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DLN: 93493134052070

# Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

OMB No 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	rthe 2	2008 cale	ndar vea	r, or tax year beginning 07-01	L-2008 and ending (	06-30-2009			
		[		C Name of organization				D Employer ide	ntification number
	fress cha		Please use IRS	Arizona Zoological Society				86-017484	3
_	ne char	j li	abel or orint or	Doing Business As		E Telephone nu			
_		t	ype. See					(602) 273-1	341
Init —	ial retur		Specific Instruc-	Number and street (or P O box 455 N Galvin Parkway	ıf maıl ıs not delivered to	street address	) Room/suite	G Gross receipt	
Ter	mınatıoı	n <b>t</b>	ions.	455 N Galvill Palkway					. , ,
_ Am	ended r	eturn		City or town, state or country, a	nd ZIP + 4		•		
– App	olication	pending		Phoenix, AZ 85008					
		_	F Nam	ne and address of Principal O	fficer		W-)		•
				o J Castro	meer		affiliat	s a group return tes?	Tor
				Galvın Parkway					,, ,
				(,AZ 85008	<b>-</b>		H(b) Are all	affiliates include	d?
ı a:	x-exem	pt status	501(c)	(3) ◀ (insert no )	(1) or   527				See instructions )
W	eb site	e: 🟲 www p	phoenixzo	oo org			H(c) Grou	p Exemption Nui	mber 🟲
							1		
🥻 Тур	e of org	anızatıon 🔽	Corporati	on trust association other	r 🏲		<b>L</b> Year of For	mation 1961 <b>M</b>	State of legal domicile AZ
Pa	rt I	Summ	arv						
				e organization's mission or m	ost significant activit	ıes			
υ		•		ible, scientific and education	•		ion) niirnos e	s with special e	mnhasis on
3	I	· ·		ogical park in central Arizona				•	
aovemente		care for th			·	·			
<u>,</u>	2	Check thi	is box 🦵	ıf the organızatıon dıscontınu	ed its operations or d	ısposed of ı	more than 2	5% of its assets	1
5	3	Number o	f voting n	nembers of the governing boo	ly (Part VI, line 1a)			3 _	25
				dent voting members of the g				_	25
ß				nployees (Part V, line 2a)		, ,			553
Ş				lunteers (estimate if necessa					400
ACUMINES &				ed business revenue from Pa			_		
		_			•	_	0		
	b	Net unrei	ated busi	ness taxable income from Fo	rm 990-1, line 34 .	•		<b>7b</b>	
							Prio	r Year	Current Year
a.	8	Contribu	itions and	grants (Part VIII, line 1h)			8,177,857	7,859,755	
	9	Program	service	revenue (Part VIII, line 2g)				11,560,100	10,875,880
Reven	10	Investm	ent incon	ne (Part VIII, column (A), lın	es 3, 4, and 7d) .			427,035	259,595
工	11	O ther re	venue (P	art VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and		4,436,438	4,496,628	
	12		venue—ac	id lines 8 through 11 (must e		24 601 430	22 401 959		
		12)			(1)			24,601,430	23,491,858
	13			r amounts paid (Part IX, colu					0
	14			r for members (Part IX, colur					0
ø	15		, other co	mpensation, employee benef		10,374,052	10,103,051		
Expenses	16-	10)	anal fund	roleing food (Dort IV. column	(A) line 11e)				
Φ_	16a			raising fees (Part IX, column			67,833	94,739	
丒	b	•		penses, Part IX, column (D), line 25					
	17			Part IX, column (A), lines 11				9,635,955	9,362,759
	18	Total ex	penses—	add lines 13–17 (must equa	l Part IX, line 25, coli	ımn (A ))		20,077,840	19,560,549
	19	Revenue	e less exp	enses Subtract line 18 from	line 12			4,523,590	3,931,309
5 Q							Beginni	ng of Year	End of Year
net Assets or Fund Balances	20	Total as	sets (Par	t X, line 16)				30,707,397	34,393,644
<u> </u>	21	Total lia	bilities (P	art X, line 26)				2,858,067	3,062,107
¥ 55	22		,	d balances Subtract line 21	from line 20			, ,	
					HOIH HIRE ZU			27,849,330	31,331,537
Pell	rt II	_	ture Blo	ημιγ, I declare that I have examine	- d . k				
				correct, and complete Declaration of					
Plea	se	*****	*				2010-	05-14	
Sign	1	Signatu	ure of office	r	Date	00 11			
lere	2	Bonnie	Mendoza C	Chief Financial Officer					
			r print nam						
		D			Date	Ch	eck ıf	Preparer's PTIN (	See Gen Inst \
۱.: ۱		Preparer's signature		L Maxwell	Date	sel	f-	Tricpaler 3 PTIN (	occ och hist j
Paid		1	r			em	polyed 🕨 🦵		
-	arer's	Firm's nam	ne (or yours	Schmidt Westergard & Compa	ny PLLC		<u> </u>	EIN Þ	
Jse (	nly	address, ar	nd ZIP + 4	77 West University Drive					
				Mesa, AZ 852015830				Phone no 🕨 (4	80) 834-6030

May the IRS discuss this return with the preparer shown above? (See instructions) .

## Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization										
	To carry on charitable, scientific	and educational purpo	oses with special e	mphasis on maintaining	a zoological park in central Arizona	a					
	D.14b										
2	the prior Form 990 or 990			rvices during the ye	ar which were not listed on	┌ Yes ┌ No					
	If "Yes," describe these n	iew services on So	chedule O								
3	Did the organization ceas services?		_		onducts any program	┌ Yes ┌ No					
	If "Yes," describe these c					i les i no					
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported										
4a	(Code	) (Expenses \$	13,980,855	ıncludıng grants of \$	) (Revenue s	10,875,880 )					
	ecosystem exhibition, education world With a focus on experiorating relationships, personal camps, intersession camps, vicontinuation) care-giving Addwith classroom demonstration annually Equally important, to Zoo partners, including school nonprofit 501(c)(3) corporation	ion and conservation, ential learning, the zo responsibility and actrolunteer opportunities ditionally, the zoo cons of animals they wo the Zoo is the state's rels, conservation group on, the Phoenix Zoo h	the zoo serves visio also conducts a von to conserve ani and teen program ducts offsite activitud otherwise not smost popular attracts, and other culturas successfully ope	Itors with a mission to invariety of educational ac mals and nature in gene is for career development ies to travel to local classes wee due to inaccessibility ction for children and our al institutions that suppo erated as a self-sustainir	spire them to live in ways that protein truities focused on children as their at Examples of additional educant in animal sciences and general assoroms and rural communities protein to the park. The Phoenix Zoo ser reducational programs connect to rt the communities of Greater Phoenix as the programs connect to result of the communities of Greater Phoenix as the process of the communities of Greater Phoenix as the process of the process	tional activities include overnight animal (See Schedule O for voiding approximately 50,000 children ves more than 1 5 million guests and complement the work of many ienix and Arizona As an independent ar history, receiving no operational					
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)					
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)					
	·				, , .	,					
4d	Other program services	•	•	: 🌧	\	,					
<b>A</b> -	(Expenses \$		uding grants of		) (Revenue \$	)					
4e	Total program service e	xpenses \$	13,980,85	o Mustequal Part l	X, Line 25, column (B).						

art IV	Checklist o	f Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νo
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🕬	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule  J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		Νο
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

## Part IV Checklist of Required Schedules (Continued)

			Yes	No
8	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV			
	1v	28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
6	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Complian	ce				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal	.				
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	48			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments	to ven	dors and reportable			
	gaming (gambling) winnings to prize winners?	; .		1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this	;	553			
<b>L</b>	return	2a				
ь	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file the	nıs retu	rn.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more dur return?	ing the	year covered by this	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in So	hedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a over, a financial account in a foreign country (such as a bank account, securities a account)?	_	·	4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , <i>Financial Accounts</i> .	Report c	of Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time du	rıng the	etax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibite	d tax sl	helter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exem	pt Enti	ty Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement					
	were not tax deductible?			6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo comore?	ntrıbut	ion of \$75 or	7a	Yes	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services	provide	ed?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal prop	erty for	r which it was required to	7c		N o
d	If "Yes," indicate the number of Forms 8282 filed during the year	 7d				
_	Did the organization, during the year, receive any funds, directly or indirectly, to pa	av prom	nums on a nerconal			
-	benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a per	sonal b	enefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g		Νο
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization	file a F	Form 1098-C as		V	
	required?		tion 500(a)(2)	7h	Yes	
8	supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the			8		No
	year?		ļ		l	 
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds			_		
a	Did the organization make any taxable distributions under section 4966?			9a		No
ь	Did the organization make a distribution to a donor, donor advisor, or related perso	on? .		9b		No
10	Section 501(c)(7) organizations. Enter	10a	I			
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club	10a				
D	facilities	100				
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	   11a				
b	Gross income from other sources (Do not net amounts due or paid to other source against amounts due or received from them )	s <b>11b</b>				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıeu	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

# Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section <i>i</i>	A. Go	verning	Body	and	Management	

			res	NO			
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.						
1a	Enter the number of voting members of the governing body 1a 25						
b	Enter the number of voting members that are independent 1b 25						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νo			
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?						
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo			
6	Does the organization have members or stockholders?	6	Yes				
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?						
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	the governing body?	8a	Yes				
b	each committee with authority to act on behalf of the governing body?	8b	Yes				
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo			
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b					
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes				
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νo			

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed AZ
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. value values values values values.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Bonnie Mendoza 1805 N Scottsdale Rd Ste 7

Tempe, AZ 85281 (602) 273-1341

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	<b>(C)</b> Position (check all that apply)							(E)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							_			

### Part VII Continued

		Posi t				all			(E)	(F)
(A) Name and Title  ve	rage urs er ek	Individual Trustee or Director	Institutional Trustee	Отпоен	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
			-							
				$\vdash$			1			
1b Total			- ,				<b>&gt;</b>	1,182,153	3	152,815

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►6

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete <i>Schedule J for such individual</i>	3		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
The Lavidge Company 2777 E Camelback Rd Suite 300 Phoenix, AZ 85016	Advertising Agency	752,639
WDM Architects PA 105 N Washington St Wichita, KS 672022815	Architectural firm	573,042
Dataprose Inc Dept 8252 Los Angeles, CA 900848252	Printing for membership, Renewals	427,735
Jesse Kearn PO Box 564 Adair, OK 74330	Retail Services	192,216
Urias Communications PO Box 14935 Scottsdale, AZ 852674935	Advertising Agency - Spanish	175,073
2 Total number of independent contractors (including those in 1) who received more than \$ from the organization		11

## Statement of Revenue

					(A) Total Revenue	<b>(B)</b> Related or Exempt Function Revenue	<b>(C)</b> Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated can	npaigns 1a					
nts	ь	Membership d	ues					
Contributions, gifts, grants and other similar amounts	с	Fundraising ev	1b vents	387,352				
ijar,	d		izations 1d					
tions r sim	e f	All other contribut	nts (contributions) <b>1e</b> tions, gifts, grants, and	7,472,403				
tribu othe	g		not included above <b>1f</b> ributions included in					
Σ.E.	9	lines 1a-1f \$						
O 14	h		es 1a-1f)		7,859,755			
				Business Code				
E	2a	Admission Reven	ue	713,110	8,993,816	8,993,816		
еле	b	Group Services		900,099	1,061,568	1,061,568		
or GE	с	Educational Servi	ces	900,099	820,496	820,496		
7. Y	d							
33	e							
Program Serwce Revenue	f	All other prog	ram service revenue					
Ě	g	Total. Add line ► \$ 10,875,88	es 2a-2f					
	3		come (including divi	dends, interest				
		other sımılar a	amounts)		450,531			450,531
	4	Income from inve	estment of tax-exempt b	ond proceeds				
	5	Royalties .		•				
		Koyanies :	(ı) Real	(II) Personal				
	6a	Gross Rents	(1)	(,				
	ь	Less rental						
	С	expenses Rental income						
	d	or (loss) Net rental inc	ome or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	3,952,056	78,900				
		assets other than inventory						
	Ь	Less cost or other basis and	4,189,688	32,204				
	с	sales expenses Gaın or (loss)	-237,632	46,696				
	d	Net gain or (lo	oss)		-190,936	46,696		-237,632
Other Revenue	8a	events (not in \$17 of contribution 1c) See Part Attach Schedul	70,668 ns reported on line	387,352				
<u>-</u>	ь		xpensesb					
둦	С	Net income or	(loss) from fundrais	ing events	-26,333	-26,333		
•	9a	Gross income activities See Complete Schel exceeds \$15,00	e part IV , line 19 dule G if total					
		·	а					
	ь		xpensesb					
	С	Net income or	(loss) from gaming a	activities <b>F</b>				
	10a	returns and al	а					
	ь	Less cost of						
	С		(loss) from sales of					
	11a	Miscellaneou		Business Code 453,220	2,860,895	2,860,895		
		food/retail cor		713,110	1,656,118	1,656,118		
	Ь	Zoolights Adn	iiis s ions	900,099	5,948	1,000,110		5,948
	С	Other		300,033	3,5 70			3,510
	d	All other reve	<u> </u>					
	е	Total. Add line	es 11a-11d	 \$ 4,522,961				
	12		e. Add lines 1h, 2g, 3		23,491,858	15,413,256	0	218,847
		8c, 9c, 10c, and 1	l1e	. ▶				

## Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orga Il other organizations must complete column (A) but are not re				).
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,032,128		1,032,128	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	8,335,119	6,888,123		574,750
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	266,877	193,873	55,859	17,145
9	Other employee benefits	300,150		207,835	92,315
10	Payroll taxes	168,777		129,139	39,638
11	Fees for services (non-employees)				
а	Management				
b	Legal	2,184		2,184	
c	Accounting	46,585		46,585	
d	Lobbying				
е	Professional fundraising See Part IV, line 17	94,739			94,739
f	Investment management fees				
g	Other	492,724	213,053	279,671	
12	Advertising and promotion	717,364	627,035	4,753	85,576
13	Office expenses	1,318,216	455,697	215,595	646,924
14	Information technology	51,595	2,022	18,748	30,825
15	Royalties				
16	Occupancy	115,016		115,016	
17	Travel	66,550	36,268	26,254	4,028
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	56,281	38,732	12,735	4,814
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,828,899	1,616,728	146,846	65,325
23	Insurance	969,940	969,940		
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	Exhibit Utilities, Repa	1,289,017	1,289,017		
ь	Cost of Products	898,238	881,027		17,211
c	Miscellaneous Expense	760,564	92,262	628,360	39,942
d	A nimal Collection Expen	578,113	578,113		-
e	Special Event Expense	150,932	98,965	993	50,974
f	All other expenses	20,541		20,541	·
25	Total functional expenses. Add lines 1 through 24f	19,560,549	13,980,855	3,815,488	1,764,206
26	Joint Costs. Check   If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	,,	, 11,130	,,	, ,,

Part X	Balance	Shoot
	Balance	Sneer

					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing			3,379,247		4,817,890
	2	Savings and temporary cash investments			738,521	2	1,710,030
	3	Pledges and grants receivable, net			861,607	3	751,615
	4	Accounts receivable, net			268,830	4	165,803
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of	ection 4	1958(f)(1)) and		6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			166,694	8	162,472
20	9	Prepaid expenses and deferred charges			132,847	9	113,597
Assets	10a	Land, buildings, and equipment cost basis	<sub>10a</sub>	40,914,711			
~4	ь	Less accumulated depreciation <i>Complete Part VI of</i> Schedule D	10b	25,043,448	1	10c	15,871,263
	11	Investments—publicly traded securities			7,183,944	11	5,590,582
	12	Investments—other securities See Part IV, line 11 Complete Part Schedule D	art VII c	of		12	
	13	Investments—program-related See Part IV, line 11 Complete Pof Schedule D.			13		
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D	3,673,380	15	5,210,392		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			30,707,397	16	34,393,644
	17	Accounts payable and accrued expenses .	1,507,168	17	1,671,838		
	18	Grants payable				18	
	19	Deferred revenue		1,350,899	19	1,390,269	
	20	Tax-exempt bond liabilities				20	
<u>ē</u> ,	21	Escrow account liability Complete Part IV of Schedule D		•		21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
ä		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable				24	
	25	Other liabilities Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25			2,858,067	26	3,062,107
S do		Organizations that follow SFAS 117, check here ► ↓ and comp through 29, and lines 33 and 34.	lete lin	es 27			
Balance	27	Unrestricted net assets			18,153,557	27	20,342,682
<u>г</u>	28	Temporarily restricted net assets			5,761,228	28	5,587,556
됟	29	Permanently restricted net assets		3,934,545	29	5,401,299	
or Fund		Organizations that do not follow SFAS 117, check here ► □ an lines 30 through 34.	lete				
δ. Ο	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Ą	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Met	33	Total net assets or fund balances			27,849,330	33	31,331,537
_	34	Total liabilities and net assets/fund balances			30,707,397	34	34,393,644
Pa	rt XI	Financial Statements and Reporting					

ParitXI	Financial	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits?	3b		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134052070

Employer identification number

OMB No 1545-0047

## **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Arızon	a Zoolo	gical Society							. ,		
								86	-0174843	3	
Pa	rt I	Reason	for Public C	harity Status (to be con	mpleted	by all or	ganızatıo	ns) (See	Instruct	ions)	
The	organı	zation is not	a private found	ation because it is (Please	check onl	y <b>one</b> org	anızatıon )	)			
1	Γ	A church, c	onvention of ch	nurches, or association of ch	urches de	scribed in	Section 1	170(b)(1)(	(A)(i).		
2	Γ	A school de	escribed in <b>Sec</b> t	t <b>ion 170(b)(1)(A)(ii).</b> (Attac	ch Schedu	le E)					
3	$\sqcap$	A hospital or a cooperative hospital service organization described in <b>Section 170(b)(1)(A)(iii).</b> (Attach Schedule H)									
4	Г	A medical i	research organi	zation operated in conjuncti	on with a l	nospital de	escribed ii	n Section	170(b)(1)	(A)(iii). E	nter the
	•		name, city, and	•		•				. , ,	
5	Г			or the benefit of a college or	universit	v owned o	r operated	l by a gove	rnmental	unit desc	ribed in
	•			(Complete Part II )		,		, - g			
6	Г			overnment or governmental	unit descr	ibed in <b>Se</b>	ction 170	(b)(1)(A)	(v).		
7	Ī	•	-	ally receives a substantial p						n the gene	eral public
_	•	=		o)(1)(A)(vi) (Complete Par			a g			5	
8	Г		-	ped in <b>Section 170(b)(1)(A)</b>	•	nnlete Pari	+				
9	Ė		•	ally receives (1) more than		•	•	ontribution	ıs. membe	rship fees	and gross
	•			ated to its exempt functions							
		•		estment income and unrelate	-		•	, ,	•		
				on after June 30, 1975 See						.,	
10	Г			and operated exclusively to						ee instruc	tions )
11	<u></u>	=	<del>-</del>	and operated exclusively fo	-		-				· ·
	'	_	=	orted organizations describe					•	•	
		the box <u>t</u> ha	t describes the	type of supporting organiza	tion and c	omplete lı	nes 11e t	hrough 11		_	
	_	·	• •				nally Integ		d		III - Other
e		•	-	rtify that the organization is			•			•	•
		section 50		agers and other than one or	more publ	icly suppo	orted orga	nizations (	described	in section	1509(a)(1) or
f				d a written determination fro	m the IRS	that it is	a Type I.	Type II o	r Type III	supportir	ng organization.
		check this								• •	Ĭ Ė
g				as the organization accepted	d any gift	or contrib	utıon from	any of the	!		
		following pe		r indirectly controls, either a	alona or to	anthor wit	th narcone	describe	dun (u)		Yes No
			·	ng body of the the supported		_	tii persons	describe	u III (II)	11g	
				erson described in (i) above	_	CIOII.				11g(	
			•	ty of a person described in (		20403				11g(	
h				nation about the organizatio			cupports			119(	···/
		i iovide tile	: lollowing illion	nation about the organizatio	iis the org	amzation	Supports				
	(i) N:	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	<b>(v)</b> Did v	ou notify	(vi) ī	s the	(vii) A mount of
	• •	orted	(11) 2111	(described on lines 1-9		ation in		nızatıon		ation in	support?
		nization		above or IRC section	col (i)	listed in	ın col <b>(i</b>	i) of your	col (i) o	rganızed	
				(See Instructions))	your go	-	supp	ort?	ın the	US?	
						nent?				l	
					Yes	No	Yes	No	Yes	No	
								-			
			i e	ı	1	1	i	1	1	1	1

Total

# Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	keu the box o	11 IIIIe 5, 7, or	o oi Part I.)				
	ublic Support							
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	<b>(c)</b> 2006	<b>(d)</b> 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	6,729,264	2,940,965	3,585,082	8,177,857		7,859,755	29,292,923
2	Tax revenues levied for the organization's benefit and either paid to or expended on							
_	its behalf The value of services or facilities							
3	furnished by a governmental unit to the organization without charge							
4	Total. Add line 1-3	6,729,264	2,940,965	3,585,082	8,177,857		7,859,755	29,292,923
5	The portion of total contribution by each							
	person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column							1,586,073
6	(f) <b>Public Support</b> subtract line 5 from line							27.706.050
	4							27,706,850
T	otal Support							
Cal	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	<b>(f)</b> Total
7	A mounts from line 4	6,729,264	278,371	3,585,082	8,177,857		7,859,755	29,292,923
8	Gross income from interest, dividends,							_
	payments received on securities loans, rents, royalties and income from similar sources	115,784	278,371	1,070,915	474,851		450,531	2,390,452
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )	1,272,796	1,625,956	1,443,050	1,468,587		4,522,961	10,333,350
11	Total Support (Add lines 7 through 10)							42,016,725
12	Gross receipts from related activities, etc	(See instruction	s )	•		12		
13	First Five Years. If the Form 990 is for the organization, check this box and stop here  omputation of Public Support Perc		rst, second, third	d, fourth, or fifth	tax year as a 5	01(c)(		<b>▶</b> ┌
14	Public Support Percentage for 2008 (line 6		ed by line 11 co	lumn (f))		14		65.940 %
15	Public Support Percentage for 2007 Sched		•	1411111 (17)		15		57.620 %
	33 1/3% Test - 2008. If the organization did			ınd line 14 is 33	3 1/3% or more.		this box	57.620 %
	and <b>stop here.</b> The organization qualifies as <b>33 1/3% Test - 2007.</b> If the organization did	a publicly supp	orted organizati	on				
17a	box and <b>stop here.</b> The organization qualifies <b>10% Facts and Circumstances Test - 2008.</b> I more, and if the organization meets the "facts"	f the organization	on did not check	a box on line 1				
b	organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007.	ances" test The Ifthe organization	e organization qu on did not check	ualifies as a pub a box on line 1:	licly supported 3, 16a, 16b, or	organı 17a ar	zation nd line 15	<b>►</b>
18	more, and if the organization meets the "fac the organization meets the "facts and circu <b>Private Foundation.</b> If the organization did	mstances" test	The organizatio	n qualifies as a	publicly suppor	ted or	ganızatıon	<b>▶</b> ┌
	instructions	not check the DC	,, on the 15, 10	, a, 100, 17a 01	I, D, CHECK HIIS	DOX a	114 3CC	<b>▶</b> □

Pa	Support Schedule for On (Complete only if you ched				)(2)		
	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
·	line 6)						
To	tal Support		•	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	<b>(f)</b> Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or loss						
12	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organization's fi	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						▶□
	mputation of Public Support Perc					<del></del>	
15	Public Support Percentage for 2008 (line		•	olumn (f))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
	mputation of Investment Income			40 1 1			
17	Investment Income Percentage for 2008 (			-	))	17	
18	Investment Income Percentage from 2007	'Schedule A , Pa	rt IV-A, line 27	h		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

Part IV	<b>Supplemental Information.</b> Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)								
	Facts and Circumstances Test								

Schedule A (Form 990 or 990-EZ) 2008

Software ID: Software Version:

**EIN:** 86-0174843

Name: Arizona Zoological Society

#### Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa		1									
		<b>(C)</b> Position (check all that apply)							(E)	(F)	
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
Christopher J Hogan , Director	10 00	Х						0	0	0	
JoEllen Doornbos , Director	5 00	Х						0	0	0	
Michelle Mace-Basha , Director	5 00	Х						0	0	0	
David L Pulatie , Director	5 00	Х						0	0	0	
Derek J Kerr , Director	5 00	Х						0	0	0	
Mary S Alexander , Director	5 00	Х						0	0	0	
JT Benton , Director	5 00	Х						0	0	0	
Albert W Morris , Director	5 00	Х						0	0	0	
Jean C Bıngham , Dırector	5 00	Х						0	0	0	
Cynthia Buness , Director	5 00	Х						0	0	0	
Eric Crown , Director	5 00	Х						0	0	0	
A aron T Detzer , Director	5 00	Х						0	0	0	
Peter J Faur , Director	5 00	Х						0	0	0	
Dr Bertram Feingold , Director	5 00	Х						0	0	0	
Larry A Fink , Director	5 00	Х						0	0	0	
Michelle M Clarke , Director	5 00	Х						0	0	0	
Richard M Hayslip , Director	5 00	Х						0	0	0	
Sean Noble , Director	5 00	Х						0	0	0	
Richard D Peterson , Director	5 00	Х						0	0	0	
Raymond K Ramella , Director	5 00	Х						0	0	0	
Jeff Schumacher , Dırector	5 00	Х						0	0	0	
Gabrielle Vitale , Director	5 00	Х						0	0	0	
Darlene M Wauro , Director	5 00	Х						0	0	0	
Harry A Papp , Director	5 00	Х						0	0	0	
Sue Greenfield , Director	5 00	Х						0	0	0	
Norberto Castro , President, CEO Phoenix Z	40 00			х				286,659	0	22,674	
Jeff Williamson , President, CEO of AZS	40 00			Х				266,614	0	38,668	
Bonnie Mendoza , CFO	40 00			Х				162,122	0	32,664	
Jim Brewer , EVP of Marketing	40 00				Х			157,923	0	19,004	
Dean Rice , EVP, Living Collection	40 00				Х			161,298	0	15,120	

Form 990, Part VII - Section Aaa

(A)	(B) Average	l I	hat a	ched		Highest employe		( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other compensation
Name and Title	hours per week	Individual Trustee or Director	stitutional Trustee	Officei	y employee	st compensated see	Former	from the organization (W-2/1099MISC)	from related organizations (W- 2/1099- MISC)	from the organization and related organizations
Ralph Piland , VP Ops and Capital Plan	40 00					Х		147,537	0	24,685

OMB No 1545-0047

Open to Public Inspection

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

**Supplemental Financial Statements** 

**Employer identification number** Name of the organization Arizona Zoological Society 86-0174843

	organization answered "Yes" to Form 990	(a) Donor advised funds	5 <b>(b</b>	) Funds and oth	ner accoun	ts
Tota	I number at end of year					
Aggr	egate Contributions to (during year)					
Aggr	egate Grants from (during year)					
Aggr	regate value at end of year					
	the organization inform all donors and donor advis s are the organization's property, subject to the o			e d	☐ Yes	┌ No
used	the organization inform all grantees, donors, and o d only for charitable purposes and not for the bene ermissible private benefit?		•		☐ Yes	┌ No
rt II	Conservation Easements. Complete r	f the organization answered	d "Yes" to Form	990, Part IV,	lıne 7.	
	pose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space	n or pleasure)	) tion of an historica tion of certified his			
	nplete lines 2a-2d if the organization held a qualif he last day of the tax year	ied conservation contribution ir	n the form of a con	servation ease	ment	
			ļ	Held at t	he End of t	he Ye
Tot	al number of conservation easements			2a		
Tot	al acreage restricted by conservation easements			2b		
Nu	mber of conservation easements on a certified his	toric structure included in (a)		2c		
Nui	mber of conservation easements included in (c) a	cquired after 8/17/06		2d		
Num	nber of conservation easements modified, transfer	red, released, extinguished, or	terminated by the	organization di	ırıng	
the t	taxable year ►					
Num	nber of states where property subject to conserval	tion observant is located <b>b</b>				
Doe	s the organization have a written policy regarding rement of the conservation easements it holds?		tion, violations, ai	nd	☐ Yes	┌ No
Staf	f or volunteer hours devoted to monitoring, inspec	ting and enforcing easements o	during the year ►			
A mo	ount of expenses incurred in monitoring, inspectin	g, and enforcing easements dur	ing the year ► \$			
	s each conservation easement reported on line 2((h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requireme	nts of section		┌ Yes	┌ No
bala	art XIV, describe how the organization reports co nce sheet, and include, if applicable, the text of th organization's accounting for conservation easem	ne footnote to the organization's				
rt III	Organizations Maintaining Collection Complete if the organization answered "			er Similar A	ssets.	
art,	e organization elected, as permitted under SFAS: historical treasures, or other similar assets held f ide, in Part XIV, the text of the footnote to its fina	or public exhibition, education	or research in furt			
histo	e organization elected, as permitted under SFAS i orical treasures, or other similar assets held for p ide the following amounts relating to these items	, .			•	
(i) <sub>F</sub>	Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
(ii)	Assets included in Form 990, Part X			<b>►</b> \$		
Ifth	e organization received or held works of art, histo wing amounts required to be reported under SFAS		assets for financi	- 4	the	
Reve	enues included in Form 990, Part VIII, line 1			<b>►</b> \$		
				· T		

<u>Part</u>	Organizations Maintaining Co	llections of Art,	HIS	LOII	cai ireasi	11 C3, O1 Othic	:i Sililila	ASSE	<b>LS</b> (CC	<u>ntinuea)</u>
	Using the organization's accession and othe items (check all that apply)	records, check any	of th	e foll	owing that ar	re a significant i	use of its co	llection		
а	Public exhibition		d	Γ	Loan or exc	hange programs	5			
ь	Scholarly research		e	Γ	Other					
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how	/ the	/ further the (	organization's e	xempt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,			nılar	Γ,	Yes	Г No
Par	Part IV, line 9, or reported an an					anızatıon ansv	vered "Yes	s" to Fo	rm 9	90,
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ıntermed	liary	for c	ontributions	or other assets	not	Γ,	Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	te the following table	)							
								A mou	nt	
с	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?					Γ,	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV									
Par	t V Endowment Funds. Complete								F V	DI-
1-	Regunning of year halance	(a)Current Year 1,022,685	(D)	<b>)</b> Prior	rear (c)	wo Years Back (d	) inree Years	васк   (е)	Four Ye	ears back
la L	Beginning of year balance	922,575								
b		-25,084								
_	Investment earnings or losses	25,004								
d	Grants or scholarships Other expenditures for facilities									
e	and programs									
f	Administrative expenses									
g	End of year balance	1,920,176								
2	Provide the estimated percentage of the yea	r end balance held as	5							
а	Board designated or quasi-endowment 🕨	52 000 %								
ь	Permanent endowment > 39 000 %									
c	Term endowment ► 9 000 %									
	Are there endowment funds not in the posses	ssion of the organizat	tion t	hat a	re held and a	admınıstered for	the			
	organization by	-							Yes	No
	(i) unrelated organizations							3a(i)		No
	(ii) related organizations							3a(ii)		No
	If "Yes" to 3a(II), are the related organizatio	ns listed as required	on S	ched	ule R?		• • • • •	3a(ii) 3b		No
4	If "Yes" to 3a(II), are the related organizatio Describe in Part XIV the intended uses of th	ns listed as required e organization's endo	on S owme	ched nt fu	ule R? nds					No
4	If "Yes" to 3a(II), are the related organizatio	ns listed as required e organization's endo	on S owme	ched int fu ee F	ule R? nds orm 990, P					No
4	If "Yes" to 3a(II), are the related organizatio Describe in Part XIV the intended uses of th	ns listed as required e organization's endo	on S owme	ched nt fu ee F	ule R? nds	art X, line 10.  (b)Cost or other basis (other)	(c) Deprec	3b	<b>(d)</b> Bo	N o
4 Part	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the Investments—Land, Buildings	ns listed as required e organization's endo	on S owme	ched nt fu ee F	ule R? nds orm 990, P Cost or other	(b)Cost or other		3b	( <b>d</b> ) Bo	
Part  la L  b B	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the tyle Investments—Land, Buildings  Description of investment  and	ns listed as required e organization's endo	on S owme	ched nt fu ee F	ule R? nds orm 990, P Cost or other	(b)Cost or other	(c) Depred	3b		ok value
Part  la L b B	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the total triangle of triangle of the total triangle of the triangle of the total triangle of the total triangle of the total triangle of the triangle of triangl	ns listed as required e organization's endo	on S owme	ched nt fu ee F	ule R? nds orm 990, P Cost or other	(b)Cost or other basis (other)	(c) Depred	3b		ok value
Pari	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the tyle Investments—Land, Buildings  Description of investment  and	ns listed as required e organization's endo	on S owme	ched nt fu ee F	ule R? nds orm 990, P Cost or other	(b)Cost or other basis (other)	(c) Deprec	3b		ok value 3,214,793
1a L b B c L d E	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the VI Investments—Land, Buildings  Description of investment  and	ns listed as required e organization's endo s, and Equipmen	on Sowme	ent fu ee F (a) basi	ule R? nds  orm 990, P  Cost or other s (investment)	( <b>b</b> )Cost or other basis (other)  7,372,008	(c) Deprec	3 <b>b</b>		

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	.2.	
(a) Description of security or cateory (including name of security)	(b)Book value		d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se	e Form 990, Part X, line		
(a) Description of investment type	(b) Book value		d of valuation year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, II	ne 15.		
(a) Descri	ption		(b) Book value
Deposits			44,392
Interest in Joint Venture			350,000
Beneficial Interest in Perpetual Trust			4,656,000
Beneficial Interest in Remainder Trust			160,000
Total. (Column (b) should equal Form 990, Part X, col.(B) line.	15.)		5,210,392
Part X Other Liabilities. See Form 990, Part X			
(a) Description of Liability	(b) A mount	_	
Federal Income Taxes		4	
		_	
		-	
		1	
		1	
		1	
		-	
		1	
		1	
		1	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) 🕨		]	

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	23,491,858
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	19,560,549
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	3,931,309
4	Net unrealized gains (losses) on investments	4	-167,102
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-282,000
9	Total adjustments (net) Add lines 4 - 8	9	-449,102
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	3,482,207
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial	- Retu	24,323,218
	statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
Ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	831,360
3	Subtract line <b>2e</b> from line <b>1</b>	3	23,491,858
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	C
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	23,491,858
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	
1	Total expenses and losses per audited financial statements	1	20,841,011
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
Ь	Prior year adjustments		
С	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	1,280,462
3	Subtract line <b>2e</b> from line <b>1</b>	3	19,560,549
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	19,560,549
Pa	rt XIV Supplemental Information		
C 0.1	mplete this part to provide the descriptions required for Part II, lines 3, F, and 0, Part III, lines 1a and 4, Ps	ort VIV/ lur	sec 1 h and 2 h

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part XI, Line 8 - Other Adjustments		Adjustment to reflect fair value of gift annuity -204000 Receivable Discount 22000 Change in value for Charitable Remainder Trust -100000
Part XII, Line 2d - Other Adjustments		Special event direct expense included in revenue 197001 Cost of merchandise included in revenue 13525 Receivable Discount 22000 Adjustment to reflect fair value change in gift annuity -204000 Change in value for Charitable Remainder Trust -100000
Part XIII, Line 2d - Other Adjustments		Special Event Direct Expense included in revenue 197001 Cost of Merchandise included in Revenue 13525

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As Filed Data -

DLN: 93493134052070

**Employer identification number** 

86-0174843

OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

**Supplemental Information Regarding** 

**Fundraising or Gaming Activities** 

Name of the organization Arizona Zoological Society

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- Mail solicitations
- Email solicitations
- Phone solicitations
- In-person solicitations

- e 🗸 Solicitation of non-government grants Solicitation of government grants
- g Special fundraising events
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	custody or control of		fundraiser have custody or control of contributions?		fundraiser have custody or control of contributions?		fundraiser have custody or control of contributions?		fundraiser have custody or control of contributions?		fundraiser have custody or control of contributions?		fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
Young & Company	Capital campaign consulting		Νο	0	0	21,000												
Mario Diaz	Fundraising consulting		No	0	0	12,500												
Total			<b>b</b>															

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or 3 licensing

Pai	rt II	Fundraising Events. Com more than \$15,000 on Form					report	ed
			(a) Event #1	(b) Event #2 ZooBrew	(c) O ther Events	(Add col		
			ZooFari (event type)	(event type)	(total number)	co	(c))	
₽	1	Gross receipts	391,425	166,595			558	3,020
Revenue	2	Less Charitable contributions	356,470	30,882			387	7,352
_	3	Gross revenue (line 1 minus line 2)	34,955	135,713			170	0,668
	4	Cash Prizes						
Ses	5	Non-cash Prizes						
Ďe.	6	Rent/Facility costs						
Direct Expenses	7	Other direct expenses	107,921	89,080				7,001
百	8	Direct expense summary Add lin	es 4 through 7 ın column	(d)			19,	7,001
	9	Net income summary Combine li	nes 3 and 8 ın column (d)	)			-26	5,333
Par	t III	<b>Gaming.</b> Complete if the or \$15,000 on Form 990-EZ, lir		'Yes" to Form 990, Pa	rt IV, line 19, or repo	orted mor	e than	)
Revenue			(a) Bingo	( <b>b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total col (a) th		
<u>~</u>	1	Gross revenue						
မှ မွ	2	Cash prizes						
tbeus	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
<u>D</u>	5	Other direct expenses						
	6	Volunteer labor	┌ Yes	┌────────────────────────────────────	┌ Yes <u>%</u> No			
	7	Direct expense summary Add line	s 2 through 5 ın column (	d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)				
9	Ent	or the state(s) in which the organize	tion operator gaming act	ruutiaa			Yes	No
a		er the state(s) in which the organiza he organization licensed to operate				. 9a		
b	If"	No," Explain						
10a	Wer	e any of the organization's gaming l	ıcenses revoked, suspen	ded or terminated during	the tax year?	10a		
b	If"	Yes," Explain						
11 12		es the organization operate gaming a he organization a grantor, beneficia				11	<u>                                       </u>	
		ned to administer charitable gaming				. 12		

			 <del></del>
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount of gaming revenue retained by the third party <b>&gt;</b> \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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As Filed Data -

DLN: 93493134052070

#### **Schedule J** (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047 2008

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Name of the organization Arizona Zoological Society

**Employer identification number** 

86-0174843

Pa	artic Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Fo 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these ite			
	First class or charter travel Housing allowance or residence for personal u	se		
	Travel for companions Payments for business use of personal residen	nce		1
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees			1
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	▼ Compensation committee     ▼ Written employment contract			1
	☑ Independent compensation consultant ☑ Compensation survey or study			1
	Form 990 of other organizations  Approval by the board or compensation comm	ıttee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
а	Receive a severance payment or change of control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a	Yes	
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		Vas	

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Norberto Castro (I)		62,342	34,803	10,557	12,117	309,333	
Jeff Williamson (i)		87,358		26,279	12,389	305,282	
Bonnie Mendoza (i		32,723		20,071	12,593	194,786	
Jim Brewer (i		28,957		6,298	12,706	176,927	
Dean Rice (i		30,096		6,348	8,772	176,418	
Ralph Pıland (ı)		23,174		12,377	12,308	172,222	
(i)							
(ii							
(i)	-						
(ii							
(i)							
(ii							
(i)							
(ii							

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanat ion
	Part I, Line 5	Executive members receive bonuses of which a factor of the bonus calculation is the ratio of actual to budgeted income before depreciation
	Part I, Line 7	performance based bonus plan
	Part I, Line 8	CEO and President have a contract

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As Filed Data -

DLN: 93493134052070

**Employer identification number** 

OMB No 1545-0047

#### Schedule L

(Form 990 or 990-EZ)

Name of the organization

Arizona Zoological Society

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

**Transactions with Interested Persons** 

Open to Public or Form 990-EZ, Part V lines 38b or 40b. Inspection

	Isqualified pe organization  Form 990, Par  ginal principal amount  100,00  • \$  ersons  es" on Form n interested p	rt IV, III  (d)B	ne 26, or Fo	ear ur	► : • : • O - E Z	\$ (f Appr by bos comm <b>Yes</b> Yes	V, line F) Toved ard or	(g)W	Vritter ement
Enter the amount of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of tax in tax answered "Yes" on Form the organization?  To From  To From  Section 4958	organization .  Form 990, Par  ginal principal amount  100,00	rt IV, liii (d)B	ne 26, or Fo	(e) defa	PO-EZ	(f Appr by boo comm Yes	f) oved ard or uttee?	(g)W agree Yes	ment
Enter the amount of tax, if any, on line 2, above, reimbursed by the content of tax, if any on line 2, above, reimbursed by th	organization .  Form 990, Par  ginal principal amount  100,00	rt IV, liii (d)B	ne 26, or Fo	(e) defa	PO-EZ	(f Appr by boo comm Yes	f) oved ard or uttee?	(g)W agree Yes	ment
Enter the amount of tax, if any, on line 2, above, reimbursed by the control of tax, if any, on line 2, above, reimbursed by the control of the completed by organizations that answered "Yes" on Form the organization?  To From  To From  Terto J Castro  To From  To	organization .  Form 990, Par  ginal principal amount  100,00	rt IV, liii (d)B	ne 26, or Fo	(e) defa	PO-EZ	(f Appr by boo comm Yes	f) oved ard or uttee?	(g)W agree Yes	men
Enter the amount of tax, if any, on line 2, above, reimbursed by the content of tax, if any on line 2, above, reimbursed by th	organization .  Form 990, Par  ginal principal amount  100,00	rt IV, liii (d)B	ne 26, or Fo	(e) defa	PO-EZ	(f Appr by boo comm Yes	f) oved ard or uttee?	(g)W agree Yes	men
To be completed by organizations that answered "Yes" on Form the organization?  To From  To F	ginal principal amount  100,00  .	d) (d) (d) (d) (d) (d) (d) (d) (d) (d) (	ne 26, or Fo	(e) defa	In ult?	(f Appr by boo comm Yes	f) oved ard or uttee?	(g)W agree Yes	men
To be completed by organizations that answered "Yes" on Form  (a) Name of interested person and purpose  To From  Perto J Castro accilitate relocation  X   To From  X   To From  Callitate relocation  To From  Callitate relocation  To From  To Fro	ginal principal amount  100,00	( <b>d)</b> B	80,000 80,000	(e) defa	In ult?	(f Appr by boo comm Yes	f) oved ard or uttee?	(g)W agree Yes	men
(a) Name of interested person and purpose  To From  Derto J Castro accilitate relocation  To Strom  To Strom  To Strom  To Strom  Accilitate relocation  To Strom  To	ginal principal amount  100,00	( <b>d)</b> B	80,000 80,000	(e) defa	In ult?	(f Appr by boo comm Yes	f) oved ard or uttee?	(g)W agree Yes	men
t III Grants or Assistance Benefitting Interested Pe To be completed by organizations that answered "Yes	► \$ ersons es" on Form n interested p	990, F	80,000				No		N
To be completed by organizations that answered "Yes"  (a) Name of interested person  (b) Relationship between	► \$ ersons es" on Form n interested p	990, F	80,000		No	Yes		Yes	
To be completed by organizations that answered "Yes	ersons es" on Form n interested p		,						
To be completed by organizations that answered "Yes	ersons es" on Form n interested p		,						
To be completed by organizations that answered "Yes  (a) Name of interested person  (b) Relationship between	ersons es" on Form n interested p		,						
To be completed by organizations that answered "Yes"  (a) Name of interested person  (b) Relationship between	ersons es" on Form n interested p		,		<u> </u>	1			
To be completed by organizations that answered "Yes"  (a) Name of interested person  (b) Relationship between	ersons es" on Form n interested p		Part IV, lın						
(b) Relationship between	n ınterested p		1	ie 27.					
			( <b>c)</b> A m			nt or ty	pe of	assista	ince
l l									
rt IV Business Transactions Involving Interested Pe	ersons								—
To be completed by organizations that answered "Yes		990, F	Part IV, lın	ie 28a	a, 28	b, or 2	28c.		
(a) Name of interested person  (b) Relationship between interested person and the	sted (c) A mount of		(d) Description of trans		ınsactı	ا	organız	Sharing o  anization': evenues?	
organization								Yes	No
S Board Member is key employee of BCBS	1,062	·  1	The Zoo pui insurance b member's e	enefit	s thro	ugh bo	ard		Νo
							二		
							ightharpoonup		

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## **Non-Cash Contributions**

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Name of the organization Employer identification number Arizona Zoological Society

Pa	rt I Types of Property				86-0174843			
	Types of Freperty	(a) Check If	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	<b>(d</b> Method of de reven	etermın	ııng	
1	Art—Works of art	аррисави		-9				
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
_	goods			4.000	EM)/			
	Cars and other vehicles	X	1	4,000	F M V			
	Boats and planes							
	Intellectual property		0	F0 103	[			
	Securities—Publicly traded . Securities—Closely held stock .	X	8	58,182	F   M   V			
	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Q ualified conservation contribution (historic structures)							
14	Qualified conservation contribution (other)							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (describe <u>Equipment</u> )	Х	4	249,091	FMV			
26	Other (describe $\underline{Travel\;Vchrs}$ )	Х	3	· ' ' ' '	Cash value			
27	Other (describe $\underline{\text{Miscellaneous}}$ )	X	1	696	Cost of Product			
28	Other (describe <u>Prptl trust</u> )	X	1	1,860,000	FMV			
29	Number of Forms 8283 received which the organization complete		<u> </u>	ar for contributions for	29			
	Acknowledgement							
	-						Yes	No
30a	During the year, did the organization hold for at							
	least three years from the date of			not required to be used for	exempt purposes			
	for the entire holding period? .					30a		No
b	If "Yes", describe the arrangeme							
31	Does the organization have a gif					31	Yes	
32a	Does the organization hire or us contributions?	e third parti	es or related organizations	to solicit, process, or sell	non-cash · · · · ·	32a		No
ь 33	If "Yes", describe in Part II If the organization did not report checked, describe in Part II	revenues i	n Column (c) for a type of p	property for which Column (a	a) is			
	Silvenca, acsembe in rait II							

<b>Supplemental Information.</b> Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.					
Identifier	ReturnReference	Explanation			
240111111	Notal III Colored	Explanation			
	1	1			

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2008

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## **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for

responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization
Arizona Zoological Society

Employer identification number

86-0174843

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		Not-for-profit corporation with members

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		Certain Zoo membership levels have voting privileges for board positions

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		Members vote on and confirm board seats at the annual meeting

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The review of the form 990 is delegated to the finance committee, a subgroup of the board

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		Conflict of Interest forms are signed annually, and return of forms is tracked by the Human Resource Department

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The Human Resource Department performs a thorough market comparison of all positions at least every two years, comparing a minimum of three comparable wages considering job responsibilities as well as regional cost of living analysis

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The Zoo obtains a Public Inspection copy of Form 990 that is available to the public upon request. Form 990 is also located on GuideStar. Annual reports are filed with AZ Corporation Commission, which are available on the web.

ldentifier	Return Reference	Explanation
Form 990, Part XI, Line 2c	Explanation to describe any changes to process of oversight of the audit	No change has taken place in the process it is the same as in the prior years

ldentifier	Return Reference	Explanation
Schedule A, Part II, Line 10	Explanation for Other Income	Miscellaneous Income zoolights Wildest Club in Town Food/Retail Concession

Identifier	Return Reference	Explanation
Form 990, Part IV, Line 28	Relationship of board members to sponsors of organization	Several of the organization's board members are also key employees or related to key employees of businesses which are also sponsors of the organization. These arrangements are not of the type reportable on Schedule L

ldentifier	Return Reference	Explanation
· · · · · · · · · · · · · · · · · ·	<u>'</u>	Phoenix Zoo Auxiliary members may serve in a volunteer capacity at Arizona Zoological Society events soliciting contributions directly to the Arizona Zoological Society

ldentifier	Return Reference	Explanation
Sch L, Part V, Line 1m	Explanation of transaction with related organizations	Arizona Zoological Society provides a copier in the work space of Phoenix Zoo Auxiliary and carts, meeting areas, etc. are shared

ldentifier	Return Reference	Explanation
Sch L, Part V, Line 1p	·	Phoenix Zoo Auxiliary reimburses Arizona Zoological Society for tax preparation fees paid on their behalf

DLN: 93493134052070

2008

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2008

## **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

**Related Organizations and Unrelated Partnerships** 

Name of the organization Arizona Zoological Society

Part I Identification of Disregarded Entities

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**Employer identification number** 

86-0174843

(A) Name, address, and EIN of disregarded entity	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	<b>(D)</b> Total income	<b>(E)</b> End-of-year assets	<b>(F)</b> Direct controlling entity
Part II Identification of Related Tax-Exempt Organizat	ions				
(A) Name, address, and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	( <b>D)</b> Exempt Code sect	(E) Public charity sta (if section 501(c)	(F) atus Direct controlling entity
The Phoenix Zoo Auxiliary  455 N Galvin Parkway Phoenix, AZ85008 20-1917394	To raise funds for the Arizona Zoological Society and promote education	AZ	501(c)(3)	11d	N/A

Cat No 50135Y

<b>(A)</b> Name, address, and EIN of related organization	Prim	<b>(B)</b> nary activity	(C) Legal domicile (state or foreign country)	( <b>D</b> ) Direct controlling entity	incom	(E) lominant le(related, lestment, related)	Share	<b>(F)</b> e of total income	<b>(G)</b> Share of end-of- year assets	(H Disprop allocat	l) ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	agıng
										Yes	No		Yes	No
Part IV Identification of R	Related	l Organizations	Taxable as	a Corporation	ı or Tr	ust								
(A) Name, address, and EIN of related organ		(B) Primary activity		(C) Legal domicile (state or foreign country)		( <b>D</b> ) Direct contro	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	( <b>G)</b> hare of l-of-yea assets	( <b>H)</b> Percentage r ownership		

(4)

(5)

(6)

	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No	
<b>1</b> D	During the tax year, did the orgranization engage in any of the following transactions with one o	or more related organizations listed in Parts II-IV					
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No	
b	Gift, grant, or capital contribution to other organization(s)			1b		No	
c	Gift, grant, or capital contribution from other organization(s)			1c	Yes		
d Loans or loan guarantees to or for other organization(s)							
e	Loans or loan guarantees by other organization(s)			1e		No	
f	Sale of assets to other organization(s)			1f		No	
g	Purchase of assets from other organization(s)			<b>1</b> g		No	
h	Exchange of assets			1h		No	
i	Lease of facilities, equipment, or other assets to other organization(s)			1i		No	
j	j Lease of facilities, equipment, or other assets from other organization(s)						
k	k Performance of services or membership or fundraising solicitations for other organization(s)						
ı	l Performance of services or membership or fundraising solicitations by other organization(s)						
m Sharing of facilities, equipment, mailing lists, or other assets							
n	Sharing of paid employees			1n		No	
0	Reimbursement paid to other organization for expenses			10		No	
р	Reimbursement paid by other organization for expenses			<b>1</b> p	Yes		
q	O ther transfer of cash or property to other organization(s)			1q		No	
r	O ther transfer of cash or property from other organization(s)			1r		No	
2	If the answer to any of the above is "Yes," see the instructions for information on who must o	complete this line, including covered relationships	and transaction thresholds				
	(A)	(B)	(C)				
	Name of other organization(s)	Transaction type(a-r)	Amount Involved				
(1)	Phoenix Zoo Auxiliary	C			40,10	0	
(2)					•		
,							
(3)							
. ,							

### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_							
<b>(A)</b> Name, address, and EIN of entity	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		<b>(E)</b> Share of end-of-year assets			( <b>G)</b> Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?	)
			Yes	No		Yes	No		Yes	No						
			•	•		•		Cabadul	D / Form							

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DLN: 93493134052070

OMB No 1545-0172

Department of the Treasury

Internal Revenue Service

**Depreciation and Amortization** (Including Information on Listed Property)

	•	See separate instructions	s. 🕨 Attach	to your tax re	et urn.			Sequence No <b>67</b>
Name(s) shown on return		Business or a	ctivity to which	this form rela	ates	Ident	ifyin	g number
Arızona Zoological Society	/	5 000 D-	10			06.0	1740	4.2
Part I Election	To Evnence (	Form 990 Pag Certain Property Un	-	170		86-0	1748	4 3
	•	isted property, comple			nplete Pari	t I.		
		for a higher limit for cert					1	250,000
2 Total cost of section 1	79 property plac	ced in service (see instru	ctions) .			. [	2	
3 Threshold cost of sect	ion 179 property	y before reduction in limit	ation (see instr	uctions) .		.	3	800,000
4 Reduction in limitation	Subtract line 3	from line 2 If zero or les	s, enter - 0 -			. [	4	·
5 Dollar limitation for tax	year Subtract	line 4 from line 1 If zero	or less, enter - (	0- If married	filing	Ī		
separately, see instruc	tions						5	
(a) D	escription of pro	perty	1 ' '	(business use	(c) Ele	ected c	ost	
	· · ·		1	only)				4
6								+
<b>7</b> Listed property Enter	the amount from	ulino 29		. 7				_
• • •		erty Add amounts in coli	ump (c) lines 6			$\overline{}$	8	
9 Tentative deduction E	• •	•	ullili (c), illies o	anu / .		•	9	
10 Carryover of disallowe						. 1	10	
11 Business income limitation		·		e instructions)		}		
						· }	11	
12 Section 179 expense							12	
13 Carryover of disallowe				. F 13				
Note: Do not use Part  Part II Special De		Allowance and Othe	<del></del>		t include lie	tod pr	oporty	/ ) (See instructions )
14 Special depreciation a							operty	(See mistructions)
tax year (see instructi		imed property (other than	instea property	, pracea m se		9	14	
15 Property subject to se	ction 168(f)(1) e	election				. [	15	
16 Other depreciation (in	cluding ACRS)					. [	16	
Part IIII MACRS De	preciation (I	<b>Do not</b> include listed p	property. <b>)</b> (Se	ee instructio	ns.)			
			ction A					
17 MACRS deductions for	•	•	-			•	17	1,828,899
<b>18</b> If you are electing t			e during the t	ax year into	one or m	10re		
general asset accou			<u> </u>		<u></u>			
Section B—Ass	ets Placed in	Service During 200	08 Tax Year 	Using the	<u>General</u>	Depr	ecia	tion System
	(b) Month and	(c) Basis for depreciation						
(a) Classification of property	year placed in	(business/investment	(d) Recovery period	(e) Convent	:ion <b>(f)</b> l	Method	d	( <b>g)</b> Depreciation deduction
рторстсу	service	use	period					acaaction
<b>19a</b> 3-year property		only—see instructions)					$\dashv$	
<b>b</b> 5-year property							_	
c 7 - year property								
<b>d</b> 10-year property								
<b>e</b> 15-year property								
<b>f</b> 20-year property								
<b>g</b> 25-year property			25 yrs			5/L		
<b>h</b> Residential rental			27 5 yrs	ММ		5/L	$\rightarrow$	
property			27 5 yrs	MM		5/L	$\rightarrow$	
i Nonresidential real property			39 yrs	MM		5/L	$\dashv$	
	n C—Assets Plac	Led in Service During 2008	 	n the Alterna		S/L	Systa	
20a Class life	The C-Assets Flat	led in Service During 2000	s rax rear osing	The Aitema		S/L	Jyste	<del></del>
<b>b</b> 12-year	1		12 yrs		-	S/L	-+	
c 40-year			40 yrs	мм		S/L	$\overline{}$	
	<b>y</b> (See instruc	ctions)	· · · · · · · · · · · · · · · · · · ·					
21 Listed property Enter	amount from line	28					21	
22 Total. Add amounts fro		14 through 17, lines 19 urn Partnerships and So			e 21 Enter	here	22	1,828,899
23 For assets shown above portion of the basis att		=		23				

Form 4562 (2008) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis use period cost use only) percentage 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 1 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? . . . . . **36** Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No **38** Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? \_ . . . . . . 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (d) (f) (c) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or

#### amount section this year beains percentage 42 A mortization of costs that begins during your 2008 tax year (see instructions) 43 A mortization of costs that began before your 2008 tax year 43 44 Total. Add amounts in column (f) See the instructions for where to report 44