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UUN ® Return of Organization Exempt From Income Tax

POSTUPING 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Internal Revenue Service

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection 07/01, 2008, and ending 06/30,**20**09 A For the 2008 calendar year, or tax year beginning D Employer identification number Please C Name of organization CENTRAL ARIZONA SHELTER SERVICES INC B Check if applicable use IRS Address Doing Business As 86-0500753 label o print a Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number Name change type. 230 SOUTH 12TH AVENUE Initial cetur (602) 256-6945 Specifi City or town, state or country, and ZIP + 4 Termination instruc Amended return G Gross receipts \$ 494. 272 Name and address of principal officer MARK HOLLERAN H(a) Is this a group return for Application pending Yes X No H(b) Are all affiliates included? SOUTH 12TH AVENUE PHOENIX, AZ 85007 Tax-exempt status X 501(c) (3) ◀ (insert no) 4947(a)(1) or Website: ► WWW CASS-AZ.ORG H(c) Group exemption number X Corporation Type of organization Trust L Year of formation 1984 M State of legal domicile Summary Part I Briefly describe the organization's mission or most significant activities TO EMPOWER HOMELESS MEN, WOMEN AND CHILDREN WITH DIVERSE NEEDS TO END THEIR HOMELESSNESS BY PROVIDING SHELTER AND SUPPORTIVE SERVICES. Check this box if the organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 17 Total num ber of employees (Part V, line 2a) 5 160 Total num ber of volunteers (estimate if necessary) 6 6,321 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 7 a Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contribution and grants (Part VIII, line 1h) 8 5,971,934 6,696,603. Program service revenue (Part VIII, line 2g) 216,708 146,394. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -63,923.20,207 Other revienue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 130,982 81,422. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . 12 6,339,831 6,860,496. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 80.320 NONE Benefits paid to or for members (Part IX, column (A), line 4) 14 NON NONE Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 3.822.727 3,984,211. 16a Professional fundraising fees (Part IX, column (A), line 11e) NONE b Total fund raising expenses, Part IX, column (D), line 25) ▶ 272, 689. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 17 2,433,882 2,857,192. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 6,841,403. 6,336,929 Revenue Less expenses Subtract line 18 from line 12, 2.902 19,093 **Beginning of Year** End of Year Total assets (Part X, line 16) 2,640,974 2,600,805 21 Total liabilities (Part X, line 26) 510,336 451,074 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Z Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is true_corr Sign x 5-14-10 Sign ature of officer <u>-</u> Here Type or print name and title O ~₹ Date Preparer's identifying number Preparer's (see instructions) Paid signature employed reparer's Firm's name (or yours 34-1884125 3101 N. CENTRAL AVE., STE 300 PHOENIX, AZ 85012 602-264-6835 May the IRS discuss this return with the preparer shown above? (See instructions) X Yes

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

LABS FROM THROUGHOUT THE US & COLLABORATIVE REI	ATIONSHIPS WITH THE
LOCAL DENITAL COMMUNITY TO CREATE A NATIONALLY E	RECOGNIZED COMPRE-
HENSIVE DENTAL EFFORT. PROGRAM RECIPIENTS PAY	NO FEES FOR
SERVICES & RECEIVE PAIN RELIEF AND INFECTION CO	ONTROL, DENTAL
HYGIENE & ORAL HEALTH EDUCATION, & FULL RESTORA	ATIVE DENTAL CARE
WHEN CASE PLAN COMPLIANT-3,017 MEN, WOMEN & CHI	ILDREN UTILIZED
7,873 DEMITAL APPOINTMENTS DURING THE YEAR.	
4d Other program services (Describe in Schedule O)	
(Expenses \$ 343,954, including grants of \$) (I	Revenue \$ 116,564.)
4e Total program service expenses ▶\$ 6,541,161. (Must equal	
SA IE1020 1 000	Form 990 (2008)

Form 9	90 (2008) 86-0500753			Page :
Part				
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	1	<u> X</u>	-
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	X	
J	and the considering ARING HOLD AND A LOOP A			l
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	3	 	X
7		4	,	
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	 -	X	
•	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		j
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to	<u> </u>		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D. Part I.	6	İ	x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provid e credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	}		
	complete Schedule D, Part IV	9_		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return	}		
40	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	14a		X
b	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	4 4 5		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		_X
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	13		_^.
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		_x
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 a.s of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K If "No," go to question 25	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
d	to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	24d		
_ Ja	with a discussified partoon distinct the years (6/10/as ill associate Cahadula I. Cart I	25.		٦,
h	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified	25a		X
~	person from a prior year? If "Yes," complete Schedule L, Part I	25b		v
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	200		<u> </u>

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disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.

27

Part IV Checklist of Required Schedules (continued)

			162	NO
28 a	employee) or an indirect business relationship through ownership of more than 35% in another entity			
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
_	Part IV	28a		X
b	, and a second s	28b		x
С	Serve as ain officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the org anization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the org anization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		_X
31	Did the org anization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the org anization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 30 1 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the or ganization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		Х
36	Section 50 1(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is *treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37	, i	v

Form **990** (2008)

Pai	Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S Information Returns Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 160			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			:
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			
	and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	. .	i	
_	Prohibited Tax Shelter Transaction?	5c 6a		v
	Did the organization solicit any contributions that were not tax deductible?	Ua		<u>X</u>
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?.	7a	х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	x	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
·	required to file Form 8282? · · · · · · · · · · · · · · · · · · ·	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contrad?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	İ		
	required?	7h		
8	Section 50 1(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
þ	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		 -
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12		ı	
b	Closs reacipite, moraged on a critical and arm, line 12, for public decirious facilities			1
11	Section 501(c)(12) organizations. Enter Gross income from members or shareholders		l	
a	Gloss moon of shareholders	I		
b	Gross incom e from other sources (Do not net amounts due or paid to other sources against	ļ		ĺ
	amounts due of reserved from them)	42-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a	-	1
<u>u</u>	in 100, Other will difficult on the exempt interest received of accided during the year 140			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	ion A. Governing Body and Wanagement			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	cırcumstances, process, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	_3		x
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the gove rning body?	7 a		х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7 b		х
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9 a	<u> </u>	
b	If "Yes," do es the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9 b	Х	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		<u> </u>
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11_		<u> </u>
Sect	on B. Policies			
40-	Describe assessment as house a southern conflict of interest active O 15 (IN) - II and 4 class 40		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
_	rise to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
4.2	describe in Schedule O how this is done	12c	_X	
13	Does the organization have a written whistleblower policy?	13		<u>X</u>
14	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	14	_ X	
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
_	The organization's CEO, Executive Director, or top management official?			
a b	Other office as as less amples and other assessmentants	15a	_ X	
U	Describe the process in Schedule O (see instructions)	15b		<u> </u>
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
Iva	with a taxable to patitive discount the support	40-		
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	16a		<u> </u>
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard		1	
	the organization's exempt status with respect to such arrangements?	466		
Sect	on C. Disclosure	160		
17	List the states with which a copy of this Form 990 is required to be filed AZ,			
18	Section 61O4 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3):			
. •	available for public inspection Indicate how you make these available Check all that apply	orny)		
	x Own vvebsite Another's website x Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter-	oet		
	policy, and financial statements available to the public	c si		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: ►VENKATRAM MUPPIRALA 230 SOUTH 12TH AVENUE PHOENIX, AZ 85007			
	602-256-6945			
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Form **990** (2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the enganization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the erganization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the **f**ollowing order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee, or key employee										
(A)	(B)				C)			(D)	(E)	(F)
Na me and Title	Average	Posi		chec		that ap	ply)	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	효호	Former	compensation from	compensation from related	amount of other
		ne de	뚩	ě	en a	est	₫	the	organizations	compensation
		9 5) nai		οχ	® S		organization	(W-2/1099-MISC)	from the
		ste	trus		ĕ	pen		(W-2/1099-MISC)		organization and related
		"	tee			Highest compensated employee				organizations
· · · · · · · · · · · · · · · · · · ·			-			ـقـــ	<u> </u>	_		
SEE SCHEDULE J-2										
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Form 990 (2008)

Pai	t VII Section A. Officers, Directors, Tru	ustees, Ke	y En	plo	ye	es,	and I	Hig	hest Compensat	ed Employ	ees (continue	d)	
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average hours per week	ndividual trustee	Institutional trustee	Officer		a Highest co	Former	Reportable compensation from the organization	Reporta compens from rel organiza (W-2/1099	ation ated tions	am com;	timated ount of other pensated om the	of
			rustee	al trustee		yee	Highest compensated employee		(W-2/1099-MISC)			orga and	nizatio relate nizatio	on ed
											_			
				_										
												<u> ,</u>		
													-	
														
								_		,				
1b	Total								214,998.		NONE		25,	165
2	Total number of individuals (including those organization ► 1	e in 1a) w	ho r	ecei	ved	mo	ore t			portable co				
													Yes	No
	Did the organization list any former offic employee on line 1a? <i>If "Yes," complete Schedi</i>											3		Х
	For any individual listed on line 1a, is the the organization and related organizations	greater th	an \$	150	,00	0?ົ	If "Y	es, "	complete Schedi	ule J for :	such			
5	<i>individual</i>	or accr	ue co	omp	ens	atio	n fro	om	any unrelated o	rganization	for	4		<u> </u>
	services rendered to the organization? If "Yes," ion B. Independent Contractors	complete S	Sched	ule .	J for	suc	ch pei	rson)	· · · <u>· · · · · · · · · · · · · · · · </u>	• •	5		<u> </u>
1	Complete this table for your five highest compensation from the organization	compensat	ed in	dep	end	lent	cont	trac	tors that received	more tha	n \$10	0,000	of	
_	(A) (B) Name and business address Description of services C								(C)	ation				
_	5 5 5.55 6.00											Jpor13		
								+-						
	Total number of independent contractors (in compensation from the organization ► N	ncluding th	iose	ın 1) w	/ho	rece	ivec	d more than \$100	0,000 in				

Pa	rt <u>VI</u>	Statement of Reven	ue			86-0500753		
	, — -	TO PROTESTION OF THE PROTESTIO			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इं इ	1a	Federatted campaigns	<u>1a</u>	783,09 <u>4</u> .				
Contributions, gifts, grants and other similar amounts	b	Membership dues	1b					
ame	c	Fundrassing events	1c	70,830.				
ag F	d	Related organizations	1 <u>d</u>					
in,	e	Govern ment grants (contribu	ıtıons) 1e	4,329,844				
utlo er s	f	All other contributions, gifts, gran	nts,					
흉		and simelar amounts not included	dabove . 1f	1,512,835.				
o d	g	Noncash contributions included	ın lines 1a-1f \$	516,540.				
	h	Total. Add lines 1a-1f	<u>.</u>	<u>,</u>	6,696,603.			
ã				Business Code				
e	2a	TEMP EMIPLOY SERV		900099	47,214.	47,214.		
e E	b	DENTAL FEES		900099	99,180.	99,180.		
5	С							
Se	d							
аш	е							
Program Service Revenue	f	All other program service rev						
	g	Total. A.dd lines 2a-2f	<u> </u>	<u></u> ▶	146,394.			
	3	Investment income (includin	ig dividends, inter	est, and				
		other si milar amounts)		>	10,773.			10,773.
	4	Income from investment of t	tax-exempt bond p	proceeds 🕨	NONE			
	5	Royaltıes · · · · · · · ·			NONE		 -	
			(i) Real	(II) Personal				
	6a	Gross R ents	<u></u>	ļ				
	b	Less rental expenses						
	С	Rental income or (loss)					· · · · · · · · · · · · · · · · · · ·	_
	d	Net ren tal income or (loss).			NONE			<u> </u>
	7 a	Gross a mount from sales of	(i) Securities	(II) Other				
		assets other than inventory	300,885.					
	b	Less clost or other basis				į		
		and sales expenses						
	С	Gain or (loss)						
	4	Net gain or (loss)		· · · · · · · •	-74,696.			-74,696.
	8 a		undraising				•	
ure		events ((not including \$						
š		of contr ibutions reported on	-					
Other Revenue		See Part IV, line 18		1 1				
the	b	Less direct expenses						-
0	C	Net income or (loss) from fur	=		-13,362.			-13,362.
	9a	Gross income from gaming a						
	١.	See Part IV, line 19						
	b	Less dirrect expenses Net income or (loss) from ga			VOVE			ļ
	C				NONE			
	10a	Gross sales of inventor returns and allowances						
				1				1
		Less: cost of goods sold Net income or (loss) from sal						
İ	<u>C</u>	Miscellaneous Reven		Business Code	NONE			+
	4.				25 424			
	11a	MISCELLANEOUS EVENUE DELIMINES COMMENT		900099	25,434.	60.050		25,434.
	ь	EXPENSE REIMBURSEMENT		900099	69,350.	69,350.		
	C	All . II .						
	ď	All other revenue		l	04 704			+
	e	Total. Acidines 11a-11d			94,784.			
	12	Total Revenue. Add lines 1h,	•					
	l	9c, 10c, and 11e	<u> </u>	<u> ▶</u>	6,860,496.	215,744.		-51,851.

Part IX Staternent of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple	te column (A) but are		olete columns (B), (C), a	nd (D).
	not include armounts reported on lines 6b, , 8b, 9b, and 1 Ob of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the US See Part IV, line 21	NONE			
2	Grants and other assistance to individuals in the US See Part IV, line 22	NONE			
3	Grants and other assistance to governments, organizations, and individuals outside the				
	U.S. See Part I.V., lines 15 and 16	NONE			
A	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,	NONE			-
J	trustees, and keey employees	214,998.	NONE	188,355.	26,643.
6	Compensation not included above, to disqualified	214,350.	NONE	100,333.	20,043.
•	persons (as defined under section 4958(f)(1)) and		•		
_	persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	2,981,080.	2,584,345.	276,576.	120,159.
8	Pension plan contributions (include section 401				
	(k) and section 403(b) employer contributions)	49,623.	33,352.	13,848.	2,423.
9	Other employe ← benefits	423,494.	341,685.	62,729.	19,080.
10	Payroll taxes	315,016.	253,879.	45,228.	15,909.
11	Fees for services (non-employees)				
	Management	NONE			
	Legal	NONE		40 175	
	Accounting	40,175. NONE		40,175.	
	Professional fund raising services See Part IV, line 17	NONE NONE			
	Investment maragement fees	NONE			
	Other	742,128.	594,630.	122,238.	25,260.
12	Advertising and promotion	2,728.	1,118.	803.	807.
13	Office expenses	37,671.	29,291.	7,855.	525.
14	Information technology	13,495.	9,357.	4,138.	<u> </u>
15	Royalties	NONE		1,100.	···
16	Occupancy	765,750.	739,996.	19,011.	6,743.
17	Travel	50,343.	39,110.	9,122.	2,111.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	24,600.	11,888.	12,712.	
20	Interest	3,617.	1,865.	1,752.	
21	Payments to affiliates	NONE			· · · · · · · · · · · · · · · · · · ·
22	Depreciation, d epletion, and amortization	123,264.	109,983.	12,325.	<u>956</u> .
23	Insurance	57,205.	49,801.	6,092.	<u>1,312</u> .
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together				
	and labeled noiscellaneous may not exceed 5% of total exp enses shown on line 25 below)				
	· -				
	OVERHEAD_ALLOCATIONS		809,145.	-846,136.	36,991.
	FOOD	516,540.	516,540.	NONE	NONE
		283,968.	281,376.	1,880.	712.
	EQUIPMENT RENTAL & MAINTENAN	88,985.	71,019.	16,578.	1,388.
	TELEPHONE	56,477.	46,421.	8,849.	1,207.
	All other expenses Total functional expenses. Add lines 1 through 24f	50,246. 6,841,403.	16,360.	23,423.	10,463.
	Joint Costs. Check here	0,041,403.	6,541,161.	27,553.	<u>272,689</u> .
40	SOP 98-2 Complete this line only if the organization				
	reported in co-lumn (B) joint costs from a				
	combined educational campaign and fundraising solicitation				
JSA					5 990 (2000)

Pa	rt X	Bal ance Sheet					
			(A) Beginning of year			(B) of yea	
	1	Cash - non-interest-bearing	159,951.	1		707	017.
	2	Savings and temporary cash investments	686,619.	2			500.
	3	Pledges and grants receivable, net	729,864.	3			667.
	4	Accounts receivable, net	562,530.	4			408.
	5	Receivables from current and former officers, directors, trustees, key					
		employees, or other related parties Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section					
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II					
		of Sche dule L		6			
ets	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sales or use		8			
⋖	9	Prepaid expenses and deferred charges	23,591.	9		35,	252.
	10a	Land, buildings, and equipment cost basis 10a 1,006,780					
	ь	Less accumulated depreciation Complete					
		Part VI of Schedule D	<u>393,868.</u>			287,	<u> 106.</u>
	11	Investm ents - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investm ents - program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other a.ssets See Part IV, line 11	84,551.	15			<u>855.</u>
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,640,974.	16			<u>805.</u>
	17	Accounts payable and accrued expenses	447,062.			415,	<u>733.</u>
	18	Grants payable		18			
	19 20	Deferred revenue		19			
		Tax-exe mpt bond liabilities		20			
Liabilities	21 22	Escrow account liability. Complete Part IV of Schedule D		21			<u> </u>
bili	22	highest compensated employees, and disqualified persons Complete Part II					
Lia		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties	63.074	23		~-	241
	24	Unsecured notes and loans payable	63,274.	24		35,	341.
	25	Other liabilities Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	510,336.			4 E 1	074.
		Organizations that follow SFAS 117, check here ▶ 💢 and complete	310,330.			431,	0/4.
6S		lines 27 through 29, and lines 33 and 34.					
ŭ	27	Unrestricted net assets	1,400,774.	27	1	251	076.
3ala	28	Tempor anly restricted net assets	729,864.	28			655.
d E	29	Perman ently restricted net assets	,237001.	29		7507	<u>035.</u>
or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and comple te lines 30 through 34.					
	30	Capital stock or trust principal, or current funds		20			
Assets	31	Paid-in cor capital surplus, or land, building, or equipment fund		30			
As	32	Retained earnings, endowment, accumulated income, or other funds		32			
Net	33	Total ne t assets or fund balances	0 120 620			1.40	
Z	34	Total lia bilities and net assets/fund balances	2,130,638.	33		<u>149,</u>	
Pa	rt XI	Financial Statements and Reporting	2.640.974.	34	<u> 2.</u>	600,	805.
· u	I C A L	- Mariotal Otatomonio and Roporang	-			Yes	No
1	Accor	unting method used to prepare the Form 990 Cash X Accrual Other				163	_140
2a		the organization's financial statements compiled or reviewed by an independent accounts			2a	[v
b		the organization's financial statements audited by an independent accountant?				x	<u> X</u>
		s" to lines 2a or 2b, does the organization have a committee that assumes responsibility f			120		
-		review, or compilation of its financial statements and selection of an independent account	-		2c	x	
3a		result of a federal award, was the organization required to undergo an audit or audits as se			120		
-		ingle Audit Act and OMB Circular A-133?			3a	x	
b		s," did thee organization undergo the required audit or audits?				X	
							(2008)

SCHEDULE A (Form 990 or 990 -EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)

2008

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of	ne of the organization Employer identification number										
			ERVICES INC.							00753	
Part I		•	ity Status (All organ				<u> </u>	e instru	ctions)		
The orga		-	dation because it is (P		•	-	•				
1 ⊣			rches, or association	,		in sectio	n 170(b)(1)(A)(i).			
2			on 170(b)(1)(A)(ii). (At		•						
3			hospital service organ							•	
4 📖			zation operated in co	njunction	with a nos	pitai des	cribea in	section	170(b)(1)	(A)(iii). Enter the	
<u> </u>		ame, city, and st		llogo or un							
• □		ation operated it (b)(1)(A)(iv). (C	or the benefit of a colomplete Part II)	nege or un	iiversity ow	ned of o	perated t	by a gove	ernmentai	unit described in	
6			vernment or governme	ental unit de	escribed in s	section 1	70(b)(1)(A)(v).			
7 X	An organiza	ation that norma	lly receives a substan	itial part of	its suppor	t from a	governme	ental unit	or from t	the general public	
	described in	n section 170(b)	(1)(A)(vi). (Complete F	Part II)						- ,	
8	A communi	ty trust describe	d in section 170(b)(1)	(A)(vi). (Co	mplete Par	t II)					
9	An organiza	ation that norma	lly receives (1) more	than 331/3	% of its su	pport fro	m contrib	outions, n	nembersh	up fees, and gross	
			ted to its exempt fun								
			ment income and un						511 tax)	from businesses	
		_	after June 30, 1975					•			
10	_		and operated exclusive	-		-			•	•	
11 🔛	_	_	and operated exclus	•						•	
			ublicly supported org					•	•	, , ,	
			at describes the type of		-		-	lines 116			
. [a Typ			Typ		_	-			pe III - Other	
e			ertify that the organiz				-			· ·	
		r section 509(a)(ion managers and oth	iei tiiaii tii	e or more	publicly :	supported	ı organız	ations de	scribed in section	
f	` ' ' '	, , ,	z) I a written determina	ation from	the IRS th	atitie a	Type I	Type II o	r Tyne III	supporting	
•		n, check this box			the into the	at 11 13 a	Type 1,	iype ii o	i Type iii	Supporting	
g	_		the organization acce	 ented anv d	uft or contri	bution fro	 m anv of	the	• • • • •		
9	following pe		and organization cool	, p. to u u, g		54.011 110	,,,, c.				
			or indirectly controls	s, either ale	one or toa	ether wit	h person	s descrit	oed in (ii)	Yes No	
			erning body of the sup		_				(.,	11g(i)	
			erson described in (i) a							11g(ii)	
	(iii) A 3.5%	controlled entity	of a person described	d in (i) or (ii)	above?					11g(iii)	
h	Provide the	following inform	ation about the organi	zations the	organizati	on suppo	rts			· · · · · · · · · · · · · · · · · · ·	
(i) Name	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	organization	(v) Did y	ou notify		s the	(vii) Amount of	
orga	anization		(described on lines 1-9 above or IRC section	in col (i) lis	sted in your document?	the organ	nization in of your	organizat	tion in col zed in the	support	
			(see instructions))	governing		sup	port?	U	S?		
				Yes	No	Yes	No	Yes	No		
											
						ļ					
	·										
											
Total											

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I)

Sec	tion A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	4,261,966.	4,132,507.	5,240,992.	5,971,934.	6,696,603.	26,304,002.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	160,000.	277,502.	819,405.	953,808.	953,808.	3,164,523.
4	Total. Add lines 1-3	4,421,966.	4,410,009.	6,060,397.	6,925,742.	7,650,411.	29,468,525.
5	The portion o total contributions by each			İ			
	person (other than a governmental unit or publicly supperted organization) included						
	on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6							NONE
	Public support. Subtract line 5 from line 4 tion B. Tota I Support						29,468,525.
$\overline{}$	endar year (or Fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
		4,421,966.	4,410,009.				
7 8	Amounts from line 4			6,060,397.	6,925,742.	7,650,411.	29,468,525.
	sources	6,317.	15,874.	16,045.	20,207.	10,773.	69,216.
9	Net income fr om unrelated business activities, whether or not the business is regularly carried on				-		····
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	103,346.	206,821.	267,918.	164,939.	25,434.	768,458.
11	Total support. Add lines 7 through 10						30,306,199.
12	Gross receipts from related activities, etc. (\$	See instructions)				12	2,158,597.
13	First five year-s. If the Form 990 is for the	•			_		
	organization, check this box and stop here	-	<u> </u>		, , , ,	<u> </u>	▶ □
Sec	tion C. Computation of Public Sup	port Percentag	ge				
14	Public support percentage for 2008 (li	ne 6, column (f)	divided by line	11, column (f))		. 14	97.24 %
15	Public support percentage from 2007	Schedule A, Pa	rt IV-A, line 26f .			. 15	96.49 %
16a	33 1/3% support test - 2008. If the o	rganization did i	not check the bo	x on line 13, ar	nd line 14 is 33	1/3% or more, cl	neck this box
	and stop here. The organization qualif					•	
b	33 1/3% support test - 2007. If the o	rganization did r	not check a box	on line 13 or 16	Sa, and line 15 i	s 33 1/3% or mo	re, check this
	box and stop here. The organization q	ualifies as a pul	blicly supported	organization .			▶ 🔲
17a	10%-facts-a ind-circumstances test - :						
	is 10% or meore, and if the organization	n meets the "fac	ct-and-circumstar	nces" test, check	k this box and st	op here. Explain	
	in Part IV ho withe organization meets	the "facts and c	arcumstances" te	est The organiz	zation qualifies a	s a publicly suppo	rted
	organization			_	•		
b	10%-facts-amd-circumstances test - 2						
	15 is 10% or more, and if the organiza						
	Explain in Part IV how the organization		•			•	ly
	supported organization				•	•	•
18	Private foundation. If the organization						
	instructions				•		▶ 🔲
		-					

Schedule A (Form 990 or 990-EZ) 2008

Part III	Support Schedule for Organizations Described in Section 509(a)	(2)
	(Complete only if you checked the box on line 9 of Part I)	

Sec	tion A. Public Support				·	···	·
Ca	alendar year (or fiscal year beginning in) ► 🛚	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include					1	
	any "unusual grants ")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the		1		Į		1
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade cor business under section 513		ļ <u>.</u>				
4	Tax revenues I evied for the organization's					1	
	benefit and either paid to or expended on]	·
	ıts behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the				-		
	organization without charge						<u> </u>
6	Total. Add lines 1-5		<u></u>				
7 a	Amounts included on lines 1, 2, and 3					1	
	received from disqualified persons						
D	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the						
	year or \$5,000 · · · · · · ·						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
<u> </u>	line 6)		<u></u>	<u></u>		<u> </u>	
	tion B. Total Support	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2003	(0) 2000	(u) 2007	(e) 2008	(1) 1 Otal
9 10a	Amounts from line 6						
	payments received on securities loans,						
	rents, royalties and income from similar						
h	Unrelated bus iness taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975					1	
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on					Į į	
12	Other income. Do not include gain or						
	loss from thee sale of capital assets						
	(Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	· - •					
14	First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year a	s a section 501	c)(3)
	organization, check this box and stop here.			<u> </u>	<u></u>	<i>.</i>	▶ 🔼
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2008 (line 8,						%
16	Public support percentage from 2007 Schee			<u> </u>	<u></u>	16	%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2008 (lin			3, column (f))		17	%_
18	Investment income percentage from 2007 S						%_
19a	33 1/3% support tests - 2008. If the orga						
	17 is not more than 33 1/3 %, check this box						
b	33 1/3% support tests - 2007. If the organ						
	line 18 is not more than 33 1/3 %, check this Private foundation . If the organization did n						

Part II, line 17a o		IIIE 12, FIUVIO	e any other au	idional infolin	iauon (See INS	ii delloiis)
SCHEDULE A, PART II - OTHER 1	INCOME					
_DESCRIPTION	2004	2005	2006	2007	2008	TOTAL
MISCELLANEOUS	39,188.	35,107.	25,245.	32,280	25,434.	157,254.
VENDING INCOME	19,146.	17,969.	22,931	12,166	NONE	72,212
EXPENSE REIMBURS EMENT	44,824.	<u> 153,675.</u>	219,742.	120,493.	NONE_	538,734.
LOCKER RENTALS	188.	<u>70.</u>	NONE	<u>NONE</u>	NONE_	258.
TOTALS	103,346.	206,821.	267,918.	164,939.	25,434.	768,458.
						
		·				
		• • • • • • • • • • • • • • • • • • • •				
		· 				
		·				
						
						
						
						

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ To be completed by organizations described below.

▶ Attach to Form 990 or Form 990-EZ.

Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c) (3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 or ganizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(cy')(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c) (3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

	•	s," to Form 990, Part IV, line 5 (Proxy T organizations Complete Part III	ax), then		•
	me of organization			Employer ident	ification number
		TER SERVICES INC. ed by all organizations exempt ons for Schedule C for details.	t under section 50	86-0 01(c) and section 527 o	500753 rganizations.
1 2 3	Political expenditures .	he organization's direct and indirect		▶ \$	
Par		ed by all organizations exempt ons for Schedule C for details	under section 50°	1(c)(3).	
_b	If the organization incurre Was a correction made? If "Yes," describe in Part IV	ed by all organizations exemp	managers under se n 4720 for this year	ction 4955 ·	Yes No
1		ons for Schedule C for details. expended by the filing organization			
2 3 4 5	activities. Enter the am ount of the file 527 exempt function activities on Form 112O-POL, line 1 Did the filing organization State the names, addresse were made. Enter the an contributions received and or a political action commitment.	ling organization's funds contributed vities	d to other organization of all section to the control of all section a separate political eded, provide inform	ions for section senter here and on 527 political organization's organization's organization's organization in Part IV	tions to which payments funds or were political eparate segregated fund
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

JSA 8E1264 1 000

Schedule C (Form 990 or 990-EZ) 2008

edule C (Form 991) or 990-EZ) 2008						Page 2
art II-A To be completed	by organ	izations e	exempt under sec	tion 501(c)(3)	that filed Form 5768	
Check ▶ if the filing or	ganization	belongs to	an affiliated group	p		
				.)	(a) Filing organization's totals	(b) Affiliated group totals
Total lobbying expenditures of Total lobbying expenditures of Other exempt purpose expenditures total exempt purpose expenditures of the total exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt purpose exempt p	to influence (add lines 1 nditures ditures (add	a legislative a and 1b)	e body (direct lobbyi	ng)		
columns If the amount on line 1e, column Not over \$500 000 Over \$500,000 but not over \$1,000,000 but not over \$ Over \$1,000,000 but not over \$ Over \$1,500,000 but not over \$ Over \$17,000,000	000,000 1,500,000 17,000,000	The lobbyi 20% of the \$100,000 p \$175,000 p \$225,000 p \$1,000,000	ng nontaxable amount amount on line 1e dus 15% of the excess dus 10% of the excess dus 5% of the excess of	over \$500,000 over \$1,000,000 over \$1,500,000		
Subtract line 1g from line 1a Subtract line 1f from line 1c If there is an amount other th	Form 4720 reporting	Yes No				
(Some organiz	zations that	-Year Aver made a se	raging Period Under	r Section 501(h) on do not have t	o complete all of the fi	ve
	Lobb	ying Expe	nditures During 4-Ye	ear Averaging Pe	riod	
Calendar year (or fiscal year beginning in)	(a) 2	005	(b) 2006	(c) 2007	(d) 2008	(e) Total
Lobbying non-ta-xable amount						
Lobbying ceiling amount (150% line 2a, c-olumn(e))						
Total lobbying expenditures						
	To be completed (election under some check If the filing or if the filing or if the filing or if the filing or if the filing or if the filing or if the filing or if the filing or if the filing or if the filing or if the filing or if the filing or if the filing or if the filing or if the filing or if the if	To be completed by organ Check	To be completed by organizations e (election under section 501(h)). See Check if the filing organization belongs to if the filing organization checked Limits on Lobbying Exper (The term "expenditures" means amount to incomplete the term "expenditures" means amount to incomplete the term "expenditures" means amount to incomplete the term to influence public oping to incomplete the term to influence a legislative to infl	To be completed by organizations exempt under section under section 501(h)). See the instructions for the clientian under section 501(h)). See the instructions for the clientian under section 501(h)). See the instructions for the clientian under section 501(h)). See the instructions for the clientian under section 501(h)). See the instructions for the clientian under section 501(h) election 501(h). See the instructions for the clientian under section 501(h). See the instructions for the clientian under section 501(h). See the instructions for lines for the clientian under section 501(h). See the instructions for lines for the clientian the instruction for line 1 the filling organization belongs to an affiliated ground for the filling organization checked box A and "limited Limited Filling organization checked box A and "limited Limited Filling organization checked box A and "limited Limited Filling organization checked box A and "limited Limited Filling organization belongs to an affiliated ground representation checked box A and "limited Limited Filling organization exceeding filling in the filling organization section 501(h) election columns for the section 4911 tax for this year? Lobbying Expenditures 2 under See the instructions for lines 2 Lobbying Expenditures During 4-You Calendar year (or fiscal year beginning in) Lobbying ceiling amount (150% line 2a, column(e))	To be completed by organizations exempt under section 501(c)(3) (election under section 501(h)). See the instructions for Schedule C for Check if the filing organization belongs to an affiliated group if the filing organization checked box A and "limited control" provises Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Total lobbying expenditures to influence public opinion (grass roots lobbying)	To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 clection under section 501(h)). See the instructions for Schedule C for details

Schedule C (Form 990 or 990-EZ) 2008

d Grassroots non-taxable amount

e Grassroots ceiling amount (150% of line 2dl, column (e))

f Grassroots lobbying expenditures

Pa	rt II-B To be completed by organizations exempt under section 501(c)(3) that have 5768 (election under section 501(h)). See the instructions for Schedule C for			Form	-		
		(a)		(b))	
		Yes	No		Amo	unt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local						
•	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of						
а	Volunteers?	X					_
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	_X					
C	Media advertisements?	 	X				
d e	Mailings to members, legislators, or the public? Publications, or published or broadcast statements?		X				
f	Publications. or published or broadcast statements? Grants to other organizations for lobbying purposes?	7,	Х			~_	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	- ^-	X			25,	,000
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		_ <u>^</u>				
i	Other activities? If "Yes," describe in Part IV		X				
j	Total lines 1c through 1i		- 21			25.	000
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		х				7000
b	If "Yes," ente r the amount of any tax incurred under section 4912						
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		_x				
Pa	rt III-A To be completed by all organizations exempt under section 501(c)(4), se	ection	501	(c)(5)	, or		
	section 501(c)(6). See the instructions for Schedule C for details.						
						Yes	No
1	Were substaintially all (90% or more) dues received nondeductible by members?				1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		ļ
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?						
Pa	rt III-B To be completed by all organizations exempt under section 501(c)(4), so						
	section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "N question 3 is answered "Yes." See Schedule C instructions for details	10 U	KII	Part !	II-A,		
1	Dues, assess-ments and similar amounts from members			1			
2	Section 162 (e) non-deductible lobbying and political expenditures (do not include amount						
_	political expenses for which the section 527(f) tax was paid).		,				
а	Current year			2a			
b	Carryover fro m last year			2b			
С	Total		• • •	2c			
3	Aggregate armount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due	es	• •	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion	of th	е				
	excess does the organization agree to carryover to the reasonable estimate of nondeductible le	bbyın	g				
	and political expenditure next year?			4			
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)			5			
Pa	t IV Sup plemental Information						
Con	plete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C	, line :	5 and	d Part I	I-B, Iır	e 1ı	
	, complete this part for any additional information						
SEF	PAGE 4			· -			
	·						

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Inspection

Name of the organization			Employer identification number
CENTRAL ARIZONA SHELTER			86-0500753
Part Organizations Maint the organization answ	aining Donor Advised Funds or Ot vered "Yes" to Form 990, Part IV, lin	ther Similar Funds or Anne 6.	Accounts. Complete if
	(a) Donor	advised funds	(b) Funds and other accounts
Total number at end of year			
Aggregate contributions to (dur	ing year)		
Aggregate g rants from (during)	ear)		
Aggregate value at end of year			
Did the orga nization inform all o	lonors and donor advisors in writing th	at the assets held in don	or advised
	perty, subject to the organization's ex		
Did the orga nization inform all g	grantees, donors, and donor advisors i	in writing that grant funds	may be
	es and not for the benefit of the donor		
impermissible private benefit? .	<u> </u>	<u> </u>	Yes No
Part I Conservation Easem	ents. Complete if the organization	answered "Yes" to For	rm 990, Part IV, line 7.
Purpose(s) of conservation eas	ements held by the organization (check	all that apply)	
Preservation of land for pu	ublic use (e.g., recreation or pleasure)	Preservation of	an historically importantly land area
Protection of natural habit	at	Preservation of	certified historic structure
Preservation of open space)		
Complete lines 2a-2d if the orga	anization held a qualified conservation	contribution in the form	of a conservation easement
on the last day of the tax year		_	
		<u> </u>	Held at the End of the Year
a Total number of conservation ea	asements		2a
b Total acreage restricted by cons	servation easements		2b
c Number of conservation easem	ents on a certified historic structure ind	cluded in (a) L	2 c
d Number of conservation easem	ents included in (c) acquired after 8/1	7/06 ∟	2d
Number of conservation easem	ents modified, transferred, released, e	extinguished, or terminat	ed by the organization during
the taxable year ▶			
	ty subject to conservation easement is		
	ritten policy regarding the periodic mo		
	n easements it holds?		
	d to monitoring, inspecting, and enforc	-	•
	monitoring, inspecting, and enforcing	• ,	
	ent reported on line 2(d) above satisfy		
	II) [?]		
	ganization reports conservation easer		
	oplicable, the text of the footnote to the	e organization's financial	statements that describes
the organization's accounting for Part III Organizations Mainta	r conservation easements ining Collections of Art, Historica	I Transcurae or Other	Cimilan Assats
	nization answered "Yes" to Form 99	00, Part IV, line 8	Similar Assets.
a If the organization elected, as p art, historical treasures, or othe provide, in Part XIV, the text of	ermitted under SFAS 116, not to repo r similar assets held for public exhibition the footnote to its financial statements	rt in its revenue stateme on, education, or researd that describes these item	nt and balance sheet works of ch in furtherance of public service, is
	ermitted under SFAS 116, to report in		
historical treasures, or other sin provide the following amounts re	nilar assets held for public exhibition, e	education, or research in	furtherance of public service,
(i) Revenue's included in Form	990, Part VIII, line 1		▶ \$
(ii) Assets in cluded in Form 990), Part X		▶\$
If the organization received or h	eld works of art, historical treasures, o	or other similar assets for	r financial gain, provide the
following amounts required to be	e reported under SFAS 116 relating to	these items	
	, Part VIII, line 1		▶ \$
b Assets included in Form 990, Pa	art X		▶\$
or Privacy Act and Pranspyork Reduction Ac	Notice, see the Instructions for Form 990.		Schedule D (Form 990) 2008

Par	t III Organizations Maintain	ing Collections	of Art, Histor	ical Treasures	s, or (Other Similar Ass	sets (continued)	
				6 1b - 6-11				
3	Using the organization's accession	and other records	s, cneck any o	t the following t	nat ar	e a significant use	of its collection	
	items (check all that apply)		. —	•				
а	Pulblic exhibition		d		cnang	je programs		
b	Scholarly research		e	Other		 		
C	Preservation for future ge				. 41		_1	
4	Provide a description of the organi	zation's collections	s and explain r	low they further	r the o	rganization's exem	ipt purpose in	
_	Part XIV	an acted or recent	a danations of	iart bustarias lt				
5	During the year, did the organization assets to be sold to raise funds rat							٦
Do	t IV Trust, Escrow and Cust			<u>-</u>				No
- ai	Part IV, line 9, or reporte				uon a			
12	Is the organization an agent, truste	e custodian or ot	her intermedia	ry for contributi	ions oi	r other assets not		
	included on Form 990, Part X?			-			Tyes	No
h	If "Yes," explain the arrangement in				• • • •] 110
	in 100, explain the arrangement in		ipioto the folio	ming table		Am	ount	
С	Beginning balance				10			
	Additions during the year				-	· · ·		
е	Distributions during the year				-			
f	Ending balance							
2a	Did the organization include an am	ount on Form 990), Part X, line 2	17			Yes	No
b	If "Yes," explain the arrangement in	n Part XIV						_
Par	t V Endowment Funds. Con	nplete if organiz	ation answer	ed "Yes" to Fo	orm 9	90, Part IV, line 1	0.	
		(a) Current Year	(b) Prior yea	r (c) Two ye	ears bac	k (d) Three years	back (e) Four years	back
1a	Beginning of year balance	300,000.						
b	Contributions							
С	Investment earnings or losses							
d	Grants or scholarships							
е	Other expenditures for facilities .						•	
_	and programs							
	Administrative expenses			<u> </u>				
g	End of year balance	300,000.	<u> </u>					
2	Provide the estimated percentage							
a	Board designated or quasi-endown		<u>00_</u> %					
b	Permanent endowment >	% %						
	Term endowment ► Are there en dowment funds not in	• * *	f the ergonizet	on that are hal	4 004	administered for th	•	
Ja	organization by	the possession of	i tile Olganizat	ion that are ner	u anu	administered for the	Yes	No
	(i) unrelated organizations							
	(ii) related organizations							<u>x</u>
h	If "Yes" to 3a(II), are the related org							<u> </u>
4	Describe in Part XIV the intended in							
	t VI Investments - Land, Buil				rt X. I	ine 10.		
	Description of investment	(a) Cost	or other basis	(b) Cost or other	Ť	(c) Depreciation	(d) Book value	
			restment)	basis (other)				
1a	Land						<u> </u>	
b	Buildings							
c	Leasehold improvements			170,02		102,827.	67,1	
d	Equipment			836,75	6.	616,847.	219,9	09.
	Other		Port V solve	nn (P) line 10/a	11			
TOTA	i. Add lines Ta-le (Column (d) Shou	nu equal FUIIII 990	, rait A, COIUII	iii (B), iiiie TO(C,	// • •		287,10	
							Cabadula D (Farm 000	1 2000

Schedule D (Form 990) 2008

Part VII Investments - Other Securities. See F	orm 990, Part X, lii	ne 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity unterests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments - Program Related. See		ne 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
•	<u> </u>	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets. See Form 990, Part X,	line 15.	<u></u>
	Description	(b) Book value
	· · · · · · · · · · · · · · · · · · ·	(4) 200. 0000
	<u> </u>	>
Part X Other Liabilities. See Form 990, Part X	X, line 25.	
(a) Description of liability	(b) Amount	
Federal income taxes		
	· · · · · · · · · · · · · · · · · · ·	
		,
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Schedu	le D (Form 990) 2008 86-0500753			Page 4
Part				
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		6,860,496.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		6,841,403
3	Excess or (deficit) for the year Subtract line 2 from line 1	3		19,093
4	Net unreal ized gains (losses) on investments	4		
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Prior period adjustments	7		
8	Other (Describe in Part XIV)	8		
9	Total adjustments (net) Add lines 4-8	9		
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10		19,093.
Part		turr	,	
1	Total revenue, gains, and other support per audited financial statements		1	8,355,505.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	•		
а	Net unrealized gains on investments		-	
b	Donated services and use of facilities 2b 1,420,31	7	- 1	
C	Recoveries of prior year grants 2c	-		
d	Other (Describe in Part XIV) 2d 74,69	_		
	Add lines 2a through 2d		2e	1 405 000
3	Subtract line 2e from line 1		3	1,495,009.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	. -	"	6,860,496.
-	Investment expenses not included on Form 990, Part VIII, line 7b.			
a		-		
b	Other (Describe in Part XIV)	-	.	
_	Add lines 4a and 4b	• -	4c	
5	Total reversue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)		5	6,860,496.
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per F	etu		
1	Total expenses and losses per audited financial statements	. -	1	8,261,716.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities 2a 1,420,31	3.	ľ	
b	Prior year adjustments 2b	4		
С	Losses reported on Form 990, Part IX, line 25	4		
d	Other (Describe in Part XIV)	_		
е	Add lines 2a through 2d		2e	1,420,313.
3	Subtract line 2e from line 1	. L	3	6,841,403.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	İ		
а	Investment expenses not included on Form 990, Part VIII, line 7b	_		
b	Other (Describe in Part XIV)			
C	Add lines 4 a and 4 b		4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	<u>.</u>	5	6,841,403.
Part	XIV Supplemental Information			
Comp	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	rt IV	, lines	1b
and 2t	o, Part V, lin e 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b			•
SEE	PAGE 5			
				
	•			
			0.5	lula D. Francisco
			Scue	lule D (Form 990) 2008

Schedule D (Form 990) 2008	86-0500753	Page 5
Part XIV Supplemental Information (continued)		
SCHEDULE D		
<u> </u>		
PART V, LINE 2A ENDOWMENT		
TARL VI DITAL DI DIDOMINI		
THE INTENDED USE OF THE BOARD DESIGNATED FUNDS	IS FOR AN OPERATING	
THE TRIBLE SOL OF THE BOUND BROTOMILE FORDS	15 101 1N OLDMING	
RESERVE FOR THE ORGANIZATION.		
	·	
PART XII, L-INE 2D		
NET REALIZED LOSS ON INVESTMENTS - \$74,696		
<u> </u>	·	
·	·	
·	·	
	·	
	·	
	·	
	·	
	·	

Schedule D (Form 990) 2008

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047 Open To Public

lame of the organization					Employer identification	on number
CENTRAL ARIZONA SHELTER SERV	ICES INC.		-	<u>-</u>	86-050075	3
Part I Functraising Activities. Com	plete if the organ	nization a	nswered '	"Yes" to Form 9	90, Part IV, line	17
Indicate whether the organization rais Mail solicitations Email solicitations Phone solicitations In-person solicitations Did the organization have a written o or key employees listed in Form 990 If "Yes," list the ten highest paid individue to be compensated at least \$5,000 b	e f g r oral agreement w , Part VII) or entity	Solid Solid Spec with any ind in connect	citation of restation of restation of good fundral dividual (in tition with pass) pursuar	non-government g government grants ising events icluding officers, d professional fundra nt to agreements u	rants irectors, trustees ising activities?	Yes No
(i) Na me of individual or en tily (fundraiser)	(ii) Activity	(iii) Did fun custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No	-		
Total			▶			
3 List all states in which the organization or licensing	on is registered o	or licensed	d to solici	it funds or has b		exempt from
or Privacy Act and Parerwork Reduction Act Notice	and the Instruction of	- Form 000			Cohodelle O. (5	n 990 or 990 E71 2009

Pa	rt II	Fundraising Events. Complemore than \$15,000 on Form	ete if the organization n 990-EZ. line 6a. Lis	answered "Yes" to F	orm 990, Part IV, Iir eceipts greater than	ıe 18, or re ₁\$5.000.	ported
		, , , , , , , , , , , , , , , , , , , ,	(a) Event #1 MARDI GRAS (event type)	(b) Event #2	(c) Other Events NONE (total number)	(d) Total Eve	ents (Add co
Revenue	2 Le	ross recepts					93,885
	co 3 Gr	ntributions	70,830.			 	70,830
\dashv		nus line 2)	23,055.				23,055
	4 Ca	ash prizes					
Direct Expenses		on-cash prizes				 	
t Exp	6 Re	ent/facility costs	20,385.				20,385
Direc	7 Ot	her direct expenses	16,032.				16,032
Pa	8 Dii 9 Ne rt III	rect expense summary Add lines 4 et income summary Combine lines Gaming. Complete if the org	ganization answered "	Yes" to Form 990, Pa		(ported more	<u>36,417.</u> -13,362 e
e e		than \$15,000 on Form 990-	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming		amıng (Add
Revenue	4 0-	oss revenue				30. (4)	
enses	2 Ca	ash prizes					
Direct Expenses		ent/facility costs					
	5 Ot	her direct expenses					
	6 Va	olunteer labor	Yes%	Yes%	Yes%		
	7 Dii	rect expense summary Add lines 2	through 5 in column (d)			(
	8 Ne	et gaming income summary. Comb	ine lines 1 and 7 in colum	nn (d)	<i>.</i>		·
9 a	Is the	the state(s) in which the organizate organization licensed to operate o	ion operates gaming act gaming activities in each	ivitiesof these states?		9a	Yes No
b	If "No	o," Explain 					
		e any of the organization's gaming l is," Explain:	icenses revoked, suspe			10a	
11	Does	the organization operate gaming a	activities with nonmembe	 rs?			
12	Is the	e organization a grantor, beneficiary ed to administer charitable gaming?	or trustee of a trust or	a member of a partner	ship or other entity		
	.5,1116	55 to deriminator orientable garring.		 		(Form 990 or	990-EZ) 2008

Enter the a mount of distributions required under state law distributed to other exempt organizations or spent

in the organization's own exempt activities during the tax year ▶\$

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Open to Public Inspection

Name of the Organization

Employer Identification number

CENTRAL ARIZONA SHELTER SERVICES INC.

86-0500753

Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated

(A)	(B)			-	C)			(D)	(E) ·	(F)
N ame and Title	Average hours per week	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
JELLIOTT_HIBBS CHAIRMAN	2.	x		х				NONE	NONE	NON
JOHN R. RIVERS VICE CHAIRMAN	2.	x		x				NONE	NONE	NON
BARRY BROOKS		1								
CHAIRMAN ELECT	2.	x		x				NONE	NONE	NON
NICHOLAS A. RAGO					-			NONE	NONE	1101
TREASURER	2.	x		х				NONE	NONE	NON
TIM TILLER								1,0112		11011
SECRETARY	2.	x		х		İ	ĺ	NONE	NONE	NON
JOE ANDERSON		1						1,01,2	1,0112	11011
DIRECTOR	1.	x						NONE	NONE	NON
MIKE BIELECKI										
DIRECTOR	1.	x						NONE	NONE	NON
HOWARD C. EPSTEIN							i			
DIRECTOR	2.	х						NONE	NONE	NON
MIASIA PASHA										
DIRECTOR	2.	x						NONE	NONE	NON
MARC KELLENBERGER										
DIRECTOR	1.	х						NONE	NONE	NON
M JOYCE GEYS ER										
DIRECTOR	1.	х						NONE	NONE	NON
JAMES E. MOR LAN										·
DIRECTOR	1.	х						NONE	NONE	NON
PHYLLIS WINTERS										
DIRECTOR	1.	Х						NONE	NONE	NON
WARREN WHITNEY										
DIRECTOR	1.	х						NONE	NONE	NON
FRANK FAIRBANKS	_									
DIRECTOR	1.	Х						NONE	NONE	NON
GUY_MIKKELSEN		;								_
DIRECTOR	1	Х						NONE	NONE	NON
BRYAN MURPHY										
DIRECTOR	2.	Х						NONE	NONE	NON
MARK HOLLERAN										
CEO	40.			х				133,214.	NONE	13,586
VINITA JOHNS ON										
CFO	40.			Х				81,784.	NONE	11,579
			I	Ī]			

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. JSA

Schedule J-2 (Form 990) 2008

SCHEDULE M (Form 990)

Non-Cash Contributions

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047

2008

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	TRAL ARIZONA SHELTER SER	VICES IN	C		86-C)500753	3		
Par	t Types of Property		.						
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported of Form 990, Part VIII, lin		Method o	(d) f deter venues		9
1	Art-Works of art		· · · · · · · · · · · · · · · · · · ·						
2	Art-Historical treasures								
3	Art-Fractional interests								
4	Books and publications								
5	Clothing and household								
•	goods								
6	Cars and other vehicles								
7	Boats and planes		·						
8	Intellectual property		·						
9	Securities-Publicly traded								
10	Securities-Closely held stock								
11	Securities-Partnership, LLC,								
	or trust interests								
12	Securities-Miscellaneous								
13	Qualified conservation								
	contribution (historic								
	structures)								
14	Qualified conservation		<u> </u>						
	contribution (other)								
15	Real estate-Residential								
16	Real estate-Commercial								
17	Real estate-Other		•						
18	Collectibles								
19	Food inventory	Х	2	516,54	O. OPI	NION C	F EX	(PER	TS .
20	Drugs and medical supplies								
21	Taxidermy		- 						
22	Historical artifacts								
23	Scientific speamens								
24	Archeological artifacts								
25	Other ►()								
26	Other ►()								
27	Other ►()								
28	Other ►()								
29	Number of Forms 8283 received by	•	•						
	which the organization completed F	orm 8283, F	Part IV, Donee Acknowledg	jement	29	L			ONE
								Yes	No
30 a	During the year, did the organizat								
	it must hold for at least three year								
	used for exempt purposes for the er		period?				30a		X
	If "Yes," des cribe the arrangement in								
31	Does the organization have a				-			}	
	contributions?						31		X
32a	Does the organization hire or use	third partie	es or related organization:	s to solicit, process,	or sell r	ioncash			
	contributions?						32a		Х
b	If "Yes," describe in Part II								
33	If the organization did not report re	venues in co	olumn (c) for a type of prop	perty for which colum	nn (a) is c	hecked,			
	describe in Part II								

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

Page 2	753	86-0500			orm 99(3) 2008	Schedule M (F
Part I, lines 30b,	required by Pa	provide the information al information.	Complete this part this part for any add	al Information. Also complete	Sup plemental 32b, and 33	Part II
		·				
		·				
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			·			
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				·		
						
				·		

Schedule M (Form 990) 2008

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047
2008
Open to Public
Inspection

Internal Revenue Service Name of the organization **Employer Identification number** CENTRAL ARIZONA SHELTER SERVICES INC. 86-0500753 REVIEW OF 990 FORM 990, PART VI, LINE 10 THE RETURN IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM, REVIEWED BY AGENCY <u>MANAGEMENT AND PRESENTED TO THE MONITORING COMMITTEE (EQUIVALENT TO</u> EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS) FOR REVIEW PRIOR TO

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
CENTRAL ARIZONA SHELTER SERVICES INC.	86-0500753
CONFLICT OF INTEREST POLICY	
FORM 990, PART VI, LINE 12C	
THE BOARD OF DIRECTORS HAS ADOPTED A CONFLICT OF INTEREST POLICY	
REGARDING TRANSACTIONS BETWEEN THE ORGANIZATION, OFFICERS OF THE	
ORGANIZATION AND MEMBERS OF THE BOARD THAT HAVE A FINANCIAL INTER	EST_IN
THE TRANSACTION. A MEMBER OF THE BOARD OR AN OFFICER OF THE ORGAN	IZATION
WHO HAS A CONFLICT SHALL MAKE A DISCLOSURE OF THE CONFLICTING INT	EREST.
IF THE BOARD MEMBER OR OFFICER HAS A CONFLICT OR POTENTIAL CONFL	ICT_OF
INTEREST WITH RESPECT TO A MATTER TO BE CONSIDERED BY THE BOARD,	THE
MEMBER OR OFFICER SHALL RECUSE THEM SELF FROM THE PORTION OF A ME	ETING
DURING WHICH THE MATTER IS DISCUSSED AND A VOTE IS TAKEN. CONFLIC	T_OF
INTEREST POLICY STATEMENTS ARE SIGNED BY INDIVIDUAL BOARD MEMBERS	AND
OFFICERS OF THE ORGANIZATION ANNUALLY AND REVIEWED BY THE MONITOR	ING
(EXECUTIVE) COMMITTEE.	
	

Schedule O (Form 99O) 2008	Page 2
Name of the organization	Employer identification number
CENTRAL ARIZONA SHELTER SERVICES INC.	86-0500753
GOVERNING DOCUMENT AVAILABILITY	
_FORM 990, PART VI, LINE 19	
_ARTICLES_OF_INCORPORATION_AND_BYLAWS, CONFLICT_OF_INTEREST_POLICY	Z_AND
FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON SPECIE	CIC
REQUEST.	

Schedule O (Form 990) 2008	Page 2
Name of the organization CENTRAL ARIZONA SHELTER SERVICES INC.	Employer identification number 86-0500753
CENTRAL ARTZONA DIRECTED SERVICES INC.	86-0300733
COMPENSATION	
FORM 990, PART VI, LINE 15A & 15B	
ANNUALLY, THE BOARD OF DIRECTORS MEETS IN EXECUTIVE SESSION TO AS	SESS_THE
PERFORMANCE OF THE CEO IN ACHIEVING THE GOALS OF THE ORGANIZATION	THE
CEO IS EVALUATED ON HIS ABILITY TO MEET THOSE GOALS. COMPENSATIO	N_IS
BASED ON PREVAILING LOCAL SALARY DATA FOR SIMILAR TYPES OF ORGANI	ZATIONS.
COMPENSATION DECISIONS ARE APPROVED BY THE BOARD CHAIR. COMPENSA	TION_OF
THE CEO WAS LAST EVALUATED JUNE 30, 2009. COMPENSATION DECISIONS	FOR
OTHER MANAGEMENT POSITIONS WITHIN THE ORGANIZATION ARE THE RESPON	SIBILITY
OF THE CEO.	
	

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
CENTRAL ARIZONA SHELTER SERVICES INC.	86-0500753
OTHER PROGRAM SERVICE ACCOMPLISHMENTS	
FORM 990, PART III, LINE 4D	
EMPLOYMENT SERVICES - JOB READINESS CLASSES (SERVED 1,100 INDIVID	UALS),
_COUNSELING, JOB SEARCH, JOB PLACEMENT (619 FULL-TIME JOB PLACEMEN	TS)_AND
TRANSPORTATION ASSISTANCE SERVICES PROVIDED AT NO COST TO PROGRAM	
RECIPIENTS. ALSO, PROVIDED TEMPORARY EMPLOYMENT SERVICES INCLUDI	NG
ALMOST 20,000 HOURS OF TEMPORARY EMPLOYMENT TO 141 UNDUPLICATED	
_INDIVIDUALS	
OTHER PROGRAMS ALSO INCLUDE VOLUNTEER SERVICES AND PROGRAM MANAGE	MENT_OF
AFFILIATED ORGANIZATIONS.	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Parti

Related Organizations and Unrelated Partnerships

Open to Public

L

OMB No 1545-0047

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ See separate instructions.

Inspection

(F)
Direct controlling
entity (F)
Direct controlling
entity Employer identification number 86-0500753 N/A (E)
Public chanty status
(if section 501(c)(3)) (E) End-of-year assets 7 (D) Exempt Code section (D) Total income 501 (C) (3) (C)
Legal domicile (state E
or foreign country) (C)
Legal domicile (state or foreign country) AZ (B) Primary activity (B) Primary activity HOUSING 86-0811431 PHOENIX, AZ 85007 Identification of Related Tax-Exempt Organizations (A)
Name, address, and EIN of related organization Identification of Disregarded Entities CENTRAL ARIZONA SHELTER SERVICES ARIZONA HOUSING INC. 230 S. 12TH AVENUE Name of the organization

Part II

Schedule R (Form 990) 2008

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

86-0500753

Page 2

8

Identification of Related Organizations Taxable as a Partnership

Schedule R (Form 990) 2008

Part III

(J) General or managing partner?	ş			 	
Gen	≺es			 	
Code V-UBI G amount in box 20 of m Schedule K-1 (Form 1065)					
(H) Diaproportiones ellocations?	z				
Diapre	Yes				
(G) Share of end-of-year assets					
(F) Share of total income					
(E) Predominant income (related, Investment, unrelated)					
Direct controlling e entity					
(C) Legal domicile (State or foreign					
(B) Primary activity					
(A) Name, address, and EIN of related organization					

axable as a Corporation or Trust
Organizations T
Identification of Related (
<u>1</u>

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Schedule R (Form 990) 2008

γs

Part V Transactions With Related Organizations

3	A. Complete land 4 is a section in the section in 19 and 11 in 19 and 12 in 19 and			Yes	No.
2 _	Note: Complete mile in any entity is listed in raits it, iii, of iv. 1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?	۲۷			
æ	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		- 1		×
9			1b	_	×
ပ			10	_	×
0			1d		×
Ф			16		×
4	Sale of assets to other organization(s)		=		×
0			19		×
ے ہ			#		×
			=		×
					Γ
	Lease of facilities, equipment, or other assets from other organization(s)	•	1.	×	
×	Performance of services or membership or fundraising solicitations for other organization(s)	•		×	
_	Performance of services or membership or fundraising solicitations by other organization(s)	•	=		×
Ε		•	1 m	u	×
=			11	×	
0	Reimbursement paid to other organization for expenses	•	9		×
٩			1 1 P	×	
σ	Other transfer of cash or property to other organization(s)	•	19		×
-			1r		×
7	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	hips and transa	ction threshold	ds.	
		(8)	(O)		
	Name of other organization(s)	Transaction type (a-r)	Amount involved	red	
Ξ					
1					
(2)					
ପ୍ର					
4					
			:		
9					
9					
2			1		
			Schedule R (Form 990) 2008	. (066 m	2008

86-0500753

Part VI Unrelated Organizations Taxable as a Partnership

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

 \neg

Page 4

(A) Name addrass and FIN of entry	(B)	(C) Legal domicile	(D) Are all partners	(E) Share of	(F) Disproportionate	(G) Code V-UBI	(H) General or
למווסי מתנוסים מחום ביו על הוו איני הוו או הוו איני הוו א	Aliantin Linner	(state or foreign country)	section 501(c)(3)	_	allocations?	5 2	managing partner?
			Yes No		Yes No	(Form 1065)	Yes No
					 	Schedule R (Form 990) 2008	990) 2008

Form 8868

(Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

OMB No. 1545-1709

ITTETTIAL INCVENTED O	STATES TO THE STATE OF THE STAT	
•	iling for an Automatic 3-Month Extension, complete only Part I and check this box	x
 If you are fine for a complete 	iling for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on pag te Part II unless you have already been granted an automatic 3-month extension on a prev	e 2 of this form)
	matic 3-Month Extension of Time. Only submit original (no copies needed).	Today mad 1 offit dood.
	req uired to file Form 990-T and requesting an automatic 6-month extension - check this b	ox and complete
Part I only		
	ora±ions (including 1120-C filers), partnerships, REMICs, and trusts must use Form 70 om⇔ tax returns.	004 to request an extension of
one of the reference of	ng (e-file) . Generally, you can electronically file Form 8868 if you want a 3-month autoturns noted below (6 months for a corporation required to file Form 990-T). However if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms om posite or consolidated From 990-T Instead, you must submit the fully completed and electronic filing of this form, visit www.irs gov/efile and click on e-file for C	er, you cannot file Form 8868 990-BL, 6069, or 8870, group I signed page 2 (Part II) of Form
Гуре or	N ame of Exempt Organization	Employer identification number
print	CENTRAL ARIZONA SHELTER SERVICES	86-0500753
File by the	Number, street, and room or suite no. If a P.O. box, see instructions	00 0000,00
due date for	230 SOUTH 12TH AVENUE	
īling your etum See nstructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions	
	PHOENIX, AZ 85007	
	f return to be filed (file a separate application for each return)	
X Form 990		m 4720
Form 990		m 5227
Form 990		m 6069
Form 990	-PF Form 1041-A For	m 8870
If this is for or the whole g names and Ell 1 I reques until	Ns of all members the extension will cover. st an automatic 3-month (6 months for a corporation required to file Form 02/15 , 2010 , to file the exempt organization return for the organization	. If this is id attach a list with the
tor the or	garnization's return for or	
► <u>x</u>	ta× year beginning or	06/30,2009
2 If this tax	year is for less than 12 months, check reason Initial return Final return	Change in accounting period
•	oplication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,	less any
	dable credits. See instructions.	3a \$
-	plic ation is for Form 990-PF or 990-T, enter any refundable credits and estimated tax p clude any prior year overpayment allowed as a credit.	ayments 3b \$
	Due. Subtract line 3b from line 3a Include your payment with this form, or, if required,	
	D coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System	1 6 1
instructio		3c \$
	are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-E0	
or payment in		5 4.10 1 61111 667 5-E6
	ct a nd Paperwork Reduction Act Notice, see Instructions.	For- 9969 (Day 4 0000)
OF Frivacy A	ct a nu r aperwork neduction Act Notice, see instructions.	Form 8868 (Rev 4-2009)

Form 8	868 (Rev	4-2009)				Page 2
• If y	ou ar	e filing for an Additional (Not Automatic) 3-Month Extension, complete only	y Part II a	nd check this box		
Note	. Only	complete Part II if you have already been granted an automatic 3-month ex	tension o	n a previously filed	For	
• If y	ou ar	e filing for an Automatic 3-Month Extension, complete only Part I (on page	1).			
Par	t II 📝	Additional (Not Automatic) 3-Month Extension of Time. Only	file the	original (no cor	ies	needed).
Туре	or	Name of Exempt Organization	To the state of th	Employer identifi	catio	n number
print	:	CENTRAL ARIZONA SHELTER SERVICES		86-050075	3	
File by		Number, street, and room or suite no. If a P.O. box, see instructions.		For IRS use only		
extend due da		230 SOUTH 12TH AVENUE	`			
filing ti return instruc	he See	City, trown or post office, state, and ZIP code. For a foreign address, see instructions PHOENIX, AZ 85007	· 1000 年			
		e of return to be filed (File a separate application for each return):	<u>10 - 3 - </u>			4 4
X		n 990 Form 990-PF		Form 1041-A	Г	Form 6069
\vdash		n 990-BL Form 990-T (sec. 401(a) or 408(a) trust)	H	Form 4720	 -	Form 8870
Н		n 990-EZ Form 990-T (trust other than above)	\vdash	Form 5227	L_	
STOR		not complete Part II if you were not already granted an automatic 3-more	nth exter		uslv	filed Form 8868
		ks are in the care of CENTRAL ARIZONA SHELTER SVCS			<u>,</u>	
		ne No. ▶ 602 256-6945 FAX No. ▶ 602	256-6	5401		
	•	panization does not have an office or place of business in the United States, of				
	-	for a G r oup Return, enter the orga <u>niza</u> tion's four digit Group Exemption Numb			his is	
		ole group, check this box ▶				•
		name's and EINs of all members the extension is for.	, DOX	. Pand attac	ма	
		est an additional 3-month extension of time until05/17/2010	· · · · · · · · · · · · · · · · · · ·			
		alendar year , or other tax year beginning07/01/2008	and en	ding 06/30/2	_ nna	
			_,und on Final retu			accounting period
		in detail why you need the extension <u>ADDITIONAL TIME IS NEEDE</u>				accounting period
		INFORMATION NECESSARY TO PREPARE A COMPLETE AND ACC			1111	
	11111	INFORMATION NECESCARIT TO TREFARE A COMPUSITE AND ACC	COMIL	RELORIV.		
8a	If this	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the	tentative	e tax. less anv		
		fundable credits See instructions.		,	8a	s
b		application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable	e credits	and estimated	1.5	
		ayments made. Include any prior year overpayment allowed as a credit			,3,"	
	•	ously with Form 8868.	u u,	annount para	8b	\$
c		ice Due. Subtract line 8b from line 8a. Include your payment with this form	. or. if red	guired, deposit		·
Ŭ		FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment S			8c	S
•		Signature and Verification			11	
Under	penalti	es of perjury, I declare that I have examined this form, including accompanying schedules ar		its, and to the best o	f my	knowledge and belief,
		ct, and cromplete, and that am authorized to prepare this form			-	-
		. / 7/				1
Signat	ure 🕨	Title ▶		Date	- '/	25/2010
		CBIZ MHM, LLC		<u></u>	Form	8868 (Rev 4-2009)
		3101 N. CENTRAL AVE., STE 300				
		PHOENIX, AZ 85012				

JSA