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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

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	For ti	ne 2008 calen	dar year,	or tax ye	ar begii	nning 7/	01	, 200	08, and endi	ng 6/	′30 <u> </u>		, 2009	9
В	Check	f applicable									D Emplo	yer ide	ntification N	
	Па	dress change	Please use IRS label	East	Bay (Communit	y Law Cen	ter			94-	304	2565	
	\vdash	ime change	or print or type.	2921	Adeli	ne St.	,				E Teleph	_		
	\vdash	-	See			CA 9470	3				1			
	\vdash	tial return	specific Instruc-		-						510	-54	8-4040	<u>'</u>
	⊣™	rmination	tions.	ł										
	∐ Ar	nended return		<u> </u>							G Gross	receipts	s 2	<u>, 321, 815.</u>
	∐ Ap	plication pending	F Name a	and address	of principa	al officer T:	lrien Ste:	inbach	n	H(a) Is this	a group retu	rn for a	ffiliates?	Yes X No
			Same 1	As C A	bove						ll affiliates inc			Yes No
ī	Tax	-exempt statu	ıs X 501	(c) (3)∢	(insert no.)	49470	a)(1) or	527	If No	, attach a list	(see II	nstructions)	
<u></u>			w.ebcl					<u> </u>		Wes Com.	exemption n		•	
K		of organization	X Corpora		Trust	Association	Other ▶		1 1/2 1/5					- C3
_	irt I	Summa		1001	irust	Association	Other		L Year of Forma	ition 190	/ M	State o	f legal domi	cile CA
17.6					-1									
	1	Briefly descri	be the ord	janizatioi	n's miss	ion or most	significant act	ivities: _	<u>EBCLC_1</u>	<u>the</u>	<u>largest</u>	<u>pr</u>	<u>ovide</u> i	r of free
6		_legal_se	ryices	3_1n_t/	he_Ea	st_Bay_	<u>assistin</u>	low-	income l	Alamed	a Count	tv_r	ceside	nts with
Activities & Governance		housing,	_bealt	h, we	lfare	combu	uty reen	try_ b	omelessi	ness_a	nd_con:	sume	r_iss	ues
E		while_pr	<u>ovidi</u> n	ىدلى ور	nical	traini	ia_opporti	<u> mitie</u>	es_for_la	aw .stu	dents.			
Š	2	Check this bo	ox ►	if the org	janizatio	on discontini	ued its operation	ons or dis	sposed of m	ore than :	25% of its	asse	ts.	
45	3	Number of vo	oting mem	bers of t	he gove	rning body ((Part VI, line 1	a)				<u>3</u>		23
8	4	Number of in	dependen	it voting i	member	s of the gov	erning body (F	Part VI, lı	ıne 1b) .			4		23
ŧ		Total number										5		38
ŧ		Total number										6		50
⋖							/III, line 12, co	lumn (C))			7 a		0.
	b	Net unrelated	l business	taxable	ıncome	from Form	990-T, line 34					7 b	1.	0.
	ŀ										Prior Year		Cui	rrent Year
	8	Contributions	and gran	ts (Part \	VIII. line	: 1h).					2,124,4			,475,450.
Revenue		Program serv	-	-	-	•				·	887,8		<u> </u>	670,993.
Š		Investment in					1 and 7d)		•		62,5		 	67,734.
2							c, 9c, 10c, and	116\		—	20,2		 	71,224.
							l Part VIII, coli		line 12)		$\frac{20,2}{3,104,9}$			
								unin (A),	, iiile 12)		3,104,3	744.		,285,401.
							(A), lines 1-3)						ļ	
		Benefits paid					•		•				<u> </u>	
	15	Salaries, othe	er comper	isation, e	employe	e benefits (F	Part IX, column	ı (A), line	es 5-10)		L <u>, 876, 1</u>	<u>.23 .</u>	2	,077,789.
8	16a	Professional:	fundraisin	g fees (P	Part IX,	column (A),	line 11e)							
Expense	h	Total fundrais	ino exner	ises (Par	rt IX co	lumn (D) Jun	e DST	_ :	341,369.				F- F.	
ũ			-				-	ASI		,	722 5			<u> </u>
							, 11-241RE	UEIV	/ED	/	733,5			712,166.
		•			-	•	X column (A),	-une-25) .		I ├ ──-	2,609,7			<u>,789,955.</u>
	19	Revenue less	expenses	s Subtra	ct line 1	8 from line	1281 MAD	7-0-1	3		495,2	41.		-504,554.
Ç.			-				100 WIMIT	T (9 (Begi	nning of Y	ear		d of Year
įį	20	Total assets (Part X III	ne 16)			1		RS		, 546, 2			,893,016.
₹ <u>₽</u>		Total liabilitie:		•			OGE	PEAL		-	325,5		⊢ 	343,657.
3 5			•	•		aa 01 4 1		LEN,	UII					
ب		Net assets or			iptract li	ne ∠i from i	ine 20				1,220,7	<u>09.</u>	<u> </u>	<u>,549,359.</u>
ra	rt II	Signatu	re Bloc	<u>K</u>										
		Under penalties	s of perjury, I	declare tha	t I have ex	amined this retu	irn, including accon ficer) is based on a	npanying so	hedules and stat	ements, and	to the best of	f my kn	owledge and	d belief, it is
		lace, correct, an	, A. /	occiolation	Q	Sh. 1 k 1	neery is based oil a		or which prepa	ner nasany	KI IOWIEGGE			
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lei	re	Signature of	of officer						_	ς Qa	ite .			_
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	er's	Firm's name (or				a, CPAs						_		
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Par			temen					Acc	om	plist	ıme	nts	(see	ins	truc	tion	s)								
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	See_	Sche	<u>dule</u>	<u>0</u>																					
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2	Did the	orgai	nization	undert	ake any	/ sianif	icant	progra	am s	ervice	es du	rına 1	he ve	ear w	hich	were	not l	isted	on th	e prio					
			990-EZ		,	· • · •		F. ~ 3. \		.,,,,,,									0 11 tt	c pilo			Yes	X	No
	If 'Yes	, desc	ribe the	se new	service	es on S	Sched	ule O														ш		ت	
3	Did the	orgai	nızatıon	cease	conduc	tıng, oı	r mak	e sign	nifica	nt cha	anges	s in h	iow it	cond	ducts	, any	prog	ram s	ervic	es?			Yes	X	No
			ribe the		-																				
4	Descri and 50 expens	be the 11 (c) (4 ses, ar	exempt) organi nd reven	purportions	se achies and seany, for	evemer ection 4 each p	nts for 4947(a progra	r each a)(1) i am sei	n of the trusts rvice	he org s are repor	ganız requi rted.	ation red t	's thr o rep	ee la ort th	rges ne an	t prog nount	gram of gr	servii ants	es b and a	y expe Illocati	nse ons	s. Sec to oth	ction 5 ners, t	i01(c) he tot	(3) al
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			Yes	No
	to the average department of a contract			
•	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4	Х	
	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7_		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8	!	x
	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	х	ļ
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	ļ	X
14	a Did the organization maintain an office, employees, or agents outside of the U.S.?	14a	_	X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		<u>x</u>
	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		X
	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20		20		X
21		21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		<u>x</u>
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25	24a		Х
ŀ	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		<u> </u>
ı	b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		X
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Form 990 (2008) East Bay Community Law Center

[Part IV ... Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively		'x' '	. , ;
	with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		X
ı	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		х
•	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33	!	х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section $512(b)(13)^7$ If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36	-	х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
BAA		Form	990 ((2008)

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Form 990 (2008)

Form 990 (2008) East Bay Community Law Center 94-3042565 Page 5 Part V. Statements Regarding Other IRS Filings and Tax Compliance No Yes 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable 25 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable n 1 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 38 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3, X b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4 a **b** If 'Yes,' enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5Ь X c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5 c 6a Did the organization solicit any contributions that were not tax deductible? Х 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 66 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? X 7 a b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7** f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7 g X h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? X 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9. b Did the organization make any distribution to a donor, donor advisor, or related person? 9Ь 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from other members or shareholders 11 a

amounts due or received from them.)

BAA

b Gross income from other sources (Do not net amounts due or paid to other sources against

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Form 990 (2008) East Bay Community Law Center 94-3042565 Page (
Part VI) Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Se</u>	ction A.	Governing Body and Management				
	For each processe	'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, s, or changes in Schedule O. See instructions	describe the circumstances,		Yes	No
1	a Enter the	number of voting members of the governing body	1a 23		, s	7 . 1
	b Enter the	number of voting members that are independent	1b 23			17.5
	Did any o	officer, director, trustee, or key employee have a family relationship or a business re irector, trustee or key employee?	elationship with any other	2	,_ ', ', '	X
3	Did the o	rganization delegate control over management duties customarily performed by or s s, directors or trustees, or key employees to a management company or other pers	under the direct supervision			
4	Did the o	rganization make any significant changes to its organizational documents	on,	4		X
		prior Form 990 was filed?				ŀ
5	Did the o	rganization become aware during the year of a material diversion of the organizatio	n's assets?	5		Х
6	Does the	organization have members or stockholders?		_6_		Х
7	a Does the governing	organization have members, stockholders, or other persons who may elect one or ${\bf g}$ body?	more members of the	7a		х
	b Are any o	decisions of the governing body subject to approval by members, stockholders, or o	ther persons?	7b		Х
8	Did the o	rganization contemporaneously document the meetings held or written actions underlying:	ertaken during the year by	ر م د المواد		
	a The gove	rning body?		8a	Х	
	b Each con	nmittee with authority to act on behalf of the governing body?		86	Х	
9	a Does the	organization have local chapters, branches, or affiliates?		9a		X
	b If 'Yes,' o and brand	loes the organization have written policies and procedures governing the activities of the organization?	of such chapters, affiliates,	9b		
	describe	py of the Form 990 provided to the organization's governing body before it was filed in Schedule O the process, if any, the organization uses to review the Form 990 $$ S	ee Schedule O	10		Х
		ny officer, director or trustee, or key employee listed in Part VII, Section A, who ca ion's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	nnot be reached at the	11		х
Sec	ction B.	Policies	·			
					Yes	No
12	a Does the	organization have a written conflict of interest policy? If 'No,' go to line 13		12a	X	
	b Are office to conflic	rs, directors or trustees, and key employees required to disclose annually interests is?	that could give rise	12b	<u>x</u> _	
	Schedule	organization regularly and consistently monitor and enforce compliance with the po O how this is done See Schedule 0	licy? If 'Yes,' describe in	12c	х	
		organization have a written whistleblower policy?		13	_X_	
14	Does the	organization have a written document retention and destruction policy?		14		<u>X</u>
15	Did the properties,	rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and de	approval by independent cision:	4		, *, .) *
	a The organ	nization's CEO, Executive Director, or top management official?		15a	Х	
١	b Other offi	cers of key employees of the organization? See Schedule O		15b	X	
	Describe	the process in Schedule O (see instructions)		7 T	1	ार्य
16		ganization invest in, contribute assets to, or participate in a joint venture or similar ing the year?	arrangement with a taxable	16a		X
١	in joint ve	as the organization adopted a written policy or procedure requiring the organization nture arrangements under applicable federal tax law, and taken steps to safeguard	to evaluate its participation the organization's exempt	164	, <u>, , , , , , , , , , , , , , , , , , </u>	
Sac		h respect to such arrangements? Disclosures		16 b		
		ates with which a copy of this Form 990 is required to be filed CA				
	Section 6	104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, ar	nd 990-T (501(c)(3)s only) av	aılable	ofor p	ublic
	<u> </u>	i. Indicate how you make these available. Check all that apply vebsite Another's website Don request				
19	Describe i statement	n Schedule O whether (and if so, how) the organization makes its governing docums available to the public. See Schedule O	nents, conflict of interest poli	cy, an	d fina	ncıal
20	State the	name, physical address, and telephone number of the person who possesses the b Brown 2921 Adeline St. Berkeley CA 94703 510-548-4	ooks and records of the orga			
	Tarrio	Diomi 2321 Adeline St. Delketey Ch 34105 310-340-4	<u> </u>			
BAA				orm !	990 (2	2008)

Part VII. Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if the organization did n	ot comper	nsate a	any (offic	er, o	directo	or, tr	ustee, or key employe	ee		
(A)	(B)			(c)			(D)	(E)	(F)	
Name and Title	Average hours			(checl	k all t	hat app	ly)	Reportable compensation from	Reportable compensation from	Estimated	
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
Tirien Steinbach											
Executive Dir	50		L	X				94,982.	0.	19,613.	
Martha Brown]	1									
Finance Dir.	40	<u> </u>		X				40,923.	0.	10,358.	
Denise Abrams]										
Secretary	1	X		X				0.	0.	0.	
Frank Cialone											
Vice Chair	1	X		X				0.	0.	0.	
Michael Loeb]										
Chair	1	Х		X				0.	0.	0.	
Theotis Oliphant											
Treasurer	1	Х		X				0.	0.	0.	
Christine Chavez	_								-		
Board Member	1	Х						0.	0.	0.	
Peter Goldsmith			i l								
Board Member	1	Х						0.	0.	0.	
Henry Hecht											
Board Member	1	Х						0.	0.	0.	
Michael Kwun											
Board Member	1	X						0.	0.	0.	
Daven Lowhurst						Ī					
Board Member	1	X		l				0.	0.	0.	
James Meehan				П							
Board Member	1	Х						0.	0.	0.	
Samuel Miller				П							
Board Member	1	х					ĺ	0.	0.	0.	
Ann O'Leary							\neg				
Board Member	1	Х	ı		ı	ł		0.1	0.	0.	
Michael Ng			Ī		\exists		\neg				
Board Member	1	х				ł	-	0.	0.	0.	
Warrington Parker, III				ヿ	T						
Board Member	1	x		- 1				0.	0.	_0.	
Kathi Pugh			\neg		7		\dashv				
Board Member	1	х		- [- 1		0.1	0.	0.	
BAA								3.1		5 000 (0000)	

Part VII Section A. Officers, Directors, Trus	tees, k	(ey	En	nplo	oye	es,	, an	d Highest Con	npensated Emp	loyees (cont.)
(A)	(B)				c)	_		(D)	(E)	(F)
Name and Title	Average hours			(checl	k all 1	that a		Reportable compensation from	Reportable	Estimated
	per week	8 5	IIST.	Officer	ě	를 를	Former	the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation
		rect.	E E	ξĘ	Key employee	est o	. ₫	(11-21033-11130)	(W-2/1099-MISC)	from the organization
	ŀ	2 5	100	İ	οye	٣ä				and related organizations
		stee	institutional trustee		*	Highest compensated employee				
			ř) ž				
Thomas 7 Dadahan	ļ	-			<u> </u>	├	├			ļ
Thomas_ZReicherBoard Member	١,	J								
Joel Sanders	 1	X			-	╁	├-	0.	0.	0.
Board Member	1	x					l	0.	^	
Stephen Sugarman	-	┢			┢	├	-	<u> </u>	0.	0.
Board Member	1	x					ŀ	0.	0.	0.
Duane R. Valz	<u> </u>	<u> </u>					t	- 0.		<u> </u>
Board Member	1	x						0.	0.	0.
Matthew Henjum		<u> </u>			\vdash					<u> </u>
Board Member	1	Х						0.	0.	0.
Joey Hipolito										
Board Member	1	X						0.	0.	0.
Jennifer Stalzer										
Board Member	1	Х		Ш	L			0.	0.	0.
							Ì			
		L				L	L			
	-	-				_	_			
			-		-	-				
			Į					ļ		
1 b Total			1			اا	•	135,905.	0.	29,971.
2 Total number of individuals (including those in 1a) w	ho rece	ived	i mo	ore t	han	\$10	0.00			
organization • 0						•	,.			
								····		Yes No
3 Did the organization list any former officer, director	or truste	e k	ev e	mn	love		ır hı	ahest compensate	d employee	
on line 1a? If 'Yes,' complete Schedule J for such in	dividual	l			•				-	3 X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th	ortable	con	nper	nsati	ion	and	oth	er compensation f	rom	
individual	1011 \$ 131		0: 1		:S (Om	piet	e achequie a for s	ucii	4 X
5 Did any person listed on line 1a receive or accrue co	mnens	ation	fro	m a	nv i	inre	del	d organization for	Services	
rendered to the organization? If 'Yes,' complete Sch	edule J	for :	suct	ı pei	rsor	1		o organization to		5 X
Section B. Independent Contractors									£100.000 (
 Complete this table for your five highest compensate compensation from the organization 	ea inaep	ena	ent	coni	trac	tors	tna	t received more tr	ian \$100,000 of	
(A)								(B)		(C)
Name and business address	<u> </u>							Description o	Services	Compensation
							\dashv			
							寸			
	····						\dashv			
								····		
2 Total number of independent contractors (including t	hose in	1) w	vho	rece	ive	d mo	ore	than \$100,000 in		
compensation from the organization ► 0										" (F)

	Treatment of Revenue	-		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
5 S	1a Federated campaigns	1a			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b Membership dues	1 b					
S. S.	c Fundraising events.	1c			, ,,		
F &	d Related organizations	1 d			,		-
S,E	e Government grants (contributions)	1 e	766,076.		١,		. '
Ş X	f All other contributions oifts grants and				· ·		
罗星	f All other contributions, gifts, grants, and similar amounts not included above	11	709,374.	,	٠.		, ,
ξö	g Noncash contribus included in los 1a-1f:	\$		م ت	, ,	7 7	
8 €	h Total. Add lines 1a-1f		>	1,475,450.		•	
UE		E	Business Code			ي .	
ĕ	2a Attorney Fees			70,993.	70,993.		
õ	b Affiliation Agreemen	t -		600,000.	600,000.	 	1
길	c				000,000.		
É	d						
S	e				 		
Š	f All other program service revenu			<u>-</u> -	 		
PROGRAM SERVICE REVENUE	g Total. Add lines 2a-2f		-	670,993.		• 33 : 644.4 ×	(
				010,993.			1 1
	3 Investment income (including div other similar amounts)	/idenas, ini	erest and	72,205.			72,205.
	4 Income from investment of tax-e	xempt bon	d proceeds ▶	12/200.	† — — — — — — — — — — — — — — — — — — —		12,203.
	5 Royalties	ACITIPE DOIL	a proceeds				
	(i) Re	eal	(ii) Personal			<u> </u>	
	6a Gross Rents	-	(1) (1)	, 40	· · .		
	b Less: rental expenses			,			
	c Rental income or (loss)				-		
	d Net rental income or (loss)			<u>*</u>			
	() \$200	rities	(ii) Other				
	l /a Gross amount from sales of	943.	(ii) Other				
i	assets other than inventory 31,	, 343.		· ·		,	+
	b Less: cost or other basis	414					- 4
		414.			. ;*	ă	
	' ' <u> </u>	4/1.		4 471			المعتب المستحدث
	d Net gain or (loss)			-4,471.			-4,471.
ш	8a Gross income from fundraising ev	vents		2			
3	(not including \$. '		٠ ۶	
Ĕ	of contributions reported on line	1C).	I			• ,	, ,
8	See Part IV, line 18	a		,			
OTHER REVENUE	b Less direct expenses	b[
	c Net income or (loss) from fundrai	ısıng ev <u>ent</u>	s •				
	9a Gross income from gaming activity	ties.		' ' i	e .	*	, ,
	See Part IV, line 19	a		4		1,	,
- 1	b Less direct expenses	p[F				
	c Net income or (loss) from gaming	activit <u>ies</u>					
ı	10a Gross sales of inventory, less retu	urns	Ī	` , ` ,			
ľ	and allowances	a		4			, , ,
- 1	b Less: cost of goods sold	b	,				- , ; ;
ļ	c Net income or (loss) from sales o						
ļ	Miscellaneous Revenue	Bu	isiness Code				
- 1	11a Miscellaneous			3,588.			3,588.
ſ	b Anniversary Event			67,636.			67,636.
	c		1				
	d All other revenue						
	e Total. Add lines 11a-11d		▶	71,224.			
	12 Total Revenue, Add lines 1h 2n	3, 4, 5, 6d	. 7d. 8c. 9c				
-	12 Total Revenue. Add lines 1h, 2g, 10c, and 11e	_, -, -, -, -,	, . u, uc, uc,	2,285,401.	670,993.	0.	138,958.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do	not include amounts reported on lines	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	7b, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21			是在一个有	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4					
5	Compensation of current officers, directors, trustees, and key employees	232,468.	50,463.	99,900.	82,105.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages.	1,421,146.	1,178,424.	95,265.	147,457.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	34,139.		2,597.	3,991.
9	Other employee benefits	270,050.	234,174.	19,529.	16,347.
10	Payroll taxes	119,986.	90,454.	13,360.	16,172.
11	Fees for services (non-employees)				
	a Management	15,904.	9,318.	744.	5,842.
1	b Legal				
•	c Accounting	54,734.		54,734.	
(d Lobbying .				
•	Prof fundraising svcs. See Part IV, In 17				
1	Investment management fees .			-	
9	g Other	51,746.	51,746.		
12	Advertising and promotion				
13	Office expenses	108,308.	63,384.	7,579.	37,345.
14	Information technology	25,000.	19,000.	2,750.	3,250.
15	Royalties				
16	Occupancy	107,484.	89,927.	8,819.	8,738.
17	Travel .	8,078.	7,397.	619.	62.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20,935.	7,159.	11,964.	1,812.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	73,458.	56,617.	7,719.	9,122.
23	Insurance	35,564.	28,018.	3,455.	4,091.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Anniversary Event	105,842.		105,842.	<u> </u>
	Litigation & Translation	50,805.	50,805.		
	Equipment & Software	37,390.	28,466.	4,090.	4,834.
	Dues, licenses, service fees	9,252.	6,262.	2,910.	80.
	Printing and Publications	7,666.	7,545.	7-2-3	121.
	All other expenses				
	Total functional expenses. Add lines 1 through 24f	2,789,955.	2,006,710.	441,876.	341,369.
	Joint Costs. Check here ► X if following		•		
	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form 990 (2008)

	,				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing				1	
	2	Savings and temporary cash investments			552,526.	2	261,821.
	3	Pledges and grants receivable, net			553,073.	3	393, 998
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, director or other related parties. Complete Part II of Schedule	rs, trus L	stees, key employees,		5	
	6	Receivables from other disqualified persons (as defin			\$ 16 M. 18 18 16	√	
A	,	and persons described in section 4958(c)(3)(B). Com	piete i	Part II of Schedule L		6	
A S S E T S	7	Notes and loans receivable, net				7	
Ţ	8	Inventories for sale or use			72.060	8	44 471
5	9	Prepaid expenses and deferred charges	1 10-	1 2 414 200	73,262.	9	44,471.
	1	Land, buildings, and equipment: cost basis	10 a	2,414,299.			
	"	 Less: accumulated depreciation Complete Part VI of Schedule D 		247 107	2 240 560	سندا	0 167 100
	11		10b	247,197.	2,240,560.	100	
	12	Investments — publicly-traded securities Investments — other securities See Part IV, line 11	-		1,122,938.	11	1,023,124.
	13	Investments — other securities See Part IV, line 11 Investments — program-related. See Part IV, line 11				12	
	14	Intangible assets				13	
	15	Other assets. See Part IV, line 11			3,910.	15	2,500.
	16	Total assets. Add lines 1 through 15 (must equal line	34)		4,546,269.	16	3,893,016.
	17	Accounts payable and accrued expenses	5-)	·	245,400.	17	250, 972.
	18	Grants payable			245,400.	18	230, 312.
	19	Deferred revenue			48,500.	19	26,000.
Ļ	20	Tax-exempt bond liabilities			10,000.	20	20,000.
Å	21	Escrow account liability. Complete Part IV of Schedul	e D			21	
I A B I L I T i	22	Payables to current and former officers, directors, true highest compensated employees, and disqualified per	stees, sons.	key employees, Complete Part II		()	
į		of Schedule L				22	
Š	23	Secured mortgages and notes payable to unrelated th	iird pa	rties		23	
	24	Unsecured notes and loans payable				24	
	25	Other liabilities. Complete Part X of Schedule D			31,660.	25	66,685.
	26	Total liabilities. Add lines 17 through 25		· · · · · · · · · · · · · · · · · · ·	325,560.	26	343,657.
N E		Organizations that follow SFAS 117, check here > 27 through 29 and lines 33 and 34.	X ar	nd complete lines			
Ą	27	Unrestricted net assets			3,656,292.	27	2,996,461.
Ę	28	Temporarily restricted net assets			537,481.	28	525, 962.
\$	29	Permanently restricted net assets			26,936.	29	26,936.
R		Organizations that do not follow SFAS 117, check he	re 🕨	and complete	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		and the state of t
E		lines 30 through 34.					the state of the s
F 020	30	Capital stock or trust principal, or current funds		į		30	
B	31	Paid-in or capital surplus, or land, building, and equip	ment 1	fund		31	
日々 レベア ひぜら	32	Retained earnings, endowment, accumulated income,	or oth	ner funds		32	
ç	33	Total net assets or fund balances.			4,220,709.	33	3,549,359.
	34	Total liabilities and net assets/fund balances.			4,546,269.	34	3,893,016.
Pa	rt XI	Financial Statements and Reporting					
2 ;	Werb Werb Werb Werb Werb Werb Werb Werb	counting method used to prepare the Form 990. Care the organization's financial statements compiled or rest the organization's financial statements audited by an fest to 2a or 2b, does the organization have a committee, or compilation of its financial statements and select a result of a federal award, was the organization requires	n inder ee that ction o	ed by an independent a pendent accountant? t assumes responsibility if an independent acco	y for oversight of the ai untant?		Yes No 2a X 2b X 2c X
	Aud	it Act and OMB Circular A-133?		_		iyi	3a X
	_	es,' did the organization undergo the required audit or	audits	3?			3b
BAA	١.						Form 990 (2008)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2008

Name	of the organization							Employe	er identifica	tion number
	t Bay Communit							94-3	04256	5
Par	t I. Reason for Pu	ublic Charity Statu	is (All organizations	must	comple	ete this	s part.) (see	ınstruc	tions)
The o			use it is: (Please check o						•	
1			ociation of churches des		n sectio	n 170(b	χ1χΑχί).		
2			A)(ii). (Attach Schedule							
3	A hospital or coop	perative hospital service	e organization described	in sect	ion 170((b)(1)(A)	(iii) . (A	ttach Sc	hedule h	Ⅎ)
4	A medical researc	ch organization operati	ed in conjunction with a l	hospital	describe	ed in se	ction 17	<mark>/0(Ь)(</mark> 1)(A)(iii) E	nter the hospital's
	name, city, and st									
5		Complete Part II.)	of a college or universit					rnmenta	al unit de	scribed in section
6 7	An organization th	or local government or nat normally receives a 1 XAXvi). (Complete F	governmental unit descr s substantial part of its si Part II)	ibed in s upport f	section from a go	170(b)(1 overnme	XAXv). ental un	ıt or froi	n the ge	neral public described
8			170(b)(1)(A)(vi). (Comple	ete Part	11.5					
9	An organization tha	it normally receives: (1)	more than 33-1/3 % of its	support	from con	itribution	s. memb	ership f	ees. and	aross receipts
	from activities relate	ed to its exempt function	ns — subject to certain exc ess taxable income (less	entions	and (2) i	no more	than 33.	.1/3 % ለ	f its sunn	ort from oross
10	An organization or	rganized and operated	exclusively to test for pr	ublic sat	ety See	sectio	n 509(a)	(4) . (se	e instruc	ctions)
11	An organization or	roanized and operated	exclusively for the bene described in section 509(zation and complete line	fit of to	nerforn	n the fu	actions	of or co	arny out t	he nurnoses of one or
	a Type I	b Type II	c Type II						dП	Type III- Other
e			rganization is not control in one or more publicly s					or more ed in se	-	
f	If the organization check this box	received a written de	termination from the IRS	that is	а Туре І	, Type I	l or Typ	e III sup	porting	organization,
g	Since August 17, 2	2006, has the organiza	ition accepted any gift of	r contril	oution fr	om any	of the f	ollowing	persons	57
										Yes No
	(i) a person who	o directly or indirectly	controls, either alone or upported organization?	togethe	r with pe	ersons c	lescribe	d ın (ıı)	and (III)	11 - 6
		nber of a person desc								11g (i)
	• •	•	n described in (i) or (ii) a	hove?						11 g (ii)
h	` '	•	the organizations the org		n sunna	nts				119(11)
	(i) Name of Supported	(ii) EIN	(iii) Type of organization	T	Is the	T	ou notify	(40)	Is the	(vii) Amount of Support
	Organization	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(described on lines 1-9 above or IRC section (see instructions))	organiza (i) liste	tion in col d in your erning ment?	the orgai	nization in (i) of upport?	organizat	tion in col zed in the S ?	(en) Amount of Support
				Yes	No	Yes	No	Yes	No	
				Ī						
						<u> </u>			L. I	
	····			ļ						
				1		1				
			·						 	
]					
		en allen allender in falle	i Nigera ya katan tang bada), r =	1,125,11	To the second	F 75			
Total				,						

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008 East Bay Community Law Center 94-3042565 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) ► (a) 2004 (b) 2005 (e) 2008 (c) 2006 (d) 2007 (f) Total Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants') 2,958,043. 2,727,183. ,284,212. 2,124,468. , 475, 450 10,569,356. Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf 0. The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge 0. 284,212 958,043 727 183 124 468 450 Total. Add lines 1-3 10,569, 356. The portion of total contributions by each person ż (other than a governmental ئيسي ä unit or publicly supported organization) included on line 1 that exceeds 2% of the amount 15年产 shown on line 11, column (f) 396,706. Public support. Subtract line 5 from line 4 10,172,650. Section B. Total Support Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) 🟲 284,212 Amounts from line 4 958,043 727,183 124,468 475,450 10,569,356. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form 45,865 62,180 66,445 62,597 72,205 309,292. similar sources Net income form unrelated business activities, whether or not the business is regularly 0. carried on Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV) See Part IV 71,224 101,067 1,138 20,267 193,696. 11 Total support. Add lines 7 through 10 072,344. 12 744,639. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 91.9% Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f) 15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f 15 91.4% 16a 33-1/3 support test – 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization. b 33-1/3 support test - 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.

b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here**. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. 18 Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions BAA

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Seg	ction A. Public Support						
Cale	ndar year (or fiscal yr beginning in)►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1-5						
7	a Amounts included on lines 1, 2, 3 received from disqualified persons						
	b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
	c Add lines 7a and 7b						
8	Public support (Subtract line						
	7c from line 6.)	ath merson of the	- Page		- 1 mm () 2	7.5	
Sec	tion B. Total Support			<u> </u>		·	1
	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources				(3)250	(0) 2000	Vy rotes
ı	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975					· · · · · · · · · · · · · · · · · · ·	
11	Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (add ins 9, 10c, 11, and 12)			والمرازع المراجع المتحافظ والمراجع	#.13.4.5 Zet.	erkerge en j	
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, c	or fifth tax year as	a section 501(c)(3) ►
	tion C. Computation of Pub						
	Public support percentage for 20	- ·	•			15	%
	Public support percentage from 2					16	%
Sec	tion D. Computation of Inve	estment Incom	ne Percentage				
	Investment income percentage for	· ·			nn (f))	17	%
	Investment income percentage fr	•		=		18	
	33-1/3 support tests - 2008. If the o more than 33-1/3%, check this bo	rganization did not o	check the box on li	ne 14, and line 15 ii	s more than 33-1/39 blicly supported or	6, and line 17 is	
b	33-1/3 support tests - 2007. If the	e organization did	not check a box	on line 14 or 19a	, and line 16 is m	ore than 33-1/3	3%, and line 18
	Is not more than 33-1/3%, check Private foundation. If the organiz	•	_			•	

Sçhe	dule A	(Form 990	or 990-EZ) 20	008 East	Bay Co	mmunity	Law Cent	er		94-3042	65	Page 4
Par	<u>t IV .</u>	Supplen Part II, I	nental Informine 17a or 1	mation. Co 7b; or Pa	omplete that rt III, line	nis part to 12. Provide	provide the e any othe	e explanatio r additional	n require informat	ed by Par ion. (see	t II, line 1 instructio	0; ns)
	<u>Addi</u>	ti <u>onal Ex</u>	planation o	<u>f Other in</u>	come	. 						
	<u>See</u>	attache	d Supplem	mental I	<u>nformati</u>	on page.						
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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► To be completed by organizations described below.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations. complete Parts I-A and B. Do not complete Part I-C

- Section 501(c) (other than section 501(c)(3)) organizations: complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations, complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

lf '	the	organizati	ion answered	'Yes,	' to l	Form 990,	, Part IV,	, line 5	(Proxy	/ Tax)	, then
------	-----	------------	--------------	-------	--------	-----------	------------	----------	--------	--------	--------

• ;	Section 501(c)(4), (5), or (6)	organizations: Complete Part III.			
Name	of organization			Employer identific	ation number
Eag	st Bay Community La	aw_Center_		94-304256	55
Pa	To be completed See the instruction	by all organizations exempt under ons for Schedule C for details.	er section 501(c)	and section 527 or	ganizations.
1	Provide a description of the	organization's direct and indirect political	campaign activities in	Part IV.	
	Political expenditures	•		► \$	3
3	Volunteer hours				
Pa	To be completed See the instruction	by all organizations exempt under ons for Schedule C for details.	er section 501(c)(3).	
1	Enter the amount of any ex-	cise tax incurred by the organization under	section 4955	▶ \$	3
2	Enter the amount of any ex-	cise tax incurred by organization managers	s under section 4955	► \$	
3	If the organization incurred	a section 4955 tax, did it file Form 4720 fo	r this year?		Yes X No
4:	Was a correction made?		-		Yes No
ı	b If 'Yes,' describe in Part IV.				
Pa	It I-C To be completed See the instruction	by all organizations exempt under ons for Schedule C for details.	er section 501(c),	except section 501	(c)(3).
1	Enter the amount directly ex	xpended by the filing organization for section	on 527 exempt function	on activities > \$	
2	Enter the amount of the filin function activities	ng organization's funds contributed to other	organizations for sec	ction 527 exempt	
3	Total of direct and indirect e Form 1120-POL, line 17b	exempt function expenditures. Add lines 1	and 2 and enter here	and on ► \$	
4	Did the filing organization fil	le Form 1120-POL for this year?		•	Yes No
5	made Enter the amount par received and promptly and o	and employer identification number (EIN) id and indicate if the amount was paid fron directly delivered to a separate political org nal space is needed, provide information in	n the filing organization	on's funds or were politi	cal contributions
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's own internal funds if none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2008

Schedule C (Form 990 or	990-EZ) 2008	East	Bav	Community	I.aw	Center
Scilication O (1. 01111 000 01	AAA FE/ 5000	Last	Dav	COMMUNITIES	TIGW	CEHCET

94-3042565

Page 2

Part II-A: To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

— · · ·	pelongs to an affiliated group.	.a.b.	
Limits on Lobi	checked box A and 'limited control' provisions ap bying Expenditures — neans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to influence	public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence		21,113.	
c Total lobbying expenditures (add lines 1		21,113.	0.
d Other exempt purpose expenditures	·	2,789,955.	
e Total exempt purpose expenditures (add	d lines 1c and 1d)	2,811,068.	0.
f Lobbying nontaxable amount Enter the both columns.	amount from the following table in	290,553.	
If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	in the second se	
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	,	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25	5% of line 1f)	72,638.	0.
h Subtract line 1g from line 1a Enter -0- i	f line g is more than line a	0.	0.
i Subtract line 1f from line 1c. Enter -0- if	line f is more than line c	0.	0.
j If there is an amount other than zero on section 4911 tax for this year?	either line 1h or line 1i, did the organization file	Form 4720 reporting	Ves VNe

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f.)

	Lobbyin	g Expenditures During	4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount		270,278.		290,553.	560,831.
b Lobbying ceiling amount (150% of line 2a, column (e))					841,247.
c Total lobbying expenditures		36,579.		21,113.	57,692.
d Grassroots non-taxable amount		67,570.		72,638.	140,208.
e Grassroots ceiling amount (150% of line 2d, column (e))					210,312.
f Grassroots lobbying expenditures					0.

BAA

Schedule C (Form 990 or 990-EZ) 2008

Part II-B To be completed by organizations exempt under section 501(c)(3) that he clean under section 501(h)). See the instructions for Schedule C for details.	ave NO ° etails.	T file	d Form 5768
		a)	(b)
	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			With the state of
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If 'Yes,' describe in Part IV			
i Total lines 1c through 1:	1.7	1	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			٠, ١, ١, ١, ١, ١, ١, ١, ١, ١, ١, ١, ١, ١,
b If 'Yes,' enter the amount of any tax incurred under section 4912		1	/
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912	الله الله الله الله الله الله الله الله	; (- 	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			100
To be completed by all organizations exempt under section 501(c)(4), sec 501(c)(6). See the instructions for Schedule C for details. 1 Were substantially all (90% or more) dues received nondeductible by members?			Yes No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?			3
To be completed by all organizations exempt under section 501(c)(4), sec 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Pa answered 'Yes.' See Schedule C Instructions for details.	ction 50 rt III-A,	1(c)(ques	5), or section tion 3 is
1 Dues, assessments and similar amounts from members		1	
Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	al	1.1	
a Current year .	•	2a	
b Carryover from last year		2b	
c Total		2 c	
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex- does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p expenditure next year?	cess olitical	4	
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4).		5	
art IV Supplemental Information			
mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5;	and Part	II-B,	line 1ı

Schedule C (Form 990 or 990-EZ) 2008 East Bay Community Law Center [Part IV: Supplemental Information (continued)	94-3042565	Page 4
Part IV: Supplemental Information (continued)		
		- -
		.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Employer Identification number

	st Bay Community Law Center		94-3042565
Pá	Organizations Maintaining Dono the organization answered 'Yes' t	r Advised Funds or Other Similar Fu o Form 990, Part IV, line 6.	nds or Accounts Complete if
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		(a) and and and addams
2	Aggregate contributions to (during year).		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and doi funds are the organization's property, subject	nor advisors in writing that the assets held in to the organization's exclusive legal control?	donor advised Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for impermissible private benefit??	ors, and donor advisors in writing that grant furthe benefit of the donor or donor advisor or of	nds may be ther Yes No
Pa	rt II Conservation Easements Comple	ete if the organization answered 'Yes'	to Form 990, Part IV, line 7.
	Purpose(s) of conservation easements held by		
	Preservation of land for public use (e.g., r	recreation or pleasure) Preservation	of an historically important land area
	Protection of natural habitat	—	of certified historic structure
	Preservation of open space	,	
2	Complete lines 2a-2d if the organization held of the tax year.	a qualified conservation contribution in the for	rm of a conservation easement on the last day
			Held at the End of the Year
٤	Total number of conservation easements		2a
t	Total acreage restricted by conservation eases	ments	. 2b
•	Number of conservation easements on a certification	fied historic structure included in (a)	2c
c	Number of conservation easements included in	n (c) acquired after 8/17/06	2d
3	Number of conservation easements modified,	transferred, released, extinguished, or termina	ated by the organization during the taxable
	year ►	-	
4	Number of states where property subject to co	onservation easement is located >	<u>_</u>
5	Does the organization have a written policy re enforcement of the conservation easement it t	garding the periodic monitoring, inspection, vi holds?	olations, and Yes No
6	Staff or volunteer hours devoted to monitoring	, inspecting, and enforcing easements during	the year ►
7	Amount of expenses incurred in monitoring, in		
8	Does each conservation easement reported or 170(h)(4)(B)(ı) and 170(h)(4)(B)(ı)?	n line 2(d) above satisfy the requirements of s	ection Yes No
9	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.	conservation easements in its revenue and expe to the organization's financial statements that	ense statement, and balance sheet, and describes the organization's accounting for
Par	till Organizations Maintaining Colle	ctions of Art Historical Treasures o	r Other Similar Assets
	Complete if the organization answ	wered 'Yes' to Form 990, Part IV, line	8.
1 a	If the organization elected, as permitted under treasures, or other similar assets held for publi the text of the footnote to its financial stateme	ic exhibition, education, or research in further.	nent and balance sheet works of art, historical ance of public service, provide, in Part XIV,
b	If the organization elected, as permitted under treasures, or other similar assets held for publi amounts relating to these items	SFAS 116, not to report in its revenue statem ic exhibition, education, or research in further	nent and balance sheet works of art, historical ance of public service, provide the following
	(i) Revenues included in Form 990, Part VIII,	line 1	> \$
	(ii) Assets included in Form 990, Part X		*\$ *\$
2	If the organization received or held works of a amounts required to be reported under SFAS 1	rt, historical treasures, or other similar assets 116 relating to these items:	
a	Revenues included in Form 990, Part VIII, line	1	>\$
b	Assets included in Form 990, Part X		*\$

Schedule D (Form 990) 2008 East	Ray Communit	v Law Cent	tor		94-30	42565 Page 9
Part III Organizations Mainta	ining Collection	s of Art. Hist	torica	Treasures o		
3 Using the organization's accession that apply):				-		
a Public exhibition		d Loan	or ex	change programs		
b Scholarly research		e 🗌 Othe				
c Preservation for future gener	ations	_				
4 Provide a description of the organ Part XIV.				_		ose in
5 During the year, did the organiza assets to be sold to raise funds r	ather than to be ma	sintained as part	of the	organization's co	ollection?	Yes No
Part IV Trust, Escrow and Cu IV, line 9, or reported	stodial Arrange an amount on F	ments Comporm 990, Par	olete i rt X, l	f organization ine 21.	answered 'Yes' to	Form 990, Part
1a is the organization an agent, trus included on Form 990, Part X?	stee, custodian, or o	ther intermediar	ry for c	contributions or of	her assets not	Yes No
b if 'Yes,' explain the arrangement	in Part XIV and coi	mplete the follow	vino ta	ble:		
,,, 3						Amount
c Beginning balance					1c	7 1110 0111
d Additions during the year				·	1d	· · · · · · · · · · · · · · · · · · ·
e Distributions during the year					1e	
f Ending balance					1f	
2a Did the organization include an a	mount on Form 990	, Part X, line 21	?		<u> </u>	Yes No
b If 'Yes,' explain the arrangement						
Part V Endowment Funds Cor	mplete if organiz	zation answei	red 'Y	es' to Form 9	90, Part IV, line 10) <u>. </u>
	(a) Current year	(b) Prior ye		(c) Two years bad		
1 a Beginning of year balance	1,132,605		, , , ,			
b Contributions		1.4.5				
c Investment earnings or losses	<u>-98,535</u> .			- T		
d Grants or scholarships		, e, , e		, , , , , , , , , , , , , , , , , , ,		
Other expenditures for facilities and programs	527.		· , · ;			[] [[] [] [] [] [] [] [] [] [] [] [] []
f Administrative expenses	3,678.				7 1	(1)
g End of year balance	1,029,865.					
2 Provide the estimated percentage	•					
a Board designated or quasi-endow		<u>8.00</u> %				
b Permanent endowment ▶	2.00 %					
c Term endowment ▶	%					
3a Are there endowment funds not in organization by:	n the possession of	the organization	n that a	are held and adm	inistered for the	Yes No
(i) unrelated organizations						3a(i) X
(ii) related organizations						3a(ii) X
b If 'Yes' to 3a(ii), are the related of	rganizations listed a	as required on S	chedui	le R?		3b X
4 Describe in Part XIV the intended	uses of the organiz	zation's endowm	ent fu	nds.See Part	XIV	
Part VI Investments—Land, Bu	uildings, and Eq	uipment. Se	e For	m 990, Part X	, line 10.	
Description of investment		st or other basis nvestment)		Cost or other pasis (other)	(c) Depreciation	(d) Book Value
1a Land				400,186.		400,186.
b Buildings				1,693,214.	91,714.	1,601,500.

c Leasehold improvements 33,957. 121,526. 7,054. 279,888. **d** Equipment 158,362. e Other Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) 2,167,102.

BAA

Schedule **D** (Form 990) 2008

Part VII. Investments—Other Securities See	Form 990, Part X, line		042365 Page :
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va	luation
Financial derivatives and other financial products		Cost or end-of-year n	narket value
Closely-held equity interests			· ···
Other			
	-		
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
			
Total. (Column (b) should equal Form 990 Part X, col. (B) line 12.)			
Part VIII Investments-Program Related (Se			
(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	luation
		cost of end-or-year in	larket Value
			······································
	- 		
Total. Column (b)(should equal Form 990, Part X, Col. (B) line 13.)		32. 32. 32. 32. 32. 32. 32. 32. 32. 32.	
Part IX Other Assets (See Form 990, Part	X, line 15) N/A Description		(b) Book value
	Description		(b) Book value
	,		
			
Total. Column (b) Total (should equal Form 990, Part X,		· · · · · · · · · · · · · · · · · · ·	
Part X Other Liabilities (See Form 990, Pa			
(a) Description of Liability	(b) Amount		
Federal Income Taxes Client trust accounts	66, 685		
CIICHE CIUSE accouncs	00,000		
			ر د مینان اینان در ای
			, 1
		-	3 3 3 3 3 4 3 3 3 3 3 3 3 3 3 3 3 3 3 3
Total. Column (b) Total (should equal Form 990, Part X, col. (B) line 25)	▶ 66,685		
(b) rom (onone eden roun earl (b) min earl			

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Schedule D (Form 990) 2008 East Bay Community Law Center		94-3042565	Page 4
Part XI. Reconciliation of Change in Net Assets from Form 990 to	Financial Statements		
1 Total revenue (Form 990, Part VIII,column (A), line 12)			2,285,401.
2' Total expenses (Form 990, Part IX, column (A), line 25)			2,789,955.
3 Excess or (deficit) for the year. Subtract line 2 from line 1			-504,554.
4 Net unrealized gains (losses) on investments			-166,796.
5 Donated services and use of facilities .			
6 Investment expenses			
7 Prior period adjustments			
8 Other (Describe in Part XIV)			
9 Total adjustments (net). Add lines 4-8			-166 706
•	\	 	<u>-166,796.</u>
10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 Part XII Reconciliation of Revenue per Audited Financial Stateme		Peturn	<u>-671,350.</u>
1 Total revenue, gains, and other support per audited financial statements	ins wantevenue per		2,118,605.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			.,110,005.
a Net unrealized gains on investments	2a -166,79	c 1	
_			
b Donated services and use of facilities	2b	-1 .1	
c Recoveries of prior year grants	2c	-	
d Other (Describe in Part XIV)	_ 2d	تقيدا	
e Add lines 2a through 2d		2e	-166,796.
3 Subtract line 2e from line 1	1 1	3 2	2,285,401.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investments expenses not included on Form 990, Part VIII, line 7b	4a	l · · ·	
b Other (Describe in Part XIV)	4b		
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12			2,285,401.
Part XIII Reconciliation of Expenses per Audited Financial Statem	<u>ents With Expenses p</u>		
1 Total expenses and losses per audited financial statements		1 2	<u>2,789,955.</u>
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		-	
a Donated services and use of facilities	2a		
b Prior year adjustments	2b	_ I.	
c Losses reported on Form 990, Part IX, line 25	2c		
d Other (Describe in Part XIV)	2d		
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3 2	789,955.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investments expenses not included on Form 990, Part VIII, line 7b	4a	[-]	
b Other (Describe in Part XIV)	4b	7	
c Add lines 4a and 4b .		4c	
5 Total expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 1	8.)		,789,955.
Part XIV Supplemental Information	<u></u>		<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, F line 4; Part X; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	Part III, lines 1a and 4; Part	IV, lines 1b and	2b; Part V,
The type at the most at the most and the area and the area and the	,		
Part V. Line 4 - Intended Uses Of Endowment Fund			
The 98% board designated endowment is intended to	nrovide a reserve	account fo	or the
	BEGIERO R TORATIO	_000 5 40.0 Tr	7± _4.5
organization.			
The_2% permanent endowment is intended to provide	law student inter	n stinends	from
T TANK THE BOSHWARDE CHARAMETER THE THECHARACTER BEASTAGE	TON BEADENC THERE	ii arthenta	
the_endowment's_earnings			
		<u> </u>	000) 0000

Schedule D (Form 990) 2008	Page 5
Schedule D (Form 990) 2008 Part XIV. Supplemental Information (continued)	
	·

SCHEDULE O

Supplemental Information to Form 990

OMB No 1545-0047

Employer identification number

2008

Open to Public >

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

East Bay Community Law Center 94-3042565 Form 990, Part III, Line 1 - Organization Mission A core value of our society is equal access to justice. The complex nature of the legal system limits equal access, especially for people in poverty and those faced with language and cultural barriers. Well-trained legal advocates should be available to all people, regardless of economic status. To that end, EBCLC provides: Desperately-needed legal services to the low-income community in the areas of housing, welfare, HIV & health, homelessness and economic development; and hands-on clinical education to law students to make these future lawyers aware of and skilled in addressing the needs of indigent communities. Since its founding in 1988 by law students at UC Berkeley's Boalt Hall School of Law, EBCLC has become the largest provider of free legal services in the East Bay and a nationally-recognized poverty law clinic. EBCLC's work makes the lives of East Bay community members more healthy, secure, productive, and hopeful Form 990, Part VI, Line 10 - Form 990 Review Process The Form 990 is initially reviewed by the Director of Finance and Administration, with the final draft version reviewed by the Board Treasurer, who recommends whether further review by Board Executive Committee members is needed Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts The Board is scheduled to review and update individual conflict of interest statements at its regular June Board meeting and it is the responsibility of EBCLC management to place this item on the agenda. Similarly, key staff who are required to complete conflict of interest statements are required to do so annually at the beginning of each fiscal year, and it is the responsibility of the Director of Finance and Administration to collect this information.

Schedule O (Form 990) 2008	Page 2
Name of the organization East Bay Community Law Center	Employer Identification number 94-3042565
•	
Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Office	ers & Key Employees
Executive Director Compensation:	
Executive Director compensation is established by the Board o	f Directors.
Officer or Key Employee Compensation:	
EBCLC has a board-approved compensation statement that was cr	eated using comparable
data from other Bay Area legal service organizations in 2007.	The statement
includes salary ranges for all positions within the organizat	ion and a set of
principles that guide compensation decisions. Management is	authorized to set
individual salaries within these compensation ranges using th	e stated principles.
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
Copies are available upon request.	

2008 S	chedi	ıle A, Pa	rt IV	- Supple	me	ntal l	nfor	nation	Page
lient EBCLC07		East	Bay Co	ommunity L	aw C	enter			94-304256
3/01/10				**************************************					12:53P
Part II, Line 10 - Other	Income								
Nature and Source		2008		2007		2006		2005	 2004
Miscellaneous		3,58	8.	20,267.				1,138.	101,067.
Anniversary Event	Total	67,63 \$ 71,22	4. \$	20,267.	\$		0. \$	1,138.	\$ 101,067.

Form **8868**(Rev April 2099)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 4-2009)

If you are	filing for an Automatic 3-Month	Extension, complete only Part	and check this box			► X
	filing for an Additional (Not Auto					
Do not comp	lete Part II unless you have alrea	dy been granted an automatic 3	-month extension on	a previously f	iled Form 8868.	
Part I	Automatic 3-Month Extens	ion of Time. Only submit of	original (no copies	needed).		
A	required to file Form 990-T and	roquesting on outematic 6 month	h automoun abaut (u		
	orations (including 1120-C filers)				•	٠ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ
income tax re	eturns.	, partnersnips, KLIVIICO, and tru	sts must use rorm 70	104 to request	an extension of	time to file
the additional	ing (e-file). Generally, you can el below (6 months for a corporatio (not automatic) 3-month extensi instead, you must submit the fully t www.irs.gov/efile and click on e	on or (2) you file Forms 990-BL / completed and signed page 2	. 6069. or 88/0. aroun	returns, or a	composite or co	nsolidated
	Name of Exempt Organization				Employer Identificati	on number
Type or print						
•	East Bay Community La				94-3042565	
File by the due date for	Number, street, and room or suite number	If a P O box, see instructions		-	-	
filing your return See	2921 Adeline St.					
instructions	City, town or post office, state, and ZIP code	e For a foreign address, see instructions				
	Berkeley, CA 94703		·····	·		
	f return to be filed (file a separat	-, ''			_	
X Form 990	–	Form 990-T (corporation)		Form 472		
Form 990	j	Form 990-T (section 401(a) or	` ' '	Form 522		
Form 990	<u></u>	Form 990-T (trust other than a	ibove)	Form 606		
Form 990	-PF	Form 1041-A		Form 887	<u>'0</u>	
The books	are in the care of Martha	Brown				
Telephone	No. ► 510-548-4040	FAX No. ► !	510-548-2566			
If the orga	anization does not have an office	or place of business in the Unit	ed States, check this	box		▶ 🔲
	or a Group_Return, enter the orga					
check this	box 🕨 🔲 If it is for part of the	ne group, check this box 🕒 🗌	and attach a list with	the names ar	nd EINs of all me	mbers
the extens	sion will cover.					
-	t an automatic 3-month (6 month		•			
	<u>2/15 </u>		for the organization na	amed above.		
_	ension is for the organization's re	turn for:				
▶ ∐,	calendar year 20 or			_		
► <u> X</u>	tax year beginning 7/01	, 20 <u>08</u> _, and ending	<u>6/30</u> , 20 <u>0</u>	<u>9</u>		
2 If this ta	x year is for less than 12 months	, check reason: Initial ret	urn Final retu	rn C	hange in account	ing period
3a If this ar	oplication is for Form 990-BL, 990 adable credits. See instructions	0-PF, 990-T, 4720, or 6069, ente	r the tentative tax, les	ss any	3a \$	0.
b If this apmade. In	pplication is for Form 990-PF or 9 include any prior year overpaymen	90-T, enter any refundable cred nt allowed as a credit	its and estimated tax	payments	3b \$	0.
c Balance	Due. Subtract line 3b from line 3	la. Include your payment with th	is form, or, if required			
deposit	with FTD coupon or, if required, t	by using EFTPS (Electronic Fede	eral Tax Payment Sys	tem).	3c \$	0.
		fund withdrawal with this Earn	9869 see Form 9453	LEO and Ecre		<u> </u>
Caution. If you payment instri	u are going to make an electronic uctions.	; iunu withurawai with this Form	oooo, see roim 8453	-LU and Forr	11 00/3·EU 101	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

	(Rev 4-2009)		raye		
• If you e	are filing for an Additional (Not Automatic) 3-Month Extension, complete only	y Part II and check	this box ► X		
Note. Only	complete Part II if you have already been granted an automatic 3-month extended	ension on a previou	usly filed Form 8868		
• Ìf you a	ire filing for an Automatic 3-Month Extension, complete only Part I (on page	1)			
Part H	Additional (Not Automatic) 3-Month Extension of Time. Only	file the original	(no copies needed).		
	Name of Exempt Organization	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Employer identification number		
T			Ī		
Type or print	East Bay Community Law Center		94-3042565 For IRS use only		
	Number, street, and room or suite number. If a P O box, see instructions	1			
File by the extended	Crosby & Kaneda, CPAs				
due date for filing the	1611 Telegraph Ave Ste 318		The state of the state of the state of		
return See instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions				
11131130113113	Oakland, CA 94612-2151				
Check type	of return to be filed (File a separate application for each return)				
X Form 9		Form 1041-A	Form 6069		
Form 9	⊢	Form 4720	Form 8870		
Form 9		Form 5227			
	not complete Part II if you were not already granted an automatic 3-month e	xtension on a prev	iously filed Form 8868.		
	ks are in care of ► Martha Brown, Gayna Radtke				
	one No. ► 510-548-4040 FAX No ► 510-548-2	566			
•	rganization does not have an office or place of business in the United States		• □		
	s for a Group Return, enter the organization's four digit Group Exemption Nur		If this is for the		
	p, check this box If it is for part of the group, check this box		ith the names and EINs of all		
	he extension is for.				
4 I requ	iest an additional 3-month extension of time until 5/15 , 20_1	LO			
5 Force	alendar year, or other tax year beginning 7/01, 20	08, and ending	6/30 , 20 09		
	tax year is for less than 12 months, check reason: Initial return	Final return	Change in accounting period		
7 State	in detail why you need the extension Taxpayer respectfully	_requests_ad			
gat	her information necessary to file a complete and	accurate ta	x return.		
8a If this	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tent	ative tax, less any			
	fundable credits. See instructions		8a \$		
b If this	application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable of ents made. Include any prior year overpayment allowed as a credit and any a	redits and estimate	ed tax		
paym with F	ents made, include any prior year overpayment allowed as a credit and any a form 8868	amount paid previo	8b \$		
c Balan	ice Due. Subtract line 8b from line 8a Include your payment with this form, o	r. if required, depo	sıt		
with F	TD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment	System) See instr	s 8c \$		
	Signature and Verification	n			
Under penalties	s of perjury, I declare that I have examined this form, including accompanying schedules and statement implete, and that I arm authorized to prepare this form	s, and to the best of my k	nowledge and belief, it is true,		
Combiled Variable - CPM3					
Signature	Crasby & Latter Title		Date 2 10 10		
	U				

FIFZ0502L 03/11/09

BAA

Form 8868 (Rev 4-2009)