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# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047

Department of the Treasury

Inter	nal Rev	enue Service		<ul><li>The organizat</li></ul>	ion may have to u	se a copy of this retu	ırn to satı	isfy state report	ing requirer	nents	Ope	n to Public in	spection
	For t	he 2008 calend	lar year, c	or tax year begir	ning 7/6	)1	, 200	8, and endin	g 6/	′30		, 2009	
В	Check	ıf applıcable								D Empl	oyer Identi	fication Number	
		ddress change	Please use IRS label	YWCA OF S	WEETWATER	R COUNTY				83	-0231	698	
	-	ame change	or print	P. O. BOX							hone numb		
	$\vdash$	•	or type. See	ROCK SPRI	NGS, WY 8	32902-1667				1		52-6635	
	$\vdash$	itial return	specific Instruc-							<del>\ \</del>	07, 3.	0033	
	$\vdash$	ermination	tions							1_		1 501	0.00
	∐^i	mended return									receipts \$	<del> </del>	
	L A	pplication pending		and address of princi		NNIFER MEL	VIN			a group re		<b>⊨</b> = • • • • • • • • • • • • • • • • • •	===
				AS C_ABOVE				- <del> </del>		ll affiliates ir L'attach a li		tructions) Yes	. No
<u></u>	Tax	c-exempt statu	s <b>X</b> 501	1(c) (3)	(insert no )	4947(a)	(1) or	527			•		
J	We	bsite: ► N/	<u> </u>						H(c) Group	exemption	number P	•	
K	Туре	e of organization	X Corpor	ation Trust	Association	Other ►	L	Year of Format	tion 199	0 M	State of le	egal domicile W	[
Pa	rt I	Summa	ary										
	1			ganization's mis	sion or most s	ignificant activiti	es. W	VE, THE	YWCA (	OF SWE	ETWAT	ER COUNTY	ζ,
•		-		HER WOMEN_O			_						
nc.			=	OURCES TO									OR
ma		ALL PEOP		1563346 3 K	~~~ ~~~~	<b></b>		L 33 2 2 2 3					
Activities & Governance	2	Check this bo		if the organizati	on discontinue	ed its operations	or disp	osed of mor	e than 29	5% of its	assets.		
ŏ	3			bers of the gove							3		11
s&	4		-	nt voting membe			VI, line	e 1b)			4		1
itie	5	Total number	of emplo	yees (Part V, Iir	ne 2a)						5		(
٦į	6	Total number	of volunt	eers (estimate i	f necessary)						6		(
Ă	7a	Total gross ui	nrelated t	ousiness revenu	e from Part VI	II, line 12, colun	nn (C)				7a		0.
	ь	Net unrelated	business	s taxable_income	from Form 99	90-T, line 34					7 b		0.
										Prior Yea	r	Current Y	'ear
	8	Contributions	and gran	nts (Part VIII, line	e 1h)					925,			,746.
Kevenue	9			ue (Part VIII, lin							885.		, 058.
ven	10			art VIII, column		and 7d)					596.		, 258.
Ke	11			III, column (A), I			le)				004.		<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
	12			nes 8 through 1				ine 12)		1,578,		1,581	,062.
	13			ounts paid (Part			( 7,	/			994.		,702.
	14			members (Part						,	33		<del>, , , , , , ,</del>
		•		•		•	ممصدا ۸۱	- E 10\		101,	132	120	,578.
es	15		-	nsation, employe			A), IIIIes	5 5-10)		101,	132.	120	, 570.
Expenses	16a	Professional 1	fundraisin	ng fees (Part IX,	column (A), li	ne 11e)							
ğ	b	Total fundrais	ıng expei	nses (Part IX, co	olumn (D), line	25) 🟲							
ш	17	Other expens	es (Part I	X, column (A),	lines 11a-11d <del>.</del>	111-249	IV/ET	<u> </u>		1,357,	034.	1,346	740.
	18	Total expense	s. Add lu	IX, column (A), l nes 13-17 (must	equal Part IX	. column FAY in	ie 25)			1,488,	160.	1,508	,020.
	19			s Subtract line				3			517.		,042.
. 9	-13	110401100 1035	expense	S Subtract fille	.5 iron inie i	DEC 1	5 200		<b>+</b>			-	
200		<b>-</b>	D . 1	10	\;	BEC 1	₩ FAA	1 (7)	Regi	nning of		End of Y	
Net Assets or Fund Balancos	20	Total assets (	•	•	{	L		J&		815,			153.
<u>ء</u> ِ	21	Total liabilities	•	•	1	OGDE	N, L	ا ا		<u>153,</u>			,418.
	22			ances. Subtract	line 21 from li	ne_20			l	662,	215.	734	,735.
a	rt II	Signati	ure Blo	ck									
		Under penaltie	s of perjury,	I declare that I have	examined this retu	irn, including accomp	anying so	chedules and sta	atements, a	nd to the be	st of my kr	nowledge and belie	ef, it is
		true, correct, a	ind complete	Deciaration of prep	arer (other than of	ncer) is based on all	intormatic	on of which prep	arer nas an	y knowledgi	مادأ		
Sig	ın	<b>  ▶</b>	//,~	K						12	1719		
lei	re	Signature	of officer	^ '		^		-	D	ate			
		<b>▶</b> •	rish	Cartm	le11	Presid	ent						
		Type or pr	int name an			11 25 175	<u> </u>						
_				۸				Date	-	Check If	Pre	eparer's identifying	number
Pai	Ы		1	. 4	i 1	<b>A</b>			s	elf	▶ [] (se	e instructions)	
ore		Preparer's signature		_ ` _/\	. 11-	0 V CP1	<u>.</u>	11-17-0		employed	´ 니니,,	10642575	
	 er's	Signature		et M	L Mar		<u>\</u>	11.11.	II		IFO	00642575	
Js:		Firm's name (o					<u>.c.</u>						
Эn		employed), address, and		BOX 970/22						IN ►	83-02		
		ZIP + 4	ROC	K SPRINGS,	WY 82902	2-0970			F	hone no	<b>(</b> 307		31
May	the l	IRS discuss thi	s return v	with the prepare	r shown above	e? (see instruction	ons)					X Yes	No
BAA	\ For	Privacy Act a	nd Paper	work Reduction	Act Notice. se	ee the separate i	instruct	tions.		TEEA011	2L 12/22/	08 Form 99	<b>90</b> (20 <u>0</u> 8)

# Form 990 (2008) YWCA OF SWEETWATER COUNTY Part IV Checklist of Required Schedules

<u> </u>			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete			
2	Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	Х
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	-		
	for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4	_	Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule $E$	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S ? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	-
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? <i>If 'Yes,' complete Schedule J</i>	23		Х
<b>24</b> a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
<b>25</b> a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
BAA		Form	990 (	2008)

# Form 990 (2008) YWCA OF SWEETWATER COUNTY Part IV | Checklist of Required Schedules (continued)

Pai	Checklist of Required Schedules (continued)			
			Yes	No
28	Quring the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
ā	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		<u>X</u>
(	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30	<del></del> -	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
BAA		Form	n <b>990</b> (	(2008)

11.91	, otatements regulating which may also tax compliance	<del></del>		Yes	No
	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S Information Returns. Enter -0- if not applicable	1a 5			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
C	: Did the organization comply with backup withholding rules for reportable payments to vendor (gambling) winnings to prize winners?	s and reportable gaming	1 c	Х	
<b>2</b> a	LENTER THE NUMBER OF EMPLOYEES REPORTED ON FORM W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 0			
2 t	olf at least one is reported on line 2a, did the organization file all required federal employment	tax returns?	2Ь		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this retu	ırn. (see ınstructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the yea this return?	r covered by	3a		Х
ŀ	olf 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		3b		
48	At any time during the calendar year, did the organization have an interest in, or a signature financial account in a foreign country (such as a bank account, securities account, or other fi	or other authority over, a nancial account)?	4a		Х
t	olf 'Yes,' enter the name of the foreign country				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Financial Accounts.	oreign Bank and			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	year?	5a		X
t	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelte	er transaction?	5Ь		Х
c	: If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp Prohibited Tax Shelter Transaction?	ot Entity Regarding	5с		
	Did the organization solicit any contributions that were not tax deductible?		6a		Χ
t	olf 'Yes,' did the organization include with every solicitation an express statement that such condeductible?	ntributions or gifts were not	6Ь		
7	Organizations that may receive deductible contributions under section 170(c).				
ā	Did the organization provide goods or services in exchange for any quid pro quo contribution	of more than \$75?	7a		Х
Ł	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7b		
c	: Did the organization sell, exchange, or otherwise dispose of tangible personal property for wl Form 8282?	nich it was required to file	7c		Х
c	If 'Yes,' indicate the number of Forms 8282 filed during the year	7d			
€	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiun benefit contract?	ns on a personal	7 e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben	efit contract?	7 f		Х
	For all contributions of qualified intellectual property, did the organization file Form 8899 as re		7 g		Х
ŀ	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a F	form 1098-C as required?	7h		Х
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and supporting organizations. Did the supporting organization, or a fund maintained by a sponsor excess business holdings at any time during the year?	section 509(a)(3) ring organization, have	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.				
a	Did the organization make any taxable distributions under section 4966?		9a		
t	Did the organization make any distribution to a donor, donor advisor, or related person?		9Ь		
10	Section 501(c)(7) organizations. Enter.	, ,			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
t	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10Ь			
11	Section 501(c)(12) organizations. Enter:				
	Gross income from other members or shareholders.	11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 Ь			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	1 1	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	<u></u>		
BAA			Form	990 (	(2008)

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	ction A. Governing Body and Management				_
	For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b processes, or changes in Schedule O. See instructions	below, describe the circumstances,		Yes	No
1:	a Enter the number of voting members of the governing body	1a  11			
	b Enter the number of voting members that are independent	1b 11			
	Did any officer, director, trustee, or key employee have a family relationship or a bus officer, director, trustee or key employee?	iness relationship with any other	2		Х
3	Did the organization delegate control over management duties customarily performed	by or under the direct supervision			
4	of officers, directors or trustees, or key employees to a management company or oth Did the organization make any significant changes to its organizational documents	er person?	<u>3</u>		X
	since the prior Form 990 was filed?	j			
5	Did the organization become aware during the year of a material diversion of the organization	anization's assets?	5		Х
6	Does the organization have members or stockholders?		6		X
7	a Does the organization have members, stockholders, or other persons who may elect governing body?	one or more members of the	7 a		х
1	<b>b</b> Are any decisions of the governing body subject to approval by members, stockholde	rs, or other persons?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written action the following	ns undertaken during the year by			
	a The governing body?		8a	Х	•
ı	<b>b</b> Each committee with authority to act on behalf of the governing body?		8b	X	
9;	a Does the organization have local chapters, branches, or affiliates?		9a		Х
ı	<b>b</b> If 'Yes,' does the organization have written policies and procedures governing the act and branches to ensure their operations are consistent with those of the organization	vivities of such chapters, affiliates, ?	9Ь		
10	Was a copy of the Form 990 provided to the organization's governing body before it we describe in Schedule O the process, if any, the organization uses to review the Form		10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, organization's mailing address? If 'Yes,' provide the names and addresses in Schedu	who cannot be reached at the tile O	11	-	Х
Sec	ction B. Policies				
				Yes	No
12	a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	,	12a	<u>X</u>	
I	b Are officers, directors or trustees, and key employees required to disclose annually in to conflicts?	nterests that could give rise	12b	Х	
•	c Does the organization regularly and consistently monitor and enforce compliance with Schedule O how this is done	the policy? If 'Yes,' describe in	12c	1	Х
13	Does the organization have a written whistleblower policy?		13		_X_
14	Does the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review persons, comparability data, and contemporaneous substantiation of the deliberation	ew and approval by independent and decision.			
á	a The organization's CEO, Executive Director, or top management official?		15a	Х	
ı	<b>b</b> Other officers of key employees of the organization? SEE SCHEDULE O		15b		Χ
	Describe the process in Schedule O. (see instructions)				
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or entity during the year?	similar arrangement with a taxable	16a		Х
ı	b If 'Yes,' has the organization adopted a written policy or procedure requiring the orga in joint venture arrangements under applicable federal tax law, and taken steps to sat status with respect to such arrangements?	nization to evaluate its participation feguard the organization's exempt	16b		
Sec	ction C. Disclosures				
17	List the states with which a copy of this Form 990 is required to be filed NONE				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), inspection. Indicate how you make these available. Check all that apply.	990, and 990-T (501(c)(3)s only) avail	able f	or pul	olic
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how) the organization makes its governing statements available to the public. SEE SCHEDULE O	g documents, conflict of interest policy	, and	finani	cial
20		es the books and records of the organ	ızatıo	n _	

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## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

Check this box if the organization did not compensate any officer, director, trustee, or key employee

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did no		sate ar	ny o			rector	, tru			
(A)	(B)			•	c)			(D)	(E)	(F)
Name and Title	Average hours per week	individual trustee or director	Institutional trustee	(check Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W 2/1099 MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
TERESA WIENS CARLSON										
BOARD MEMBER	0	X		Ш	Ш		Ш	0.	0.	0.
CAROL MILANO	1									
PROGRAM OFFICER	0	Х	Ш				Щ	0.	0.	0.
MARGARET GIBBENS	_									
BOARD MEMBER	0	X	Щ				Щ	0.	0.	0.
TRISH_CARTMELL	_	.								_
FINANCIAL DEV.	0	X.	<u> </u>	<u> </u>	Щ		Щ	0.	0.	0.
KENILYNN ZANETTI								_	_	_
BOARD MEMBER	0	Х	_		Щ		Щ	0.	0.	0.
BETTY YEDINAK	<b>↓</b> _								1	-
BOARD MEMBER	0	Х	$\vdash$	Щ	Щ			0.	0.	0.
BARBARA SWEETS	4 _									•
SECRETARY/TREAS	0	Х	$\vdash$	$\vdash\vdash$	$\vdash \vdash$	<b> </b>	$\vdash \vdash$	0.	0.	0.
JENNIFER MELVIN	<b>↓</b> _	,,								^
PRESIDENT	0	X	$\vdash$	$\vdash \vdash$	$\vdash \vdash$		$\vdash\vdash$	0.	0.	0.
KERRI_WADSWORTH	1									^
BOARD MEMBER	0	X	$\vdash$	$\vdash$	Н		$\vdash\vdash$	0.	0.	0.
ANN ETCHEVERRY	-	,,								^
BOARD MEMBER	0	X	$\vdash$	$\vdash\vdash$	Н	<del>                                     </del>	$\vdash$	0.	0.	0.
TANYA CARTER	1 ,	U							0.	0
BOARD MEMBER	0	X	$\vdash$	$\vdash$	$\vdash$	$\vdash$	$\vdash\vdash$	0.	U.	0.
CHRISTIE DEGRENDELE	48				Х			E2 40E	0.	11 224
EXECUTIVE DIREC	48	<del> </del>	$\vdash$	$\vdash$	_^	<del>  </del>	Н	53,485.	0.	11,224.
	+									
	<del>                                     </del>	<del> </del>	$\vdash$	$\vdash \vdash$	$\vdash \vdash$	$\vdash \vdash \vdash$	$\vdash$			
	1									
	1									
	-									
BAA	<u> </u>	T	EEA	0107L	. 04	/24/09	ئــــا	<u>, , , , , , , , , , , , , , , , , , , </u>		Form <b>990</b> (2008)

Part VII   Section A. Officers, Directors, Trus		Key	Er			ees	, ar			ploye	
<b>(A)</b>	(B)	Dani			c)		63	(D)	(E)	_	(F)
、 Name and Title	Average hours per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee	_	Reportable compensation from the organization (W 2/1099 MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	amor com fr org ar	stimated unt of other npensation rom the ganization nd related anizations
	-									<u> </u>	
								_	_		
1 b Total							<b>&gt;</b>	53,485.	0.		11,224
2 Total number of individuals (including those in 1a) w organization ► 0	ho rece	ved	moi	re th	an :	\$100	0,000	0 in reportable cor	mpensation from th	е	
									-		Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	dıvıdual			•	•		·	•		3	х
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th individual	ortable an \$150	com ),000	pen )? If	satı 'Ye	on a s' c	ind ( omp	othe lete	r compensation fro Schedule J for su	om ich	4	x
5 Did any person listed on line 1a receive or accrue correndered to the organization? If 'Yes,' complete Sch	mpensa edule J	ation for s	froi such	m ar per	ny u Son	nrel	ated	organization for s	services	5	х
Section B. Independent Contractors											
1 Complete this table for your five highest compensate compensation from the organization	ed indep	ende	ent (	cont	ract	ors	that	received more tha	an \$100,000 of		
(A) Name and business address	s							Description of		Compe	C) ensation
				-							
							_				
2 Total number of independent contractors (including t compensation from the organization ► 0	hose in	1) w	ho i	rece	ivec	l mo	re ti	han \$100,000 in			

ra	. Viii Statement of Revenue	(A) Total rev	venue Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
GRANTS	b Membership dues 1 b	645. 266. 353.	revenue		312, 313, 01 314
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	d Related organizations e Government grants (contributions)  1 d 772	122.			
CONTRIBUT	f All other contributions, gifts, grants, and similar amounts not included above  g Noncash contribns included in lns 1a-1f  h Total. Add lines 1a-1f	360. ▶ 975	,746.		
	Business 2a PROGRAM FEES 624410	Code	,680. 513,680.		
RVICE RE	b MISCELLANEOUS 624100	85	,378. 85,378.		
PROGRAM SERVICE REVENUE	e f All other program service revenue				
PR	g Total. Add lines 2a-2f		,058.		
	<ul> <li>Investment income (including dividends, interest an other similar amounts)</li> <li>Income from investment of tax-exempt bond proce</li> </ul>	6	,258. 6,258.		
	5 Royalties (i) Real (ii) Per	sonal			
	6a Gross Rents b Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)	<b>&gt;</b>			<u> </u>
	7a Gross amount from sales of assets other than inventory (i) Securities (ii) Of	her			
	b Less cost or other basis and sales expenses c Gain or (loss)				
	d Net gain or (loss)	<b>•</b>			<u> </u>
NUE	8a Gross income from fundraising events (not including \$ 13,353.				
OTHER REVEN	of contributions reported on line 1c).  See Part IV, line 18 a				
HER	b Less. direct expenses b				
6	c Net income or (loss) from fundraising events	<b>•</b>			
	9a Gross income from gaming activities. See Part IV, line 19				
	b Less, direct expenses c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances				
	<b>b</b> Less. cost of goods sold <b>b</b>				
,	c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business	Code			
	11a				
	b				
	d All other revenue	-			
	e Total. Add lines 11a-11d	<b>&gt;</b>			
	<b>12 Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8d 10c, and 11e	, 9c, ► 1,581	,062. 605,316.	0.	0.

Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	<del></del>				, , , , , , , , , , , , , , , , , , ,
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	40,702.	40,702.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	,			
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	64,709.	53,966.	10,743.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	55,869.	46,927.	8,942.	
9	Other employee benefits.				
10	Payroll taxes				
	Fees for services (non-employees)				
	a Management	275		100	
	b Legal	275.	77.	198.	
	Accounting	9,575.	2,667.	6,908.	
	d Lobbying		······································		
	e Prof fundraising svcs. See Part IV, In 17	·			
	Investment management fees	4,863.	1,354.	3,509.	
	g Other	4,003.	1,334.	3,309.	
	Advertising and promotion				· · · · · · · · · · · · · · · · · · ·
13	Office expenses				
14	Information technology				<del></del>
15	Royalties	42,415.	34,444.	7,971.	
16 17	Occupancy Travel	17,749.	15,353.	2,396.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	11,145.	13,333.		
19	Conferences, conventions, and meetings	4,473.	3,600.	873.	
20	Interest	1,428.	1,428.		
21	Payments to affiliates	14,747.	12,845.	1,902.	
22	Depreciation, depletion, and amortization	34,202.	28,385.	5,817.	
23		18,392.	5,902.	12,490.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
ä	EMPLOYEE LEASING	1,079,153.	900,235.	178,918.	
	SUPPLIES	58,537.	45,246.	13,291.	
•	PRINTING AND PUBLICATIONS	17,448.	16,720.	728.	
	MISCELLANEOUS	16,560.	16,438.	122.	
•	TELEPHONE	15,356.	13,463.	1,893.	
1	All other expenses	11,567.	4,098.	7,469.	
25	Total functional expenses. Add lines 1 through 24f	1,508,020.	1,243,850.	264,170.	0.
26	Joint Costs. Check here   If following  SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form <b>990</b> (2008)

Par		, Balance Sneet			(A) Beginning of year		(B End of	) f year	
$\neg \top$	<u>`</u>	Cash - non-interest-bearing	_		144,802.	1	1!	55,2	283.
	2	Savings and temporary cash investments			151,863.	2			78.
	3	Pledges and grants receivable, net			183,012.	3			590.
	4	Accounts receivable, net			44,084.	4			230.
	5	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule	s, trust L	ees, key employees,		5			
	6	Receivables from other disqualified persons (as define							
		and persons described in section 4958(c)(3)(B) Comp	lete Pa	art II of Schedule L.		6			
A S	7	Notes and loans receivable, net				7			
A S E T S	8	Inventories for sale or use				8			
T S	9	Prepaid expenses and deferred charges			9,576.	9		10,7	710.
-	10 a	Land, buildings, and equipment, cost basis	10 a	798,322.				***************************************	***************************************
ľ		Less, accumulated depreciation. Complete Part VI of				}	:		
ŀ		Schedule D	10 Ь	492,560.	282,328.	10 c	30	05,7	762.
	11	Investments - publicly-traded securities		· - ·		11			
	12	Investments - other securities. See Part IV, line 11				12			
	13	Investments - program-related. See Part IV, line 11				13			
	14	Intangible assets				14			
	15	Other assets. See Part IV, line 11				15			
	16	Total assets. Add lines 1 through 15 (must equal line 3	34)	Ī	815,665.	16	84	42,1	L53.
	17	Accounts payable and accrued expenses			102,593.	17			)17.
	18	Grants payable			<u> </u>	18			
	19	Deferred revenue			21,499.	19		6,6	567.
- 1	20	Tax-exempt bond liabilities				20			
, 1	21	Escrow account liability. Complete Part IV of Schedule	. D			21	-		
1 1	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified per	tees. I	key employees, Complete Part II					
1		of Schedule L				22			
E S	23	Secured mortgages and notes payable to unrelated th	ırd par	ties	29,358.	23		16,	734.
	24	Unsecured notes and loans payable				24			
	25	Other liabilities. Complete Part X of Schedule D			450 450	25		0.7	
-	26	Total liabilities. Add lines 17 through 25	[3.5]		153,450.	26	<u> </u>	J / , 4	118.
N E T		Organizations that follow SFAS 117, check here ►	X ar	nd complete lines					
. 1		27 through 29 and lines 33 and 34.			FOC 115		<u></u>	10 5	- 2 -
- F I	27	Unrestricted net assets			526,115.	27			35.
Ĕ T S	28	Temporarily restricted net assets			136,100.	28	L	24,2	<u>:00.</u>
	29	Permanently restricted net assets				29			
R		Organizations that do not follow SFAS 117, check her	e ►	and complete	:				
P DZD		lines 30 through 34.				[			
В	30	Capital stock or trust principal, or current funds				30	<del></del>		
Ŗ	31	Paid-in or capital surplus, or land, building, and equipr			<del></del>	31			
침	32	Retained earnings, endowment, accumulated income,	or oth	er funds	660 015	32		24 5	125
BALANCES	33	Total net assets or fund balances.			662,215.	33		_	735.
	34	Total liabilities and net assets/fund balances			815,665.	34	8	42,	153.
Par	t X	Financial Statements and Reporting			· -		-	.,	
			ash	X Accrual	Other			Yes	No v
		re the organization's financial statements compiled or re			ccountant?	•	2a	X	X
		re the organization's financial statements audited by an			المطلقة المطاعة والمساورة المراكة	ا.لم	2b		<del></del>
	rev	Yes' to 2a or 2b, does the organization have a committee, or compilation of its financial statements and select a result of a fodoral award, was the organization require	tion of	f an independent accoui	ntant?		2c	Х	
	Au	a result of a federal award, was the organization required the Act and OMB Circular A-133?			ins as set iorui iii uie s	migle	3a 3b	_	<u>X</u>
BAA	11	Yes,' did the organization undergo the required audit or	auuits	);				990	(2008)

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support** 

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2008

		- organization							1 ' "				
	_	OF SWEETWATE								23169			
Part	1	Reason for Pu	blic Charity Statu	<b>is</b> (All organizations	<u>must</u>	compl	<u>ete th</u>	ıs part	<u>.) (see</u>	<u>instru</u>	ctions)	_	
The o	rga	nization is not a priv	vate foundation becaus	se it is. (Please check or	ily <b>one</b> d	organiza	tion.)						
1		A church, conventi	on of churches or asse	ociation of churches desc	cribed in	section	170(b)(	1)(A)(i).					
2	П	A school described	I in section 170(b)(1)(A	A <b>)(ii).</b> (Attach Schedule E	<b>.</b> .)								
3	П	A hospital or coope	erative hospital service	organization described	ın <b>secti</b> d	n 170(b)	)(1)(A)(ii	i <b>i).</b> (Atta	ch Sche	edule H)	)		
4		A medical research	n organization operate	d in conjunction with a hi	ospital d	escribed	l ın sect	ion 170	(b)(1)(A)	(iii). Ente	er the hosp	ntal's	
	_	name, city, and sta	ate.										
5		An organization op 170(b)(1)(A)(iv). (C		of a college or university	owned	or opera	ted by a	govern	mental	unit desc	cribed in se	ction	
6 7													
8		A community trust	described in section 1	70(b)(1)(A)(vi). (Complete	e Part II	)							
9													
10	Щ		•	exclusively to test for pul		•		, , ,	•		•		
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h												
	_	a Type I	<b>b</b> Type II		I – Fun	-	-			d ∐	Type III-		
е	e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)												
f		If the organization check this box	received a written dete	ermination from the IRS t	that is a	Type I,	Type II	or Type	III supp	orting or	ganızatıon,		
g			006, has the organiza	tion accepted any gift or	contribi	ution froi	m any o	f the fol	lowing p	ersons?			
												Yes	No
		(i) a person who below, the go	directly or indirectly overning body of the si	controls, either alone or t upported organization?	ogether	with per	sons de	scribed	ın (ıı) ar	nd (III)	11 g (i)		
		(ii) a family mem	ber of a person desc	ribed in (i) above?							11 g (ii)		
		(iii) a 35% contro	lled entity of a person	described in (i) or (ii) ab	ove?						11 g (iii)		
h		Provide the following	ng information about t	he organizations the orga	nızatıon	suppor	ts.						
	Ø	) Name of Supported Organization	(iı) EIN	(iii) Type of organization (described on lines 1 9 above or IRC section (see instructions))	organiza (i) liste gove	Is the tion in col d in your erning ment?	the organ	rou notify nization in (i) of upport?	organizat (i) organi	ls the ion in col zed in the S ?	(vii) Amour	ıt of Sup	oport
					Yes	No	Yes	No	Yes	No			
						1							
		·· - · · · · - · · - · · - · · - · · - · · - · · - · · · · · · · · · · · · · · ·											
									_				
						<u> </u>							
Total													

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part If Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) > Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') 976,012 919,037 816,651 910,386 925,357 4,547,443. Tax revenues levied for the organization's benefit and either paid to it or expended 0. on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge 10,200 10,200 10,200. 10,200 20,195 60,995. 996,207. 826,851 920,586. 935,557 4,608,438. 929,237 Total. Add lines 1-3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount 0. shown on line 11, column (f) Public support. Subtract line 5 4,608,438. from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) 935,557 996,207 4,608,438. 7 Amounts from line 4 929,237 826,851 920,586 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form 1,437 2,846 5,081 5,596 6,258 21,218. sımılar sources Net income form unrelated business activities, whether or not the business is regularly 0. carried on Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV ) SEE PART IV 21,485 12,808 285 11,004 45,582. 11 Total support. Add lines 7 4,675,238. through 10 0. 12 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) ▶ | organization, check this box and stop here. Section C. Computation of Public Support Percentage 98.6% 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f) 14 98.1 % 15 15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f 16a 33-1/3 support test - 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box **►** X and stop here. The organization qualifies as a publicly supported organization. b 33-1/3 support test - 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. b 10%-facts-and-circumstances test — 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and circumstances' test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions 18 Schedule A (Form 990 or 990-EZ) 2008

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#### Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal yr beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1-5 7a Amounts included on lines 1, 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b Public support (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal yr beginning in) (a) 2004 **(b)** 2005 (d) 2007 (e) 2008 (c) 2006 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b. whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g. 16 % Section D. Computation of Investment Income Percentage Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h % 19a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	(Form 990 or 9	90-EZ) 2008	YWCA OF	SWEETWATER	COUNTY	83-	-0231698	Page 4
Part IV	Supplement Part II, line	<b>tal Informat</b> 17a or 17b;	ion. Comp or Part III.	lete this part to line 12. Provi	o provide the de any other	explanation required additional informatio	by Part II, line 10 n. (see instruction	); s)
•	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·						
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TEEA0404L 10/07/08

Schedule A (Form 990 or 990-EZ) 2008

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#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

OMB No 1545 0047

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name of the organization Employer Identification number YWCA OF SWEETWATER COUNTY 83-0231698 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 2 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 5 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Part II | Conservation Easements Complete if the organization answered 'Yes' to Form 990 1 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a a Total number of conservation easements 2h **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c 2d d Number of conservation easements included in (c) acquired after 8/17/06 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Does each conservation easement reported on line 2(d) above satisfy the requirements of section Yes No 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Part III Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items. a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

		ATER COUNTY		83-023	
Part III Organizations Mainta	ining Collec	tions of Art, Hist	orical Treasures, o	or Other Similar As	sets (continued)
Using the organization's accession that apply).	n and other reco	ords, check any of the	e following that are a sig	gnificant use of its colle	ction items (check all
a Public exhibition		<b>d</b> Loan	or exchange programs		
<b>b</b> Scholarly research		e 🔃 Other			
c Preservation for future gener	ations				
4 Provide a description of the organ Part XIV		•	,		∍ I⊓
5 During the year, did the organiza assets to be sold to raise funds r	ather than to be	maintained as part o	f the organization's coll	ection?	Yes No
Part IV   Trust, Escrow and Cu   IV, line 9, or reported	an amount o	<b>ngements</b> Comp on Form 990, Par	lete if organization t X, line 21.	answered 'Yes' to	Form 990, Part
1 a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, d	or other intermediary	for contributions or othe	er assets not	Yes No
<b>b</b> If 'Yes,' explain the arrangement	ın Part XIV and	complete the following	ng table		
					Amount
<b>c</b> Beginning balance				1c	
<b>d</b> Additions during the year				1 d	
e Distributions during the year				1 e	
f Ending balance				1f	
2a Did the organization include an a	mount on Form !	990, Part X, line 21?			Yes No
<b>b</b> If 'Yes,' explain the arrangement				<u> </u>	
Part V Endowment Funds Co	mplete if org	anization answe	<u>red 'Yes' to Form S</u>	990, Part IV, line 10	)
	(a) Current yea	ır <b>(b)</b> Prior yeai	r (c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance		:			<u> </u>
<b>b</b> Contributions					
c Investment earnings or losses					‡
d Grants or scholarships					†
<ul> <li>Other expenditures for facilities and programs</li> </ul>					+
f Administrative expenses		:			
<b>g</b> End of year balance		:			
2 Provide the estimated percentage	e of the year end	balance held as			
a Board designated or quasi-endow	vment ►	<b>8</b>			
<b>b</b> Permanent endowment ▶					
c Term endowment ►					
3a Are there endowment funds not in organization by.	n the possession	of the organization	that are held and admın	istered for the	Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
<b>b</b> If 'Yes' to 3a(ii), are the related o	rganizations liste	ed as required on Sci	hedule R?		3b
4 Describe in Part XIV the intended	l uses of the org	anization's endowme	nt funds		
Part VI Investments-Land, B		<del></del>		K, line 10.	
Description of investment		Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book Value
1 a Land			10,500.		10,500.
<b>b</b> Buildings			621,930.	370,572.	251,358.
c Leasehold improvements			· ' ' ' ' '		· · · · · · · · · · · · · · · · · · ·
d Equipment		-	165,892.	121,988.	43,904.
e Other	<u> </u>	-		,	
Total. Add lines 1a-1e (Column (d) sho	uld equal Form :	990, Part X, column (	(B), line 10(c).)	<b>•</b>	305,762.
BAA	<u> </u>	· · · · · · · · · · · · · · · · · · ·		Sche	dule <b>D</b> (Form 990) 2008

Schedule **D** (Form 990) 2008

Schedule D (Form 990) 2008 YWCA OF SWEETWA		83-0231698 Pa
Part VII Investments-Other Securities See		
(a) Description of security or category (including name of security)	(b) Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
inancial derivatives and other financial products		
Closely-held equity interests		
Other		
<b></b>	<del> </del>	
otal (Column (b) should equal Form 990 Part X, col. (B) line 12)		
Part VIII Investments—Program Related (Se	ee Form 990. Part X. line	13) N/A
(a) Description of investment type	(b) Book value	(c) Method of valuation
	(2, 255), 15,25	Cost or end-of-year market value
		_
· · · · · · · · · · · · · · · · · · ·		
<del></del>		
The Lord on the Line of Francisco Day of the 120		······································
Total Column (b)(should equal Form 990, Part X, Col (B) line 13.)  Part IX Other Assets (See Form 990, Part	X, line 15) N/A	
	) Description	(b) Book value
	2000, 1000	(1)
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
· - · · · · · · · · · · · · · · · · · ·		
		<b>P</b>
		<b>&gt;</b>
		<b>&gt;</b>
Part X Other Liabilities (See Form 990, P  (a) Description of Liability	art X, line 25)	<b>&gt;</b>
Part X Other Liabilities (See Form 990, P  (a) Description of Liability	art X, line 25)	<b>▶</b>
Part X Other Liabilities (See Form 990, P  (a) Description of Liability	art X, line 25)	<b>▶</b>
Part X Other Liabilities (See Form 990, P  (a) Description of Liability	art X, line 25)	<b>&gt;</b>
Part X Other Liabilities (See Form 990, P  (a) Description of Liability	art X, line 25)	<b>&gt;</b>
Part X Other Liabilities (See Form 990, P  (a) Description of Liability	art X, line 25)	<b>▶</b>
······································	art X, line 25)	<b>▶</b>
Part X Other Liabilities (See Form 990, P  (a) Description of Liability	art X, line 25)	<b>▶</b>
Part X Other Liabilities (See Form 990, P  (a) Description of Liability	art X, line 25)	<b>P</b>
Part X Other Liabilities (See Form 990, P  (a) Description of Liability	art X, line 25)	
Part X Other Liabilities (See Form 990, P  (a) Description of Liability	art X, line 25)	

Schedule D (Form 990) 2008 YWCA OF SWEETWATER COUNTY	83-02316	98 Page <b>4</b>
Part XI Reconciliation of Change in Net Assets from Form 990 to Financial States	ments	
1 Total revenue (Form 990, Part VIII,column (A), line 12)		1,581,062.
2 Total expenses (Form 990, Part IX, column (A), line 25)		1,508,020.
3 Excess or (deficit) for the year. Subtract line 2 from line 1	<u> </u>	73,042.
4 Net unrealized gains (losses) on investments		
5 Donated services and use of facilities		
6 Investment expenses		
7 Prior period adjustments		
	<del></del>	
8 Other (Describe in Part XIV).		
9 Total adjustments (net). Add lines 4-8	-	72 042
10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9  Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue	ue per Peturn	73,042.
	ae per iveturii	1,601,257.
1 Total revenue, gains, and other support per audited financial statements	ļ <b>-</b>	1,001,237.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments		
<del>   </del>	0,195.	
c Recoveries of prior year grants		
d Other (Describe in Part XIV).		
e Add lines 2a through 2d	2e	<u>20,195.</u>
3 Subtract line 2e from line 1	3	1,581,062.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
a Investments expenses not included on Form 990, Part VIII, line 7b	ł ł	
b Other (Describe in Part XIV).		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	1,581,062.
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses		1,001,002.
Total expenses and losses per audited financial statements	1 1	1,528,215.
	· · ·	1,320,213.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25.	0 105	
	0,195.	
b Prior year adjustments 2b		
c Losses reported on Form 990, Part IX, line 25.		
d Other (Describe in Part XIV).		
e Add lines 2a through 2d	2e	20,195.
3 Subtract line 2e from line 1	3	1,508,020.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV).		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5	1,508,020.
Part XIV   Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.	Part IV, lines 1b ar	nd 2b, Part V,
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- <b></b>		
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Schedule D (Form 990) 2008 Part XIV Supplemental Information (continued)	e 5
Part XIV   Supplemental Information (continued)	
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# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

► Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.

► Attatch to Form 990.

OMB No 1545-0047

Open to Public Inspection

						Employer identification number	tion number
YWCA OF SWEETWATER COUNTY						83-0231698	8
Part   General Information on Grants and Assistance	rants and Assist	ance					
1 Does the organization maintain records to substantiate the amount of the selection criteria used to award the grants or assistance?	ls to substantiate the a e grants or assistance		the grants or assistance, the grantees' eligibility for the grants or assistance, and	ntees' eligibility for the g	rants or assistance, a		X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	procedures for monitor	ing the use of gran	it funds in the United St	ates	SEE PART IV		]
Part II   Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use	ince to Governme by recipient that re	ints and Organ	d Organizations in the United States. Complete if the organization answered 'Yes' on more than \$5,000. Check this box if no one recipient received more than \$5,000. Use	ited States. Complethis box if no one	ete if the organiza	ation answered 'Y	es' on Form 00. Use
Part IV and Schedule I-1 (Form 990) if additional	(Form 990) if addi	tional space is needed	needed		-	•	<b>X</b> ▲
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non cash assistance	(h) Purpose of grant or assistance
	9						
2 Enter total number of section 501(c)(3) and government organizations	<ol> <li>and government orga</li> </ol>	anizations				<b>A</b> • <b>A</b>	

Part III

'Yes' on Form 990, Part IV, line 22.

83-0231698

Schedule I (Form 990) 2008 (f) Description of non cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered Use Schedule I-1 (Form 990) if additional space is needed. THE ORGANIZATION MAINTAINS FILES FOR EACH GRANT RECIPIENT/CLIENT WHICH DETAILS THE NEED OF THE CLIENT, THE AMOUNT RECEIVED BY THE CLIENT, AND THE USE OF GRANT. (d) Amount of non cash assistance PART I, LINE 2 - GRANTMAKER'S DESCRIPTION OF HOW GRANTS ARE USED 40,702 (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance ASSISTANCE TO INDIVIDUALS BAA

#### SCHEDULE O (Form 990)

## **Supplemental Information to Form 990**

OMB No 1545 0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Employer identification number Name of the organization 83-0231698 YWCA OF SWEETWATER COUNTY FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS THE BOARD OF DIRECTORS ARE EACH PROVIDED A COPY OF THE FORM 990 TO REVIEW BEFORE THE RETURN IS APPROVED AT A BOARD OF DIRECTORS' MEETING. FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEE: THE BOARD OF DIRECTORS ESTABLISHES THE COMPENSATION PACKAGE FOR THE EXECUTIVE DIRECTOR. FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE AVAILABLE UPON REQUEST

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# SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

YWCA C	)F S	SWEETWATER	COUNTY
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83-0231698

PART II.	LINE 10	- OTHER	INCOME
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NATURE AND SOURCE	2008	2007	2006	2005	2004
FUNDRAISING TO	OTAL \$ 0.	11,004. \$ 11,004.	285. \$ 285.	12,808. \$ 12,808.	21,485. \$ 21,485.