

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

partment of the Treasury

SCANNED DEC 0 5 2012

anization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

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_	For the	2008 calend	dar year, d	or tax year beg	ginning Jul 1		, 2008	, and endi	ng Jun	30		, 2009	
_	Check if a	applicable		C Name of orga	anization					D Employ	er Iden	tification Number	
	' Addr	ress change	Please use IRS label	Utah Nav	ajo Health :	System,	Inc.			87-	0560	763	
	<b>†</b> 1	ne change	or print or type.		street (or P O box if mai			ddr) Room/:	suite	E Telepho	_		
	1 1	al return	See specific	P O BOX	130, E. Hi	thway 26	62			(43	5) 6	551-3291	
	F - F	mination	Instruc-	City, town or		<u> </u>		ZIP code +	4				
	<u> </u>	ended return	10113.	Montezum	a Creek		UT	84534		G Gross r	ecointe	\$ 16,069,9	89
<		dication pending	F Name (	and address of prin			- 01	04334	H(a) Is this	a group retur			es X No
	☐ ybb		1	•	•		C1- [1]	T Q/52/	1 ' '	affiliates inc		H Y	
-	Tau -		_		Box 130, E. Highwa M	4947(a)		527	if 'No,	attach a list	(see in	structions)	
-		exempt statu		(6) (3	)	4947(a,	)(1) (1	1 327	-			•	
		site: ► N/		. 7.				Year of Eorma		exemption ni			JT
-	rt I	Summa	X Corpora	ation Trust	Association	Other ►	- L.	A SELECTION	ation 199	9	State of	legal domicile C	<u>, 1</u>
_		Priofly dosori	ho the ere	ronization's mi	ssion or most signi	ficant activit	Sale Constitution	Vir cli	nice e	orvo 1	002	1	
	) ' <u>'</u>	health c	are ne	panizations in	ural Southe	ncantactive	STE CAN	imar M	v membe	ere of	<u>. 00a</u>	<u> </u>	
ည	1 -	the Nava	io Nat	ion.	ural Souther	15 c _ 0 car	Y P		. \ \ 	2=5_9=			
Пa	-	-12 22 4	.J				<u>-</u> 007	,- <u>-</u> <u>-</u> -	'G₂				
Activities & Governance	2 0	Check this bo	ox ► 🗍	if the organiza	ation discontinued in	s operations	s or dispo	sed of mo	than 25	- – – – % of its a:	 ssets	<b>_</b>	
Ű	3 1	Number of vo	iting mem	bers of the go	verning body (Part	VI, line 1a)	`^	(br <sup>O</sup> On	•		3	9	
S					ers of the governin	g body (Part	t VI, line	1b)			4	9	
ŧ				yees (Part V, I							5	175	
5.	1			eers (estimate	* *	10 1	, (O)				6	0	
•	i	-			ue from Part VIII, li		mn (C)				7a 7b		0.
	D IV	vet unrelated	Dusiness	taxable incom	ne from Form 990-1	, line 34			_		/ 10		
		Samalanda		4- 4D- 4-1411 I	. 113					rior Year	-0.2	Current	
Ë	1		-	ts (Part VIII, li						,366,6			$\frac{8,215}{0.927}$
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)								144,4			$\frac{0,927.}{8,763.}$
æ	I				i (A), illies 3, 4, ali Illines 5, 6d, 8c, 9c	•	16)			45,6	343.	<del></del>	2,084.
	l				11 (must equal Par			e 12)	14	,556,7	172.		9,989.
					rt IX, column (A), I		(, 9,	<u> </u>		,			
					t IX, column (A), lir								
	l .				yee benefits (Part I		A) lines	5-10)	8	,551,5	590.	9.33	0,322.
ses	ì						, ,,,	,		, , .		-,	
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)  Fotal fundraising expenses (Part IX, column (D), line 25) ► 399,083.										x 5 1 2 mothers	
Ä					104	·							
			X, column (A)	7,184,871									
	18 T	otal expense	es Add Iir	nes 13-1 (mu	STENTE CHINE		ne 25)			,736,4			4,584.
	19 F	Revenue less	expenses		=18-from-line 12	<u>   &amp; </u>				,179,6			4,595.
te o				ne 16)	SEP 28 20	12 8				nning of Y		End of	
Bata		Total assets (		ne 16)	JLI 2 C L	181				,691,5			1,833.
Not Assets or Fund Balancos	l	Total liabilitie	•	' 1 1						,756,7			1,591.
	22 N	Vet assets or	fund bala	nces Subtrac	t McCI DemNhe 2				6	, 934, 8	<u>337.</u>	6,89	0,242.
Pa	rt II	Signati	ure Bloc	CK L									
		Under penaltie true, correct, a	es of perjury, and complete	declare that I have Declaration of pro	ve examined this return, eparer (other than officer	including accom	npanying sch	nedules and st	atements, and parer has any	to the best knowledge	of my k	nowledge and beli	ef, it is
c:.			(1/2	112					1				
Siç He	jii ro	Signature	of officer						U Da	9/14/1	. 2		
		` `		•								1 0551	_
			is Ham		<del></del>				Chie	Fina	ncıa	al Office	<u>:r</u>
		7,50, 51		<u> </u>			L	Date		haalo of	ΙP	Preparer s identifyii see instructions)	ng number
Pa	id				150 -		"	Date	S	heck if		see instructions)	
Pro		Preparer's signature		Mungo	Lund X			00/11/		mployed >	X		
parer's Rouney in Sperity (19711/12									L Z			<u> </u>	
Ùs	е	Firm's name (or RODNEY L. SPERRY CPA											
On	ıly	employed) address and		6 BLACK E	CLK WAY	==		0 000		IN ►	100	1) (45 )	1 4 5
		ZIP + 4	WES	•		UT		8-2608	P	hone no	(80	1) 647-8 X Yes	
May	/ the IR¹	r√ diecilee thi	is return v	with the prepar	er shown above? (	coo inctriicti	ione)					IY I Vac	l No

Form **990** (20

$\overline{}$	990 (2008) Utah Navajo Health System, Inc.	8-7-0560763	Page 2
Pa	rt III Statement of Program Service Accomplishments (see instructions)		
1	Briefly describe the organization's mission		
	Four clinics serve local		<b>_</b>
	health care needs in rural Southeast Utah - primarily members of		
	the Navajo Nation.		
	Did the organization undertake any significant program services during the year which were not listed on the	prior	
	Form 990 or 990-EZ?		X No
	If 'Yes,' describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	s? Yes	X No
•	If 'Yes,' describe these changes on Schedule O	,	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by	evenences Section 50	1(c)(3)
4	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allo	ocations to others, the	total
	expenses, and revenue, if any, for each program service reported		
4	- (Code	¢ 16 03	0 1/2 \
4		venue \$ <u>16,03</u>	
	Montezuma Creek Community Health Center, Monument Valley Clinic,		<del>-</del>
	Blanding Clinic and Navajo Mountain Clinic served local health can		
	needs in rural Southeast Utah - primarily members of the Navajo _		
	Nation.		
		<b></b>	
			<del></del> _
	· (O-d-		,
41	(Code) (Expenses \$ including grants of \$) (Re		
		<del>-</del>	<del>-</del>
			<b></b>
	~		
		^	
4	(Code) (Expenses \$ including grants of \$) (Re	/enue \$	)
			<b>-</b>
			<b>-</b> _ <del>-</del>
			_ <b></b>
			<b>-</b>
4	d Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$		)
4	e Total program service expenses > \$ 11,934,383. (Must equal Part IX, Line 25, column (B))		·
	12, 30 1, 300 1, (mast oqual rat in, time 20, column (b))		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х
	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
21 22	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K If 'No, 'go to question 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
đ	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		L
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
BAA		Form	990 (	(2008)

# Form 990 (2008) Utah Navajo Health System, Inc. Parkly Checklist of Required Schedules (continued)

			1	
		,	Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee	\		
á	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee),		100	
	or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a	41	Χ
ŀ	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	x	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		X
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	• Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
BAA		Forn	9 <b>90</b> (	(2008)

Form 990 (2008) Utah Navajo Health System, Inc. • 87-0560763 Page | Part VI | Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management				
	For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, des processes, or changes in Schedule O See instructions	scribe the circumstances,	35	Yes	No
1 a	Enter the number of voting members of the governing body	1a 9	- ***	ۆ	
b	Enter the number of voting members that are independent	1 <b>b</b> 9	237		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship or a business relation officer, director, trustee or key employee?	ionship with any other	2	-	<u> </u>
3	Did the organization delegate control over management duties customarily performed by or und of officers, directors or trustees, or key employees to a management company or other person?	er the direct supervision	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		<u>X</u>
5	Did the organization become aware during the year of a material diversion of the organization's	assets?	5		х
6	Does the organization have members or stockholders?		6		X
-	Does the organization have members, stockholders, or other persons who may elect one or mo	re members of the			
	governing body?		7a 7b		X
_	Are any decisions of the governing body subject to approval by members, stockholders, or othe		, N	, siĝen	
8	Did the organization contemporaneously document the meetings held or written actions underta the following.	ken during the year by	5.		
	The governing body?		8a	X	
	Each committee with authority to act on behalf of the governing body?		8b	_X	- V
	Does the organization have local chapters, branches, or affiliates?  If 'Yes,' does the organization have written policies and procedures governing the activities of s	uch chapters, affiliates,	9a		<u>x</u> _
10	and branches to ensure their operations are consistent with those of the organization?  Was a copy of the Form 990 provided to the organization's governing body before it was filed?	All organizations must	9b		
	describe in Schedule O the process, if any, the organization uses to review the Form 990.  Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be set of the process of		10	_X	
	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		11		X
Sec	tion B. Policies				
12 a	Does the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Yes	No X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that to conflicts?	at could give rise	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy Schedule O how this is done	y? If 'Yes,' describe in	12c		
13	Does the organization have a written whistleblower policy?		13		X
14	Does the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and ap persons, comparability data, and contemporaneous substantiation of the deliberation and decisions.	proval by independent ion		1	
а	The organization's CEO, Executive Director, or top management official?		15a	Х	
b	Other officers of key employees of the organization?		15b	X	
	Describe the process in Schedule O (see instructions)		1082		·
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar ar entity during the year?	rangement with a taxable	16a		X
	If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the status with respect to such arrangements?	evaluate its participation e organization's exempt	16b	* . 	
Sec	tion C. Disclosures				
17	List the states with which a copy of this Form 990 is required to be filed ▶				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and inspection. Indicate how you make these available. Check all that apply	990-T (501(c)(3)s only) ava	aılable	for pu	blic
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documer statements available to the public	nts, conflict of interest policy	y, and	fınanc	ıal
20	State the name, physical address, and telephone number of the person who possesses the boo	ks and records of the organ	ızatıon		
•	Dennis Hammond E. Highway 262 Montezuma Creek UT	<u>.                                    </u>	<u>35)</u> _6	51-3	3291
BAA			Form	990 (	(2008)

### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee, or key employee

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)	(c)						(D)	(E)	(F)
Name and Title	Average hours	Position (che			k all t	that app	ly)	Reportable	Reportable	Estimated
	per week	adivid allossee or director	msbluhonal kustee	Offi el	λey employee	Higt est condensated employee	r di nei	compensation from the organization (W 2/1099-MISC)	compensation from related organizations (W-2/1099 MISC)	amount of other compensation from the organization and related organizations
Donna Singer										<del></del>
Executive Director	50.00			Х				119,928.	0.	0.
Dénnis Hammond										
Chief Financial Officer	50.00			Х				102,496.	0.	0.
L. Val Jones										
Doctor	40.00				Х			355,864.	0.	0.
Mahana Fisher										-
Doctor	40.00				х			279,808.	0.	0.
Wendell Key										
Doctor	40.00				х			194,072.	0.	0.
Brooks Thompson										
Doctor	40.00				Х			185,937.	0.	0.
Joseph Vreeken										
Doctor	40.00				х			161,521.	0.	0.
Freddie Riggs										
Nurse	40.00					х		96,817.	0.	0.
Nelladee Street										
Nurse	40.00					Х		95,083.	0.	0.
Marianne Williams										
Nurse	40.00					Х		94,671.	0.	0.
Verlyn Hawks										
Nurse	40.00					Х		89,163.	0.	0.
Anna Day										
Nurse	40.00					Х		89,142.	0.	0.
Gloria Begaye										
Director	5.00	Χ						7,500.	0.	0.
Melinda Naseyowma										
Director	5.00	Х						5,700.	0.	0.
Jamie Harvery										
Director	5.00	Х						3,900.	0.	0.
Lorrisa Jackson										
Director	5.00	Х						6,000.	0.	0.
Winfred Jones			ĺ							
Director	5.00	Х						14,550.	0.	0.
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(A)	(B)			(	c)			(D)	(E)	(F)
Name and Title	Average hours per week			Officer				Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
Harriett Lansing Director	5.00	х						4,800.	0.	0.
Menneth Miles Director	5.00	х						4,200.	0.	0.
Edward Tapaha Director	5.00	Х						3,450.	0.	0.
Robert Whitehorse Director	5.00	X						8,250.	0.	0.
	-									
	-									
	-									ļ
	-						-			
	-									
	-									
<del></del>	-									
	-									
	-									
1 b Total				-			<b>&gt;</b>	1,922,852.	0.	0.
2 Total number of individuals (including those in 1a) w organization ► 7	ho recei	ved	mor	e th	an S	<b>Б100</b>	,000	) in reportable con	npensation from the	
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such income.	dıvıdual									Yes No
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th individual	oortable an \$150	com ),000	pen )? If	satio 'Ye:	on a s' co	nd o ompl	ther ete	compensation fro Schedule J for suc	m :h	4 X
5 Did any person listed on line 1a receive or accrue correndered to the organization? If 'Yes,' complete School	mpensa edule J 1	tion or s	fror uch	n ar pers	ny u son	nrela	ated	organization for s	ervices	5 X
Section B. Independent Contractors								_		
Complete this table for your five highest compensate compensation from the organization	ed indep	ende	ent c	ontr	racto	ors th	hat i	received more thai	n \$100,000 of	
(A) Name and business addres	s							( <b>B</b> ) Description o	f Services	(C) Compensation
	····	-								
2 Total number of independent contractors (including t	hose in	1) w	ho r	ece	ived	mor	e th	an \$100,000 in		

		oracomonic or re	0101140					
				· ·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributional distributions) All other contributions, gifts, gamilar amounts not included in	grants, and above 1 f	10,316,233	<u>.</u>			
양취	h	Total. Add lines 1a-1f			10,568,215.			•
UE				Business Code	ì			
NEN	2a	Patient Charge	s	999999	5,470,927.	5,470,927.	0.	0.
PROGRAM SERVICE REVENUE	b c d e							
280		Total. Add lines 2a-2f	se revenue	L	5,470,927.		fygy .	. ~,
		Investment income (includer similar amounts) Income from investment	-	ı	8,763.		0.	8,763.
	5 6a	Royalties  Gross Rents	(ı) Real	(II) Personal	_	i	Da .	. "
	b	<b>b</b> Less rental expenses			_			
	С	Rental income or (loss)				,	, , ,	Ì ,
		Net rental income or (lo	oss)	'	>	- Ania		
		Gross amount from sales of assets other than inventory	(i) Securities	(II) Other	- 1.00 - 1.00 - 1.00			\$
	С	Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss)						\$ 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
ENUE		Gross income from fund (not including \$ of contributions reported						
OTHER REVE		See Part IV, line 18 Less direct expenses Net income or (loss) fro	ŕ	a b				
	9a	Gross income from gam See Part IV, line 19	=	a	<u> </u>		,	- 2
		Less direct expenses		D[				
		Net income or (loss) fro Gross sales of inventory and allowances		/ities	<b>&gt;</b>			
		Less cost of goods sold Net income or (loss) fro		b	- · · · · · · · · · · · · · · · · · · ·		20 2	
		Miscellaneous Reven		Business Code				
	11 a b							
	4	All other revenue			22,084.	22,084.	0.	0.
		Total. Add lines 11a-11o	d	<u> </u>	22,084.	22,004.		
		Total Revenue. Add line 10c, and 11e		5, 6d, 7d, 8c, 9c,		5,493,011.	0.	8,763.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), an
--

	All other organizations must com	(A)	(B)	(C)	(D)
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				***
4 5	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees	357,892.	0.	357,892.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	337,0321		331,333	
7	Other salaries and wages	6,507,662.	5,080,510.	1,221,185.	205,967.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	302,481.	226,861.	66,546.	9,074.
9	Other employee benefits	1,677,292.	1,257,969.	369,004.	50,319.
10	Payroll taxes	484,995.	363,746.	106,699.	14,550.
11	Fees for services (non-employees)		·		
á	a Management	76,390.	73,351.	0.	3,039.
ŀ	<b>b</b> Legal	160,638.	160,638.	0.	0.
(	Accounting	66,854.	0.	66,854.	0.
(	<b>d</b> Lobbying				
•	Prof fundraising svcs See Part IV, In 17		, v4	2 (# 7 h	
f	Investment management fees		· ·		
Ç	g Other	1,918,224.	1,438,668.	460,374.	19,182.
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	393,684.	255,894.	133,853.	3,937.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	8,545.	0.	8,545.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	535,555.	412,377.	117,822.	5,356.
	Insurance	81,881.	61,411.	18,014.	2,456.
24	Other expenses Itemize expenses not covered above (Expenses grouped together			Karan Salah	
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)			2.4	
á	Supplies	2,119,428.	1,589,571.	508,663.	21,194.
	Equipment Leases	215,990.	161,992.	47,518.	6,480.
	Rent	194,957.	146,218.	38,991.	9,748.
(	Telephone and Utilities	411,818.	308,863.	85,055.	17,900.
	Miscellaneous Expenses	600,298.	396,314.	174,103.	29,881.
	All other expenses	·			
	Total functional expenses Add lines 1 through 24f	16,114,584.	11,934,383.	3,781,118.	399,083.
26	Joint Costs. Check here   ☐ If following  SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational				
BAA	campaign and fundraising solicitation				Form <b>990</b> (2008)

					(A) Beginning of year		<b>(B)</b> End of year	
	1	Cash - non-interest-bearing			1,672.	1	872.	
	2	Savings and temporary cash investments			135,489.	2	1,329,861.	
	3	Pledges and grants receivable, net			3,166,535.	3	2,257,954.	
	4	Accounts receivable, net			1,968,318.	4	1,669,636.	
	5	Receivables from current and former officers, directors	. truste	ees, kev emplovees,	1,500,510.		2,000,000	
		or other related parties Complete Part II of Schedule L		5	20020			
	6	Receivables from other disqualified persons (as define		The same of the sa	2322			
Δ		and persons described in section 4958(c)(3)(B) Comp	lete Pa	art II of Schedule L		6		
ASSETS	7	Notes and loans receivable, net			2,071,061.	7	2,249,219.	
Ě	8	Inventories for sale or use				8		
S	9	Prepaid expenses and deferred charges	1 1			9	* Nexted at	
		Land, buildings, and equipment cost basis	10a	5,457,897.		il de la constante de la const		
	b	Less accumulated depreciation Complete Part VI of			The second second	- 4 MA		
		Schedule D	10b	3,430,445.	2,331,428.	10 c	2,027,452.	
	11	Investments – publicly-traded securities				11		
	12	Investments – other securities See Part IV, line 11				12		
	13	Investments – program-related See Part IV, line 11				13		
	14	Intangible assets			15.050	14	1.0.000	
	15	Other assets See Part IV, line 11	•••		17,060.	15	16,839.	
	16	Total assets Add lines 1 through 15 (must equal line 3	34)		9,691,563.	16	9,551,833.	
	17	Accounts payable and accrued expenses			333,309.	17	404,426.	
	18 19	Grants payable Deferred revenue			1 162 012	18	642 496	
L	20	Tax-exempt bond liabilities			1,163,013.	19 20	643,486.	
Ā	21	Escrow account liability Complete Part IV of Schedule	D			21		
B	22	Payables to current and former officers, directors, trus		ou employees		21		
Ī		highest compensated employees, and disqualified pers	sons C	Complete Part II				
LIABILITIES		of Schedule L				22		
S	23	Secured mortgages and notes payable to unrelated thi	rd part	ies		23		
	24	Unsecured notes and loans payable			24			
	25	Other liabilities Complete Part X of Schedule D	1,260,404.	25	1,613,679.			
	26	Total liabilities. Add lines 17 through 25			2,756,726.	26	2,661,591.	
N E T		Organizations that follow SFAS 117, check here ▶	X an	d complete lines	7,749		· Salari	
		27 through 29 and lines 33 and 34.				***		
ASSET	27	Unrestricted net assets			2,631,332.	27	3,988,802.	
Ĕ	28	Temporarily restricted net assets			4,303,505.	28	2,901,440.	
S O	29	Permanently restricted net assets				29		
R		Organizations that do not follow SFAS 117, check her	e ►	and complete	j , ,			
FUZD		lines 30 through 34.			a manufus and a second as	diniz.		
	30	Capital stock or trust principal, or current funds				30		
A	31	Paid-in or capital surplus, or land, building, and equipr				31		
Ā	32	Retained earnings, endowment, accumulated income,	or othe	er funds		32		
<b>BALAZCES</b>	33	Total net assets or fund balances.			6,934,837.	33	6,890,242.	
	rt X	Total liabilities and net assets/fund balances  Financial Statements and Reporting			9,691,563.	34	9,551,833.	
Г	II ( )	Financial Statements and Reporting		······································	·		Voc. No.	
1	Δα	counting method used to prepare the Form 990	ash	X Accrual	Other		Yes No	
		re the organization's financial statements compiled or re					2a X	
_		re the organization's financial statements complied of the		-	ccountain		2b X	
c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit.								
	rev	iew, or compilation of its financial statements and selec	tion of	an independent accou	ntant?		2c X	
3	a As	a result of a federal award, was the organization require dit Act and OMB Circular A-133?	ed to u	ndergo an audit or aud	lits as set forth in the Si	ngle	20 V	
		res,' did the organization undergo the required audit or					3a X 3b X	
BA		. 55, 55 the organization undergo the required addit of	uuuil5 ′				Form <b>990</b> (2008)	

# SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts. OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name o	f the	organization	<u> </u>	<u> </u>					Employe	r identificat	ion number		
Uta:	h '	Navajo Healt	h System, Inc	•					87-0	560763	3		
Part	1	Reason for Pu	blic Charity Statu	s (All organizations	must o	comple	te this	part.)	(see	ınstruct	ions)	· <del></del> -	
The o	rga	nization is not a priv	ate foundation becaus	se it is: (Please check on	ly <b>one</b> o	rganızat	ion )						
1		A church, convention	on of churches or asso	ciation of churches desci	ribed in	section '	1 <b>70(</b> b)(1	)(A)(i).					
2		A school described	ın section 170(b)(1)(A	(Attach Schedule E	()								
3	Г	A hospital or coope	rative hospital service	organization described i	n sectio	n 170(b)	(1)(A)(ii	<b>i).</b> (Atta	ch Sche	edule H)			
4				d in conjunction with a ho							r the hospi	tal's	
		name, city, and sta		·									
5		An organization opinion (Control opinion) (Contr	erated for the benefit of complete Part II)	of a college or university		,	•		mental u	init descr	ibed in sec	tion	
6 7		An organization that		overnmental unit describ substantial part of its sup art II )					or from t	the gener	al public d	escribed	
8													
9	An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)												
10		An organization org	ganized and operated	exclusively to test for pub	olic safet	ty See s	ection !	509(a)(4	<b>).</b> (see	instructio	ns)		
11		more publicly supp	orted organizations de	exclusively for the benefit escribed in section 509(a ation and complete lines	)(1) or s	ection 5	09(a)(2)	ions of, See <b>s</b>	or carry <b>ection 5</b>	out the <b>09(a)(3).</b>	purposes o Check the	f one or box that	
		a Type I	<b>b</b> Type II	<del></del> 1		tionally		ed		d 🗍	Type III-	Other	
е		By checking this bothan foundation ma 509(a)(2)	ox, I certify that the organizers and other than	ganization is not controlle i one or more publicly su	ed directl pported	ly or indi organiza	rectly by	y one or escribed	more d I in secti	isqualifie on 509(a	d persons )(1) or sec	other tion	
f		If the organization is check this box	received a written dete	ermination from the IRS ti	hat is a	Type I, 1	Гуре II с	r Type	III suppo	orting org	anızatıon,		
g		Since August 17, 29	006, has the organizat	ion accepted any gift or	contribu	ition fror	n any of	the foll	owing p	ersons?			
												Yes No	
				controls, either alone or to	ogether	with pers	sons des	scribed	ın (ii) ar	nd (III)	110(i)		
		=		ipported organization?							11 g (i)		
		•	lber of a person descri	described in (i) or (ii) ab	2						11 g (ii) 11 g (iii)		
h				ne organizations the orga		anaart	_				119(111)	<u> </u>	
		) Name of Supported	<u> </u>						4	1- 11-	(m) America	t of Support	
	()	Organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiza (i) liste gove	Is the tion in col d in your erning ment?	the organ	rou notify nization in (i) of upport?	lorganizat	Is the tion in col ized in the S ?	(VII) Amour	п от зарроп	
					Yes	No	Yes	No	Yes	No			
				<del></del>				]		T			
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				· · · · · · · · · · · · · · · · · · ·	ļ	ļ		· i (		<del>                                     </del>			
Total						, ,		W.	·				

18 Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2008

or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

**b 10%-facts-and-circumstances test** — **2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

BAA

Schedule A (Form 990 or 990-EZ) 2008 Utah Navajo Health System, Inc.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

_	(Complete only if you chec	ked the box on lir	ne 9 of Part I)				
Section A. Public Support							
Cale	ndar year (or fiscal yr beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	<b>(e)</b> 2008	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')			, ,			38,715,541.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
-	Total. Add lines 1-5 Amounts included on lines 1, 2, 3 received from disqualified persons	5,428,174.	6,771,634.	7,580,835.	8,366,683.	10,568,215.	38,715,541.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	: Add lines 7a and 7b						
8	Public support (Subtract line						
	7c from line 6)	*50, 2.05	1	(C)	ht - me '' - my -	1377 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	38,715,541.
Sec	tion B. Total Support		,	<del>(::::::::::::::::::::::::::::::::::::</del>	<del> </del>		· · · · · · · · · · · · · · · · · · ·
Cale	ndar year (or fiscal yr beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	<b>(e)</b> 2008	(f) Total
9	Amounts from line 6				8,366,683.		38,715,541.
10 a	Gross income from interest, dividends, payments received	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		, ,		
	on securities loans, rents, royalties and income form similar sources	10 104	74 602	162 710	15 616	30 046	324 000
	on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	19,194.	74,692.	153,710.	45,646.	30,846.	324,088.
c	on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b,	19,194.	74,692. 74,692.	153,710. 153,710.	45,646. 45,646.	30,846.	324,088.
c 11	on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on				·		
c 11	on securities loans, rents, royalties and income form similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included inline 10b, whether or not the business is		74,692.	153,710.	45,646.	30,846.	
11 12	on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in		74,692.	153,710.	45,646.		
11 12	on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 in the sale of the	19,194.	74,692.	153,710.	45,646.	30,846.	324,088. 39,039,629.
11 12 13 14	on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add lns 9, 10c, 11, and 12)  First five years. If the Form 990 i organization, check this box and	19,194.	74, 692.	153,710.	45,646.	30,846.	324,088.
11 12 13 14 Sec	on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add lins 9, 10c, 11, and 12)  First five years. If the Form 990 i organization, check this box and tion C. Computation of Pul	19, 194.  19, 194.  s for the organiza stop here  blic Support P	74,692.	153,710.	45,646.	30,846.	324,088. 39,039,629.
11 12 13 14 Sec	on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (add lins 9, 10c, 11, and 12.)  First five years. If the Form 990 in organization, check this box and tion C. Computation of Pul.	19,194.  s for the organiza stop here  blic Support P  08 (line 8, column	74,692.  tion's first, second ercentage (f) divided by line	153, 710.	45,646.	30,846.	324,088. 39,039,629. ► □
11 12 13 14 Sec 15 16	on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add lins 9, 10c, 11, and 12)  First five years. If the Form 990 i organization, check this box and tion C. Computation of Pul Public support percentage from 200 Public support percentage from 2	19,194.  19,194.  s for the organiza stop here  blic Support P  08 (line 8, column coo7 Schedule A, I	74,692.  tion's first, second ercentage (f) divided by line Part IV-A, line 27g	153, 710.	45,646.	30,846.	324,088. 39,039,629.
11 12 13 14 Sec 15 16 Sec	on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV).  Total support. (add lins 9, 10c, 11, and 12). First five years. If the Form 990 in organization, check this box and tion C. Computation of Pul Public support percentage for 200. Public support percentage from 2 tion D. Computation of Inv	s for the organiza stop here blic Support P 08 (line 8, column 1007 Schedule A, I estment Incor	74, 692.  tion's first, second ercentage (f) divided by line Part IV-A, line 27g ne Percentage	153,710.	fifth tax year as a	30,846.	324,088. 39,039,629. ► □  99.17% 98.94%
11 12 13 14 Sec: 15 16 Sec: 17	on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pullic support percentage for 200 Public support percentage from 2 tion D. Computation of Inv	s for the organiza stop here blic Support P 08 (line 8, column 1007 Schedule A, I estment Incor	tion's first, second ercentage (f) divided by line Part IV-A, line 27g ne Percentage column (f) divided	d, third, fourth, or	fifth tax year as a	30,846. 30,846. section 501(c)(3) 15 16	324,088.  39,039,629.  99.17% 98.94%  0.83%
11 12 13 14 Sec 15 16 Sec 17 18	on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pul Public support percentage for 200 Public support percentage from 2 tion D. Computation of Inv Investment income percentage for	s for the organiza stop here blic Support P 08 (line 8, column 1007 Schedule A, 19 estment Incor or 2008 (line 10c, com 2007 Schedule A)	tion's first, second ercentage (f) divided by line Part IV-A, line 27g me Percentage column (f) divided e A, Part IV-A, line	153,710.  1, third, fourth, or  13, column (f))  by line 13, column 27h	fifth tax year as a	30,846. 30,846. 15 16 17 18	324,088.  39,039,629.  99.17% 98.94%  0.83% 1.06%
11 12 13 14 Sec 15 16 Sec 17 18	on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pullic support percentage for 200 Public support percentage from 2 tion D. Computation of Inv	s for the organiza stop here blic Support P 08 (line 8, column 1007 Schedule A, I estment Incor or 2008 (line 10c, com 2007 Schedule de organization dictions and second s	tion's first, second ercentage (f) divided by line Part IV-A, line 27g ne Percentage column (f) divided e A, Part IV-A, line inot check the bo	d, third, fourth, or 13, column (f)) by line 13, column e 27h x on line 14, and	fifth tax year as a	30,846.  30,846.  15 16  17 18 an 33-1/3%, and	324,088.  39,039,629.  99.17% 98.94%  0.83% 1.06%
11 12 13 14 Sec: 15 16 Sec: 17 18 19a	on securities loans, rents, royalties and income form similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add lins 9, 10c, 11, and 12)  First five years. If the Form 990 i organization, check this box and tion C. Computation of Pullic support percentage for 200  Public support percentage from 2 tion D. Computation of Investment income percentage for 33-1/3 support tests — 2008. If the	s for the organiza stop here blic Support P 08 (line 8, column 2007 Schedule A, I estment Incor or 2008 (line 10c, com 2007 Schedule e organization dictivation and stop here. The organization dictivation and stop here. The organization dictivation and stop here.	tion's first, second ercentage (f) divided by line Part IV-A, line 27gme Percentage column (f) divided e A, Part IV-A, line inot check the bothe organization inot check a box here. The organiz	153,710.  153,710.  d, third, fourth, or  13, column (f))  2  by line 13, column 27h x on line 14, and qualifies as a pub on line 14 or 19a, ration qualifies as	fifth tax year as a fifth	30,846.  30,846.  15 16  17 18 an 33-1/3%, and ganization re than 33-1/3%, ed organization	324,088.  39,039,629.  99.17 % 98.94 %  0.83 % 1.06 %  Inne 17 is not  X

Schedule A	(Form 9	90 or 9	90-EZ)	2008	Utah	ı Nav	ajo	Heal	th S	yster	n, Ir	ic.		87	<u>-0560</u>	/63	10	age 4
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#### SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

OMB No 1545-0047

**2008** 

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer Identification number 87-0560763 Utah Navajo Health System, Inc. Part | Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete If the organization answered 'Yes' to Form 990, Part IV, line 6 (b) Funds and other accounts (a) Donor advised funds 1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Part II | Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7 1 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day Held at the End of the Year a Total number of conservation easements 2a 2b **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2с 2d d Number of conservation easements included in (c) acquired after 8/17/06 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year > Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Does each conservation easement reported on line 2(d) above satisfy the requirements of section Yes 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

cant use of its collection's exempt purpose ther similar swered 'Yes' to Fassets not	in Yes	check all							
on's exempt purpose ler similar on? swered 'Yes' to F	in Yes	No							
ner similar on? swered 'Yes' to F	Yes								
ner similar on? swered 'Yes' to F	Yes								
ner similar on? swered 'Yes' to F	Yes								
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(c) Depreciation	(d) Book	Value							
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130,938.	5.3	19,374.							
		22,774.							
2,810,385.									
307,589.		70,737.							
<u>307,369.</u> ►		70,737. 27,452.							
, , , , , , , , , , , , , , , , , , ,	Part IV, line 10. (d) Three years back  ed for the  ne 10. (c) Depreciation  130, 938. 181, 533.	1 c							

Schedule D (Form 990) 2008 Utah Navajo Health	System, Inc.	87-056	0763 Page 3
Part VII Investments—Other Securities See Fo			
(a) Description of security or category (including name of security)	<b>(b)</b> Book value	(c) Method of valuat Cost or end-of-year mark	ion et value
Financial derivatives and other financial products		Obstar and an year man	iot valuo
Closely-held equity interests			
Other			
	~		
			-
Total (Column (b) should equal Form 990 Part X, col (B) line 12 ) ►		· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , , ,
Part VIII Investments-Program Related (See F	<u>form 990, Part X, I</u>	ne 13)	
(a) Description of investment type	(b) Book value	(c) Method of valuat	ion
		Cost or end-of-year mark	let value
			<del></del>
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		- · · · · -	<del></del>
Total Column (b)(should equal Form 990, Part X, Col (B) line 13)			Zer w
Part IX Other Assets (See Form 990, Part X, I	ine 15)		
(a) Des	scription		(b) Book value
Employee Receivable			1,129.
Utah Sales Tax Receivable			0.
Miscellaneous Receivable			10,710.
Self-Determination Bank Funding			5,000.
	<del> </del>		
			_1
			4.6.000
Total. Column (b) Total (should equal Form 990, Part X, col (		<b>P</b>	16,839.
Part X Other Liabilities (See Form 990, Part )	<del></del>		<del></del>
(a) Description of Liability	(b) Amount		,
Federal Income Taxes	(10.72		
Accrued Liabilities Accrued Paid Leave	619,73 316,54		
Accrued Payroll & P/R Taxes	231,43		
Bank Overdraft	261,23		
IHS Payable	157,63		* **, **, ***
Independent Contractor Deduction	27,08	<del></del>	
	21,00		
Total Column (b) Total (should equal Form 990, Part X, col (B) line 25)	1,613,67	and the second s	
In Part XIV, provide the text of the footnote to the organization			for uncertain tax

positions under FIN 48

Sche	dule <b>D</b> (Form 990) 2008 Utah Navajo Health System, Inc.	87-0560763	Page <b>4</b>
	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statement	s	
1	Total revenue (Form 990, Part VIII,column (A), line 12)		6,069,989.
2	Total expenses (Form 990, Part IX, column (A), line 25)		6,114,584.
3	Excess or (deficit) for the year Subtract line 2 from line 1		-44,595.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		·
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4-8		
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		-44,595.
-	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return	11,000
1	Total revenue, gains, and other support per audited financial statements		6,069,989.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		0,000,500.
	Net unrealized gains on investments		
	Donated services and use of facilities 2b		
	Recoveries of prior year grants 2c		
	Other (Describe in Part XIV)		
	Add lines 2a through 2d	2e 3 1	6 060 000
3	Subtract line 2e from line 1	3 1	6,069,989.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	~ <u>.</u>	
	Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	6 060 000
	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)		6,069,989.
-	t XIII   Reconciliation of Expenses per Audited Financial Statements With Expenses		6 114 504
7	Total expenses and losses per audited financial statements		6,114,584.
	Amounts included on line 1 but not on Form 990, Part IX, line 25		
	Donated services and use of facilities 2a		
	Prior year adjustments 2b		
	Losses reported on Form 990, Part IX, line 25		
	Other (Describe in Part XIV)		
	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3 1	6,114,584.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	[	
ā	Investments expenses not included on Form 990, Part VIII, line 7b		
t	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	
	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5 1	6,114,584.
Par	t XIV   Supplemental Information		
Com line	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 1, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	IV, lines 1b and 2	b, Part V,
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TEEA3304 12/23/08

Schedule **D** (Form 990) 2008

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Schedule D (Form 990) 2008 Utah Navajo Health System, Inc.  Part XIV   Supplemental Information (continued)	87-0560763 Page <b>5</b>
Part XIV   Supplemental Information (continued)	
	<u> </u>

#### SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047

2000

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, line 23.

Open to Public Inspection

Employer identification number

87-0560763 Utah Navajo Health System, Inc. Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items 40 First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, 2 trustees, and the CEO/Executive Director, regarding the items checked in line 1a? \* 9× Indicate which, if any, of the following organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a a Receive a severance payment or change of control payment? **4**a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х Х c Participate in, or receive payment from, an equity-based compensation arrangement? 4 c If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. ķφ. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of 5a a The organization? 5b Х b Any related organization? If 'Yes' to line 5a or 5b, describe in Part III . 98 نبيرة For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 20 696 60 696 contingent on the net earnings of 6a a The organization? 6b Х b Any related organization? If 'Yes' to line 6a or 6b, describe in Part III For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If 'Yes,' describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial

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contract exception described in Regs section 53 4958-4(a)(3)? If 'Yes,' describe in Part III

Schedule J (Form 990) 2008

Schedule J (Form 990) 2008

Schedule J (Form 990) 2008 Utah Navajo Health System, Inc.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

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;		) Dicandowii (a)	JOHN S ALIGNOL 1039-INIS	compensation	(C) Deferred	(U) Nontaxable	(E) lotal of columns	reported in prior
(A) Name		(I) Base compensation	(ii) Bonus and incentive compensation	(iii) Other compensation	COLLIDGE	Schelle	(2)-(1)(2)	Form 990 or Form 990-EZ
	Θ	287,148.	0	68,716.	0	0.	355, 864.	281, 797.
L. Val Jones	(ii)	0.	0	0	0.	0	l	.0
	(E)	216,304.	0	63,504.	0	0	279,808.	182,095
Mahana Fisher	(ii)	0.	0	0		0	 	
	(E)	194,072.	0	0	0	0	194,072.	170,010.
Wendell Key	(ii)		00	0	0	 		.0
	()	185,937.	0	0	0	0	185,937.	0
Brooks Thompson	(ii)	0.	0	0	l	0	 	.0
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Schedule J (Form 990) 2008

#### . SCHEDULE M (Form 990)

### **Non-Cash Contributions**

► To be completed by organizations that answered 'Yes' on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

Pa	t I Types of Property			10 !	.0360763
		(a) Check if applicable	<b>(b)</b> Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1	Art—Works of art				
2	Art-Historical treasures				
3	Art-Fractional interests				
4	Books and publications		, ,		
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded				
10	Securities-Closely held stock				
11	Securities-Partnership, LLC, or trust interests				
12	Securities-Miscellaneous				
13	Qualified conservation contribution (historic structures)				
14	Qualified conservation contribution (other)		· · · · · · · · · · · · · · · · · · ·		
15	Real estate-Residential				
16	Real estate-Commercial				
17	Real estate-Other				
18	Collectibles				
19	Food inventory			•	
20	Drugs and medical supplies	X	210	42,000.	Cost
21	Taxidermy			<del> </del>	
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				***
25	Other ► (Reduced Rent )	х	12	46,800.	Comparable Lease
26	Other ► ()			,	•
27	Other ► ()				
28					
29	Number of Forms 8283 received by the organization completed Form 8283, Part IV, Done	on during the fee Acknowledge	tax year for contribution	ns for which the	29
					Yes No

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If 'Yes,' describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If 'Yes,' describe in Part II

If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

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Schedule M (Form 990) 2008

Schedule	<b>M</b> (Form 990) 2	008 Utah	Navajo	Health	System,	Inc.		87-05 <u>607</u>	63	Page 2
Part II	Supplement	al Informa	tion. Com	plete this	part to pr	rovide the in	formation required	by Part I, I	ines 30b,	32b,
	and 33. Also	complete	this part f	or any ac	ldıtıonal ir	nformation.				
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#### SCHEDULE O (Form 990)

# **Supplemental Information to Form 990**

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Name of the organization	Employer identification number
Utah Navajo Health System, Inc.	87-0560763
Pt_VI-A, Line 10 A copy of the Form 990 is provided to the CFO for his review and then he p	resents it to the board of directors for t
Pt VI-B, Line 15 All compensation for officers and key employees are app	roved by the board of directors.
Pt_VI-C, Line 18 The organization's Form 990 is available upor	reguest from the CFO.
Pt VI-C, Line 19 The organization's Form 990 is available upor	reguest from the CFO.
Part XI, Line 1 The organization uses the accrual method.	
Pt XI, Line 2c The board of directors serves as the committee assuming audit responsibil	ty and selection of independent auditors.
Pt_XI, Line 3b The organization has undergone the required a	udit
The organization is amending the previously filed 990.	The return had been originally
filed without any financial information on any forms and all financial	al information needed to be corrected.
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