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Form 990-EZ

## Short Form

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

- Sponsoring organizations and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.
- The organization may have to use a copy of this return to satisfy state reporting requirements.

2008

Open to Public  
InspectionDepartment of the  
Treasury  
Internal Revenue  
Service

A For the 2008 calendar year, or tax year beginning 07-01-2008, and ending 06-30-2009

B Check if applicable

- Address change
- Name change
- Initial return
- Termination
- Amended return
- Application pending

Please use IRS  
label or  
print or  
type.  
See  
Specific  
Instruc-  
tions.

C Name of organization  
AMERICAN FEDERATION OF LABOR CIO  
UTAH STATE AFL-CIOD Employer identification number  
87-0231247E Telephone number  
(801) 972-2771F Group Exemption  
Number ►\* Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts  
must attach a completed Schedule A (Form 990 or 990-EZ).G Accounting method  Cash  Accrual  
Other (specify) ►

I Website: ► N/A

J Organization type (check only one)  501(c) (5) (insert no)  4947(a)(1) or  527H Check ►  if the organization  
is not required to attach  
Schedule B (Form 990, 990-EZ, or 990-PF)K Check ► if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than  
\$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ► \$ 432,766

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

1	Contributions, gifts, grants, and similar amounts received	1	
2	Program service revenue including government fees and contracts	2	72,853
3	Membership dues and assessments	3	348,357
4	Investment income	4	11,556
5a	Gross amount from sale of assets other than inventory	5a	
b	Less cost or other basis and sales expenses	5b	0
c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	
6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here ►	6c	0
a	Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	0
b	Less direct expenses other than fundraising expenses	6b	0
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	0
7a	Gross sales of inventory, less returns and allowances	7a	
b	Less cost of goods sold	7b	0
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
8	Other revenue (describe ►)	8	
9	<b>Total revenue</b> (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8)	9	432,766
10	Grants and similar amounts paid (attach schedule) ►	10	108,802
11	Benefits paid to or for members	11	
12	Salaries, other compensation, and employee benefits	12	194,068
13	Professional fees and other payments to independent contractors	13	10,760
14	Occupancy, rent, utilities, and maintenance	14	22,004
15	Printing, publications, postage, and shipping	15	6,391
16	Other expenses (describe ►)	16	65,424
17	<b>Total expenses</b> (add lines 10 through 16)	17	407,449
18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	25,317
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	243,786
20	Other changes in net assets or fund balances (attach explanation)	20	
21	Net assets or fund balances at end of year (combine lines 18 through 20)	21	269,103

## Part II Balance Sheets—If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	162,767	22
23	Land and buildings	63,523	23
24	Other assets (describe ►)	17,974	24
25	<b>Total assets</b>	244,264	25
26	<b>Total liabilities</b> (describe ►)	478	26
27	<b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21)	243,786	27
			269,103

<b>Part III Statement of Program Service Accomplishments</b> (See the instructions for Part III )				<b>Expenses</b> (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others )
What is the organization's primary exempt purpose? A LABOR ORGANIZATION 501(C)(5)				
Describe what was achieved in carrying out the organization's exempt purposes In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title				
<b>28 THIS ORGANIZATION IS A LABOR ORGANIZATION IT PROMOTES THE OBJECTIVES AND PRINCIPLES OF THE AMERICAN FEDERAL OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATION IN THE STATE OF UTAH FOR ITS MEMBERS, WHICH INCLUDE THE FOLLOWING TO PROTECT, MAINTAIN AND ADVANCE THE INTEREST OF ALL WORKING PEOPLE TO SHARE THE BENEFITS OF UNION ORGANIZATIONS, SECURE LEGISLATION, PROTECT AND STRENGTHEN DEMOCRATIC INSTITUTIONS, SECURE RIGHTS AND LIBERTIES, PROTECT THE LABOR MOVEMENT AND AID IN PROMOTING THE CAUSE OF PEACE AND FREEDOM IN THE WORLD</b>				
(Grants \$ )	If this amount includes foreign grants, check here . . . ► <input type="checkbox"/>			<b>28a</b>
<b>29</b>				
(Grants \$ )	If this amount includes foreign grants, check here . . . ► <input type="checkbox"/>			<b>29a</b>
<b>30</b>				
(Grants \$ )	If this amount includes foreign grants, check here . . . ► <input type="checkbox"/>			<b>30a</b>
<b>31 Other program services (attach schedule)</b>				
(Grants \$ )	If this amount includes foreign grants, check here . . . ► <input type="checkbox"/>			<b>31a</b>
<b>32 Total program service expenses</b> (add lines 28a through 31a)				<b>32</b>
<b>Part IV List of Officers, Directors, Trustees, and Key Employees.</b> List each one even if not compensated (See the instructions for Part IV )				
<b>(a) Name and address</b>	<b>(b) Title and average hours per week devoted to position</b>	<b>(c) Compensation (If not paid, enter -0-.)</b>	<b>(d) Contributions to employee benefit plans &amp; deferred compensation</b>	<b>(e) Expense account and other allowances</b>
See Additional Data Table				

<b>Part V Other Information</b> (Note the statement requirements in the instructions for Part VI.)			<b>Yes</b>	<b>No</b>
<b>33</b> Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	<b>33</b>		No	
<b>34</b> Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	<b>34</b>		No	
<b>35</b> If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T	<b>35a</b>		No	
<b>a</b> Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting, and proxy tax requirements? <input checked="" type="checkbox"/>	<b>35b</b>			
<b>b</b> If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?	<b>36</b>		No	
<b>36</b> Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N	<b>37a</b>	85,373		
<b>37a</b> Enter amount of political expenditures, direct or indirect, as described in the instructions ►	<b>37b</b>		No	
<b>b</b> Did the organization file <b>Form 1120-POL</b> for this year?	<b>38a</b>			
<b>38a</b> Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	<b>38b</b>			
<b>b</b> If "Yes," complete Schedule L, Part II and enter the total amount involved	<b>39a</b>	0		
<b>39</b> 501(c)(7) organizations. Enter	<b>39b</b>	0		
<b>a</b> Initiation fees and capital contributions included on line 9				
<b>b</b> Gross receipts, included on line 9, for public use of club facilities				
<b>40a</b> Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ►, section 4912 ►, section 4955 ►	<b>40b</b>			
<b>b</b> Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I.				
<b>c</b> Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ►				
<b>d</b> Enter amount of tax on line 40c reimbursed by the organization ►				
<b>e</b> All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	<b>40e</b>	No		
<b>41</b> List the states with which a copy of this return is filed ►				
<b>42a</b> The books are in care of ► <u>JAMES JUDD</u> Telephone no ► <u>(801) 972-2771</u> Located at ► <u>2261 SOUTH REDWOOD ROAD</u> ZIP + 4 ► <u>841191330</u>				
<b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>42b</b>		No	
If "Yes," enter the name of the foreign country ►				
See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</b> .	<b>42c</b>	No		
<b>c</b> At any time during the calendar year, did the organization maintain an office outside of the U S?				
If "Yes," enter the name of the foreign country ►				
<b>43</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here ► and enter the amount of tax-exempt interest received or accrued during the tax year ►	<b>43</b>			
<b>44</b> Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of Form 990-EZ.	<b>44</b>		No	
<b>45</b> Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes", Form 990 must be completed instead of Form 990-EZ.	<b>45</b>		No	

**Part VI Section 501(c)(3) organizations only.** All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>46</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	<b>46</b>	
<b>47</b> Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	<b>47</b>	
<b>48</b> Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "yes," complete Schedule E	<b>48</b>	
<b>49a</b> Did the organization make any transfers to an exempt non-charitable related organization?	<b>49a</b>	
<b>b</b> If "Yes," was the related organization(s) a section 527 organization?	<b>49b</b>	

**50** Complete this table for the five highest compensated employees (other than officers, directors, trustees, and key employees) who received more than \$100,000 of compensation from the organization. If there are none, enter "None."

<b>(a)</b> Name and address of each employee paid more than \$100,000	<b>(b)</b> Title and average hours per week devoted to position	<b>(c)</b> Compensation	<b>(d)</b> Contributions to employee benefit plans & deferred compensation	<b>(e)</b> Expense account and other allowances
NONE				
Total number of other employees paid over \$100,000 ►				

**51** Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there are none, enter "None."

<b>(a)</b> Name and address of each independent contractor paid more than \$100,000	<b>(b)</b> Type of service	<b>(c)</b> Compensation
NONE		
Total number of other independent contractors receiving over \$100,000 ►		

<b>Please Sign Here</b>	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge
***** Signature of officer JAMES JUDD President Type or print name and title	2009-12-22 Date

<b>Paid Preparer's Use Only</b>	Preparer's signature ► Scott A Czaja CPA	Date	Check if self-employed ► <input type="checkbox"/>	Preparer's PTIN (See Gen Inst X)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ► Haynie & Company CPAs 1785 West 2300 South Salt Lake City, UT 84119			EIN ►
				Phone no ► (801) 972-4800

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ►  Yes  No

**SCHEDULE C**  
**(Form 990 or**  
**990-EZ)**

## Political Campaign and Lobbying Activities

### **For Organizations Exempt From Income Tax Under section 501(c) and section 527**

**To be completed by organizations described below. Attach to Form 990 or Form 990-EZ.**

**2008**

**Open to Public  
Inspection**

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

**If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)**

• Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization

AMERICAN FEDERATION OF LABOR CIO  
UTAH STATE AFL-CIO

Employer identification number

87-023124

**Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.** (See the instructions for Schedule C for details.)

**1** Provide a description of the organization's direct and indirect political campaign activities in Part IV

**2** Political expenditures \$ 85,373

**3** Volunteer hours

**Part I-B To be completed by all organizations exempt under section 501(c)(3). (See the instructions for Schedule C for details.)**

**Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).**  
(See the instructions for Schedule C for details.)

**1** Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ \_\_\_\_\_

**2** Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt function activities \$ \_\_\_\_\_

**3** Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b \$ \_\_\_\_\_

**4** Did the filing organization file **Form 1120-POL** for this year?  Yes  No

**5** State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

**Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

<b>A</b> Check <input type="checkbox"/> if the filing organization belongs to an affiliated group	<b>B</b> Check <input type="checkbox"/> if the filing organization checked box A and "limited control" provisions apply		
<b>Limits on Lobbying Expenditures—</b> (The term "expenditures" means amounts paid or incurred.)		<b>(a) Filing Organization's Totals</b>	<b>(b) Affiliated Group Totals</b>
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying)			
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)			
<b>c</b> Total lobbying expenditures (add lines 1a and 1b)			
<b>d</b> Other exempt purpose expenditures			
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)			
<b>f</b> Lobbying nontaxable amount Enter the amount from the following table in both columns—			
<b>If the amount on line 1e, column (a) or (b) is:</b>		<b>The lobbying nontaxable amount is:</b>	
Not over \$500,000		20% of the amount on line 1e	
Over \$500,000 but not over \$1,000,000		\$100,000 plus 15% of the excess over \$500,000	
Over \$1,000,000 but not over \$1,500,000		\$175,000 plus 10% of the excess over \$1,000,000	
Over \$1,500,000 but not over \$17,000,000		\$225,000 plus 5% of the excess over \$1,500,000	
Over \$17,000,000		\$1,000,000	
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)			
<b>h</b> Subtract line 1g from line 1a Enter -0- if line g is more than line a			
<b>i</b> Subtract line 1f from line 1c Enter -0- if line f is more than line c			
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No	

**4-Year Averaging Period Under Section 501(h)**

**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)**

**Lobbying Expenditures During 4-Year Averaging Period**

<b>Calendar year (or fiscal year beginning in)</b>	<b>(a) 2005</b>	<b>(b) 2006</b>	<b>(c) 2007</b>	<b>(d) 2008</b>	<b>(e) Total</b>
<b>2a</b> Lobbying non-taxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots non-taxable amount					
<b>e</b> Grassroots ceiling amount (150% of line d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

	(a)		(b)	
	Yes	No	Amount	
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
<b>a</b> Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines c through i)?				
<b>c</b> Media advertisements?				
<b>d</b> Mailings to members, legislators, or the public?				
<b>e</b> Publications, or published or broadcast statements?				
<b>f</b> Grants to other organizations for lobbying purposes?				
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?				
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?				
<b>i</b> Other activities If "Yes," describe in Part IV				
<b>j</b> Total lines 1c through 1i				
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If "Yes" enter the amount of any tax incurred under section 4912				
<b>c</b> If "Yes" enter the amount of any tax incurred by organization managers under section 4912				
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

**Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** (See the instructions for Schedule C for details.)

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
<b>3</b> Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

**Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** (See the instructions for Schedule C for details.)

<b>1</b> Dues, assessments and similar amounts from members	1 \$
<b>2</b> Section 162(e) non-deductible lobbying and political expenditures ( <b>do not include amounts of political expenses for which the section 527(f) tax was paid</b> ).	
<b>a</b> Current Year	2a \$
<b>b</b> Carryover from last year	2b \$
<b>c</b> Total	2c \$
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 \$
<b>5</b> Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1. Also, complete this part for any additional information

Identifier	Return Reference	Explanation

## **Part IV      Supplemental Information**

## TY 2008 Grants and Similar Amounts Paid Schedule

**Name:** AMERICAN FEDERATION OF LABOR CIO

UTAH STATE AFL-CIO

**EIN:** 87-0231247

**Software ID:** 08000091

**Software Version:** 2008v2.7

<b>Item No.</b>	1
<b>Class of Activity</b>	CHARITABLE CONTRIBUTIONS
<b>Donee's Name</b>	VAROUS LOCAL CHARITIES
<b>Donee's Address</b>	VARIOUS SALT LAKE CITY, UT 84119
<b>Amount (FMV)</b>	7,872
<b>Purpose of Payment to Affiliate</b>	
<b>Relationship</b>	NONE
<b>Description</b>	
<b>Book Value</b>	
<b>How BV Determined</b>	
<b>How FMV Determined</b>	
<b>Date of Gift</b>	

<b>Item No.</b>	2
<b>Class of Activity</b>	PAC CONTRIBUTIONS
<b>Donee's Name</b>	VARIOUS LOCAL POLITICAL
<b>Donee's Address</b>	VARIOUS SALT LAKE CITY, UT 84119
<b>Amount (FMV)</b>	100,930
<b>Purpose of Payment to Affiliate</b>	
<b>Relationship</b>	NONE
<b>Description</b>	
<b>Book Value</b>	
<b>How BV Determined</b>	
<b>How FMV Determined</b>	
<b>Date of Gift</b>	

## TY 2008 Other Assets Schedule

**Name:** AMERICAN FEDERATION OF LABOR CIO

UTAH STATE AFL-CIO

**EIN:** 87-0231247

**Software ID:** 08000091

**Software Version:** 2008v2.7

<b>Description</b>	<b>Beginning of Year Amount</b>	<b>End of Year Amount</b>
Machinery and Equipment	12,446	9,863
Furniture and Fixtures	5,528	10,141

## TY 2008 Other Expenses Schedule

**Name:** AMERICAN FEDERATION OF LABOR CIO  
UTAH STATE AFL-CIO

**EIN:** 87-0231247

**Software ID:** 08000091

**Software Version:** 2008v2.7

Description	Amount
Travel	17,862
TRAINING MEETINGS	2,629
PROPERTY TAX	1,440
Office Expenses	13,521
GOTV ACTIVITIES	3,821
Depreciation	7,177
Conferences, Conventions, and Meetings	16,277
BOARD MEETINGS	2,301
BANK CHARGES	71

## TY 2008 Other Liabilities Schedule

**Name:** AMERICAN FEDERATION OF LABOR CIO

UTAH STATE AFL-CIO

**EIN:** 87-0231247

**Software ID:** 08000091

**Software Version:** 2008v2.7

<b>Description</b>	<b>Beginning of Year Amount</b>	<b>End of Year Amount</b>
ACCRUED PAYROLL LIABILITY	478	1,795

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 87-0231247  
**Name:** AMERICAN FEDERATION OF LABOR CIO  
UTAH STATE AFL-CIO

**Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees**

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
LARRY FACER 2261 S REDWOOD ROAD SALT LAKE CITY, UT 84119	Executive Board 0	0		
SAM JOHNSON 2261 SOUTH REDWOOD ROAD SALT LAKE CITY, UT 84119	Executive Board 0	0		
LES MILLER 6816 SOUTH 1300 EAST 39 SALT LAKE CITY, UT 84121	Executive Board 0	0		
BLAINE NEWMAN 537 WEST 1175 NORTH CENTERVILLE, UT 84014	Executive Board 0	0		
GORDON OTTLEY 5560 SOUTH WILLOW LANE A SALT LAKE CITY, UT 84107	Executive Board 0	0		
CAL NOYCE 625 N REDWOOD RD UNIT 16 SALT LAKE CITY, UT 84116	Executive Board 0	0		
CAROLYN CHANDO 4032 WEST 5050 SOUTH SALT LAKE CITY, UT 84118	NORTHERN COUNCIL 0	0		
MIKE LEE 4556 WEST 4120 SOUTH SALT LAKE CITY, UT 84120	Executive Board 0	0		
DEBBIE WHITE 2261 SOUTH REDWOOD RD SUITE O WEST VALLEY CITY, UT 84119	Executive Board 0	0		
MIKE MADRID 2261 S REDWOOD RD STE K SALT LAKE CITY, UT 84119	Executive Board 0	0		
RICK NUESMEYER 3257 SOUTH 7945 WEST MAGNA, UT 84044	Executive Board 0	0		
JEFF WORTHINGTON 1121 E BRICKYARD ROAD 1806 SALT LAKE CITY, UT 84106	Executive Board 0	0		
DALE COX 1958 WEST NORTH TEMPLE SALT LAKE CITY, UT 84116	Vice President 0	0		
DAVE CARTER 1747 S OREGON AVENUE PROVO, UT 84606	Executive Board 0	0		
NANCY JONES 3948 WEST RAWHIDE DRIVE WEST VALLEY CITY, UT 84120	Executive Board 0	0		
PATTY RICH 868 MCCLELLAND ST SALT LAKE CITY, UT 84102	Executive Board 0	0		
DAN PEAY 3455 S 8260 W MAGNA, UT 84044	Executive Board 0	0		
RICH KINGERY 3400 W 2100 S Ste C SALT LAKE CITY, UT 84119	Executive Board 0	0		
ANNETTE CUNNINGHAM 1743 W NORTH TEMPLE SALT LAKE CITY, UT 84116	Executive Board 0	0		
GARY WOOD PO BOX 131 SALEM, UT 84653	SOUTHERN COUNCIL 0	0		
MIKE DALPIAZ 2261 S REDWOOD RD SALT LAKE CITY, UT 84119	Executive Board 0	0		
JIM ALLGIER 2261 SO REDWOOD ROAD SALT LAKE CITY, UT 84119	Executive Board 0	0		
RALPH ASTORGA 2942 WEST 3100 SOUTH WEST VALLEY, UT 84119	Executive Board 0	0		
BYRON NIELSEN 4551 ATHERTON DRIVE SALT LAKE CITY, UT 84123	Executive Board 0	0		
KIT MORGAN 1958 W NORTH TEMPLE SALT LAKE CITY, UT 84116	Executive Board 0	0		
ART W SANDACK 8 EAST BROADWAY SUITE 510 SALT LAKE CITY, UT 84111	LEGAL COUNCIL 0	0		
MIKE FREDRICKSON PO BOX 17097 SALT LAKE CITY, UT 84117	Executive Board 0	0		
JAMES JUDD 2261 SO REDWOOD ROAD SALT LAKE CITY, UT 84119	President 0	58,769	12,112	10,180