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SCANNED JUN 02 2010

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For th	ne 2008 ca	alendar	year, or	r tax yea	r begir	nning	July 1		, 2008, a	nd endin	9	Jur	ne 3		, 20 (
В	Check if	applicable	Please	C Name	of organiz	ation L	utheran	Social Ser	vices	of Alask	ка			D	Employ	er ident	ification n	ıumber
		s change	use IRS label or	Doing	Business	As	_			_					94	<u> </u>	305559	2
	Name c	-	print or	Numbe	er and street	(or P O	box if mail is	not delivered to	street ac	ldress)	Room/sui	te		E	Telepho	ne numb	per	
	nitial re	•	type. See	1303 \	W. 33rd										907)	7	272-064	3
	riillai re Termina		Specific Instruc-			ate or co	ountry, and	ZIP + 4										
			tions.	Anche	orage, A	K 99	503							G	Gross red	ceipts \$	11/	64317
_		ed return on pending	F Nan		ddress of p			Alan Budah	nl l			LI(a)	la thu				s7□Yes	☑ No
ш,	фрисанс	on penaing		as C al	-	•	·		••			1 ''		-			Yes	□ No
<u> </u>	Tax-ex	empt status			3)◀ (inser	rt no \	4947(a	a)(1) or	527			⊣'''ט''					instructio	_
		ite: ► wv				110.7		-7(-7			_	H(c) (otion nun	•		,
		organization				ssociatio	n Other	· •		L Year	of formation		85	T			micile Al	
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							ission or gency se	most signif	ricant a	activities	:		• • • • •	• • • •			• • • • • • • • • • • • • • • • • • • •	• • • •
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Activities & Governance					-			its operation						ı	i. 3			8
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ties				-	_			ie governin	g body	y (Part V	I, line 1b)	٠	.]	5			
ξį	1	Total nur													- +			10
¥		Total nur			•			• .					•	. }	6			282
								Part VIII, lin			(C)			. }	7a			1,350
	<u> </u>	Net unrel	ated by	usiness	taxable	incom	ne from F	orm 990-T	, line 3	<u> </u>	• • •	· · · ·	ior Ye	لــنــ	7b			,924>
											<u> </u> -	Pr			400		urrent Yea	
<u>o</u>	8	Contributions and grants (rait viii, line my											,193			9,759		
nua	9	Program	am service revenue (Part VIII, line 2g)						32,641 19,466					3,013				
Revenue											-							7,545
-								d, 8c, 9c,			. <u>.</u>				,508			,835>
								ial Part VIII,			912)			867	,808			7,482
	13	Grants a	nd simi	lar amo	ounts pa	ıd (Paı	rt IX, colu	ımn (A), lin	es 1-3	6)	-							1,499
10	14	Benefits	paid to	or for	member	s (Par	t IX, colu	mn (A), line	4) .		-				,352		-	0,740
ıse	15	Salaries,	other co	mpens	ation, em	ployee	e benefits	(Part IX, co	lumn (A	A), lines 5	5–10) <u> </u> _			207	,019		22	1,505
Expenses	16a	Profession	nal fun	draising	g fees (Pa	art IX, d	column (A	A), line 11e)		· i4,0					0			0
ñ	p.	Total fund	draising	expens	ses (Part	IX, col	umn (D), I	ine 25) ▶		14,0)12							
								-11 d, 11f.			-				,112			4,134
	18	Total exp	enses.	Add Iır	nes 13–1	7 (mu	st{equal	Party/X_co	lumn	A), line 2	25)				,483			7,878
	19	Revenue	less exp	penses.	Subtract	tiline-1	8-from lir	ne-12	그었						75>			9,604
t Assets or d Balances						12		1 1 2010	RS-OS		_	Begini				Er	nd of Year	
set	20	Total ass	ets (Pa	ırt X, lin	ie 16) .	E1-7	.MAY.	1 2010	(છ)						,378			1,860
₹ P		Total liab	ilities (F	Part X,	line 26)		يعدو ميساد يعمده در	والمسهد منتوجيمها	ا ابتر					739	,665			8,587
Net A					<u>ances. S</u>	<u>ubtraç</u>	ii) ine 21	from line 2	<u>0</u>		<u> </u>			<u>846</u>	,713		91	<u>3,273</u>
Pa	rt II		ature_			(James												
		Under pe and belie		perjury, I	declare th	at I have	examined	this return, inc of preparer (ot	luding a	ccompany	ing schedu based on :	les and s	tatem	nents, of w	, and to	the best	of my kno s anv kno	wledge wledge
		and bene	VJ			7		5. p. opa. o. (o.					1	1/.	_			
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		Туре	or print	name and	d title					1	1 =:	1: -						
		Preparer's								Date	Chi	eck if	_		arer's id	lentifying ions)	number	
Paid		signature	7							1		ployed 🕨	$\cdot \sqcup$	````				
	arer's									<u> </u>				L				
	Only		Firm's name (or yours of self-employed),							EIN		<u> </u>						
		address,		+ 4								Pho	one n	o >	()		 ,
Ma	v the	IRS disci	iss this	return	with the	prepa	arer show	vn above?	(see in	struction	ns) .					. 🗀	Yes	No.

Pa	rt III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: Serving in the Spirit of Christ, Lutheran Social Services of Alaska provides and supports programs which foster hope
	promote well being and honor human dignity in individuals and communities with need in Alaska.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 742,810 including grants of \$ 11,499) (Revenue \$ 0) EMERGENCY SERVICES -
	Provides emergency food assistance, transportation in Anchorage, assistance and counseling and referral services. Approximately 24,000 individuals benefited.
4b	(Code:) (Expenses \$ 64,541 including grants of \$ 0) (Revenue \$ 17,013) HOMELESS HOUSING -
	Provides safe and affordable housing for low income individuals with behavioral health issues in Anchorage.
	Approximately seven people benefited from this program.
40	(Code:) (Expenses \$ 47,556 including grants of \$) (Revenue \$ 16,000)
70	TRANSITIONAL LIVING PROGRAM - Provides assistance and transitional shelter to single homeless men to break the cycle of homelessness. Clients are
	required to have a job or consistently look for employment and are required to be free of substance abuse.
	Approximately 40 individuals benefited from this program.
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 20,381 including grants of \$) (Revenue \$ 0)
40	Total program service expenses > \$ 875.288 (Must equal Part IX une 25 column (B))

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		1
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	√	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	✓	
12	Did the organization receive an audited financial statement for the year for which it is completing this return	40		
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	✓	1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	14a		∀
14a		170		-
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II.</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		✓
16	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		✓
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	√	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		✓
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	√	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25.	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		✓
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		1
_	to defease any tax-exempt bonds?	24c 24d		√
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	240		
b	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		✓
26 27	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or	26		✓
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		√
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV.	28b		1
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	_	1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI.,.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	37		1

Form **990** (2008)

ra	Statements Regarding Other IRS Fillings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			ŀ
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	1	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	✓	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		√
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax snelter transaction at any time during the tax year?.	5a		√
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		√
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		✓
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than			
	\$75?	7a	√	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		✓_
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	-	✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	_ ✓	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?.	7h	✓	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		✓
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	.		,
	Did the organization make any taxable distributions under section 4966?	9a 9b		<u> </u>
_	Did the organization make a distribution to a donor, donor advisor, or related person?	อม		<u> </u>
0	Section 501(c)(7) organizations. Enter:			
a h	Initiation fees and capital contributions included on Part VIII, line 12			
ь 1	Section 501(c)(12) organizations. Enter			
' a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b	12a		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management	-		
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a	8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors or trustees, or key employees to a management company or other person? .	_3		✓
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		1
6	Does the organization have members or stockholders?	6		✓
7a				
	of the governing body?	7a		✓
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	_		
а		8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9a		9a		✓
b				
J	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	40		
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		1
Sec	tion B. Policies			
	WON. D. C. G. C.			
			Yes	No
12a		12a	Yes	No ✓
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	Yes	
b	Does the organization have a written conflict of interest policy? If "No," go to line 13		Yes	✓
b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c	Yes	✓
b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13	Yes	√ √
b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c	Yes	√ √
b c 13	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13	Yes	√ √
b c 13 14	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13	Yes	√ √
b c 13 14	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13	Yes	√ √
b c 13 14 15	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14		√ √
b c 13 14 15	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14		√ √
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14		√ √
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14		√ √
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? **Tition C. Disclosure**	12b 12c 13 14 15a 15b		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b c c 13 14 15 a b b Sec	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Alaska	12b 12c 13 14 15a 15b	✓	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b c 13 14 15 a b 16a b Sec 17	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Alaska Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)	12b 12c 13 14 15a 15b	✓	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b c 13 14 15 a b 16a b Sec 17	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Alaska Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b	✓	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b c 13 14 15 a b 16a b Sec 17	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b 16a 16b	only)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b c 13 14 15 a b 16a b Sec 17 18	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Alaska Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	only)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Alaska Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website U upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict policy, and financial statements available to the public.	12b 12c 13 14 15a 15b 16a 16b	only)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b c 13 14 15 a b 16a b Sec 17 18	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filled Alaska Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Dupon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	12b 12c 13 14 15a 15b 16a 16b	only)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compared to the	ompensate	any (offic	er,	dire	ctor,	trus	stee, or key em	ıployee.	
(A)	(B)			(C)			(D)	(E)	(F)
Name and Title	Average	Posit	ion (chec	k all	that ap	ply)	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Bill Hueners								_	_	
Director	1	1						0	0	0
Keith McGranahan Director	1	1						0	0	0
Gordon Nelson Director	1	1						0	0	0
Greg Weber Director	1	1						0	0	0
Susie Mikkelsen Director/Secretary	1	1		1				0	0	0
Keith Foerster Director/Treasurer	1	1		1				0	0	0
Ty Schommer Director/Vice Pres	1	1		1				0	0	0
Jeff Stark Director/Pres	1	√		1				0	0	0
Garry Forrester Executive Director	40				1	1		51,500	0	2,075

Pa	t VII Section A. Officers, Directors, Tru	istees, Key	Emp	loy	ees	, an	d Hig	hes	t Compensate	d Employees (c	ontinue	:d)
	(A)	(B)				C)			(D)	(E)		(F)
	Name and title	Average hours per week	ที่ Individual trustee or director	nstitutional trustee	Officer	Rey employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	com fi org an	stimated mount of other nemsation rom the ganization id related nanizations
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							:					
1b	Total	· · · · · ·		<u>.</u>				>	51,500		<u>L</u>	2,075
2	Total number of individuals (including those organization ► None	e in 1a) wh	o rec	eive	ed n	nore	thar	\$1	00,000 in repo	rtable compen	sation	from the
												Yes No
3	Did the organization list any former office employee on line 1a? If "Yes," complete So							oyee	e, or highest o	ompensated 	3	1
4	For any individual listed on line 1a, is the s the organization and related organizations of individual.										4	1
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue /es," comp	comp lete S	ens Sch	satio edu	on f le J	rom a	any uch	unrelated org	anization for	5	1
Sec	ction B. Independent Contractors											
1	Complete this table for your five highest cocompensation from the organization.	mpensate	d inde	epe	nde	nt c	ontra	ctor	s that received	d more than \$1	00,000) of
(A) Name and business address (B) Description of services Co								(C Compe				
No	ne	<u>.</u> .									_	
				. –								
												
2	Total number of independent contractors (compensation from the organization ▶ N		hose	מו	1) w	ho	receiv	/ed	more than \$10	00,000 in		

Par	t VI	I Statement of Re	venue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contr All other contributions, gifts, and similar amounts not include Noncash contributions include Total. Add lines 1a–1f	ibutions). 1e grants, ided above 1f ed in lines 1a-1f \$	72,558 31,509 20,100 965,592 641,944	1,089,759			
Revenue	2a b	Rental Income		Business Code 531120	33,013	33,013		
Program Service Revenue	c d e f	All other program servi						
Pro	g			>	33,013			
	3	Investment income (incother similar amounts) Income from investment of	▶	7,545			7,545	
	b c	Gross Rents Less: rental expenses Rental income or (loss)	(i) Real 31,350 52,854 <21,504>	(ii) Personal				
		Net rental income or (lo Gross amount from sales of assets other than inventory	OSS)	▶ (ii) Other	<21,504>		<21,504>	
	С	Less cost or other basis and sales expenses . Gain or (loss) Net gain or (loss)		•				
Other Revenue		Gross income from events (not including \$ of contributions reported See Part IV, line 18	31,509 d on line 1c). · · · · a	2,650 3,981				
Oth		Less: direct expenses Net income or (loss) fro			<1,331>			<1,331>
		Gross income from gam See Part IV, line 19	ing activities.					
		Less: direct expenses, Net income or (loss) fro		ties ►				
	b	Gross sales of inverteurns and allowances Less: cost of goods so Net income or (loss) from	a ld b n sales of invento	ory ▶				
		Miscellaneous Reve		Business Code				
	b c	All other revenue						
		Total. Add lines 11a-11						
		Total Revenue. Add lings, 10c, and 11e	nes 1h, 2g, 3, 4,	5, 6d, 7d, 8c,	1,107,482	33,013	<21,504>	6,214

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete col	umn (A) but are not	t required to comp	olete columns (B), (C	c), and (D).
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	11,499	11,499		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the				
4	U.S. See Part IV, lines 15 and 16 Benefits paid to or for members	640,740	640,740		
5	Compensation of current officers, directors,				
	trustees, and key employees	51,757	31,245	19,721	791
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	120,423	72,699	45,884	1,840
8	Pension plan contributions (include section 401(k)				
Ū	and section 403(b) employer contributions)	4,505	2,720	1,716	69
9	Other employee benefits	44,820	34,154	10,145	521
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management ,				
b	Legal	19,079	13,412	4,926	741
	Accounting	19,079	13,412	7,320	
	Lobbying				
_	Professional fundraising services. See Part IV, line 17 Investment management fees				
f g	Other				
12	Advertising and promotion	1,838	1,449	333	56
13	Office expenses	16,766	10,166	2,621	3,979
14	Information technology				
15	Royalties				
16	Occupancy	85,740	56,857	26,407	2,476
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	341		341	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization.	32,956	28,163	4,108	685
23	Insurance	23,989	15,697	7,420	872
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
	Misc	6,279	2,207	1,149	2,923
a b	Rental Expense on Pt. VIII, Line b.	<52,854>	<45,720>	<6,193>	<941>
С					
d					
e	All All and an area				
25 25	All other expenses Total functional expenses. Add lines 1 through 24f	1,007,878	875,288	118,578	14,012
26	Joint Costs. Check here ▶ ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Pá	art X	Balance Sheet					
			(A) Beginning of year		End (B) of year	r
	1	Cash—non-interest-bearing	51,644	1		109	9,963
	2	Savings and temporary cash investments	423,889	2		139	9,315
	3	Pledges and grants receivable, net	96,056	3		100	0,067
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L.		5			
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6			
ţ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use		8			
4	9	Prepaid expenses and deferred charges	7,426	9			7,926
	10a	Land, buildings, and equipment. cost basis 10a 1,396,985					
	b	Less: accumulated depreciation. Complete Part VI of Schedule D	1,007,363	10c		1,179	9,763
	11	Investments—publicly traded securities		11		184	4,07€
	12	Investments—other securities. See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			750
_	16			-		1,721	
	17	Accounts payable and accrued expenses	32,772	 		115	5,134
	18	Grants payable		18			
	19	Deferred revenue		19			
S	20	Tax-exempt bond liabilities		20			
Liabilities	21 22	Escrow account liability. Complete Part IV of Schedule D		22			
	23	Secured mortgages and notes payable to unrelated third parties	700,931	23		688	8,471
	24	Unsecured notes and loans payable		24			
	25	Other liabilities. Complete Part X of Schedule D					4,982
	26	Total liabilities. Add lines 17 through 25	739,665	26		808	3,587
Fund Balances		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.					
<u>a</u>	27	Unrestricted net assets	619,182				5,664
ä	28	Temporarily restricted net assets	227,531	28		227	7,609
בַּ	29	Permanently restricted net assets		29			
ō	}	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
Net Assets	30	Capital stock or trust principal, or current funds		30			
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
it A	32	Retained earnings, endowment, accumulated income, or other funds		32			
Ž	33	Total net assets or fund balances	846,713	33			3,273
По	34	Total liabilities and net assets/fund balances	1,586,378	34		1,721	,860
126	rt XI	Financial Statements and Reporting				Yes	No
1	Acco	ounting method used to prepare the Form 990: Cash Accrual	☐ Other			,	NU
2 a		e the organization's financial statements compiled or reviewed by an inde		?	<u>2a</u>	√	<u> </u>
þ		e the organization's financial statements audited by an independent acco			2b	✓	
С		es" to lines 2a or 2b, does the organization have a committee that assumes			_	,	ĺ
_		audit, review, or compilation of its financial statements and selection of an inc			2c	/	
За		result of a federal award, was the organization required to undergo an a Single Audit Act and OMB Circular A-133?			20		1
h		es," did the organization undergo the required audit or audits?			3a 3b		-
~			· · · · · · · ·	<u> </u>	1 00		

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

2008

OMB No 1545-0047

Open to Publi

Department of the Treasury Internal Revenue Service

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Name	9 01 1	ne organization							Linbioy	er identifica	don namber
Lut	hera	n Social Ser	vices of Alaska						94	;	3055 <u>5</u> 92
Pa	rt I	Reason	for Public Ch	narity Status (All or	ganızati	ons mus	t compl	ete this	part.) (s	ee instru	ctions)
The	oraa	inization is n	ot a private four	idation because it is:	(Please	check onl	v one or	ganizatio	n)		
1				rches, or association						A)(i).	
2	$\overline{\Box}$	•		on 170(b)(1)(A)(ii). (At							
3	$\overline{\Box}$			hospital service organ			in sectio	n 170(b)	(1)(A)(iii).	(Attach S	Schedule H.)
4		•	•	ition operated in conj							
•	_		•	ate:			-				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
5		An organizat	•	the benefit of a colle							I unit described in
6				ernment or governme	ental unit	describe	d in sect	ion 170(h)(1)(Δ)(v	١.	
7			-	receives a substantia							the general nublic
′		•		(1)(A)(vi). (Complete F		its suppe	ort morn a	governin	icinai un	it or iroini	the general public
0	\Box			d in section 170(b)(1)		Complete	Part II)				
8 9				receives: (1) more that				m contrib	outions n	nemhersh	in fees, and aross
9	Ч			ed to its exempt function							
				ent income and unre							
				after June 30, 1975							•
40	\Box		_	nd operated exclusive						(2)(4) (50	e instructions)
10	H			and operated exclusive							
11	ш			blicly supported organ							
				at describes the type							
		a Type		_	_	e III–Fun					Type III-Other
	\Box	/ 1		Type II ctify that the organizat	• •		•	-			• •
е				ing that the organization managers and othe							
		•	section 509(a)(2)	-	i ilian on	e or more	publicly	Supporte	o organi.	zations de	Scribed in Section
					,			. .		T	III a companion a
f				a written determinati	on from	the IRS	that it is	атуре	ı, rype ı	, or Type	e III supporting
		•	, check this box								
g		•		the organization acce	epted any	giit or c	ontributio	א וווסווו ווכ	arry or the	;	
		following pe					- 41			h. a. al . a. ()	Yes No
				r indirectly controls, ϵ				in persor		bea in (ii)	11g(i)
						ganizatio	111.				11g(11)
				rson described in (i) a		 /// abays					11g(III)
		• •	-	of a person described ation about the organ							[19(11)]
<u>h</u>	Nome		(ii) EIN	(iii) Type of organization	1		1	ou notify	(50)	ls the	(vii) Amount of
(1)		of supported anization	(11) E114	(described on lines 1-9				nization in	organiza	tion in col	support
				above or IRC section		document?	col (i)	of your	(i) organi	zed in the S?	
				(see instructions))	Yes	No	Yes	No No	Yes	No	
			· - · · - · · - · - ·		163	140	163	110	103	"-	
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Total

Schedule A (Form 990 or 990-EZ) 2008 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Part II

Sec	tion A. Public Support					_		
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 20	08	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	956,677	1,168,525	884,944	800,193	1,089),759	4,900,098
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1-3 , , , ,	956,677	1,168,525	884,944	800,193	1,089	1,759	4,900,098
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4.							4,900,098
	tion B. Total Support		··					
Ca	llendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 20	$\overline{}$	(f) Total
7	Amounts from line 4	956,677	1,168,525	884,944	800,193	1,089	1,759	4,900,098
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,165	14,333	26,758	19,466		7,545	73,267
9	Net income from unrelated business activities, whether or not the business is regularly carried on				1,028		0	1,028
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	57,461	42,721	44,602	33,127	33	3,013	210,924
11	Total support. Add lines 7 through 10 .					——		5,185,317
12	Gross receipts from related activities, etc					12		210,924
13	First five years. If the Form 990 is for organization, check this box and stop he	re	<u> </u>	d, third, fourth			sectio	n 501(c)(3)
Sec	tion C. Computation of Public Su					 -		
14	Public support percentage for 2008 (line	6, column (f) dıv	vided by line 11	l, column (f))		14		94.5 %
15	Public support percentage from 2007 Scl					15		98.5 %
	33% % support test—2008. If the organizand stop here. The organization qualifies	as a publicly s	supported organ	nization				▶ ☑
	33% % support test—2007. If the organization qua	lifies as a publi	cly supported o	organization .				▶ □
17a	10%-facts-and-circumstances test—20 more, and if the organization meets the "facts-and-circum meets the "facts-and-circum"	acts-and-circum	nstances" test,	check this box a	and stop here.	Explain in	n Part	IV how the
b 18	10%-facts-and-circumstances test—2007 more, and if the organization meets the "forganization meets the "facts-and-circumstate Private foundation. If the organization did	acts-and-circum inces" test. The	stances" test, c organization qua	heck this box a difies as a public	ind stop here . ly supported org	Explain in ganization	Part	IV how the

Sche	dule A (Form 990 or 990-EZ) 2008						Page \$
Pa	t III Support Schedule for Organ)(2)		
<u></u>	(Complete only if you checke	d the box of	n line 9 of Pa	irt I.)			
	tion A. Public Support llendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(a) 2009	(f) Total
U.	mendar year (or inscal year beginning in)	(a) 2004	(b) 2003	(6) 2008	(u) 2007	(e) 2008	(i) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total . Add lines 1-5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support					, .	
Ca	llendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a	Amounts from line 6		-				
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c 11	Add lines 10a and 10b						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12)		on's first secon				

organization, check this box and stop here $\overline{\mathsf{s}}$

15	Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	<u> </u>
	Public support percentage from 2007 Schedule A. Part IV-A. line 27g	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)).	17	%
	Investment income percentage from 2007 Schedule A. Part IV-A. line 27h	18	%

- 19a 331/3 % support tests 2008. If the organization did not check the box on line 14, and line 15 is more than 331/3 %, and line 17 is not more than 33%%, check this box and stop here. The organization qualifies as a publicly supported organization
 - 331/3 % support tests 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3 %, and line 18 is not more than 331/3 %, check this box and stop here. The organization qualifies as a publicly supported organization ightharpoonup

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Nam	e of the organization	ne of the organization Employer identification number				on number	
Lut	heran Social Services of Alaska	94 3055592					
Pa	Organizations Maintaining Donor Advised Funds or Other Similar I the organization answered "Yes" to Form 990, Part IV, line 6.	Fund	ds o	Acc	ounts	. Complete	e if
	(a) Donor advised funds		(b)	Funds	and othe	accounts	
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in writing that the assets he funds are the organization's property, subject to the organization's exclusive legal contents.				vised	Yes [] No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grused only for charitable purposes and not for the benefit of the donor or donor advis	or o	r othe	may er	be		7 N
Do	impermissible private benefit?				Port IV	∐ Yes L	<u>No</u>
			UIIII :	990, r	ait iv,	11116 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation Preservation of open space Complete lines 2a–2d if the organization held a qualified conservation contribution in the	n of a	certi	fied h	storic	structure	rea
	on the last day of the tax year.		_				
					Held at 1	he End of the	e Year
а	Total number of conservation easements		.	2a			
b	Total acreage restricted by conservation easements		. -	2b			
С	Number of conservation easements on a certified historic structure included in (a)		· -	2c			
d	Number of conservation easements included in (c) acquired after 8/17/06		. L	2d		-	
3	Number of conservation easements modified, transferred, released, extinguished, or the taxable year ▶	ermi	nated	by t	he orga	ınızatıon du	iring
4	Number of states where property subject to conservation easement is located ▶						
5	Does the organization have a written policy regarding the periodic monitoring, inspec enforcement of the conservation easements it holds?					Yes	
6	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements						
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements dur	ing t	he ye	ear ►	\$		
8	Does each conservation easement reported on line 2(d) above satisfy the requirement 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?		sect	ion		Yes [No
9	In Part XIV, describe how the organization reports conservation easements in its reve balance sheet, and include, if applicable, the text of the footnote to the organization's the organization's accounting for conservation easements.	nue s fina	and o	expen state	se stat ments	ement, and that descrit	oes
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Oth	er S	imila	Asse	ts.	
1 a	If the organization elected, as permitted under SFAS 116, not to report in its revenue art, historical treasures, or other similar assets held for public exhibition, education, or reprovide, in Part XIV, the text of the footnote to its financial statements that describes	esea	rch ir	furth	balanc erance	e sheet wo of public se	rks of rvice,
b	If the organization elected, as permitted under SFAS 116, to report in its revenue stat historical treasures, or other similar assets held for public exhibition, education, or resprovide the following amounts relating to these items:	eme searc	nt an ch in	d bala furthe	ance sh rance (eet works of public se	of art, rvice,
	(i) Revenues included in Form 990, Part VIII, line 1						
	(ii) Assets included in Form 990, Part X			. >	\$		
2	If the organization received or held works of art, historical treasures, or other similar following amounts required to be reported under SFAS 116 relating to these items:	r ass	ets f	or fina	ancial g	jain, provid	e the
a b	Revenues included in Form 990, Part VIII, line 1						

Par	t III Organizations Maintain	ing Collections	of Art, H	istoric	al Treasure	s, or C	ther Similar As	ssets (conti	nued)
3	Using the organization's accession items (check all that apply):	and other records	s, check a	any of t	the following	that a	re a significant u	se of its col	lection
а	Public exhibition		d		oan or exch				
b	Scholarly research		е		Other				
С	Preservation for future genera	tions							
4	Provide a description of the organizer XIV.	zation's collections	and exp	lain ho	w they furthe	r the o	rganization's exe	empt purpos	e in
5	During the year, did the organization assets to be sold to raise funds rather	er than to be mainta	ained as p	art of th	ne organizatio	n's coll	ection?	Yes [No
Par	Trust, Escrow and Cust Part IV, line 9, or reporte	odial Arrangeme d an amount on f	ents. Cor Form 990	nplete), Part	if organization X, line 21.	on ans	wered "Yes" to	Form 990,	
	Is the organization an agent, truste included on Form 990, Part X? .							t 🗌 Yes [□ No
b	If "Yes," explain the arrangement in	n Part XIV and con	nplete the	e follow	ing table:	_	· · · · · · · · · · · · · · · · · · ·		
						-		nount	
С	Beginning balance					. 1c			
d	Additions during the year					. 1d			
е	Distributions during the year					. <u>1e</u>			
f	Ending balance					. <u>If</u>			 -
2a b	Did the organization include an am If "Yes," explain the arrangement in	n Part XIV						∐ Yes L	No
Par	t V Endowment Funds. Co	mplete if organiz	zation ar	nswere	d "Yes" to	Form 9			
		(a) Current year	(b) Pric	or year	(c) Two year	s back	(d) Three years back	(e) Four year	s back
1a	Beginning of year balance	13,920	***						
b	Contributions	0							
C	Investment earnings or losses .	0					<u></u>	ļ	
d	Grants or scholarships	0		<u>-</u> .					
е	Other expenditures for facilities and programs	0							
f	Administrative expenses	0							
g	End of year balance	13,920							
2	Provide the estimated percentage of			d as:					
а	Board designated or quasi-endown	nent ▶ 100	%						
b	Permanent endowment ▶	%							
С	Term endowment ▶9	6							
За	Are there endowment funds not in the	ne possession of th	ne organiz	ation th	at are held a	nd adm	inistered for the		
	organization by:							Yes	
	(i) unrelated organizations							3a(i)	1
	(ii) related organizations							3a(iı)	-
þ	(ii) related organizations If "Yes" to 3a(ii), are the related organizations	janizations listed a	s require	d on So	hedule R?			3b	
4	Describe in Part XIV the intended u								
Par	t VI Investments—Land, Bi	uildings, and Eq	uipment	t. See F	Form 990, P	art X,	line 10.		
	Description of investment	(a) Cost or oth (investmi			ost or other us (other)	(c)	Depreciation	(d) Book valu	16
1a	Land			43	30,332			430,332	
b	Buildings			71	7,928	1	84,222	533,706	
c	Leasehold improvements			20	5,356		0	205,356	
d	Equipment			4	3,369		33,000	10,369	
	Other								
	I. Add lines 1a-1e. (Column (d) should	egual Form 990. Pa	rt X. colun	nn (B), li	ne 10(c)) .		•	1,17	9,763

Part VII	Investments—Other Securities	See Form 990, Part X,	line 12.	
(a)	Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
Financial de	rivatives and other financial products			
	ld equity interests			
Other				
Total (Column	(b) should equal Form 990, Part X, col. (B) line 12)			
Part VIII		d. See Form 990. Part X	line 13	
	a) Description of investment type	(b) Book value	(c) Method of value	iation
	by Description of Investment type	(b) book value	Cost or end-of-year m	
				-
Tetal /Column	(b) should equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. See Form 990, Pa	rt Y line 15		
raitiA	Other Assets: See Form 590, Fa	(a) Description		(b) Book value
Deposits		(-/		750
Deposits				
	=	- 1		
		-		
	mn (b) should equal Form 990, Part X, col		<u> </u>	750
Part X	Other Liabilities. See Form 990,	Part X, line 25.		
	(a) Description of liability	(b) Amount		
Federal inc	ome taxes		_	
TLP Clien	t Deposits payable	4,982		
			_	
			_	
			_[
			_	
			-	
			4	
			4	
			4	
			4	
	(b) should equal Form 990, Part X, col (B) line 25.) ▶	4,982		
	provide the text of the footnote to the cax positions under FIN 48.	organization's financial state	ements that reports the organiza	ation's liability for

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Fi	nancial Statement	S	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	1,107,482
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	1,007,878
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	99,604
4	Net unrealized gains (losses) on investments		4	<33,044>
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4-8		9	<33,044>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and		10	66,560
Pa	rt XII Reconciliation of Revenue per Audited Financial Stateme			
1	Total revenue, gains, and other support per audited financial statements .		1	1,131,273
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	.00.014		
а	Net unrealized gains on investments	<33,044>	4	
b	Donated services and use of facilities		-{	
C	, , , , , , , , , , , , , , , , , , ,		\dashv	
d	, , , , , , , , , , , , , , , , , , , ,		٠,	.00.044
			26	
3	Subtract line 2e from line 1		3	1,164,317
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1	
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a Other (Describe in Part XIV) . 4b	<56,835>	┨	
b	Add the Annual At		40	<56,835>
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)		5	
	Reconciliation of Expenses per Audited Financial Statemen			1,107,102
1	Total expenses and losses per audited financial statements		1	1,064,713
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.			3,20,10
a	Donated services and use of facilities			
b	Prior year adjustments		1	
c	Losses reported on Form 990, Part IX, line 25		1	
d	Other (Describe in Part XIV)	56,835	1	
e	Add lines 2a through 2d		2€	56,835
3	Subtract line 2e from line 1		3	1,007,878
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а			1	
b	Other (Describe in Part XIV)]	
	Add lines 4a and 4b		4c	;
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line	18.)	5	1,007,878
Par	t XIV Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XI		d 4;	Part IV, lines 1b
Par	t V - The Carol Warren Fund is held to honor the former ED of the organiza			
	that the Board feels most appropriately reflects her ideals of commu			
Par	t XII, Line 4b - (1) \$52,854 Rental expenses for Unrelated Business Income	, ,		
Par	t XIII, Line 2a - Same as Part XII, Line 4b above.	•••••		
		•••••		
	•••••••••••••••••••••••••••••••••••••••			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

20**08**

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open To Public Inspection

Name of the organization					Employer identif	ication number
Lutheran Social Services of Alaska	l				94	3055592
Part I Fundraising Activitie	s. Complete it	f the orga	nization a	answered "Yes" t	o Form 990, Pa	rt IV, line 17
 Indicate whether the organizational		e ✓ f ✓ g ✓	Solicitati Solicitati Special f	on of non-governm on of government fundraising events	nent grants grants	
 Did the organization have a written or key employees listed in Form If "Yes," list the ten highest paid to be compensated at least \$5, 	990, Part VII) o d individuals or	r entity in o entities (fi	connection undraisers	with professional in with professional in with professional in with a with a with the with th	fundraising service ements under whic	es? Yes No Ch the fundraiser is
(i) Name of individual or entity (fundraiser)	(ii) Activity	(ii) Activity (iii) Did fundra custody or co-		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			•			
List all states in which the organ registration or licensing Alaska	nization is regis	tered or li	censed to	solicit funds or h	as been notified r	t is exempt from
					· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
						••••••

Pa	rt I	Fundraising Events. Comore than \$15,000 on F					00.					
			(a) Event #1 Theatre night (event type)	(b) Event #2 Walk with Hope (event type)	(c) Other Events 4 (total number)	(Add col	tal Events (a) through					
Revenue	1	Gross receipts	5,835	14,152	14,172		3	4,159				
Ř	2	Less: Charitable contributions	3,185	14,152	14,172		3	1,509				
	3	Gross revenue (line 1 minus line 2)	2,650	0	0			2,650				
	4	Cash prizes										
nses	5	Non-cash prizes					_					
Direct Expenses	6	Rent/facility costs										
Direc	7	Other direct expenses	2,650	600	731			3,981				
	8 9	Direct expense summary Ad Net income summary. Comb	ine lines 3 and 8 in colu	ımn (d)		(<1	,981) ,331>				
Pa	rt II	Gaming. Complete if than \$15,000 on Form	the organization answ 990-EZ, line 6a.	vered "Yes" to Form	990, Part IV, line 19,	or repor	rted mo	ore				
anue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming		al gaming hrough co					
Revenue	1	Gross revenue				:						
ses	2	Cash prizes										
Direct Expenses	3	Non-cash prizes										
)irect	4	Rent/facility costs .										
	5	Other direct expenses .										
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No							
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)		()				
	8	Net gaming income summar	y. Combine lines 1 and	7 ın column (d)								
9 a b	ls	iter the state(s) in which the o the organization licensed to c 'No," Explain		s in each of these state	es?	<u> 9</u>	Yes 9a	s No				
10a b		ere any of the organization's ('Yes," Explain:	-		ated during the tax yea		0a					
11 12	ls	pes the organization operate g the organization a grantor, be med to administer charitable	jaming activities with no eneficiary or trustee of a			entity	11					

Sche	dule G (Form 990 or 990-EZ) 2008		F	Page 3
			Yes	No
13 a b 14	Indicate the percentage of gaming activity operated in: The organization's facility			
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b				
С	If "Yes," enter name and address:			
	Name ▶			
	Address ▶			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			

Independent contractor

☐ Director/officer

17 Mandatory distributions:

Employee

in the organization's own exempt activities during the tax year ▶ \$

a Is the organization required under state law to make charitable distributions from the gaming proceeds to

17a

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

to Organizations,	in the U.S.
and Other Assistance to	and Individuals
rants and Other	Governments,

▶ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047

Open to Public

Inspection

2 □ General Assistance Purchase of Food (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Employer identification number 3055592 ✓ Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance 94 (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance 5.499 (d) Amount of cash grant 6,000 Part IV and Schedule I-1 (Form 990) if additional space is needed Enter total number of section 501(c)(3) and government organizations (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501(c)3 501(c)3 92-0070209 31-0951606 (P) EIN Lutheran Social Services of Alaska Good Shepard Lutheran Church, Samaritan Counseling. Center, 1 (a) Name and address of organization or government 3504 Industrial Ave. Fairbanks. Food Pantry of Wasilla, 501 E Name of the organization Part II Part I

Enter total number of other organizations

Schedule 1 (Form 990) 2008

Page 2

Schedule I (Form 990) 2008

Schedule 1 (Form 990) 2008 (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant Receipt and review of Samaitan Counseling Center's financial statements. (b) Number of recipients On site visits to the Food Pantry of Wasilla. (a) Type of grant or assistance

SCHEDULE M (Form 990)

NonCash Contributions

► To be completed by organizations that answered "Yes"

OMB No 1545-0047

Open To Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

94 3055592 **Lutheran Social Services of Alaska** Part I Types of Property (a) (b) (c) Method of determining Check if Number of contributions Revenues reported on applicable Form 990, Part VIII, line 1g revenues Art-Works of art 2 Art—Historical treasures Art—Fractional interests Books and publications . . Clothing and household 19,915 market goods Cars and other vehicles 6 7 Boats and planes . . . R Intellectual property . . . 9 Securities—Publicly traded 10 Securities—Closely held stock . Securities-Partnership, LLC. or trust interests . . . 12 Securities-Miscellaneous Qualified conservation contribution (historic structures) . Qualified conservation contribution (other) . . Real estate—Residential . 16 Real estate—Commercial . . 17 Real estate—Other . . . 18 Collectibles 1000+ 515.685 market Food inventory 19 20 Drugs and medical supplies . 21 Taxidermy Historical artifacts . . . 22 23 Scientific specimens 24 Archeological artifacts . . 106,344 market 11 Other ▶ (Construction) 25 26 Other ▶ (.....) 27 Other ▶ (.....) 28 Other ► (.....) Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be 30a used for exempt purposes for the entire holding period? **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard 31 contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? **b** If "Yes," describe in Part II. If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

Schedule M (Form 990) 2008 Page 2		
Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30 32b, and 33. Also complete this part for any additional information.	
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047
2008

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Lutheran Social Services of Alaska	94 :	3055592
Fm 990, Part III, Line 4d STRANDED RURAL ALASKANS (ASRAA). This program p	provides return ai	rfare, shelter, food
assistance and intown transportation to itinerate stranded rural Alaskans. Approximately approximately assistance and intown transportation to itinerate stranded rural Alaskans.	mately 110 people	benefited.
		·····
Fm 990, Part VI, Line 10 After completion of the Forms 990 and 990T the preparer	reviews all forms	and schedules with
with the executive committee and ED prior to finalization and mailing.		
Fm 990, Part VI, Line 15a ED compensation was arrived at by careful consideration	n of the entire Bo	ard of Directors.
Independent salary comparability studies were obtained from a local Not-for-Profit		
online research was conducted for related materials.		
Fm 990, Part VI, Line 19 All governing documents and financial statements as wel	l as the Forms 99	0 are available for
public inspection at the office of the organization upon request.		
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