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Department of the Treasury

Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A F	or the	= 2008 calendar year, or tax year beginning $UULL$ 1, $2008$ and ending	JUN 30, 2009			
B c	heck if	Please use IRS	D Employer identific	cation number		
	Addre chang					
	□Name □chang	type D D	99-0256147			
	∏lnitial _return ∏Termir	See Number and street (or P 0 box if mail is not delivered to street address) Room/su	ite E Telephone numbe (808			
$\vdash$	⊸ation ∏Amend		···-	2,983,573.		
$\vdash$	⊒retum ∏Applic	City or town, state or country, and ZIP + 4	G Gross receipts \$  H(a) Is this a group re			
_	⊥tión pendir		for affiliates?	Yes X No		
		SAME AS C ABOVE	H(b) Are all affiliates inc	= =		
1 7	22-22	empt status: X 501(c) (3 ) ◀ (insert no.) 4947(a)(1) or 527		list. (see instructions)		
		e: ► WWW.JCCH.COM	H(c) Group exemptio	•		
				State of legal domicile HI		
	art I	Summary	····			
		Briefly describe the organization's mission or most significant activities: TO PRESE	RVE AND PROMO	TE THE		
Activities & Governance		JAPANESE CULTURE IN HAWAII AND TO CREATE A U				
Ē	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of m	ore than 25% of its asset	3.		
o Ve	3	Number of voting members of the governing body (Part VI, line 1a)	3	19		
<u>ග</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	19		
es	5	Total number of employees (Part V, line 2a)	5	16		
<u>₹</u>		Total number of volunteers (estimate if necessary)	6	200		
Act	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	2,256.		
	b	Net unrelated business taxable income from Form 990-T, line 34		0.		
	_		Prior Year	Current Year		
ne		Contributions and grants (Part VIII, line 1h)	827,036.	1,078,181.		
Revenue		Program service revenue (Part VIII, line 2g)	365,877.	111,039.		
Æ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	53,499.	-35,602.		
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,246,412.	$\frac{-442,789}{710,829}$		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,240,412.	710,023.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)				
	14 15	Benefits haid to promember Parl IX, column (A), line 4) Salaries, other compensation, employed penefits (Part IX, column (A), lines 5-10)	473,220.	542,834.		
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	1,5/2200	31270011		
pen	"C	Total funditiesing expenses (Part X, column D), line 25)   88,072	——————————————————————————————————————			
Ä		Other expenses (Part IX, column (A), lines 11a, 11f-24f)	459,910.	387,332.		
		Total expenses. Addings FSTV (rtulst equal Part IX, column (A), line 25)	933,130.	930,166.		
		Revenue less expenses. Subtract line 18 from line 12	313,282.	-219,337.		
58			Beginning of Year	End of Year		
Assets or Balances	20	Total assets (Part X, line 16)	16,590,508.	16,457,653.		
	21	Total liabilities (Part X, line 26)	67,485.	306,192.		
ള	22	Net assets or fund balances. Subtract line 21 from line 20	16,523,023.	16,151,461.		
Pε	art II	Signature Block				
		Under penalties of penalty, I declare that I have examined this return, including accompanying schedules and statement and complete Declaration of preparer (other than office) is based on all information of which preparer has any knowle	its, and to the best of my knowledge	ge and belief, it is true, correct,		
			. 5/u	12010		
Sign Here		X	X -/ 11	12010		
		Signature of officer	Date			
		x Lewy Andrew, President / Exec. Dir.	· · · · · · · · · · · · · · · · · · ·			
		Type or print name and title	Check if Proper	or's identifying sumber		
Paid	ı	Preparer's Signature MAY 0.3 2010	self- (see ins	er's identifying number structions)		
	arer's	3 2010	employed			
Use Only		vours if NGR CIAD, INC.	EIN ►			
		address, and		08-524-2255		
NA = :	. Alb = 17		Phone no ► 8	X Yes No		
<u>ivia)</u>	tne II	RS discuss this return with the preparer shown above? (see instructions)	inatmentions	Form <b>990</b> (2008)		

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	1990 (2006) DAFANESE COLTURAL CENTER OF HAWAIT 99-0230147 Page 2
	rt III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
	TO BE A VIBRANT RESOURCE, STRENGTHENING OUR DIVERSE COMMUNITY BY
	EDUCATING PRESENT AND FUTURE GENERATIONS IN THE EVOLVING JAPANESE
	AMERICAN EXPERIENCE IN HAWAII. WE DO THIS THROUGH RELEVANT
	PROGRAMMING, MEANINGFUL COMMUNITY SERVICE AND INNOVATIVE PARTNERSHIPS
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes", describe these new services on Schedule O.
_	
3	<u> </u>
	If "Yes", describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 489,450 • including grants of \$ ) (Revenue \$ 98,108 • )
	PROGRAMS (INCLUDING VARIOUS WORKSHOPS, SEMINARS, EXHIBITS, & FESTIVALS)
	DESIGNED TO STRENGTHEN THE JAPANESE CULTURAL HERITAGE AND AWARENESS IN
	**************************************
	HAWAII. OVER 13,000 ATTENDED THE NEW YEAR'S OHANA FESTIVAL.
41	(0) 17 0 10 10 10 10 10 10 10 10 10 10 10 10 1
4b	(Code: ) (Expenses \$ 43,816 · including grants of \$ ) (Revenue \$ 12,827 · )
	HISTORICAL & COMMUNITY GALLERIES THAT PROVIDE A BETTER UNDERSTANDING OF
	THE JAPANESE AMERICAN CULTURE THROUGH THE DISPLAY OF PICTORIAL HISTORY,
	ARTIFACTS AND EXHIBITS.
4c	(Code: ) (Expenses \$ 9,507 • including grants of \$ ) (Revenue \$ 104 • )
	A RESOURCE CENTER THAT PROVIDES PUBLIC ACCESS TO A REPOSITORY OF
	RESOURCES ABOUT THE EVOLVING JAPANESE AMERICAN EXPERIENCE IN HAWAII.
	THE COLLECTION INCLUDES ETHNOGRAPHIC, LIBRARY/ARCHIVAL, AND ART OBJECTS
	THAT HELP TELL THE STORY OF THE JAPANESE EXPERIENCE IN HAWAII. THESE
	OBJECTS ARE USED IN EXHIBITIONS AND FOR RESEARCH AND EDUCATIONAL
	<del></del>
	PURPOSES. VOLUNTEERS SERVICED OVER 450 INQUIRES IN PERSON, BY PHONE, OR
	BY E-MAIL ANNUALLY.
<u> </u>	Other program and the Calendrille (1)
<b>+</b> 0	Other program services. (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
<u>4e</u>	Total program service expenses ▶\$ 542,773 • (Must equal Part IX, Line 25, column (B).)

Form	990 (2008) JAPANESE CULTURAL CENTER OF HAWAII 99-0256	5147	Р	age 3
Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	ĺ		
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	İ		
	the state of the s	1 -	l .	l v

9	bid the organization report an amount in Part A, line 21; serve as a custodian for amounts not listed in Part A, or provide
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

	***************************************
14a	Old the organization maintain an office, employees, or agents outside of the U.S.?
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I

15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity	١			
	located outside the United States? If "Yes," complete Schedule F, Part II				
		ı			

16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assista	nce to individuals
	located outside the United States? If "Yes," complete Schedule F, Part III	

17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I
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18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes,"	complete Schedule G, Part II
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- 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III
- 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H
- 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II
- 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
- 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J
- 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25
   b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?

b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	
_	Did the organization maintain an economic account other than a refunding economic any time during the year to d	lafaa

- c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
- d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
- 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
  - **b** Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I
- Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II
- 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III......

6	х
7	
8_	
9_	
10	X
11	Х
12	Х
13	
14a	
14b	
15	
16_	
17	
18	X
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20	
21	_
22	
23	
24a	
24b	
24c	
24d	
25a	
25b	
26	
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Form **990** (2008)

Form 990 (2008) JAPANESE CULTURAL CENTER OF HAWAII

Part IV Checklist of Required Schedules (continued)

			Yes_	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			_
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_ X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	l		
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_		_X_
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 16			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	1		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
ь	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			.,
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u> </u>
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)		1	
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			v
_	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		ı	v
a	Did the organization make any taxable distributions under section 4966?	9a		$\frac{x}{x}$
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: N/A			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 504(a) 400 amonimations Fator N / A		1	
11	Section 501(c)(12) organizations. Enter: N/A			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)  Section 4047(A)(1) non-exempt charitable trusts le the executation filing Form 900 in liquid Form 10412	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			_	
		_		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,				
	processes, or changes in Schedule O. See Instructions.				
1a		19			
b	Enter the number of voting members that are independent	19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?	L	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors or trustees, or key employees to a management company or other person?	_	3_		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	_	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	F	5		X
6	Does the organization have members or stockholders?	Ļ	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the				
	governing body?	-	7a_	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	-	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
	by the following:		_	v	
а		ŀ	8a	X	
b	,	F	8ь	_Х	X
9a	. , , , , , , , , , , , , , , , , , , ,	-	9a		
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	VA			
	and distribute to distribute and described in the distribute and described in the distribute and distribute and described in the distribute and described in t	"^ <del> </del>	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			Х	
	describe in Schedule O the process, if any, the organization uses to review the Form 990	F	10		
11	is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		11		X
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies	<del></del>	11 !		
360	tion b. Folicies			Yes	No
120	Does the organization have a written conflict of interest policy? If "No," go to line 13	Γ	12a	X	140
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	F	120		
U	to conflicts?	_  .	12b	х	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe				
Ū	In Schedule O how this is done	- 1.	12c	Х	
13	Does the organization have a written whistleblower policy?		13	Х	
14	Does the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		- 1		
а	The organization's CEO, Executive Director, or top management official?		15a	Х	
	Other officers or key employees of the organization?	Γ	15b		X
	Describe the process in Schedule O. (see instructions)	Γ			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		1		
		- 1	16a		<u>X</u>
b	taxable entity during the year?				
	taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	r		- 1	
		r		,	
	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	J/A			
Sec	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's				
<u>Sec</u>	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?				
	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's   exempt status with respect to such arrangements?  **Tion C. Disclosure**	J/A	16b		
17	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  **Tion C. Disclosure**  List the states with which a copy of this Form 990 is required to be filed **HI*  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availad public inspection. Indicate how you make these available. Check all that apply.	J/A	16b		
17	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  **Tion C. Disclosure**  List the states with which a copy of this Form 990 is required to be filed **HI*  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availa	J/A	16b		
17	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  **Tion C. Disclosure**  List the states with which a copy of this Form 990 is required to be filed **HI*  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availad public inspection. Indicate how you make these available. Check all that apply.	J/A ble fo	<b>16b</b>	ncial	
17 18	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  **Tion C. Disclosure**  List the states with which a copy of this Form 990 is required to be filed **HI*  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availate public inspection. Indicate how you make these available. Check all that apply.  **Down website**  **X** Another's website**  **X** Upon request**	J/A ble fo	<b>16b</b>	ncial	_
17 18	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  **Tion C. Disclosure**  List the states with which a copy of this Form 990 is required to be filed **DHI*  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availate public inspection. Indicate how you make these available. Check all that apply.  Own website **X** Another's website **X** Upon request**  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records of the organization makes its governing documents.	ble fo	or difinal	ncial	
17 18 19	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  **Tion C. Disclosure**  List the states with which a copy of this Form 990 is required to be filed **DHI*  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availate public inspection. Indicate how you make these available. Check all that apply.  Own website **X** Another's website **X** Upon request**  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy statements available to the public.	ble fo	or difinal	ncial	

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	( <b>B)</b> Average hours	(0		Pos		app	alv)	(D)  Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	T		Key employee	Highest compensated		from the organization (W-2/1099-MISC)	he organizations co lization (W-2/1099-MISC)	
ERIC K. MARTINSON								_		
CHAIRMAN OF THE BOARD	0.50	X	ļ.—	X		<del> </del>		0.	0.	0.
SUSAN EICHOR	0 00	J		v					0	_
VICE CHAIR DEAN HIRATA	0.80	X	-	Х	-	<u> </u>	-	0.	0.	0.
VICE CHAIR	0.30	x		x				0.	0.	0.
RONALD USHIJIMA	0.30	Λ	┢	^	-	-	-	0.	0.	· ·
VICE CHAIR/SECRETARY	0.50	X		X				0.	0.	0.
NEIL TAKEKAWA	0.50	-	<del> </del>		-	-				
DIRECTOR	0.50	X	ŀ					0.	0.	0.
YUKI LEI SUGIMURA			ļ			<del>                                     </del>				
DIRECTOR	0.00	X						0.	0.	0.
WAYNE KAMITAKI										
DIRECTOR	0.30	X						0.	0.	0.
WAYNE MURAOKA										
VICE CHAIR	0.80	X		X				0.	0.	0.
MICHELE SUNAHARA LOUDERM			1							
DIRECTOR	0.30	X				_		0.	0.	0.
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VICE CHAIR	0.80	X	<u> </u>	X		ļ	_	0.	0.	0.
DONN ARIYOSHI									_	
DIRECTOR	0.30	X			_	<u> </u>	ļ	0.	0.	0.
LEE MORIWAKI	0 50	l		<b></b>				_		•
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CURT OTAGURO	0.80	X				├	-	0.	0.	0.
DIRECTOR	0.80	v		•				0.	0.	0.
DAVID ERDMAN	0.00	^	-				$\vdash$			
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Name and title  Average hours per week  Average hours hours per week  Average hours per week  Average hours hours per week  Average hours per week  Av			mple	oyee			High	ıeşt			<del></del>			
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1b Total		40.00			x		1		42.753		0.			0.
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable  compensation from the organization  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  Compensation  ENERGY INDUSTRIES, LLC  INSTALLATION OF AC	I ROGRAMO DIRECTOR	40.00	-		1	-	+	$\vdash$	12/133.		<del></del>			
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable  compensation from the organization  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  Compensation  ENERGY INDUSTRIES, LLC  INSTALLATION OF AC							1							
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Compensation from the organization    Yes   No							<u> </u>				0.		3,9	<u> 36.</u>
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  Compensation  ENERGY INDUSTRIES, LLC  INSTALLATION OF AC	2 Total number of individuals (including thos	se in 1a) who re	ceiv	ed r	nore	tha	ın \$1	100,	,000 in reportable					_
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  Compensation  ENERGY INDUSTRIES, LLC  INSTALLATION OF AC	compensation from the organization								· · · · · · · · · · · · · · · · · · ·		<u> </u>			
Inne 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  Compensation  ENERGY INDUSTRIES, LLC  INSTALLATION OF AC													Yes	No
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4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  Name and business address  ENERGY INDUSTRIES, LLC  INSTALLATION OF AC	-				-	•						3		X
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  Description of services  ENERGY INDUSTRIES, LLC  INSTALLATION OF AC	•			omo	ens	atioi	n an	d ot	ther compensation from	the organization				
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the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  Name and business address  Description of services  ENERGY INDUSTRIES, LLC  INSTALLATION OF AC	=									ions randared to		-		
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  (C)  (Description of services  (C)  (C)  (C)  (C)  (D)  (E)  (D)  (E)  (D)  (E)  (D)  (E)  (D)  (D					11011	العاا	y um	ela	ted organization for serv	ices rendered to				x
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  (C)  (Description of services  (Compensation  (E)  (C)  (COMPENSATION OF AC		<u>aule J for sucn</u>	pers	son								5		
the organization.  (A)  Name and business address  ENERGY INDUSTRIES, LLC  (B)  Description of services  Compensation  INSTALLATION OF AC		<del></del>								4.00.000				
(A) Name and business address  (B) Description of services  Compensation  INSTALLATION OF AC	1 Complete this table for your five highest c	ompensated in	dep	ende	ent c	cont	ract	ors	that received more than	\$100,000 of con	npens	ation 1	rom	
Name and business address Description of services Compensation  ENERGY INDUSTRIES, LLC INSTALLATION OF AC	the organization.								Т					
ENERGY INDUSTRIES, LLC INSTALLATION OF AC	the state of the s										_			_
		s address									C	ompe	nsatio	<u>#1</u>
2660 WAIWAI LOOP, HONOLULU, HI 96819 CHILLERS 359,398.	ENERGY INDUSTRIES, LLC			_						OF AC				
	2660 WAIWAI LOOP, HONOLU	LU, HI	<u>96</u>	81	9				CHILLERS			35	9,3	98.

(A) Name and business address	(B) Description of services	(C) Compensation
ENERGY INDUSTRIES, LLC 2660 WAIWAI LOOP, HONOLULU, HI 96819	INSTALLATION OF AC CHILLERS	359,398
2 Total number of independent contractors (including those in 1) who receifrom the organization ▶ 1	ved more than \$100,000 in compensation	

	rt VI	Statement of Revenue	CALL CEN	ILK OF HAW	<u></u>	99-0230	147 Fage 3
	- T	at a statement of Nevenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b d e	Fundraising events Related organizations Government grants (contributions)  1	5,368. 5,250.				
ontributic od other			9,563. 5,851.				
<u>8 0</u>	h	Total. Add lines 1a-1f	<b></b>	1,078,181.			
ce	2 a	PROGRAMS	siness Code	98,108.	98,108.		
و چ	b		900099	12,827.	12,827.		
Program Service Revenue	d	RESOURCE CENTER S	900099	104.	104.		
ĕ	е						
•	f	All other program service revenue		111 000			
_	9	Total. Add lines 2a-2f	<u></u>	111,039.			
j	3	Investment income (including dividends, interest,	_	106 050			106 050
		other similar amounts)	. ▶	106,952.			106,952.
	4	Income from investment of tax-exempt bond proc	eeds 🕨				
	5	Royalties					
			ii) Personal				
	6 <sup>-</sup> a						
ŀ	b						
	c	Rental income or (loss) —452766.					450 566
	d	Net rental income or (loss)	<u> </u>	-452,766.			-452,766.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 543,245.			,		
	b	Less: cost or other basis					
		and sales expenses 685,799.					
	c	Gain or (loss) -142554.					_
	d	Net gain or (loss)	<u> </u>	-142,554.		····	-142,554.
Other Revenue	8 a	Gross income from fundraising events (not including \$146, 250. of					
ě		contributions reported on line 1c). See					
7		Part IV, line 18 a	<u>19,750.</u>				·
<b>Ĕ</b>	b	Less: direct expenses . <b>b</b> [10]	05,219.	]			
٥	c	Net income or (loss) from fundraising events	<b>&gt;</b>	-55,469.			-55,469.
		Gross income from gaming activities. See					
		Part IV, line 19 a		_			
	b	Less: direct expenses b		_			
	c	Net income or (loss) from gaming activities	<b></b>				
	10 a	Gross sales of inventory, less returns					
			28,431.	.]			
	b	Less: cost of goods sold <b>b</b>	55,241.	1			
Į		Net income or (loss) from sales of inventory		63,190.	63,190.		
			isiness Code				
1	11 a	ADWALL COMMISSIONS S	900099	1,352.		1,352.	
	b		900099	639.		639.	
	c	BOOK SALE COMMISSIONS	900099	265.		265.	
	d	All other revenue					
	e	Total. Add lines 11a-11d	<b></b>	2,256.			
	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, a	nd 11e	710,829.	174,229.	2,256.	-543,837.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

100 4 100

_	All other organizations must compl	ete column (A) but are	not required to comple		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
_	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				<del></del>
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				,
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	276,707.	144,776.	114,556.	<u>17,375.</u>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	100 406	144 102	41 227	14 076
7	Other salaries and wages	199,486.	144,183.	41,227.	14,076.
8	Pension plan contributions (include section 401(k)		Ì		
9	and section 403(b) employer contributions)  Other employee benefits	29,973.	19,171.	8,587.	2 215
10	Payroll taxes	36,668.	22,380.	11,859.	2,215. 2,429.
11	Fees for services (non-employees):	30,000.	22/300.	11,037.	2/423.
''	Management				
b	Legal .		+		
c	Accounting				
đ	Lobbying				
e	Professional fundraising services. See Part IV, line 17				<del>_</del>
f	Investment management fees				
g	Other	43,625.	8,201.	35,424.	
12	Advertising and promotion	6,627.			6,627. 5,405.
13	Office expenses	30,507.	5,363.	19,739.	5,405.
14	Information technology	14,290.	4,455.	9,835.	
15	Royalties				
16	Occupancy	01 051	4 074	16 222	
17	Travel	21,051.	4,274.	16,777.	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	21,362.		21,362.	
20 21	Interest	21,302.		21,302.	
21	Payments to affiliates				···
23	Depreciation, depletion, and amortization Insurance				<u></u>
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	PROGRAM EVENTS	167,521.	167,521.		
b	MEMBERSHIP DEVELOPMENT	39,945.			39,945.
c	MISCELLANEOUS	25,164.	5,209.	19,955.	
d	PROPERTY & EXCISE TAXES	9,731.	9,731.		
е	GALLERY	7,509.	7,509.		
f	All other expenses	020 166	E 40 770	200 201	00 070
25	Total functional expenses. Add lines 1 through 24f	930,166.	542,773.	299,321.	88,072.
26	Joint Costs. Check here Jif following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	educational campaign and fundraising solicitation	<u> </u>	<u> </u>	<u> </u>	Farm <b>990</b> (2008)

Form 990 (2008) JAPANESE CULTURAL CENTER OF HAWAII 99-0256147 Page 11 Part X Balance Sheet (A) Beginning of year End of year 18,201. 36,163. 1 1 Cash - non-interest-bearing 158,374. 134,534. 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 4 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 12,973. 24,832. 8 Inventories for sale or use Prepaid expenses and deferred charges 9 23,133,796. 10a 10a Land, buildings, and equipment: cost basis **b** Less: accumulated depreciation. Complete 8,891,744. 14,359,100. 14,242,052. 10c Part VI of Schedule D 10b 1,647,478. 1,558,469. 11 11 Investments · publicly traded securities 477,524. 364,561. 12 12 Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 13,900. 15 15 Other assets. See Part IV, line 11 16,590,508. 16,457,653. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 1,227. 17 Accounts payable and accrued expenses . . . 17 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 21 Escrow account liability. Complete Part IV of Schedule D Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable 67,485. 304,965. 25 Other liabilities. Complete Part X of Schedule D 25 67,485. 306,192. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here 

X
and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 16,152,382. 15,612,488. 27 27 Unrestricted net assets 175,641. 318,973. 28 Temporarily restricted net assets 220,000. 195,000. Permanently restricted net assets Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 16,523,023. 16,151,461. 33 Total net assets or fund balances 33 16,457,653. 16,590,508. Total liabilities and net assets/fund balances **Financial Statements and Reporting** Yes No Accrual X Other X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X 2b b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, X review, or compilation of its financial statements and selection of an independent accountant? 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit X Act and OMB Circular A-133? За NIA 3ь b If "Yes," did the organization undergo the required audit or audits?

## SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008

Inspection

OMB No 1545-0047

Name of the organization

Employer identification number

Schedule A (Form 990 or 990-EZ) 2008

		JAPANES	SE CULTURAL C	ENTER	OF H	AWAII			99	9-0256147
Part I	Reason	for Public Cha	rity Status (All organiz	zations mu	st complet	e this par	t.) (see ins	tructions)		
The organ	zation is not a	a private foundation	because it is: (Please ch	eck only o	ne organiz	zation.)				
1 🔲	A church, co	nvention of churche	es, or association of chur	ches desc	nbed in se	ction 170	(b)(1)(A)(i)	).		
2 🔲	A school des	cribed in section 1	<b>70(b)(1)(A)(ii).</b> (Attach Sc	hedule E.)						
з 🔲	A hospital or	a cooperative hosp	ital service organization	described	ın section	170(b)(1)	<b>(A)(iii)</b> . (At	tach Sche	dule H.)	
4 🔲	A medical res	search organization	operated in conjunction	with a hos	pital desci	nbed in se	ction 170	(b)(1)(A)(ii	ii). Enter t	he hospital's name,
	city, and stat	e:								<u> </u>
5	_		benefit of a college or u	niversity o	wned or op	perated by	a governi	mental uni	t describe	ed in
• [		(b)(1)(A)(iv). (Comp	•			- 470/5//				
6 L 7 X	-	•	nent or governmental uni					f Ab		مراضع ما محمد الماريد
	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)									
8 🖂	``		section 170(b)(1)(A)(vi).	(Camplete	Dort II \					
9			ceives: (1) more than 33		•	rom oontr	hutions o	aambambi	n food or	ad arosa receipte from
9	•	•	nctions - subject to certa							- ·
			taxable income (less sec	=						
		509(a)(2). (Complet		lion 511 la	x) 110111 bu	311163363	acquired b	y the orga	iiiiZatioii t	arter durie do, 1570.
10 🔲			perated exclusively to te	st for publ	ıc safety. S	See sectio	n 509(a)(4	I), (see ins	structions	)
11 🗔	-	-	perated exclusively for the							
	-		ations described in secti							
			organization and compl				,			
	a Type		<b>-</b> -	с 🔲 Тур			tegrated		d 🗀	Type III - Other
е 🗀	• • •		at the organization is not	controlled	directly o	r indirectly	by one or	r more dis	qualified i	
			than one or more publicl							
f			tten determination from						, . , .	
	-	rganization, check t								
g	Since Augus	t 17, 2006, has the	organization accepted as	ny gift or co	ontribution	from any	of the follo	owing per	sons?	
	(i) A perso	n who directly or inc	directly controls, either a	lone or tog	ether with	persons o	described	ın (ii) and (	îii) below,	Yes No
	the gove	erning body of the s	supported organization?							11g(i)
	(ii) A family	member of a perso	n described in (i) above?					•		11g(ii)
	(iii) A 35% (	controlled entity of a	a person described in (i)	or (ii) above	э?					11g(iii)
h	Provide the f	ollowing information	about the organizations	the organ	ızation su	oports.				
									<del></del> -	
(i) Name	of supported	(ii) EIN	(iii) Type of		rganization			(vi) is organizati	the	(vii) Amount of
orga	nization		organization (described on lines 1-9		sted in your document?		non in col r support?	(i) organiz	ed in the	support
			above or IRC section	Yes		Yes		US	<del></del>	
			(see instructions))	res	140	res	No	Yes	No	
				ļ						<del></del>
								-		
	·									
<u> </u>			,							
Total										

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

99-0256147 Page 2 Schedule & (Form 990 or 990-EZ) 2008 JAPANESE CULTURAL CENTER OF HAWAII Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (d) 2007 (f) Total (c) 2006(e) 2008 1 Gifts, grants, contributions, and membership fees received. (Do not 652,654. 1559769. 1065946. 1078181. 5311791. 955,241. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 955,241. 652,654. 1559769. 1065946. 1078181. 5311791. 4 Total. Add lines 1 - 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 458,466. 4853325. 6 Public Support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in)▶ (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 5311791. 955,241. 1559769. 1065946. 652,654 1078181. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 886,150. 936,934. 660,963. 814,504. 1070671. 4369222. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 1,547 502. 554 2,092 2,256. 6,951. assets (Explain in Part IV.) 9687964. 11 Total support. Add lines 7 through 10 1,448,718. 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

<u>Se</u>	ction A. Public Support N/A						
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 · 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support N/A						
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
_	· · · · · · · · · · · · · · · · · · ·						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	the organization	's first, second, thu	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here	<u></u>		• 		<u></u>	▶□
Sec	tion C. Computation of Public	c Support Pe	ercentage				
15	Public support percentage for 2008 (lin	ne 8, column (f) o	divided by line 13,	column (f))		15	
16	Public support percentage from 2007	Schedule A, Par	t IV-A, line 27g		_·. · <u> </u>	16	
Sec	tion D. Computation of Inves	tment Incon	ne Percentage			<u> </u>	
17	Investment income percentage for 200	<b>18</b> (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	
18	Investment income percentage from 2	007 Schedule A	, Part IV-A, line 27h			18	
19a	33 1/3% support tests - 2008. If the c	organization did	not check the box	on line 14, and line	15 is more than	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box an	d <b>stop here.</b> The	e organization qual	ifies as a publicly :	supported organiz	ration .	▶ _
ь	33 1/3% support tests - 2007. If the d	organization did	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	ınd
	line 18 is not more than 33 1/3%, chec	k this box and s	<b>itop here.</b> The orga	anızatıon qualifies	as a publicly supp	orted organization	. ▶∟

## Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 1

Employer identification number 99-0256147

	JAPANESE CULTURAL	CENTER OF HAWAII	99-0256147
Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	3	17
2	Aggregate contributions to (during year)	25,000.	189,232.
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	220,000.	318,973.
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes X No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds may be	
	for charitable purposes and not for the benefit of the donor	or donor advisor or other impermissible pr	vate benefit? Yes X No
Par	t fl Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or publi	oleasure) Preservation of an his	storically important land area
	Protection of natural habitat	Preservation of certif	ied historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a con	servation easement on the last day
	of the tax year.		·
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	•	2b
C	Number of conservation easements on a certified historic sti	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the taxable
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	nodic monitoring, inspection, violations, a	nd
	enforcement of the conservation easements it holds?	•	Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	ind enforcing easements during the year I	<u> </u>
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing easements during the year > \$	<u> </u>
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Par	<b>TRE</b> Organizations Maintaining Collections of		other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	iblic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items.	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balar	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public service	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, historical tre	easures, or other sımılar assets for financia	al gain, provide
	the following amounts required to be reported under SFAS 1	16 relating to these items:	
a	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
b	Assets included in Form 990, Part X		<b>▶</b> \$

Sche	dule D (Form 990) 2008 JAPANES	E CULTURAL	CENTER	OF HAW	AII	9	9-0256147 Page 2
Pa	till Organizations Maintaining (	Collections of A	rt, Historica	al Treasure	s, or Oth	er Similar	r Assets (continued)
3	Using the organization's accession and other	er records, check any	of the following	ng that are a si	ignificant us	se of its collec	ction items (check all
	that apply):						
а	Public exhibition	c	I 🔲 Loan d	or exchange pr	rograms		
b	Scholarly research	e	e 🔲 Other_				
С	Preservation for future generations						
4	Provide a description of the organization's of	collections and explai	n how they fur	ther the organ	ızatıon's ex	empt purpos	e in Part XIV.
5	During the year, did the organization solicit						
	to be sold to raise funds rather than to be m	naintained as part of	the organizatio	n's collection?	·		. Yes No
Par	Trust, Escrow and Custodia reported an amount on Form 990, Pa	l Arrangements				es" to Form 9	990, Part IV, line 9, or
1a	Is the organization an agent, trustee, custoo	dian or other intermed	diary for contrib	outions or othe	er assets no	t included	
	on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table:				
							Amount
С	Beginning balance					1c	
d	Additions during the year					. 1d	
е	Distributions during the year					. 1e	
f	Ending balance					1f	
2a	Did the organization include an amount on F	Form 990, Part X, line	21?				Yes No
	If "Yes," explain the arrangement in Part XIV						
Par	t V Endowment Funds. Complete	if organization answe	ered "Yes" to F	orm 990, Part	IV, line 10.		
		(a) Current year	(b) Prior ye	ar (c) Two	years back	(d) Three yea	ars back (e) Four years back
1a	Beginning of year balance	195,000.					
ь	Contributions	25,000.					
С	Investment earnings or losses	4,658.					
d	Grants or scholarships	•					
e	Other expenditures for facilities						
	and programs	4,658.					
f	Administrative expenses				***************************************		
g	End of year balance	220,000.					
2	Provide the estimated percentage of the year	ar end balance held a	ns:				
	Board designated or quasi-endowment	.00	%				
	Permanent endowment ► 100.00	<del></del>					
	Term endowment ▶ .00	%					
	Are there endowment funds not in the posse	<b>-</b> * -	ation that are h	eld and admir	nistered for	the organizat	tion
	by:						Yes No
	(i) unrelated organizations						3a(i) X
	(ii) related organizations			,	• ••	•	3a(ii) X
ь	If "Yes" to 3a(ii), are the related organization	s listed as required o	on Schedule R?	· ·		NA	·
4	Describe in Part XIV the intended uses of the					. ,	• • •
Par				1 990, Part X, I	line 10.		
	Description of investment	(a) Cost or o	ther (b)	Cost or other pasis (other)		Depreciation	(d) Book value
12	Land		<del></del>	,267,75!	5.	<del></del>	3,267,755.
		•		,640,42		336,698	
	Buildings	.		, 5 1 5 7 12		200700	10,303,723.
	Leasehold improvements	<del></del>	1	,225,620	0 -	555,040	6. 670,574.
		-	<del></del>	, 223 , 02	<del>`                                    </del>	555,040	0,0,3,4.
	Other	orm 000 Part V ant	(P) //== 10	(a) )			14,242,052.
rotal	Aug mies Tarte. (Column (d) snould equal r	um 330, rail A, Colu	inin (D), line 10	( <i>\-\/</i> .			- 13123210320

Part VII Investments - Other Securities.	See Form 990, Part X, I	ine 12.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuat t or end-of-year mark	
Financial derivatives and other financial products				
Closely-held equity interests				
Other				
			<del></del>	
			_·	
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)	<b>&gt;</b>			
Part VIII Investments - Program Related.		line 13.		_
(a) Description of investment type	(b) Book value	1	(c) Method of valuat	
(a) Description of investment type	(D) DOOK VAIDE	Cos	t or end-of-year mark	ret value
				·
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)	<b>&gt;</b>			
Part IX Other Assets. See Form 990, Part X, III	ne 15.			
(	a) Description			(b) Book value
			:	
Total. (Column (b) should equal Form 990, Part X, col (B)	) line 15.)		<b> </b>	<u></u>
Part X Other Liabilities. See Form 990, Part	X, line 25.			<u>-</u>
(a) Description of liability		(b) Amount		
Federal income taxes	· · <del>- · · · · ·</del>			•
RENTAL DEPOSITS	<del></del>	18,693.		
CAPITAL LEASE OBLIGATION		286,272.		
Total. (Column (b) should equal Form 990, Part X, col (B)	) line 25.)	304,965.		
In Part XIV, provide the text of the footnote to the organi		ments that reports the orga	anization's liability fo	r uncertain tax positions

under FIN 48

Schedule D (Form 990) 2008 JAPANESE CULTURAL CENTER OF HAWAII	99-0256147 Page 5
Part XIV Supplemental Information (continued)	
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES: 1416485.	
COST OF GOODS SOLD: 65241.	

#### SCHEDULE G (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Inspection

Schedule G (Form 990 or 990-EZ) 2008

Name of the organization							Employer identification number				
	SE CULTURAL CENTER	OF	HAW	AII	9	9-0256	147				
Part 1 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.											
Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a											
(i) Name of individual or entity (fundraiser)	III ACTIVITY			(iv) Gross receipts from activity	to (or re fun	Amount paid or retained by) fundraiser ted in col. (i) (vi) Amount paid to (or retained by) organization					
_		Yes	No								
-											
Total	>	•									
3 List all states in which the organization		unds	or has	been notified it is ex	empt fro	m registration	on or licensing.				
	<u></u>	·					<del></del>				

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

11

administer charitable gaming?

Does the organization operate gaming activities with nonmembers?

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

<u>Sch</u>	edule G (Form 990 or 990-EZ) 2008 JAPANESE CULTURAL CENTER OF HAWAII 99-025	<u>614</u>	<u>/ Pa</u>	age 3
•		F	Yes	No
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility 13a %			
b	An outside facility <u>13b</u> <u>%</u>	1		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address ►	,		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$			
С	If "Yes," enter name and address:			
	Name			
	Address ▶			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	17a	ļ	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year 🕨 \$	<u> </u>		<u>.                                    </u>

Schedule G (Form 990 or 990-EZ) 2008

#### SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service **NonCash Contributions** 

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2008 Open to Public Inspection

Schedule M (Form 990) 2008

OMB No. 1545-0047

Name of the organization

Employer identification number

JAPANESE CULTURAL CENTER OF HAWAII 99-0256147 **Types of Property** (a) (b) (c) (d) Check if Number of Revenues reported on Method of determining applicable contributions Form 990, Part VIII, line 1g revenues Art · Works of art 2 Art · Historical treasures 3 Art · Fractional interests 4 Books and publications 5 Clothing and household goods Cars and other vehicles 6 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Sécurities · Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities · Miscellaneous 13 Qualified conservation contribution (historic structures) 14 Qualified conservation contribution (other) 15 Real estate · Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25,851.SALES PRICE OF DONATED 125 ( VARIOUS MERCH) 25 VALUED LESS 1HAN \$ 1200 EACH Other > 26 MERCHANDISE 27 Other > 28 Other -29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for X the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? X 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a b If "Yes." describe in Part II. 33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

LHA

describe in Part II.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M	(Form 9	90) 2008	JAP.	WINE DE CO	TIOK	AL C	ENTER OF HAWA	T T	99-0	1230141	Page 2
Part II	Suppl Also co	emental mplete this	Infor part fo	mation. Con or any additiona	nplete this al informat	s part to	provide the information re	quired	by Part I, lines 30b,	32b, and 33.	
SCHEDU	LE M	, PARI	ı,	COLUMN	(B):	THE	ORGANIZATION	IS	REPORTING	THE	
NUMBER	OF	ITEMS	REC	EIVED.							
								-			
	<u> </u>	<u></u>								·	
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#### **SCHEDULE O** (Form 990)

Department of the Treasury Internal Revenue Service

832211 12-18-08

#### Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 08 Doen to Public Inspection

Name of the organization

JAPANESE CULTURAL CENTER OF HAWAII

Employer identification number 99-0256147

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: UNDERSTANDING AND RESPECT AMONG CULTURES. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THAT ENHANCE THE UNDERSTANDING AND CELEBRATION OF OUR HERITAGE, CULTURE AND LOVE OF THE LAND. TO GUIDE US IN THIS WORK, WE DRAW FROM THE VALUES FOUND IN OUR JAPANESE AMERICAN TRADITIONS AND THE SPIRIT OF ALOHA. FORM 990, PART VI, SECTION A, LINE 6: THERE SHALL BE PERPETUAL, ASSOCIATE, AND REGULAR MEMBERS. FORM 990, PART VI, SECTION A, LINE 7A: VOTING MEMBERS REFER TO PERPETUAL OR REGULAR MEMBERS. VOTING MEMBERS CAN CAST ONE VOTE FOR THE ELECTION OF DIRECTOR TO THE GOVERNING BOARD. ALSO ANY AMENDMENT, NEW OR REPEAL OF BYLAWS VOTED BY THE DIRECTORS ARE SUBJECT TO REPEAL OR CHANGE BY THE VOTING MEMBERSHIP. VOTING IS DONE AT THE ANNUAL MEETING IN JULY OF EACH YEAR. FORM 990, PART VI, SECTION A, LINE 10: THE FORM 990 WILL BE PROVIDED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW AND WILL BE REVIEWED BY THE BUDGET AND FINANCE COMMITTEE PRIOR TO FILING. SECTION B, LINE 12C: EACH BOARD MEMBER RECEIVES THE FORM 990, PART VI, CONFLICT OF INTEREST POLICY AT THE START OF THE FISCAL YEAR AND SIGNS THE CONFLICT OF INTEREST STATEMENT IN ACKNOWLEDGEMENT OF RECEIPT, AND

IF

THERE IS A

Schedule O (Form 990) 2008

CERTIFYING THAT THEY UNDERSTAND AND ABIDE TO THE POLICY.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

JAPANESE CULTURAL CENTER OF HAWAII

Employer identification number 99-0256147

CONFLICT OF INTEREST THE BOARD MEMBER WILL NOTIFY THE BOARD OF THE CONFLICT

AND IF A CONFLICT IS FOUND, THE MEMBER ABSTAINS FROM VOTING. FOR KEY

EMPLOYEES, THERE IS A CONFLICT OF INTEREST POLICY IN THE EMPLOYEE HANDBOOK,

WHICH THEY SIGN AN ACKNOWLEDGEMENT STATEMENT.

FORM 990, PART VI, SECTION B, LINE 15: THE NONPROFIT HEADS' SALARIES ARE

AVAILABLE ONLINE AND THIS IS USED AS A REFERENCE. THE BOARD DESIGNATES A

NON-PROFIT WHOSE SIZE AND RESPONSIBILITIES ARE SIMILAR TO JCCH. ALSO TAKEN

INTO CONSIDERATION IS THE REPLACEMENT MARKET FORCES, WHAT WOULD HAVE TO BE

PAID TO FILL THE POSITION. FOR THE EXECUTIVE DIRECTOR, THERE IS A

PERFORMANCE EVALUATION THAT IS DISTRIBUTED TO THE BOARD. AN INDEPENDENT

THIRD PARTY ADMINISTERS THE EVALUATION. BASED ON THE EVALUATION, THE BOARD

SETS GOALS AND IS USED AS A BASIS FOR MERIT INCREASES.

FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS ARE MADE AVAILABLE TO THE

PUBLIC UPON REQUEST. FINANCIAL STATEMENTS ARE ALSO MADE AVAILABLE TO THE

PUBLIC BY THE ANNUAL REPORT TO MEMBERS AND THROUGH THE MEMBERSHIP

NEWSLETTER. THE NEWSLETTER IS ALSO POSTED ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART XI, LINE 1:

THE ORGANIZATION USES THE MODIFIED CASH METHOD OF ACCOUNTING.

FORM 990, PART XI, LINE 2C:

THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE

AUDIT. THIS PROCESS HAS NOT CHANGED FROM THE PREVIOUS YEAR.

## Form **8868**

(Rev. April 2008)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

6 15 6 W

OMB No. 1545-1709

• If you are	e filing for an Automatic 3-Month Extension, complete only Part I and check this box			▶ 🛛			
Do not con	e filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on plete Part II unless you have already been granted an automatic 3-month extension on a p	n page 2 (	of this fo	rm). 8868			
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies need	ied).	ed i oim	0000.			
A corporati	on required to file Form 990-T and requesting an automatic 6-month extension—check	-	nd comp	olete			
All other co	orporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7 income tax returns.	004 to reg	uest an	extension of			
Electronic one of the electronical returns, or a	Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month aut returns noted below (6 months for a corporation required to file Form 990-T). Howevily if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms a composite or consolidated Form 990-T. Instead, you must submit the fully completed and note details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file form.	er, you ca 990-BL, 6 d signed pa	nnot file 069, or age 2 (Pa	Form 8868 8870, group rt II) of Form			
Type or print	1 <u> </u>	Employer i 99-02561	nployer identification number				
File by the due date for	Number, street, and room or suite no. If a P.O. box, see instructions.  C/O N&K CPAs, INC., 1001 BISHOP STREET, ASB TOWER, SUITE 17						
filing your return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.  HONOLULU, HAWAII 96813-3696						
Check type  Form 99  Form 99  Form 99	of return to be filed (file a separate application for each return):  Form 990-T (corporation)  Form 990-T (sec. 401(a) or 408(a) trust)  Form 990-T (trust other than above)		Form 47 Form 52 Form 60 Form 88	227 069			
Telephone If the org If this is to the who	ss are in the care of ►LENNY ANDREW  Provide No. ► (808) 945-7633  FAX No. ►  Anization does not have an office or place of business in the United States, check this for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  The group, check this box ► □ . If it is for part of the group, check this box	box	 If	▶ □ this is attach			
1 I required until for the ▶ □	uest an automatic 3-month (6 months for a corporation required to file Form FEBRUARY 15, 2010, to file the exempt organization return for the organization recognization's return for:  calendar year 20 or  tax year beginning JULY 1, 2008 , and ending JULY 1	named abo	ve. The	extension is 20 <u>09</u> .			
			11 20000				
	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, ny nonrefundable credits. See instructions.		\$	0.00			
	application is for Form 990-PF or 990-T, enter any refundable credits and estimated taxents made. Include any prior year overpayment allowed as a credit.	3b	\$	0.00			
depos	ce Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, it with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment n). See instructions.		\$	0.00			
_	you are going to make an electronic fund withdrawal with this Form 8868, see Form 845 t instructions.						
	Act and Paperwork Reduction Act Notice, see Instructions.	Fo	m <b>8868</b>	(Rev. 4-2008)			

Form 8	, 3868 (Rev	v 4-2009)					Page 2		
• If y	ou are	filing for an Additional (Not Automatic) 3-Month Extension, co	mple	ete only Part II	and check th	nis box	. ▶ 🏻		
Note.	. Only c	complete Part II if you have already been granted an automatic 3-mo	nth e	xtension on a pre	viously filed	Form 886	68.		
Par	ou are	filing for an Automatic 3-Month Extension, complete only Par	t I (o	n page 1).	I /n = ===!=				
		Additional (Not Automatic) 3-Month Extension of Time.  Name of Exempt Organization	Only						
Management of the comment of the com									
File by extend		For IRS use	only						
due da filing ti		C/O N&K CPAs, INC., 1001 BISHOP ST., ASB TWR	. #1	/UU	William Committee	40 000000			
return.	See	City, town or post office, state, and ZIP code. For a foreign address, see insti HONOLULU, HAWAII 96813-3696	uction	15.					
		of return to be filed (File a separate application for each return	١.	<u> </u>		S. S. S. C. S.			
	orm 99		_	Form 1041-A		Form 60	.co		
	orm 99			Form 4720	_	Form 88			
_	orm 99		_			rom oo	70		
=		ot complete Part II if you were not already granted an automatic		Form 5227		abe file d	Farm 0060		
			3-m	onth extension (	n a previou	siy illed	FORIII 0000.		
		No. ► (808) 945-7633 FAX No. ►							
		inization does not have an office or place of business in the Unit					. ▶ Ц		
• If th	nis is to	or a Group Return, enter the organization's four digit Group Exem	ptior	n Number (GEN)		: <sup>lf</sup>	this is		
		le group, check this box If it is for part of the gr	oup,	check this box.	▶ ∟	and att	tach a		
		names and EINs of all members the extension is for.	A \ / 4	<u> </u>	40				
4	I reque		AY 1		, 20 <u>10</u>	E 00	00		
		endar year, or other tax year beginning JULY 1							
6	orana i	tax year is for less than 12 months, check reason:		LI Finai return i	Change	n accou	nting period		
7	State II	n detail why you need the extension WE HAVE NOT YET C RMATION NECESSARY TO FILE A COMPLETE AND		ODED DETU		ואבו	<u>N I</u>		
	IIVEO	NIVATION NECESSARY TO FILE A COMPLETE AND	ירח	UPEN NE IU	niv.				
, .									
<u> </u>	If this	application in far Form 000 PL 000 PE 000 T 4700 or 6060		the testative to	. 1				
	_	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, by nonrefundable credits. See instructions.	Briter	the tentative ta	x, 8a	ė	0.00		
						a a	0.00		
		application is for Form 990-PF, 990-T, 4720, or 6069, enter any ted tax payments made. Include any prior year overpayment allov							
		t paid previously with Form 8868.	veu a	is a credit and ar	-		0.00		
					86	<b>3</b>	0.00		
		• Due. Subtract line 8b from line 8a. Include your payment with this for D coupon or, if required, by using EFTPS (Electronic Federal Tax Payment				\$	0.00		
		Signature and Verificat			1				
		of perjury, I declare that I have examined this form, including accompanying schert, and complete, and that I am authorized to prepare this form.		end statements, and	to the best of m	ny knowled	lge and belief,		
Signatu	ıre ▶	Title ▶ CERTIFIE	D PI I	IBLIC ACCOUNT	'ANT ⊓ete ► (	)2/15/1	Λ		

Form **8868** (Rev 4-2009)