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om 990

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2008
Open to Public

			3		
	<u>A F</u>	or the 2	2008 calendar year, or tax year beginning JUL 1, 2008 and ending	JUN 30, 20	09
	Вс	heck if	Please C Name of organization	D Employer ider	ntification number
	به	oplicable.	label of A CA DEMAY OF COLINIDAY MILCIC		
	<u></u>	Address change	point or ACADEMY OF COUNTRY MUSIC	_	
		Name change	type Doing Business As	95.	-2547035
]initial return		e E Telephone nun	
		Termin- ation	Instruc 5000 BALBOA BLVD. STE 200	813	8-788-8000
		Amended return	City or town, state or country, and zir + 4	G Gross receipts \$	8,196,390.
		Applica-	ENCINO, CA 91316	H(a) is this a grou	
		pending	F Name and address of principal officer: ROD ESSIG	for affiliates?	
			SAME AS C ABOVE	H(b) Are all affiliates	s included? Yes No
			npt status: X 501(c) (6) ◀ (insert no.)	If "No," attac	ch a list. (see instructions)
	<u>J Y</u>	Vebsite:	► WWW.ACMCOUNTRY.COM	H(c) Group exem	
			· · · · · · · · · · · · · · · · · · ·	ir of formation 196	8 M State of legal domicile CA
	Pa		Summary		
	e l	1 Br	nefly describe the organization's mission or most significant activities: PROMOTE C	OUNTRY MUS	IC INDUSTRY
	an	_	· · · · · · · · · · · · · · · · · · ·		
	Activities & Governance	2 CI	heck this box if the organization discontinued its operations or disposed of mo	re than 25% of its as	
	Š	3 N	umber of voting members of the governing body (Part VI, line 1a)		3 63
	8		umber of independent voting members of the governing body (Part VI, line 1b)		4 63
	ies	5 To	otal number of employees (Part V, line 2a)		5 18
	ξį		otal number of volunteers (estimate if necessary)		6 0
	Act		otal gross unrelated business revenue from Part VIII, line 12, column (C)	ļ	7a 2,237.
	-	b No	et unrelated business taxable income from Form 990-T, line 34		7b <12,013.
			<u>-</u>	Prior Year	Current Year
	ᆿ		ontributions and grants (Part VIII, line 1h)	1 (() ()	2 215 702
	ē		rogram service revenue (Part VIII, line 2g)	4,660,68	
	Revenue		vestment income (Part VIII, column (A), lines 3, 4, and 7d)	96,69	
			ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	45,45	
	\dashv		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,802,82	
			rants and similar amounts paid (Part IX, column (A), lines 1-3)	<u> </u>	809,175.
			enefits paid to or for members (Part IX, column (A), line 4)	1,043,04	7. 1,357,477.
	Ses		alanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,043,04	1,337,477.
	Expenses		rofessional fundraising fees (Part IX, column (A), line 11e)		
	ᄶ		otal fundraising expenses (Part IX, column (D), line 25)	4,085,38	1. 3,412,941.
			ther expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	5,128,42	
			otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<325,60	
	- S	<u>19 Re</u>	evenue less expenses. Subtract line 18 from line 12 RECEIVED	Beginning of Year	
	Net Assets or Fund Balances	ОО Т	1	6,977,04°	
	Sal		otal assets (Part X, line 16)	2,430,500	
	配		otal liabilities (Part X, line 26) et assets or fund balances. Subtract line 21 from line 20	4,546,54	
	Pa		Signature Block	1/010/01	7.01 0701070070
,		U	Inder penalties of penury, I declare that I have examined this return industribuccompanying schedules and statements and complete. Deplaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	s, and to the best of my know	wledge and belief, it is true, correct,
3		a	nd complete. Deplaration of preparer (other than officer) is based on all intormation of which preparer has any knowledged on all intormation of which preparer has any knowledged on all intormation of which preparer has any knowledged on all intormation of which preparer (other than officer) is based on all intormation of which preparer has any knowledged on all intormation of which preparer (other than officer) is based on all intormation of which preparer has any knowledged on all intormation of which preparer (other than officer) is based on all intormation of which preparer has any knowledged on all intormation of which preparer has any knowledged on all intormation of which preparer has any knowledged on all intormation of which preparer has any knowledged on the control of the control	le	
1	Sigr	, h		XJ	1 1110
!	Here		Signature of officer	Date	
			TIFFANY MOON, SECRETARY		
			Type or print name and title		
	_	P			eparer's identifying number ee instructions)
	Paid -	s		elf- mployed ▶ ☐☐ ^{(sx}	a maddedonaj
		arer's F	irm's name (or HABER CORD CERT PUBLIC ACCOUNTANT		
	Use	s, s	elf-employed), 16830 VENTURA BLVD., SUITE 501		
			ENCINO, CA 91436	Phone no.	(818)783-9200
	Mav		discuss this return with the preparer shown above? (see instructions)		X Yes No

Form **990** (2008)

	990 (2008) ACADEMY OF COUNTRY MUSIC	95-2547035 Page
Pa	rt III Statement of Program Service Accomplishments (see instructions)	
1	Briefly describe the organization's mission: TO PROMOTE THE COUNTRY MUSIC INDUSTRY	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ? If "Yes", describe these new services on Schedule O.	Yes X
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service if "Yes", describe these changes on Schedule O.	es? Yes X
4	Describe the exempt purpose achievements for each of the organization's three largest program services by Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4 a	(Code:)(Expenses \$ 5,042,169. including grants of \$ 809,175. THE ORGANIZATION HANDLES BALLOTING & ORGANIZATION OF TO COUNTRY MUSIC AWARDS SHOW BROADCASTED ON TV. THIS IMETHOD OF INCREASING AWARENESS OF THE INDUSTRY.	HE ANNUAL ACADEM
4b	(Code:)(Expenses \$ 5,573. including grants of \$ SEMINARS TO PROVIDE INFORMATION TO ASSIST IN THE MARKE MUSIC STATIONS TO ADVERTISERS	(Revenue \$ TING OF COUNTRY
4c	(Code:) (Expenses \$ 151,025 · including grants of \$) MEMBER EVENTS DESIGNED TO HONOR COUNTRY MUSIC PERFORME THE ACADEMY INCLUDING A MEMBER CHRISTMAS PARTY AND PAR	
	EVENTS DESIGNED TO PROMOTE COUNTRY MUSIC.	
4d	Other program services. (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
	Total program service expenses ▶\$ 5,198,767. (Must equal Part IX, Line 25, column (b)	

Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	ļ		
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	ļ	Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5_		X
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was	i		
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u>X</u>
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u>X</u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	_20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the		ı	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		<u>X</u> _
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	_26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			••
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<u> </u>
		E	uun /	2008)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			ĺ
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?	1		
	If "Yes," complete Schedule L, Part IV	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			1
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
14	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			1
	If "Yes," complete Schedule R, Part V, line 2	36		Ĺ
17	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
		Form	990 (2008

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return . 2a 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b_	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
_	Financial Accounts.	_	-	v
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		$\frac{X}{X}$
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		<u>x</u>
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ua		
U	were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c	<u>. </u>	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: N/A			
a	Initiation fees and capital contributions included on Part VIII, line 12			
11 11	Section 501(c)(12) organizations. Enter: N/A			
11 a	Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	Í	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			
		1 	990 (20081

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	tion A. Governing Body and Management		I	
	E CONTROL OF THE CONT		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions. Enter the number of voting members of the governing body			
_		4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			Х
_	officer, director, trustee, or key employee?	2	_	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	١,		Х
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	Х	
6	Does the organization have members or stockholders?	6	Λ.	
/a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			X
	governing body?	7a		X
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Λ.
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:		v	:
	The governing body?	8a	X	
_	Each committee with authority to act on behalf of the governing body?	8b	Λ.	X
9a	Does the organization have local chapters, branches, or affiliates?	9a		
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	۱	1	
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			Х
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10		
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	۱.,		Х
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	l	
<u>Sec</u>	tion B. Policies			
			Yes	No
12a		12a	^	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		_v	
	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c	X	V
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	Х	
Ь	Other officers or key employees of the organization?	15b	Х	
	Describe the process in Schedule O. (see instructions)			:
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as	nd fina	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion: ▶	•	
_5	THE ORGANIZATION - 818-788-8000		_	
	5500 BALBOA BLVD. STE. #200, ENCINO, CA 91316			
83200 12-18-		Form	990 (2008)
			1	- •

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: Individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	hours				ition	l		Reportable	Reportable	Estimated
	per week	director	Institutional trustee		Key employee	Highest compensated		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
TIFFANY MOON										
SECRETARY	40.00		_		_	_		101,400.	0.	1,221.
ROD ESSIG									_	
CHAIRMAN	5.00	_			ļ	<u> </u>	ļ	0.	0.	0.
JOHN GRADY										•
PRESIDENT	5.00	_	<u> </u>				_	0.	0.	0.
BILL MAYNE										•
VICE PRESIDENT	5.00	<u> </u>	 _	_	├ _	<u> </u>	<u> </u>	0.	0.	0.
JOHN DORRIS	5 00									•
TREASURER	5.00	_	<u> </u>		ļ	ļ_		0.	0.	0.
JIM MURPHY	5 00	ļ								0
PARLIAMENTARIAN	5.00	—	⊢	<u> </u>	├_	├		0.	0.	0.
CLAY BRADLEY	F 00				ĺ			ا م	0	0
DIRECTOR	5.00					}	-	0.	0.	0.
JOHN BRIGGS	E 00							o.	0.	0
DIRECTOR SCOT CALONGE	5.00		-	-	┢	┢		0.		0.
DIRECTOR	5.00							0.	0.	0.
MATT FISCHER	3.00		├	-	┢╌	 	 	0.		
DIRECTOR	5.00		İ					0.	0.	0.
CHRIS FARREN	3.00	-	┢	\vdash	\vdash	 	-	0.		
DIRECTOR	5.00							0.	0.	0.
EDDIE MONTGOMERY		_	\vdash		I^-	H	_			
DIRECTOR	5.00							0.	0.	0.
JOHN RICH						 	<u> </u>			
DIRECTOR	5.00		l					0.	0.	0.
RANDY SCRUGGS			i i	_		\vdash	 			
DIRECTOR	5.00		ļ					0.	0.	0.
RICHARD EGAN			1		Т	m	T			
DIRECTOR	5.00							0.	0.	0.
JERRY HUFFORD										
DIRECTOR	5.00							0.	0.	0.
JEFFREY STEELE										
DIRECTOR	5.00		<u> </u>					0.	0.	0.

832007 12-18-08

Form **990** (2008)

1690 2

Part VII Section A. Officers, Directors, Tru	stees, Key Er	<u>nplo</u>	oyee	s, a	ınd	High	est	Compensated Employ	ees (continued)				
(A)	(B)			(C)			(D)	(E)			(F)	
Name and title	Average	Position						Reportable	Reportable			stimate	
	hours per	<u> </u>			II that appl		oly)	compensation from	compensation from related	I		nount other	
	week	Individual trustee or director	Institutional trustae	Officer	Key employee	Highest compensated	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC		fr org and	pensa rom the anizat d relat anizati	e tion ted
JOHN DENNIS			1				Г			\neg			
DIRECTOR	5.00							0.		0.			0.
T.K. KIMBRELL			Π	-									
DIRECTOR	5.00		<u> </u>		<u> </u>	<u> </u>	<u>L</u>	0.		0.			0.
CLARENCE SPALDING							l						_
DIRECTOR	5.00		ļ	<u> </u>	<u> </u>		ļ	0.		0.			0.
SCHATZI HAGEMAN	- 00				ŀ	ĺ				,			^
DIRECTOR	5.00	-	-	-	-	┼-	⊢	0.		0.			0.
DALE BOBO	5.00		1		1			0.		0.			0.
DIRECTOR PAT HIGDON	3.00	-	-	-	-	┼-	├─	0.		- 			
DIRECTOR	5.00							0.		0.			0.
BOB KINGSLEY	3.00	\vdash	\vdash	-	t	1	l			-			
DIRECTOR	5.00							0.		0.			0.
BUDDY CANNON										\neg			
DIRECTOR	5.00							0.		0.			0.
MIKE CULOTTA													
DIRECTOR	5.00	L_	<u> </u>		<u> </u>		<u></u>	0.		0.			0.
MIKE DUNGAN			1	ĺ			1						•
DIRECTOR	5.00	L.,				Ļ	<u>L</u>	0.		0.		 -	0.
1b Total								451,400.		0.	<u>T</u>	0,2	<u> </u>
2 Total number of individuals (including those	in 1a) who re	ceiv	ed n	nore	tha	ın \$1	00,	000 in reportable					2
compensation from the organization									·			Yes	No
3 Did the organization list any former officer,	director or tru	stee	ke	v er	nnio	vee	or h	nighest compensated en	nnlovee on	Γ			
line 1a? If "Yes," complete Schedule J for s			,	, c.		,,	.	ng/100t 00/mpontoctor of		Ī	3		Х
4 For any individual listed on line 1a, is the su			omp	ens	atioi	n and	d ot	her compensation from	the organization				
and related organizations greater than \$150											4	X	
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	any	y uni	relat	ed organization for servi	ces rendered to				İ
the organization? If "Yes," complete Sched	ule J for such	pers	on					· · ·	-		5		<u> </u>
Section B. Independent Contractors													
Complete this table for your five highest co the organization. NONE	mpensated in	dep	ende	ent c	cont	racte	ors t	that received more than	\$100,000 of comp	ensa	ition t	rom	
(A)								(B)		_	(C		
Name and business	address						_	Description of s	ervices		ompe	nsatio	<u>n</u>
							\dashv						
							\dashv						
							_						
2 Total number of independent contractors (in	ncluding those	e In	1) wl	ho r	ecei	ved	l mor	re than \$100,000 in com	pensation			***********	
from the organization	0												
SEE SCHEDULE J-2 FOR	PART V	II.	, 3	SE	\mathtt{CT}	IOI	V	A CONTINUATI	ON	1	Form '	990 (2008)

12180514 758388 1690

0.

d All other revenue .

e Total. Add lines 11a-11d

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

▶ 7,417,840.7,415,603.

39,162.

2,237.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		-		
	organizations in the U.S. See Part IV, line 21	809,175.	809,175.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.		,		
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	451,400.	451,400.		
6	Compensation not included above, to disqualified			İ	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	801,048.	618,800.	182,248.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	19,914.		19,914.	
9	Other employee benefits				
0	Payroll taxes	85,115.	72,730.	12,385.	
1	Fees for services (non-employees):				
а	Management				
þ	Legal	18,260.	10,956.	7,304.	
c	Accounting	52,777.	42,222.	10,555.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	395.		395.	
g	Other				
2	Advertising and promotion				
3	Office expenses	33,764.	27,011.	6,753.	<u> </u>
4	Information technology				
5	Royalties				
6	Occupancy				
7	Travel	88,578.	70,862.	17,716.	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings .	83,035.	66,428.	16,607.	
0	Interest	66,581.	53,265.	13,316.	
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	138,517.	138,517.		-
:3	Insurance	114,405.	91,524.	22,881.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)		7		
а	AWARDS SHOW-DIRECT EXPE	1,650,406.	1,650,406.		
b	SPONSORSHIP	476,970.	476,970.		
c	MEMBERSHIP EXPENSE	151,025.	151,025.		
d	PROFESSIONAL FEES	74,436.	74,436.		
e	PRINTING AND PRODUCTION	60,900.	48,720.	12,180.	
f	All other expenses	402,892.	344,320.	58,572.	
	Total functional expenses. Add lines 1 through 24f	5,579,593.	5,198,767.	380,826.	0
6	Joint Costs. Check here ▶ ☐ If following				
-	SOP 98-2. Complete this line only if the organization	j			
	reported in column (B) joint costs from a combined		1		
	reported in collimit (B) local costs from a confinite i				

1690___2

Par	tΧ	Balance Sheet						
			(A) Beginning of year	Enc	(B) d of year			
	1	Cash • non-interest-bearing			~~~			
	2	Savings and temporary cash investments	654,438. 2		267,5	<u>) / / c</u>		
	3	Pledges and grants receivable, net	3					
	4	Accounts receivable, net	4	-				
	5	Receivables from current and former officers, directors, trustees, key						
		employees, or other related parties. Complete Part II of Schedule L	5	<u> </u>				
	6	Receivables from other disqualified persons (as defined under section						
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete						
		Part II of Schedule L	6	-i				
Assets	7	Notes and loans receivable, net	7					
lss(8	Inventories for sale or use	8					
•	9	Prepaid expenses and deferred charges	9			•••••		
	10a	Land, buildings, and equipment: cost basis 10a 4,533,576	<u>-</u>					
	b	Less: accumulated depreciation. Complete						
		Part VI of Schedule D <u>10b</u> 513,579	3,880,631.10	c 4,	019,9	997 .		
	11	Investments - publicly traded securities	11					
	12	Investments - other securities. See Part IV, line 11	2,441,078.	$\frac{2}{2}$	645,3	<u> 322 .</u>		
	13	Investments - program-related. See Part IV, line 11	13	3				
	14	Intangible assets	14					
	15	Other assets. See Part IV, line 11	900. 15			900.		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,977,047. 16	<u> </u>	933,7	<u> 796.</u>		
	17	Accounts payable and accrued expenses	17	<u>' </u>				
	18	Grants payable	. 18	3				
	19	Deferred revenue	19	,				
Liabilities	20	Tax-exempt bond liabilities	20)				
	21	1						
	22							
		highest compensated employees, and disqualified persons. Complete Part II						
		of Schedule L	22					
	23	Secured mortgages and notes payable to unrelated third parties	2,312,368. 23	1,	196,9	<u> 960.</u>		
	24	Unsecured notes and loans payable	24	.				
	25	Other liabilities. Complete Part X of Schedule D	118,132. 25		93,5			
\perp	26	Total liabilities. Add lines 17 through 25	2,430,500. 26	$\frac{1}{i}$	290,4	<u> 189</u>		
		Organizations that follow SFAS 117, check here and complete						
S		lines 27 through 29, and lines 33 and 34.						
Ě	27	Unrestricted net assets	27	<u>' </u>				
alg	28	Temporarily restricted net assets	28	3				
Net Assets or Fund Balances	29	Permanently restricted net assets	29)				
ᇤ		Organizations that do not follow SFAS 117, check here X and						
ō		complete lines 30 through 34.				_		
ets	30	Capital stock or trust principal, or current funds	0.30)		0.		
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund	0. 31			0.		
6	32	Retained earnings, endowment, accumulated income, or other funds	4,546,547. 32		643,3			
z	33	Total net assets or fund balances	4,546,547. 33		643,3			
	34	Total liabilities and net assets/fund balances	6,977,047. 34	<u>, 7,9</u>	933,7	<u> 796</u>		
Par	t XI	Financial Statements and Reporting		 				
					Yes	No		
1	Acco	unting method used to prepare the Form 990: $\begin{tabular}{c} oldsymbol{X} \end{tabular}$ Cash $\begin{tabular}{c} oldsymbol{\Box} \end{tabular}$ Accrual $\begin{tabular}{c} oldsymbol{\Box} \end{tabular}$	Other					
2a	Were	the organization's financial statements compiled or reviewed by an independent	nt accountant?	2	a	X		
ь	Were	the organization's financial statements audited by an independent accountant?	?	2	b X			
c	If "Ye	s" to lines 2a or 2b, does the organization have a committee that assumes resp	consibility for oversight of the aud	dıt,				
		w, or compilation of its financial statements and selection of an independent acc		2	c	X		
3a		result of a federal award, was the organization required to undergo an audit or a						
		OMP Consular A 1222		3	a	X		
b	lf "Ye	s," did the organization undergo the required audit or audits?		31	ь			
	12-18-			Fc	rm 990	(2008)		

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

ACADEMY OF COUNTRY MUSIC

Employer identification number 95-2547035

Par	11	Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line	e 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1	Total r	umber at end of year		<u> </u>
2	Aggre	gate contributions to (during year)		
3	Aggre	gate grants from (during year)		·····
4	Aggre	gate value at end of year		
5	Did the	e organization inform all donors and donor advisors in v	writing that the assets held in donor advi	sed funds
	are the	organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the	e organization inform all grantees, donors, and donor a	dvisors in writing that grant funds may b	e used only
	for cha	aritable purposes and not for the benefit of the donor o	r donor advisor or other impermissible pi	nvate benefit? Yes No
Par	t#	Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpo:	se(s) of conservation easements held by the organizati	on (check all that apply).	
		Preservation of land for public use (e.g., recreation or p	leasure) Preservation of an hi	storically important land area
		Protection of natural habitat	Preservation of certif	ied historic structure
		Preservation of open space		
2	Compl	ete lines 2a-2d if the organization held a qualified cons	ervation contribution in the form of a cor	servation easement on the last day
	of the	ax year.		
				Held at the End of the Year
а	Total r	umber of conservation easements		2a
b	Total a	creage restricted by conservation easements		2b
С	Numb	er of conservation easements on a certified historic str	ucture included in (a)	2c
d	Numb	er of conservation easements included in (c) acquired a	after 8/17/06	2d
3	Numbe	er of conservation easements modified, transferred, rel	eased, extinguished, or terminated by th	e organization during the taxable
	year ▶	·		
4	Numb	er of states where property subject to conservation eas	sement is located	
5	Does t	he organization have a written policy regarding the per	nodic monitoring, inspection, violations, a	and
	enforc	ement of the conservation easements it holds?		Yes No
6	Staff o	r volunteer hours devoted to monitoring, inspecting, a	nd enforcing easements during the year l	
7	Amour	it of expenses incurred in monitoring, inspecting, and	enforcing easements during the year 🏲 🕏	
8	Does e	ach conservation easement reported on line 2(d) above	re satisfy the requirements of section 170	O(h)(4)(B)(i)
	and se	ction 170(h)(4)(B)(ii)?		Yes No
9	In Part	XIV, describe how the organization reports conservati	on easements in its revenue and expens	e statement, and balance sheet, and
	ınclude	e, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	the organization's accounting for
,	conse	vation easements.		
Par	t III	Organizations Maintaining Collections of		other Similar Assets.
		Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a		rganization elected, as permitted under SFAS 116, no	•	
	treasu	res, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	iblic service, provide, in Part XIV, the text of
	the foo	tnote to its financial statements that describes these i	tems.	
b		rganization elected, as permitted under SFAS 116, to		
	or othe	er similar assets held for public exhibition, education, o	r research in furtherance of public servic	e, provide the following amounts relating to
	these i			
		venues included in Form 990, Part VIII, line 1		. • \$
		sets included in Form 990, Part X		. \$
2	If the c	rganization received or held works of art, historical trea	asures, or other similar assets for financia	al gain, provide
		owing amounts required to be reported under SFAS 1	•	
а	Reven	ues included in Form 990, Part VIII, line 1		. • \$
b	Assets	included in Form 990, Part X		. • \$

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

(a) Cost or other

basis (investment)

► 4,019,997. Schedule D (Form 990) 2008

(d) Book value

1,338,121.

2,579,251.

102,625.

1a Land

e Other

b Buildings

d Equipment .

c Leasehold improvements

(b) Cost or other

basis (other)
1,338,121.

2,752,137.

443,318.

(c) Depreciation

172,886.

340,693.

Description of investment

Schedule D (Form 990) 2008

832053 12-23-08

	dule D (Form 990) 2008 ACADEMY OF COUNTRY MUSIC				95-	<u>2547035</u>	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Finar	ncial Stat	tements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		7,417	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		5,579	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		1,838	<u>,247.</u>
4	Net unrealized gains (losses) on investments			4			
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV)			8			<u>,513.</u>
9	Total adjustments (net). Add lines 4-8			9			<u>,513.</u>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	٠		10		2,096	760.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Reve	nue per	Return		
1	Total revenue, gains, and other support per audited financial statements				1	8,959,	<u>,172.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains on investments	2a		52 , 965	<u>•</u>		
b	Donated services and use of facilities	2b			_		
С	Recoveres of prior year grants .	2c			_		
d	Other (Describe in Part XIV)	2d	1,47	78 , 367	<u>.</u>		
е	Add lines 2a through 2d				2e	1,541,	
3	Subtract line 2e from line 1				3	7,417,	840.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			_		
b	Other (Describe in Part XIV)	4b			_		
c	Add lines 4a and 4b	-			4c		0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)				5	7,417,	840.
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents \	Vith Expe	enses pe	r Retu		
1	Total expenses and losses per audited financial statements				1	8,231,	228.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a			_		
b	Prior year adjustments	2b					
С	Losses reported on Form 990, Part IX, line 25	2c					
d	Other (Describe in Part XIV)	2d	2,65	1,635	.]		
	Add lines 2a through 2d				2e	2,651,	
3	Subtract line 2e from line 1				3	5,579,	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			_]		
	Other (Describe in Part XIV)	4b] [
	Add lines 4a and 4b				4c		0.
	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	<u> </u>	· · · · · · · · · · · · · · · · · · ·	<u> </u>	5	5,579,	593.
	t XIV Supplemental Information						
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II	l, lines	1a and 4; Pa	art IV, lines	1b and	2b; Part V, line	4; Part
	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.		,.			•	· · · · ·
				_			
PAF	T XI, LINE 8 - OTHER ADJUSTMENTS:				=-		
			·				
<u>A</u> DJ	USTMENT PER PRIOR YEAR CERTIFIED AUDIT: 25	5 <u>85</u> 1	3				
PAF	T XII, LINE 2D - OTHER ADJUSTMENTS:						
ACC	RUED PROGRAM SERVICE REVENUE: 1478367.						
D 2 -	om vitt i inn in Omitee an indmunisme						
PAF	T XIII, LINE 2D - OTHER ADJUSTMENTS:				•		20) 0000
					Sched	ule D (Form 99	9U) 2UUS

Schedule D (Form 990) 2008 ACADEMY OF COUNTRY MUSIC	95-2547035 Page 5
Schedule D (Form 990) 2008 ACADEMY OF COUNTRY MUSIC Part XIV Supplemental Information (continued)	
ACCRUED CONTRIBUTIONS: 750000.	
ACCRUED PROGRAM SERVICE EXPENSES: 1901635.	
	•
	,
	· ··· ··
	
	

SCHEDULE								OMB No 1545-0047	545-0047
(Form 990)			Governn	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	to Organizations uals in the U.S.	ō		2008	.
Department of the Treasury nternal Revenue Service		▼ Compl	 Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990. 	n answered "Yes," on F ▶ Attach to Form 990.	" on Form 990, P∢ n 990.	art IV, lines 21 or 22.		Open to Public Inspection	Public .
Name of the organization	ACADEMY OF	COUNTRY	MUSIC				_ 	Employer identification number 95–2547035	n number 47035
Part i General Inf	ئة ا	d Assistance							
1 Does the organize	Does the organization maintain records to substantiate the amount of th	substantiate the	amount of the grants	or assistance, the	grantees' eligibility	y for the grants or ass	e grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		
criteria used to av	criteria used to award the grants or assistance?	ance?						X Yes	2
2 Describe in Part !\	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	edures for monit	oring the use of grant	funds in the United	J States.				
	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	overnments and	Organizations in the	United States. C	omplete if the orga	anization answered "Y	'es" on Form 990, Part I	V, line 21, for any	
recipient th	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	,000. Check this	box if no one recipien	t received more th	an \$5,000. Use Pa	art IV and Schedule I-	1 (Form 990) if additiona	I space is needed	
1 (a) Name and add	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	ırant ə
MY OF CC	UNTRY MUSIC LIFTING 5500 BALBOA BLVD.								
#200 - ENCINO, CA	CA 91316			500,000.	0				
	UND, LLC SOUTH				•		-		
NASHVILLE, TN 37203	03			300,000.	0.				
					,				
2 Enter total numbe	Enter total number of section 501(c)(3) and government organizations	d government or	ganizations					A	2.
3 Enter total numbe	Enter total number of other organizations	;			:			•	
LHA For Privacy Act	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ion Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2008	990) 2008

95-2547035

Schedule I (Form 990) 2008 ACADEMY OF COUNTRY MUSIC

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	le the information	required in Part I,	ine 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: THE ORGANI	GANIZATIC	NY'S BOARD	ZATION'S BOARD OF DIRECTORS MEETS	ORS MEETS TO	
ELECT GRANT RECIPIENTS AND THE BOARD VOTES ON WHO WILL RECEIVE THE GRANTS	RD VOTES	ON WHO WI	LL RECEIVE	THE GRANTS	
			1		
832102 12-18-08		18			Schedule I (Form 990) 2008

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

ACADEMY OF COUNTRY MUSIC

Employer identification number 95-2547035

P	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
Ь	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
	of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	X Compensation committee			
	Independent compensation consultant			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:	1 . 1		v
а	Receive a severance payment or change of control payment?	4a		X
Ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the revenues of:			
а	The organization?	5a		
	Any related organization?	5b		
-	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ū	contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
_	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	1		
-	not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
LH/	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J	(Form	990)	2008

ACADEMY OF COUNTRY MUSIC

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-2 and/or 1099-MISC compensation	V-2 and/or 1099-Mi	SC compensation	0	Q.	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Compensation	Nontaxable benefits	(B)(f)-(D)	compensation reported in prior Form 990 or Form 990-EZ
ROBERT ROMEO	€ €	200,000.	150,000.	0	000	9,000.	359,000.	00
	€ €							
	€ €							
	€ €							
	8							
	€ €							
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	© (E)							
	(3)							
				000			Schedul	Schedule J (Form 990) 2008

SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

Open to Public

Department of the Treasury Internal Revenue Service

Name of the Organization

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Employer Identification number 95-2547035

Part I Continuation of Officer	s, Directors, Tr	ust	ee	s, K	ey	Em	ple	yees, and Highes	t Compensated	Employees
(A)	(B)			(C				(D)	(E)	(F)
Name and Title	Average hours per	(c		Position			ly)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	week	Individual trustee or director	Institutional trustee	Officer	Кеу етфіоуве	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
TREE PAINE										
DIRECTOR	5.00	<u> </u>						0.	0.	0
BUTCH WAUGH										
DIRECTOR	5.00	<u> </u>	ļ					0.	0.	0
DARIN MURPHY	F 00									
DIRECTOR	5.00							0.	0.	0
SUZANNE WILSON	5 00									•
DIRECTOR	5.00	<u> </u>	<u> </u>					0.	0.	0
SARAH TRAHERN	5 00									
DIRECTOR	5.00	<u> </u>	<u> </u>	\vdash		<u> </u>		0.	0.	0
ROBERT ROMEO	20.00							250 000	•	0 000
EXECUTIVE DIRECTOR	30.00		<u> </u>	$\vdash \vdash$				350,000.	0.	9,000
SCOTT BORCHETTA	F 00								•	
DIRECTOR	5.00							0.	0.	0
COYOTE CALHOUN	F 00								0.	0
DIRECTOR	5.00	┝	\vdash	$\vdash \vdash$				0.	U.	0
CHARLIE COOK	5.00							0.	о.	0
DIRECTOR DENICON CURR	3.00	-		-		H		0.	0.	
BENSON CURB	5.00							0.	0.	0
DIRECTOR	3.00	 	_	\vdash		-		0.	0.	0
STEVE DAHL	5.00	1	i					0.	0.	0
DIRECTOR TIM DUBOIS	3.00							0.	_0.	U
	5.00		ŀ					0.	0.	0
DIRECTOR PETE FISHER	3.00		-	\vdash					0.	
DIRECTOR	5.00							0.	0.	0
JAY FRANK	3.00	 -						0.		
DIRECTOR	5.00		ŀ					0.	0.	0
FLETCHER FOSTER	3.00	-					_	0.	<u>U.</u>	<u> </u>
DIRECTOR	5.00							0.	0.	0
BLAIR GARNER	3.00			H				0.		
DIRECTOR	5.00							0.	0.	0
GAIL GELLMAN	3.00		-	-				0.	<u>0.</u>	0
DIRECTOR	5.00							0.	0.	0
GARY HABER	3.00	-		\vdash				0.		
DIRECTOR	15.00	l						o .	0.	0
MARK HARTLEY	13.00	-	\vdash	\vdash	_			0.		
DIRECTOR	5.00	1						0.	0.	0
GREG HILL	3.00	\vdash	\vdash	\vdash		-				
DIRECTOR	5.00							0.	o.	0
LHA For Privacy Act and Paperwork Red										

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SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

2008 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the Organization

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Employer Identification number

ACADEMY OF COUNTRY MUSIC 95-2547035 Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (C) (D) Name and Title Average Position Reportable Reportable Estimated hours (check all that apply) compensation compensation amount of per from from related other week the organizations compensation (W-2/1099-MISC) organization ndividual trustee or director from the (W-2/1099-MISC) organization compensated (nstitutional trustae and related organizations Highesto ormer Officer GAYLE HOLCOMB 0. DIRECTOR 5.00 0 0. WADE JESSEN 0. 0. 0. DIRECTOR 5.00 MIKE KRASKI 0. 0. DIRECTOR 5.00 0 STEVE LASSITER 5.00 0. 0. 0. DIRECTOR TRACEY LAWRENCE 0. DIRECTOR 5.00 0 0 DENNIS LORD 0. 0 0. DIRECTOR 5.00 GREG MCCARN 0. 5.00 0. 0. DIRECTOR MARK MONTGOMERY DIRECTOR 5.00 0. 0. 0. BOB MOODY 5.00 0. 0. DIRECTOR 0. PAUL MOORE 0. DIRECTOR 5.00 0. 0 DOUG NICHOLS 0. 5.00 0. 0. DIRECTOR BRIAN O'CONNELL 0. 5.00 0. 0. DIRECTOR SHAWN PENNINGTON 0. 5.00 0. 0. DIRECTOR KEN ROBOLD 0. 5.00 0. 0 DIRECTOR FRAN ROMEO DIRECTOR 5.00 0. 0. 0. KIMBERLY SCHLAPMAN DIRECTOR 5.00 0. 0 0. GARY SMITH 0. 0. 5.00 0 DIRECTOR KIRT WEBSTER 0 0. 0. DIRECTOR 5.00 DWIGHT WILES 5.00 0. DIRECTOR 0. 0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SGHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008 Open to Public Inspection

Name of the organization ACADEMY OF COUNTRY MUSIC	Employer identification number 95-2547035
FORM 990, PART I, ITEM K, OTHER ORGANIZATION TYPE:	
501(C)(6)	
FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HA	S TWO LEVELS OF
MEMBERSHIP, PROFESSIONAL AND ASSOCIATE. THE ACADEMY RELIE	S ON THEIR SUPPORT
TO DEVELOP PROGRAMS AND TO PROMOTE THE COUNTRY MUSIC INDU	STRY.
FORM 990, PART VI, SECTION A, LINE 10: THE SECRETARY OF T	HE ORGANIZATION
RECORDS ALL THE MINUTES OF THE MEETINGS.	
A COPY OF THE TAX RETURN WAS GIVEN TO THE PRESIDENT, SECROF THE BOARD FOR REVIEW BEFORE THE TAX RETURN WAS FILED.	ETARY AND CHAIRMAN
FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS AND DIRE	
REQUIRED TO CONSENT AND SIGN CONFLICT OF INTEREST POLICIE	S EVERY TWO YEARS.
FORM 990, PART VI, SECTION B, LINE 15: ALL COMPENSATION I	S BROUGHT FORTH
AMONG THE BOARD OF DIRECTORS FOR APPROVAL,	
FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047 •

2008 Open to Public Inspection Employer identification number 95-2547035 Direct controlling entity End-of-year assets ▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Œ Total income 9 Legal domicile (state or foreign country) ▶ See separate instructions. Primary activity <u>@</u> ACADEMY OF COUNTRY MUSIC Identification of Disregarded Entities Name, address, and EIN of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service Part

Identification of Related Tax-Exempt Organizations Part II

(A)	(8)	(C)	0	(E)	(F)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity
ACM LIFTING LIVES - 84-1638671 5500 BALBOA BLVD, STE, #200	THE ORGANIZATION SUPPORTS PROGRAMS DEDICATED TO THE		, , , , , , , , , , , , , , , , , , ,		
בארואט, כא פוטוס	AWAKENESS, GROWIN,	CALIFORNIA	30T(C)3	203(A)(2)	
	Ī				•

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2008

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)		(F) Share of total Income	(G) Share of end-of-year assets	(H) Disproportion- ate allocations? Yes No	Code V-UBI camount in box camount (Form 1065)	(J) . General or managing partner/
				_						
Part IV Identification of Related Org	Identification of Related Organizations Taxable as a Corporation or Trust	poration or	Trust							
(A) Name, address, and EIN of related organization	Z. c	Ē.	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp., S corp., or trust)	ty Share of total income		(G) Share of Peend-of-year ov	(H) Percentage ownership
832162 12-23-08		-	25					Sch	Schedule R (Form 990) 2008	30) 2008

Page 3

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV.			Yes No	ام
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				1
a Receipt of (i) interest (ii) annuttes (iii) royalties (iv) rent from a controlled entity		1a	×	ا
b Gift, grant, or capital contribution to other organization(s)	:	1b	X	
c Gift, grant, or capital contribution from other organization(s)		10	×	
d Loans or loan quarantees to or for other organization(s)		7	×	١.,
		,	>	١.
e Loans of loan guarantees by otner organization(s)		9	4	ا
f Sale of assets to other organization(s)		=	×	1.
	•		×	١.
	•	2 ;	(>	٦,
h Exchange of assets .		£	< :	.ا.
i Lease of facilities, equipment, or other assets to other organization(s)		7	×	
j Lease of facilities, equipment, or other assets from other organization(s)		1j	×	1
k Performance of services or membership or fundraising solicitations for other organization(s)		14	×	
I Performance of services or membership or fundraising solicitations by other organization(s)		1	X	اہا
m Sharing of facilities, equipment, mailing lists, or other assets		E	×	ŀ
n Sharing of paid employees		12	×	i
o Reimbursement paid to other organization for expenses		5	×	1.
			×	١.
		9	-	ا
 q Other transfer of cash or property to other organization(s) r Other transfer of cash or property from other organization(s) 		2 -	××	1
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	saction thresholds.			
₹	<u>(a)</u>	<u>(</u>)		
Name of other organization(s)	Transaction type (a-r)	Amount involved	olved	1
(1) ACADEMY OF COUNTRY MUSIC LIFTING LIVES	В	500	500,000.	_•
(2)				1
<u> </u>				
(4)				1
				1
(9)				1
(9)				
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Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A)	(8)	<u>©</u>	<u>e</u>	<u>(i)</u>	Ē	(0)	Ē
Name, address, and EIN of entity	Primary activity		Are all partners section 501(c)(3) organizations?	Share of end-of- year assets	Dispropor- tionate	Code V-UBI amount in box 20	General or managing
			Yes No		1 1	Form 1065)	
							<u> </u>
							_
							 .

Schedule R (Form 990) 2008

Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If yo	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box	▶ X			
• If yo	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form).			
	t complete Part II unless you have already been granted an automatic 3-month extension on a previously fi				
Par	Automatic 3-Month Extension of Time. Only submit original (no copies needed).				
A corp	oration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com	plete			
Part I		▶ 🗀			
	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an Income tax returns.	extension of time			
noted (not at you m	onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically itomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or collust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files gov/efile and click on e-file for Chanties & Nonprofits.	cally if (1) you want the additional nsolidated Form 990-T. Instead.			
Type o	Name of Exempt Organization	Employer identification number			
print	ACADEMY OF COUNTRY MUSIC	95-2547035			
File by to due date filing you	Number, street, and room or suite no. If a P.O. box, see instructions. 5500 BALBOA BLVD STE 200	20 2017000			
instruction	96				
Check	type of return to be filed (file a separate application for each return):				
X	Form 990 Form 990-T (corporation) Form 47	20			
	Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52				
	Form 990-EZ Form 990-T (trust other than above) Form 60	 -			
	Form 990-PF Form 1041-A Form 88				
THE ORGANIZATION					
• The	books are in the care of \triangleright 5500 BALBOA BLVD. STE. #200 - ENCINO, C	A 91316			
	phone No. ► 818-788-8000 FAX No. ►				
	e organization does not have an office or place of business in the United States, check this box	▶ []			
• If th	is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) if this	s is for the whole group, check this			
box 🕨	. If it is for part of the group, check this box 🕨 🔲 and attach a list with the names and EINs of all r	nembers the extension will cover.			
1	request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until				
_	FEBRUARY 15, 2010 , to file the exempt organization return for the organization named at	pove. The extension			
- 1	s for the organization's return for:				
	calendar year or				
J	► X tax year beginning JUL 1, 2008 , and ending JUN 30, 2009	·			
2 1	f this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period			
3a	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any				
	nonrefundable credits. See instructions.	3a \$			
-	this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	33 7			
	ax payments made. Include any prior year overpayment allowed as a credit.	зь \$			
	Salance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,				
	leposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).				
	See instructions.	3c \$ N/A			
Cautio	n. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8				
LHA	For Privacy Act and Paperwork Reduction Act Notice, see Instructions.	Form 8868 (Rev. 4-2009)			

Form 8868 (Rev. 4-2009) Page 2				
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box				
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.				
• if you are filling for an Automatic 3-Month Extension, complete only Part I (on page 1).				
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).				
Туре	Name of Exempt Organization	Emp	loyer identi	fication number
print	ACADEMY OF COUNTRY MUSIC	95-2547035		
File by to extended due date fling the	Number, street, and room or suite no. If a P.O. box, see instructions.	For IRS use only		
return. S instruction	City, town or post office, state, and ZIP code. For a foreign address, see instructions.			
Check type of return to be filed (File a separate application for each return): X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720 Form 6069				
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.				
THE ORGANIZATION • The books are in the care of 5500 BALBOA BLVD. STE. #200 - ENCINO, CA 91316				
Telephone No. ► 818-788-8000 FAX No. ►				
 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this 				
box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.				
4 I request an additional 3-month extension of time until MAY 15, 2010.				
5	or calendar year, or other tax year beginning <u>JUL 1, 2008</u> , and ending <u>JUN 30, 2009</u> .			
	this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period			
	State in detail why you need the extension			
TO PREPARE AN ACCURATE AND COMPLETE TAX RETURN				
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any			
	nonrefundable credits. See instructions.	8a	\$	
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated			
1	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid			
	previously with Form 8868.	8ь	\$	
c 1	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit			
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$	N/A
Signature and Verification				
Under penalties of periury, I deplare that Viave examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that value authorized to prepare this form. Signature				
Jignatt	V (I) / (I)			3868 (Rev 4-2009)