

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Department of the Treasury Internal Revenue Service

SCANNED MAY 2 6 2003

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

_	For the	2008 calend	dar vear.	or tax year beginning	7/01	. 20	08, and ending	6/30		, 2009
	Check if a		un your,	T tax year argg	.,		<del></del>		Employer Ide	ntification Number
D		• •	Please use	ASIAN AND PACI	בדר דכו	V VIDED		-	94-303	
	$\vdash$	ess change	IRS label or print	AMERICAN HEALT				-	Telephone nu	
	Nam	e change	or type. See	450 SUTTER STR				-	•	
	Initia	al return	specific Instruc-	SAN FRANCISCO,				<u> </u>	415-95	4-9988
	Term	nination	tions.	Jan Translator,	01. 311					
	Ame	ended return						G	Gross receipt	s \$6,960,763.
	Appl	lication pending	F Name a	and address of principal officer	FATIM	A ANGELES,	MPH	H(a) Is this a gro	up return for a	affiliates? Yes X No
			SAME A	AS C ABOVE			<b>†</b> 1	H(b) Are all affili		
<del>-</del>	Tax-e	exempt statu		<del></del>	tno) [	4947(a)(1) or	527	if 'No,' attac	ch a list (see i	instructions) — —
<u> </u>				IAHF.ORG		(۵/(۱/ ۵/		H(c) Group exem	notion number	<b>&gt;</b>
K			X Corpora		ation Oth		L Year of Formation	<del></del>	·	of legal domicile CA
	rt, I	f organization		ration Trust Assoc	iation   Oth	er <b>►</b>	L fear of Formation	on 1900	IVI State o	or legal domicile CA
FC		Summa					HEAT MILL TO	NICA MITON		
	<b>1</b> B	rietly descri	be the or	ganızatıon's mission or	most signiti	cant activities:	HEALTH EI	DUCATION		
9	_			- <b></b>						
Activities & Governance	-								- <del>-</del>	<b>-</b>
Je II	_				,					
ွ		heck this bo		if the organization disc			isposed of mo	re than 25%		
<b>જ</b>				nbers of the governing l			line 1h)		3	14
es				nt voting members of th oyees (Part V, line 2a)	e governing	body (Part VI,	ine ib)		5	13
ξ				teers (estimate if neces	· sanı)				6	0
Act				business revenue from	-	ne 12 column (C	<b>"</b>		7	
	1	-		s taxable income from I		line 3/	<u>''</u>		7	
	9 1	det universited	Dusines	3 taxable income nom	PRE	CETVED		1		
						<del></del>	70		Year	Current Year
ę				nts (Part VIII, line 1h)	M/ 182	V M 4 2010	RS-0SC		73,809	
Ē						Y 0 4 2010	무와		24,494	
Revenue				art VIII, column (A), line			_   22		17,756	
_				III, column (A), lines 5,			<del></del> }		12,246	
				ines 8 through 11 (mus			), line 12)		28,305	·+
	1			nounts paid (Part IX, col				9	04,167	•
	1			members (Part IX, colu			•			
ø	<b>15</b> S	Salaries, othe	er compe	nsation, employee bene	efits (Part I)	(, column (A), lıı	nes 5-10)	2,1	78,779	. 2,332,901.
J3e	16a P	Professional	fundraisir	ng fees (Part IX, colum	n (A), lıne 1	1e)	•			
Expenses	ьт	otal fundrais	sına expe	enses (Part IX, column	(D), line 25)	<b>•</b>	96,869.	***		, ; ;
ũ	Į.			IX, column (A), lines 1		•		1 0	49,217	
	1	•		ines 13-17 (must equal			`		32,163	
	1						יי			<del></del>
	19 F	kevenue less	expense	es. Subtract line 18 from	n line 1∠	· · · · · · · · · · · · · · · · · · ·	<del></del>		96,142	
Net Assets or Fund Balances									ng of Year	End of Year
2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1	otal assets	-	•		•			78,990	. 3,310,902.
Z Z	21 T	otal liabilitie	s (Part X	(, line 26).				]3	59,740	. 355,676.
žŽ	22 N	<u>let</u> assets or	fund bal	lances Subtract line 21	from line 2	۵		2,1	19,250	. 2,955,226.
Pa	art II	Signate	ure Blo	ck ,		,				
		Under penaltie	s-of neriury.	, I declare that I have examined e Declaration of preparer (othe	this return, inc	luding accompanying	schedules and stat	tements, and to t	he best of my	knowledge and belief, it is
		true, correct;	ind complete	e Declaration of preparer (other	r than officer)	based on all informa	ition of which prepa	irer has any know	wledge	•
Sig	an	<b>&gt;</b>	$\times \ell$	J-6-	-/-			4	4120/1	0
He		Signature	of officer			,		Date	<del>'' -   '</del>	<u>-i-</u>
		<b>▶</b>	KATHV	I IJM KD '	PRESID	ENT/CH	<del>7</del> 0			
		Type or p	rint name an		1 Newsy	011/0				
_		<del>                                     </del>		1			Date		,	Preparer's identifying number (see instructions)
Da	:a				/ nn			Check self-		
Pa Pr		Preparer's	_ 10	zol . Bel .	( pr		2 24-2	2010 emplo	yed 🏲 🔲	PO020445L
	e- rer's	signature	-/-	<i>y</i> , – 1	·					<u> </u>
Us		Firm's name (	· / —	KER & COMPANY,	LLP		· · · · · · · · · · · · · · · · · · ·			
Or		yours if self- employed),	<b>►</b> 434	10 REDWOOD HWY.	, SUITE	117		EIN	<b>►</b> 35-2	2317502
	<i>,</i>	address, and ZIP + 4	SAN	RAFAEL, CA 94	903-2123	3		Phone	no ► (4	15) 499-7661
Ma	y the IR	S discuss th	ns return	with the preparer show	n above? (s	ee instructions)				X Yes No
				erwork Reduction Act N			ructions.	TE	EA0112L 12	/22/08 Form <b>990</b> (2008 <del>)</del> )

Form	990 (2008) ASIAN AND PACIFIC ISLANDER	94-3030	0866	F	Page <b>2</b>
Par	t III Statement of Program Service Accomplishments (see instructions)				
, 1	Briefly describe the organization's mission: HEALTH EDUCATION				
2	Did the organization undertake any significant program services during the year which were not listed on the	ne prior	_		
	Form 990 or 990-EZ?		Yes	X	No
_	If 'Yes,' describe these new services on Schedule O	1	¬ v	তা	
3	If 'Yes,' describe these changes on Schedule O.	•	Yes	X	No
4	Describe the exempt purpose achievements for each of the organization's three largest program services be and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and expenses, and revenue, if any, for each program service reported	y expenses allocations to	Section 5 o others, t	601(c) he tot	(3) al
48	(Code: [ ] (Expenses \$ 5,602,328. including grants of \$) (Ri	evenue \$_			)
			<b></b>		
			- <b></b>		
41	(Code (Code (Including grants of \$)) (R	evenue \$_			)
			<b>-</b>		
			<b>-</b>		
		<del></del>			
			- <b></b> -		
					<del>-</del>
4	c (Code:) (Expenses \$ including grants of \$) (R	evenue \$			)
			<b></b>		
			- <del>-</del>		
4	d Other program services (Describe in Schedule O.)				
	(Expenses \$ including grants of \$ ) (Revenue \$				
4	e Total program service expenses ► \$ 5,602,328. (Must equal Part IX, Line 25, column (B)	).)			

Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X Schedule A 2 X 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I. 3 Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II 4 X Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice 6 X on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III 8 X Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete 9 Schedule D, Part IV Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V Х 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 14a 14a Did the organization maintain an office, employees, or agents outside of the U.S? **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If 'Yes,' complete Schedule F, Part I 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II 15 Х 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III Х 16 X 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I 17 18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H 20 21 Did the organization report more than \$5,000 on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25. X 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a Х b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from Х a prior year? If 'Yes,' complete Schedule L, Part I. 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II Х 26

27

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III

Page 4

Checklist of Required Schedules (continued)

	11. O.			
,			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:	,		
ā	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee),			
	or an indirect business relationship through ownership of more than 35% in another entity (individually or colfectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a	,	Х
ı	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		Х
(	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
			1	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31_		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Χ_
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34_		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35_		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
BAA		Forn	9 <b>90</b>	(2008)

•			Yes	No
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S Information Returns Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0	· 1	İ	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . 2a 44	->		
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)	<u></u>	5	,
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		х
b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
	If 'Yes,' enter the name of the foreign country: ►		1.0	ζ,
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1,</b> Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
С	If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5с		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).	27	7.57	
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7ь		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		х
d	If 'Yes,' indicate the number of Forms 8282 filed during the year . 7d	Ú	** 's	
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	ე. 7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X
	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	-	
	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		<u> </u>
	Did the organization make any distribution to a donor, donor advisor, or related person?	9Ь		
	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	},		
b	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			,
	Gross income from other members or shareholders . 11a	Į '		
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	L	<u> </u>
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b	<u> </u>		
BAA		Form	1 <b>990</b> (	(2008)

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Sec</u>	tion A.	Governing Body a	nd Manag	jement	<u></u>	<del></del>				
	For each	'Yes' response to lines es, or changes in Schedu	2-7b below, ale O. See in	and for a 'No'	response to lines 8	or 9b below,	describe the circumstant	ces,	Yes	No
1 a	•	number of voting meml			,		1a	14		Ť
		number of voting mem	_				1 b	13		
	Did any		or kev emple		amily relationship or	a business re	elationship with any othe			
3			=	anagement dut	ties customarily perfo	ormed by or	under the direct supervis			х
		organization make any si	-				our:	4		X
•		prior Form 990 was file	-		<b>3</b>					
5	Did the	rganization become awa	are during th	e year of a ma	aterial diversion of th	e organizatio	on's assets?	5		_X
6	Does the	organization have mem	bers or stoc	kholders?				6		X
7 a	Does the	e organization have mem g body?	bers, stockh	olders, or othe	er persons who may	elect one or	more members of the	7a		X
Ŀ	Are any	decisions of the governing	ng body subj	ect to approva	al by members, stock	cholders, or c	other persons? .	7b	· \$4.	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
a	The gove	erning body?						8a		<u></u>
		mmittee with authority to		_				8b	<del></del>	<b></b>
		e organization have local						. <u>9a</u>		X
ŀ	If 'Yes,' and brar	does the organization hanches to ensure their ope	ive written perations are	olicies and pro consistent with	ocedures governing to those of the organi	he activities zation?	of such chapters, affiliate	es, 9b		<u> </u>
	describe	in Schedule O the proce	ess, if any, tl	he organization	n uses to review the	Form 990 S		it 10	х	
		any officer, director or tr tion's mailing address?	ustee, or key If 'Yes,' prov	y employee list vide the names	ted in Part VII, Secti and addresses in S	on A, who ca chedule O	annot be reached at the	11		Х
Sec	tion B.	Policies							T.,	
						. 12		12a	Yes	No
		e organization have a wri		-	• -			128	1	$\vdash$
	to confli		_	•				12b		Х
	Schedul	e O how this is done			nd enforce compliand	ce with the p	olicy? If 'Yes,' describe i	120		X
		e organization have a wr					•	13	- <del></del> -	X
		e organization have a wr						14	X	$\vdash$
	-					a review and ration and de	d approval by independer ecision:	1	ļ.,	
	_	anization's CEO, Executi		-				15a	1 7,7	<del> </del>
1		ficers of key employees the process in Schedule	_		. SCHEDULE D			155	X	<del> </del>
		•	•	•				, abla		
	entity di	iring the year?					er arrangement with a tax	16a		X
	b If 'Yes,' in joint v status w	has the organization add venture arrangements un ith respect to such arran	opted a writte ider applicab igements?	en policy or proble federal tax	ocedure requiring the law, and taken steps	e organizatio s to safeguar	on to evaluate its participand the organization's exer	npt 16t	,	
Sec		Disclosures								
17	List the	states with which a copy	of this Form	n 990 is require	ed to be filed > _ C	<u>A</u>				
18	Section inspecti	6104 requires an organizon. Indicate how you ma	zation to mal ke these ava	ke its Forms 16 allable Check a	023 (or 1024 if appliall that apply.	cable), 990,	and 990-T (501(c)(3)s on	ly) avaılat	le for	public
	Owr	website X A	nother's web	osite	X Upon request					
19	Describe stateme	e in Schedule O whether nts available to the publi	(and if so, h	now) the organ	ization makes its go	verning docu	iments, conflict of interes	st policy, a	and fin	ancial
		e name, physical addres 450 SUTTER STRE					books and records of the	e organiza	tion:	
BAA								Form		(2008)
DAV	۹							FOIL	. 230	(2000)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee										
(A)	(B)		(c)					(D)	(E)	(F)
Name and Title	Average hours		tion (	_	all 1	hat app		Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	Individual trustee or director	Inst	Officer	Σ ey	Higf	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
		rect	tutio	er	Key employee	nest d	) er	(11-2 1039-111100)	(14-251055-141100)	organization and related
		9 =	<u>a</u>		oloye	eom				organizations
	ļ	stee	Institutional trustee		rt r	Highest compensated employee		ļ		
			8			ated	l			
FATIMA ANGELES, MPH										
CHAIRPERSON	4	X		X				0.	0.	0.
JOYCE 0'BRIEN		}								
DIRECTOR	4	X						0.	0.	0.
DR. HO TRAN, MD, MPH										
PRESIDENT & CEO	37.5	X		_X				151,439.	0.	0.
DEBRA NAKATOMI										
DIRECTOR	4	X		_				0.	0.	0.
SENATOR MEE MOUNA, PA										
DIRECTOR	4	X						0.	0.	<u> </u>
VINCENT HAU, MD, PHD	]									
DIRECTOR	4	X			L_	<u> </u>	L	0.	0.	0.
JANICE LOUIE, RD	}	}					)	ļ		
SECRETARY	4	X		X			_	0.	0.	0.
VICTOR KAIWI PANG					l	l				
DIRECTOR	4	X			_		L	0.	0.	0.
SELA V. PANAPASA, PHD					ĺ		1			
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Section   List on list on line 1 a receiver accompensation from the organization in list on line 1 a receiver accompensation into the long-intration into the organization into the organization and related organization	· (A)							(E)	(F)		
Section   List on list on line   a redever or accrue compensation from the organization is listed organization or related o	Name and Title	Average hours	Posi	tion (	check	all t	hat ap	oply)	Reportable	Reportable	Estimated
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organization 1    Yes   No											
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  Description of Services  YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  2 Total number of independent contractors (including those in 1) who received more than \$100,000 in		who rec	eive	d m	ore '	thar	<b>\$1</b> (	0,00	00 in reportable o	compensation from	n the
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  Compensation  YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	organization ► 1										<del></del>
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  2 Total number of independent contractors (including those in 1) who received more than \$100,000 in											
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  Name and business address  YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	3 Did the organization list any former officer, director	or trust	ee,	key	emp	oloy	ee, d	or hi	ghest compensat	ed employee	
Individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  2 Total number of independent contractors (including those in 1) who received more than \$100,000 in											3 X
Individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	4 For any individual listed on line 1a, is the sum of re	eportable	e coi	mpe	nsa If 'V	tion	and	loth	ner compensation	from	
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	individual		50,00		" '	CS	COIII	piet	e Schedule 3 loi	Sucii	4 X
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	5. Did any person listed on line 1a receive or accrue	nmnan	satio	n fr	om ·	anv	unre	alato	ad organization fo	r canucas	
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	rendered to the organization? If 'Yes,' complete So	hedule .	J for	Suc	th pe	ariy erso	n	siale	su organization io	Services	5 X
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	Section B. Independent Contractors	_									
(A) Name and business address  YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	1 Complete this table for your five highest compensa	ted inde	pen	den	t cor	ntra	ctors	s tha	at received more	than \$100,000 of	
Name and business address  YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	compensation from the organization.								,		
YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA 94108  ADVISOR ASIAN ISSUES  Total number of independent contractors (including those in 1) who received more than \$100,000 in									(E	3)	(C)
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in									·		Compensation
	YVONNE LEE 450 SUTTER ST SAN FRANCISCO, CA S	4108				_			ADVISOR ASIAN	1 ISSUES	
									<del> </del>		
				_							
											<u> </u>
									<del> </del>		
	2. Tatal number of redemandant and redemandant		n 1\	-ا. ر			ام م		than #100 000	<del>-</del>	<u> </u>
	2 Total number of independent contractors (including compensation from the organization ► 0	j mose i	11 ()	wno	o rec	eiv	eu M	iore	י נחמוו ¢וטט,טטט ור		•

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<u> </u>	TVIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
TS, GRANTS R AMOUNTS	1 a Federated campaigns b Membership dues c Fundraising events d Related organizations	1 a 1 b 1 c 1 d	& 7 ° °	。° . 数	3 .	,
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	e Government grants (contributions)      f All other contributions, gifts, grants, and similar amounts not included above      q Noncash contributions included in lns 1a-1f	1e 2,637,734. 1f 3,892,431.		, dg.		
	h Total. Add lines 1a-1f	Business Code	6,530,165.			,,,,
PROGRAM SERVICE REVENUE	2a PROGRAM SERVICE FEE b CONFERENCE FEES c d e		101,859. 242,075.	101,859. 242,075.		
PROGR	f All other program service rever g Total. Add lines 2a-2f	nue	343,934.	*		
	<ul><li>3 Investment income (including cother similar amounts)</li><li>4 Income from investment of tax</li></ul>	•	42,234.			42,234.
	6a Gross Rents b Less: rental expenses c Rental income or (loss)	) Real (II) Personal	· · · · · · · · · · · · · · · · · · ·			en ig i ge ver
	d Net rental income or (loss)  7a Gross amount from sales of assets other than inventory	ecurities (ii) Other	. "	, , , ,	. # 4	a l god A
	b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)	Þ	, sÅ = åi		4 4	* *
OTHER REVENUE	8a Gross income from fundraising (not including \$ of contributions reported on lin See Part IV, line 18 b Less: direct expenses	<u> </u>	. · · · · · · · · · · · · · · · · · · ·	n n		
0	c Net income or (loss) from fund 9a Gross income from gaming act See Part IV, line 19	tivities.				, .
	b Less: direct expenses c Net income or (loss) from gam			,		
	Gross sales of inventory, less and allowances     b Less: cost of goods sold	ab				
	c Net income or (loss) from sale Miscellaneous Revenue	Business Code				
	11a OTHER REVENUE  b  c		44,430.	44,430.		
	d All other revenue e Total. Add lines 11a-11d		44,430.			
	12 Total Revenue. Add lines 1h, 2	2g, 3, 4, 5, 6d, 7d, 8c, 9c,	6,960,763.	388,364.	0.	42,234.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

			<b>/D</b> \	(0)	a (D).
Do 1 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				<b>%</b> 1
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				3
3	Grants and other assistance to governments, organizations, and individuals outside the U.S See Part IV, lines 15 and 16			* 4 * 7 3	
4	Benefits paid to or for members			1 1 N W	\" : 1, 1 · . 1 · . 1
5	Compensation of current officers, directors, trustees, and key employees	151,439.	128,723.	11,358.	11,358.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,751,740.	1,470,032.	260,756.	20,952.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	429,722.	366,401.	57,377.	5,944.
10	Payroll taxes				
11	Fees for services (non-employees)				
ā	a Management				
ı	Legal				
•	Accounting				
	<b>i</b> Lobbying				
•	Prof fundraising svcs See Part IV, In 17		Libraria A. A. A.	生, 乾, 越, 逐 避	
1	Investment management fees				
9	g Other				
12	Advertising and promotion	10,395.	9,549.	846.	
13	Office expenses	197,390.	172,511.	18,815.	6,064.
14	Information technology				
15	Royalties				
16	Occupancy	278,438.	231,836.	40,777.	5,825.
17			····		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	811,582.	777,471.	19,882.	14,229.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,191.	7,548.	1,053.	590.
23	Insurance				
24	Other expenses. Itemize expenses not covered above (Expenses grouped together	, , , , , , , , , , , , , , , , , , ,		ð-	a ,
	and labeled miscellaneous may not exceed	~	*		
	5% of total expenses shown on line 25	* /=		1	•
	below) a SUBCONTRACTS	1,696,204.	1,696,204.		
	b PROFESSIONAL SERVICES	731,628.	692,043.	8,828.	30,757.
	SOFTWARE & EQUIPMENT	21,559.	19,650.	982.	927.
	d EQUIPMENT RENTAL	18,284.	15,541.	2,743.	321.
	EQUITMENT IGNIAL EQUITMENT IGNIAL	10,156.	8,313.	1,620.	223.
	f All other expenses	7,059.	6,506.	553.	223.
25	Total functional expenses. Add lines 1 through 24f	6,124,787.	5,602,328.	425,590.	96,869.
26		0,121,101.	3,002,320.	423,330.	50,009.
20	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational				
BAA	campaign and fundraising solicitation			<u> </u>	Form <b>990</b> (2008)

•	_		(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	221,028.	1	79,460.
	2	Savings and temporary cash investments	1,930,648.	2	2,724,538.
	3	Pledges and grants receivable, net	277,520.	3	348,073.
	4	Accounts receivable, net	7,610.	4	124,680.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L	7,020	5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))	*		
	·	and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
A	7	Notes and loans receivable, net		7	
Š	8	Inventories for sale or use		8	
ASSETS	9	Prepaid expenses and deferred charges	2,208.	9	1,845.
5		Land, buildings, and equipment: cost basis 10a 176, 475.	. ,		
		Less: accumulated depreciation. Complete Part VI of	in the set of the control of the con		12"
	~	Schedule D 10b 168,999.	15,146.	10 c	7,476.
	11	Investments — publicly-traded securities .		11	<del>-</del>
	12	Investments – other securities See Part IV, line 11		12	
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets .		14	
	15	Other assets. See Part IV, line 11	24,830.	15	24,830.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,478,990.	16	3,310,902.
	17	Accounts payable and accrued expenses	359,740.	17	355,676.
	18	Grants payable		18	
	19	Deferred revenue		19	
Ļ	20	Tax-exempt bond liabilities.		20	
A B	21	Escrow account liability Complete Part IV of Schedule D		21	
ļ	22	Payables to current and former officers, directors, trustees, key employees,	100 P = 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Ī		highest compensated employees, and disqualified persons. Complete Part II	<u> </u>		4 4 4 4 4 4
Ţ		of Schedule L .		22	
E S	23	Secured mortgages and notes payable to unrelated third parties.		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25	359,740.	26	355,676.
N E T	İ	Organizations that follow SFAS 117, check here ► X and complete lines		,	
7		27 through 29 and lines 33 and 34.		- = -	111 610
ASSE E	27	Unrestricted net assets .	236,965.	27	411,610.
	28	Temporarily restricted net assets	1,882,285.	28	2,543,616.
Ś	29	Permanently restricted net assets .		29	
Q R		Organizations that do not follow SFAS 117, check here ► and complete	\$ 1 mg 1 mg 1 mg 1 mg 1 mg 1 mg 1 mg 1 m		1
F リズロ		lines 30 through 34.			
Ď	30	Capital stock or trust principal, or current funds .		30	<u> </u>
B A	31	Paid-in or capital surplus, or land, building, and equipment fund.		31	<u> </u>
Ä	32	Retained earnings, endowment, accumulated income, or other funds	0.110.050	32	2.055.206
<b>Bベーベア</b> ひ辿の	33	Total net assets or fund balances.	2,119,250.	33	2,955,226.
	34	Total liabilities and net assets/fund balances.	2,478,990.	34	3,310,902.
P	art X	Financial Statements and Reporting			<del>-                                    </del>
	I Ac	counting method used to prepare the Form 990: Cash X Accrual	Other		Yes No
		ere the organization's financial statements compiled or reviewed by an independent	accountant?		2a X
		ere the organization's financial statements audited by an independent accountant?.			2b X
			ity for oversight of the a	audit,	
	re	'Yes' to 2a or 2b, does the organization have a committee that assumes responsibilities, or compilation of its financial statements and selection of an independent access a result of a fodoral exact, was the organization required to undergo an audit or a	ountant?	Sinal	2c X
•	a As Aı	s a result of a federal award, was the organization required to undergo an audit or a udit Act and OMB Circular A-133?	uulta aa aet luttii iii tiie	Jingi	
_		Yes,' did the organization undergo the required audit or audits?			3b   Form 990 (2008)
RA	Λ				FULLI 220 (5009)

#### SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

2008

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ASIAN AND PACIFIC ISLANDER

AMERICAN HEALTH FORUM

Employer identification number 94-3030866

Schedule A (Form 990 or 990-EZ) 2008

Part | Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) 3 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described X in section 170(b)(1)(A)(vi). (Complete Part II) R A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives. (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I Type II C Type III - Functionally integrated Type III- Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) below, the governing body of the supported organization? 11 q (i) 11 g (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11 q (iii) Provide the following information about the organizations the organization supports (v) Did you notify the organization in col (i) of (vi) Is the organization in col (i) organized in the US? (i) Name of Supported (iii) Type of organization (described on lines 1-9 above or IRC section (VII) Amount of Support (ii) EiN (iv) Is the rganization in col your support? (see instructions)) governing document? Yes Yes No Yes No No Total

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	Support Schedule for	-		· · · · · · · · · · · · · · · · · · ·	(b)(1)(A)(iv) an	d 170(b)(1)(A)	(vi)
Sec	(Complete only if you check tion A. Public Support	ed the box on line	5, 7, or 8 of Par	(1)	<del></del>	<del></del>	
Cale	ndar year (or fiscal year	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	2,310,431.	3,286,248.	3,890,061.	4,773,809.	6,530,165.	20,790,714.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						0.
4	Total. Add lines 1-3	2,310,431.	3,286,248.	3,890,061.	4,773,809.	6,530,165.	20,790,714.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1				A TO B		
	that exceeds 2% of the amount shown on line 11, column (f)		· day gair		*,** , , ,		0.
6	Public support. Subtract line 5 from line 4	*		2	, , ,	2	20,790,714.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	2,310,431.	3,286,248.	3,890,061.	4,773,809.	6,530,165.	20,790,714.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	209.	6,159.	21,279.	117,756.	42,234.	187,637.
9	Net income form unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV.) SEE PART IV	9,679.	3,083.	11,555.	12,246.	44,430.	80,993.
11	Total support. Add lines 7 through 10	, v	, ;	· .	* 3 5 4		21,059,344.
12	Gross receipts from related activ	vities, etc. (see in:	structions)	<u> </u>		12	0.
13	First five years. If the Form 990 organization, check this box and		ation's first, seco	nd, third, fourth,	or fifth tax year a	s a section 501(c)	)(3)
Sec	tion C. Computation of Pu						
14			•		•	14	98.7%
15	Public support percentage for 20	007 Schedule A, F	Part IV-A, line 26f		•	15	99.8%
	33-1/3 support test — 2008. If the and stop here. The organization						
l	33-1/3 support test – 2007. If the and stop here. The organization	e organization did qualifies as a pul	I not check a box blicly supported o	on line 13, or 16 rganization.	a, and line 15 is 3	33-1/3% or more, .	check this box
17:	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'fact	meets the 'facts-a	and-circumstance	s' test, check this	box and stop he	re. Explain in Par	t IV how
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-and-circumstances'	and-circumstance test. The organi	s' test, check this zation qualifies a	box and stop hes a publicly support	<b>re.</b> Explain in Par orted organization	t IV how the
18	Private foundation. If the organ	ization did not che	eck a box on line,	13, 16a, 16b, 17	a, or 17b, check t	his box and see if	nstructions.

# Schedule A (Form 990 or 990-EZ) 2008 ASIAN AND PACIFIC ISLANDER Part III Support Schedule for Organizations Described in Section 509(a)(2)

•	(Complete only if you che	cked the box on li	ine 9 of Part I)				
Sect	ion A. Public Support						
Calen	dar year (or fiscal yr beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007_	<b>(e)</b> 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants')		·				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
7a	Total. Add lines 1-5 Amounts included on lines 1, 2, 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of						
•	the total of lines 9, 10c, 11, and 12 for the year or \$5,000.  Add lines 7a and 7b						
	Public support (Subtract line				-	<u> </u>	
٥	7c from line 6.)	12 12 AT 1		6. 44 49 W	A STATE	· · · · · · · · · · · · · · · · · ·	<del>,</del>
Sac	tion B. Total Support		1 3 77	1.0		J	<u> </u>
	ndar year (or fiscal yr beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6.	(a) 2004	(b) 2003	(6) 2000	(u) 2007	(e) 2000	(i) Total
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
С	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is						
12	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in				-		
12	Part IV)  Total support. (add Ins 9, 10c, 11, and 12.)				<del> </del>	<del> </del>	-
14	First five years. If the Form 990 organization, check this box and	) is for the organized stop here.	•	nd, third, fourth,	or fifth tax year a	as a section 501(	c)(3)
	tion C. Computation of Pu					<del> </del>	<del></del>
	Public support percentage for 2	• •	1,			. 15	
	Public support percentage from tion D. Computation of Inv				· ·	16	%
17	Investment income percentage	<del></del>				17	%
18	Investment income percentage	•		•	S	18	
	33-1/3 support tests – 2008. If the more than 33-1/3%, check this I	organization did not	t check the box on	line 14, and line 15	is more than 33-1/	3%, and line 17 is	
ь	33-1/3 support tests – 2007. If the state of	the organization d	lid not check a bo	x on line 14 or 19	9a, and line 16 is	more than 33-1/3	B%, and line 18 on ► ☐
20	Private foundation. If the organ			•		-	. —

Schedule A	(Form 990 or 990-EZ	) 2008 <i>P</i>	ASIAN AND	PACIFI	C ISLANDER	9	4-3030866	Page 4
Part IV	Supplemental In	formatio	n. Complete	e this par	t to provide the	e explanation require additional informati	ed by Part II, line 10	); (s)
<u> </u>	rait ii, iiile 17a C	70,0	r art III, III	16 12.11	Ovide any other	additional informati	on (See Instruction	
		- <del>-</del>	<b>-</b>					
			<b></b>					- <b>-</b>
		<del>-</del> -						
	<del>-</del>							
	- <b></b>	<b></b>	<b>-</b>					<del>-</del> -
			<b></b> _					
			<del>-</del>					
	<del></del>		<del>-</del>	<del>-</del>				<b></b>
			<del>-</del>			<del>-</del>		
		<del>-</del> -						<del>-</del>
								<b>-</b>
	<b>-</b>		<b>-</b>					
			<b>-</b>					
	<b></b>		<b></b>					

Schedule C (Form 990 or 990-EZ) 200	8 ASIAN AND PAC	IFIC ISLANDER		94-303	0866	Page 2
Part II-A To be compl	eted by organization 501(h)). See the	ons exempt under	section 501(c)(3) the dule C for details	hat filed Form 576	8 (election	
	ng organization belongs		riedule O for detail.	·		
B Check ► I if the filir	ng organization checker	d box A and 'limited co	ntrol' provisions apply.			
(The term	Limits on Lobbying E 'expenditures' means	Expenditures — amounts paid or incurr	ed.)	(a) Filing organization's totals	(b) Affiliati group tota	ed Is
1 a Total lobbying expenditu	res to influence public	opinion (grass roots lo	bbying)			
<b>b</b> Total lobbying expenditu	ires to influence a legis	slative body (direct lobb	ying)	6,255.		
c Total lobbying expenditu	ires (add lines 1a and	1b)		6,255.		0.
d Other exempt purpose e	expenditures			5,596,073.		
e Total exempt purpose e	xpenditures (add lines	1c and 1d)		5,602,328.		0.
f Lobbying nontaxable an both columns.	nount. Enter the amour	nt from the following tat	ole in	430,116.		
If the amount on line 1e, col	umn (a) or (b) is: The	lobbying nontaxable a	mount is	430,110.	75	4
Not over \$500,000		of the amount on line 1e.	mount is		4 ', \$4	The state of the s
Over \$500,000 but not over \$1,	000,000 \$100,	,000 plus 15% of the excess o	ver \$500,000.	li a sá si		
Over \$1,000,000 but not over \$	1,500,000 \$175,	,000 plus 10% of the excess o	ver \$1,000,000		4 ,	\$ >.
Over \$1,500,000 but not over \$	17,000,000 \$225,	,000 plus 5% of the excess ov	er \$1,500,000.	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		A. 5
Over \$17,000,000	\$1,00	0,000.				14 ,
g Grassroots nontaxable a	amount (enter 25% of I	ine 1f)		107,529.		0.
h Subtract line 1g from lir	ne 1a Enter -0- if line o	g is more than line a.		0.		0.
i Subtract line 1f from lin	e 1c. Enter -0- if line f	is more than line c		0.		0.
j If there is an amount ot section 4911 tax for this	her than zero on either syear?	line 1h or line 1i, did t	he organization file For	m 4720 reporting	Yes	XNo
(Som	e organizations that m	ear Averaging Period L ade a section 501(h) el elow. See the instruction	Inder Section 501(h) ection do not have to cons for lines 2a through	omplete all of the five h 2f.)		
	Lobbyin	g Expenditures During	4-Year Averaging Peri	od		
Calendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	<b>(d)</b> 2008	<b>(e)</b> Tota	al

	Lobbyin	g Expenditures During	4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount.		366,543.	366,316.	430,116.	1,162,975
b Lobbying ceiling amount (150% of line 2a, column (e))	in the second se				1,744,463
c Total lobbying expenditures	_	691.	7, <u>50</u> 0.	6,255.	14,446
d Grassroots non-taxable amount		84,136.	91,579.	107,529.	283,244
e Grassroots ceiling amount (150% of line 2d, column (e))	:	. ,	¢ o		424,866
f Grassroots lobbying expenditures					0

BAA

Schedule C (Form 990 or 990-EZ) 2008

<ul> <li>During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:</li> <li>a Volunteers?</li> <li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> <li>c Media advertisements?</li> </ul>	Yes	No	А	(b) mount	
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: <b>a</b> Volunteers? <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: <b>a</b> Volunteers? <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					1 9
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					*
				ь	
• Hicaa aaroniomo					<u>.</u>
d Mailings to members, legislators, or the public?	-				
e Publications, or published or broadcast statements?	<b> </b>	-			
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?	-				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	<b>-</b>				
i Other activities? If 'Yes.' describe in Part IV	-				
j Total lines 1c through 1:	<del></del>	335 14			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	<u> </u>		19	= <sup>(3)</sup> ;	·
<b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912	- wight			<del></del>	<u> </u>
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912	( ****)				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		, ,		· · ·	· •
Part III-A To be completed by all organizations exempt under section 501(c)(4), sect 501(c)(6). See the instructions for Schedule C for details.	tion 50	1(c)(	5), or so	ection	1
				Yes	s No
1 Were substantially all (90% or more) dues received nondeductible by members?			<b>□</b> 1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?				3	
Partelli-Bal To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part answered 'Yes.' See Schedule C Instructions for details.	tion 50 t III-A,	1(c)(	5), or so tion 3 is	ectior s	1
1 Dues, assessments and similar amounts from members .		1			
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ai	. ,			
a Current year .		2a			
<b>b</b> Carryover from last year .		2 b			
<b>c</b> Total .		2c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po expenditure next year?	olitical	4			
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)		5			
Part IV Supplemental Information					
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5, Also, complete this part for any additional information	and Par	t II-B,	line 1i		
					_

Schedule C (F	orm 990 or 990-EZ) 2008 ASIAN AND PACIFIC ISLANDER  Supplemental Information (continued)	94-3030866	Page 4
Part IV	Supplemental Information (continued)		
,			
			. <b>_</b>
			. <b>_</b>
		- <b></b>	
			<i></i> _
		<b></b>	
			<del>-</del>
		<b>-</b>	<del>-</del>
			<b>-</b>
<b>-</b>	·		
	<del></del>		- <del>-</del>
	· · · · · · · · · · · · · · · · · · ·	<b>-</b>	
		<b></b>	
			_

## SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Inspection
Employer Identification number

ASIAN AND PACIFIC ISLANDER	94-3030866
Part I Organizations Maintaining Donor Advised Funds or Other Similar Fun	ds or Accounts Complete if
the organization answered 'Yes' to Form 990, Part IV, line 6.	•
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	
2 Aggregate contributions to (during year)	
3 Aggregate grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in dofunds are the organization's property, subject to the organization's exclusive legal control?	onor advised Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant fund used only for charitable purposes and not for the benefit of the donor or donor advisor or oth impermissible private benefit??	ds may be er Yes No
Part II Conservation Easements Complete if the organization answered 'Yes'	
1 Purpose(s) of conservation easements held by the organization (check all that apply)	(0 1 0)111 330, 1 dit 1 1, 1110 7.
	of an historically important land area
	of certified historic structure
Preservation of open space	
Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of the tax year	n of a conservation easement on the last day
	Held at the End of the Year
a Total number of conservation easements	2a
<b>b</b> Total acreage restricted by conservation easements .	2b
c Number of conservation easements on a certified historic structure included in (a).	2c
<b>d</b> Number of conservation easements included in (c) acquired after 8/17/06	2d
3 Number of conservation easements modified, transferred, released, extinguished, or termina	ted by the organization during the taxable
year ►	
4 Number of states where property subject to conservation easement is located ▶	_
<b>5</b> Does the organization have a written policy regarding the periodic monitoring, inspection, vice enforcement of the conservation easement it holds?	olations, and Yes X No
6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during t	
7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the	year ► \$
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of se 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	ection Yes X No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and experinclude, if applicable, the text of the footnote to the organization's financial statements that conservation easements	nse statement, and balance sheet, and describes the organization's accounting for
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' to Form 990, Part IV, line	Other Similar Assets 8.
1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statem treasures, or other similar assets held for public exhibition, education, or research in furthers the text of the footnote to its financial statements that describes these items	nent and balance sheet works of art, historical ance of public service, provide, in Part XIV,
b If the organization elected, as permitted under SFAS 116, not to report in its revenue statem treasures, or other similar assets held for public exhibition, education, or research in further amounts relating to these items:	
(i) Revenues included in Form 990, Part VIII, line 1	►\$ ►\$
(ii) Assets included in Form 990, Part X	· <del></del>
2 If the organization received or held works of art, historical treasures, or other similar assets amounts required to be reported under SFAS 116 relating to these items:	for financial gain, provide the following
a Revenues included in Form 990, Part VIII, line 1	<b>-</b> \$
<b>b</b> Assets included in Form 990, Part X	<b>&gt;</b> \$

Schedule D (Form 990) 2008 ASIAN				94-3030		Page 2
Part III Organizations Maintai	ning Collections	of Art, Histo	rical Treasures, or	Other Similar Ass	ets (contini	ued)
3 Using the organization's accessio that apply):	n and other records,	check any of the	e following that are a sign	gnificant use of its colle	ection items (	check all
a Public exhibition		d Loan o	r exchange programs			
<b>b</b> Scholarly research		e 📙 Other				
c Preservation for future genera						
4 Provide a description of the organ Part XIV		•			e in	
5 During the year, did the organizat assets to be sold to raise funds ra	tion solicit or receive ather than to be mail	donations of art, ntained as part o	, historical treasures, oi f the organization's coll	r other similar ection?	Yes	No
Part IV Trust, Escrow and Cu	stodial Arrangen	nents Comple	te if organization a			
IV, line 9, or reported				<del></del>		
1 a Is the organization an agent, trus included on Form 990, Part X?				er assets not	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and com	plete the following	ng table <sup>.</sup>	<del></del>		
				<del></del>	Amount	
<b>c</b> Beginning balance	•			1c	<del></del>	
<b>d</b> Additions during the year				1 d		
<ul> <li>Distributions during the year</li> </ul>				1 e		
f Ending balance				1f)	<del></del>	<del></del>
2a Did the organization include an a		Part X, line 217		Ì	Yes	∐ No
b if 'Yes,' explain the arrangement		-4	d Wast 4- Farms 00	0 Dart IV line 10		
Part V Endowment Funds Cor					T () F	
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	irs dack
1 a Beginning of year balance	<del></del>	- %		1 , 2 1 1 1 1		8 2/4g
<b>b</b> Contributions		- 3%	***	***************************************	<u> </u>	
c Investment earnings or losses d Grants or scholarships.			The state of the s	7, 8 - 3 - 1 - 1 - 1	<del>* ; -</del>	
e Other expenditures for facilities			4	<u> </u>	<del>                                     </del>	
and programs		· ', 🤆			* * *	
f Administrative expenses	<del> </del>	4	all in 1 miles , where I'm	******	1 2	
g End of year balance	a a 6 tha				<u> </u>	
2 Provide the estimated percentage a Board designated or quasi-endow	=	_				
<b>b</b> Permanent endowment	**************************************	<del>*</del>				
c Term endowment						
_ <del></del>	<del></del> -					
3a Are there endowment funds not i organization by.	n the possession of	the organization	that are held and admii	nistered for the	Yes	No
(i) unrelated organizations					3a(i)	+
(ii) related organizations					3a(ii)	<b>—</b>
<b>b</b> If 'Yes' to 3a(II), are the related of	organizations listed a	s required on Sc	hedule R?		3b	<del>                                     </del>
4 Describe in Part XIV the intended	-	•			L	
Part VI Investments-Land, B				line 10.		
Description of investment	(a) Cos	t or other basis evestment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book \	/alue
1a Land						
<b>b</b> Buildings						
c Leasehold improvements						
<b>d</b> Equipment						
e Other			176,475.	168,999.		7,476.
Total. Add lines 1a-1e (Column (d) sho	ould equal Form 990,	Part X, column	(B), line 10(c).)	<b></b>		7,476.
BAA				Sched	lule <b>D</b> (Form 9	90) 2008

Part VII. Investments—Other Securities See		
(a) Description of security or category     (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other	_ — — —	
T. J. (0.1. (1.1. 1.1. 1.1. 1.1. 1.1. 1.1. 1		and the second of the second o
Total. (Column (b) should equal Form 990 Part X, col. (B) line 12.)  Part VIII: Investments—Program Related (Se		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. Column (b)(should equal Form 990, Part X, Col. (B) line 13)		
Part IX Other Assets (See Form 990, Part )	X, line 15) N/A	
(a)	Description	(b) Book value
	<del></del>	
		'
Total. Column (b) Total (should equal Form 990, Part X,		<u></u>
Part X Other Liabilities (See Form 990, Pa		
(a) Description of Liability	(b) Amount	
Federal Income Taxes		
		V
		٥
Total. Column (b) Total (should equal Form 990, Part X, col. (B) line 25,		
In Part XIV, provide the text of the footnote to the organ	nization's financial statements i	that reports the organization's liability for uncertain tax

Schedule D (Form 990) 2008 ASIAN AND PACIFIC ISLANDER

94-3030866

Page 3

		94-303086	6 Page <b>4</b>
Part	XI. Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
-1	Total revenue (Form 990, Part VIII,column (A), line 12)		6,960,763.
2	Total expenses (Form 990, Part IX, column (A), line 25)		6,124,787.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		835,976.
4	Net unrealized gains (losses) on investments		- <del></del>
	Donated services and use of facilities		
6	Investment expenses		
	Prior period adjustments		·
	Other (Describe in Part XIV)		
	Total adjustments (net) Add lines 4-8		
	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	<del> </del>	835,976.
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	033,370.
	Total revenue, gains, and other support per audited financial statements.	1	6,960,763.
	<del>-</del>	<del>                                   </del>	_0, 500, 105.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
	Net unrealized gains on investments 2a		
_	Donated services and use of facilities . 2b	.,,,,	
	Recoveries of prior year grants.		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	6,960,763.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investments expenses not included on Form 990, Part VIII, line 7b	- Sept.	
b	Other (Describe in Part XIV)	□ !	
	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12).	5	6,960,763.
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return	
	Total expenses and losses per audited financial statements	1	6,124,787.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	-   -	<u> </u>
	Donated services and use of facilities 2a	※	
	Prior year adjustments 2b		
	Losses reported on Form 990, Part IX, line 25		
	Other (Describe in Part XIV)		
	•		
	Add lines 2a through 2d	2e	C 104 707
	Subtract line 2e from line 1	3	6,124,787.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	\.	
	Investments expenses not included on Form 990, Part VIII, line 7b	、	
b	Other (Describe in Part XIV)	4	
	Add lines 4a and 4b .	4c	
	Total expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5	6,124,787.
Par	XIV Supplemental Information		
Compline 4	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Par -, Part X, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	t IV, lines 1b ar	nd 2b, Part V,
	·		
	·	<del>-</del>	<del>-</del>
BAA	TEEA3304L 12/23/08	Schedule <b>C</b>	(Form 990) 2008

4. A .

Schedule <b>D</b> (Form 990) 2008	Page 5
Schedule D (Form 990) 2008 .  Part XIV- Supplemental Information (continued)	

### SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, line 23.

Inspection
Employer identification number

ASIAN AND PACIFIC ISLANDER

Part I Questions Regarding Compensation

94-3030866

		Yes	No
1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
First-class or charter travel Housing allowance or residence for personal use			Fyr
Travel for companions Payments for business use of personal residence	2,00		7
Tax indemnification and gross-up payments  Health or social club dues or initiation fees	افؤد	275	/*
Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	٤	, ,	,
	****	"衡"	, ruda,
<b>b</b> If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all	:		<u> </u>
of the expenses described above? If 'No,' complete Part III to explain	1 b		L
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
	`` 1		5
3 Indicate which, if any, of the following organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.	15.	75' -	16% ·
Compensation committee Written employment contract	÷	,	1 1
Independent compensation consultant  X Compensation survey or study	0	Ją.	1
Form 990 of other organizations X Approval by the board or compensation committee	' ·	•	
	žÝ	٠,	- 1/2
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:	3	. 22 .	
a Receive a severance payment or change of control payment?.	4a		Х
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III	,	,	
			١. ا
Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.	İ		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a The organization? .	5a		X
<b>b</b> Any related organization?	5 b		X
If 'Yes' to line 5a or 5b, describe in Part III			
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a The organization? .	6a		Х
<b>b</b> Any related organization?	6b		X
If 'Yes' to line 6a or 6b, describe in Part III.			
7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not			
described in lines 5 and 6? If 'Yes,' describe in Part III	7		Х
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53,4958-4(a)(3)? If 'Yes,' describe in Part III	8_		Х

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Schedule J (Form 990) 2008

Page 2

Schedule J (Form 990) 2008 ASIAN AND PACIFIC ISLANDER

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D)	s (9)	(iii) must equal the a	1.5	column (E) amounts o	or column (E) amounts on Form 990, Part VII, line 1a	ne 1a	CV Total of columns	(F) Compensation
		(b) Breakdown		SC compensation	(C) Deterred	(U) Nontaxable	(E) lotal of columns	reported in prior
(A) Name		(I) Base compensation	(ii) Bonus and incentive compensation	(iii) Other compensation	compensation	Shened	(a)-(i)(a)	Form 990 or Form 990-EZ
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Schedule J (Form 990) 2008

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#### SCHEDULE O (Form 990)

## Supplemental Information to Form 990

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

**Open to Public** Inspection

Employer identification number

Name of the organization ASIAN AND PACIFIC ISLANDER AMERICAN HEALTH FORUM 94-3030866 FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS THE ASIAN & PACIFIC ISLANDER AMERICAN HEALTH FORUM (APIAHF) IS A NATIONAL ADVOCACY ORGANIZATION TO PROMOTE POLICY, PROGRAM AND RESEARCH EFFORTS FOR IMPROVING THE HEALTH OF ASIAN AND PACIFIC ISLANDERS IN THE UNITED STATES AND U.S.AFFILIATED JURISDICTIONS IN THE PACIFIC. APIAHF WORKS IN THREE MAJOR AREAS: 1. COMMUNITY HEALTH DEVELOPMENT - PROVIDED TECHNICAL ASSISTANCE AND TRAINING TO COMMUNITY BASED ORGANIZATIONS AND HEALTH PROVIDERS TO ENHANCE COMMUNITY CAPACITY; FOCUSING ON HIV/AIDS, CHRONIC DISEASES AND HEALTH THROUGH ACTION. 2. POLICY & DATA ANALYSIS - IMPROVING DATA\_& RESEARCH ON ASIAN AMERICAN, NATIVE HAWAIIAN AND PACIFIC ISLANDERS; IMPROVING ACCESS TO HEALTH CARE SERVICES IN CALIFORNIA; AND RAISING AWARENESS OF THE SOCIAL DETERMINANTS OF HEALTH IN CALIFORNIA. 3. HEALTH INFORMATION DISSEMINATION - THROUGH CONFERENCES, CONVENING, WEB SITES, EMAIL LISTS, DATABASES AND PUBLICATIONS. FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS CFO, CEO AND FINANCE COMMITTEE REVIEW 990. FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEE HUMAN RESOURCE DEPARTMENT GATHERS INFORMATION ON POSITIONS FROM A VARIETY OF SOURCES INCLUDING OTHER ORGANIZATIONS AND LOCAL SALARY LEVELS AND FORWARDS TO BOARD CHAIR WHO MAKES RECOMMENDATIONS TO FULL BOARD FOR APPROVAL.

# Application for Extension of Time To Fi. an Exempt Organization Return

OMB No. 1545-1709 (Rev April 2009 Départment of the Treasury Internal Revenue Service File a separate application for each return. If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box . . . . . If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Partil | Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www irs.gov/efile and click on e-file for Charities & Nonprofits. Name of Exempt Organization Employer identification number Type or ASIAN AND PACIFIC ISLANDER print AMERICAN HEALTH FORUM 94-3030866 File by the due date for Number, street, and room or suite number. If a P.O. box, see instructions filing your return See instructions 450 SUTTER STREET #600 City, town or post office, state, and ZIP code. For a foreign address, see instructions SAN FRANCISCO, CA 94108 Check type of return to be filed (file a separate application for each return). Form 990 Form 4720 Form 990-T (corporation) Form 990-BL Form 5227 Form 990-T (section 401(a) or 408(a) trust) Form 990-EZ Form 6069 Form 990-T (trust other than above) Form 8870 Form 990-PF Form 1041-A The books are in the care of SAME FAX No. ► 415-954-9999 Telephone No. ► 415-954-9988 If the organization does not have an office or place of business in the United States, check this box. . . If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🗍 . If it is for part of the group, check this box 🕨 🦳 and attach a list with the names and EINs of all members the extension will cover. 1 | request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 2/15, 20 10, to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 \_ \_ \_ or  $\overline{X}$  tax year beginning  $\frac{7}{01}$ , 20 08, and ending  $\frac{6}{30}$ , 20 09. Change in accounting period 2 If this tax year is for less than 12 months, check reason: Initial return Final return 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions 3a|\$ 0. **b** If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit 3Ы\$ 0.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

See instructions

payment instructions

c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for

Form 8868 (Rev. 4-2009)

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Form 8868 (Rev 4-2009) Page 2			
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box			
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868			
● If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).			
Part II	Additional (Not Automatic) 3-Month Extension of Time. Only	file the original	(no copies needed).
	Name of Exempt Organization	1 1 - 1 79, 7 1 1 mg	Employer identification number
Type or	ASIAN AND PACIFIC ISLANDER	1	
print	AMERICAN HEALTH FORUM		94-3030866
<b></b>	Number, street, and room or suite number. If a P O box, see instructions		For !RS use only
File by the extended		1 7.7" (\$#'W 11.4")	
due date for filing the	450 SUTTER STREET #600	J. 12 20 34	
return See instructions	City, town or post office, state, and ZIP code For a foreign address, see instructions		
	SAN FRANCISCO, CA 94108	Andrew the State of the	,
Check type of return to be filed (File a separate application for each return):			
X Form 9	990 Form 990-PF	Form 1041-A	Form 6069
Form 9	990-BL Form 990-T (section 401(a) or 408(a) trust)	Form 4720	Form 8870
Form 9	990-EZ Form 990-T (trust other than above)	Form 5227	
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.			
The books are in care of ► SAME			
Telephone No. ► 415-954-9988 FAX No. ► 415-954-9999			
● If the organization does not have an office or place of business in the United States, check this box			
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the			
whole group, check this box    If it is for part of the group, check this box.    and attach a list with the names and EINs of all			
members the extension is for.			
4 I request an additional 3-month extension of time until $5/15$ , 20 10.			
5 For calendar year , or other tax year beginning $\frac{7}{101}$ , 20 08, and ending $\frac{6}{100}$ .			
6 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period			
7 State in detail why you need the extension . TAXPAYER RESPECTFULLY REQUESTS ADDITIONAL TIME TO			
GATHER INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE TAX RETURN.			
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions			8a \$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax			
payments made. Include any prior year overpayment allowed as a credit and any amount paid previously			
with	Form 8868		. 8b\$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instrs 8c \$			
Signature and Verification			
Under penalties of perjury declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form			
Signature - May 16 18 Title - CPA Date - 2-7-2010			

FIFZ0502L 03/11/09

Form 8868 (Rev 4-2009)