. Spraker Mr. David B. du Pont

1352 South Evergreen Ave, Arlington Heights, IL 60015

4037 Locust St, Philadelphia, PA 19104

263 Honey Locust Lane, Northumberland PA 17857

4938 Crain Street - C, Skokle, IL 60077

530 Beacon St, Boston, MA 02215

308 E. Wiggin St, Gambier, OH 43022

Mr. Allan M, Cameron, Jr. 7068 N Shendan Ave P O Box 268251 Apt 2D Chicago, IL. 60626 Mr. Herbert F. Harvey 93 Miller Rd., Hawthorn Woods, IL. 60047 Mr. Norman R. Lindskog

Mr. & Mrs. Edward L. and Beryl Flom

John A. Murray, Jr. Robert P. Petrowski

872 Morefield Road, Philadelphia, PA, 19115 3366 South Michigan Ave, Chicago, IL 60616

PO Box 913, Kenosha, WI 53140

38225 Golf Lane, Wadsworth, IL 60083

78 60 ROLLTOWN RON, RIJGOLS, NJ 10840 32nd Avenue, Oleasant Prairie, WI 53158 234 East Beaver Ave, State College, PA 16801 41 Witherington Drive, Holland, PA 18966 783 Techwood Drive, Atlanta, GA 30313 317 Inverness Point, Portland, TX 78374

Matthew Schopp	Gamma Sigma	2000	PARTICIPATION52 College Avenue, New Brunswick, NJ 08901	1
Joséph Gagnon	Gamma Theta	1500	PARTICIPATION645 Allentown Road, Telford, PA 18969	ļ
Mark Mezzone	Psı	1500	PARTICIPATION 234 E. Beaver Ave , State College, PA 16801	1
Joshua Pollack	Alpha	1000	PARTICIPATION 39 Sterling St, Newton, MA 02465	<u></u>
Kyle Duke	Alpha Epsilon	1000	PARTICIPATION W332 N5709 Louise LN Nashotah, WI 53058	
Miles Honkawa	Alpha Mu	1000	PARTICIPATION 31038 Hawksmoor Dr., Rancho Palos Verdes, CA 90275	Dr. Carl Reiss
Daniel Triplett	Beta Eta	1000	PARTICIPATION 919 Maple Street, Denton TX 76201	
Brett Friedman	Epsilon	1000	PARTICIPATION 529 W. Louther St. Carlisle, PA 17013	1
Anthony Milano	Gamma Gamma	1000	PARTICIPATION PO Box 913, Kenosha, WI 53140	
Jonathan Schwartz	Gamma Lambda	1000	PARTICIPATION 9201 University City Blvd PKS House, Charlotte, NC 28223	
Alexander Quercetti	Psi	1000	PARTICIPATION 234 E Beaver Ave. State College, PA 16801	
Shawn Woodhull	Alpha	200	PARTICIPATION 60 Rocktown Road, Ringoes, NJ 08551	£
Andrew Marlatt	Alpha Nu	200	PARTICIPATION 783 TECH WOOD DRIVE, ATENUTA, GA. 30313	7000
Kevin Ung	Alpha Nu	200	PARTICIPATION 783 Techwood Drive NW, Atlanta, GA 30313	
Joseph Duratinsky	Alpha Theta	200	PARTICIPATION 10840 3210 RUENOE, DLEASAINT PRAIRE, WIT 2312	PRAIRE, WH 2512
Brian Schaeffer	Alpha Theta	200	PARTICIPATION 4825 West Knolwood Dr., Ragne, WI 53403	
Ryan Wallace	Beta Rho	200	PARTICIPATION 1228 Lyndhurst Drive, Riverside, CA 92507	
Barry Kaiser	Delta lota	200	PARTICIPATION 139 Old Flatbush Rd, Kingston, NY 12401	
Adam Benoit	Delta Pi	200	PARTICIPATION 230 Yorkshire Blvd West, Indianapolis, IN 46229d	
Kenneth Srebro	Delta Pi	200	PARTICIPATION 1400 West 55th Place, Countryside, IL 80525	
Mark Smedberg	Delta Rho	200	PARTICIPATION 601 E Main Street, Collegeville, PA 19428	
Michael Cafarchio	Delta Rho	200	PARTICIPATION 601 E. Main Street, Collegeville, PA 19426	
Zachary Shamberg	Delta Rho	200	PARTICIPATION 1641 Bow Tree Drive, Westchester, PA 19380	
Lloyd Tannenbaum	Delta Rho	200	PARTICIPATION 601 E. Main Street, Collegeville, PA 19426	
William Schaffenburg	Epsilon	200	PARTICIPATION 28 N College Street, Carlisle, PA 17013	
Devlin Horton	Gamma Lambda	200	PARTICIPATION 227 W. Trade Street, Suite 1650, Charlotte, NC 28202	
Jaeger Wells	Gamma Omega	200	PARTICIPATION 27 Preble Street, Gorham, ME 04038	
Erick Grant	Gamma Theta	200	PARTICIPATION 625 Rockview Avenue, No Piffd, NJ 07063	
tan Davis	Psi	200	PARTICIPATION 234 ENST BEASENAGE, STATE COLLEGE, LA	1
Cody Kutzer	Psi	200	PARTICIPATION 234 East Beaver Ave, State College, PA 16801	
Daniel Mina	Psi	200		
Samuel Ruchlewicz	Zeta	200	PARTICIPATION 415 West James St., Lancaster, PA 17603 M. O. T.	

33,500

	FOUNDATION	FOUNDATION BOARD (foundation@pks.org) (foundationexcom@pks.org)	onexcom@pks.org)	
8/1/2008		8/1/2006	8/1/2008	8/11/2008
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23200 NE 19th Dr	2611 NF 113th St Ste 300			57 pokout Road
Sammamish, WA 98074	Seattle, WA 98125	Addison, IL 60101	Spokane, WA 99201	Tu. edo Park, NY 10987
H-205-499-2393	M-425-468-2996	H-630-662-4790		M-t 45-351-5550
		Fax-630-543-8153		Ea201-843-0025
cell-206-499-2393	cell - 206-295-5208		c 509-481-5904	c-:01-893-6218
	peternichols@msn com		21	dul 'ont@hepcoinc com
(fwd_viox email)	Idaho - 208-772-1849		home-4712 S 36th Ct	
rrhagel@viox com		amcır@arttapeandlabel com		
rrhagel@aol com			www pblaw biz	
11/20/2008	1/11/2007	3/15/2007	11/1/2007	8/1/2006
	CHRIS CAMPBELL	DOUGLAS L. COX	RONALD W. SIGGS	DUNCAN H. COCROFT
Carthage 100 IT Services			Washington '82' AY F. F. Washington '82' AY	Perin '67. A
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		O-Opinion Research Corp	on-VP Marketing &	Dev
817 W Superior St Unit 2	3895 Foxford Dr	1220 Rodman St		P (· Box 195
Chicago, IL 60622	Atlanta, GA 30340	Philadelphia, PA 19147	West Chester, PA 19380	Bot a Grande, FL 33921
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Scottsdale, AZ 85251	Riverside, CA 92506	Bellevue, WA 98006	Loon Lake, WA 99148	Ots/go, MN 55330
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cell-516-557-3855	h) 951-686-0856	Fax-206-448-1843	c-509-999-0287	Fax 763-764-3385
w-480-621-0349	w) 909-387-9812	c-206-696-5777	f-509-777-0999	cell-512-741-7400
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sn1984(ægmail com	Kevin paimer@BNSF com	2404 4th Atta #4000		
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10/1/2009	10/24/2006	2/30/2002	5/30/2007	1/26/2010
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JCLong & Associates, LLC		いく かん かいていび ひゅう	The state of the s	Towar Lane Partners, LLÇ 🖟 💎
Scholarship Chairman			addr updated 8/08	
94 East Ave	272 9th Ave	4 Murrield Place	5829 Sylvia Dr	375 Park Ave Suite 1604
Solution (Control of the Control of	Collegewile, PA 19420	New Orleans, the Polisi	New Orleans, LA 70124	New Tork NY 10019
w-203-855-8444			0-504-581-4445	0-212-476-9302
	Fax-610-409-3741	Fx-504-523-1000	F-504-581-4440	0.003 464 4604
jefflong57@gmail com	edu	perin@oks org	dlind@nks ord	rov@lowerlanenarhers.com
Home addr		ggie@southernele com	dund@shieldsmottlund.com	Home addr
5 Lake Place N		Grand Theta 2000-2002		7 Ec 10 Lane
Danbury, CT 06810		Grand Beta 2002-2006	Grand Alpha 2002-2006	Greenwich, CT 06830-4727

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Form	8868 (Rev. 4-2009)		Page 2
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868 • If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).			
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).			
Type print	C/O ALLAN CAMERON, JR.	}	loyer identification number 3-6235335
File by extended due dated filing the	Number, street, and room or suite no. If a P.O box, see instructions. 444 INTERSTATE ROAD	For I	RS use only
return instruct	ADDISON, IL 60101		
Check type of return to be filed (File a separate application for each return): X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720 Form 6069			
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.			
ALLAN CAMERON, JR. • The books are in the care of 444 INTERSTATE ROAD ADDISON, IL - 60101			
Telephone No ► (630)543-8100 FAX No. ► • If the organization does not have an office or place of business in the United States, check this box			
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ▶ and attach a list with the names and EINs of all members the extension is for.			
4	I request an additional 3-month extension of time until JUNE 15, 2010 .		
5	for calendar year , or other tax year beginning AUG 1, 2008 , and ending JUL 31, 2009		
6	If this tax year is for less than 12 months, check reason: Initial return		Change in accounting period
7	State in detail why you need the extension ADDITIONAL INFORMATION IS NEEDED TO PREPARE AN ACCURATE AND COMPLETE TO		
RETURN			
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		
	nonrefundable credits. See instructions.	8a	\$
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated		
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid		
	previously with Form 8868.	8b	\$
С	Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit		4
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$ N/A
Signature and Verification			
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.			
Cianat	Title CDA	Data	

Form 8868 (Rev. 4-2009)