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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

		For the	2008 calen	dar vear	or tax year beginning Ju	1 1	, 2008, and	endin	g Jun	30		, 2009	
			applicable	dar year, v	C Name of organization		, <u>2</u> 000, and	CHOIN	g ouii		er iden	tification Num	ber
	_		ess change	Please use	United_Way of Me	sa County T	na					3686	
		1 -1		IRS label or print	Number and street (or P O bo			Room/si	uto	E Telepho			
		 	e change	or type. See	•	the man is not delivered to	311001 0001)	1100111131	2110	· ·			4
		<u> </u>	I return	Instruc-	P.O. Box 153 City, town or country		State ZIP	code + 4		(9/1	J) Z	43-536	4
		i 1	unation	tions.						_			
		}=- 1	nded return		Grand Junction_		CO 81	<u> 1502</u>	112-5 1- 11			\$ 1,260,	T -
		Appl	ication pending		and address of principal officer					a group returi affiliates incl		illates /	Yes X No
					Breman 422 White Av		-	1302		attach a list		structions)	Yes No
	<u>. </u>	Tax-exempt status X 501(c) (3) → (insert no) 4947(a)(1) or 527											
	<u>J</u>		ite: ► N/							exemption nu			
1	<u>K</u>		forganization	X Corpora	ation Trust Association	Other >	L Year	of Format	ion 195	9 M s	State of	legal domicile	<u></u>
ļ	Pa	_	Summ										
		1 B	rietly descri	be the org	anization's mission or mos	significant activities	s <u>Tom</u>	<u>eet</u> _	human_	servic	e n	<u>eeds</u>	
	e S	_				. – – – – – – –							
\$	nau	_									-		
2010	Governance	2 -	·		f the organization discontin								
	8		theck this bo		bers of the governing body		r aisposea	OI ITIOI	e than 25	% OF Its as		16	
~					t voting members of the gov		(I. line 1b)				4	16	
	ij			-	yees (Part V, line 2a)	3, (,,				5	7	
JAN	Activities &	6 T	otal number	r of volunte	eers (estimate if necessary)						6	200	
	Ă		-		usiness revenue from Part		(C)				7 a		0.
Ш		b N	let unrelated	d business	taxable income from Form	990-T, line 34					7b		
Z										rior Year		Curre	ent Year
SCANNED	ه ا									,164,9	02.	1,1	186,761.
\circlearrowleft	Revenue	9 P	rogram serv	vice reven	ue (Part VIII, line 2g)								
\mathbb{Q}	ě			-	rt VIII, column (A), lines 3,	•				23,4			<u>-5,149.</u>
	-				II, column (A), lines 5, 6d, 8		•			38,4			62,409.
					nes 8 through 11 (must equ		(A), line 12	<u>'</u>	1	,226,8			2 44, 021.
		13 G	irants and p	#PHALTANO	Total (Fart IX, column nembers (Part IX, column ((A), lines 1-3)				865,7	<u>69.</u>		725 , 742.
									,				
	တ	15 S	alaries, oth	er comper	sation, emalbyee benefits (Part IX, column (A),	, lines 5-10))		<u> 197,6</u>	84.	- 2	213,671.
	lse	16a Prossiona Athadaising Held (Flat) X, column (A), line 11e)											
	Expenses				ises (Par ∰, column (D), li		116,	720.					
	ώ	17 C	other expens	esmer N	K, column (A), lines 11a-11	d. 11f-24f)				97,5	28.		128,510.
		18 T	otal experis	es Add III	nes 13-17 (must equal Part	IX. column (A). line	25)		1	,160,9		1	067,923.
					Subtract line 18 from line					65,9			176,098.
	×8							_	Posi	nning of Y			of Year
	Assets or Balancos	20 T	otal assets	(Part Y lu	ne 16)					, 263, 1			257,542.
	Ass		otal liabilitie	-	-				 	897,1			742,457.
	Net A Fund			•	•	l 20							
		rt II		ure Blo	nces Subtract line 21 from	line 20			_!	365,9	,,1.		515 , 085.
	Га	1 (11											
			true, correct,	es of perjury, and complete	declare that I have examined this Declaration of preparer (other than	eturn, including accompar officer) is based on all inf	nying schedule formation of w	es and sta hich prepa	itements, and arer has any	d to the best of knowledge	of my k	nowledge and	belief, it is
	Sig		> (Ma V.				1	11/10	-/n	4	
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			Type or p	orint name an	11 1.00	Define Office	<u> </u>		·			_	
	_				· · · · · · · · · · · · · · · · · · ·		Date				l F	reparer's iden	tifving number
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	Pre		Preparer's signature	Y/	gf Wall	LPA	11-	16-0		mployed P			
	pa	rer's		/ / / C E	E Wondland CDA		1		'				
	Ųs		Firm's name yours if self-	` —	f Wendland, CPA,	LLC							
	On	ıy	employed), address, and		South Park Squar					IN P			
	N.A		ZIP + 4	Fru			81521		<u> P</u>	hone no		ਹਾ ਹ	
					vith the preparer shown abo							X Yes	
	RA	A FORF	rivacy Act	and Paper	work Reduction Act Notice	, see the separate in	nstructions	š.		TEEA0101	04/2	3/09 For:	m 990 (2008

Form		<u> </u>		Page 2
Par	rt III Statement of Program Service Accomplishments (see instructions)			
1	Briefly describe the organization's mission			
	To meet human service needs			
2	Did the organization undertake any significant program services during the year which were not listed on the prior	п,		
	Form 990 or 990-EZ?	Y	es X	No
	If 'Yes,' describe these new services on Schedule O	_		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	_ ∐ '	Yes X	No
	If 'Yes,' describe these changes on Schedule O			
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expen	ses Sectio	n 501(c)(3	3)
	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocation	ns to others	the total	1
	expenses, and revenue, if any, for each program service reported			
4.	a (Code) (Expenses \$857,864. including grants of \$) (Revenue	\$ 1	080 7	87 \
40				
	Meeting the health and human services needs of Mesa County			
	residents by raising and allocating funds and providing other			
	support Services to non-profit health and human service agencies.	-		
		-		
41	b (Code) (Expenses \$ including grants of \$) (Revenue	Ś)
71				
		-		
		- -		
4	c (Code) (Expenses \$ including grants of \$) (Revenue	Ś		``
	(Code) (Expenses $\sqrt{}$ including grains of $\sqrt{}$) (revended	¥		
				-
				- -
4	d Other program services (Describe in Schedule O)			
	(Expenses \$ including grants of \$) (Revenue \$)	
4	e Total program service expenses ► \$ 857,864. (Must equal Part IX, Line 25, column (B))			
<u> </u>	(100,000,000,000,000,000,000,000,000,000			

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		Х
5	Section 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		x
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	X	- "
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the U S ?	_14a		X
ı	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		Χ_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		X
17		17		<u>X</u>
18	• • • • • • • • • • • • • • • • • • •	18	X	
19		19		<u>X</u>
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		_X
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		X
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and	24.		v
ł	complete Schedule K If 'No, 'go to question 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		ļ ——
t	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		x
27		27		X
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Form 990 (2008) United Way of Mesa County, Inc.

Part IV | Checklist of Required Schedules (continued)

	Total Control of the			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
á	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		X
1	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c	I	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35_		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
3AA		Form	990 ((2008)

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			Yes	No
1 8	a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable 0	* **	_	
ı	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	* 4.		
•	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 27	*	*.	
21	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	v.*.v.	,,	₩ .
	a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		х
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		ļ
4:	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account, in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
ı	b If 'Yes,' enter the name of the foreign country	24.64		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
ł	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_ 5b		X
(c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5 c		
6	a Did the organization solicit any contributions that were not tax deductible?	6a		X
ŀ	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	• 81 • 81	* \$\text{\$\tilde{V}}\$	
	a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		Х
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		х
•	d If 'Yes,' indicate the number of Forms 8282 filed during the year	ř P		
•	e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	 7е	^	х
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
Ģ	g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		Х
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	»š		
	a Did the organization make any taxable distributions under section 4966?	9a	*	Х
ŀ	b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		Х
	Section 501(c)(7) organizations. Enter		;	
ä	a Initiation fees and capital contributions included on Part VIII, line 12	Ø '3		
ŀ	b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	ಪೆ	: 3	, à È
	Section 501(c)(12) organizations. Enter)	. 4.	2.
	a Gross income from other members or shareholders	i,	17	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		¥.	7/4:
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		-000
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			1 . 3665 (, 11
AA		Form	990 (้วกกล้า

Form 990 (2008) United Way of Mesa County, Inc. 84-0503686 Page

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A.	Governing Body and Management					
	For each processes	'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, de s, or changes in Schedule O See instructions	scrib	e the circumstances,		Yes	No
1 a	Enter the	number of voting members of the governing body	1 a	16			,
ı	Enter the	number of voting members that are independent	1 b	16			,
2	Did any o officer, di	fficer, director, trustee, or key employee have a family relationship or a business rela rector, trustee or key employee?	tions	hip with any other	2_		X
3	Did the or of officers	rganization delegate control over management duties customarily performed by or units, directors or trustees, or key employees to a management company or other person	der th	ne direct supervision	3_		х
4	Did the or	rganization make any significant changes to its organizational documents			4		Х
	since the	prior Form 990 was filed?					ĺ
5	Did the or	rganization become aware during the year of a material diversion of the organization's	s ass	ets ²	5_		X_
6	Does the	organization have members or stockholders?			_6_		X
7 8	Does the governing	organization have members, stockholders, or other persons who may elect one or mod 3 body?	ore m	embers of the	7a		X_
ı	Are any d	decisions of the governing body subject to approval by members, stockholders, or other	er pe	rsons?	7b		X
8	Did the or the follow	rganization contemporaneously document the meetings held or written actions undert ring	aken	during the year by			
	5	rning body?			8a	X	<u> </u>
		nmittee with authority to act on behalf of the governing body?			8b		X
		organization have local chapters, branches, or affiliates?			9a		X
ı	If 'Yes,' d and brand	oes the organization have written policies and procedures governing the activities of sches to ensure their operations are consistent with those of the organization?	such	chapters, affiliates,	9b		
10	Was a co describe	py of the Form 990 provided to the organization's governing body before it was filed? in Schedule O the process, if any, the organization uses to review the Form 990	All o	rganizations must	10	Х	
	organizat	ny officer, director or trustee, or key employee listed in Part VII, Section A, who cannon's mailing address? If 'Yes,' provide the names and addresses in Schedule O	not be	reached at the	11		х
sec	tion B.	Policies			_		Γ
	5 "				[40:	Yes	No
		organization have a written conflict of interest policy? If 'No,' go to line 13			12a	Х	-
	to conflict			•	12b	_X_	
	Schedule	organization regularly and consistently monitor and enforce compliance with the police of how this is done	cy? <i>If</i>	'Yes,' describe in	12c	Х	_
		organization have a written whistleblower policy?			13	_X	
		organization have a written document retention and destruction policy?			14	X	
		rocess for determining compensation of the following persons include a review and ap comparability data, and contemporaneous substantiation of the deliberation and deci-	sion. bprov	al by independent			
	_	nization's CEO, Executive Director, or top management official?			15a	X	
i		cers of key employees of the organization?			15b	X	 ,
		the process in Schedule O (see instructions)					
	entity dur	rganization invest in, contribute assets to, or participate in a joint venture or similar a ring the year?	•	,	16a	-	x
١	If 'Yes,' h In joint ve status wit	ias the organization adopted a written policy or procedure requiring the organization to enture arrangements under applicable federal tax law, and taken steps to safeguard the th respect to such arrangements?	o eva he or	iluate its participation ganization's exempt	16b	-	:
Sec		Disclosures			, .00	<u> </u>	
		tates with which a copy of this Form 990 is required to be filed ▶	_	-		-	
18	inspection	in 104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and Indicate how you make these available. Check all that apply	d 990	O-T (501(c)(3)s only) a	avaılable	for p	ublic
	X Own	website Another's website X Upon request					
19	Describe statemen	in Schedule O whether (and if so, how) the organization makes its governing docume its available to the public	ents,	conflict of interest pol	licy, and	fınan	cıal
20		name, physical address, and telephone number of the person who possesses the boo		-			
	The O	rganization 422 White Ave, Suite 337, Gra Junction, C	0	81501	<u>(970)</u>	<u> 243-</u>	<u>5364</u>
BA/	\				Form	990	(2008)

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			•	c)			(D)	(E)	(F)	
Name and Title	Average hours per week	Do advict of traces		Offi	a Key emphyee	A employee	y) Fuine	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
		(Pr	บรุษษ		_	e-15-eted					
Matthew Bremen				 		 					
President	1.00	Х	├—	X				0.	0.	0	
Barbara Burch	1 00	v		. ,						0	
Vice President	1.00	_ X		Х			-	0.	0.	0	
Christy Pfost Vice President	1.00	v		х				0.	0.	0	
Jim Colling	1.00		\vdash	^				0.			
Vice President	1.00	Y		х				0.	0.	0	
Cindy Lueb	1.00			<u> </u>							
Sec'y/Treas	1.00	Х		х				0.	0.	0	
Greg Trainor										_	
Past President	1.00	Х		х				0.	0.	0	
Susan Alvillar											
Board Member	1.00	Х						0.	0.	0	
Luke Archuleta											
Board Memer	1.00	X						0.	0.	0	
Dee Burke											
Board Member	1.00	X						0.	0.	0	
Jaron Curtsinger				ĺ							
Board Member	1.00	X			<u></u>		ļ	0.	0.	0	
<u> Adam Dentlinger</u>	_			ĺ			}				
Board Member	1.00	Х	<u> </u>			ļ	<u> </u>	0.	0.	0	
Robert_Fowler						1					
Board Member	1.00	X	_		ļ		<u> </u>	0.	0.	0	
Ron Hegge								_		_	
Board Member	1.00	X		ļ			-	0.	0.	0	
Jeff Kirtland]			_		_	
Board Memeber	1.00	X	-		-	-	<u> </u>	0.	0.	0	
Jennifer Shook	1 , ,	v							_	2	
Board Member	1.00	_ X	 	├			\vdash	0.	0.		
Len Stewart Board Member	1.00	v					ľ	0.	0.	•	
DUATU REMDEL	1 T.00	Λ.	1	l	I		L			0	

Form 990 (2008) United Way of Mesa Count	y, In	c.					_		84-050368	
Part VII Section A. Officers, Directors, Trus	tees, k	(ey	Em			es,	an			
(A)	(B)	0	(c) osition (check all that apply)					(D)	(E)	(F)
Name and Title	Average hours per week			Officer		Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Julie A Hinkson Executive Director	40.00				х			65,382.	0.	0.
	-									
	-	_				_				
	•									
	-									
	-									
	-			-						
	-									
	-									
	1									
	-						-			
	-	Ì			1					
1 b Total		•					•	65,382.	0.	0.
2 Total number of individuals (including those in 1a) w organization ►	ho rece	ived	mo	re th	an :	\$100	0,00	0 in reportable coi	mpensation from th	e
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in 4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater thindividual 	dıvıdual		-		-		_			Yes No 3 X 4 X
5 Did any person listed on line 1a receive or accrue corendered to the organization? If 'Yes,' complete Sch	ompens edule J	ation for s	fro uch	m a	ny u son	ınrel	lated	d organization for	services	5 X
Section B. Independent Contractors										
Complete this table for your five highest compensate compensation from the organization	ed indep	ende	ent o	cont	ract	ors	that	received more tha	n \$100,000 of	
Name and business addres	s							Description of	of Services	(C) Compensation
					-					
2 Total number of independent contractors (including compensation from the organization	those in	1) v	vho	rece	ivec	d mo	ore t	han \$100,000 in		*

1		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
S.O	1a Federated campaigns 1a				
ANT	b Membership dues 1 b				ı
A D	c Fundraising events 1c				
R A	d Related organizations 1 d	*			
₫	e Government grants (contributions)	۸,			,
SIS	· · · · · · · · · · · · · · · · · · ·	,			4
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above q Noncash contribus included in lns 1a-1f \$				
AND	h Total. Add lines 1a-1f	1 106 761			
	n Total. Add lines Ta-11 Business Code	1,186,761.	· · · · · · · · · · · · · · · · · · ·		-
Į.			· · · · · · · · · · · · · · · · · · ·		I
2	2a				
8	b	·			
ž	c				
1 SE	d				
RAR	e				
PROGRAM SERVICE REVENUE	f All other program service revenue				
- #	g Total. Add lines 2a-2f			(365 <u>.</u> :	
	Investment income (including dividends, interest and other similar amounts)			_	
		-5,149.	-5,149.	0.	0.
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
ļ	(i) Real (ii) Personal				
1	6a Gross Rents				;
	b Less rental expenses				
	c Rental income or (loss)				
l	d Net rental income or (loss)				
	7a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory	, ,		,	
	h I are east or other have	3 1	:	%. 6	
	b Less cost or other basis and sales expenses	* :		*.	,
	c Gain or (loss)				»
	d Net gain or (loss)	a Tallonia destri Allan San		The second second	. "
		·			
INUE	8a Gross income from fundraising events (not including \$	* **		, "	
OTHER REVE	of contributions reported on line 1c)			* *	
2	See Part IV, line 18 a 45, 383.				
Ĕ	b Less direct expenses b 16,568.	* ** * ** **			
Ū	c Net income or (loss) from fundraising events	28,815.	28,815.	0.	0.
	9a Gross income from gaming activities See Part IV, line 19 a				,
	b Less: direct expenses b				1
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances			5	,
	b Less: cost of goods sold b				,
	c Net income or (loss) from sales of inventory	«SSSSSSSSSSS	- A make year or at at		
	Miscellaneous Revenue Business Code	,			<u> </u>
	11a None	0.	0.	0.	o.
	b				
	c				
	d All other revenue	33,594.	33,594.	0.	0.
	e Total. Add lines 11a-11d	33,594.	33,334.	<u></u>	<u> </u>
		33,334.	-		
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	1,244,021.	57,260.	0.	0.

Page 10

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	· All other organizations must com	i i			
Do 1 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	725,742.	725,742.	*	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0.	0.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0.	0.	à	· •
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	65,382.	21,576.	20,922.	22,884.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	114,125.	43,903.	33,047.	37,175.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	21,516.	7,014.	6,864.	7,638.
10	Payroll taxes	12,648.	4,123.	4,035.	4,490.
11	Fees for services (non-employees)				
a	Management				
t	Legal				
c	: Accounting	6,250.	1,938.	2,187.	2,125.
c	Lobbying				
€	Prof fundraising svcs See Part IV, In 17		* *		
f	Investment management fees				·
ç	Other				
12	Advertising and promotion		<u> </u>	<u></u>	
13	Office expenses	31,726.	19,002.	6,454.	6,270.
14	Information technology				
15	Royalties				
16	Occupancy	43,851.	13,594.	15,348.	14,909.
17	Travel	5,496.	3,590.	967.	939.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,137.	2,020.	2,088.	2,029.
20	Interest				
21	Payments to affiliates	11,133.	0.	0.	11,133.
22	Depreciation, depletion, and amortization	1,115.	346.	390.	379.
23					· · · · · · · · · · · · · · · · · · ·
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)		*		
ā	Dues and Subscriptions	2,223.	1,379.	428.	416.
	Campaign and Marketing	70,841.	8,627.	0.	62,214.
(: Workers' Comp	666.	217.	212.	237.
(Misc.	1,867.	1,867.	0.	0.
•	Less Contributed Services	-56,559.	0.	0.	-56,559.
1	All other expenses	3,764.	2,926.	397.	441.
_25	Total functional expenses. Add lines 1 through 24f	1,067,923.	857,864.	93,339.	116,720.
26	Joint Costs. Check here In following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA			<u> </u>		Form 990 (2008)

	<u>.</u>	Dalance Sheet			(A) Beginning of year		(E End o	3) f year	
	1	Cash - non-interest-bearing			872,094.	1_	9	25,	704.
	2	Savings and temporary cash investments				2			
	3	Pledges and grants receivable, net			362,484.	3	3	10,	790.
	4	Accounts receivable, net			500.	4			
i	5	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule I	s, trust L	ees, key employees,		5			
	6	Receivables from other disqualified persons (as define	ed unde	er section 4958(f)(1))	S 1	l. l	-		
		and persons described in section 4958(c)(3)(B) Comp	olete Pa	art II of Schedule L		6			
ASSETS	7	Notes and loans receivable, net				7_			
E	8	Inventories for sale or use				8			
s	9	Prepaid expenses and deferred charges				9			
	10a	Land, buildings, and equipment cost basis	10a	106,108.					į
	b	Less accumulated depreciation Complete Part VI of				~ ~~			
	ı	Schedule D	10b	104,906.	2,317.	10 c			202.
	11	Investments – publicly-traded securities			25,712.	11		<u> 19,8</u>	346.
	12	Investments – other securities See Part IV, line 11				12			
	13	Investments – program-related See Part IV, line 11				13			
	14	Intangible assets				14			
	15	Other assets See Part IV, line 11				15			
	16	Total assets Add lines 1 through 15 (must equal line	34)	<u> </u>	1,263,107.	16			542.
	17	Accounts payable and accrued expenses			13,326.	17		<u> 16,5</u>	575 <u>.</u>
	18	Grants payable				18			
	19	Deferred revenue				19			
Ļ	20	Tax-exempt bond liabilities	20						
Ř,	21	Escrow account liability Complete Part IV of Schedule		21					
I A B I L I T I E S	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified per							
į		of Schedule L	<u> </u>	22					
S	23	Secured mortgages and notes payable to unrelated th	ird par	ties	ļ <u></u>	23			
	24								
	25	Other liabilities Complete Part X of Schedule D			883,810.	25			382.
	26	Total liabilities. Add lines 17 through 25	11		897,136.	26	- 7	42,4	<u> 157.</u>
N E T		Organizations that follow SFAS 117, check here	X a	nd complete lines					
		27 through 29 and lines 33 and 34.			_ ~ & _ `	-			710
ASSET	27	Unrestricted net assets			306,228.	27			718.
Ĭ	28	Temporarily restricted net assets			34,030.	28			521.
Q R	29	Permanently restricted net assets	_		25,713.	29		19,8	346.
		Organizations that do not follow SFAS 117, check he	re -	and complete					
FUND	20	lines 30 through 34.				30			
	30	Capital stock or trust principal, or current funds		d		30			
Ā	31	Paid-in or capital surplus, or land, building, and equip				31			
Ā	32	Retained earnings, endowment, accumulated income,	or oth	er funds	265 071	32		1.5	205
BALAZCES	33	Total net assets or fund balances.			365,971.	33			085.
	rt X	Total liabilities and net assets/fund balances. Financial Statements and Reporting			1,263,107.	34	1,2	5/,	542.
Г	III A	Financial Statements and Reporting						Vaa	l NI a
	۸۵	counting models of used to avenue the Form 000.	^h	X Accrual	Other			Yes	No
		· · · · ·	Cash		Other		20		U
-		ere the organization's financial statements compiled or i		•	ccountant		2a	v	<u> </u>
		ere the organization's financial statements audited by an			- حاد الماء	1.4	2b	X	
•	rev	Yes' to 2a or 2b, does the organization have a committee or compilation of its financial statements and selections are required to the compilation of its financial statements.	ction o	f an independent accou	untant?		2c	Х	
3	a AS Au	a result of a federal award, was the organization required that and OMB Circular A-133?	eu 10 l	andergo an audit or aud	ins as set forth in the Si	rigie	3a		X
		Yes,' did the organization undergo the required audit or	audits	?			3b		
BA								990	(2008)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008

Open to Public Inspection

Name o	f the organization							Employer	identificati	ion number		
Unit	ted Way of Mesa	a County, Inc.	•					84-05	03686	·		
Part	I Reason for Pul	blic Charity Statu	s (All organizations	must c	omple	te this	part.)	(see ı	nstruct	ions)		
The o	rganization is not a priv	ate foundation becaus	se it is (Please check onl	ly one or	ganızatı	on)						
1	A church, convention	on of churches or asso	ciation of churches descr	ıbed ın s	ection 1	70(b)(1))(A)(i).					
2	=		A)(ii). (Attach Schedule E									
3	==		organization described in		n 170(b)	(1YAYiii). (Atta	ch Sche	dule H)			
4	≔	·	d in conjunction with a ho							r the hospita	ıl'e	
-	name, city, and sta	•	a in conjunction with a no	spital ac	.scribcu	111 3000	JII 17 0 (1	איארא	iii) Line	r the nospita	13	
5		erated for the benefit of	of a college or university of	owned o	r operat	ed by a	governr	mental u	nit descr	ibed in secti	on	
6	A federal, state, or	local government or g	overnmental unit describe	ed in se	ction 17	D(b)(1)(A	۱)(v).					
7	in section 170(b)(1)	((A)(vi). (Complete Pa		•	•	ernment	al unit d	or from t	he gener	al public des	scribed	
8												
9	An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)											
10	An organization org	ganized and operated	exclusively to test for pub	lic safet	y See s	ection 5	09(a)(4). (see i	nstructio	ns)		
11	more publicly suppo	orted organizations de	exclusively for the benefit escribed in section 509(a) ation and complete lines)(1) or s	ection 5	09(a)(2)	ions of, See s e	or carry ection 50	out the 09(a)(3).	purposes of Check the b	one or ox that	
	a Type I	b Type II	c Type III	- Func	tionally	integrate	ed		d 🗌	Type III- C	ther	
е	By checking this both than foundation ma 509(a)(2)	ox, I certify that the org inagers and other than	ganization is not controlle n one or more publicly sup	d directl pported	y or indi organiza	rectly by itions de	one or escribed	more d I in secti	isqualifie on 509(a	ed persons on a)(1) or section	other on	
f		received a written dete	ermination from the IRS th	hat is a	Type I, 1	ype II o	r Type I	III suppo	rting org	anızatıon,		
g	Since August 17, 2	006, has the organizat	tion accepted any gift or	contribu	tion fror	n any of	the foll	owing p	ersons?	Г		
	(i) a person who	directly or indirectly o	controls, either alone or to	naether v	with pers	sons des	scribed	ın (ıı) an	d (m)		Yes No	
	below, the go	verning body of the su	apported organization?	ogotiloi .	with poin	,0,10 400	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	()	<u></u>	11 g (i)		
	(ii) a famıly mem	ber of a person desc	rıbed ın (ı) above [?]							11 g (ii)		
	(iii) a 35% contro	lled entity of a person	described in (i) or (ii) ab	ove?						11 g (iii)		
h	Provide the following	ng information about th	ne organizations the orga	nızatıon	support	s						
	(i) Name of Supported Organization	(II) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat (i) listed gove	Is the tion in cold in your erning ment?	the organ	ou notify lization in (i) of upport?	organizat	s the ion in col zed in the 5 ?	(vii) Amount	of Support	
				Yes	No	Yes	No	Yes	No			
-				1								
										* -		
								 				
						1						
		<u> </u>		 	 					÷		
		₩ 42	2 \	+		,	-	+				
		* **	, ,	1 *	ļ	*	}					
Total BAA		 aperwork Reduction A	 Act Notice, see the Instru	tions fo	r Form	990.	1	<u>I</u> Schedul	e A (Fori	m 990 or 990	0-EZ) 2008	

Pai	Support Schedule for (Complete only if you check				(b)(1)(A)(iv) an	d 170(b)(1))(A)(v	/i)
Sec	tion A. Public Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008		(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include unusual grants)	917.678.	1,019,104.	1.071.772				3,008,554.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							3,000,334.
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge				1			
4	Total. Add lines 1-3	917,678.	1,019,104.	1,071,772.				3,008,554.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	**************************************		<i>₹</i>	· · · · · · · · · · · · · · · · · · ·			
6	Public support. Subtract line 5 from line 4	<i>**</i>	,	, s,	***	*	>	3,008,554.
Sec	tion B. Total Support			·	' -	'		,,
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008		(f) Total
7	Amounts from line 4	917,678.	1,019,104.	1,071,772.				3,008,554.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	7,845.	18,170.	31,830.				57,845.
9	Net income form unrelated business activities, whether or not the business is regularly carried on							50
10	Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV)							
11	Total support. Add lines 7 through 10				,			3,066,399.
12	Gross receipts from related activ	ities, etc (see ins	tructions)				12	
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, o	r fifth tax year as a	section 501((c)(3)	
Sec	tion C. Computation of Pu							
14	Public support percentage for 20			e 11, column (f)		L	14	98.11%
15	Public support percentage for 20	07 Schedule A, Pa	art IV-A, line 26f			L	15	95.42%
16 a	33-1/3 support test — 2008. If the and stop here. The organization	e organization did qualifies as a pub	not check the box licly supported or	on line 13, and ganization	the line 14 is 33-1.	/3 % or more,	, check	this box
t	33-1/3 support test — 2007. If the and stop here. The organization	organization did qualifies as a pub	not check a box o	on line 13, or 16a, ganization	and line 15 is 33-	1/3% or more	, chec	k this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts∙ai	nd-circumstances	test, check this b	oox and stop here.	Explain in Pa	art IV h	0% now ► []
t	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts-ai	nd-circumstances	' test, check this b	oox and stop here.	Explain in Pa	art IV h	is 10% now the ► □
18	Private foundation. If the organiz					-		ctions ►

Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal yr beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1.5 7a Amounts included on lines 1. 2, 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal yr beginning in) (a) 2004 **(b)** 2005 (d) 2007 (e) 2008 (f) Total (c) 2006 9 Amounts from line 6 10 a Gross income from interest. dividends, payments received on securities loans, rents, rovalties and income form similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 % Section D. Computation of Investment Income Percentage Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 18 % 19a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18

is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	(Form 990 or	990-EZ) 2	2008	United	Way o	of Mesa	a Count	у,	Inc.	84-0503686	Page 4
Part IV	Suppleme	ntal Info	ormati	on. Comi	plete th	ıs part t	o provide	the	explanati	84-0503686 on required by Part II, line information. (see instruct	10:
(Part II, line	e 17a or	17b;	or Part II	I, line 1	2. Prov	ide any o	ther	additional	information. (see instruct	ions)
					<u> </u>						
							 -				
							. – – – –				
											
							· -				
							. -			- -	
										_ _	
						~ ~	. 				
	_	. – -		- -				_	- -		

Supporting Statement of:

Form 990 p 1/Pt I, Ln 17, Prior yr

Description	Amount
Expenses	85,379.
Payments to affiliates	12,149.
Total	97,528.

84-0503686

SCHEDULE D (Form 990)

Supplemental Financial Statements

2002

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Name of the organization Employer Identification number United Way of Mesa County, Inc. 84-0503686 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b 2 c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? No Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and $170(h)(4)(B)(ii)^{2}$ In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8, 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X ► Ś If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Schedule **D** (Form 990) 2008

Schedule D (Form 990) 2008 Unite				84-050	
Part III Organizations Mainta	ining Collecti	ons of Art, Histo	rical Treasures, o	r Other Similar Ass	ets (continued)
Using the organization's accessio that apply)	n and other recor	ds, check any of the	following that are a sig	nificant use of its collec	tion items (check a
a Public exhibition		d 🔲 Loan o	r exchange programs		
b Scholarly research		e 🗌 Other			
c Preservation for future genera	ations				
4 Provide a description of the organ Part XIV		•			ın
5 During the year, did the organizat assets to be sold to raise funds ra					Yes N
Part IV Trust, Escrow and Cu IV, line 9, or reported	stodial Arran an amount or	gements Comple of Form 990, Part	te if organization X, line 21.	answered 'Yes' to f	⁻ orm 990, Part —————
1 a Is the organization an agent, trust included on Form 990, Part X?				r assets not	Yes N
b If 'Yes,' explain the arrangement	in Part XIV and c	omplete the following	table.		
				<u> </u>	Amount
c Beginning balance				1c	
d Additions during the year				1 d	
e Distributions during the year				1 e	
f Ending balance				1f	
2a Did the organization include an ai	mount on Form 9	90, Part X, line 21?			Yes N
b If 'Yes,' explain the arrangement					
Part V Endowment Funds Co	mplete if orga	nization answere	d 'Yes' to Form 99	90, Part IV, line 10.	<u></u>
	(a) Current year	(b) Prior year	(c) Two years bac	k (d) Three years back	(e) Four years bad
1 a Beginning of year balance		*	* 4		
b Contributions		38	# :X	!	,
c Investment earnings or losses	<u>-</u>		<i>^ ///.</i>	* *	* 4
d Grants or scholarships			*	`	*
e Other expenditures for facilities and programs			,		
f Administrative expenses	-				
g End of year balance			j.		
2 Provide the estimated percentage	of the year end	balance held as:			
a Board designated or quasi-endow					
b Permanent endowment ►	*				
c Term endowment ►	8				
	 -				
3a Are there endowment funds not in organization by	n the possession	of the organization th	at are neid and admin	istered for the	Yes
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
b If 'Yes' to 3a(II), are the related o	raanizatione lieto	d as required on Sch	adula D2		3b
4 Describe in Part XIV the intended	•	•			<u> </u>
Part VI Investments—Land, B				line 10	
Description of investment		Cost or other basis	(b) Cost or other		(d) Book Value
Description of investment	· (a)	(investment)	basis (other)	(c) Depreciation	(u) book value
1 a Land					
b Buildings					
c Leasehold improvements	 -	61,790.		60,588.	1,20
d Equipment	 	44,318.		44,318.	
e Other		-1,010.		11,010.	
	uld equal Form C	190 Part V column /	3) line 10(c))	1	1 20
Total. Add lines 1a-1e (Column (d) sho	uiu equal Form 9	ου, Γαιτ <u>λ, column (</u> Ε	5), <u>iiile 10(c))</u>	1	1,20

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Schedule **D** (Form 990) 2008

Schedule D (Form 990) 2008 United Way of Mes	a County, Inc.	84-0503686 Page 3
Part VII Investments—Other Securities See Fo	orm 990, Part X, lin	e 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other	<u>'</u>	
	'0	
Table (Column (b) should agree Form 000 Part V and (D) Inc. 10.)		· · · · · · · · · · · · · · · · · · ·
Total. (Column (b) should equal Form 990 Part X, col (B) line 12) Part VIII Investments—Program Related (See I	Form 000 Port V I	<u>/</u> 12\
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
	-	· · · · · · · · · · · · · · · · · · ·
Total. Column (b)(should equal Form 990, Part X, Col (B) line 13)		
Part IX Other Assets (See Form 990, Part X,		
(a) De	escription	(b) Book value
	-	
		
		
Total. Column (b) Total (should equal Form 990, Part X, col	(P) Ino 15)	<u> </u>
Part X Other Liabilities (See Form 990, Part		
(a) Description of Liability	(b) Amount	
Federal Income Taxes	(b) Amount	
Allocations Payable	709,93	<u>_</u>
Due to Combined Campaigns	15,94	
Due to compilied campaigns	15,34	<u></u>
		
		_
		
Total. Column (b) Total (should equal Form 990, Part X, col (B) line 25)	► 725,88	
In Part XIV, provide the text of the footnote to the organizati		

positions under FIN 48

Sche	edule D (Form 990) 2008 United Way of Mesa County, Inc.	84-0503686	Page 4
	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Staten	nents	
1	Total revenue (Form 990, Part VIII,column (A), line 12)		1,244,021.
2	Total expenses (Form 990, Part IX, column (A), line 25)		1,067,923.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		176,098.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4-8		
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		176,098.
	rt XII Reconciliation of Revenue per Audited Financial Statements With Revenu		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	a Net unrealized gains on investments		
	b Donated services and use of facilities		
	c Recoveries of prior year grants		
	d Other (Describe in Part XIV)		
•	e Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	a Investments expenses not included on Form 990, Part VIII, line 7b A a b Other (Describe in Part XIV)		
	c Add lines 4a and 4b	4c	
	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)		
	rt XIII Reconciliation of Expenses per Audited Financial Statements With Exper	1	
1	·		
2			
			
	, , ,		
	d Other (Describe in Part XIV) e Add lines 2a through 2d	2e	
9	Subtract line 2e from line 1	3	
3 1	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
~	a Investments expenses not included on Form 990, Part VIII, line 7b		
	b Other (Describe in Part XIV)		
	c Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5	
	rt XIV Supplemental Information	1 3 1	
Corr line	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, 4; Part X, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b	; Part IV, lines 16 and .	20, Part V,
		- -	
			
- -		~	
BA	A TEEA3304 12/23/08	Schedule I	(Form 990) 2008

TEEA3304 12/23/08

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Schedule D	(Form 990) 2008	United Way	of Mesa County,	Inc.	84-05036	86 Page 5
Part XIV	Supplementa	I Information (c	of Mesa County, ontinued)	"	·-·	
•						
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	. 	- -			. 	
		- -				
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		- -				
	. – – – – – –				-	
	·					
	-			-	-	
		-				

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

Name of the organization					Employer identifica	ation number
United Way of Mesa Count	y, Inc.				84-050368	6
Part I Fundraising Activities.		the orga	nızatıon	answered 'Yes' to	Form 990, Part IV	, line 17.
1 Indicate whether the organization i	aised funds thre	ough any o	of the follow	wing activities Check al	I that apply	
Mail solicitations				Solicitation of non-	government grants	
Email solicitations				Solicitation of gover	rnment grants	
Phone solicitations				Special fundraising	events	
In-person solicitations				_		
2a Did the organization have written of	or oral agreeme	nt with any	/ ındı <u>v</u> ıdua	(including officers, dire	ectors, trustees or key	
employees listed in Form 990, Par	· -			-		∐ Yes ☐ No
b If 'Yes,' list the ten highest paid in	dividuals or enti	ties (fundr	aisers) pui	rsuant to agreements ur	nder which the fundraise	er is to be
compensated at least \$5,000 by the	e organization	Form 990	EZ filers al	re not required to compi		
(i) Name of individual or entity (fundraiser)	(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
	 	 			COI (I)	organization
		Yes	No			
	 	 		·		
	-	1	-			
					ı	
	 	 				
	 	 	 			
	 	+				
	 	 		<u> </u>		
		1				
	<u> </u>					
				n .		
		 				
	<u> </u>	 				
	<u></u>					
Total			>			
				· · · · · · · · · · · · · · · · · · ·	- 1. 6 - 1. 1 1. 6	
3 List all states in which the organize or licensing	auon is register	ea or licer	15ea (0 501)	cit iunas or has been no	ouned it is exempt from	registration
<u> </u>						
						
			-			
	-		- -			·
	- -		-			
	-					
						

		G (Form 990 or 990-EZ) 2008 United			84-05			age 2
Par	<u>t </u>	Fundraising Events. Complete if reported more than \$15,000 on F	the organization a form 990-EZ. line 6	nswered 'Yes' to Fo ba. List events with	orm 990, Part IV, II gross receipts gre	ine 18, oi ater than	r \$5.00	00.
			(a) Event #1	(b) Event #2	(c) Other Events	(d) Tot	al Ever	nts
	ŀ		Taste of the Valley (event type)	(event type)	(total number)	(Add col	(a) thr	ougn
R E			(event type)	(event type)	(total number)	 		
REVENUE	1	Gross receipts	36,883.				36,8	383.
Ü		0.00						
	2	Less: Charitable contributions						
	3	Gross revenue (line 1 minus line 2)	36,883.				36,8	<u> 83.</u>
	4	Cash prizes						
D I R E C T	5	Non-cash prizes						
Ë		7. C.				1		
	6	Rent/facility costs						
EXPENSES	7	Other direct expenses	8,411.			-	8,4	111.
E S	8	Direct expense summary Add lines 4- th	rough 7 in column (d)		•		8,4	111.
_	9	Net income summary Combine lines 3 ar			<u> </u>		28,4	
Par	rt III	Gaming. Complete if the organize \$15,000 on Form 990-EZ, line 6a	ation answered 'Ye	s' to Form 990, Pa	rt IV, line 19, or re	ported m	ore th	ıan
			(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Tota	al namı	
R E V	}		(a) Billigo	bingo/progressive bingo	(c) Other garring	(Add col	(a) thr	ough
REVENUE				birigo				
Ĕ	1	Gross revenue				ļ		
	_							
Ε		Cash prizes				 		
DX	3	Non-cash prizes						
D P E N S E C T								
T E S	4	Rent/facility costs		<u> </u>				
	5	Other direct expenses						
			Yes 8	Yes %	Yes %	-		
	6	Volunteer labor	No	No	No			
	7	Direct expense summary Add lines 2 three	ough 5 in column (d)		•			
	8	Net gaming income summary. Combine I	ines 1 and 7 in column	(d)	•			
	·			· · · - · - ·		<u> </u>	YES	NO
9		er the state(s) in which the organization op						. '
		ne organization licensed to operate gaming lo,' Explain:	activities in each of the	ese states/		9	a	 .
•	J		_			Ì		
				·			-	
		re any of the organization's gaming license	s revoked, suspended o	or terminated during the	tax year?	10:	a	 ,
	ז וו כ	es,' Explain					2.,4	
	_ ~				· ·			'
11	Doe	s the organization operate gaming activities	s with nonmembers?			11	-	<u> </u>
12	ls th	ne organization a grantor, beneficiary or truninister charitable gaming?	istee of a trust or a mer	mber of a partnership or	other entity formed to	12	~	- '
	Juil	t.s. onancesie garinig				222		

Schedule G (Form 990 or 990-EZ) 2008 United Way of Mesa County, Inc.	84-0503686	F	Page 3
		YES	NO
13 Indicate the percentage of gaming activity operated in			
a The organization's facility			
b An outside facility			
14 Provide the name and address of the person who prepares the organization's gaming/special events books	and records		
Name •			
Address: ►			
15a Does the organization have a contact with a third party from whom the organization receives gaming reven		5 a	
b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$	he amount		
c If 'Yes,' enter name and address			
Name •			
Address ►		****	
16 Gaming manager information	ļ.		
Name •		* *	
Gaming manager compensation ► \$			
Description of services provided			
☐ Director/officer ☐ Employee ☐ Independent contractor			
17 Mandatory distributions			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to r state gaming license?	etain the	7a	
b Enter the amount of distributions required under state law distributed to other exempt organizations or spei	nt in the		
organization's own exempt activities during the tax year: ▶ \$			
BAA TEEA3703 07/18/08 Scher	dule G (Form 990 or	r 990-EZ	2008

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M	6
果	rn 9
S	Ē

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.
 Attatch to Form 990.

2008

OMB No 1545 0047

Open to Public Inspection .

Employer identification number

United Way of Mesa County,	Inc.					84-0503686	9
Part General Information on Grants and Assistance	rants and Assista	ınce					
1 Does the organization maintain records to substantiate the amount the selection criteria used to award the grants or assistance?	ds to substantiate the are grants or assistance	amount of the gran با	of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ntees' eligibility for the	grants or assistance,	and	X Yes No
vo I	procedures for monito	ring the use of gra	use of grant funds in the United States	ates]
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use	nce to Governme by recipient that re	nts and Organ i eceived more th	d Organizations in the United States. Complete if the organization answered 'Yes' on more than \$5,000. Check this box if no one recipient received more than \$5,000. Use	ed States. Complet his box if no one re	e if the organizat	ion answered 'Ye more than \$5,00	ss' on Form). Use
Part IV and Schedule I-1 (Form 990) if additional s	Form 990) if addit	ional space is needed	needed	!			•
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WC_Chapter_American_Red_C 506 Gunnison Ave.							
81501	84-0606266		6,886.				General Suppor
Boy Scouts Western Color 839 Grand Avenue							
0 81501	84-0404227		11,872.				General Suppor
CASA							
200 Grand Ave., LL101 Grand Junction CO 81501	84-1409144		227 TC	**			
Child & Migrant Services			1				deliciai adploi
Palisade CO 81526	84-0831830		10,213.				General Suppor
Colorado Discover Ability,							
740 Gunnison Ave, Ste 105			1				
Grand Junction CO 81501	84-1569050		8, 503.				General Suppor
Community Food Bank							
Grand Junction CO 81501	84-0817696		021 00	-			
Counseling & Education Ce	000		· C / T / 77				relieral suppor
1 1							
Grand Junction CO 81506	74-2232416		22,159.				General Suppor
Girl Scouts of Colorado							
580 24 1/2 Rd - 2 - 2 - 2			,				
Grand Junction CO 81505	84-0410630		16,286.				General Suppor

2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901 12/19/08

Schedule I (Form 990) 2008

SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

2008

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service							
Name of the organization						Employer Identification number	n number
United Way of Mesa County, Inc.	•					84-0503686	
Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part I	ner Assistand	e to Governments	and Organization	s in the U.S. (Sche	Jule I (Form 990)), Part II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Grand Junction Housing Au 1011 North 10th St Grand Junction CO 81501 84-07	84-0733257		31,886.				General Suppor
tholic Out 3t	20-0064007		67,581.				General Suppor
J L	84-1226235		8,059.				General Suppor
p Community Resourciernosa Ave.	74-2321009		45,522.				General Suppor
	26-0052916		23, 686.				General Suppor
Se & Palliative Care 3 North 12th Street Junction CO 81506	84-1207388		52,034.				General Suppor
	84-0879892		5,814.				General Suppor
1 1	20-4162106		6, 628.				General Suppor
Marillac Clinic	84-1085822		59,316.				General Suppor
(9)	government org	anizations			İ	A	

² Enter total number of Section 501(c)(3) and government organizations3 Enter total number of other organizations

SCHEDULE I-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

2008

OMB No 1545-0047

Open to Public Inspection

General Suppor General Suppor General Suppor General Suppor General Suppor General Suppor General Suppor General Suppor General Suppor (h) Purpose of grant or assistance Employer identification number 84-0503686 (g) Description of non-cash assistance Part | Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) valúation (book, FMV, appraisal, other) (f) Method of (e) Amount of non-cash assistance 18,914. (c) IRC Code section (d) Amount of cash if applicable grant 15, 185 30,860 7,596 15,815 11,367 56,081 7,371 16,021 84-1538903 84-1184322 74-2486204 84-1516029 84-1039329 20-5451495 23-7001007 84-6044855 23-7001007 (b) EIN United Way of Mesa County, Pro Bono Project of Mesa_200 N 6th St, Ste 203_-Grand Junction CO 81501 422 White Ave., Ste.#014B Grand Junction CO 81501 Riverside_Education_Cente (a) Name and address of organization or government Mesa Developmental Servic St_Mary's_Foster_Grandpar Strong_Families, Safe Kid St. Mary's Senior Compani Grand Junction CO 81503 Grand Junction CO 81501 950 Grand Ave. Grand Junction CO 81501 2232 N. 7th St. Ste 2 Grand Junction CO 81501 <u>2232 N 7th St. Ste 2</u> Grand Junction CO 81501 Grand Junction CO 81501 Grand Junction CO 81501 Mesa County Libraries Mesa County Partners 422 White Ave. LL Mesa County RSVP 530 Grand Ave. 552 W. Main St. 1169 Colorado Name of the organization

Schedule I-1 (Form 990) 2008

² Enter total number of Section 501(c)(3) and government organizations

SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

2008

OMB No 1545-0047

Open to Public Inspection

Name of the organization						Employer identification number	n number
United Wav of Mesa County,	Inc.					84-0503686	
Continuation of	nd Other Assistar	ice to Governments	and Organization	vernments and Organizations in the U.S. (Schedule I (Form 990),	Jule I (Form 990)), Part II.)	
1 2	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Salvation Army 1235 N. 4th St	84-0402712		38,363				General Suppor
ce House Junction CO 81501	84-1547298						General Suppor
rn_Colorado_Aids_Pro	84-1112986		9,008.				General Suppor
	84-1128554		24,976.				General Suppor
2 Enter total number of Section 501(c)(3) and government organizations3 Enter total number of other organizations	(3) and government orgons	ganizations					

Schedule I-1 (Form 990) 2008

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 84-0503686 (e) Method of valuation (book, FMV, appraisal, other) The organization requires written reports and financial summaries. from grantee organizations at the end of each grant year. (d) Amount of non-cash assistance (c) Amount of cash grant United Way of Mesa County, Inc. (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) 2008 Pt_L Line_2 Pt_I_Line_2 Part III

BAA

Schedule I (Form 990) 2008

SCHEDULE O (Form 990)

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Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization	Employer identification number
United Way of Mesa County, Inc.	84-0503686
Pt VI-A, Line 8 The Sec'y/Treas keeps written minutes of Board N	Meetings.
Pt_VI-A, Line 10 The executive committe reviews the 990 before fi	iling.
Pt_VI-B, Line 12c Officers_annually_sign_a conflict of interest_po	olicy form.
Pt VI-B, Line 15 The board provides annual preformance	
reviews for key personnel and reviews national a	and
local data when setting salaries.	
Pt VI-C, Line 19 Basic organizational and financial data is avail	lable
on the web site. Detailed data is available upo	on_reguest
ot the organization's offices	
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