




See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 <div> <div>2008</div> <div>Open to Public Inspection</div> </div>
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009		C Name of organization University of The Pacific		D Employer identification number 94-1156266	
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		Please use IRS label or print or type. See Specific Instructions.		E Telephone number (209) 946-7634	
Doing Business As				G Gross receipts \$ 631,787,249	
Number and street (or P O box if mail is not delivered to street address) Room/suite 3601 Pacific Avenue Controllers Office					
		City or town, state or country, and ZIP + 4 Stockton, CA 95211			
		F Name and address of Principal Officer Pamela A Eibeck PhD Pres 3601 Pacific Avenue Stockton, CA 95211		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) <input type="checkbox"/> (Insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No (If "No," attach a list See instructions)	
J Web site: <input checked="" type="checkbox"/> www.pacific.edu				H(c) Group Exemption Number <input type="checkbox"/>	
K Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> trust <input type="checkbox"/> association <input type="checkbox"/> other <input type="checkbox"/>		L Year of Formation 1851		M State of legal domicile CA	

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities SEE SCHEDULE O		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	31
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	28
	5	Total number of employees (Part V, line 2a)	5	5,069
	6	Total number of volunteers (estimate if necessary)	6	
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	491,725
b	Net unrelated business taxable income from Form 990-T, line 34	7b	-17,364	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	61,992,178	55,732,514
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	243,134,624	259,905,933
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10,913,732	-20,002,410
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,694,653	14,149,597
			334,735,187	309,785,634
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	44,762,049	48,537,114
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	144,728,088	160,929,777
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		319,129
	b	(Total fundraising expenses, Part IX, column (D), line 25 <u>10,667,576</u>)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	122,626,397	116,130,510
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	312,116,534	325,916,530
	19	Revenue less expenses Subtract line 18 from line 12	22,618,653	-16,130,896
Net Assets or Fund Balances			Beginning of Year	End of Year
	20	Total assets (Part X, line 16)	635,628,859	608,028,850
	21	Total liabilities (Part X, line 26)	213,103,213	221,361,300
	22	Net assets or fund balances Subtract line 21 from line 20	422,525,646	386,667,550

Part II Signature Block

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge				
	<div> <div></div> <div>Signature of officer</div> </div>			<div> <div>2010-05-13</div> <div>Date</div> </div>	
	<div> <div></div> <div>PATRICK CAVANAUGH VICE PRESIDENT, BUSINESS & FINANCE</div> <div>Type or print name and title</div> </div>				
Paid Preparer's Use Only	Preparer's signature		Date	Check if self-employed <input checked="" type="checkbox"/>	Preparer's PTIN (See Gen Inst)
	Firm's name (or yours if self-employed), address, and ZIP + 4	<div> <div>ERNST & YOUNG US LLP</div> <div>2901 DOUGLAS BLVD SUITE 300</div> <div>ROSEVILLE, CA 95661</div> </div>			<div>EIN <div></div></div> <div>Phone no <div></div> (916) 218-1900</div>

May the IRS discuss this return with the preparer shown above? (See instructions) ☐ Yes ☐ No

Part III

Statement of Program Service Accomplishments (See the instructions.)

1

Briefly describe the organization’s mission
SEE SCHEDULE O

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting or make significant changes in how it conducts any program services? ☐ Yes ☒ No
If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses
Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 300,632,470 including grants of \$ 48,500,264) (Revenue \$ 272,879,649)
SEE SCHEDULE O

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)
SEE SCHEDULE O

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)
SEE SCHEDULE O

4d



























Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e







Total program service expenses \$ 300,632,470 Must equal Part IX, Line 25, column (B).

Form 990 (2008)

Part IV Checklist of Required Schedules

		Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> 	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i> 	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 	9		No
10	Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i> 	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> 	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> 	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? <i>If "Yes," complete Schedule F, Part I</i> 	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i> 	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i> 	16	Yes	
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i> 	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> 	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> 	19		No
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> 	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> 	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i> 	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25</i> 	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> 	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i> 	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> 	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> 	27		No

Part IV Checklist of Required Schedules *(Continued)*

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i> 		No
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i> 	Yes	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> 	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> 	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> 	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> 		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a	1,143	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	5,069	
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . . Note: <i>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country <u>AU</u> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	<i>Organizations that may receive deductible contributions under section 170(c).</i>			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</i> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</i>			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	<i>Section 501(c)(7) organizations.</i> Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	<i>Section 501(c)(12) organizations.</i> Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	<i>Section 4947(a)(1) non-exempt charitable trusts.</i> Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)
Section A. Governing Body and Management

		Yes	No
For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body	1a	31
b	Enter the number of voting members that are independent	1b	28
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	No
6	Does the organization have members or stockholders?	6	No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	the governing body?	8a	Yes
b	each committee with authority to act on behalf of the governing body?	8b	Yes
9a	Does the organization have local chapters, branches, or affiliates?	9a	No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	No

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes
13	Does the organization have a written whistleblower policy?	13	Yes
14	Does the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
a	The organization's CEO, Executive Director, or top management official?	15a	Yes
b	Other officers or key employees of the organization?	15b	Yes
Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed <u>CA</u>
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> own website <input type="checkbox"/> another's website <input checked="" type="checkbox"/> upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. DEBORAH DENNEY CONTROLLER 3601 PACIFIC AVENUE STOCKTON, CA 95211 (209) 946-7634

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

Form 990 (2008)

Part VII

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
1b Total									5,182,767	0	1,422,423

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **206**

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Jim Epperson DBA RWE Industrial 18921 Monte Vista Dr Linden, CA 95236	Construction	252,447
KPMG LLP Dept 0922 PO Box 120001 Dallas, TX 753120922	Accounting	300,060
IDC Ltd 2500 Paseo Verde Parkway Henderson, NV 89074	Alumni Fundraising	344,740
Technology Investment Partners TIP 40950 Woodward Ave Suite 201 Bloomfield Hills, MI 483045128	Financial (Leasing)	427,982
Pfau Architecture 98 Jack London Alley San Francisco, CA 94107	Architectural	827,838

2	Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization	0
---	---	---

Part VIII

Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	38,451,374			
	f	All other contributions, gifts, grants, and similar amounts not included above		17,281,140			
	g	Noncash contributions included in lines 1a-1f \$		726,959			
	h	Total (Add lines 1a-1f)		55,732,514			
	Program Service Revenue	2a	TUITION	Business Code	900,099	222,489,551	222,489,551
b		DENTAL CLINIC		900,099	12,884,598	12,884,598	
c		AUXILLARY		541,800	24,531,784	24,531,784	
d							
e							
f		All other program service revenue					
g		Total. Add lines 2a-2f					
		\$ 259,905,933					
Other Revenue		3	Investment income (including dividends, interest other similar amounts)		5,975,810		5,975,810
	4	Income from investment of tax-exempt bond proceeds		0			
	5	Royalties		0			
	6a	Gross Rents	(i) Real	(ii) Personal			
	b	Less rental expenses	896,476				
	c	Rental income or (loss)	59,416				
	d	Net rental income or (loss)	837,060		97,954	739,106	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
	b	Less cost or other basis and sales expenses		292,885,252			
	c	Gain or (loss)		318,863,472			
	d	Net gain or (loss)		-25,978,220		-25,978,220	
	8a	Gross income from fundraising events (not including \$ 255,179 of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000	a				
	b	Less direct expenses	b	310,129			
	c	Net income or (loss) from fundraising events		-54,950		-54,950	
	9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities		0			
	10a	Gross sales of inventory, less returns and allowances	a	3,706,069			
	b	Less cost of goods sold	b	2,768,598			
	c	Net income or (loss) from sales of inventory		937,471	868,931	68,540	
		Miscellaneous Revenue	Business Code				
	11a	ADVERTISING & FACILITY RENTALS		900,099	325,231	325,231	
	b	KUOP LICENSE SALE		900,099	4,750,000	4,750,000	
	c	PARKING		812,930	571,976	571,976	
	d	All other revenue			6,782,809	6,782,809	
e	Total. Add lines 11a-11d						
	\$ 12,430,016						
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		309,785,634	272,879,649	491,725	-19,318,254	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	48,500,264	48,500,264		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	36,850	36,850		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	6,855,718	4,380,392	1,866,480	608,846
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	119,230,045	109,527,383	0	4,072,535
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	10,130,393	9,368,040	416,163	346,190
9	Other employee benefits	15,606,128	14,009,482	983,290	613,356
10	Payroll taxes	9,107,493	8,248,342	496,613	362,538
11	Fees for services (non-employees)				
a	Management	0	0	0	0
b	Legal	650,945	559,752	63,392	27,801
c	Accounting	272,141	240,247	18,385	13,509
d	Lobbying	165,000	0	165,000	0
e	Professional fundraising See Part IV, line 17	319,129			319,129
f	Investment management fees	917,415	805,476	64,527	47,412
g	Other	32,297,027	30,597,933	1,197,656	501,438
12	Advertising and promotion	1,354,384	780,500	470,946	102,938
13	Office expenses	22,713,136	21,423,008	70,867	1,219,261
14	Information technology	6,161,447	5,126,599	868,403	166,446
15	Royalties	0	0	0	0
16	Occupancy	8,377,216	7,585,307	401,497	390,411
17	Travel	6,125,807	5,526,482	295,305	304,020
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0	0	0	0
19	Conferences, conventions and meetings	427,330	425,847		1,484
20	Interest	6,069,579	5,456,040	353,674	259,865
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	14,138,765	12,709,559	823,865	605,341
23	Insurance	1,428,616	1,264,841	71,742	92,033
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	HOSPITALITY STUDENT RM & BD	5,535,392	5,535,317	0	75
b	CATERING & OTHER HOSPITALITY	3,598,199	2,971,630	127,041	499,528
c	BLDGS/GROUNDS REPAIR/MAINT	2,715,652	2,457,207	165,900	92,545
d	Athletic Activities	2,261,357	2,256,457	4,599	300
e	Student Activities	461,231	417,862	36,134	7,235
f	All other expenses	459,871	421,653	24,880	13,340
25	Total functional expenses. Add lines 1 through 24f	325,916,530	300,632,470	14,616,486	10,667,576
26	Joint Costs. Check <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X **Balance Sheet**

		(A) Beginning of year		(B) End of year		
Assets	1 Cash—non-interest-bearing	1,967,136	1	1,946,362		
	2 Savings and temporary cash investments	10,704,096	2	11,899,699		
	3 Pledges and grants receivable, net	32,628,086	3	21,909,681		
	4 Accounts receivable, net	6,591,041	4	6,611,795		
	5 Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5			
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6			
	7 Notes and loans receivable, net	33,901,086	7	31,131,100		
	8 Inventories for sale or use	3,447,821	8	3,547,473		
	9 Prepaid expenses and deferred charges	2,737,971	9	2,170,225		
	10a Land, buildings, and equipment—cost basis	<table><tr><td>10a</td><td>415,543,320</td></tr></table>	10a	415,543,320		
	10a	415,543,320				
	b Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	<table><tr><td>10b</td><td>177,524,603</td></tr></table>	10b	177,524,603	227,895,949	10c 238,018,717
	10b	177,524,603				
	11 Investments—publicly traded securities	273,157,193	11	256,398,101		
	12 Investments—other securities <i>See Part IV, line 11 Complete Part VII of Schedule D</i>	40,726,300	12	32,135,593		
	13 Investments—program-related <i>See Part IV, line 11 Complete Part VIII of Schedule D</i>		13			
14 Intangible assets		14				
15 Other assets <i>See Part IV, line 11 Complete Part IX of Schedule D</i>	1,872,180	15	2,260,104			
16 Total assets. <i>Add lines 1 through 15 (must equal line 34)</i>	635,628,859	16	608,028,850			
Liabilities	17 Accounts payable and accrued expenses	27,823,731	17	21,972,105		
	18 Grants payable	1,178,010	18	1,502,984		
	19 Deferred revenue	15,289,500	19	17,805,918		
	20 Tax-exempt bond liabilities	112,750,623	20	125,298,490		
	21 Escrow account liability <i>Complete Part IV of Schedule D</i>		21			
	22 Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22			
	23 Secured mortgages and notes payable to unrelated third parties	3,839,402	23	3,151,703		
	24 Unsecured notes and loans payable		24			
	25 Other liabilities <i>Complete Part X of Schedule D</i>	52,221,947	25	51,630,100		
	26 Total liabilities. <i>Add lines 17 through 25</i>	213,103,213	26	221,361,300		
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27 Unrestricted net assets	247,489,088	27	204,827,810		
	28 Temporarily restricted net assets	33,956,651	28	39,271,792		
	29 Permanently restricted net assets	141,079,907	29	142,567,948		
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.					
	30 Capital stock or trust principal, or current funds		30			
	31 Paid-in or capital surplus, or land, building or equipment fund		31			
	32 Retained earnings, endowment, accumulated income, or other funds		32			
	33 Total net assets or fund balances	422,525,646	33	386,667,550		
	34 Total liabilities and net assets/fund balances	635,628,859	34	608,028,850		

Part XI **Financial Statements and Reporting**

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> cash <input checked="" type="checkbox"/> accrual <input type="checkbox"/> other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization University of The Pacific	Employer identification number 94-1156266
---	--

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1	<input type="checkbox"/>	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i) .
2	<input checked="" type="checkbox"/>	A school described in Section 170(b)(1)(A)(ii) . (Attach Schedule E)
3	<input type="checkbox"/>	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii) . (Attach Schedule H)
4	<input type="checkbox"/>	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state
5	<input type="checkbox"/>	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv) . (Complete Part II)
6	<input type="checkbox"/>	A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v) .
7	<input type="checkbox"/>	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II)
8	<input type="checkbox"/>	A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II)
9	<input type="checkbox"/>	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2) . (Complete Part III)
10	<input type="checkbox"/>	An organization organized and operated exclusively to test for public safety See Section 509(a)(4) . (See instructions)
11	<input type="checkbox"/>	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3) . Check the box that describes the type of supporting organization and complete lines 11e through 11h <div><div>a</div><div><input type="checkbox"/> Type I</div><div>b</div><div><input type="checkbox"/> Type II</div><div>c</div><div><input type="checkbox"/> Type III - Functionally Integrated</div><div>d</div><div><input type="checkbox"/> Type III - Other</div></div>
e	<input type="checkbox"/>	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	<input type="checkbox"/>	If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
g	<input type="checkbox"/>	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? <div><div>(i)</div><div>a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?</div><div>(ii)</div><div>a family member of a person described in (i) above?</div><div>(iii)</div><div>a 35% controlled entity of a person described in (i) or (ii) above?</div></div>
h	<input type="checkbox"/>	Provide the following information about the organizations the organization supports

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3						
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						
6 Public Support subtract line 5 from line 4						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total Support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Computation of Public Support Percentage		
14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	
16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		<input type="checkbox"/>

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total Add lines 1-5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
cTotal of lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13Total Support (Add lines 9, 10c, 11 and 12)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Computation of Public Support Percentage			
15	Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16	Public Support Percentage for 2007 Schedule A, Part IV -A, line 27g	16	

Computation of Investment Income Percentage			
17	Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment Income Percentage from 2007 Schedule A, Part IV -A, line 27h	18	
19a	33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20	Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax)

- Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization University of The Pacific	Employer identification number 94-1156266
---	--

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations. (See the instructions for Schedule C for details.)

- 1

Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2

Political expenditures

\$
- 3

Volunteer hours

Part I-B To be completed by all organizations exempt under section 501(c)(3). (See the instructions for Schedule C for details.)

- 1

Enter the amount of any excise tax incurred by the organization under section 4955

\$
- 2

Enter the amount of any excise tax incurred by organization managers under section 4955

\$
- 3

If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?

☐ Yes

☐ No
- 4a

Was a correction made?

☐ Yes

☐ No
- b

If "Yes," describe in Part IV

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3). (See the instructions for Schedule C for details.)

- 1

Enter the amount directly expended by the filing organization for section 527 exempt function activities

\$
- 2

Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt funtion activities

\$
- 3

Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b

\$
- 4

Did the filing organization file **Form 1120-POL** for this year?

☐ Yes

☐ No
- 5

State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's internal funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A

To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 The lobbying nontaxable amount is: 20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000 \$1,000,000		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a Enter -0- if line g is more than line a		
i Subtract line 1f from line 1c Enter -0- if line f is more than line c		
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?		No	
b Paid staff or management (include compensation in expenses reported on lines c through i)?		No	
c Media advertisements?		No	
d Mailings to members, legislators, or the public?		No	
e Publications, or published or broadcast statements?		No	
f Grants to other organizations for lobbying purposes?		No	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		No	
i Other activities If "Yes," describe in Part IV	Yes		165,000
j Total lines 1c through 1i			165,000
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b If "Yes" enter the amount of any tax incurred under section 4912			
c If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No	

Part III-A

To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B

To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

1 Dues, assessments and similar amounts from members	1 \$
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current Year	2a \$
b Carryover from last year	2b \$
c Total	2c \$
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 \$
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
OTHER LOBBYING ACTIVITIES	SCHEDULE C, PART II-B, LINE I	The University retained counsel from Foley, Maldonado and O'Toole (Foley) to provide lobbying services related to federal legislation affecting higher education and University operations. Foley was paid \$165,000 during the year for the services provided. In addition, the University is a member of the Association of Independent California Colleges and Universities (AICCU), the National Association of Independent Colleges & Universities, the National Association of College and University Business Officers (NACUBO) and the Association of Governing Boards (AGB). These organizations lobby on behalf of higher education.

[illegible]

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
University of The Pacific

Employer identification number
94-1156266

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate Contributions to (during year)	
3	Aggregate Grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area☐ Protection of natural habitat☐ Preservation of certified historic structure☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4

Number of states where property subject to conservation easement is located

5

Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year

7

Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

\$0

(ii) Assets included in Form 990, Part X

\$0

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

\$

b

Assets included in Form 990, Part X

\$

For Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2008

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒

Public exhibition

b

☒

Scholarly research

c

☒

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes☒ No

Part IV

Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes☐ No

b

If "Yes," explain why in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	202,978,000				
b Contributions	3,281,000				
c Investment earnings or losses	-40,141,000				
d Grants or scholarships	8,816,000				
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	157,302,000				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 10 7 %

b

Permanent endowment ▶ 89 3 %

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

3a(i)

No

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		6,248,174		6,248,174
b Buildings		307,887,540	130,732,838	177,154,702
c Leasehold improvements				
d Equipment		92,505,427	46,791,764	45,713,663
e Other		8,902,178		8,902,178
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				238,018,717

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other CORPORATE STOCK & MUTUAL FUND	437,381	F
Other HEDGE FUNDS & PRIVATE EQUITY	31,408,506	F
Other INTL STOCKS & MUTUAL FUNDS	289,706	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	32,135,593	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Bond Issue Costs	2,260,104
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Asset Retirement Obligation	6,015,357
Federal Student Loan Program	28,183,183
Capital Lease Obligations	1,943,434
Early Retirement Reserves	2,191,368
Self Insurance Reserves	3,432,360
Annuity & Unitrust Reserves	9,864,398
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	51,630,100

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1309,785,634
2	Total expenses (Form 990, Part IX, column (A), line 25)	2325,916,530
3	Excess or (deficit) for the year Subtract line 2 from line 1	3-16,130,896
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8-19,727,184
9	Total adjustments (net) Add lines 4 - 8	9-19,727,184
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10-35,858,080

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	1287,281,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	2a
b	Donated services and use of facilities	2b
c	Recoveries of prior year grants	2c
d	Other (Describe in Part XIV)	2d
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3287,281,000
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b22,504,634
c	Add lines 4a and 4b	4c22,504,634
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5309,785,634

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	1280,185,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities	2a
b	Prior year adjustments	2b
c	Losses reported on Form 990, Part IX, line 25	2c
d	Other (Describe in Part XIV)	2d
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3280,185,000
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b45,731,530
c	Add lines 4a and 4b	4c45,731,530
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5325,916,530

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
SCHEDULE D, PART III, LINE 4		The Universitys Holt-Atherton Special Collections department houses the University library's non-circulating rare and unique research materials The mission of Special Collections is to collect, preserve, and provide access to manuscript collections, a specialized book collection, and the university archives for students and faculty of the University of the Pacific and the general public The collection development policy for the manuscript and book collections focuses on Western Americana with an emphasis on California history and the northern San Joaquin Valley The Holt-Atherton Collections Department houses includes the collections below, which include a mixture of both University-owned and loaned items The University has not capitalized its interest in the special collections The Brubeck Collection University of the Pacific alumni Dave and Iola Brubeck established The Brubeck Institute at the University in order to preserve, promote, and pass on the rich legacy of jazz to future generations Dave Brubeck (b 1920) is a world-renowned pianist and composer of jazz and classical music The mission of the Institute is to build on Brubeck's legacy and his lifelong dedication to music, creativity, education, and the advancement of important social issues, including civil rights, environmental concerns, international relations, and social justice The Institute achieves its objectives through its five core programs which include The Brubeck Collection, Brubeck Festival, Brubeck Outreach Program, Brubeck Fellowship Program, and the Brubeck Summer Jazz Colony The Brubeck Collection is a unique accumulation of materials representing over seventy years in the creative life of one of jazz's most renowned practitioners It includes, in its 350+ linear feet, a vast array of business papers, correspondence, musical scores, photographs, and audio and video recordings Brubeck has been performing professionally since the 1930s and continues to tour the world The Brubeck Quartet embodied the sound of West Coast jazz and was one of the most popular bands in the world during the 1950s and 1960s In 1959 the Quartet released the groundbreaking album Time Out, which featured jazz performed in unusual time signatures One of the tunes from this album, Take Five, became the best selling jazz single in history Throughout his career, Brubeck has been a pioneer in exploring musical approaches such as polytonality (playing multiple keys within the same tune) and polyrhythms (playing multiple rhythms within the same tune) Although best known as a jazz musician, Brubecks compositions also include large-scale choral and orchestral works in a classical tradition JOHN MUIR PAPERS John Muir (1838-1914) led the nation toward an understanding and appreciation of the natural environment and its value as both a material and spiritual resource Muir's most important national contribution grew out of his political activism Recognized as one of the driving forces behind the National Park system, Muir was instrumental in the establishment of Yosemite, Sequoia, Grand Canyon, Mt Rainier, and other parks As founder and first president of the Sierra Club in 1892, Muir established the most influential organization in the conservation field Since 1970, Holt-Atherton Special Collections has been the repository for the John Muir Papers Today, approximately 75% of the extant papers of Muir are housed at the Holt-Atherton Special Collections The John Muir Papers include correspondence, journals and sketchbooks, manuscripts, drawings and sketches, photographs, maps, memorabilia and scrapbooks Western Americana Collections The primary focus of the manuscript collections is the history of California, emphasizing Stockton and the northern San Joaquin Valley More than 400 collections of unique materials support research in a wide variety of disciplines Letters, photographs, diaries, maps, business records, and other archival records document topics such as the Gold Rush and mining industry, pioneer experiences, overland journeys, agriculture, education, business, crime, religion, literature, transportation, politics, water development, theater, and women's and ethnic history from the mid-nineteenth through the twentieth century The Digital Collection Over 50,000 images in the Holt-Atherton Special Collections Digital Collection pictorially document the history of the great Central Valley and San Joaquin County, as well as the Mother Lode region, the San Francisco Bay area, California in general, and the American Civil War Photographs cover the period from the Civil War to the present, with the majority from the 1880s to the 1940s At the core of the photographic collections are images collected and/or taken by V Covert Martin (flourished 1920-1945), John Pitcher Spooner (flourished 1860s-1900), and many other local and regional photographers Many of over 400 manuscript collections include numerous photographs They cover a wide variety of subjects and a broad range of geographic areas The Collections also includes approximately 70 American Civil War period lantern slides that are paintings of historic scenes (such as Gettysburg) or actual photographs on glass of Civil War events by photographers such as Matthew Brady The Janet Leigh Collection is held by the Theater Arts Department and includes historic photographs and memorabilia from actress Janet Leighs life, including photographs of many political and entertainment figures dating back to 1950, lobby cards, posters, and other memorabilia from her films, including Alfred Hitchcocks Psycho, and numerous awards including her 1961 Golden Globe award for Best Supporting Actress in Psycho
INTENDED USES OF THE ORGANIZATION'S ENDOWMENT FUNDS	SCH D, PT V, LINE 4	The University's endowment funds include quasi-endowed funds established by the Board of Regents and permanently restricted endowment funds established by donors Endowed funds are invested in perpetuity in accordance with the University's investment and spending policies Quasi-endowed funds are restricted to various uses as approved by the Board of Regents Donor-restricted funds include funds invested for purposes of funding student scholarships, investment in plant, and program support The portion of donor-restricted endowment funds representing dividends, interest, gains and losses in excess of original gift amounts are reflected as temporarily restricted net assets until appropriated for spending During tax year 2008 (fiscal year 2009), the University spending policy provided for a target spending rate of 4 5% of a three-year moving average of the fair value of each endowment as of June 30th of each year If an endowment existed for fewer than three years as of the measurement date, the fair value for purposes of the spending policy calculation was the average of the year-end values since the fund was established
RECONCILIATION OF CHANGE IN NET ASSETS FROM FORM 990 TO FINANCIALS	SCHEDULE D, PART XI, LINE 8	INVESTMENT LOSSES (\$15,909,815) ACTUARIAL LOSS ON TRUST AND ANNUITIES (3,022,990) PLEDGES RECEIVABLE ADJUSTMENT (794,379) TOTAL (\$19,727,184)
RECONCILIATION OF REVENUE PER AUDITED FINANCIALS WITH REVENUE PER RETURN	SCHEDULE D, PART XII, LINE 4B	FINANCIAL AID \$48,500,264 INVESTMENT LOSSES 15,909,815 KUOP LICENSE SALE 4,750,000 ACTUARIAL LOSS ON TRUST AND ANNUITIES 3,022,990 INVESTMENT LOSSES (46,909,622) COGS (2,768,598) ROUNDING (215) NET \$22,504,634
RECONCILIATION OF EXPENSES PER AUDITED FINANCIALS WITH EXPENSES PER RETURN	SCHEDULE D, PART XIII, LINE 4B	FINANCIAL AID \$48,500,264 COGS (2,768,598) ROUNDING (136) NET \$45,731,530
FIN 48	SCHEDULE D, PART XIV	Pacific follows Financial Accounting Standards Board Interpretation No 48 (ASC 740-10), Accounting for Uncertainty in Income Taxes - an interpretation of FASB Statement No 109 (the Interpretation) The Interpretation establishes for all entities, including pass-through entities, a minimum threshold for financial statement recognition of the benefit of positions taken in filing tax returns (including whether an entity is taxable in a particular jurisdiction) and requires certain expanded tax disclosures No such uncertain tax provisions exist for Pacific at June 30, 2009

SCHEDULE E

(Form 990 or 990-EZ)

Schools

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury

Internal Revenue Service

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Name of the organization

University of The Pacific

Employer identification number

94-1156266

1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?

2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?

3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain

NEWSPAPER MEDIA DISPLAYS INCLUDE STATEMENT OF RACIAL NONDISCRIMINATORY POLICY OF THE UNIVERSITY IN THE SOLICITATION OF STUDENTS

4 Does the organization maintain the following?

a Records indicating the racial composition of the student body, faculty, and administrative staff?

b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?

c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?

d Copies of all material used by the organization or on its behalf to solicit contributions?

If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)

5 Does the organization discriminate by race in any way with respect to

a Students' rights or privileges?

b Admissions policies?

c Employment of faculty or administrative staff?

d Scholarships or other financial assistance?

e Educational policies?

f Use of facilities?

g Athletic programs?

h Other extracurricular activities?

If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)

6a Does the organization receive any financial aid or assistance from a governmental agency?

b Has the organization's right to such aid ever been revoked or suspended?

If you answered "Yes" to either 6a or b, please explain using an attached statement

7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation

YES

NO

1

Yes

2

Yes

3

Yes

4a

Yes

4b

Yes

4c

Yes

4d

Yes

5a

No

5b

No

5c

No

5d

No

5e

No

5f

No

5g

No

5h

No

6a

Yes

6b

No

7

Yes

SCHEDULE F
(Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2008

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

► Attach to Form 990. Complete if the organization answered "Yes" to
Form 990, Part IV, line 14b.

Name of the organization
University of The Pacific

Employer identification number

94-1156266

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1

For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance

☒ Yes ☐ No
- 2

For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States
- 3

Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
Central America and the Caribbean			Program Services	GUATEMALA STUDY ABROAD	22,117
East Asia and the Pacific			Program Services	STUDY ABROAD PROGRAM	11,502
East Asia and the Pacific			Program Services	EXPERIENTIAL EDU-CHIN	559,826
East Asia and the Pacific			Program Services	OTHER PROGRAM SERVICES	1,030
Europe (Including Iceland and Greenland)			Program Services	GUEST SPEAKERS	37,031
Europe (Including Iceland and Greenland)			Program Services	STUDY ABROAD PROGRAM	12,200
Europe (Including Iceland and Greenland)			Program Services	AWARD SCHOLARSHIP	10,000
Europe (Including Iceland and Greenland)	1	1	Program Services	SUMMER TEACHING PROGR	383,608
Europe (Including Iceland and Greenland)			Program Services	TEACHING HONORARIUM	11,500
Europe (Including Iceland and Greenland)			Program Services	GLOBAL DENTAL EDUC	64,767
Europe (Including Iceland and Greenland)			Program Services	OTHER PROGRAM SERVICES	13,568
North America			Program Services	BIOFEST CONFERENCE	40,590
North America			Program Services	OTHER PROGRAM SERVICES	8,416
Russia and the Newly Independent States			Program Services	SUMMER LAW INSTITUTE	2,604
Sub-Saharan Africa			Program Services	ORPHANAGE/SCHOOL FEED	32,350
Sub-Saharan Africa			Program Services	OTHER PROGRAM SERVICES	6,235
Totals ►	1	1			1,217,344

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐ ☐
Use Schedule F-1 if additional space is needed.

[illegible]

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter _____

3 Enter total number of other organizations or entities ►

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

[illegible]

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

[illegible]

Software ID:
Software Version:
EIN: 94-1156266
Name: University of The Pacific

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	SUPPORT ORPHANAGE & SCHOOL FEED PROGRAM	25,850	WIRE TRANS			

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

OMB No 1545-0047

2008

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

▶ **Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.**

Name of the organization University of The Pacific	Employer identification number 94-1156266
---	--

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|--|--|
| a <input checked="" type="checkbox"/> Mail solicitations | e <input checked="" type="checkbox"/> Solicitation of non-government grants |
| b <input checked="" type="checkbox"/> Email solicitations | f <input checked="" type="checkbox"/> Solicitation of government grants |
| c <input checked="" type="checkbox"/> Phone solicitations | g <input checked="" type="checkbox"/> Special fundraising events |
| d <input checked="" type="checkbox"/> In-person solicitations | |

- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☒ **Yes** ☐ **No**
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
IDC Ltd	ALUMNI FUNDRAISING		No	259,133	319,129	-59,996
Total ▶						

- 3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing:
AL,AR,CA,GA,HI,IL,IN,KS,MT,NE,NJ,NM,NC,ND,OH,OK,OR,PA,RI,TN,TX,UT,WI,WY

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		Golf Tournament (event type)	Golf Tournament (event type)	5 (total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts	169,843	116,815	228,143
	2	Less Charitable contributions	93,395	38,060	128,167
	3	Gross revenue (line 1 minus line 2)	76,448	78,755	99,976
Direct Expenses	4	Cash Prizes			
	5	Non-cash Prizes	12,020	2,611	
	6	Rent/Facility costs	74,173	47,864	9,104
	7	Other direct expenses	6,952	21,274	136,131
	8	Direct expense summary Add lines 4 through 7 in column (d)			310,129
	9	Net income summary Combine lines 3 and 8 in column (d).			-54,950

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<div><div><div>Yes</div><div>No</div></div><div><div>%</div></div></div>	<div><div><div>Yes</div><div>No</div></div><div><div>%</div></div></div>	<div><div><div>Yes</div><div>No</div></div><div><div>%</div></div></div>	
	7 Direct expense summary Add lines 2 through 5 in column (d)				
	8 Net gaming income summary Combine lines 1 and 7 in column (d)				

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____		
a	Is the organization licensed to operate gaming activities in each of these states?	9a	
b	If "No," Explain _____		
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," Explain _____		
11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

	Yes	No
13 Indicate the percentage of gaming activity operated in		
a The organization's facility 13a		
b An outside facility 13b		
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records		
Name ►		
Address ►		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? 15a		
b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c If "Yes," enter name and address		
Name ►		
Address ►		
16 Gaming manager information		
Name ►		
Gaming manager compensation ► \$ _____		
Description of services provided ►		
<input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? 17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____		

Additional Data

Software ID:
Software Version:
EIN: 94-1156266
Name: University of The Pacific

Form 990 Schedule G - Licensed States

[illegible]

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
University of The Pacific

Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number
94-1156266

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed.

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

- 2

Enter total number of section 501(c)(3) and government organizations
- 3

Enter total number of other organizations

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
DONOR SPONSORED	299	4,139,935			
UNIVERSITY SPONSORED	3198	44,301,179			
PRIVATE GRANT/CONTRACT	4	59,150			

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
Form 990, Schedule I	Description of Organization's Procedures for Monitoring the Use of Grants	THE UNIVERSITY OF THE PACIFIC OFFICE OF FINANCIAL AID ADMINISTERS MULTIPLE FEDERAL, STATE AND UNIVERSITY GRANT, SCHOLARSHIP, LOAN AND WORK STUDY PROGRAMS FEDERAL AND STATE PROGRAMS ARE ADMINISTERED ACCORDING TO THE LAWS, RULES, STATUTES AND REGULATIONS AS ISSUED BY THE STATE OF CALIFORNIA AND THE US DEPARTMENT OF EDUCATION AS WELL AS THE US DEPARTMENT OF HEALTH AND HUMAN SERVICES UNIVERSITY SCHOLARSHIPS AND GRANTS ARE ADMINISTERED ACCORDING TO THE POLICIES AND PROCEDURES DEVELOPED AND IMPLEMENTED BY THE AID OFFICE IN SUPPORT OF THE UNIVERSITY'S STRATEGIC ENROLLMENT PLAN THE FINANCIAL AID OFFICE USES THE FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA) AS WELL AS A NUMBER OF SUPPORTING DOCUMENTS OF VERIFICATION TO DETERMINE A STUDENT'S ELIGIBILITY FOR ALL NEED BASED PROGRAMS IN ADDITION, STUDENTS ARE REVIEWED BASED ON ACADEMIC QUALIFICATIONS AND SPECIAL TALENTS FOR MERIT BASED PROGRAMS SUCH AS MUSIC, ATHLETICS, REGENTS SCHOLARSHIPS AND SIMILAR PROGRAMS POLICIES AND PROCEDURES ENSURE THAT THE DETERMINATION OF AID ELIGIBILITY AND THE SUBSEQUENT DELIVERY OF AID FROM ANY AND ALL PROGRAMS ARE DONE IN A FAIR AND EQUITABLE MANNER AND ACCORDING TO THE APPROPRIATE RULES AND REGULATIONS THAT GOVERN THE INDIVIDUAL PROGRAMS

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
University of The Pacific

Employer identification number
94-1156266

Part I

Questions Regarding Compensation

	Yes	No
<div><div>1a</div><div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</div><div><div><div><input checked="" type="checkbox"/> First class or charter travel</div><div><input checked="" type="checkbox"/> Travel for companions</div><div><input checked="" type="checkbox"/> Tax idemnification and gross-up payments</div><div><input checked="" type="checkbox"/> Discretionary spending account</div></div><div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input checked="" type="checkbox"/> Health or social club dues or initiation fees</div><div><input checked="" type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div></div></div>		
<div><div>b</div><div>If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain</div></div>	<div><div>1b</div><div>Yes</div></div>	
<div><div>2</div><div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</div></div>	<div><div>2</div><div>Yes</div></div>	
<div><div>3</div><div>Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply</div><div><div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Form 990 of other organizations</div></div><div><div><input type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div></div></div>		
<div><div>4</div><div>During the year, did any person listed in Form 990, Part VII, Section A, line 1a</div></div>		
<div><div>a</div><div>Receive a severance payment or change of control payment?</div></div>	<div><div>4a</div></div>	<div>No</div>
<div><div>b</div><div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div></div>	<div><div>4b</div><div>Yes</div></div>	
<div><div>c</div><div>Participate in, or receive payment from, an equity-based compensation arrangement?</div></div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</div>	<div><div>4c</div></div>	<div>No</div>
<div><div>501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.</div></div>		
<div><div>5</div><div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</div></div>		
<div><div>a</div><div>The organization?</div></div>	<div><div>5a</div></div>	<div>No</div>
<div><div>b</div><div>Any related organization?</div></div> <div>If "Yes," to line 5a or 5b, describe in Part III</div>	<div><div>5b</div></div>	<div>No</div>
<div><div>6</div><div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</div></div>		
<div><div>a</div><div>The organization?</div></div>	<div><div>6a</div></div>	<div>No</div>
<div><div>b</div><div>Any related organization?</div></div> <div>If "Yes," to line 6a or 6b, describe in Part III</div>	<div><div>6b</div></div>	<div>No</div>
<div><div>7</div><div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</div></div>	<div><div>7</div></div>	<div>No</div>
<div><div>8</div><div>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III</div></div>	<div><div>8</div></div>	<div>No</div>

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
See Additional Data Table	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						

Software ID:
Software Version:
EIN: 94-1156266
Name: University of The Pacific

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Boyd Robert	(i) (ii)	288,618 0	0 0	1,261 0	23,000 0	13,280 0	326,159 0	153,416 0
BREHM LARRY	(i) (ii)	156,798 0	0 0	2,044 0	16,076 0	9,521 0	184,439 0	0 0
DUGONI ARTHUR	(i) (ii)	193,382 0	0 0	4,812 0	20,014 0	7,918 0	226,126 0	96,388 0
FAIT GLENN	(i) (ii)	199,361 0	20,000 0	2,729 0	22,402 0	5,642 0	250,134 0	0 0
Ferrillo Patrick	(i) (ii)	305,610 0	0 0	67,246 0	23,000 0	5,905 0	401,761 0	184,209 0
Gilbertson Philip	(i) (ii)	262,109 0	0 0	18,696 0	125,885 0	12,300 0	418,990 0	138,310 0
Cavanaugh Patrick	(i) (ii)	248,242 0	0 0	16,264 0	120,777 0	12,292 0	397,575 0	130,442 0
GONG JIN	(i) (ii)	157,605 0	0 0	45,996 0	18,807 0	2,907 0	225,315 0	0 0
Griego Elizabeth	(i) (ii)	168,183 0	0 0	11,605 0	36,723 0	1,084 0	217,595 0	87,784 0
Indresano Thomas	(i) (ii)	389,406 0	0 0	1,975 0	23,000 0	15,637 0	430,018 0	163,373 0
Jain RAVINDER	(i) (ii)	226,109 0	0 0	2,355 0	23,000 0	10,938 0	262,402 0	0 0
KING LYNN	(i) (ii)	166,460 0	0 0	6,041 0	28,787 0	11,033 0	212,321 0	0 0
KRISE THOMAS	(i) (ii)	149,242 0	0 0	8,537 0	15,083 0	5,129 0	177,991 0	0 0
Leland Edward	(i) (ii)	238,842 0	30,000 0	50,613 0	50,223 0	13,042 0	382,720 0	141,308 0
Nattestad Anders	(i) (ii)	294,506 0	0 0	884 0	23,000 0	13,587 0	331,977 0	0 0
Oppenheimer PHILLIP	(i) (ii)	212,895 0	0 0	2,019 0	21,783 0	11,210 0	247,907 0	0 0
PURNELL JEAN	(i) (ii)	150,703 0	0 0	7,974 0	33,912 0	7,962 0	200,551 0	0 0
RINDSKOPF-Parker Elizabeth	(i) (ii)	282,016 0	0 0	12,407 0	23,000 0	12,498 0	329,921 0	143,783 0
THOMASON ROBERT	(i) (ii)	222,901 0	35,000 0	6,867 0	23,000 0	9,605 0	297,373 0	128,215 0
DeRosa Donald V	(i) (ii)	449,863 0	0 0	64,591 0	504,284 0	65,177 0	1,083,915 0	211,958 0

Schedule K (Form 990)	Supplemental Information on Tax Exempt Bonds	OMB No 1545-0047
		2008
		Open to Public Inspection

Department of the Treasury
Internal Revenue Service

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a.
Provide descriptions, explanations, and any additional information in Schedule O.

Name of the organization University of The Pacific	Employer identification number 94-1156266
---	--

Part I

Bond Issues (Required for 2008)

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer	
							Yes	No	Yes	No
A	CALIFORNIA EDUCATIONAL FACILITIES AUTHORITY	52-1705592	130175XXX	08-12-2004	11,703,853	RENOVATION OF STUDENT RESIDENTIAL		X		X
B	CALIFORNIA EDUCATIONAL FACILITIES AUTHORITY	52-1705592	130178XXX	06-01-2006	77,180,000	CONSTRUCTION OF VARIOUS BUILDINGS		X		X
C	CALIFORNIA EDUCATIONAL FACILITIES AUTHORITY	52-1705592	130178XXX	05-28-2009	15,000,000	CONSTRUCTION OF VARIOUS CENTERS		X		X

Part II

Proceeds (Optional for 2008)

		A		B		C		D		E	
1	Total Proceeds of Issue										
2	Gross Proceeds in Reserve Funds										
3	Proceeds in Refunding or Defeasance Escrows										
4	Other Unspent Proceeds										
5	Issuance Costs from Proceeds										
6	Working Capital Expenditures from Proceeds										
7	Capital Expenditures from Proceeds										
8	Year of Substantial Completion										
9	Were the bonds issued as part of a current refunding issue?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
10	Were the bonds issued as part of an advance refunding issue?										
11	Has the final allocation of proceeds been made?										
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?										

Part III

Private Business Use (Optional for 2008)

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?										
2	Are there any lease arrangements with respect to the financed property which may result in private business use?										

Part III Private Business Use *(Continued)*

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b Are there any research agreements with respect to the financed property which may result in private business use?										
3c Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4 Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6 Total of lines 4 and 5										
7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										

Part IV Arbitrage *(Optional for 2008)*

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Has a Form 8038-T been filed wth respect to the bond issue?										
2 Is the bond issue a variable rate issue?										
3a Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
b Name of provider										
c Term of hedge										
4a Were gross proceeds invested in a GIC?										
b Name of provider										
c Term of GIC										
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5 Were any gross proceeds invested beyond an available temporary period?										
6 Did the bond issue qualify for an exception to rebate?										

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Attach to Form 990 or Form 990-EZ.
▶ To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38b or 40b.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization University of The Pacific	Employer identification number 94-1156266
---	--

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total ▶ \$										

Part III Grants or Assistance Benefitting Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
DOUGLASS EBERHARDT	BOARD SECRETARY	186,000,000	SEE SCHEDULE O		No
ARTHUR A DUGONI	FORMER HIGHLY COMP EMPLOY	77,700	SEE SCHEDULE O		No
JOSE HERNANDEZ	BOARD MEMBER	14,284	SEE SCHEDULE O		No
JEAN PURNELL	KEY EMPLOYEE	54,684	SEE SCHEDULE O		No
ELIZABETH RINDSKOPF-PARKER	KEY EMPLOYEE	54,272	SEE SCHEDULE O		No

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Non-Cash Contributions

To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
University of The Pacific

Employer identification number
94-1156266

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art	X	2	110,000	opinions of experts
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	14	616,959	other
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (describe _____)				
26 Other (describe _____)				
27 Other (describe _____)				
28 Other (describe _____)				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement			29	

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a	No
b If "Yes", describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a	No
b If "Yes", describe in Part II		
33 If the organization did not report revenues in Column (c) for a type of property for which Column (a) is checked, describe in Part II		

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

[illegible]

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93493134029910	
SCHEDULE O (Form 990)		Supplemental Information to Form 990			OMB No 1545-0047
					2008
Department of the Treasury Internal Revenue Service		▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.			Open to Public Inspection
Name of the organization University of The Pacific				Employer identification number 94-1156266	

Identifier	Return Reference	Explanation
MISSION STATEMENT	FORM 990 PART I, LINE 1 AND PART III, LINE 1	In 1998, the Universitys Board of Regents, as part of a comprehensive strategic planning process, developed the following mission statement for the University To provide a superior, student-centered learning experience integrating liberal arts and professional education and preparing individuals for lasting achievement and responsible leadership in their careers and communities

Identifier	Return Reference	Explanation
EXEMPT PURPOSE ACHIEVEMENTS	FORM 990 PART III, LINE 4A	<p>The University of the Pacific was founded July 10, 1851 as California's first chartered university Pacific's mission is to provide a superior, student-centered learning experience integrating liberal arts and professional education, and to prepare individuals for lasting achievement and responsible leadership in their careers and communities The University has been recognized as a "Best Value" for the past eight years by U.S. News and World Report's Guide to Colleges and Universities and is consistently rated among the top National Doctoral Universities by the Guide The University emphasizes outstanding teaching and a superior student experience, as well as leadership development and community engagement in all its programs Students annually raise thousands of dollars for charitable organizations and contribute nearly 10,000 hours in community service All programs make available a wide variety of experiential learning opportunities through undergraduate research, study abroad, service learning and internships</p> <p>Sections (a), (b), (c) and (d) a Student Services, Scholarships and Financial Aid Total expenses of \$69,205,304 Includes expenditures for all forms of student aid and expenditures for the education and support of the University's approximately 6,250 students The University's nationally recognized financial aid program demonstrates an ongoing commitment to put a quality education within reach, providing a wide range of scholarships and grants, including matching CalGrants for students who qualify The University's four-year guarantee provides students assurance they will be able to get the classes they need to graduate on time (Grants and allocations \$48,500,264) b Instruction, Departmental and Academic Support Total expenses of \$160,526,090 Includes the salaries, benefits, supplies and departmental support necessary to deliver higher education undergraduate, graduate and professional education for the University's approximately 6,250 students across three California campuses The University's main campus in Stockton combines many of the advantages of a larger university with those of a small liberal arts college, offering a broad array of undergraduate and graduate degree programs through six schools, including the College of the Pacific, the School of International Studies, the School of Engineering and Computer Science, the Conservatory of Music, the Eberhardt School of Business, and the Gladys L. Benerd School of Education The Arthur A. Dugoni School of Dentistry and the College of the Pacific also partner to offer a Bachelor of Science in Dental Hygiene on the Stockton campus The College of the Pacific is the University's liberal arts college, with 18 departments offering core programs in the natural sciences, social sciences, humanities, and the fine and performing arts It is the largest academic unit at Pacific, with more than 150 faculty, 1,600 students, 31 majors and 36 minors The College offers many pre-professional programs for those pursuing professional degrees and is the home of the Department of Biological Sciences, the most popular undergraduate major at Pacific The College also houses the John Muir Center, Pacific Humanities Center and the Jacoby Center for Public Service and Civic Leadership Pacific's Conservatory of Music was the first of its kind in the West and provides students with baccalaureate degree programs in composition, performance, music education, music history, music therapy and music management, as well as master's degree programs in music therapy and music education The Conservatory of Music has been recognized as one of the country's top music schools for more than 130 years The Conservatory houses the Brubeck Institute, established to honor distinguished alumni, Dave and Lola Brubeck, and builds on the Brubecks' legacy and lifelong dedication to music, creativity, education, and the advancement of important social issues The Gladys L. Benerd School of Education provides teacher preparation and accredited credential programs in elementary and secondary education, special education and school counseling, as well as the Master of Arts and Doctor of Education degree programs in its three divisions Curriculum and Instruction, Educational Administration and Leadership and Educational and School Psychology The school also offers a Doctor of Philosophy in School Psychology The accelerated undergraduate program offers students the ability to complete their baccalaureate degree and teaching credential in four years The Eberhardt School of Business provides close working relationships between students and faculty and practical hands-on experience Students pursue baccalaureate programs in one of 12 concentrations or the 18-month MBA program The School also offers dual degree programs with Thomas J. Long School of Pharmacy and Health Sciences, the School of Engineering and Computer Science, and the Peace Corps The Business School was listed in the Princeton Review's "Best 290 Business Schools" in 2008 The School of Engineering and Computer Science prepares students for careers in engineering and the pursuit of advanced engineering degrees Students pursue Bachelor of Science degrees in bioengineering, electrical and computer engineering, computer science, computer information systems, civil engineering, engineering physics, mechanical engineering and/or engineering management In addition, students may pursue minors in International Engineering and Sustainability The School began offering an MS in Engineering Science in 2009 All degree programs combine academic and practical training with internship programs Graduates of the School of Engineering and Computer Science enjoy a nearly 100% placement rate The School of International Studies (SIS) is one of only six undergraduate schools of international studies in the United States It is the only such school in the country that requires all students to study abroad The School's distinctive cross-cultural training program prepares students to study, live and work in another culture, and has provided a model for other universities SIS offers a unique and challenging interdisciplinary program of study designed to prepare students for careers in government, business, public service, law, journalism, education and other professions in a globally integrated society Students pursue bachelor's degrees in International Relations, Global Studies, Development and Cultural Change and/or International Affairs and Commerce The Master of Intercultural Relations is offered</p>

Identifier	Return Reference	Explanation
SIS		jointly with the Intercultural Communication Institute in Portland, Oregon The Thomas J Long School of Pharmacy and Health Sciences on the Stockton campus, founded in 1955, was the first and only pharmacy school in the San Joaquin Valley in California The School offers programs in Pharmaceutical and Chemical Sciences, Speech-Language Pathology and Physical Therapy and confers the following degrees the Doctor of Pharmacy, Doctor of Physical Therapy, Bachelor of Science in Speech-Language Pathology, Master of Science in Speech-Language Pathology, Master of Science in Pharmaceutical Chemical Sciences, and Doctor of Philosophy in Pharmaceutical and Chemical Sciences The School also offers pre-health sciences programs for students interested in careers in healthcare, and dual degree options for students seeking unique academic and practitioner credentials The University's Sacramento campus is home to the Pacific McGeorge School of Law , one of the largest law schools in California The School offers multiple degree options, including a flexible three, four, or five-year J.D. program, LL.M., Transnational Business Practice, LL.M., Government and Public Policy, LL.M., Teaching of Advocacy, and LL.M. and JSD programs in International Water Resources Law Pacific McGeorge offers legal training to approximately 1,100 students each year, and graduates over 250 students per year The School is home to a renowned California and federal government law and policy program that benefits from its location in California's capital city of Sacramento The School was again recognized in 2008 as one of the nation's Top 100 law schools in US News & World Report, while its International Law program moved up to #16 On-campus Community Legal Service Clinics serve more than 4,000 low-income clients a year and provide students with "hands on" legal experience The quality of teaching at the School was ranked in the top 10% among law schools by the Princeton Review The Institute for Administrative Justice at Pacific McGeorge (IAJ), established in 1972, has gained national recognition as a leading expert on administrative hearing practices IAJ offers training and consultations in all aspects of administrative adjudication, including the training of hearing officers and other hearing participants, and the design of hearing procedures and management systems Over the past three decades, IAJ has expanded its service components to meet the demands imposed upon administrative agencies by legislative and judicial mandates, and provides hearing officers to several agencies The University's Arthur A. Dugoni School of Dentistry in San Francisco is one of the leading dental schools in the nation, and has served the Bay Area community of California since 1896 Its vision is to lead the improvement of health by advancing oral health Its mission is to prepare oral healthcare providers for scientifically based practice, define new standards for education, discover and disseminate knowledge, develop and promote health policies addressing the needs of society, and provide quality patient-centered care to the community The school is committed to providing a world-class dental education, and enrolls approximately 500 students in San Francisco and approximately 30 students in the undergraduate dental hygiene program in Stockton The School offers the only academic program in the United States where a four-year academic curriculum leading to the Doctor of Dental Surgery is completed in just three calendar years The School also offers post-graduate studies for graduates of foreign dental programs, and degree programs in advanced general dentistry, orthodontics, and oral and maxillofacial surgery The School also provides affordable dental health care to a wide range of patients through its clinic programs, which provide its students with practical experience in serving the community The dental school has one of the largest applicant pools in the country each year, exceeding 3,000 applications for 140 positions, and is frequently recognized for its outstanding education programs In 2008, its Student Community Outreach for Public Education (SCOPE) program was recognized as the top student-run dental community service program in the country and its student newsletter, the Articulating Paper, was recognized as the finest dental student publication in the country (Grants and allocations \$0) c. Research Total expenses of \$42,531,005 Includes expenditures for activities specifically designed to produce high-quality research outcomes while providing hands-on research training to graduate students (Grants and allocations \$0) d. Auxiliary Activities Total expenses of \$28,370,071 Includes services that support educational activities and athletics activities, including campus bookstores, fitness center, dining services, residential life and housing (Grants and allocations \$0)

Identifier	Return Reference	Explanation
PROCESS FOR BOARD OF REGENTS REVIEW OF IRS FORM 990 AND 990-T	FORM 990 PART VI, QUESTION 10	The full Board of Regents of the University annually reviews the IRS 990 and 990-T prior to filing using the following process adopted by the Board in January of 2009 * Drafts of the returns are submitted to the Board in advance of the Board's April Audit Committee and full Board of Regents meetings * The Controller presents the returns for discussion at the Audit Committee meeting * The Audit Committee Chair subsequently presents the returns for discussion at the meeting of the full Board * Board members send comments and questions to the Audit Committee Chair following the Board meeting The Chair forwards questions to the Controller for resolution * The Controller summarizes the Board's questions in writing and submits the explanations to the Board for any further comment * The returns are finalized and filed with the IRS

Identifier	Return Reference	Explanation
DESCRIPTION OF PROCESS TO MONITOR TRANSACTIONS FOR CONFLICTS OF INTEREST	FORM 990 PART VI, QUESTION 12	University Conflict of Interest Policy The University regularly and consistently monitors and enforces compliance with its written Conflict of Interest Policy Each year, all Board of Regents members and key employees identified by the Board's Audit Committee, inclusive of those reported as Board members, Officers, Key Employees, Highly Compensated Employees and Former Key and/or Highly Compensated Employees in this IRS 990, are required to complete and sign a Conflict of Interest survey Surveys are submitted confidentially to the Director of Internal Audit for review All individuals surveyed are required to sign an annual disclosure of any direct or fiduciary relationships that they (or members of their family) maintain with organizations that do business with the University which could be reasonably construed to affect their independent, unbiased judgment in light of their decision-making authority or responsibility These individuals ("covered persons") affirm they * Have received a copy of the Conflict of Interest Policy, * Have read and understand the Policy, * Agree to comply with the Policy, and * Have disclosed any direct or indirect financial interest relationship Any potential conflicts are addressed through further discussion with the respondent and resolved and disclosed as appropriate If the Director of Internal Audit has reasonable cause to believe a covered person has failed to disclose actual or possible conflicts of interest, he or she shall inform the person of the basis for such belief and allow the covered person an opportunity to explain the alleged failure to disclose Covered persons who have declared or been found to have a conflict of interest must refrain from participation in the consideration of proposed transactions, unless for special reasons the Board or administration requests clarifying information or interpretation Persons with conflicts may not vote or be present at the time of a vote If after such notice and opportunity to disclose is provided, the Chair of the Audit Committee determines that a failure to make the required disclosure continues, the matter is referred to the Audit Committee of the Board of Regents, which takes the necessary action to remove the conflict to protect the interest of the University In addition, the University separately surveys all Board members, Officers, Key Employees, Highly Compensated Employees and Former Key and/or Highly Compensated Employees as part of the annual IRS 990 review process to inform the answers to conflict of interest and governance questions contained in the 990 Whistleblower Policy The University's Fraud Hotline provides a non-retaliatory resource for University stakeholders to report perceived unethical and/or illegal business activity Stakeholders are asked to report any potentially fraudulent activity that may include a willful or deliberate act, expression, omission or concealment with the intent of obtaining an unauthorized benefit, such as money or property, by deception or other unethical means, and any other business conduct at the University which they in good faith believe is unethical or illegal They should use the Hotline if they wish to remain anonymous The Office of Internal Audit is charged by the Board of Regents 'Audit Committee with reviewing every report to the Hotline If a report is considered by the Office of Internal Audit to appear to be true, and constitutes unethical or illegal business activity for which specific information or corroborating evidence is contained in the report (or may be obtained), a confidential investigation is conducted Other departments may become involved in the investigation based on their areas of oversight responsibility or expertise

Identifier	Return Reference	Explanation
PROCESS FOR DETERMINING COMPENSATION OF TOP MANAGEMENT OFFICIALS	FORM 990 PART VI, QUESTION 15A	In accordance with the University's Bylaws, the Board of Regents is responsible for appointing the President, as chief executive officer of the University, and for setting the appropriate conditions of employment, including compensation The Board's Executive Committee appoints a Compensation Committee composed of three to four non-employee members of the Board to study and make presidential compensation and fringe benefit recommendations to the Executive Committee The Executive Committee in turn reviews the recommendations, finalizes, and approves for recommendation to the full Board of Regents The full Board then approves the compensation package The Board of Regents' determinations of President DeRosa's compensation for fiscal 2008 and fiscal 2009 (the two fiscal years related to calendar 2008 compensation) were made based on the following * Compensation Committee consultation with two independent compensation consultants, * Studies of the annual salaries of presidents of comparable institutions as reported in the 2007 and 2008 compensation surveys by the Association of California Colleges and Universities (AICCU) AICCU analysis was based on University of the Pacific's peer group as determined by AICCU AICCU considers Pacific to be a member of "Group II" among private comprehensive universities, * Studies of the annual salaries of presidents of comparable institutions as reported in the 2007 and 2008 compensation surveys by the College and University Personnel Administrators (CUPA) CUPA analysis was based on information in the surveys for private independent institutions with comparable budget and enrollment (i.e., the 4th quartile of respondents), * An earlier survey of a cohort group of similar national universities developed by Hewitt Associates, a human resources compensation consulting firm The Executive Committee minutes of October 5, 2007 and October 1, 2008 document the approval of the compensation for each of the fiscal years 2007 and 2008, respectively In addition, the Board of Regents minutes of October 5, 2007 and October 3, 2008 document the full Board's acceptance and approval of the recommendations of the Executive Committee in each year

Identifier	Return Reference	Explanation
PROCESS FOR DETERMINING COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES	FORM 990 PART VI, QUESTION 15B	In accordance with the University's Bylaws, the Board of Regents is responsible for establishing the conditions of employment for other key institutional officers who serve under the direction of the president, including the Provost and the Vice Presidents The President evaluates and recommends compensation and benefits for each officer Each year, the President reviews the most recent annual compensation surveys prepared by the Association of California Colleges and Universities (AICCU) and the College and University Personnel Administrators (CUPA) in order to establish comparable rates of pay for similarly-sized private doctoral institutions Compensation for other key employees is established by the Provost or Vice President with oversight responsibility for the related school or division, using market information from AICCU, CUPA, and other sources relevant to the responsibilities of the school or division key employee position See also further information on the AICCU and CUPA survey information used in 15 a

Identifier	Return Reference	Explanation
DISTINGUISHING PYMTS FOR PROF FUNDRAISING SERVICES FROM EXP PYMT OR REIMB	SCHEDULE G, PART I, LINE 2	IDC, Ltd is a registered Commercial Fundraiser for Charitable Purposes in the State of California and provides alumni fundraising services to the University Financial Reports for IDC activities conducted on behalf of the University are filed annually with the California State Attorney General's Office in accordance with charitable solicitation regulations

Identifier	Return Reference	Explanation
BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS	SCHEDULE L, PART IV, LINE 1	DOUGLASS EBERHARDT, BOARD SECRETARY OF THE ORGANIZATION (PACIFIC), WAS ALSO AN OFFICER OF THE BANK OF STOCKTON (BANK) THE BANK PROVIDES GENERAL BANKING SERVICES TO PACIFIC ADDITIONALLY, THE TRUST DEPARTMENT OF THE BANK IS AN INVESTMENT CUSTODIAN OF INVESTED ASSETS OF APPROXIMATELY \$186,000,000 AS OF JUNE 30, 2009 THE INVESTED ASSETS INCLUDE ASSETS OF PACIFIC AND OF TRUSTS FOR WHICH PACIFIC SERVES AS TRUSTEE Arthur A Dugoni, a former highly compensated employee for purposes of the 990, works at the Dental School in San Francisco His son, James Dugoni, is employed at the University's main campus in Stockton The amount shown represents IRS form W-2 Box 5 wages for calendar 2008 for James Dugoni Jose Hernandez, a Board member, is related to Leticia Corona, his sister, who is an employee at the University's main campus in Stockton The amount shown represents IRS form W-2 Box 5 wages for calendar 2008 for Leticia Corona Jean Purnell, a Key Employee, had two daughters in attendance at the University during the year who benefitted from \$48,184 in tuition remission In addition, one of her daughters received a \$6,500 President's Scholarship during the year Elizabeth Rindskopf-Parker, Dean, Pacific McGeorge School of Law, a Key Employee, is related to Robert Parker, her husband, who is also an employee at McGeorge Robert Parker reports directly to the Provost The amount shown represents IRS Form W-2 Box 5 wages for calendar 2008 for Robert Parker

Additional Data

Software ID:

Software Version:

EIN: 94-1156266

Name: University of The Pacific

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ABELSON SIGMUND , BOARD MEMBER	3 0	X						0	0	0
BOWMAN D KIRKWOOD , BOARD MEMBER	4 0	X						0	0	0
BROWN JANICE , BOARD MEMBER	2 0	X						0	0	0
CALLAHAN CONNIE , BOARD MEMBER	4 0	X						0	0	0
CHAN TONY , BOARD MEMBER	2 0	X						0	0	0
CORDES RON , BOARD MEMBER	2 0	X						0	0	0
CORKERN ROBERT , BOARD MEMBER	4 0	X						0	0	0
ENGLAND MORRISON , BOARD MEMBER	2 0	X						0	0	0
GOULART STEVEN , BOARD MEMBER	3 0	X						0	0	0
HERNANDEZ JOSE , BOARD MEMBER	3 0	X						0	0	0
JANSSEN KATHLEEN , BOARD MEMBER	3 0	X						0	0	0
LEASURE LARRY , BOARD MEMBER	4 0	X						0	0	0
LEER STEVEN , BOARD MEMBER	3 0	X						0	0	0
MAIR JAMES , BOARD MEMBER	3 0	X						0	0	0
MILLER DIANE , BOARD MEMBER	2 0	X						0	0	0
MOYER HAYNE , BOARD MEMBER	5 0	X						0	0	0
NELSON FREDRIC , BOARD MEMBER	3 0	X						0	0	0
ORNELAS VICTOR , BOARD MEMBER	2 0	X						0	0	0
PHILIBOSIAN DIANE , BOARD MEMBER	3 0	X						0	0	0
POWELL JEANETTE , BOARD MEMBER	2 0	X						0	0	0
REDMOND RONALD , BOARD MEMBER	4 0	X						0	0	0
ROBB WALTER , BOARD MEMBER	2 0	X						0	0	0
RUHL BARRY , BOARD MEMBER	2 0	X						0	0	0
SANDERS ELIZABETH , BOARD MEMBER	2 0	X						0	0	0
SAWDON LORI , BOARD MEMBER	4 0	X						0	0	0
USHIJIMA NICK , BOARD MEMBER	2 0	X						0	0	0
DeRosa Donald V , PRESIDENT	50 0	X		X				514,454	0	569,461
EBERHARDT DOUGLASS , BOARD SECRETARY	5 0	X		X				0	0	0
KOFF HOWARD , BOARD TREASURER	5 0	X		X				0	0	0
LEATHERBY RUSSELL , BOARD VICE CHAIR	5 0	X		X				0	0	0

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ZUCKERMAN TOM , BOARD CHAIR	6 0	X		X				0	0	0
Gilbertson Philip , Provost	50 0			X				280,805	0	138,185
Cavanaugh Patrick , VP, BUSINESS & FINANCE	50 0			X				264,506	0	133,069
Griego Elizabeth , VP, STUDENT LIFE	50 0			X				179,788	0	37,807
Leland Edward , VP, UNIV ADVANCEMENT	50 0			X				319,455	0	63,265
BREHM LARRY , ASSOC VP & CHIEF INVEST OFFIC	40 0				X			158,842	0	25,597
FAIT GLENN , Ass Dean & SPEC COUN MCGEORGE	40 0				X			222,090	0	28,044
Ferrillo Patrick , Dean, Dugoni SCHOOL DENTISTRY	40 0				X			372,856	0	28,905
GONG JIN , Dean, Research & Grad STUDIES	40 0				X			203,601	0	21,714
KING LYNN , DIRECTOR, ATHLETICS	40 0				X			172,501	0	39,820
KRISE THOMAS , DEAN, COLLEGE OF THE PACIFIC	40 0				X			157,779	0	20,212
Oppenheimer PHILLIP , Dean, Pharmacy & Health Sci	40 0				X			214,914	0	32,993
PURNELL JEAN , secty to bd of reg/exec ASSIST	40 0				X			158,677	0	41,874
RINDSKOPF-Parker Elizabeth , Dean, McGeorge School of Law	40 0				X			294,423	0	35,498
Boyd Robert , Professor, Chair Orthodontics	40 0					X		289,879	0	36,280
Indresano Thomas , Professor, Chair Oral Surgery	40 0					X		391,381	0	38,637
Jain RAVINDER , Dean, EngINEER & COMPT SCIENCE	40 0					X		228,464	0	33,938
Nattestad Anders , Professor of Oral Surgery	40 0					X		295,390	0	36,587
THOMASON ROBERT , HEAD COACH, MEN'S BASKETBALL	40 0					X		264,768	0	32,605
DUGONI ARTHUR , SR DIR, DEVLPT, DENTISTRY	40 0						X	198,194	0	27,932