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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

OMB No 1545-0047

Open to Public Inspection

_			r, or tax year beginning 07-01-2008 C Name of organization	_		D Employer ider	ntification number
AGG	•	pplicable Please use IRS	SEATTLE UNIVERSITY			91-0565006	5
_		label or	Doing Business As				
_		type. See			.1-	(206) 296-6	150
_		Instruc-	Number and street (or P O box if mail is no 901 12th Avenue	ot delivered to street addre	ss) Room/suite	G Gross receipts	s \$ 425,311,790
_			City or town, state or country, and ZID 4				
_			Seattle, WA 98122				
Арр	nication				ı		
			·				for ┌Yes ┌ No
					a a a a a a a a a a a a a a a a a a a	.63) 163 J. NO
r Tax	x-exemi			 527	1		,
				321	•	•	The state of the s
ı We	eb site	e: 🟲 www seattleu	edu		H(C) Group	C Exemption Nui	iibei F
K Type	e of ora	anızatıon 🔽 Corporat	on		L Year of For	mation 1891 M 9	State of legal domicile
,,	,	, ,	·		1		-
Pai	rt I	Summary					
	1	•	•			_	
<u> </u>	1	_	•	_	•		•
aovemance							
<u>.</u>	2	Check this box	ıf the organizatıon discontinued its ope	erations or disposed o	f more than 2!	5% of its assets	
3	3	Number of voting i	nembers of the governing body (Part V	I, lıne 1a)		з _	29
٥ م	4	Number of indeper	dent voting members of the governing	body (Part VI, line 11)	. 4 _	25
<u>ĕ</u>	5	Total number of er	nployees (Part V , line 2a)			5 _	3,855
Acuviues &	6	Total number of vo	lunteers (estimate if necessary) .			6 _	50
₹	7a	Total gross unrela	ted business revenue from Part VIII, l	ine 12, column (C)	•	7a _	121,677
	ь	Same of thorough Sabet or professional for thorough Same of the state of the	100,000				
				Prio	r Year	Current Year	
a	8					30,922,332	
el le	9						201,458,081
Reven	10			•			3,943,343
-		•			117,977	121,677	
	12		dd lines 8 through 11 (must equal Part	: VIII, column (A), lin		224,884,898	236,445,433
	13	Grants and simila	ır amounts paıd (Part IX, column (A), l	ines 1-3)		38,941,880	46,277,614
	14	Benefits paid to o	r for members (Part IX, column (A), lır	ne 4)			0
	15		mpensation, employee benefits (Part I	IX, column (A), lines 5	5-	0.4.605.070	110.510.50
\$ \$,				, ,	110,643,684
Expenses				11e)		0	С
五		· -)			
							61,671,434
				line 25, column (A))		<u> </u>	218,592,732
. (2)	13	kevenue less exp	enses Subtract line 18 from line 12		D		17,852,701
≽ % 1	20	Tabel and 1 /5	+ V 163				End of Year
များရန် နောင်ရှင်	ı 20						514,216,822
Saets or Balance:		1 1 1 - 1 - 1 - 1	art X, line 26)			, ,	159,447,163
et Assets or ind Bafancet	21] 3	392,885,592	354,769,659
	21 22	Net assets or fur		20		<u> </u>	
	21	Net assets or fur Signature Bl	ock				
	21 22	Net assets or fur Signature Blow Under penalties of pe	ock rjury, I declare that I have examined this retur	n, including accompanying			
Par Plea	21 22 t III	Net assets or fur Signature Ble Under penalties of peand belief, it is true,	rjury, I declare that I have examined this retur correct, and complete Declaration of preparer (n, including accompanying	d on all informati I	on of which prepare	
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Par Plea Sign	21 22 t III se	Net assets or fur Signature Ble Under penalties of period belief, it is true, Signature of office RONALD SMITH V	rjury, I declare that I have examined this return correct, and complete Declaration of preparer of the Principle Correct and Complete Declaration of preparer of the Principle Correct Affairs	n, including accompanying	d on all informati 2009-	on of which prepare	
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Par Plea Sign Here Paid Prepa	21 22 t III se	Net assets or fur Signature Black Under penalties of period and belief, it is true, Signature of office and belief and belief, it is true, RONALD SMITH Variety and preparer's signature Firm's name (or your	rjury, I declare that I have examined this return correct, and complete Declaration of preparer of Prinance & Business Affairs e and title	n, including accompanying (other than officer) is base	d on all informati 2009- Date Check if self-	on of which prepare 12-15 Preparer's PTIN (r has any knowledge
Paid Prepared Weld Barances	21 22 t III se	Net assets or fur Signature Bla Under penalties of peand belief, it is true, Signature of office RONALD SMITH V Type or print nam Preparer's signature Firm's name (or your if self-employed),	rjury, I declare that I have examined this return correct, and complete Declaration of preparer of Prinance & Business Affairs e and title	n, including accompanying (other than officer) is base	d on all informati 2009- Date Check if self-	on of which prepare 12-15 Preparer's PTIN (r has any knowledge

Cat No 11282Y

Рa	Stateme	nt of Program Servi	ice Accompl	ishments (See th	e instructions.)	
1		dicated to educating the whole			npowering leaders for a just and h 684 graduate degrees, 11 doctor	
2	the prior Form 99			rvices during the year	which were not listed on	┌ Yes ┌ No
3	Did the organizati	these new services on So on cease conducting or m	nake sıgnıfıcant	changes in how it coi	nducts any program	┌ Yes ┌ No
4	Describe the exer Section 501(c)(3		s for each of the d 4947(a)(1) ti	rusts are required to i	largest program services be report the amount of grants are	· · · · · ·
4a	These activities conti) (Expenses \$ ributed importantly to the overa ed 1128 undergraduate degree				186,934,869) In the academic year 2008-2009
4b			12,634,793 ntly to the overall o	ıncludıng grants of \$ education and physical ma	0) (Revenue \$ untenance of students, including to	14,813,862) extbooks materials and supplies
4 c	The legal training pr) (Expenses \$ ogram contributes importantly t tice In the academic year 2008				34,696,702) s its graduates for a lifetime in law
4d	O ther program s (Expenses \$	ervices (Describe in Sch 0 inc	edule O) luding grants of	f\$	O) (Revenue \$	0)
4e	Total program se	ervice expenses \$	181,133,438	B Must equal Part IX	, Line 25, column (B).	

art IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🕬	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		N o
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νο
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> " <i>Yes,"</i> complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pai	t V Statements Regarding Other IRS Filings and Tax Compliano	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	394			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments t	o ven	dors and reportable	4	V	
2-	gaming (gambling) winnings to prize winners?	 i		1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a	3,855			
b	If at least one is reported in 2a, did the organization file all required federal employing Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this	nent t	ax returns?	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more durin return?		ľ		Yes	
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch	edule i	\circ	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a s		ľ	30	163	
Ta	over, a financial account in a foreign country (such as a bank account, securities ac account)?	_	- 1	4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , <i>Re Financial Accounts</i> .	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time duri	ng the	tax year?	5a		Νο
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp Tax Shelter Transaction?	t Entit	y Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		N o
ь	If "Yes," did the organization include with every solicitation an express statement th		İ			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo con more $^{\circ}$	trıbutı	on of \$75 or	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services \boldsymbol{p}	rovide	d?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope	rty for	which it was required to	_		
	file Form 8282?	I		7c		N O
a	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay benefit contract?			7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 8	8899	as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization f	ile a F	orm 1098-C as			
	required?			7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a sexcess business holdings at any time during the			8		
	year?		l ·			
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
	Did the organization make any taxable distributions under section 4966?		ľ	9a		
Ь	Did the organization make a distribution to a donor, donor advisor, or related person	?.		9b		
10	Section 501(c)(7) organizations. Enter	1	ı			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	ı lıeu d	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	Section A.	Governing	Body and	Management
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							Yes	NO
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe the	cırcum	stances,			
1a	Enter the number of voting members of the governing body	1a			29			
Ь	Enter the number of voting members that are independent	1b			25			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		2	Yes				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.							Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a material diversion of the organization's assets?							
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?							
Ь	Are any decisions of the governing body subject to approval by members, stockhold	ers, o	rother	persons	?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ui	ndertak	en durır	ig the			
а	the governing body?					8a	Yes	
Ь	each committee with authority to act on behalf of the governing body?					8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?					9a		Νο
b	If "Yes," does the organization have written policies and procedures governing the a affiliates, and branches to ensure their operations are consistent with those of the o				,	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was tescribe in Schedule O the process, if any, the organization uses to review the			_		10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section At the organization's mailing address? If "Yes," provide the names and addresses in Sc	,				11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed WA
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Ronald Smith VP Fin Bus Affairs

901 12th Ave

Seattle, WA 981221090 (206) 296-6150

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	·	Posit	(C) chec	:k al				(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)		Estimated amount of other compensation from the organization and related organizations
							-			

Part VII Continued

			() ition that a		у)				(E)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
			-								
				\vdash	$\vdash\vdash$						
				\vdash	\vdash						
1b Total							•	3,480,576	C	591,169	
2 Total number of individuals (including		- \						00 000		•	

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►152

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
McKinstry Essention P O box 24567 Seattle, WA 98124	Construction	5,133,646
RAFN Construction 1721 32nd Ave NE Bellevue, WA 98005	Construction	5,261,287
Charter Construction 980 S Harney St Seattle, WA 98108	Construction	3,552,781
Witt Fiala Flannery P O Box 958204 St Louis, MO 63195	Janitorial Service	1,777,402
Sungard Higher Education 2300 Maitland Ctr Parkwy Ste 340 Maitland, FL 32751	Info Technology	3,664,742
Total number of independent contractors (including those in 1) who refrom the organization	• • • • • • • • • • • • • • • • • • • •	2 0

Part VIII

Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC
	1a	Federated can	npaigns 1a	0		Revenue		512, 513, or 514
まま	ь	Membership d		0				
			1b					
કે. ઉ	С	Fundraising ev	/ents 1c					
≢ੁ≅	d	Related organ	ızatıons1d	0				
E,S	e	Government grar	its (contributions) 1e	2,747,997				
Contributions, gifts, grants and other similar amounts	f	All other contribut	tions, gifts, grants, and not included above	28,174,335				
通色			1 f					
ξğ	g		rıbutıons ıncluded ın 2,266,701					
ठॅल	h	lines 1a-1f \$ Total (Add lin	es 1a-1f)		30,922,332			
			<u> </u>	Business Code				
a	2a	Tuition & Fees		611,310	184,265,707	184,265,707	0	0
кеп	ь	Auxiliary Enterpris	ses	611,310	, ,	14,813,862	0	0
윤	c	Other revenue		611,710	, ,	2,378,512	-	
MCe	d			011,710	2,370,312	2,370,312		
Ser	e							
æ	f	All other progr	ram service revenue					
Program Serwoe Revenue								
Δ	g	Total. Add line ▶ \$ 201,458,0						
	3		come (including divi	dends, ınterest				
		other sımılar a	-		2,869,323	2,869,323	0	0
	4	Income from inve	estment of tax-exempt b	ond proceeds	0	0	0	0
		Davidhia		•	0	0	0	0
	5	Royalties .	(ı) Real	(II) Personal	0	-	-	- v
	6a	Gross Rents	0	0				
	ь	Less rental	0	0				
	С	expenses Rental income	0	0				
	d	or (loss)	ome or (loss)		0	0	0	0
		Net rentar me		· · · · ·	_	_	_	
	7a	Gross amount	(ı) Securities 189,940,377	(II) O ther				
	/a	from sales of assets other	103,340,377					
		than inventory	100.066.057					
	ь	Less cost or other basis and	188,866,357	0				
	c	sales expenses Gain or (loss)	1,074,020	0				
	d	Net gaın or (lo	ss)		1,074,020	1,074,020	0	o
			<u> </u>	. •				
	8a	Gross income events (not in	from fundraising cluding					
ψ		\$	0					
Ē.		of contributior 1c) See Part	ns reported on line IV, line 18					
eve		Attach Schedul	e G ıf total exceeds					
Γ.		\$15,000		0				
Other Revenue	b c		xpensesb (loss) from fundrais	0	0	0	0	0
Ò				ling events	-	_	_	_
	9a	Gross income activities See	from gaming part IV , line 19					
		Complete Sche	dule G ıf total					
		exceeds \$15,00	<i>a</i>	0				
	ь	Less directe	xpensesb	0				
	с		(loss) from gaming		0	0	0	0
	10a	Gross sales a	f inventory, less	▶				
	100	returns and al						
			а	0				
	b		goods sold b	0 Inventory	2	0	0	0
	c	Net income or Miscellaneou	(loss) from sales of	Business Code	0	0	0	0
	11a	Sports facility		713,940	121,677		121,677	
	ь	opolis lacility		·	·		, , , , , , , , , , , , , , , , , , ,	
	c							
		A 11 - 44			0	0	0	0
	d e	All other rever	nue es 11a-11d					
				\$ 121,677				
	12		. Add lines 1h, 2g, 3	3,4,5,6d,7d,	236,445,433	205,401,424	121,677	0
		8c, 9c, 10c, and 1	1e	. ▶				

Page **9**

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re).
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	46,277,614	46,277,614		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	1,532,038	1,138,742	303,344	89,952
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0	0	0	0
7	Other salaries and wages	83,769,480	65,447,129	0	1,735,994
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	7,172,564	5,689,656	1,420,168	62,740
9	Other employee benefits	11,864,623	9,242,935	2,349,195	272,493
10	Payroll taxes	6,304,979	4,905,547	1,248,386	151,046
11	Fees for services (non-employees)				
а	Management	193,466	155,160	38,306	0
ь	Legal	544,905	437,014	107,891	0
c	Accounting	194,223	155,767	38,456	0
d	Lobbying	0	0	0	0
e	Professional fundraising See Part IV, line 17	0			0
f	Investment management fees	256,494	205,708	50,786	0
g	Other	6,489,330	5,128,857	1,284,887	75,586
12	Advertising and promotion	875,425	635,732	173,334	66,359
13	Office expenses	2,177,402	1,527,526	431,126	218,750
14	Information technology	776,559	599,690	153,759	23,110
15	Royalties	0	0	0	0
16	Occupancy	5,015,921	3,998,006	993,152	24,763
17	Travel	2,802,996	2,213,321	554,993	34,682
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0	0	0	0
19	Conferences, conventions and meetings	2,655,614	1,899,755	525,812	230,047
20	Interest	4,151,186	3,329,251	821,935	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	11,282,712	9,000,332	2,233,977	48,403
23	Insurance	1,211,298	966,265	239,837	5,196
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Supplies	6,948,388	5,513,912	1,375,781	58,695
b	Retail services & Maintenance	7,499,377	5,866,831	1,484,877	147,669
c	Purchase for resale	3,967,096	3,181,611	785,485	0
d	Miscellaneous	4,629,042	3,617,077	916,550	95,415
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	218,592,732	181,133,438	34,118,394	3,340,900
26	Joint Costs. Check if if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation			Fo	

Dart V	Balance	Shoot
Part X	Balance	Sheet

1 Cash—non-interest-bearing	23,677,365 3,107,304 18,497,394 3,683,102 997,000 0 7,543,457 859,656 875,307
2 Savings and temporary cash investments	18,497,394 3,683,102 997,000 0 7,543,457 859,656
Pledges and grants receivable, net	18,497,394 3,683,102 997,000 0 7,543,457 859,656
Accounts receivable, net	3,683,102 997,000 0 7,543,457 859,656
Receivables from current and former officers, directors, trustees, key employees or other related parties Complete Part II of Schedule L	997,000 0 7,543,457 859,656
Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L	7,543,457 859,656
7 Notes and loans receivable, net	859,656
8 Inventories for sale or use	
	875,307
▼ 10a	
/6 AVG	
b Less accumulated depreciation Complete Part VI of Schedule D	245,718,102
11 Investments—publicly traded securities	179,189,009
12 Investments—other securities See Part IV, line 11 Complete Part VII of	0
Schedule D 12 13 Investments—program-related See Part IV, line 11 Complete Part VIII	
of Schedule D .	
14 Intangible assets	0
15 Other assets See Part IV, line 11 Complete Part IX of Schedule 18,184,538 D 15	30,069,126
16 Total assets. Add lines 1 through 15 (must equal line 34) 553,907,783 16	514,216,822
17 Accounts payable and accrued expenses . 28,379,775 17	29,178,350
18 Grants payable	
19 Deferred revenue	7,443,233
20 Tax-exempt bond liabilities	109,864,552
21 Escrow account liability Complete Part IV of Schedule D	
21 Escrow account liability Complete Part IV of Schedule D	
persons Complete Part II of Schedule L	
23 Secured mortgages and notes payable to unrelated third parties 0 23	
24 Unsecured notes and loans payable	
25 Other liabilities Complete Part X of Schedule D	12,961,028
26 Total liabilities. Add lines 17 through 25	159,447,163
Organizations that follow SFAS 117, check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.	
27 Unrestricted net assets	206,945,660
through 29, and lines 33 and 34. 27 Unrestricted net assets 262,351,019 27 Temporarily restricted net assets 39,255,722 28	53,114,867
29 Permanently restricted net assets	94,709,132
Permanently restricted net assets	
lines 30 through 34.	
30 Capital stock or trust principal, or current funds	
30 Capital stock or trust principal, or current funds	
यं 33 Total net assets or fund balances	354,769,659
34 Total liabilities and net assets/fund balances	514,216,822

Dowl VI	Financial	Ctatamanta	and Reporting
7.11.5	l Financiai	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

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DLN: 93493133054050

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		If the organization UNIVERSITY Employer identification number					r					
SLATI	ILL ONLY	LKSIII						91	-056500	6		
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganızatıo					-
The	organiz	zation is not	a private found	ation because it is (Please	check onl	ly one org	anızatıon)				
1	Γ	A church, c	onvention of cl	nurches, or association of ch	nurches de	scribed in	Section 1	L70(b)(1)	(A)(i).			
2	굣	A school d	escribed in Sec	tion 170(b)(1)(A)(ii). (Atta	ch Schedu	ıle E)						
3	Γ	A hospital	or a cooperativ	e hospital service organizati	ıon descrıl	bed in Sec	tion 170(l	o)(1)(A)(i	i ii). (A ttac	h Schedu	le H)	
4	Γ	A medical	research organ	ızatıon operated ın conjunctı	on with a l	hospital d	escribed i	n Section	170(b)(1)	(A)(iii). E	nter the	
		hospital's i	name, city, and	state								
5	Γ	An organiza	ation operated 1	for the benefit of a college or	runiversit	y owned o	roperated	by a gov	ernmental	unıt desc	rıbed ın	
		Section 17	D(b)(1)(A)(iv).	(Complete Part II)								
6	Γ	A federal, s	tate, or local g	overnment or governmental	unıt descr	ıbed ın Se	ct ion 170	(b)(1)(A)	(v).			
7	Γ	An organiza	ation that norm	ally receives a substantial p	art of its s	support fro	om a gove	rnmental ı	ınıt or fror	n the gene	ral publi	с
		describedi	n Section 170(I	b)(1)(A)(vi) (Complete Par	tII)							
8	Γ	A commun	ıty trust describ	oed in Section 170(b)(1)(A)	(vi) (Com	nplete Par	tII)					
9	Γ	An organiza	ation that norm	ally receives (1) more than	331/3% 0	fits supp	ort from c	ontribution	ns, membe	rship fees	, and gr	oss
		receipts fro	m activities re	lated to its exempt functions	s—subject	to certair	n exceptio	ns, and (2) no more	than 331/	'3% of	
		ıts support	from gross inv	estment income and unrelate	ed busines	s taxable	ıncome (l	ess section	on 511 ta:	x) from bu	sinesses	5
		acquired by	the organizati	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III)			
10	Γ	An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See Se	ction 509	(a)(4). (S	ee instruc	tions)	
11	Γ	An organiza	atıon organızed	and operated exclusively fo	r the bene	fit of, to p	erform the	functions	of, or to o	arry out t	he purpo	ses of
			ore publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check									
		the box that describes the type of supporting organization and complete lines 11e through 11h a										
e	\vdash		• •	rtify that the organization is								
-	,	•	-	agers and other than one or			•			•		
		section 50		<u> </u>		, ,,	,				, ,	,
f				d a written determination fro	om the IRS	that it is	a Type I,	Type II o	r Type III	supportir	ng organi	zation,
-		check this		as the organization accepte	d any gift.	or contrib	ution from	any of the				ı
g		following pe		as the organization accepte	u any gni	or continu	ution nom	ally of the	;			
				r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes	No
		and (III) be	low, the govern	ing body of the the supported	d organıza	tion?				11g	(i)	
		(ii) a family	/ member of a p	erson described in (i) above	?					11g(ii)	
		(iii) a 35%	controlled ent	ity of a person described in ((ı) or (ıı) al	bove?				11g(iii)	
h		Provide the	following infor	mation about the organizatio	ns the org	janızatıon	supports					
					,							
		me of	(ii) EIN	(iii) Type of organization	1	s the		ou notify		is the		mount of
		orted ization		(described on lines 1-9 above or IRC section		ation in Iisted in	1	inization i) of your	_	ation in organized	sup	port?
	Organ	ization		(See Instructions)	1	verning		ort?		US?		
			,,		ment?							
					Yes	No	Yes	No	Yes	No		

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
	-			-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)				
	Facts and Circumstances Test				

Schedule A (Form 990 or 990-EZ) 2008

Form 990 Schedule B, Part I - Contributors (See Specific Instructions):

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
205	Lawrence P Nejasmich 1720 Crockett Ln Hillsborough, CA 94010	\$ 25,000	Person
206	Lee A Giles 3745 SW Monroe St Seattle, WA 98126	\$5,000	Person Payroll Noncash (Complete Part II If there is a noncash contribution)
207	LeeAnn Farrell 27833 10th Ave S Des Moines, WA 98198	\$10,000	Person Payroll Noncash (Complete Part II if there is a noncash contribution)
208	Leo J Hindery 188 E 78th St Frnt 1 New York, NY 10075	\$ <u>250,000</u>	Person F Payroll F Noncash F (Complete Part II if there is a noncash contribution)
209	Leon L Abhold 23009 Lakeview Dr Unit B101 Mountlake Terrace, WA 98043	\$	Person
210	Lilyan S Snow 3883 W Mercer Way Mercer Island, WA 98040	\$100,000	Person F Payroll F Noncash F (Complete Part II if there is a noncash contribution)

OMB No 1545-0047

2008

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Attach to Form 990. To be completed by organizations that

Supplemental Financial Statements

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization SEATTLE UNIVERSITY 91-0565006 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

For Paperwork Reduction Act Notice, see the Intructions for Form 990

the organization's accounting for conservation easements

- \$

(ii) Assets included in Form 990, Part X

- \$

► \$

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- a Revenues included in Form 990, Part VIII, line 1

▶ ⊄

b Assets included in Form 990, Part X

Part	3 9 9 1	Organizations Maintaining Co	llections of Art,	His	<u>tori</u>	<u>cal Trea</u>	sures, or C)the	<u>r Similar</u>	Asse	ts (co	ntınued)
3		ng the organization's accession and othe is (check all that apply)	r records, check any	of th	e foll	owing that	are a signific	ant u	se of its co	llection	1	
а	Γ	Public exhibition		d	Γ	Loan or e	xchange prog	rams				
b	Γ	Scholarly research		e	Γ	Other						
С	Γ	Preservation for future generations										
4		ride a description of the organization's co XIV	ollections and explair	n how	v they	further th	e organization	n's ex	cempt purpo	ose in		
5		ng the year, did the organization solicit of ets to be sold to raise funds rather than t							nılar	Г	Yes	┌ No
Par	t IV	Trust, Escrow and Custodial A Part IV, line 9, or reported an an					ganızatıon a	nsw	ered "Yes	" to Fo	orm 99	90,
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?											
b	If"Y	es," explain why in Part XIV and comple	ete the following table				-					
										A mou	nt	
С	Beg	inning balance						1c				
d	Add	litions during the year						1d				
е	Dist	tributions during the year						1e				
f	End	ıng balance						1 f				
2a	Did	the organization include an amount on Fo	orm 990, Part X, line	21?						Γ	Yes	┌ No
b	If "Y	es," explain the arrangement in Part XIV	1									
Pa	rt V	Endowment Funds. Complete										
	D		(a)Current Year 206,654,870	(b) Prior	Year (c	:)Two Years Back	: (d)	Three Years E	Back (e	Four Ye	ears Back
1a		Inning of year balance										
b		tributions	4,416,879									
с		estment earnings or losses	-50,530,972									
d		nts or scholarships	0 260 746									
е		er expenditures for facilities programs	9,360,746									
f		ninistrative expenses	0									
g	End	of year balance	151,180,031									
2	Prov	vide the estimated percentage of the yea	r end balance held as	;								
а	Boai	rd designated or quasi-endowment 🕨	26 %									
b	Perr	manent endowment 🕨 74 %										
c	Terr	n endowment ► 0 %										
3a		there endowment funds not in the posses	ssion of the organizat	ion t	hat a	re held an	d admınıstere	d for	the			
		inization by							ſ		Yes	No
		inrelated organizations			•			•		3a(i)		No
ь		related organizations 'es" to 3a(ii), are the related organizatio						•		3a(ii) 3b		No
4		cribe in Part XIV the intended uses of th	•					•		30		
	t VI						Part X. line	10.				
		Description of investment	, and Equipmen	<u></u>	(a)	Cost or other (investment	(b)Cost or o	ther	(c) Depreci	ation	(d) Boo	ok value
1a	Land						0 39,567	7,641			39	9,567,641
	 Buildi						0 252,167	-	65,22	1,655		5,945,934
		ehold improvements					- 	1,196	•	2,480		1,518,716
		ment					0 20,060	•		5,879		5,074,152
							0 22,364		•	3,286		1,611,659

Part VIII Investments—Other Securities. See	<u>e Form 990, Part X, line 1</u>	2.	
(a) Description of security or cateory (including name of security)	(b)Book value		d of valuation - year market value
Financial derivatives and other financial products		Cost of cha of	year market value
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	0		
Part VIII Investments—Program Related. Se	ao Form 990 Dart V June	13	
			d of valuation
(a) Description of investment type	(b) Book value		-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	-		
Part IX Other Assets. See Form 990, Part X, I			/I-> D - aloualua
A ccrued Interest Receivable - Trustee	iption		(b) Book value 19,571
Bonds issuance cost			1,388,916
Funds held in trust by others			1,299,357
Assets held under split-interest agreements			4,112,257
Goodwill (net)			5,145,234
Construction in progress			18,103,791
constituction in progress			10,103,731
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)		30,069,126
Part X Other Liabilities. See Form 990, Part	X, line 25.		
(a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
Liabilities under split-interest agreements	3,444,740		
Funds held in custody for others	2,249,353		
Deferred unrealized loss on interest rate swap	978,894		
U S government loan funds	6,288,041		
Total (Column (h) charid and France 2000 Park V. 1/10) 1 Total			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	12,961,028		

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	236,445,43
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	218,592,73
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	17,852,70
4	Net unrealized gains (losses) on investments	4	-55,968,63
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-55,968,63
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-38,115,93
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	135,116,13
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-55,968,63
3	Subtract line 2e from line 1	3	191,084,76
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
Ь	Other (Describe in Part XIV)		45.000.00
c -	Add lines 4a and 4b	4c	45,360,66
5 De 12	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5 F per 5	236,445,43
1	Total expenses and losses per audited financial statements	1	218,592,73
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV) 2d 0		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	218,592,73
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	218,592,73
Pa	rt XIV Supplemental Information		
Cor	mplete this part to provide the descriptions required for Part II, lines $3.5.$ and $9.$ Part III, lines $1a$ and $4.$ P	art XIV .	lines 1b and 2b.

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Endowment funds are invested to provide income to support education and related activities, either as a result of donor-imposed restrictions or as a result of designations by the Board of Trustees
SchD_P10_S00_L00	Schedule D, Part X	The university has considered the potential impact of FASB interpretation no 48 accounting for Uncertainty in Income Taxes and after review of the potential impact of various tax provsions it was determined that no potential liability existed for those positions
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Student aid amount was netted against tuition and fees were added back to reflect the gross tuition and fees

OMB No 1545-0047

2008

Open to Public

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

Name of the organization SEATTLE UNIVERSITY

Employer identification number

91-0565006

	'		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"			
	please explain	3	Yes	
	Seattle University draws and enrolls students of racial and ethnic minority groups in meaningful numbers and engages in promotional activities and recruiting efforts on a worldwide, national and local level that are reasonably designed to inform students of all racial and ethnic segments of the availability of the university. In addition, the Seattle University Nondiscrimination Policy as to students is prominently displayed on the university's public website and in all brochures, publications and catalogues dealing with student admissions, programs, and scholarships			
4	Does the organization maintain the following?			
ā	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
	p Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
(Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
c	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
5	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
i	Admissions policies?	5b		No
•	: Employment of faculty or administrative staff?	5с		No
C	Scholarships or other financial assistance?	5d		No
	Educational policies?	5e		No
	Use of facilities?	5f		No
g	g Athletic programs?	5g		No
ŀ	Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)	5h		No
6-	Does the organization receive any financial aid or assistance from a governmental agency?	6~	Yes	
	a Does the organization receive any financial aid or assistance from a governmental agency? • Has the organization's right to such aid ever been revoked or suspended?	6a 6b	ies	N o
_	If you answered "Yes" to either 6a or b, please explain using an attached statement			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev Proc 75-50, 1975-2 CB 587, covering racial nondiscrimination? If "No," attach an explanation	7	Yes	

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DLN: 93493133054050

OMB No 1545-0047

Employer identification number

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Department of the Treasury Internal Revenue Service Name of the organization

SEATTLE UNIVERSITY

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspect ion

							91-0565006	
Par	t I General Infor	mation on Gra	nts and Assistance	e				
		ed to award the gra	nts or assistance?			gibility for the grants or a		F Yes Γι
Part	Form 990, Part Part IV and Sch		ny recipient that rece tional space is		000. Check this box	tes. Complete if the of the first the office of the contract o		
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	Enter total number of secondarizations		_			•		
3	Enter total number of oth	ner organizations .					<u> </u>	•
For Pa	perwork Reduction Act No	tice, see the Instruc	tions for Form 990.		Cat No 50055	Р	Sc	hedule I (Form 990) 2008

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Institutional student financial aid	4598	45,360,669	0	cash value	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. See Additional Data Table

 Identifier
 Return Reference
 Explanation

 Schl. P0.1. S00, L02
 Schedule I. Part I. Line 2
 The Enrollment Services Division and the Office of Student Financial Services are responsible for the administration.

SchI_P01_S00_L02	Schedule I, Part I, Line 2	The Enrollment Services Division and the Office of Student Financial Services are responsible for the administration of all the grants according to the current law regulations and policies prescribed by the grantors. The organization is also subject to the annual A133 audit under Title IV

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DLN: 93493133054050

OMB No. 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008

Open to Public Inspection

Name of	t he	organizat ion	
SEATTLE U	NIVER	RSITY	

Employer identification number

91-0565006

Pa	It I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropiate box(es) if the organization pr 990, Part VII, Section A, line 1a Complete Part II		•			
	First class or charter travel	굣	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u>~</u>	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "			1b	Yes	
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv			2	Yes	
3	Indicate which, if any, of the following the organizat organization's CEO/Executive Director Check all t		·			
	✓ Compensation committee	ᅜ	Written employment contract			
	✓ Independent compensation consultant	I I	Compensation survey or study			
	Form 990 of other organizations	▼	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part VI	I, Section A, line 1a			
а	Receive a severance payment or change of control	payment	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ental non	iqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-l	pased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	omplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III			8		N o

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form 990 or Form 990-EZ	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)		
See Addıtıonal Data Table (i)								
(ii)							
(i)								
(ii)							
(i)								
(ii)							
(i)								
(ii)							
(i)								
(ii)							
(i)								
(ii)							
(i)								
(ii)							
(i)								
(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
SchJ_P01_S00_L01a	Schedule J, Part I, Line 1a	The university pays club dues for certain officers or key employees for business related purposes. The university provided a housing allowance to certain officers who relocated to the Seattle area from outside the region
SchJ_P01_S00_L04	Schedule J, Part I, Line 4	Eric Chiappinelli - \$305,810 72

Schedule J (Form 990) 2008

Software ID: 08000095

Software Version: v1.00

EIN: 91-0565006

Name: SEATTLE UNIVERSITY

Form 990, Schedule J,	Part 1	II - Officers, Direc	tors, Trustees. Ke	ev Emplovees, an	d Highest Compen	sated Emplovees		
(A) Name			f W-2 and/or 1099-MI		(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Stephen Sundborg SJ	(ı) (ıı)	269,738 0	0			12,608 0	309,320 0	292,398 0
Isiaah Crawford	(I) (II)	131,688 0	0		==/:	17,024 0	160,412 0	0
Timothy Leary	(ı) (ıı)	187,957 0	0		,	9,592	217,312 0	210,515 0
Ronald Smith	(ı) (ıı)	196,069 0	0	_	,	13,975	229,047	226,507 0
Robert Kelly	(ı) (ıı)	151,353 0	0		1	6,666 0	172,809	163,399 0
Mary Petersen	(ı) (ıı)	171,449 0	0	l -	,	11,521	1	185,994 0
Mary Kay McFadden	(ı) (ıı)	176,503 0	0	C	,	19,722	213,869	195,432
Patrick Howell SJ	(ı) (ıı)	124,114 0	0	C	,	6,573	157,661 0	109,566
Kelly Testy	(ı) (ıı)	345,382 0	0		1	9,116	383,457 0	279,638 0
Marilyn Gist	(ı) (ıı)	220,377 0	0	l -	/	6,032	242,245	208,147
Annette Clark	(ı) (ıı)	201,793 0	0		,	6,824	228,700	205,737
Eric Chiappinelli	(ı) (ıı)	384,893 0	0	C	,	7,432 0	400,325	178,877
John Eshelman	(ı) (ıı)	231,535 0	0	-	· · · · · · · · · · · · · · · · · · ·	8,226	263,678 0	227,705
Tayyab Mahmud	(ı) (ıı)	190,413 0	0	l -	,	6,014	214,477 0	120,952
Joseph Phillips	(ı) (ıı)	184,880 0	0		,	70,441	274,871 0	199,388
Michael Quinn	(ı) (ıı)	157,664 0	0	C	17,000	51,616 0	226,280	67,783 0
Sue Schmitt	(ı) (ıı)	151,018 0	0		· · · · · · · · · · · · · · · · · · ·	6,688	172,980	165,604 0

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DLN: 93493133054050

OMB No 1545-0047

Supplemental Information on Tax Exempt Bonds

Department of the Treasury Internal Revenue Service

Schedule K

(Form 990)

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Open to Public **Inspection**

ne of the organization									Employer	identificat	ion num	per	
ATTLE UNIVERSITY									91-056	5006			
art I Bond Issues (Require	ed for 2008)		1										
(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue	e Price	(f) Des	cription of l	Purpose	(g) De	feased	Beh	On alf of suer
										Yes	No	Yes	No
Washington Higher education Facilities Authority	91-1306482		07-25-	2007	38,	075,000	Capital Proj	ect			х		x
art II Proceeds (Optional fo	r 2008)			·						ı			1
Total Proceeds of Issue			•	4	ı	В	(2	С)		E	
Gross Proceeds in Reserve Fund	ds												
Proceeds in Refunding or Defeas	ance Escrows												
4 Other Unspent Proceeds													
5 Issuance Costs from Proceeds													
6 Working Capital Expenditures from Proceeds													
Capital Expenditures from Proce	eds												
Year of Substantial Completion					•		•						
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	<u> </u>	No
Were the bonds issued as part o	f a current refunding iss	ue?											
Were the bonds issued as part o	f an advance refunding i	ssue?											
Has the final allocation of procee	eds been made?												
Does the organization maintain a final allocation of proceeds?	adequate books and rec	ords to support the											
rt IIII Private Business Use	e (Optional for 2008)			•								•	
				<u>-</u>	-	<u> </u>	+	_				- ī -	
		mber of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No	Yes		No
		nanced property											
	(a) Issuer Name Washington Higher education Facilities Authority Int II Proceeds (Optional for Total Proceeds of Issue Gross Proceeds in Reserve Fund Proceeds in Refunding or Defeas Other Unspent Proceeds Issuance Costs from Proceeds Working Capital Expenditures from Proceeds Year of Substantial Completion Were the bonds issued as part of Were the bonds issued as part of Has the final allocation of proceeds? Total Proceeds (Optional for Total Proceeds in Reserve Fund Proceeds in Reserve Fund Proceeds In Reserve Fund Proceeds Issuance Costs from Proceeds Issuance Costs from Proceeds Working Capital Expenditures from Proceeds Year of Substantial Completion Were the bonds issued as part of Has the final allocation of proceeds? Total Proceeds (Optional for Total Proceeds in Reserve Fund In Res	TTLE UNIVERSITY art I Bond Issues (Required for 2008) (a) Issuer Name (b) Issuer EIN Washington Higher education Facilities Authority 91-1306482 ITT II Proceeds (Optional for 2008) Total Proceeds of Issue Gross Proceeds in Reserve Funds Proceeds in Refunding or Defeasance Escrows Other Unspent Proceeds Issuance Costs from Proceeds Working Capital Expenditures from Proceeds Capital Expenditures from Proceeds Year of Substantial Completion Were the bonds issued as part of a current refunding iss Were the bonds issued as part of an advance refunding in the standard of proceeds? Does the organization maintain adequate books and recfinal allocation of proceeds? TIII Private Business Use (Optional for 2008) Was the organization a partner in a partnership, or a me which owned property financed by tax-exempt bonds?	TITLE UNIVERSITY Bond Issues (Required for 2008) (a) Issuer Name (b) Issuer EIN Washington Higher education Facilities A uthority 91-1306482 ITH Proceeds (Optional for 2008) Total Proceeds of Issue Gross Proceeds in Reserve Funds Proceeds in Refunding or Defeasance Escrows Other Unspent Proceeds Issuance Costs from Proceeds Working Capital Expenditures from Proceeds Capital Expenditures from Proceeds Year of Substantial Completion Were the bonds issued as part of a current refunding issue? Were the bonds issued as part of an advance refunding issue? Has the final allocation of proceeds been made? Does the organization maintain adequate books and records to support the final allocation of proceeds? INTURY Private Business Use (Optional for 2008) Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? Are there any lease arrangements with respect to the financed property	TITLE UNIVERSITY Sart I Bond Issues (Required for 2008) (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Washington Higher education Facilities Authority 91-1306482 07-25- ITT II Proceeds (Optional for 2008) Total Proceeds of Issue Gross Proceeds in Reserve Funds Proceeds in Refunding or Defeasance Escrows Other Unspent Proceeds Issuance Costs from Proceeds Working Capital Expenditures from Proceeds Capital Expenditures from Proceeds Year of Substantial Completion Yes Were the bonds issued as part of a current refunding issue? Were the bonds issued as part of an advance refunding issue? Has the final allocation of proceeds been made? Does the organization maintain adequate books and records to support the final allocation of proceeds? IT III Private Business Use (Optional for 2008) Yes Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? Are there any lease arrangements with respect to the financed property	TITLE UNIVERSITY art I Bond Issues (Required for 2008) (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued Washington Higher education Facilities Authority 91-1306482 07-25-2007 ITT II Proceeds (Optional for 2008) A Total Proceeds of Issue Gross Proceeds in Reserve Funds Proceeds in Refunding or Defeasance Escrows Other Unspent Proceeds Unspent Proceeds Working Capital Expenditures from Proceeds Capital Expenditures from Proceeds Year of Substantial Completion Were the bonds issued as part of a current refunding issue? Were the bonds issued as part of an advance refunding issue? Has the final allocation of proceeds been made? Does the organization maintain adequate books and records to support the final allocation of proceeds? ITII Private Business Use (Optional for 2008) A Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? Are there any lease arrangements with respect to the financed property	Washington Higher education Facilities A uthority 91-1306482 07-25-2007 38, Total Proceeds (Optional for 2008) Total Proceeds in Reserve Funds Proceeds in Reserve Funds Proceeds in Refunding or Defeasance Escrows Other Unspent Proceeds Working Capital Expenditures from Proceeds Capital Expenditures from Proceeds Year of Substantial Completion Were the bonds issued as part of an advance refunding issue? Were the bonds issued as part of an advance refunding issue? Were the final allocation of proceeds been made? Does the organization maintain adequate books and records to support the final allocation of proceeds? Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? Are there any lease arrangements with respect to the financed property	TITLE UNIVERSITY art I Bond Issues (Required for 2008) (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price Washington Higher education Facilities Authority 91-1306482 07-25-2007 38,075,000 IT II Proceeds (Optional for 2008) Total Proceeds of Issue	Washington Higher education Facilities Authority 91-1306482 07-25-2007 38,075,000 Capital Project Proceeds (Optional for 2008) Total Proceeds (Optional for 2008) A B G G Gross Proceeds in Reserve Funds Proceeds in Refunding or Defeasance Escrows Other Unspent Proceeds Working Capital Expenditures from Proceeds Year of Substantial Completion Were the bonds issued as part of an advance refunding issue? Were the bonds issued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued as part of an advance refunding issue? Were the bonds insued the bonds in a part of an advance refunding issue? Were the bonds insued the bonds in a part of an advance refunding issue? Were the bonds insued the bonds in a part of an advance refunding issue? Were the bonds insued the bonds in a part of an advance refun	TITLE UNIVERSITY Table 1 Bond Issues (Required for 2008) (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Issuer EIN (c) EIN	### Bond Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose (a) Issuer Ein (b) Issuer Ein (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose (a) Issuer Ein (c) Cusin Proceeds (a) Issuer Ein (c)	### Bond Issuer Required for 2008) Washington Higher education Facilities Authority 91-1306482 07-25-2007 38,075,000 Capital Project	### Space Companies Compan	Section Sect

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

			A		В		C		D		E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	E	3	(<u>c</u>	ı	<u> </u>	ı	Ε
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

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DLN: 93493133054050

OMB No 1545-0047

2008

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

► Attach to Form 990 or Form 990-EZ. ▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

Transactions with Interested Persons

Internal Revenue Service Name of the organization SEATTLE UNIVERSITY

Employer identification number

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

1 (a) Name of disqualifi	ed person		(b) Description of transaction						<u> </u>		rrected?		
										\dashv	Yes	No	
										_			
2 Enter the amount of tax imposed or section 4958								ider	\$ ——				
3 Enter the amount of tax, If any, on I				ion .			•	• 9	\$				
Part II Loans to and/or From To be completed by organiz				Part I	'V lın	e 26 or Fo	rm 90	00-F7	Part	V lın	a 38a		
(a) Name of interested person and purpose	(b) Loan from t organiza	to or he	(c)Original princ amount	ınal		alance due	(e)	In ult?	(f) Approve by board committee		(g) W	ritten ment?	
	То	From					Yes	No	Yes N		Yes	s No	
Kelly Testy Purchase of residence		х	997	,000		997,000		Νo	Yes		Yes	_	
											4		
r at a l			.			997,000							
Part III Grants or Assistance		 na Interest		-		997,000						-	
To be completed by orga				rm 99	90, P	art IV, line	e 27.						
(a) Name of Interested person	(b)		petween interest ne organization	ed per	son	(c) A mo	unt o	fgrar	nt or typ	pe of	assista	nce	
			_										
Part IV Business Transactions To be completed by organical series.				rm 90	an D:	art IV line	<u> </u>	a 28	h or 2)8c			
(a) Name of interested person	(b) betw	Relationship een interested rson and the	(c) A mo	(c) A mount of transaction			ription of transaction			(e) Sharing organization revenues?			
		rganization								F	Yes	No	
Bridget Kelly PhD	the Uni	ly is married to versity's Vice ent for Student pment		68,9	m	Dr Kelly was a tenured faculty member in the College of Education			y		No		
Mary Rolfe	1	lfe is the siste of Trustee Stua		47,3	0	Is is emplo evelopmen iffice of Uni dvancemei	t Offi versi	cerın		mic		Νο	
Erın Sweezy	to the l	eezy is marrie Jniversity's ive Vice ent	d	43,8	M fa	Is Sweezy lagis and is aculty of the ducation	ame	ember	ofthe	f		Νο	
Sabey Construction		Sabey, Trustee	2	285,5		ieneral Con	struc	tion (ontrac	t		No	
ames Tower LLC	David S	Sabey, Trustee			L	ıfe Science ease						Νο	
Alexander Hutton Venture Partners LP	Kent Jo	hnson, Truste	е	106,0	ır P	eattle Univ n Alexandei artners L P artner in th	Hutt Mr	on Ve Johns	enture on is a			No	
See Additional Data Table					_					_			
										-+			
					-+					\dashv			

DLN: 93493133054050

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Non-Cash Contributions

	e of the organization LE UNIVERSITY		Employer identification number					
					91-0565006			
Pa	rt I Types of Property							
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of d rever	letermır	ning	
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional Interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles				1			
7	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	X	13	23,938,919	FMV			
	Securities—Closely held stock .			, ,				
	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution (historic structures)							
14	Qualified conservation contribution (other)							
15	Real estate—Residential .							
16	Real estate—Commercial				1			
17	Real estate—Other							
18	Collectibles							
	Food inventory							
20	Drugs and medical supplies .							
	Taxidermy				1			
22	Historical artifacts							
23	Scientific specimens				1			
24	Archeological artifacts							
25	Other (describe)							
	Other (describe)							
	Other (describe)							
	Other (describe)							
29	Number of Forms 8283 received which the organization complete Acknowledgement	d Form 828	33, Part IV, Donee	ar for contributions for	29			0
			-			1	Yes	No
30a	During the year, did the organization hold for at least three years from the date of			,				
	for the entire holding period? .					30a		No
ь	If "Yes", describe the arrangem							
31	Does the organization have a gif			review of any non-standard	contributions?	31		Νο
32a	Does the organization hire or us contributions?	e third part	ies or related organizations	to solicit, process, or sell	non-cash	32a		No
h	If "Yes" describe in Part II							

checked, describe in Part II

33 If the organization did not report revenues in Column (c) for a type of property for which Column (a) is

Part II Supplemental Infor 32b, and 33. Also com	32b, and 33. Also complete this part for any additional information.									
Identifier	ReturnReference	Explanation								
240111111	Notal III Colored	Explanation								
	1	1								

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SCHEDULE O

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization SEATTLE UNIVERSITY

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Employer identification number

91-0565006

ldentifier	Return Reference	Explanation
F990_P06_S0A_L02	Form 990, Part VI, Section A, Line 2	Trustee Gordon McHenry and President Stephen Sundborg, S J, serve on the board of trustees of another non-profit organization. Trustees Phyllis Campbell and Anne Farrell serve on the board of trustees of another non-profit organization. Trustees James Sinegal and John Meisenbach serve on the board of directors of a business entity. Trustees John Meisenbach and Peter Rose serve on the board of directors of a business entity.

ldentifier	Return Reference	Explanation
F990_P06_S0A_L04	Form 990, Part VI, Section A, Line 4	The Bylaw's were amended on November 19 2008 Article I was amended to reflect the role and reponsibilities of Members of the Corporation Article III was amended to clarify the process for removal of a Trustee

ldentifier	Return Reference	Explanation
F990_P06_S0A_L06	1	Seattle University is a Washington nonprofit corporation governed by a Board of Trustees that is responsible for the overall management of the affairs of the University. As a nonprofit member corporation established under Washington law, the University has a Board of Members ("Members")

ldentifier	Return Reference	Explanation
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	There are thirty (30) Trustees of the corporation Three are chosen by Members

	ldentifier	Return Reference	Explanation
F990	0_P06_S0A_L07b	Form 990, Part VI, Section A, Line 7b	The principal duty of the Members is to ensure furtherance of the work of Catholic higher education in accordance with the traditions and ideals of the Society of Jesus. The power to alter, amend, or repeal the Articles of Incorporation or the Bylaw's is reserved to the Members and must be exercised in accordance with the Bylaw's. The Members may delegate this authority to the Board of Trustees in whole or in part. The Board of Trustees may not authorize the sale or lease of any corporate properties having a fair market value in excess of \$300,000 without the written approval of a majority of the Members. Members, like Trustees, have a duty to conduct themselves in the best interests of the University consistent with the object and purpose of the University as stated in the Articles and Bylaw's

ldentifier	Return Reference	Explanation
F990_P06_S0A_L10	Form 990, Part VI, Section A, Line 10	The University provided each voting member of the Board of Trustees with an electronic copy of the Form 990 and schedules prior filing with the IRS. Each voting member of the Board of Trustees was asked to review and comment on the Form 990 prior to filing. The Chair of the Audit Committee of the Board of Trustees reviewed the Form 990 and the associated schedules. In addition, the Form 990 and schedules were reviewed by appropriate officers and management representatives, including but not limited to the Vice President for Finance and Business Affairs, the Associate Vice President for Finance and Business Affairs, the Controller, the Vice President and University Counsel and various key personnel in the controller's office whose duties were to compile, review and finalize the Form 990 and the associated schedules.

ldentifier	Return Reference	Explanation								
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	The Conflict of Interest Policy for Trustees is contained in the Bylaws of the University Trustees are informed of this policy during Trustee orientation and the annual meeting. On an annual basis each. Trustee is asked to furnish a written statement indicating whether he or she is involved in any matter that poses an actual or potential conflict of interest. Trustees are expected to update the disclosure throughout the year as may be appropriate. After a Trustee's disclosure of a financial or other interest, the Chair of the Board of Trustees in consultation with University Counsel, decides if the possible conflict of interest is a conflict of interest needing action by the Board of Trustees. If the Chair of the Board of Trustees believes Board action is appropriate, the interested person must leave the Board meeting while the financial or other interest is discussed and voted upon, unless requested to stay either to respond to questions or provide information to the Board on the matter under discussion. The remaining Board Members decide if a conflict of interest exists and the appropriate course of action. Officers, key employees, faculty and staff are covered by the University Conflict of Interest Policy. Individuals are informed of this policy at the time of hire. The policy is contained in the Human Resources Policy Manual and available to faculty and staff on the University's website. Upon identification of a potential conflict of interest, the matter is reviewed and evaluated by university officials and a determination is made around an appropriate course of action. In addition, the Office of Finance and Business Affairs review s carefully all proposed business transactions, expenditures and requests for reimbursement to determine compliance with University policies, including those relating to conflict of interest.								

ldentifier	Return Reference	Explanation								
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The University employs a process for determining compensation of the President and one or more officers and key employees that includes the following elements (1) an authorized committee of the Board of Trustees composed entirely of individuals who are unrelated to, and not subject to the control of, the disqualified person or persons involved in the compensation arrangement, (2) reliance on appropriate comparability data, including compensation levels paid by similarly situated organizations for functionally comparable positions, the location of the university, including the availability of similar specialties in the geographic area, independent compensation surveys by nationally recognized independent firms, and written offers from similar institutions competing for the services of the disqualified person, and (3) documentation by the authorized body that adequately documents the basis for the determination concurrently with making the decisions regarding the compensation arrangement. The Executive Committee of the Board of Trustees serves the function of the compensation committee and followed this process with respect to the compensation arrangement for the President, Provost, Executive Vice President, Vice President for Finance and Business Affairs and the Dean of the Law School Within the institution, appropriate comparability data is also obtained and reviewed for all other officers, key employees and any other highly compensated employees								

ldentifier	Return Reference	Explanation					
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	While applicable Federal tax laws do not mandate that the university's governing documents, conflict of interest policy and financial statements be made available for public inspection, the university makes each of the foregoing available either on its wiebsite www seattleu edu or upon request					

Software ID: Software Version:

EIN: 91-0565006

Name: SEATTLE UNIVERSITY

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Ada	-									
		(C) Position (check all that apply)								(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Forner	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Mıchael S Bayard SJ , Trustee	5	Х						0	0	0
Phyllis J Campbell , Trustee	5	Х						0	0	0
Scott W Coble SJ , Trustee	5	Х						0	0	0
Theodore J Collins , Trustee	2 00	Х						3,750	0	0
Marta Dalla Gasperina , Trustee	5	Х						0	0	0
Thomas A Ellison , Trustee	5	Х						0	0	0
Anne V Farrell , Trustee	5	Х						0	0	0
Patrice M Fersch , Trustee	5	Х						0	0	0
Steven W Hooper , Trustee	5	Х						0	0	0
Donald J Horowitz , Trustee	5	Х						0	0	0
Kent L Johnson , Trustee	5	Х						0	0	0
Carolyn S Kelly , Trustee	5	Х						0	0	0
Patrick J Kelly SJ , Trustee	5	Х						0	0	0
Maureen Lee , Trustee	5	Х						0	0	0
Michael McCarthy SJ , Trustee	5	Х						0	0	0
Gordon A McHenry Jr , Trustee	5	Х						0	0	0
John W Meisenbach , Trustee	5	Х						0	0	0
Dan W Murphy , Trustee	5	Х						0	0	0
Carol Kobuke Nelson , Trustee	5	Х						0	0	0
Stephen A Privett SJ , Trustee	5	Х						0	0	0
Robert A Ratliffe , Trustee	5	Х						0	0	0
Rick C Redman , Trustee	5	Х						0	0	0
Stuart T Rolfe , Trustee	5	Х						0	0	0
Pete J Rose , Trustee	5	Х						0	0	0
David Sabey , Trustee	5	Х						0	0	0
Mick J Schreck Sr , Trustee	5	Х						0	0	0
James D Sinegal , Trustee	5	Х						0	0	0
Betty Woods , Trustee	5	Х						0	0	0
Stephen Sundborg SJ , President	37 5	Х		Х				269,738	0	39,581
Isıaah Crawford , Provost	37 5			X				131,688	0	28,724

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa	<u> </u>									
	(B) Average hours per week		(C tion (hat a	chec		I		(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(A) Name and Title		Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			
Timothy Leary , Executive VP	37 5			Х				187,957	0	29,354
Ronald Smith , VP Business & Finance	37 5			Х				196,069	0	32,977
Robert Kelly , VP Student Development	37 5			Х				151,353	0	21,456
Mary Petersen , VP & University Counsel	37 5			х				171,449	0	29,827
Mary Kay McFadden , VP University Advancement	37 5			х				176,503	0	37,367
Patrick Howell SJ , VP Mission & Ministry	37 5			х				124,114	0	33,546
Joseph Phillips , Dean	37 50				Х			184,880	0	89,991
Mıchael Quınn , Dean	37 50				Х			157,664	0	68,616
Sue Schmitt , Dean	37 50				Х			151,018	0	21,962
Kelly Testy , Dean	37 5				Х	Х		345,382	0	38,075
John Eshelman , Faculty	37 50					Х		231,535	0	31,422
Marılyn Gıst , Executive director	37 5					Х		220,377	0	21,868
Annette Clark , Professor	37 5					Х		201,793	0	26,907
Eric Chiappinelli , Professor	37 50					Х		384,893	0	15,432
Tayyab Mahmud , Faculty	37 50					Х		190,413	0	24,064