



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form

990-EZ

Department of the Treasury
Internal Revenue Service

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► Sponsoring organizations and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 07-01-2008, and ending 06-30-2009

B Check if applicable:

☒ Address change

☐ Name change

☐ Initial return

☐ Termination

☐ Amended return

☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
Communities in Schools of Seattle

Number and street (or P. O. box, if mail is not delivered to street address)Room/suite

6201 15th Ave NW No 522

City or town, state or country, and ZIP + 4
Seattle, WA 98107

D Employer identification number
91-1910330

E Telephone number
(206) 252-0008

F Group Exemption Number
►

► Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method: ☐ Cash ☒ Accrual
Other (specify) ►

I Website: ► www.CISSeattle.org

H Check ► ☐ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

J Organization type (check only one)—☒ 501(c)(3) (insert no) ☐ 4947(a)(1) or ☐ 527

K Check ☐ if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ. ► \$ 385,125

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)			
Revenue	1	Contributions, gifts, grants, and similar amounts received	1380,328
	2	Program service revenue including government fees and contracts	
	3	Membership dues and assessments	
	4	Investment income	
	5a	Gross amount from sale of assets other than inventory5a	
	b	Less cost or other basis and sales expenses5b	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>	0
	a	Gross revenue (not including \$ 19,538 of contributions reported on line 1) <input type="checkbox"/>6a4,252	
	b	Less direct expenses other than fundraising expenses6b4,252	
Expenses	c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)6c	
	7a	Gross sales of inventory, less returns and allowances7a	
	b	Less cost of goods sold7b	
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)7c	
	8	Other revenue (describe ► <input type="checkbox"/>)	8545
	9	Total revenue (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8)►	9380,873
	10	Grants and similar amounts paid (attach schedule)	10
	11	Benefits paid to or for members	11
	12	Salaries, other compensation, and employee benefits	12347,166
	13	Professional fees and other payments to independent contractors	1334,779
Net Assets	14	Occupancy, rent, utilities, and maintenance	14675
	15	Printing, publications, postage, and shipping	152,477
	16	Other expenses (describe ► <input type="checkbox"/>)	1624,462
	17	Total expenses (add lines 10 through 16)►	17409,559
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18-28,686
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	1950,818
	20	Other changes in net assets or fund balances (attach explanation)	20
	21	Net assets or fund balances at end of year (combine lines 18 through 20)►	2122,132

Part II Balance Sheets—If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

(A) Beginning of year

(B) End of year

22 Cash, savings, and investments35,043

23 Land and buildings

24 Other assets (describe ►)101,915

25 Total assets136,958

26 Total liabilities (describe ►)86,140

27 Net assets or fund balances (line 27 of column (B) must agree with line 21) .50,818

2237,825

23

2416,986

2554,811

2632,679

2722,132

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 10642I

Form 990-EZ (2008)

Part III Statement of Program Service Accomplishments (See the instructions for Part III)		Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others)	
What is the organization's primary exempt purpose? To champion the connection of needed resources with schools to help young people successfully learn, stay in school, and prepare for life			
Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title			
28 Individualized student support. The Organization provides case management and one-on-one student support to raise academic achievement, reduce truancy, and address barriers to learning. (Grants \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>		28a	255,939
29 Academic support. Elementary and middle school students are paired with volunteer tutors during school and after-school to enhance their reading and math skills. (Grants \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>		29a	39,759
30 Other programs. Student enrichment programs, holiday food baskets, connections to clothing and personal hygiene items, educational workshops, informational activities, connection of other community services and programs to schools. (Grants \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>		30a	66,241
31 Other program services (attach schedule) <input type="checkbox"/> (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>		31a	
32 Total program service expenses (add lines 28a through 31a) <input type="checkbox"/>		32	361,939
Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV)			

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
See Additional Data Table				

Part V

Other Information (Note the statement requirements in the instructions for Part VI.)

Yes

No

33

Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity

33

No

34

Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes

34

Yes

35

If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but **not** reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T

35a

No

a

Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting, and proxy tax requirements?

35b

36

Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N

36

No

37a

Enter amount of political expenditures, direct or indirect, as described in the instructions ▶

37a

0

b

Did the organization file **Form 1120-POL** for this year?

37b

38a

Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still unpaid at the start of the period covered by this return?

38a

No

b

If "Yes," complete Schedule L, Part II and enter the total amount involved

38b

39

501(c)(7) organizations. Enter

39a

a

Initiation fees and capital contributions included on line 9

39a

b

Gross receipts, included on line 9, for public use of club facilities

39b

40a

Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶ 0 , section 4912 ▶ 0 , section 4955 ▶ 0

40b

No

b

Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I.

40b

No

c

Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶

0

d

Enter amount of tax on line 40c reimbursed by the organization ▶

0

e

All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?

40e

No

41

List the states with which a copy of this return is filed ▶ WA

42a

The books are in care of ▶ The Organization Telephone no ▶ (206) 252-0008

6201 15th Ave NW No 522

Located at ▶ Seattle, WA ZIP + 4 ▶ 98107

b

At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

42b

Yes

No

If "Yes," enter the name of the foreign country ▶

See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.**

c

At any time during the calendar year, did the organization maintain an office outside of the U S ?

42c

No

If "Yes," enter the name of the foreign country ▶

43

Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041**—Check here ▶

and enter the amount of tax-exempt interest received or accrued during the tax year ▶

43

44

Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of Form 990-EZ.

44

Yes

No

45

Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes", Form 990 must be completed instead of Form 990-EZ.

45

No

Part VI

Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	Yes	No
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		No
48	Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "yes," complete Schedule E		No
49a	Did the organization make any transfers to an exempt non-charitable related organization?		No
b	If "Yes," was the related organization(s) a section 527 organization?		

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees, and key employees) who received more than \$100,000 of compensation from the organization. If there are none, enter "None "				
(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$100,000				

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there are none, enter "None "		
(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		
Total number of other independent contractors receiving over \$100,000		

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	*****	2009-12-21
	Signature of officer	Date
	Petrina Fisher Executive Director	
	Type or print name and title	

Paid Preparer's Use Only	Preparer's signature Deborah Byersdorfer	Date 2009-12-10	Check if self-employed	Preparer's PTIN (See Gen Inst X)
	Firm's name (or yours if self-employed), address, and ZIP + 4			EIN
	Watson & McDonell PLLC 600 University Street Suite 2828 Seattle, WA 981013301			Phone no (206) 624-2380

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes☐ No

2008

Open to Public Inspection

SCHEDULE A
(Form 990 or 990EZ)

Department of the
Treasury
Internal Revenue
Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization
Communities in Schools of Seattle

Employer identification number

91-1910330

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only one organization)

- 1

☐

A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).
- 2

☐

A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)
- 4

☐

A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II)
- 8

☐

A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h
- a

☐

Type I
- b

☐

Type II
- c

☐

Type III - Functionally Integrated
- d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
- (ii)

a family member of a person described in (i) above?
- (iii)

a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the organizations the organization supports

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	135,231	242,336	174,078	263,561	380,328	1,195,534
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3	135,231	242,336	174,078	263,561	380,328	1,195,534
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						358,135
6 Public Support subtract line 5 from line 4						837,399

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	135,231		174,078	263,561	380,328	1,195,534
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4			30		34
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)			4,477		545	5,022
11 Total Support (Add lines 7 through 10)						1,200,590
12 Gross receipts from related activities, etc (See instructions)					12	219,468
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Computation of Public Support Percentage		
14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	69 750 %
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	34 830 %
16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions	<input type="checkbox"/>	

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total Add lines 1-5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
cTotal of lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13Total Support (Add lines 9, 10c, 11 and 12)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Computation of Public Support Percentage			
15	Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16	Public Support Percentage for 2007 Schedule A, Part IV -A, line 27g	16	

Computation of Investment Income Percentage			
17	Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment Income Percentage from 2007 Schedule A, Part IV -A, line 27h	18	
19a	33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20	Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

OMB No 1545-0047
2008
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Name of the organization
Communities in Schools of Seattle

Employer identification number
91-1910330

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐

Mail solicitations

b

☐

Email solicitations

c

☐

Phone solicitations

d

☐

In-person solicitations

e

☐

Solicitation of non-government grants

f

☐

Solicitation of government grants

g

☒

Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

☐

Yes

☒

No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total▶						

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
			Champions for Youth	Cinema Event		(Add col (a) through col (c))
			(event type)	(event type)	(total number)	
	1	Gross receipts	14,258	6,182		20,440
	2	Less Charitable contributions	10,006	6,182		16,188
3	Gross revenue (line 1 minus line 2)		4,252			4,252
Direct Expenses	4	Cash Prizes				
	5	Non-cash Prizes				
	6	Rent/Facility costs				
	7	Other direct expenses	4,252			4,252
	8	Direct expense summary Add lines 4 through 7 in column (d) ▶				4,252
	9	Net income summary Combine lines 3 and 8 in column (d). ▶				0

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
1	Gross revenue					
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<div><input type="checkbox"/> Yes _____ % <input type="checkbox"/> No</div>	<div><input type="checkbox"/> Yes _____ % <input type="checkbox"/> No</div>	<div><input type="checkbox"/> Yes _____ % <input type="checkbox"/> No</div>	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____		
a	Is the organization licensed to operate gaming activities in each of these states?	9a	
b	If "No," Explain _____ _____		
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," Explain _____ _____		
11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

	Yes	No
13 Indicate the percentage of gaming activity operated in		
a The organization's facility 13a		
b An outside facility 13b		
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records		
Name ►		
Address ►		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? 15a		
b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c If "Yes," enter name and address		
Name ►		
Address ►		
16 Gaming manager information		
Name ►		
Gaming manager compensation ► \$ _____		
Description of services provided ►		
<input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? 17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____		

TY 2008 Other Assets Schedule

Name: Communities in Schools of Seattle

EIN: 91-1910330

Description	Beginning of Year Amount	End of Year Amount
Accounts Receivable	2,995	8,760
Pledges Receivable	331	0
Grants Receivable	96,469	6,437
Prepaid Expenses and Deferred Charges	506	850
Other Depreciable Assets	1,614	939

TY 2008 Other Expenses Schedule**Name:** Communities in Schools of Seattle**EIN:** 91-1910330

Description	Amount
Insurance	1,369
Telephone and Internet	1,839
Office Supplies	1,408
Fees and Licenses	3,347
Interest and Penalties	54
Meetings and Transportation	3,038
Staff Development	755
Travel	1,728
Student Support	9,849
Fundraising	849
Miscellaneous	226

TY 2008 Other Liabilities Schedule**Name:** Communities in Schools of Seattle**EIN:** 91-1910330

Description	Beginning of Year Amount	End of Year Amount
Accounts Payable	69,701	7,496
Credit Cards Payable	1,377	691
Accrued Wages and Taxes	15,062	24,492

TY 2008 Other Revenues Schedule

Name: Communities in Schools of Seattle

EIN: 91-1910330

Description	Amount
Miscellaneous Income	545

BYLAWS
OF
COMMUNITIES IN SCHOOLS OF SEATTLE

Originally adopted on: May 27, 1998
Revised on: June 26, 2009

TABLE OF CONTENTS

	<u>Page</u>
ARTICLE 1. OFFICES.....	1
ARTICLE 2. MEMBERSHIP	1
2.1 No Members.....	1
2.2 Membership	1
ARTICLE 3. BOARD OF DIRECTORS	1
3.1 General Powers	1
3.2 Number and Terms	1
3.3 Qualifications	1
3.4 Election of Directors	2
3.4.1 Initial Classification	2
3.4.2 Successor Directors.....	2
3.5 Terms of Office.....	2
3.6 Annual Meeting	2
3.7 Regular Meetings	2
3.8 Special Meetings.....	2
3.9 Meetings by Telephone.....	3
3.10 Place of Meetings.....	3
3.11 Notice of Meetings.....	3
3.12 Waiver of Notice.....	3
3.12.1 In Writing.....	3
3.12.2 By Attendance.....	3
3.13 Quorum	4
3.14 Manner of Acting.....	4
3.15 Presumption of Assent	4
3.16 Action by Board Without a Meeting.....	4
3.17 Resignation	4
3.18 Removal	4
3.19 Vacancies	5
3.20 Conflict of Interest	5
3.20.1 Notice; Recusal	5
3.20.2 Board Approval.....	5
3.20.3 Independent Advisor.....	5
3.21 Board Committers.....	5
3.21.1 Standing or Temporary Committees.....	5
3.21.2 Nominating Committee.....	6
3.21.3 Executive Committee.....	6
3.21.4 Quorum; Manner of Acting	6
3.22 Resignation	6
3.22.1 Removal of Committee Member	7
3.23 Compensation	7

ARTICLE 4.	OFFICERS AND EXECUTIVE DIRECTOR.....	7
4.1	Number and Qualifications.....	7
4.2	Election and Term of Office	7
4.3	Resignation	7
4.4	Removal	7
4.5	Vacancies	8
4.6	President/Chair of the Board.....	8
4.7	Vice President/Vice Chair.....	8
4.8	Secretary	8
4.9	Treasurer	8
4.10	Compensation	9
4.11	Executive Director	9
ARTICLE 5.	ADMINISTRATIVE AND FINANCIAL PROVISIONS.....	9
5.1	Contracts	9
5.2	Loans.....	9
5.3	Loan or Extensions of Credit to Officers and Directors	9
5.4	Deposits.....	9
5.5	Minutes of Meeting; Books and Records.....	10
5.6	Corporate Seal.....	10
5.7	Accounting Year	10
5.8	Rules of Procedure.....	10
ARTICLE 6.	AMENDMENTS	10

BYLAWS
Of
COMMUNITIES IN SCHOOLS OF SEATTLE

ARTICLE 1. OFFICES

The principal office of the corporation shall be located at its principal place of business or such other place as the Board of Directors (the "Board") may designate. The corporation may have such other offices, either within or without the state of Washington, as the Board may designate or as the business of the corporation may require from time to time.

ARTICLE 2. MEMBERSHIP

2.1 No Members

The corporation shall initially have no members.

2.2 Membership

Membership classes, the manner of election or appointment of members, the qualifications and rights of each class of members, and dues for members may be established by amendment to the Articles of Incorporation and these Bylaws.

ARTICLE 3. BOARD OF DIRECTORS

3.1 General Powers

The affairs of the corporation shall be managed by the Board of Directors.

3.2 Number and Terms

The Board shall consist of not less than four or more than 25 Directors, the specific number to be set by resolution of the Board. The number of Directors may be changed from time to time by amendment to these Bylaws, provided that no decrease in the number shall have the effect of shortening the term of any incumbent Director.

3.3 Qualifications

Directors should be representative of a cross-section of the community such as (a) one or more representatives of public education, (b) two or more executives from private business or industry, and (c) two or more executives from community organizations. Directors may have such other qualifications as the Board may prescribe by amendment to these Bylaws.

Attendance of each Director at all formally convened meetings is required. Three consecutive unexcused absences will result in the termination of any Director's tenure.

3.4 Election of Directors

3.4.1 Initial Classification

At the organizational meeting of the corporation, the Directors named in the Articles of Incorporation shall classify themselves into three groups to serve staggered terms of office as follows: approximately one-third of the Directors shall serve for a term ending two years from the date of the first annual meeting of the Board; approximately one-third of the Directors shall serve for a term ending one year after the first annual meeting of the Board; and approximately one-third of the Directors shall serve for a term ending as of the date of the first annual meeting of the Board.

3.4.2 Successor Directors

After the initial, classification, approximately one-third of the number of Directors fixed by or in the manner provided by these Bylaws shall be elected each year at the annual meeting of the Board by the affirmative vote of a majority of the Directors then in office (including those Directors whose terms expire on the date of the meeting) to replace that group of Directors whose terms expire each year.

3.5 Terms of Office

With the exception of the Directors initially classified, each group of Directors shall be elected for terms expiring on the date of the annual meeting of the Board three years subsequent to their election and until their successors are elected and qualified. Any Director may request to serve consecutive terms.

3.6 Annual Meeting

The annual meeting of the Board shall be held during the month of October on a date chosen by the President/Chair of the Board or the Board for the purposes of electing Directors and officers and transacting such business as may properly come before the meeting. If the annual meeting is not held on the date designated therefore, the Board shall cause the meeting to be held as soon thereafter as may be convenient.

3.7 Regular Meetings

By resolution, the Board may specify the date, time and place for the holding of regular meetings without other notice than such resolution.

3.8 Special Meetings

Special meetings of the Board or any committee designated and appointed by the Board may be called by or at the written request of the President/Chair of the Board or any two Directors, or, in the case of a committee meeting, by the chair of the committee. The person or

persons authorized to call special meetings may fix any place either within or without the state of Washington as the place for holding any special Board or committee meeting called by them.

3.9 Meetings by Telephone

Directors may participate in a meeting of the Board or any committee of the Board via conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other at the same time. Participation via such equipment shall constitute presence in person at a meeting.

3.10 Place of Meetings

All meetings shall be held at the principal office of the corporation or at such other place within or without the state of Washington designated by the Board, by any persons entitled to call a meeting or by a waiver of notice signed by all Directors.

3.11 Notice of Meetings

Notice of Board or committee meetings shall be given to a Director in writing or by personal communication with the Director not less than 10 days before the meeting. Notices in writing may be delivered or mailed to the Director at his or her address shown on the records of the corporation.

3.12 Waiver of Notice

3.12.1 In Writing

Whenever any notice is required to be given to any Director under the provisions of these Bylaws, the Articles of Incorporation or applicable Washington law, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice. Neither the business to be transacted at nor the purpose of, any regular or special meeting of the Board need be specified in the waiver of notice of such meeting.

3.12.2 By Attendance

The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

3.13 Quorum

One-third of the number of Directors fixed by or in the manner provided by these Bylaws shall constitute a quorum for the transaction of business at any Board meeting. If a quorum is not present at a meeting, a majority of the Directors present may adjourn the meeting from time to time without further notice.

3.14 Manner of Acting

The act of the majority of the Directors present at a meeting at which there is a quorum shall be the act of the Board, unless the vote of a greater number is required under these Bylaws, the Articles of Incorporation or applicable Washington law.

3.15 Presumption of Assent

A Director present at a Board meeting at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless his or her dissent or abstention is entered in the minutes of the meeting, or unless such Director files a written dissent or abstention to such action with the person acting as secretary of the meeting before the adjournment thereof, or forwards such dissent or abstention by registered mail to the Secretary of the corporation immediately after the adjournment of the meeting. Such right to dissent or abstain shall not apply to a Director who voted in favor of the action.

3.16 Action by Board Without a Meeting

Any action that could be taken at a meeting of the Board may be taken without a meeting if a written consent setting forth the action so taken is signed by each of the Directors. Such written consents may be signed in two or more counterparts, each of which shall be deemed an original and all of which, taken together, shall constitute one and the same document. Any such written consent shall be inserted in the minute book as if it were the minutes of a Board meeting.

3.17 Resignation

Any Director may resign at any time by delivering written notice to the President/Chair of the Board, the Vice President/Vice Chair or the Secretary at the registered office of the corporation, or by giving oral or written notice at any meeting of the Board. Any such resignation shall take effect at the time specified therein or, if the time is not specified, upon delivery thereof, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

3.18 Removal

Any one or more Directors may be removed with or without cause by a vote of at least two-thirds of the Directors then serving at any regular or special meeting of the Board duly called for such purpose.

3.19 Vacancies

A vacancy in the position of Director may be filled by the affirmative vote of a majority of the remaining Directors. A Director who fills a vacancy shall serve for the unexpired term of his or her predecessor in office.

3.20 Conflict of Interest

3.20.1 Notice; Recusal

At such time, if any matter should come before the Board or any committee thereof in such a way as to give rise to a conflict of interest, the affected Director shall make known the potential conflict and, if advisable, withdraw from the meeting for so long as the matter shall continue under discussion, except to answer any questions that might be asked of him or her. Should the matter be brought to a vote, the affected Director shall not vote on it. In the event that, when advisable, he or she fails to withdraw voluntarily, the President/Chair of the Board shall require that he or she remove himself or herself from the room during the discussion and vote on the matter.

3.20.2 Board Approval

Notwithstanding the above, the affected Director shall bring to the attention of the Executive Director any business transaction involving such a conflict of interest. Any business transaction involving a conflict of interest shall be presented to the Board or its appropriate committee, with disclosure, for approval.

3.20.3 Independent Advisor

In appropriate instances, the President/Chair of the Board or the Executive Director may seek the advice of an independent professional on a conflict issue.

3.21 Board Committees

3.21.1 Standing or Temporary Committees

The Board, by resolution adopted by a majority of the Directors in office, may designate and appoint one or more standing or temporary committees, each of which shall consist of three or more Directors. Such committees shall have and exercise the authority of the Directors in the management of the corporation, subject to such limitations as may be prescribed by the Board and by applicable Washington law, except that no committee shall have the authority to (a) amend, alter or repeal these Bylaws; (b) elect, appoint or remove any member of any other committee or any Director or officer of the corporation; (c) amend the Articles of Incorporation; (d) adopt a plan of merger or consolidation with another corporation; (e) authorize the sale, lease or exchange of all or substantially all the property and assets of the corporation not in the ordinary course of business; (f) authorize the voluntary dissolution of the corporation or revoke proceedings therefor; (g) adopt a plan for the distribution of the assets of the corporation; or (h) amend, alter or repeal any resolution of the Board which by its terms provides that it shall not be amended, altered or repealed by a committee. The designation and appointment of any such

committee and the delegation thereto of authority shall not operate to relieve the Board or any individual Director of any responsibility imposed on it, him or her by law.

3.21.2 Nominating Committee

The Nominating Committee shall consist of at least six Directors. The Nominating Committee shall have the responsibility to submit to the President/Chair of the Board not less than 30 days before the date of the annual meeting a slate of nominees for the position of Director in a number at least equal to the number of Directors to be elected at the annual meeting, and a slate of nominees for the positions of President/Chair of the Board, Vice President/Vice Chair, Secretary and Treasurer. The slates of nominees shall be delivered by the Secretary to all Directors at least 10 days in advance of the annual meeting. At the annual meeting, any Director may submit in writing to the Secretary any number of additional nominees for the position of any officer or Director, and such additional name or names shall be added to the slate of nominees.

3.21.3 Executive Committee

The Executive Committee shall be composed of the officers of the corporation and may include Directors at large appointed by the Board. The Executive Committee shall have and exercise the authority of the Directors in the management of the corporation, subject to such limitations as may be prescribed by the Board and by applicable Washington law, except that the Executive Committee shall have no authority to: (a) amend, alter or repeal these Bylaws, (b) elect, appoint or remove any member of any other committee or any Director or officer of the corporation; (c) amend the Articles of Incorporation; (d) adopt a plan of merger or consolidation with another corporation; (e) authorize the sale, lease, or exchange of all or substantially all of the property and assets of the corporation not in the ordinary course of business, (f) authorize the voluntary dissolution of the corporation or revoke proceedings therefore; (g) adopt a plan for the distribution of the assets of the corporation, (h) amend, alter or repeal any resolution of the Board which by its terms provides that it shall not be amended, altered or repealed by a committee. The designation and appointment of an Executive Committee and the delegation thereto of authority shall not operate to relieve the Board or any individual Director of any responsibility imposed upon it, him or her by law.

3.21.4 Quorum; Manner of Acting

At least 50% of the number of Directors composing any committee shall constitute a quorum, and the act of a majority of the members of a committee present at a meeting at which a quorum is present shall be the act of the committee.

3.22 Resignation

Any member of any committee may resign at any time by delivering written notice thereof to the President/Chair of the Board, the Secretary or the chair of such committee, or by giving oral or written notice at any meeting of such committee. Any such resignation shall take effect at the time specified therein or, if the time is not specified, upon delivery thereof and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

3.22.1 Removal of Committee Member

The Board, by resolution adopted by at least two-thirds of the Directors in office, may remove from office any member of any committee elected or appointed by it.

3.23 Compensation

The Directors shall receive no compensation for their service as Directors.

ARTICLE 4. OFFICERS AND EXECUTIVE DIRECTOR

4.1 Number and Qualifications

The officers of the corporation shall be a President/Chair of the Board, a Vice President/Vice Chair, a Secretary and a Treasurer, each of whom, shall be elected by the Board. Other officers and assistant officers may be elected or appointed by the Board, such officers and assistant officers to hold office for such period, have such authority and perform such duties as are provided in these Bylaws or as may be provided by resolution of the Board. Any two or more offices may be held by the same person, except the offices of President/Chair of the Board and Secretary. Any officer may be assigned by the Board any additional title that the Board deems appropriate. The President/Chair of the Board and Vice President/Vice Chair must be Board members. The Secretary and Treasurer may be Board members, but if not will be ex-officio members of the Board.

4.2 Election and Term of Office

The officers of the corporation shall be elected each year by the Board at the annual meeting of the Board. Unless an officer dies, resigns or is removed from office, he or she shall hold office until the next annual meeting of the Board or until his or her successor is elected.

4.3 Resignation

Any officer may resign at any time by delivering written notice to the President/Chair of the Board, the Vice President/Vice Chair, the Secretary or the Board, or by giving oral or written notice at any meeting of the Board. Any such resignation shall take effect at the time specified therein or, if the time is not specified, upon delivery thereof, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

4.4 Removal

Any officer or agent elected or appointed by the Board may be removed by the affirmative vote of a majority of the Board whenever in its judgment the best interests of the corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed.

4.5 Vacancies

A vacancy in any office created by the death, resignation, removal, disqualification, creation of a new office or any other cause may be filled by the Board for the unexpired portion of the term or for a new term, established by the Board.

4.6 President/Chair of the Board

The President/Chair of the Board shall preside over meetings of the Board and shall perform such other duties as shall be assigned to him or her by the Board from time to time. The President/Chair of the Board will also be the chief executive officer of the corporation, and, subject to the Board's control, shall supervise and control all the assets, business and affairs of the corporation. The President/Chair of the Board may sign deeds, mortgages, bonds, contracts or other instruments, except when the signing and execution thereof have been expressly delegated by the Board or by these Bylaws to some other officer or agent of the corporation or are required by law to be otherwise signed or executed by some other officer or in some other manner. In general, the President/Chair of the Board shall perform all duties incident to the office of President/Chair of the Board and such other duties as are assigned to him or her by the Board from time to time.

4.7 Vice President/Vice Chair

In the event of the death of the President/Chair of the Board or his or her inability to act, the Vice President/Vice Chair shall perform the duties of the President/Chair of the Board, except as may be limited by resolution of the Board, with all the powers of and subject to all the restrictions upon the President. The Vice President/Vice Chair shall have, to the extent authorized by the President/Chair of the Board or the Board, the same powers as the President/Chair of the Board to sign deeds, mortgages, bonds, contracts or other instruments. The Vice President/Vice Chair shall perform such other duties as from time to time may be assigned to him or her by the President/Chair of the Board or by the Board.

4.8 Secretary

The Secretary shall (a) keep the minutes of meetings of the Board and any minutes that may be maintained by committees of the Board; (b) see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; (c) be custodian of the corporate records of the corporation, (d) keep records of the post office address of each officer and Director; (e) sign with the President/Chair of the Board, or other officer authorized by the President/Chair of the Board or the Board, deeds, mortgages, bonds, contracts or other instruments; and (f) in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him or her by the President/Chair of the Board or the Board.

4.9 Treasurer

If requested by the Board, the Treasurer shall give a bond for the faithful discharge of his or her duties in an amount and with such surety or sureties as the Board may determine. The Treasurer shall have charge and custody of and be responsible for all funds and securities of the

corporation, receive and give receipts for moneys due and payable to the corporation from any source whatsoever, and deposit all such moneys in the name of the corporation in banks, trust companies or other depositories selected in accordance with the provisions of these Bylaws; and in general perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him or her by the President/Chair of the Board or the Board.

4.10 Compensation

No officer shall receive compensation for his or her services as an officer.

4.11 Executive Director

The Executive Director shall serve at the pleasure of the Board and shall be subject solely to the direction and control of the Board. The Executive Director shall be the official representative of the Board in the management of the corporation. He or she shall have authority and responsibility for the administration of the corporation in all its activities, subject only to such policy as may be adopted and such orders as may be issued by the Board or by any of its committees to which power has been delegated for such action. He or she shall act as the duly authorized representative of the Board in all matters in which these Bylaws or the Board have not designated some other person to act. In addition, the Executive Director shall perform such other duties as from time to time may be assigned to him or her by the Board.

ARTICLE 5. ADMINISTRATIVE AND FINANCIAL PROVISIONS

5.1 Contracts

The Board may authorize any officer or officers, or agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation. Such authority may be general or confined to specific instances.

5.2 Loans

No loans shall be contracted on behalf of the corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board. Such authority may be general or confined to specific instances.

5.3 Loan or Extensions of Credit to Officers and Directors

No loans shall be made by and no credit shall be extended by the corporation to its officers or directors.

5.4 Deposits

All funds of the corporation nor otherwise employed shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as the Board may select.

5.5 Minutes of Meeting; Books and Records

The corporation shall keep at its principal registered office copies of its current Articles of Incorporation and these Bylaws, correct and adequate records of accounts and finances, minutes of the proceedings of the Board and any minutes maintained by committees of the Board, records of the names and post office addresses of its officers and Directors, and such other records as may be necessary or advisable.

5.6 Corporate Seal

If the Board determines that it is advisable, the corporation shall have a corporate seal consisting of the name of the corporation, the state of its incorporation and the year of its incorporation.

5.7 Accounting Year

Unless a different accounting year is at any time selected by the Board, the accounting year of the corporation shall be the 12 months ending June 30.

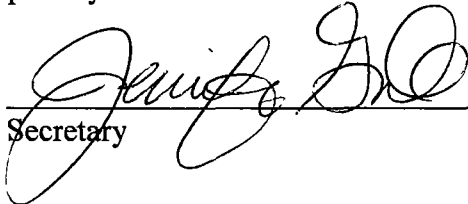
5.8 Rules of Procedure

The rules of procedure at meetings of the Board and committees of the Board shall be rules contained in Robert's Rules of Order on Parliamentary Procedure, Newly Revised, so far as applicable and when not inconsistent with these Bylaws, the Articles of Incorporation or any resolution of the Board.

ARTICLE 6. AMENDMENTS

These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by the vote of at least two-thirds of the number of Directors fixed by or in the manner provided by these Bylaws, or by the written consent of each of the Directors.

The foregoing Bylaws were adopted by the Board of Directors on June 26, 2009.


Secretary

Additional Data

Software ID:
Software Version:
EIN: 91-1910330
Name: Communities in Schools of Seattle

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Angela Hardy 6201 15th Ave NW 522 Seattle, WA 98107	Board Member 2 00	0	0	0
Cary Atlas 6201 15th Ave NW 522 Seattle, WA 98107	Board Member 2 00	0	0	0
Conor Cook 6201 15th Ave NW 522 Seattle, WA 98107	Treasurer 2 00	0	0	0
Eric Mann 6201 15th Ave NW 522 Seattle, WA 98107	Vice Chair 2 00	0	0	0
Gene Roeglin 6201 15th Ave NW 522 Seattle, WA 98107	Board Member 2 00	0	0	0
Jennifer Goode 6201 15th Ave NW 522 Seattle, WA 98107	Secretary 2 00	0	0	0
Jon Jacobson 6201 15th Ave NW 522 Seattle, WA 98107	Board Member 2 00	0	0	0
Kathie Lambinico 6201 15th Ave NW 522 Seattle, WA 98107	Board Member 2 00	0	0	0
Daveleen McHenry 6201 15th Ave NW 522 Seattle, WA 98107	Board Member 2 00	0	0	0
Kathryn Thomas 6201 15th Ave NW 522 Seattle, WA 98107	Board Member 2 00	0	0	0
Leo Backer 6201 15th Ave NW 522 Seattle, WA 98107	Board Member 2 00	0	0	0
Mike Flood 6201 15th Ave NW 522 Seattle, WA 98107	Board Member 2 00	0	0	0
Nancy Stephens 6201 15th Ave NW 522 Seattle, WA 98107	Board Chair 2 00	0	0	0
Lisa Taylor 6201 15th Ave NW 522 Seattle, WA 98107	Board Member 2 00	0	0	0
Paul Ellis 6201 15th Ave NW 522 Seattle, WA 98107	Board Member 2 00	0	0	0
Stillman Saunders 6201 15th Ave NW 522 Seattle, WA 98107	Board Member 2 00	0	0	0
Petrina Fisher 6201 15th Ave NW 522 Seattle, WA 98107	Executive Director 40 00	58,630	0	0