Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning AUG 1, 2008 and ending JUL 31, 2009

B Check if applicable: Address change; Name change; Initial return; Termination; Amended return; Application pending

Please use IRS label or print or type. See Specific Instructions

C Name of organization
SOLOMON SCHECHTER DAY SCHOOL OF
GREATER HARTFORD, INC.

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
26 BUENA VISTA ROAD

City or town, state or country, and ZIP + 4
WEST HARTFORD, CT 06107

D Employer identification number: 06-0873657

E Telephone number: 860-561-0700

G Gross receipts $ 3,083,616.

F Name and address of principal officer: BEHZAD DAYANIM
26 BUENA VISTA, WEST HARTFORD, CT 06107

H(a) Is this a group return for affiliates? [ ] Yes [X] No

H(b) Are all affiliates included? [ ] Yes [ ] No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status [X] 501(c) (3) ◀ (insert no) [ ] 4947(a)(1) or [ ] 527

J Website: ▶ WWW.SSDS-HARTFORD.ORG

K Type of organization: [X] Corporation [ ] Trust [ ] Association [ ] Other ▶

L Year of formation: 1971 **M** State of legal domicile: CT

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: SSDS PROVIDES A DUAL-CURRICULUM EDUCATION FOR CHILDREN IN PRE-SCHOOL, ELEMENTARY SCHOOL AND MIDDLE

2 Check this box ▶ [ ] if the organization discontinued its operations or disposed of more than 25% of its assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	18
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	18
5	Total number of employees (Part V, line 2a)	5	61
6	Total number of volunteers (estimate if necessary)	6	0
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)	741,412.	568,202.
9	Program service revenue (Part VIII, line 2g)	2,417,667.	2,415,530.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	55,835.	23,456.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	64,710.	44,216.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,279,624.	3,051,404.
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	476,049.	519,278.
14	Benefits paid to or for members (Part IX, column (A), line 4)		
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,937,058.	2,024,924.
16a	Professional fundraising fees (Part IX, column (A), line 11e)		
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 24,584.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,409,035.	1,221,029.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,822,142.	3,765,231.
19	Revenue less expenses. Subtract line 18 from line 12	<542,518.>	<713,827.>

	Net Assets or Fund Balances	Beginning of Year	End of Year
20	Total assets (Part X, line 16)	7,618,047.	6,921,004.
21	Total liabilities (Part X, line 26)	1,457,092.	1,646,809.
22	Net assets or fund balances Subtract line 21 from line 20	6,160,955.	5,274,195.

RECEIVED
JUN 1 6 2010
OGDEN, UT
IRS-OSC

SCANNED JUL 27 2010

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

▶ Signature of officer — Date 6/3/10

▶ BEHZAD DAYANIM, HEAD OF SCHOOL
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ — Date 6/2/10 — Check if self-employed ▶ [ ] — Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ KOSTIN, RUFFKESS & COMPANY, LLC
76 BATTERSON PARK ROAD
FARMINGTON, CT 06032

EIN ▶

Phone no. ▶ 860 678-6000

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [ ] No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

G-15

Part III | Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:

SEE ATTACHMENT #1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes", describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses $ 3,041,961. including grants of $) (Revenue $ 2,830,623.)

THE SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD∅S THREE LARGEST SERVICE PROGRAMS ARE THE PRESCHOOL, THE ELEMENTARY SCHOOL AND THE MIDDLE SCHOOL. AS A NOT FOR PROFIT RELIGIOUS INSTITUTION WE ARE COMMITTED TO PROVIDING AN EXCELLENT DUAL-CURRICULUM EDUCATION TO ANY JEWISH CHILD WHO CHOOSES TO RECEIVE ONE. SINCE 1971, THIS ORGANIZATION HAS SUCCESSFULLY GRADUATED STUDENTS WHO HAVE GONE ON TO COMPLETE THEIR EDUCATION AS SKILLED AND COMPETENT LEARNERS.

4b (Code) (Expenses $ including grants of $) (Revenue $)

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ $ 3,041,961. *(Must equal Part IX, Line 25, column (B))*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		X
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If "Yes," complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

						Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S Information Returns Enter -0- if not applicable	1a	20				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0				
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?				1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	61				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?				2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return (see instructions)						
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?				3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*				3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				4a		X
b	If "Yes," enter the name of the foreign country ▶						
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?				5c		
6a	Did the organization solicit any contributions that were not tax deductible?				6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b		
7	**Organizations that may receive deductible contributions under section 170(c).**						
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than $75?				7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?				7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?				7h		X
8	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?				8		
9	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.**						
a	Did the organization make any taxable distributions under section 4966?				9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?				9b		
10	**Section 501(c)(7) organizations.** Enter N/A						
a	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	**Section 501(c)(12) organizations.** Enter: N/A						
a	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b					
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?				12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b					

Form **990** (2008)

832005
12-18-08

Part VI **Governance, Management, and Disclosure** *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

			Yes	No
1a	Enter the number of voting members of the governing body — 1a: 18			
b	Enter the number of voting members that are independent — 1b: 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	11		X

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c		
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.			
a	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions)	15b		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

[ ] Own website [X] Another's website [X] Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ▶

SUSAN GRECO - 860-561-0700
26 BUENA VISTA ROAD, WEST HARTFORD, CT 06107

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JAY GERSHMAN PRESIDENT	0.50	X		X				0.	0.	0.
ROBIN LANDAU VICE PRESIDENT	0.50	X		X				0.	0.	0.
ALLAN LEHRER VICE PRESIDENT	0.50	X		X				0.	0.	0.
GREGORY PATCHEN TREASURER	0.50	X		X				0.	0.	0.
DR. ALAN SOLINSKY CHAIRMAN	0.50	X		X				0.	0.	0.
NANCY VAN DER HULST SECRETARY	0.50	X		X				0.	0.	0.
JONATHAN ABELS BOARD MEMBER	0.50	X						0.	0.	0.
DR. LAWRENCE BERSON BOARD MEMBER	0.50	X						0.	0.	0.
BETH BREN BOARD MEMBER	0.50	X						0.	0.	0.
DR. CLAUDIA COPLEIN BOARD MEMBER	0.50	X						0.	0.	0.
ANNA ELFENBAUM BOARD MEMBER	0.50	X						0.	0.	0.
LISA FISHMAN BOARD MEMBER	0.50	X						0.	0.	0.
ROBERT GOLD BOARD MEMBER	0.50	X						0.	0.	0.
STEVEN NEIDITZ BOARD MEMBER	0.50	X						0.	0.	0.
SHERRI PLISKIN BOARD MEMBER	0.50	X						0.	0.	0.
DR. BARRY ROSENBERG BOARD MEMBER	0.50	X						0.	0.	0.
JAY SLOVES BOARD MEMBER	0.50	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
RABBI DAVID SMALL BOARD MEMBER	0.50	X						0.	0.	0.
CLARISSE TULCHINSKY BOARD MEMBER	0.50	X						0.	0.	0.
DAVID BARAM BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
DR. RICHARD BLUM BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
SHARON REISMAN CONWAY BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
DR. THOMAS DIVINE BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
DOREEN FUNDILLER-ZWEIG BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
MRS. BLANCHE GOLDENBERG BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
JANE KELLER-HERZIG BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
VERA KLEIN BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
1b Total ▶								115,000.	0.	0.

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶ 1

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. NONE

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 0

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Part VIII Statement of Revenue

Section	Line	Description	Amount / Business Code	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c 153,109.				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 415,093.				
	g	Noncash contributions included in lines 1a-1f $					
	h	**Total.** Add lines 1a-1f ▶		568,202.			
Program Service Revenue			Business Code				
	2 a	TUITION INCOME	611710	2118312.	2118312.		
	b	SHARE INCOME	611710	144,917.	144,917.		
	c	CLASSROOM & TEVA INCOM	611710	100,989.	100,989.		
	d	AFTER SCHOOL INCOME	611710	51,312.	51,312.		
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a-2f ▶		2415530.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		18,199.			18,199.
	4	Income from investment of tax-exempt bond proceeds ▶					
	5	Royalties ▶					
			(i) Real / (ii) Personal				
	6 a	Gross Rents	(i) 49,660. / (ii)				
	b	Less rental expenses					
	c	Rental income or (loss)	(i) 49,660. / (ii)				
	d	Net rental income or (loss) ▶		49,660.			49,660.
			(i) Securities / (ii) Other				
	7 a	Gross amount from sales of assets other than inventory	(i) 5,257. / (ii)				
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)	(i) 5,257. / (ii)				
	d	Net gain or (loss) ▶		5,257.			5,257.
	8 a	Gross income from fundraising events (not including $ 153,109. of contributions reported on line 1c) See Part IV, line 18	a 26,768.				
	b	Less direct expenses	b 32,212.				
	c	Net income or (loss) from fundraising events ▶		<5,444.>			<5,444.>
	9 a	Gross income from gaming activities. See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities ▶					
	10 a	Gross sales of inventory, less returns and allowances	a				
	b	Less cost of goods sold	b				
	c	Net income or (loss) from sales of inventory ▶					
		Miscellaneous Revenue	Business Code				
	11 a						
	b						
	c						
	d	All other revenue					
	e	**Total.** Add lines 11a-11d ▶					
	12	**Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e ▶		3051404.	2415530.	0.	67,672.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22	519,278.	519,278.		
3 Grants and other assistance to governments, organizations, and individuals outside the U S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,774,392.	1,256,239.	495,686.	22,467.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	40,020.	25,431.	14,589.	
9 Other employee benefits	86,567.	55,417.	31,150.	
10 Payroll taxes	123,945.	82,315.	39,913.	1,717.
11 Fees for services (non-employees)				
a Management				
b Legal	75.		75.	
c Accounting	12,500.		12,500.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion	3,941.	3,941.		
13 Office expenses	8,374.	8,374.		
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	493,295.	493,295.		
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a UTILITIES	139,639.	139,639.		
b REPAIRS AND MAINTENANCE	125,487.	125,487.		
c SERVICE FEES	86,959.		86,959.	
d SPECIAL PROGRAMS	84,650.	84,650.		
e PROGRAM SUPPLIES	43,844.	43,844.		
f All other expenses	222,265.	204,051.	17,814.	400.
25 **Total functional expenses** Add lines 1 through 24f	3,765,231.	3,041,961.	698,686.	24,584.
26 **Joint Costs** Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	172,754.	2	53,736.
	3	Pledges and grants receivable, net	43,090.	3	35,000.
	4	Accounts receivable, net	117,911.	4	100,050.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	53,419.	9	49,176.
	10a	Land, buildings, and equipment cost basis — 10a 10,546,684.			
	b	Less accumulated depreciation Complete Part VI of Schedule D — 10b 4,954,430.	6,065,723.	10c	5,592,254.
	11	Investments - publicly traded securities	733,791.	11	629,506.
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	431,359.	15	461,282.
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	7,618,047.	16	6,921,004.
Liabilities	17	Accounts payable and accrued expenses	95,442.	17	102,130.
	18	Grants payable		18	
	19	Deferred revenue	379,159.	19	480,267.
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	957,995.	23	933,325.
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D	24,496.	25	131,087.
	26	**Total liabilities.** Add lines 17 through 25	1,457,092.	26	1,646,809.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	5,007,478.	27	4,292,376.
	28	Temporarily restricted net assets	584,354.	28	447,066.
	29	Permanently restricted net assets	569,123.	29	534,753.
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	6,160,955.	33	5,274,195.
	34	Total liabilities and net assets/fund balances	7,618,047.	34	6,921,004.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 [ ] Cash [X] Accrual [ ] Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits?	3b		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD, INC.

Employer identification number: 06-0873657

Part I **Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only one organization.)

1 [ ] A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 [X] A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 [ ] A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H.)

4 [ ] A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state. ______

5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 [ ] A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 [ ] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 [ ] A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 [ ] An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete the Part III.)

10 [ ] An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).** (see instructions)

11 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a [ ] Type I b [ ] Type II c [ ] Type III - Functionally integrated d [ ] Type III - Other

e [ ] By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box [ ]

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)		
(ii) A family member of a person described in (i) above?	11g(ii)		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		

h Provide the following information about the organizations the organization supports

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 - 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) | 12 |

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) | 14 | %

15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f | 15 | %

16a **33 1/3% support test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support test - 2007.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10% -facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

b **10% -facts-and-circumstances test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2008** (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from **2007** Schedule A, Part IV-A, line 27h	18	%

19a **33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Schedule D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD, INC.

Employer identification number: 06-0873657

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" to Form 990, Part IV, line 6

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of certified historic structure
☐ Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items.

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V **Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	727,291.				
b	Contributions	5,873.				
c	Investment earnings or losses	<83,701.>				
d	Grants or scholarships	0.				
e	Other expenditures for facilities and programs	21,804.				
f	Administrative expenses	6,155.				
g	End of year balance	621,504.				

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ ____ %

b Permanent endowment ▶ ____ %

c Term endowment ▶ ____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

			Yes	No
(i)	unrelated organizations	3a(i)	X	
(ii)	related organizations	3a(ii)		X
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI **Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10

	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a	Land		224,000.		224,000.
b	Buildings		9,395,507.	4,342,901.	5,052,606.
c	Leasehold improvements		443,794.	202,097.	241,697.
d	Equipment		195,906.	154,366.	41,540.
e	Other		287,477.	255,066.	32,411.
Total.	Add lines 1a-1e. *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				5,592,254.

Part VII Investments - Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total (Col (b) should equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total (Col (b) should equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15

(a) Description	(b) Book value
ASSETS HELD UNDER SPLIT-INVESTMENT AGREEMENT	327,918.
CASH SURRENDER VALUE OF LIFE INSURANCE	37,819.
LONG TERM PLEDGE RECEIVABLES	1,580.
LONG TERM TUTION RECEIVABLES	93,965.
Total. *(Column (b) should equal Form 990, Part X, col (B) line 15)* ▶	461,282.

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
Federal income taxes	
MORTGAGE PAYABLE-CURRENT PROTION	26,087.
LINE OF CREDIT	105,000.
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	131,087.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	3,051,404.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,765,231.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	<713,827.>
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	<172,933.>
9	Total adjustments (net) Add lines 4-8	9	<172,933.>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	<886,760.>

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	2,359,193.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	<172,933.>		
e	Add lines 2a through 2d			2e	<172,933.>
3	Subtract line 2e from line 1			3	2,532,126.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	519,278.		
c	Add lines 4a and 4b			4c	519,278.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)			5	3,051,404.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	3,245,953.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	3,245,953.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	519,278.		
c	Add lines 4a and 4b			4c	519,278.
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)			5	3,765,231.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b

PART V, LINE 4: THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUND IS TO SUPPORT THE LONG TERM MISSION OF THE SCHOOL IN CONJUNCTION WITH THE OBJECTIVES OF THE ORIGINAL GIFT.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

NET UNREALIZED GAINS ON ENDOWMENT FUND INVESTMENTS: -101539.

CHANGE IN FAIR VALUE OF SPLIT-INTEREST AGREEMENT: -71394.

Part XIV Supplemental Information *(continued)*

PART XII, LINE 2D - OTHER ADJUSTMENTS:

NET UNREALIZED LOSS: -101539.

CHANGE IN SPLIT INTEREST AGREEMENT: -71394.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

SCHOLARSHIPS: 519278.

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

SCHOLARSHIPS: 519278.

SCHEDULE E
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Schools

▶ To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization	Employer identification number
SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD, INC.	06-0873657

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain NON-DISCRIMINATORY POLICY NOTE IN ALL NEWSPAPER ADS AND BROCHURES	3	X	
4	Does the organization maintain the following?			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	4d	X	
5	Does the organization discriminate by race in any way with respect to.			
a	Students' rights or privileges?	5a		X
b	Admissions policies?	5b		X
c	Employment of faculty or administrative staff?	5c		X
d	Scholarships or other financial assistance?	5d		X
e	Educational policies?	5e		X
f	Use of facilities?	5f		X
g	Athletic programs?	5g		X
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)	5h		X
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a		X
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either line 6a or line 6b, please explain using an attached statement	6b		X
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B. 587, covering racial nondiscrimination? If "No," attach an explanation	7	X	

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule E (Form 990 or 990-EZ) 2008**

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03-23-09

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than $15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open To Public Inspection

Name of the organization: SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD, INC.

Employer identification number: 06-0873657

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply

a ☐ Mail solicitations
b ☐ Email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
Total ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 FOSS (event type)	(b) Event #2 CATCH A RISING STAR (event type)	(c) Other Events NONE (total number)	(d) Total Events (Add col (a) through col. (c))
Revenue	1 Gross receipts	129,075.	48,919.		177,994.
	2 Less: Charitable contributions	129,075.	24,034.		153,109.
	3 Gross revenue (line 1 minus line 2)		24,885.		24,885.
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs		975.		975.
	7 Other direct expenses	5,538.	23,910.		29,448.
	8 Direct expense summary. Add lines 4 through 7 in column (d) ▶				(30,423.)
	9 Net income summary Combine lines 3 and 8 in column (d) ▶				<5,538.>

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ___ % ☐ No	☐ Yes ___ % ☐ No	☐ Yes ___ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				( )
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

		Yes	No
9 Enter the state(s) in which the organization operates gaming activities: ______			
a Is the organization licensed to operate gaming activities in each of these states?	9a		
b If "No," Explain: ______			
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b If "Yes," Explain: ______			
11 Does the organization operate gaming activities with nonmembers?	11		
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

				Yes	No
13 Indicate the percentage of gaming activity operated in					
a The organization's facility	13a	%			
b An outside facility	13b	%			
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records Name ▶ Address ▶					
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ______ and the amount of gaming revenue retained by the third party ▶ $ ______ **c** If "Yes," enter name and address Name ▶ Address ▶					
16 Gaming manager information. Name ▶ Gaming manager compensation ▶ $ Description of services provided ▶ ☐ Director/officer ☐ Employee ☐ Independent contractor					
17 Mandatory distributions: **a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?			17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $					

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

▶ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047
2008
Open to Public Inspection

Name of the organization SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD, INC.

Employer identification number 06-0873657

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I (Form 990) 2008**

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Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
TUITION ASSISTANCE	70	519,278.	0.	BOOK	N/A

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: TUITION ASSISTANCE FOR FAMILIES IS APPLIED DIRECTLY TO THE TUITION PORTION OF THEIR INVOICE.

SCHEDULE J-2 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the Organization: SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD, INC.

Employer Identification number: 06-0873657

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
MICHAEL LENKIEWICZ BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
DANIEL NEIDITZ BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
ARLENE NEIDITZ BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
SIDNEY PERLMAN, MD BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
MARK ROSEN BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
MICHAEL RUBEN PECK BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
JIM SCHULWOLF BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
LEWIS SEGAL BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
RABBI HOWARD SINGER BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
BRUCE STANGER BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
JESSICA ZACHS BOARD OF TRUSTEES MEMBER	0.50	X						0.	0.	0.
PHYLLIS GELLES HONORARY TRUSTEE	0.50	X						0.	0.	0.
GARY GREENBERG HONORARY TRUSTEE	0.50	X						0.	0.	0.
STEVEN GOLDENBERG HONORARY TRUSTEE	0.50	X						0.	0.	0.
STANLEY KESSLER HONORARY TRUSTEE	0.50	X						0.	0.	0.
RABBI PHILLIP LAZOWSKI HONORARY TRUSTEE	0.50	X						0.	0.	0.
ADELE PERLMAN, MD HONORARY TRUSTEE	0.50	X						0.	0.	0.
DR. PETER SMERD HONORARY TRUSTEE	0.50	X						0.	0.	0.
FRANCINE TRACHTENBERG HONORARY TRUSTEE	0.50	X						0.	0.	0.
RUTH WEINER HONORARY TRUSTEE	0.50	X						0.	0.	0.

SCHEDULE J-2 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the Organization: SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD, INC.

Employer Identification number: 06-0873657

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
ERIC ZACHS HONORARY TRUSTEE	0.50	X						0.	0.	0.
HENRY ZACHS HONORARY TRUSTEE	0.50	X						0.	0.	0.
BEHZAD DAYANMIN HEAD OF SCHOOL	40.00			X		X		115,000.	0.	0.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD, INC.

Employer identification number: 06-0873657

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SCHOOL. STUDENTS RECEIVE INTEGRATED INSTRUCTION IN BOTH JUDAIC AND GENERAL STUDIES.

FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION AMDED ITS BY-LAWS. A COPY OF THE AMENDED AND RESTATED BY-LAWS ARE INCLUDED AS ATTACHMENT #2.

FORM 990, PART VI, SECTION A, LINE 6: THE PARENTS OR OTHER LEGAL GUARDIAN(S) OF EACH CHILD ENROLLED IN THE SCHOOL AND EACH MEMBER OF THE BOARD OF TRUSTEES ARE VOTING MEMBERS OF THE CORPORATION.

FORM 990, PART VI, SECTION A, LINE 7A: AN ANNUAL MEETING OF THE MEMBERSHIP IS HELD IN JUNE. AT THE MEETING, THE MEMBERS RECEIVE REPORTS FROM THE PRESIDENT, TREASURER AND BOARD COMMITTEES ON THE ACTIVITIES OF THE PREVIOUS YEAR, ELECT TRUSTEES AND TRANSACT OTHER BUSINESS.

FORM 990, PART VI, SECTION A, LINE 10: A COPY OF THE 990 IS PROVIDED TO THE BUSINESS MANAGER, HEAD OF SCHOOL AND TREASURER. BEFORE IT IS FILED. A FINAL COPY OF THE 990 IS PROVIDED TO ALL BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15: THE PROCESS FOR DETERMINING THE COMPENSATION FOR THE HEAD OF SCHOOL IS AN INFORMAL PROCESS BY A COMMITTEE OF THE BOARD OF TRUSTEES. RESEARCH IS DONE OF OTHER SIMILAR PRIVATE SCHOOLS IN THE AREA TO DETERMINE THE TREND IN THE INDUSTRY. THIS INFORMATION IS BLENDED WITH OUR OWN INTERNAL COMPENSATION HISTORY FOR THE POSITION AND THE CANDIDATE∅S EXPERIENCE AND SKILL SETS.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD, INC.

Employer identification number: 06-0873657

FORM 990, PART VI, SECTION C, LINE 18: WWW.GUIDESTAR.ORG OR UPON REQUEST

FORM 990, PART VI, SECTION C, LINE 19: WWW.GUIDESTAR.ORG OR UPON REQUEST

PART XI; LINE 2C

OVERSIGHT OF THE AUDIT

THE TREASURER, BUSINESS MANAGER AND HEAD OF SCHOOLS MEETS WITH THE AUDITORS TO REVIEW DRAFTS OF THE FINANCIAL STATEMENTS. THE FINANCIAL STATEMENTS ARE THEN RECOMMENDED TO THE BOARD OF DIRECTORS FOR APPROVAL. THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.

PART VI; SECTION B; #12A

CONFLICT OF INTEREST POLICY

THE CONFLICT OF INTEREST POLICY WAS IN DRAFT FORM AS OF JULY 31, 2009. SUBSEQUENT TO THAT DATE, THE BOARD OF TRUSTEES APPROVED THE CONFLICT POLICY AND INDIVIDUAL TRUSTEES COMPLETED ANNUAL DISCLOSURE STATEMENTS.

Part III – Statement of Program Service Accomplishments

Question #4: Describe the exempt purpose achievements for each of the organization's three largest program services.

The Solomon Schechter Day School of Greater Hartford's three largest service programs are the Preschool, the Elementary School and the Middle School. As a not for profit religious institution we are committed to providing an excellent dual-curriculum education to any Jewish child who chooses to receive one. Since 1971, this organization has successfully graduated students who have gone on to complete their education as skilled and competent learners.

Attachment #

THE SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD, INC.

AMENDED AND RESTATED BY-LAWS

Amended and Restated As of JUNE 11, 2009

ARTICLE I
NAME AND PURPOSE OF CORPORATION

Section 1. Name. The name of the corporation is **The Solomon Schechter Day School of Greater Hartford, Inc.** (the "**Corporation**").

Section 2. Mission and Purpose. The nature of the activities to be conducted or the purposes of the Corporation are to engage in any lawful act or activity permitted under the Act which is charitable, religious, educational, and/or scientific in nature, entitling the Corporation to exemption from taxation under Section 501(c)(3) of the Internal Revenue Code of 1986, as the same may be amended and in force from time to time (the "**Code**"), *and more particularly* to operate a school for children which shall have as a part of its or their curriculum the teaching and fostering of Judaism, to be known as The Solomon Schechter Day School of Greater Hartford ("**SSDS**").

Section 3. Affiliation. SSDS shall be affiliated with the Solomon Schechter Day School Association of the United Synagogue of America.

ARTICLE II
MEMBERS

Section 1. Members. As provided in Section 33-1055 of the Act, the Corporation shall be a membership corporation. The Corporation shall have one class of members (the "**Members**").

Section 2. Qualification. The parent or legal guardian of a child then enrolled in SSDS and all of the members of the Board of Trustees of the Corporation, other than Honorary Trustees, shall be the Members of the Corporation.

Section 3. Rights of Members. The Members shall have the right to elect the Board of Trustees of the Corporation, and such other rights, privileges and powers as are afforded to voting members of a Connecticut nonstock corporation under the Certificate of Incorporation, these By-laws, and the Act.

Section 4. Place of Meetings. Members' meetings shall be held at the principal office or place of business of the Corporation in Connecticut, or at such other place inside or outside of Connecticut, as designated in the notice of meeting.

Section 5. Annual Meetings. The annual meeting of Members of the Corporation shall be held during the month of June; *provided, however*, that if in any year the annual meeting is not, or cannot be, held in such month, then the annual meeting may be called for any date or time before or after such date in the manner set forth below for calling special meetings.

Attachment #2

At each annual meeting of Members, the Members shall elect the Board of Trustees for the ensuing year and may bring up any matter relating to the affairs of the Corporation.

Section 6. Special Meetings. Special meetings of the Members may be called at any time by the Board of Trustees or the President. Special meetings of the Members shall be called by the Secretary upon the written request of twenty-five per cent (25%) of the Members, which written request shall specify the purpose or purposes for which the proposed special meeting is to be held. If the Secretary shall not call the meeting within ten (10) days after receipt of the Members' request, the meeting may be called by the Members making the request. At each special meeting, the Members may transact only such business as is within the purpose or purposes described in the notice of meeting.

Section 7. Adjournment of Members' Meetings. The Members present or represented at any meeting of the Members may adjourn to such future time and place as shall be agreed upon by them and announced at the meeting before adjournment, and no notice of adjournment need be given to Members not present or represented at the meeting, unless the meeting is adjourned to a date more than one hundred twenty (120) days after the date fixed for the original meeting.

Section 8. Notice of Meetings; Waiver of Notice. Written notice of the date, time, and place of each annual or special meeting of Members shall be given to Members of record entitled to vote at the meeting not less than ten (10) days nor more than sixty (60) days before the meeting. Notice of a special Members' meeting shall include a description of the purpose or purposes for which the meeting is called. Unless otherwise required by the Act, these By-laws or the Certificate of Incorporation of the Corporation, notice of an annual meeting need not include a description of the purpose or purposes for which the meeting is called, *provided, however,* that none of the matters described in Section 13 of Article III of these By-laws (the "**Fundamental Matters**") with respect to which the Members have the right to vote, may be brought before the meeting of the Members unless specifically described in the notice of the meeting. Written notice may be given in accordance with the Act or these By-laws. Notice may be given electronically by "e-mail." A Member may waive notice of any meeting required under these By-laws by a written instrument executed and filed with the Secretary of the Corporation either before or after the date and time specified in the notice. The Secretary shall cause any such waiver to be filed with the minutes or corporate records. A Member attending or participating in a meeting shall be deemed to have waived any required notice of the meeting, unless the Member, at the beginning of the meeting or promptly upon arrival, objects to holding the meeting or transacting business at the meeting, and does not thereafter vote for or assent to action taken at the meeting.

Section 9. Quorum. The Members present at a meeting shall constitute a quorum for the transaction of business.

Section 10. Voting Rights and Requirements. The parents, by birth or adoption, or legal guardians of a child or children who are full siblings by birth or adoption then enrolled in the school shall together be entitled to one vote on each matter submitted to the Members for action, regardless of how many households they comprise or how many of their children are enrolled in the school. Each Trustee who is not a parent or legal guardian of a child enrolled in the school shall be entitled to one vote on each matter submitted to the Members for action. Member action on any matter whatsoever shall require the affirmative vote of a majority of the Members of the Corporation present at the meeting, except for those matters for which the vote of a greater proportion of the Members is required by the Act, the Certificate of Incorporation, or these By-laws.

Section 11. Proxies. Voting by proxy shall not be permitted at any meeting of the Members, or in lieu thereof.

ARTICLE III
TRUSTEES

Section 1. Size of Board of Trustees; Composition. There shall be no fewer than three (3) nor more than nineteen (19) Trusteeships on the Board of Trustees. The prescribed number of Trusteeships within this range shall be that number fixed by resolution of the Board of Trustees, or, if the Board of Trustees does not fix the number, then the prescribed number shall be the number of Trustees elected at the most recent annual meeting or meetings of the Board of Trustees. No Trustee shall be removed from office, or have his or her term of office shortened, because of a reduction in the prescribed number of Trusteeships. At all times the president of the Parent Teacher Organization (the "PTO") shall be a Trustee with full voting rights; and at least one-third (1/3) of the Trustees shall be the parent or legal guardian of a child then enrolled in SSDS.

Section 2. Term of Office; Staggered Terms; Term Limits. The PTO President shall hold office for a term of one (1) year until his or her successor is properly elected and qualified. The other Trustees shall hold office for a term of three (3) years and thereafter until their successors are properly elected and qualified. The total number of these Trustees shall be divided into three (3) groups, with each group containing approximately the same percentage of the total number of Trustees, as near as may be. The terms of Trustees in the first group shall expire at the first annual meeting of the Board of Trustees after their election, the terms of the second group of Trustees shall expire at the second such annual meeting of Trustees after their election, and the terms of the third group of Trustees shall expire at the third such annual meeting of Trustees after their election. At each annual meeting of Trustees thereafter, Trustees shall be chosen for a term of three (3) years to succeed those whose terms expire. None of these Trustee shall serve for more than two (2) consecutive full three (3) year terms as a Trustee; provided, however, that (i) if a Trustee's initial term is fewer than three (3) years such initial term shall not count towards the two (2) term limit; and (ii) a Trustee shall be eligible for election after an absence of one (1) year years; and (iii) the restriction on service as a Trustee contained in Section 2 of this Article IV shall not apply to an individual while he or she is serving, or who has been nominated and is subsequently elected to serve, as an officer of the Corporation.

Section 3. Removal. A Trustee may be removed from office at any time with or without cause upon the affirmative vote of two-thirds (2/3) of the prescribed number of Trusteeships at any meeting of the Board of Trustees for which the removal has been properly noticed. Trustees may be removed by judicial proceedings to the extent provided by the Act

Section 4. Vacancies. Vacant Trusteeships shall be filled for the unexpired portion of the term by vote of the Board of Trustees; *provided, however*, that notwithstanding the provisions of Section 9 of this Article III, if the Trustees remaining in office constitute fewer than a quorum, then they may fill the vacancy by the affirmative vote of a majority of all of the directors remaining in office.

Section 5. Annual Meeting. The annual meeting of the Board of Trustees shall be held each year immediately following the annual meeting of the Members; *provided, however*, that if in any year the annual meeting is not, or cannot be, held on such date, then the annual meeting may be called for any date or time before or after such date in the manner set forth below for calling special meetings. At least ten (10) days written notice of the annual meeting shall be given to each Trustee on the Board of Trustees specifying the time, date, and place of the meeting. At each annual meeting, the Board of Trustees shall elect the officers of the Corporation for the ensuing year, and may bring up any other matters relating to the affairs of the Corporation; *provided, however*, that none of the Fundamental Matters may be brought before the meeting unless specifically described in the written notice of the meeting.

Section 6. Regular Meetings. Regular meetings of the Board of Trustees shall be held at the time and place specified from time to time by resolution of the Board of Trustees. Notice of the meetings need not be given; *provided, however*, that Fundamental Matters may not be brought before a regular meeting unless specifically described in a written notice of the meeting given at least ten (10) days before the meeting. If no resolution shall be in effect, regular meetings of the Board of Trustees shall be called in the manner set forth below for calling special meetings of the Board of Trustees. Except as otherwise set forth in these By-Laws, Trustees, and individuals invited by the Board of Trustees, shall have the exclusive right to attend or otherwise participate in any meeting of the Board of Trustees.

Section 7. Special Meetings. Special meetings of the Board of Trustees may be called by the president, and shall be called by the president upon the written request of Trustees constituting twenty-five percent (25%) or more of the prescribed number of Trusteeships. If the president does not call the meeting within seven (7) days after receipt of the written request, the Trustees making the request may call the meeting. Notice may be given by the person calling the meeting. At least three (3) days oral or written notice of each special meeting, stating the date, time and place of the meeting, shall be given to each Trustee. Notice of a special meeting shall include a description of the purpose or purposes for which the meeting is called, and only those items included in the notice may be voted upon at the special meeting.

Section 8. Notice; Waiver of Notice. Written notice of meetings may be given in accordance with the Act or these By-laws. Written notice may be given electronically by "e-mail." A Trustee may waive notice of any meeting required under these By-laws by a written instrument executed and filed with the secretary of the Corporation either before or after the date and time specified in the notice. The secretary shall cause any such waiver to be filed with the minutes or corporate records. A Trustee attending or participating in a meeting shall be deemed to have waived any required notice of the meeting, unless the Trustee, at the beginning of the meeting or promptly upon arrival, objects to holding the meeting or transacting business at the meeting, and does not thereafter vote for or assent to action taken at the meeting.

Section 9. Quorum and Voting Requirements. A majority of the prescribed number of Trusteeships shall constitute a quorum for the transaction of business at any meeting of the Board of Trustees. The affirmative vote of a majority of the prescribed number of Trusteeships present at a meeting at which there is a quorum shall be required for action by the Board of Trustees on any matter, except for those matters for which the vote of a greater proportion of the Trusteeships is required by the Act, the Certificate of Incorporation, or these By-laws.

Section 10. Participation in Meeting by Teleconference or Similar Means. A Trustee may participate in a meeting of the Board of Trustees by, or conduct the meeting through the use of, any means of communication by which all Trustees participating in the meeting may simultaneously hear one another during the meeting. A Trustee participating in a meeting by this means is deemed to be present in person at the meeting.

Section 11. Transaction of Business Without Meeting. Any action required or permitted to be taken at a Board of Trustees meeting may be taken without a meeting if the action is taken by all of the members of the Board of Trustees. The action shall be evidenced by one or more written consents describing the action taken, signed by each Trustee, and included with the minutes or filed with the records of the Corporation. Action taken by written consent is effective when the last Trustee signs the consent, unless the consent specifies a different effective date. Voting by proxy shall not be permitted at any meeting of the Trustees or in lieu thereof, and Trustees may not vote by email.

Section 12. Compensation of Trustees. The Trustees shall not receive a salary for their services as Trustees. Subject to the Corporation's conflict of interest policy: (a) by vote of the Board of Trustees, the Trustees may be reimbursed for expenses for attendance at meetings of the Board of Trustees and committees as set forth in the vote; and (b) nothing in this section shall be construed to preclude any Trustee from serving the Corporation in any other capacity and receiving compensation for his or her services.

Section 13. Fundamental Matters. For purposes of these By-laws, the Fundamental Matters which require specific notice and the affirmative vote of two-thirds (2/3) of the prescribed number of Trusteeships for approval are the following: (a) the removal of a Trustee under Section 3 of Article III; and (b) the amendment of these By-laws under Section 3 of Article VII. The Fundamental Matters which require specific notice, the affirmative vote of two-thirds (2/3) of the prescribed number of Trusteeships, and the affirmative vote of two-thirds (2/3) of the Members present at a meeting for approval are the following: (a) the dissolution and liquidation of the Corporation under Section 2 of Article VI, (b) the amendment of the Certificate of Incorporation under Section 5 of Article VII; (c) any merger of the Corporation with or into any other corporation or entity, and (d) the sale of all or substantially all of the assets of the Corporation.

ARTICLE IV
OFFICERS

Section 1. Titles, Election, and Duties. The Trustees shall elect a president, a secretary, and a treasurer, and may from time to time elect one or more other officers as they deem expedient. Any two or more offices may be held by the same person. The duties of the officers of the Corporation shall be the duties imposed by these By-laws and prescribed by the Trustees. The officers need not be Trustees of the Corporation.

Section 2. President. The president shall be the chief executive and administrative officer of the Corporation. He or she shall preside at all meetings of the Board of Trustees. The president shall be subject to the control of the Board of Trustees.

Section 3. Vice-President. The vice-president, if any, or, if there shall be more than one, the vice-presidents, in the order of seniority or in any other order determined by the Board of Trustees shall, in the absence or disability of the president, perform the duties and exercise the powers of the president.

Section 4. Treasurer. The treasurer shall be the chief financial officer of the Corporation and shall keep the fiscal accounts of the Corporation. The treasurer may endorse checks, notes, and other obligations for and on behalf of the Corporation, and shall deposit the same and all monies and valuables in the name of and to the credit of the Corporation in the banks and depositories the Board of Trustees shall designate. The treasurer shall prepare or have prepared the financial statements described in Section 2 of Article VII of these By-laws.

Section 5. Assistant Treasurer. The assistant treasurer, if any, shall assist the treasurer in the performance of the treasurer's duties and shall, in the absence or disability of the treasurer, perform the duties and exercise the powers of the treasurer.

Section 6. Secretary. The secretary shall keep the minutes of the meetings of Trustees, and shall authenticate records of the Corporation, unless any of such duties are delegated to another officer by the Board of Trustees. The secretary shall give notice of meetings as required in these By-laws. The secretary shall have custody of the corporate seal and all books, records, and papers of the Corporation, except those in the custody of any other person authorized to have custody and possession of books, records, and papers by a resolution of the Board of Trustees.

Section 7. Assistant Secretary. The assistant secretary, if any, shall assist the secretary in the performance of the secretary's duties and shall, in the absence or disability of the secretary, perform the duties and exercise the powers of the secretary.

Section 8. Chairman of the Board. The most recent outgoing president shall become the chairman of the Board of Trustees. If the most recent outgoing president is unwilling or unable to serve, then the Trustees may, but shall not be required to, elect a Chairman of the Board. The Chairman shall not have the right to vote and shall not be counted in the quorum unless the Chairman has otherwise been elected to serve on the Board of Trustees.

Section 9. Terms of Office. Each officer shall serve for the term for which the officer is elected or until the officer's successor is duly elected and qualified, but any officer may be removed by the Board of Trustees at any time with or without cause and with or without notice or hearing. Any vacancy in any office shall be filled by the Board of Trustees.

ARTICLE V
COMMITTEES; CHIEF EXECUTIVE OFFICER (HEAD OF SCHOOL)

Section 1. Standing and *Ad Hoc* Committees. The Board of Trustees may create such *ad hoc* or standing committees as it, in its discretion, deems necessary or proper for the prudent governance of the corporation. Any committee shall have only those powers and responsibilities conferred upon it by the resolution creating the committee. In no event shall any committee have any powers which, under the Act, may not be conferred upon a committee of the Board of Trustees of a Connecticut nonstock corporation. All committees shall promptly report their actions to the full Board of Trustees. The provisions set forth above in these By-laws regarding meetings, transaction of business without a meeting, teleconference meetings, notice and waiver of notice, and quorum and voting requirements of the Board of Trustees shall also apply to committees and their members.

Section 2. Chief Executive Officer. The Corporation shall have a chief executive officer (Head of School) who shall be hired by and serve at the will and pleasure of the Board of Trustees. The chief executive officer shall be delegated such day-to-day and other responsibilities and duties as are determined by the Board of Trustees. The chief executive office will attend all meetings of the Board of Trustees except where the performance of the chief executive officer is being reviewed, and at the meetings report on the business and affairs of the Corporation and answer questions of Trustees. The compensation of the chief executive officer shall be established by the Board of Trustees in its discretion from time to time.

Section 3. Honorary Trustees. At the annual meeting of the Members, the Members may elect one or more Honorary Trustees who may attend meetings of the Board of Trustees, but who shall not have the right to vote and shall not be counted in the quorum. The provisions of these By-laws regarding removal of Trustees shall apply with respect to Honorary Trustees. Unless otherwise specified in these By-laws, reference to Trustees shall not include Honorary Trustees.

ARTICLE VI
DISTRIBUTION OF ASSETS

Section 1. Generally. The Corporation is nonprofit. The Corporation shall not authorize or issue shares of stock or pay dividends. The Corporation shall not make distributions of its income or assets to its Trustees, officers, or to any individual as such; *provided*, however, that the Corporation may reasonably compensate or reimburse its officers, Trustees, or any other person for services performed or expenses incurred for or on behalf of the Corporation, as provided by Section 12 of Article III of these By-laws.

Section 2. Voluntary Dissolution and Liquidation. The Corporation may be dissolved at any time by the affirmative vote of two-thirds (2/3) of the Members present at a meeting of the Members, and two-thirds (2/3) of the prescribed number of Trusteeships, at a meeting of the Board of Trustees, called to consider the dissolution for which proper notice has been given In the event the Corporation is dissolved, the assets remaining after payment of all liabilities shall be transferred, in the amounts and proportions determined by the vote of two-thirds (2/3) of the prescribed number of Trusteeships, to Jewish charitable, religious, and/or educational organizations exempt from taxation under Section 501(c)(3) of the Code, or to the federal government or to a state or local government for a public purpose. Any remaining assets not so disposed of by the Board of Trustees shall be disposed of by the court having jurisdiction over charitable corporations in the state in which the principal office of the Corporation is then located, exclusively for exempt purposes, or to such organization or organizations which are organized and operated for such purposes as the court shall determine.

ARTICLE VII
OTHER PROVISIONS

Section 1. Indemnification and Advances. The Corporation shall be bound by and comply with the provisions of Section 33-1118 of the Act pertaining to mandatory indemnification of directors (who shall be known as Trustees), and Section 33-1122 of the Act pertaining to mandatory indemnification of officers, employees and agents. The Corporation shall indemnify its Trustees, officers, employees, and agents to the fullest extent permitted by law. In this regard, the Board of Trustees may advance funds for the purpose of paying legal expenses in the defense of any claim for which indemnification may be available to the fullest extent permitted by law. The Corporation may purchase and maintain insurance, to provide greater indemnification than that permitted by the Act, on behalf of any individual who is or was a Trustee, officer, employee, agent, Member or other representative of the Corporation to the extent set forth in the policy of insurance.

Section 2. Financial Statements The Corporation shall prepare an annual financial statement that includes a balance sheet as of the end of the fiscal year, an income statement for that year, and a statement of disbursements and receipts for that year. If the annual financial statement is reported upon by a public accountant, then the report of the public accountant must accompany the statements.

Section 3. Amendment of By-laws. Except as otherwise specified by the Act, new By-laws may be adopted and existing By-laws may be amended or repealed by the affirmative vote of two-thirds (2/3) of the prescribed number of Trusteeships, at a meeting for which notice of the new By-laws, or of the amendment or repeal, has been given. No change shall be made in these By-laws which will affect the exempt status of the Corporation under Section 501(c)(3) of the Code.

Section 4. Record of Changes. Whenever a by-law is amended or repealed, or a new by-law is adopted, the action and the date on which it was taken shall be noted on the original By-laws in the appropriate place, or a new set of By-laws shall be prepared incorporating the changes.

Section 5. Amendment of Certificate of Incorporation. The Certificate of Incorporation may be amended at any time by the affirmative vote of two-thirds (2/3) of the Members present at a meeting of the Member, and two-thirds (2/3) of the prescribed number of Trusteeships, at a meeting of the Board of Trustees, called to consider the amendment for which proper notice has been given. No change shall be made in the Certificate of Incorporation which will affect the exempt status of the Corporation under Section 501(c)(3) of the Code.

Section 6. Conflict of Interest Policy. The Corporation shall adopt and at all times maintain a conflict of interest policy. The conflict of interest policy shall articulate the Corporation's policies concerning high ethical practices in the conduct of all of its affairs. The conflict of interest policy shall be adopted, maintained, and revised from time to time by the Board of Trustees, and a copy of the conflict of interest policy shall be kept in the permanent records of the Corporation.

Section 7. Nondiscrimination Policy. The Solomon Schechter Day School of Greater Hartford admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

Section 8. Inconsistencies with Certificate of Incorporation. In the event of any inconsistency between the Certificate of Incorporation and these By-laws, the terms of the Certificate of Incorporation shall prevail.

Section 9. Statutory Reference. The term "Act" as used in these By-laws shall mean Title 33, Chapter 602, of the General Statutes of Connecticut, as amended from time to time, or any replacements of Title 33, Chapter 602.

Certified by the Secretary of The Solomon Schechter Day School of Greater Hartford, Inc. as the By-laws adopted by resolution of the Board of Trustees of the Corporation on June 11, 2009.

Nancy A. Ritter vander Hulst, Secretary

Nancy A. Ritter vander Hulst

21393 001/491055 3

Form **4562** Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization 990
(Including Information on Listed Property)
▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172 **2008** Attachment Sequence No **67**

Name(s) shown on return	Business or activity to which this form relates	Identifying number
SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD, INC.	FORM 990 PAGE 10	06-0873657

Part I Election To Expense Certain Property Under Section 179 **Note:** *If you have any listed property, complete Part V before you complete Part I.*

1	Maximum amount See the instructions for a higher limit for certain businesses	1	250,000.
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation	3	800,000.
4	Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6 (a) Description of property	(b) Cost (business use only)	(c) Elected cost

7	Listed property Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the **smaller** of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2007 Form 4562	10	
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5	11	
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 ▶	13	

Note: *Do not use Part II or Part III below for listed property. Instead, use Part V.*

Part II **Special Depreciation Allowance and Other Depreciation (Do not** include listed property)

14	Special depreciation for qualified property (other than listed property) placed in service during the tax year	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	493,293.

Part III **MACRS Depreciation (Do not** include listed property) (See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2008	17	
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶ ☐		

Section B - Assets Placed in Service During 2008 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property	/		27 5 yrs	MM	S/L	
	/		27 5 yrs	MM	S/L	
i Nonresidential real property	/		39 yrs	MM	S/L	
	/			MM	S/L	

Section C - Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 40-year	/		40 yrs.	MM	S/L	

Part IV **Summary** (See instructions)

21	Listed property. Enter amount from line 28	21	
22	**Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations - see instr	22	493,293.
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

816251 11-08-08 LHA **For Paperwork Reduction Act Notice, see separate instructions.** Form **4562** (2008)

Part V **Listed Property** (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)

Note: *For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete* **only** *24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.*

Section A - Depreciation and Other Information (Caution: *See the instructions for limits for passenger automobiles* **)**

24a Do you have evidence to support the business/investment use claimed? ☐ Yes ☐ No **24b** If "Yes," is the evidence written? ☐ Yes ☐ No

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use						25		
26 Property used more than 50% in a qualified business use:								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use								
		%				S/L -		
		%				S/L -		
		%				S/L -		
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1						28		
29 Add amounts in column (i), line 26 Enter here and on line 7, page 1							29	

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person

If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

	(a) Vehicle		(b) Vehicle		(c) Vehicle		(d) Vehicle		(e) Vehicle		(f) Vehicle	
30 Total business/investment miles driven during the year (**do not** include commuting miles)												
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year. Add lines 30 through 32												
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons.

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use?		

Note: *If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles.*

Part VI **Amortization**

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2008 tax year					
43 Amortization of costs that began before your 2008 tax year				43	
44 **Total.** Add amounts in column (f). See the instructions for where to report				44	

- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** and check this box ▶ [X]

Note. Only complete Part II if you have already granted an automatic 3-month extension on a previously filed Form 8868

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** (on page 1)

Part II **Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed)

Type or print	Name of Exempt Organization	Employer identification number
File by the extended due date for filing the return See instructions	SOLOMON SCHECHTER DAY SCHOOL OF GREATER HARTFORD, INC.	06-0873657
	Number, street, and room or suite no. If a P O box, see instructions. KOSTIN, RUFFKESS & COMPANY, LLC, 76 BATTERSON	For IRS use only
	City, town or post office, state, and ZIP code For a foreign address, see instructions WEST HARTFORD, CT 06107	

Check type of return to be filed (File a separate application for each return)

[X] Form 990 [ ] Form 990-EZ [ ] Form 990-T (sec 401(a) or 408(a) trust) [ ] Form 1041-A [ ] Form 5227 [ ] Form 8870
[ ] Form 990-BL [ ] Form 990-PF [ ] Form 990-T (trust other than above) [ ] Form 4720 [ ] Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of ▶ SUSAN GRECO
26 BUENA VISTA ROAD - WEST HARTFORD, CT 06107

Telephone No ▶ 860-561-0700 FAX No. ▶

- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ . If this is for the whole group, check this box ▶ [ ] If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until JUNE 15, 2010

5 For calendar year ______ , or other tax year beginning AUG 1, 2008 , and ending JUL 31, 2009

6 If this tax year is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

7 State in detail why you need the extension
ADDITIONAL TIME REQUIRED TO FILE A COMPLETE AND ACCURATE RETURN

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions	8a	$
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	$
c	**Balance Due.** Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	8c	$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ Title ▶ HEAD OF SCHOOL Date ▶