

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008

Open to Public Inspection

A Fo	rthe	2008 calen	dar yea	r, or tax year beginning 07-01-2008	8 and ending 06-30-200	9	D Francisco i d	antification number	
			ease	C Name of organization CHARLES WRIGHT ACADEMY			D Employer Id	entification number	
Add	tress cl	larige	e IRS oel or	Doing Business As			91-06731: E Telephone n		
∏ Nar	me cha		int or oe. See	boiling business / is			-		
Init	al retu	rn Sp	ecific struc-	Number and street (or P O box if mail	is not delivered to street addre	ss) Room/suite	(253) 620-	ots \$ 17,913,537	
☐ Ter	mınatı		ns.	7723 CHAMBERS CREEK ROAD			d dioss receip	7.5 \$ 17,913,337	
┌ Am	ended	return		City or town, state or country, and ZIP	+ 4		1		
Г _{Арр}	olication	n pending		TACOMA, WA 98467					
			F Nam	ne and address of Principal Officer		H(a) Is the	s a group retur	n for	
			ROBER	T CAMNER		affilia		⊤Yes ▼ No	
				HAMBERS CREEK ROAD 1A,WA 98467					
Ta:	x-exen	•		(3) ◄ (insert no)	□ 527	` ´	l affiliates includ	, ,	
1 W	ah sit			SWRIGHT ORG	<u> </u>	1	p Exemption N	t See instructions) umber ►	
, ,,	CD SIC	e. F WWW	JIIAKLL	SWRIGHT ORG		11(0)	,		
К Тур	e of or	ganization 🔽	Corporati	on		L Year of Fo		¶ State of legal domicile VA	
Pa		Summa	_						
	1			e organization's mission or most si					
9		GRADE	WRIGH	T IS AN INDEPENDENT SCHOOL	FOR GIRLS AND BOYS	FROM PRE-K	INDERGARIE	N THROUGH 12TH	
Ě		OIII DE							
Ě									
Governance	2	Check this	box 🗀	if the organization discontinued its	operations or disposed o	f more than 2	5% of its asset	ts	
	3	Number of	voting n	nembers of the governing body (Pa	rt VI, line 1a)		3	23	
بري دري	4	Number of	ındepen	dent voting members of the govern	ning body (Part VI, line 11	o)	. 4	23	
Ě	5	Total numb	erofem	nployees (Part V, line 2a)			5	231	
Activities &	6			lunteers (estimate if necessary)			6	409	
∢	7a	Total gross	unrelat	ed business revenue from Part VI	II, line 12, column (C)	•	7a	0	
	ь	Net unrelat	ed busi	ness taxable income from Form 99		7b	0		
						Pric	or Year	Current Year	
	8	Contributi	ons and	grants (Part VIII, line 1h)			9,934,753	2,451,341	
뢀	9	Program s	ervice i	revenue (Part VIII, line 2g)		13,940,326	14,724,113		
Revenue	10	Investme	nt ıncon	ne (Part VIII, column (A), lines 3,	4, and 7d)	467,984	343,669		
=	11	Other rev	enue (Pa	art VIII, column (A), lines 5, 6d, 8	3c, 9c, 10c, and 11e)		-113,909	-91,306	
	12	Total reve	nue—ac	id lines 8 through 11 (must equal	Part VIII, column (A), lın	e			
		12)					24,229,154	17,427,817	
	13			r amounts paid (Part IX, column (A	•		1,367,977	1,538,803	
	14	·		r for members (Part IX, column (A		_		0	
83	15	Salaries, (other co	mpensation, employee benefits (P	art IX, column (A), lines!	>-	9,268,650	10,585,955	
Expenses	16a	•	nal fund	raising fees (Part IX, column (A), l	ıne 11e)			0	
€	ь			penses, Part IX, column (D), line 25 838,7					
ш	17	•		Part IX, column (A), lines 11a-11	·		5,332,514	4,060,285	
	18	•	-	add lines 13-17 (must equal Part			15,969,141	16,185,043	
	19	·		enses Subtract line 18 from line 1			8,260,013	1,242,774	
<mark>ኞ</mark> ያ				= =		Beainni	ing of Year	End of Year	
9 % 9 %	20	Total asse	ets (Par	t X, line 16)			48,417,261	49,929,348	
Net Assets or Fund Balances	21			ert X, line 26)			2,652,743	6,499,908	
<u> </u>	22			d balances Subtract line 21 from l	line 20		45,764,518	43,429,440	
	t III						, ,	,,	
		_		gury, I declare that I have examined this	return, including accompanying	schedules and s	tatements, and to	the best of my knowledge	
		and belief, it	t is true, c	correct, and complete Declaration of prepare	arer (other than officer) is base	d on all informat	ion of which prepa	rer has any knowledge	
Plea Sign		*****	6 66				-05-06		
Here		Signature	e of office	Г		Date			
	_			DIRECTOR OF FINANCE & OPS e and title					
		F Type or	PINIC HdHI	c and title	<u></u>		1_		
		Preparer's signature	Sara Fl	izabeth J Hyre		Check If self-	Preparer's PTIN	(See Gen Inst)	
Paid		, , ,	. Jaiu El			empolyed 🕨 🦵			
•	arer's		` '	Clark Nuber PS			EIN Þ		
Use (Only	if self-emplor address, and		10900 NE 4th Street Suite 1700					
				Bellevue, WA 98004			Phone no 🕨 (425) 454-4919	
May t	the IR	S discuss th	his retiir	rn with the preparer shown above?	(See instructions)		1	✓ Yes No	

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission PROVIDE A RIGOROUS LIBERAL ARTS PR SELF-RELIANCE, INTEGRITY, SOCIAL RES	OGRAM GUIDED BY AN ETHOS C			
2	Did the organization undertake a the prior Form 990 or 990-EZ?	ny significant program se	rvices during the year whi	ich were not listed on	┌ Yes ┌ No
	If "Yes," describe these new ser	vices on Schedule O			
3	Did the organization cease cond services?	ucting or make significant	changes in how it conduct	ts any program	┌ Yes ┌ No
	If "Yes," describe these changes	on Schedule O			
4	Describe the exempt purpose ac Section 501(c)(3) and (4) organ others, the total expenses, and i	ızatıons and 4947(a)(1) t	rusts are required to repo		•
4a	(Code) (Expe CHARLES WRIGHT IS AN INDEPENDEN AND CHALLENGE OUR STUDENTS TO E CURRICULUM THAT INCLUDES LAB SC ENHANCED BY INTERSCHOLASTIC ATI IS A COMMUNITY THAT HELPS STUDEN 2009 SCHOOL YEAR WAS 726 STUDEN	T SCHOOL FOR GIRLS AND BOY ECOME RESILIENT, SELF-RELIA IENCE, VISUAL AND PERFORMII LETICS, CLUBS, EXPERIENTIAL ITS DEVELOP THEIR FULL POTE	NT, INDEPENDENT LEARNERS A NG ART, FOREIGN LANGUAGE A LEARNING AND OUTDOOR EDU	AND THINKERS STUDENTS BEN ND PHYSICAL EDUCATION CLA CATION AT THE HEART OF THE	EFIT FROM A COMPREHENSIVE SSROOM LEARNING IS CHARLES WRIGHT EXPERIENCE
4b	(Code) (Expe	nses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expe	nses \$	including grants of \$) (Revenue \$)
4d	Other program services (Desc	rıbe ın Schedule O)			
	(Expenses \$	including grants of	\$) (Revenue \$)
4e	Total program service expense	s \$ 12,331,019	9 Must equal Part IX, Lin	e 25, column (B).	

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		N o
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νo
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	ce				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	39			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	o			
c	Did the organization comply with backup withholding rules for reportable payments	to ven	dors and reportable			
	gaming (gambling) winnings to prize winners?			1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements filed for the calendar year ending with or within the year covered by this return	2a	231			
b	If at least one is reported in 2a, did the organization file all required federal employi		l			
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file thi			2b	Yes	
3а	Did the organization have unrelated business gross income of \$1,000 or more during	ng the	year covered by this			N -
L	return?			3a		No
				3b		
4a	At any time during the calendar year, did the organization have an interest in, or a sover, a financial account in a foreign country (such as a bank account, securities account)?			4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , <i>Re Financial Accounts</i> .	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time duri	ng the	tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νo
С	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp	ot Entit	ty Regarding Prohibited			
	Tax Shelter Transaction?			5с		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement to were not tax deductible?	hat su	ch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section $170(c)$.					
а	Did the organization provide goods or services in exchange for any quid pro quo cormore?	ntrıbut	ion of \$75 or	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	d?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope		-			
	file Form 8282?	1		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pa	y prem	niums on a personal			
	benefit contract?	• •		7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization	file a F	orm 1098-C as			
_	required?	• •		7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the			8		
•	year?					
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			_		
a	Did the organization make any taxable distributions under section 4966?		ľ	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related persor	1′.		9b		
10	Section 501(c)(7) organizations. Enter	۔مدا	ı			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	l			
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	 11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	n lieu d	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A.	Governing	Body and	Management
		Doug and	I la lia gollioni

					Yes	No			
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.								
1a	Enter the number of voting members of the governing body 1a		23						
Ь	Enter the number of voting members that are independent	the number of voting members that are independent 1b 2							
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?	2		No					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .								
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?								
5	Did the organization become aware during the year of a material diversion of the organization's assets?								
6	Does the organization have members or stockholders?								
7a	Does the organization have members, stockholders, or other persons who may elect governing body?		7a		No				
Ь	Are any decisions of the governing body subject to approval by members, stockhold	ers, o	rother persons?	7b		Νo			
8	Did the organization contemporaneously document the meetings held or written activear by the following	ons u	ndertaken during the						
а	the governing body?			8a	Yes				
Ь	each committee with authority to act on behalf of the governing body?			8b	Yes				
9a	Does the organization have local chapters, branches, or affiliates?			9a		Νo			
b	If "Yes," does the organization have written policies and procedures governing the a affiliates, and branches to ensure their operations are consistent with those of the o		9b						
10		s a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations st describe in Schedule O the process, if any, the organization uses to review the Form 990							
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O								

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed WA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. I another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

MICHAEL J DOIDGE 7723 CHAMBERS CREEK ROAD TACOMA,WA 98467 (253) 620-8300

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							-			

Part VII Continued

			(tion that a			all			(E)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Officer Institutional Trustee Individual Trustee or Cirector		Highest compensated employee Key employee		Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
		-									
			-		_						
							\vdash				
							Ļ		.1		
1b Total			•			ı	<u> </u>	734,230	0	121,293	

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►5

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete <i>Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			
	marvidual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
RUSHFORTH CONSTRUCTION CO INC 6021 12TH STREET EAST 100 TACOMA, WA 98424	CONSTRUCTION	9,294,113
MRI-MADISON ROOFING INC 8625 MARTIN WAY EAST LACEY, WA 98518	CONSTRUCTION- ROOFING	1,011,903
BCRA 2106 PACIFIC AVENUE TACOMA, WA 98402	ARCHITECTURAL	206,951
2 Total number of independent contractors (including those in 1) who received more than \$ from the organization	•	3

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns 1a					
ants ints	ь	Membership dues					
ge	с	1b Fundraising events	291,194				
تع عرق		1c					
<u> 2</u>	d	Related organizations1d Government grants (contributions) 1e					
Contributions, gifts, grants and other similar amounts	e f	Government grants (contributions) 1e All other contributions, gifts, grants, and	2,160,147	ļ			
育	"	sımılar amounts not ıncluded above					
ıtril 1 ot	g	1f Noncash contributions included in					
Col		lines 1a-1f \$838,780		2 454 244			
	h	Total (Add lines 1a-1f)	<u>. </u>	2,451,341			
<u> </u>		THE TOWN AND SEED	Business Code				
JI e	2a b	TUITION AND FEES AUXILIARY ACTIVITY	611,710	13,734,269	13,734,269		000 044
$\frac{8}{2}$	c	AOXILIART ACTIVITY	611,710	989,844			989,844
MCe	d						-
33	e						
Program Service Revenue	f	All other program service revenue					
rogr							
Δ	g	Total. Add lines 2a-2f					
	3	Investment income (including divi	dends, interest				
		other similar amounts)		343,669			343,669
	4	Income from investment of tax-exempt be	ond proceeds				
	5	Royalties					
		(ı) Real	(II) Personal				
	6a	Gross Rents 27,056					
	ь	Less rental 18,981 expenses					
	c	Rental income 8,075 or (loss)					
	d	Net rental income or (loss)		8,075			8,075
		(ı) Securities	(II) O ther				
	7a	Gross amount from sales of					
		assets other than inventory					
	ь	Less cost or other basis and					
	c	sales expenses Gain or (loss)					
	d	Net gain or (loss)					
			. ▶				
	8a	Gross income from fundraising events (not including					
e		\$355,806					
nце		of contributions reported on line 1c) See Part IV, line 18					
leve		Attach Schedule G If total exceeds \$15,000 a					
¥.	ь	Less direct expensesb	291,194 466,739				
Other Revenue	с	Net income or (loss) from fundrais		-110,933			-110,933
•	9a	Gross income from gaming	▶				
		activities See part IV , line 19 Complete Schedule G if total					
		exceeds \$15,000					
	١.	a					
	b c	Less direct expensesb Net income or (loss) from gaming a					
			▶				
	10a	Gross sales of inventory, less returns and allowances					
		a					
	b	Less cost of goods sold b					
	С	Net income or (loss) from sales of					
	11a	Miscellaneous Revenue REBATES & REWARDS	Business Code 611,710	5,847			5,847
	b	STUDENT BILLING CHARGE	611,710	3,535			3,535
	С	FLEX PLAN FORFEITURES	611,710	2,170			2,170
		All other revenue					†
	d e	Total. Add lines 11a-11d		+			+
			\$ 11,552	47 407 047	10 704 000		1 343 303
	12	Total Revenue. Add lines 1h, 2g, 3 8c,		17,427,817	13,734,269	(1,242,207
]	9c, 10c, and 11e	. ►[Form 990 (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).							
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21						
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	1,538,803	1,538,803				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16						
4	Benefits paid to or for members						
5	Compensation of current officers, directors, trustees, and key employees	415,215	56,879	358,336			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$						
7	Other salaries and wages	7,654,123	5,731,961		436,602		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	458,744	337,177	107,805	13,762		
9	Other employee benefits	1,541,651	1,053,087	391,993	96,571		
10	Payroll taxes	516,222	379,423	121,312	15,487		
11	Fees for services (non-employees)						
а	Management						
ь	Legal	47,144		47,144			
С	Accounting	36,504		36,504			
d	Lobbying						
е	Professional fundraising See Part IV, line 17						
f	Investment management fees	40,692		40,692			
g	Other						
12	Advertising and promotion	155,267		83,612	71,655		
13	Office expenses	89,799	9,379	72,739	7,681		
14	Information technology	58,227	35,511	21,348	1,368		
15	Royalties		·		·		
16	Occupancy	627,147	590,145	33,866	3,136		
17	Travel	5,784	·	5,784	·		
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	,		,			
19	Conferences, conventions and meetings	231,974	209,295	19,226	3,453		
20	Interest	5,921	5,572	349			
21	Payments to affiliates						
22	Depreciation, depletion, and amortization	1,224,633	1,152,380	66,130	6,123		
23	Insurance	90,616	65,161	25,455			
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)						
а	INSTRUCTIONAL	752,391	752,391				
b	FACULTY/STAFF RECRUITM	182,190	179,991	2,199			
c	EDUCATIONAL SUPPLIES	102,636	38,942	47,150	16,544		
_	VEHICLE EXPENSE	100,494	88,771	11,723			
e	CAPITAL CAMPAIGN	45,339	,	,	45,339		
f	All other expenses	263,527	106,151	36,360	121,016		
25	Total functional expenses. Add lines 1 through 24f	16,185,043	12,331,019	3,015,287	838,737		
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	10,100,040	12,001,013	3,723,201	550,757		

Part X	Balance	Sheet
	Dalalice	SHEEL

					(A) Beginning of year		(B End of	
	1	Cash—non-interest-bearing	_		910	1	Liid Oi	960
	2	Savings and temporary cash investments			2,832,517	2		420,229
	3	Pledges and grants receivable, net			7,098,897	3		6,106,570
	4	Accounts receivable, net	•		192,756	4		198,109
	5	Receivables from current and former officers, directors, trustees	kov	employees or	102,700			100,100
		other related parties Complete Part II of Schedule L	•	•		5		
	6	Receivables from other disqualified persons (as defined under so persons described in section 4958(c)(3)(B) Complete Part II of				6		
	7	Notes and loans receivable, net	•		9,160	7		15,981
	8	Inventories for sale or use			17,502	8		18,907
ts.	9	Prepaid expenses and deferred charges			61,267	9		28,338
Assets	10a	Land, buildings, and equipment cost basis	10a	43,852,796				
-	ь	Less accumulated depreciation Complete Part VI of		, ,				
		Schedule D	10ь	11,578,168	21,781,969	10c	3	2,274,628
	11	Investments—publicly traded securities			15,373,518	11	1	0,108,917
	12	Investments—other securities See Part IV, line 11 Complete Part Schedule D	art VII	of	1,048,765	12		756,709
	13	Investments—program-related See Part IV, line 11 Complete Pof Schedule D.	art VIl	I		13		
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule						
		D			40,447,004	15	4.	0.000.040
	16	Total assets. Add lines 1 through 15 (must equal line 34)			48,417,261	16		9,929,348
	17	Accounts payable and accrued expenses .			1,216,026	17		1,967,000
	18	Grants payable			4 440 007	18		1 0 11 100
	19	Deferred revenue			1,410,267	19		1,241,406
S.	20	Tax-exempt bond liabilities			20.450	20		
itie	21	Escrow account liability Complete Part IV of Schedule D	•	•	26,450	21		41,502
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified				.		
		persons Complete Part II of Schedule L		•		22		
	23	Secured mortgages and notes payable to unrelated third parties		•		23	:	3,250,000
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D				25		
	26	Total liabilities. Add lines 17 through 25			2,652,743	26	ı	6,499,908
S		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	lete li	nes 27				
Balance		through 29, and lines 33 and 34.			6- 10- 5			0.100.705
131	27	Unrestricted net assets			27,433,277	27	3	0,129,797
ă	28	Temporarily restricted net assets			6,049,846	28		956,148
Fund	29	Permanently restricted net assets			12,281,395	29	1:	2,343,495
or Fu		Organizations that do not follow SFAS 117, check here ► ☐ an lines 30 through 34.	d com	plete				
	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
As	32	Retained earnings, endowment, accumulated income, or other fu	nds			32		
Net	33	Total net assets or fund balances			45,764,518	33	4	3,429,440
z 	34	Total liabilities and net assets/fund balances			48,417,261	34	4	9,929,348
Dа	rt XI	Financial Statements and Reporting						
·	LC VI	i mandar statements and Reporting					Yes	No

Dart YT	Einancial	Statements a	and Reporting

				i
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
ь	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
ь	If "Yes," did the organization undergo the required audit or audits?	3b		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493133029000

OMB No 1545-0047

Public Charity Status and Public Support

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)
nonexempt charitable trusts.

Attach to Form 990 or Form 990-EZ. See separate instructions.

2008

Open to Public Inspection

		e organizat i GHT ACADEMY						Em	ployer ide	nt if icat io	n number
СПАКІ	LES WKI	GHT ACADEMI						91	-067311:	1	
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganizatio				
				lation because it is (Please							
1	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).										
2	굣	A school de	escribed in Sec	tion 170(b)(1)(A)(ii). (Attac	ch Schedu	ıle E)					
3	Γ	A hospital	or a cooperativ	e hospital service organizati	on descri	bed in Sec	tion 170(l	b)(1)(A)(i ii). (A ttac	h Schedu	le H)
4	Γ	A medical	research organ	ızatıon operated ın conjunctı	on with a	hospital d	escribed i	n Section	170(b)(1)	(A)(iii). E	nter the
		hospital's name, city, and state									
5	Γ	An organiza	ation operated 1	for the benefit of a college or	universit	y owned o	roperated	by a gov	ernmental	unıt desc	rıbed ın
		Section 17	D(b)(1)(A)(iv).	. (Complete Part II)							
6	Γ	A federal, s	tate, or local g	overnment or governmental	unıt desci	ıbed ın S e	ection 170	(b)(1)(A)	(v).		
7	Γ	An organiza	ation that norm	ally receives a substantial p	art of its	support fro	om a gove	rnmentalı	unit or fron	n the gene	eral public
		described i	n Sect ion 170(l	b)(1)(A)(vi) (Complete Par	tII)						
8	Γ	A commun	ty trust describ	oed in Section 170(b)(1)(A)	(vi) (Com	nplete Par	tII)				
9	Γ	An organiza	atıon that norm	ally receives (1) more than	331/3% 0	fits supp	ort from c	ontributioi	ns, membe	rship fees	s, and gross
		receipts fro	m activities re	lated to its exempt functions	s—subject	to certaii	n exceptio	ns, and (2) no more	than 331/	′3% of
		ıts support	from gross inv	estment income and unrelate	ed busines	ss taxable	ıncome (l	less secti	on 511 ta:	x) from bu	sinesses
	_		-	on after June 30, 1975 See			•		•		
10				and operated exclusively to							
11	ı	_	=	and operated exclusively fo					•	•	
		one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h									
		a Type I b Type III c Type III - Other									
e	Γ	By checkin	g this box, I ce	rtify that the organization is	not contr	olled direc	tly or ındı	rectly by	one or moi	re disqual	ıfıed persons
				agers and other than one or	more pub	licly supp	orted orga	nızatıons	described	ın sectior	n 509(a)(1) or
f		section 50		ed a written determination fro	m the IRS	Sthatitic	a Tyne I	Type II o	r Tyna III	sunnortu	na organization
•		check this		d a written determination no	in the 1Ks	, that it is	a Type I,	Type II O	i iype iii	supportin	
g		Since Augu	ıst 17, 2006, h	as the organization accepted	d any gıft	or contrib	utıon from	any of the	<u> </u>		·
		following pe					.		۷۰۰۱ س. ام		[34] 31
			•	or indirectly controls, either a		_	th persons	aescribe	a in (ii)	110	Yes No
			· -	ing body of the the supported person described in (i) above	_	tion				11g 11g(
			•	ity of a person described in (hovo2				11g(
h		` '		mation about the organizatio	. , , ,		sunnorts			119(/
		1 TOVIGE CITE	i lonowing inion	mation about the organization	ins the org	gamzation	зарронся				
	(i) Na	me of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did v	ou notify	(vi) I	s the	(vii) A mount of
	Supp		, ,	(described on lines 1-9		ation in		nızatıon		ation in	support?
	0 rgan	ızatıon		above or IRC section		listed in		i) of your		rganized	''
				(See Instructions))		verning ment?	supp	oort?	In the	US?	
					Yes	No	Yes	No	Yes	No	1
					1.03	1,10	1.63	1,10	1.63	110	
								1			
											

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					<u> </u>		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched)(2)		
	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
·	line 6)						
To	tal Support		•	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or loss						
12	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organization's fi	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶□
	mputation of Public Support Perc						
15	Public Support Percentage for 2008 (line		•	olumn (f))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
	mputation of Investment Income			40 1 1			
17	Investment Income Percentage for 2008 (-))	17	
18	Investment Income Percentage from 2007	'Schedule A , Pa	rt IV-A, line 27	h		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

Software ID: Software Version:

EIN: 91-0673111

Name: CHARLES WRIGHT ACADEMY

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
			(C) Position (check all that apply)						(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Brian Duchin , Chair	5 0 0	Х		Х				0	0	0
Nancy Powell , Vice-Chair	2 00	Х		Χ				0	0	0
ED MCFERRAN , Treasurer	2 00	Х		Х				0	0	0
LIz Williams , Secretary	2 00	Х		Χ				0	0	0
Yolanda Bailey , Board Member	1 00	X						0	0	0
Carolyn Cheney , Board Member	1 00	Х						0	0	0
Kathy Dobler , Board Member	1 00	X						0	0	0
BLAKE GOLDBERG , Board Member	1 00	X						0	0	0
Rob Grenley , Board Member	1 00	X						0	0	0
KIT HERROD , Board Member	1 00	X						0	0	0
SUE Mayer , Board Member	1 00	Х						0	0	0
ANNA MEADOWCROFT , Board Member	1 00	Х						0	0	0
SHERRY MONDOU , Board Member	1 00	Х						0	0	0
ROGER MOORE , Board Member	1 00	Х						0	0	0
LT III TOBY MURRAY , Board Member	1 00	Х						0	0	0
RICH Osaka , Board Member	1 00	Х						0	0	0
JENNIFER RAND , Board Member	1 00	Х						0	0	0
PAUL REYNOLDS , Board Member	1 00	Х						0	0	0
BILL RUSH , Board Member	1 00	X						0	0	0
DOUG SHARP , Board Member	1 00	Х						0	0	0
Kat Stoker , Board Member	1 00	Х						0	0	0
SARAH WEYERHAEUSER , Board Member	1 00	Х						0	0	0
Dwight Williams , Board Member	1 00	Х						0	0	0
Robert A Camner , HEADMASTER	40 00			Х				253,740	0	30,653
MICHAEL DOIDGE, DIR FINANCE & OPS	40 00			X				113,577	0	17,245
DORENE YOUNG , ADVANCEMENT DIR	40 00					х		147,230	0	28,860
WILLIAM WHITE , UPPER SCHOOL HEAD	40 00					х		108,368		,
DIANE HUNT , LOWER SCHOOL HEAD	40 00					Х		111,315	0	22,905

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization CHARLES WRIGHT ACADEMY 91-0673111

Par	Organizations Maintaining Donor A organization answered "Yes" to Form 9		unds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
	Aggregate Contributions to (during year)		
	Aggregate Grants from (during year)		
4 /	Aggregate value at end of year		
	Did the organization inform all donors and donor adv funds are the organization's property, subject to the		nor advised Yes No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the be impermissible private benefit?		•
Part	Conservation Easements. Complete	ıf the organızatıon answered "Yes" t	o Form 990, Part IV, line 7.
2	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreated Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qua	tion or pleasure) Preservation of ar Preservation of ce	n historically importantly land area ertified historic structure n of a conservation easement
	on the last day of the tax year		Held at the End of the Yea
а	Total number of conservation easements		2a
b			2b
	Total acreage restricted by conservation easemen		
C	Number of conservation easements on a certified h		2c
d	Number of conservation easements included in (c)	•	2d
	Number of conservation easements modified, transf the taxable year ►	erred, released, extinguished, or terminate	ed by the organization during
4	Number of states where property subject to conserv	ration easement is located 🕨	
	Does the organization have a written policy regardine enforcement of the conservation easements it holds		ations, and Yes No
6	Staff or volunteer hours devoted to monitoring, insp	ecting and enforcing easements during the	e year ▶
7	A mount of expenses incurred in monitoring, inspect	ing, and enforcing easements during the y	ear ►\$
	Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sec	tion Yes No
	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's financia ments	l statements that describes
Part	Organizations Maintaining Collection Complete if the organization answered		or Other Similar Assets.
	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fi	d for public exhibition, education or resear	ch in furtherance of public service,
_	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, education, or research i	·
	(i) Revenues included in Form 990, Part VIII, line :	1	► \$
	(ii) Assets included in Form 990, Part X		▶ - \$
2	If the organization received or held works of art, his following amounts required to be reported under SFA	· · · · · · · · · · · · · · · · · · ·	- т
	Revenues included in Form 990, Part VIII, line 1		▶ \$
b	Assats included in Form 990 Part Y		. .

Part	***	Organizations Maintaining Co	llections of Art,	His	<u>tori</u>	cal Treas	ures, or Oth	<u>er Simila</u>	r Asse	ts (co	ntınued)
3		g the organization's accession and other s (check all that apply)	records, check any	of th	e foll	owing that a	re a sıgnıfıcant	use of its c	ollection	ı	
а	Γ 1	Public exhibition		d	\sqcap	Loan or exc	change program	s			
b	Γ :	Scholarly research		e	Γ	Other					
c	Preservation for future generations										
4	Prov Part	ide a description of the organization's co XIV	llections and explain	how	v they	further the	organızatıon's e	exempt purp	ose in		
5		ng the year, did the organization solicit o ts to be sold to raise funds rather than t						mılar	Г	Yes	Г No
Par	t IV	Trust, Escrow and Custodial A Part IV, line 9, or reported an am					anızatıon ans	wered "Ye	s" to Fo	orm 9	90,
1a		le organization an agent, trustee, custod ided on Form 990, Part X?	ıan or other ıntermed	ıary	for c	ontributions	or other assets	not	Γ	Yes	√ No
b	If"Y	es," explain why in Part XIV and comple	te the following table								
									A mou	nt	
c	Begi	inning balance					1c				
d	Addı	itions during the year					1d				
e	Dist	ributions during the year					1e				
f	Endı	ing balance					1f				
2a	Dıd t	he organization include an amount on Fo	rm 990, Part X, line	21?					<u> </u>	Yes	┌ No
b	If "Y	es," explain the arrangement in Part XIV									
Pai	rt V	Endowment Funds. Complete i									
1_	Page	nning of year balance	(a)Current Year 16,248,962	(b) Prior	Year (c)	wo Years Back (1)Three Years	Васк (е)Four Ye	ears Back
1a h		nning of year balance	1,056,400								
b c		estment earnings or losses	-3,195,254								
d		nts or scholarships	3,170,201								
e		er expenditures for facilities	510,723								
_		programs	·								
f	Adm	ninistrative expenses									
g	End	of year balance	13,599,385								
2	Prov	ide the estimated percentage of the year	r end balance held as								
а	Boar	d designated or quasi-endowment 🕨	30 080 %								
b	Perm	nanent endowment 🕨 🛚 69 920 %									
c	Term	n endowment 🕨 0 %									
3a		there endowment funds not in the posses	sion of the organizat	ıon t	hat a	re held and	administered fo	r the			
		nization by nrelated organizations							3a(i)	Yes	No No
		related organizations							3a(ii)		No
ь		es" to 3a(II), are the related organization			ched	ule R?			3b		
4	Desc	cribe in Part XIV the intended uses of the	e organızatıon's endo	wme	nt fu	nds					
Par	t VI	Investments—Land, Buildings	, and Equipmen	t. S	ee F	orm 990, F	Part X, line 10				
		Description of investment				Cost or other s (investment)	(b) Cost or other basis (other)	(c) Depre	ciation	(d) Boo	ok value
1 a l	and						673,85	3_			673,853
b E	Buildir	ngs					29,414,52	9 10,2	49,872	19	9,164,657
c l	ease	hold improvements									
d E	Equipr	ment					2,109,69	0 1,3	328,296		781,394
e (Other						11,654,72	4		1	1,654,724

Part VII	Investments-Other Securities. See	Form 990, Part X, line 1	2.	
	(a) Description of security or cateory (including name of security)	(b)Book value		d of valuation ·year market value
Financial d	erivatives and other financial products			
	eld equity interests			
Other				
Total. (Colu	mn (b) should equal Form 990, Part X, col (B) line 12) 🕨			
Down VIII	Investments Duesus Polated Co	a Farm OOO Dart V June	12	
Part VIII	Investments—Program Related. Se			d of valuation
	(a) Description of investment type	(b) Book value		year market value
Total (Colu	mn (b) should equal Form 990, Part X, col (B) line 13)			
Part IX		ne 15.		
	(a) Descri			(b) Book value
Total. (Colu	ımn (b) should equal Form 990, Part X, col.(B) line .	15.)		
	Other Liabilities. See Form 990, Part 3			
	(a) Description of Liability	(b) A mount		
Federal Inc	come Taxes			
]	
]	
]	
			1	
			1	
			1	
·			1	
			1	
Total. (Colum	mn (b) should equal Form 990, Part X, col (B) line 25) 🕨		1	
,,	· · · · · · · · · · · · · · · · · · ·	1		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	17,427,817
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	16,185,043
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,242,774
4	Net unrealized gains (losses) on investments	4	-3,410,325
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-167,527
9	Total adjustments (net) Add lines 4 - 8	9	-3,577,852
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-2,335,078
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	12,416,735
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d -1,706,330		
e	Add lines 2a through 2d	2e	-5,116,655
3	Subtract line 2e from line 1	3	17,533,390
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 40,692		
b	Other (Describe in Part XIV) 4b -146,265		
C	Add lines 4a and 4b	4c	-105,573
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	17,427,817
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	<u>per</u>	Return
1	Total expenses and losses per audited financial statements	1	14,706,474
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	-	
b	Prior year adjustments	-	
С	Losses reported on Form 990, Part IX, line 25	-	
d	Other (Describe in Part XIV)	-	
е	Add lines 2a through 2d	2e	146,265
3	Subtract line 2e from line 1	3	14,560,209
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 40,692	1	
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	1,624,834
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	16,185,043

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part IV, Line 1b		CHARLES WRIGHT ACADEMY ACTS AS AN AGENT FOR THESE FUNDS THE MONEY IS HELD BY CHARLES WRIGHT ACADEMY FOR EACH ACTIVITY AND ORGANIZATION CHARLES WRIGHT ACADEMY DOES NOT HAVE ACCESS TO THESE FUNDS FOR OPERATIONAL USE THE AMOUNTS ARE CONSIDERED A LIABILITY TO CHARLES WRIGHT ACADEMY
Part V, Line 4	Description of Intended Use of Endowment Funds	PURE ENDOWMENT FUNDS ARE HELD INTO PERPETUITY AS DESIGNATED BY THE BENEFACTOR QUASI- ENDOWMENT FUNDS ARE HELD AS DESIGNATED BY THE BOARD OF TRUSTEES ANNUALLY 4% IS DRAWN FROM THE ENDOWMENT BY BOARD POLICY USE TO FUND FINANCIAL AID AND OTHER OPERATIONAL EXPENSES
Part XI, Line 8 - O ther Adjustments		CONTRIBUTION DISCOUNT 124529 CHANGE IN VALUE OF SPLIT INTEREST AGRRMENTS -292056
Part XII, Line 2d - Other Adjustments		CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS - 292056 FINANCIAL AID -1538803 CHANGE IN DISCOUNT TO NPV FOR PLEDGED & GRANTS RECEIVABLE 124529
Part XII, Line 4b - Other Adjustments		SPECIAL EVENT EXPENSES -146265
Part XIII, Line 2d - Other Adjustments		SPECIAL EVENT EXPENSES 146265
Part XIII, Line 4b - Other Adjustments		FINANCIAL AID 1538803 CAPITAL CAMPAIGN EXPENSES 45339

Employer identification number

OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

Name of the organization CHARLES WRIGHT ACADEMY

AKL	91-0673111			
	72 00/0111		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaw other governing instrument, or in a resolution of its governing body?	vs, 1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"			
	please explain NONDISCRIMINATION POLICY PUBLISHED IN REGIOINAL NEWSPAPERS	3	Yes	
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
Ь	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminato basis?	ry 4b	Yes	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
5 _	Does the organization discriminate by race in any way with respect to			N
а	Students' rights or privileges?	5a		No.
b	Admissions policies?	5b		Νο
c	Employment of faculty or administrative staff?	5c		Νο
d	Scholarships or other financial assistance?	5d		No
е	Educational policies?	5e		No
f	Use of facilities?	5f		No
g	Athletic programs?	5 g		No
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement	5h		No
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a		No
	Has the organization's right to such aid ever been revoked or suspended?	6b		No
	If you answered "Yes" to either 6a or b, please explain using an attached statement			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05	5		
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial pondiscrimination? If "No." attach an explanation	17	ΙνΔο	ı

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493133029000

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Supplemental Information Regarding Fundraising or Gaming Activities

> Open to Public Inspection

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Employer identification number Name of the organization CHARLES WRIGHT ACADEMY 91-0673111 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Email solicitations f Solicitation of government grants g Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (iii) Did fundraiser have (v) A mount paid to (vi) A mount paid to (i) Name of individual custody or (iv) Gross receipts (or retained by) (ii) Activity (or retained by) fundraiser listed in or entity (fundraiser) control of from activity organization contributions? col (i) Yes ٠ Total

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

b If "Yes," Explain 11 Does the organization operate gaming activities with nonmembers?	Pa	rt II	Fundraising Events. Com more than \$15,000 on Form					repor	ted
(event type) (event type) (contemplate)						(c) O ther Events	(Add col	(a) th	
3 Gross revenue (Ine 1						(total number)) (C))	
3 Gross revenue (Ine 1	Ð.	1	Gross receipts	581,821	65,179			64	7,000
3 Gross revenue (Ine 1	€е∨е	2		284,676	6,518			29	1,194
S Non-cash Prizes		3		297,145	58,661			35	5,806
Rent/Facility costs		4	Cash Prizes						
a Direct expense summary Add lines 4 through 7 in column (d). Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant bingo/progressive bingo (d) Total gaming (Add ox (a) through ox (b) bingo (c) Other gaming (d) (d) through ox (c) through ox (d) through o	Ses	5	Non-cash Prizes	255,295				25	5,295
a Direct expense summary Add lines 4 through 7 in column (d). Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant bingo/progressive bingo (d) Total gaming (Add ox (a) through ox (b) bingo (c) Other gaming (d) (d) through ox (c) through ox (d) through o	ber	6	Rent/Facility costs						
Part III Gaming. Complete fifthe organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Call Bingo (b) Pull tabs/Instant bingo/progressive bingo (c) Other gaming (d) Total gaming (Add col (e) through ool (c))	<u>ភ</u>	7	Other direct expenses	136,771	74,673				
Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant bingo/progressive bingo (c) Other gaming (d) Total gaming (Add col (a) through col (c))	ΔĒ	8	Direct expense summary Add lin	es 4 through 7 ın column	(d)	•			
\$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant bingo/progressive bingo 1 Gross revenue		_							
bingo/progressive bingo 1 Gross revenue	Par	t III			'Yes" to Form 990, Pa	rt IV, line 19, or repo	orted mor	re thai	n
1 Gross revenue	evenue			(a) Bingo	bingo/progressive	(c) O ther gaming			
3 Non-cash prizes	<u>~</u>	1	Gross revenue						
Souther direct expenses Souther direct expenses Souther direct expenses Souther direct expenses Souther direct expense Souther direct	စ္	2	Cash prizes						
Souther direct expenses Souther direct expenses Souther direct expenses Souther direct expenses Souther direct expense Souther direct	pens	3	Non-cash prizes						
6 Volunteer labor	ច ច	4	Rent/facility costs						
7 Direct expense summary Add lines 2 through 5 in column (d)	₽	5	Other direct expenses						
8 Net gaming income summary Combine lines 1 and 7 in column (d)		6	Volunteer labor	<u>'</u>					
Penter the state(s) in which the organization operates gaming activities Is the organization licensed to operate gaming activities in each of these states?		7	Direct expense summary Add line	s 2 through 5 in column (d)				
9 Enter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states?		8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	🛌			_
a Is the organization licensed to operate gaming activities in each of these states?								Yes	No
b If "No," Explain Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," Explain 10 Does the organization operate gaming activities with nonmembers?							. 9a		
b If "Yes," Explain 11 Does the organization operate gaming activities with nonmembers?	b	If"	No," Explain						
b If "Yes," Explain 11 Does the organization operate gaming activities with nonmembers?									
11 Does the organization operate gaming activities with nonmembers?	10a	Wer	re any of the organization's gaming l	ıcenses revoked, suspen	ded or terminated during	the tax year?	10a		
Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	b	If"	Yes," Explain						
Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?									
formed to administer charitable gaming?	11						11	<u> </u>	<u> </u>
	12						. 12		

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493133029000

OMB No 1545-0047

Department of the Treasury

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Open to Public

Internal Revenue Service	Complete	if the organization answ	ered "Yes," on Form 99	90, Part IV, lines 21 or	22. Attach to Form 990.		Inspection
Name of the organization	,					Employer identif	ication number
CHARLES WRIGHT ACADEMY						91-0673111	
Part I General Infor	mation on Gran	nts and Assistance				·	
1 Does the organization mathe selection criteria use	d to award the gran	nts or assistance?					▽ Yes
2 Describe in Part IV the o					La Caralala (Ila		-1 1127 11
Form 990, Part Part IV and Sch	IV, line 21 for an edule I-1 if addit	y recipient that rece	ived more than \$5,0	00. Check this box	tes. Complete if the of the off no one recipient rec		
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
? Enter total number of sec	tion E01/c)/3) and	government	1	ı	ı	ı	

Part IIII Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
FINANCIAL AID PROVIDED TO 149 STUDENTS	149		1,538,803	COST	FINANCIAL AID

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 EACH YEAR STUDENTS WISHING TO APPLY FOR FINANCIAL AID FILL OUT THE NECESSARY APPLICATION FORMS THE APPLICATIONS ARE SENT TO SSS, A 3RD-PARTY FINANCIAL AID/SCHOLARSHIP REVIEW COMPANY, WHO PROCESSES THE APPLICATIONS AND REPORTS TO THE SCHOOL THEIR DETERMINATION OF EACH APPLICANTS ESTIMATED FAMILY CONTRIBUTION (EFC) THE SCHOOL HAS A STANDING COMMITTEE, CONSISTING OF THE DIRECTOR OF FINANCIAL AID/SENIOR ASSOCIATE DIRECTOR OF ADMISSIONS, THE HEADMASTER, AND THE FINANCE DIRECTOR THIS STANDING COMMITTEE REVIEWS EACH REPORT FROM SSS AND THE REPORTED EFC THE COMMITTEE USES THE REPORTED EFC AS A STARTING POINT TO DETERMINE A CWA-REVISED EFC, WHICH ADJUSTS FOR MORE SPECIFIC FACTORS APPLICABLE TO THE APPLICANTS, SUCH AS COST OF LIVING ALLOWANCE FOR THE STUDENTS CITY OF RESIDENCE THE DIFFERENCE BETWEEN THE FINAL CWA-REVISED EFC AND TUITION IS THE AMOUNT OF NEED CWA OFFERS FINANCIAL AID FOR 100% OF NEED ANY SUBSEQUENT CHANGES TO THE FINANCIAL AID AWARDS ARE INITIATED BY THE ADMISSIONS DIRECTOR AND ARE APPROVED BY THE HEADMASTER STUDENTS GRANTED FINANCIAL AID MUST REAPPLY FOR IT EVERY YEAR

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493133029000

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008

Open to Public Inspection

Name of the organization CHARLES WRIGHT ACADEMY Employer identification number

91-0673111

Pa	rt I Questions Regarding Compensatio	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II		, ,			
	First class or charter travel		Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "N			1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive			2		
3	Indicate which, if any, of the following the organizationg organization's CEO/Executive Director Check all t		•			
	Compensation committee		Written employment contract			
	✓ Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	ı	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part V I	I, Section A, line 1a			
а	Receive a severance payment or change of control	paymen	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal nor	nqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pi	rovide tl	he applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	mplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	, lıne 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	, lıne 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes,"		, ,	7		No
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III	•	·			N.o.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred		(E) Total of columns	(F) Compensation reported in prior Form
[(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
Robert A Camner	(ı) (ıı)	252,966		774	19,108	11,545	284,393	142,197
DORENE YOUNG	(ı) (ıı)	147,050		180	11,250	17,610	176,090	88,045
	(i)							
	(ii)							
	(i)							
	(ii)	!						
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2008

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
Supplemental Information		SCHEDULE J, PART II, COLUMN (F) THE AMOUNT REPORTED IN COLUMN (F) REPRESENTS THE OVERLAP OF COMPENSATION REPORTED ON THE 2007 AND 2008 TAX RETURNS RATHER THAN THE TOTAL COMPENSATION REPORTED IN THE PRIOR YEAR IN PRIOR YEARS, COMPENSATION AMOUNTS WERE REPORTED ON THE TAX RETURN BASED ON THE FISCAL YEAR, JULY 1-JUNE 30 HOWEVER, DUE TO THE CHANGES IN THE REVISED FORM 990, COMPENSATION MUST NOW BE REPORTED ON A CALENDAR YEAR BASIS THE AMOUNT IN COLUMN (F) IS THE OVERLAP OF COMPENSATION FROM JULY 1, 2008 TO DECEMBER 31, 2008 THAT RESULTS DUE TO THE CHANGE IN COMPENSATION REPORTING PERIODS AND IS THEREFORE 50% OF THE AMOUNT REPORTED ON COLUMNS (A) THROUGH (E) WHICH REPRESENTS COMPENSATION FROM JANUARY 1, 2008 TO DECEMBER 31, 2008
Supplemental Information		SCHEDULE J, PART II, COLUMN (C) THE AMOUNT REPORTED IN COLUMN (C) FOR DEFERRED COMPENSATION REPRESENTS THE CONTRIBUTION BY CHARLES WRIGHT ACADEMY TO THE EMPLOYEE'S 403(B) PLAN EMPLOYEES RECEIVE AN ANNUAL CONTRIBUTION FROM CHARLES WRIGHT ACADEMY EQUAL TO A PERCENTAGE OF THEIR SALARY BASED ON LENGTH OF SERVICE WITH THE SCHOOL

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Non-Cash Contributions

DLN: 93493133029000

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Department of the Treasury Attach to Form 990 Internal Revenue Service

Name of the organization CHARLES WRIGHT ACADEMY

Employer identification number

					91-0673111			
Pa	rt I Types of Property		T	T	T			
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of d reven	- etermır	ning	
1	Art-Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	15	460,317	COST OR SELLING	PRICI	=	
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Q ualified conservation contribution (historic structures)							
14	Q ualified conservation							
	contribution (other)							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts							
25	AUCTION Other (describe ITEMS)	l x	681	255 295	COST OR SELLING	: PRICI	=	
	Other (describe CONCRETE)	X	1	· '	COST OR SELLING			
	RUMMAGE	<u> </u>	-	3.,505				
27	Other (describe <u>SALE ITEMS</u>)	x	10,000	65,179	COST OR SELLING	PRICI	≣	
28	Other (describe)							
29	Number of Forms 8283 received which the organization complete Acknowledgement	d Form 828	33, Part IV, Donee	ar for contributions for	29			0
	<u> </u>]	Yes	No
30a	During the year, did the organiza	ation receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it must			
	hold for at least three years from the date of					 I I		
	for the entire holding period? .			not required to be ased for	exempt purposes	30-		No
h	If "Yes", describe the arrangement					30a		NO
31	Does the organization have a gif			roviow of any non-standard	contributions?	31	Yes	
							,	
32a	Does the organization hire or us contributions?	•	ies or related organizations	to solicit, process, or sell	non-cash	32a	Yes	
b	If "Yes", describe in Part II							
33	If the organization did not report	revenues	ın Column (c) for a type of p	roperty for which Column (a	a) is			
	shocked describe in Part II					1 1		

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. ReturnReference Identifier Explanation Method for Determining Number of Part I, Column (b) THE DONATED SECURITIES ARE COUNTED BY THE NUMBER Contributors OF CONTRIBTIONS RECEIVED Third Party Use Part I, Line 32b AN OUTSIDE BROKERAGE FIRM IS USED TO SELL DONATED PUBLICLY TRADED SECURITIES

OMB No 1545-0047

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization CHARLES WRIGHT ACADEMY Employer identification number

91-0673111

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		CHARLES WRIGHT ACADEMY'S FORM 990 TAX RETURN IS MADE AVAILABLE TO THE BOARD OF TRUSTEES IN DRAFT FORM PRIOR TO FILING IN ADDITION, THE EXECUTIVE COMMITTEE REVIEWS THE FINAL FORM 990 SIGNED AND FILED BY A NON-TRUSTEE FINANCIAL OFFICER

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		CHARLES WRIGHT ACADEMY REQUIRES A CONFLICT OF INTEREST DISCLOSURE STATEMENT COMPLETED BY OFFICERS, BOARD MEMBERS AND KEY EMPLOYEES ON AN ANNUAL BASIS THE HEADMASTER AND CHAIR OF THE BOARD REVIEW THESE DISCLOSURES FOR COMPLIANCE THE POLICY SPECIFIES THAT NO INDIVIDUAL CAN HAVE MORE THAN A 5% MATERIAL INTEREST IN ANY ENTITY THAT IS LIKELY TO CONFLICT WITH THEIR OFFICIAL DUTIES FOR THE SCHOOL IT IS A PRACTICE AT CWA NOT TO SELECT INDIVIDUALS TO SERVE IN ANY CAPACITY FOR THE SCHOOL, IF THEY ARE A VENDOR OR AGENT THAT WOULD OBTAIN PERSONAL GAIN FROM THIS RELATIONSHIP

	ldentifier	Return Reference	Explanation
V	orm 990, Part I, Section B, e 15		COMPENSATION OF THE CEO (HEADMASTER) IS DETERMINED BY A COMPENSATION COMMITTEE THAT HIRES AN INDEPENDENT CONTRACTOR THAT REVIEWS COMPARABILITY DATA AND PRESENTS THE FINDINGS TO THE COMMITTEE FOR THEIR REVIEW AND APPROVAL IN 2009 THE COMMITTEE HIRED AN INDEPENDENT CONTRACTOR TO REVIEW COMPARABILITY DATA AND PRESENT THE FINDINGS TO THE COMMITTEE FOR THEIR REVIEW AND APPROVAL COMPARATIVE DATA IS USED ANNUALLY IN A REVIEW OF ALL KEY POSITIONS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation
FORM 990, PART I, LINE 6 VOLUNTEERS		PARENTS VOLUNTEER IN A NUMBER OF WAYS AT CHARLES WRIGHT ACADEMY THESE INCLUDE CLASSROOM PARENTS, PARENT ASSOCIATION SUPPORT TO FUND RAISING ACTIVITIES SUCH AS THE ANNUAL AUCTION AND RUMMAGE SALE, SPORTS BOOSTERS, AND STUDENT ACTIVITIES & CLUBS THERE ARE ALSO 23 VOLUNTEER BOARD MEMBERS