Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

For the 2008 calendar year, or tax year beginning Jul 1 **, 2008, and ending** Jun 30 **, 2009**

B Check if applicable: Address change; Name change; Initial return; Termination; Amended return; Application pending

Please use IRS label or print or type. See specific Instructions.

C Name of organization: HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.

Number and street (or P O box if mail is not delivered to street addr): 32 SOUTH TRACY | Room/suite

City, town or country: BOZEMAN | State: MT | ZIP code + 4: 59715

D Employer Identification Number: 81-0350886

E Telephone number: (406) 587-4486

G Gross receipts $ 9,913,118.

F Name and address of principal officer: Jeff Rupp 32 South Tracy Bozeman MT 59715

H(a) Is this a group return for affiliates? Yes [ ] No [X]

H(b) Are all affiliates included? Yes [ ] No [ ] If 'No,' attach a list (see instructions)

I Tax-exempt status [X] 501(c) (3) ◄ (insert no) [ ] 4947(a)(1) or [ ] 527

J **Website:** ► www.thehrdc.org

H(c) Group exemption number ►

K Type of organization [X] Corporation [ ] Trust [ ] Association [ ] Other ►

L Year of Formation 1975

M State of legal domicile MT

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: HRDC is a non-profit community action agency dedicated to serving communities and people's needs by developing resources that provide opportunities and essential services such as health and nutrition, emergency services, affordable housing, Head Start, youth development, volunteer opportunities, transportation, energy assistance and conservation and community development.

2 Check this box ► [ ] if the organization discontinued its operations or disposed of more than 25% of its assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	14
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	14
5	Total number of employees (Part V, line 2a)	5	174
6	Total number of volunteers (estimate if necessary)	6	750
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	

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		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)	5,835,538.	8,554,984.
9	Program service revenue (Part VIII, line 2g)	1,464,284.	1,311,602.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	48,394.	46,532.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
12	Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,348,216.	9,913,118.
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,064,754.	14,782.
14	Benefits paid to or for members (Part IX, column (A), line 4)		
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,508,446.	2,622,563.
16a	Professional fundraising fees (Part IX, column (A), line 11e)		
b	Total fundraising expenses (Part IX, column (D), line 25) ► 9,239.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,714,159.	5,847,951.
18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	7,287,359.	8,485,296.
19	Revenue less expenses Subtract line 18 from line 12	60,857.	1,427,822.
Net Assets or Fund Balances		**Beginning of Year**	**End of Year**
20	Total assets (Part X, line 16)	9,296,509.	10,710,411.
21	Total liabilities (Part X, line 26)	1,699,856.	1,685,936.
22	Net assets or fund balances Subtract line 21 from line 20	7,596,653.	9,024,475.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

► Signature of officer | Date: May 12, 2010

► Jeffrey K. Rupp President

Type or print name and title

Paid Preparer's Use Only

Preparer's signature ► Loren W Randall CPA — LOREN W. RANDALL, CPA | Date: 05/01/10 | Check if self-employed ► [ ] | Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ► CPR ACCOUNTING, PLLP, P.O. BOX 4325, MISSOULA MT 59806 | EIN ► | Phone no ► (406) 728-5539

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [ ] No

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SCANNED JUL 14 2010

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission

HRDC is a non-profit community action agency dedicated to serving communities and people's needs by developing resources that provide opportunities

See Form 990, Page 2, Part III, Line 1 (continued)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code ________) (Expenses $ 3,002,761. including grants of $ 0.) (Revenue $ 228,727.)

HEALTH, NUTRITION AND SENIOR CITIZENS - SEE SCHEDULE O FOR COMPLETE DESCRIPTION.

4b (Code ________) (Expenses $ 1,267,964. including grants of $ 14,782.) (Revenue $ 271,600.)

TRANSPORTATION - SEE SCHEDULE O FOR COMPLETE DESCRIPTION.

4c (Code ________) (Expenses $ 1,252,431. including grants of $ 0.) (Revenue $ 83,729.)

EARLY CHILDHOOD DEVELOPMENT - SEE SCHEDULE O FOR COMPLETE DESCRIPTION.

4d Other program services (Describe in Schedule O.)

(Expenses $ 2,324,765. including grants of $ 0.) (Revenue $ 727,546.)

4e Total program service expenses ► $ 7,847,921. *(Must equal Part IX, Line 25, column (B))*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If 'Yes,' complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If 'Yes,' complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations** Did the organization engage in lobbying activities? *If 'Yes,' complete Schedule C, Part II*	4	X	
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If 'Yes,' complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If 'Yes,' complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If 'Yes,' complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If 'Yes,' complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If 'Yes,' complete Schedule D, Part IV*	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? *If 'Yes,' complete Schedule D, Part V*	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If 'Yes,' complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If 'Yes,' complete Schedule D, Parts XI, XII, and XIII*	12	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If 'Yes,' complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If 'Yes,' complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If 'Yes,' complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If 'Yes,' complete Schedule F, Part III*	16		X
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If 'Yes,' complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If 'Yes,' complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If 'Yes,' complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If 'Yes,' complete Schedule H*	20		X
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If 'Yes,' complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If 'Yes,' complete Schedule I, Parts I and III*	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? *If 'Yes,' complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, and that was issued after December 31, 2002? *If 'Yes,' answer questions 24b-24d and complete Schedule K If 'No,' go to question 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If 'Yes,' complete Schedule L, Part I*	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If 'Yes,' complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If 'Yes,' complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If 'Yes,' complete Schedule L, Part III*	27		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If 'Yes,' complete Schedule L, Part IV*	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? *If 'Yes,' complete Schedule L, Part IV*	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If 'Yes,' complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If 'Yes,' complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If 'Yes,' complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If 'Yes,' complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If 'Yes,' complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If 'Yes,' complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1*	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If 'Yes,' complete Schedule R, Part V, line 2*	35	X	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If 'Yes,' complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If 'Yes,' complete Schedule R, Part VI*	37		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	1a	54			
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	174			
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return (see instructions)					
3a Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a		X
b If 'Yes' has it filed a Form 990-T for this year? *If 'No,' provide an explanation in Schedule O*			3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		X
b If 'Yes,' enter the name of the foreign country ►					
See the instructions for exceptions and filing requirements for **Form TD F 90-22.1,** Report of Foreign Bank and Financial Accounts					
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		X
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a Did the organization solicit any contributions that were not tax deductible?			6a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?			6b		
7 **Organizations that may receive deductible contributions under section 170(c).**					
a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than $75?			7a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?			7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7d				
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		X
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8 **Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		X
9 **Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.**					
a Did the organization make any taxable distributions under section 4966?			9a		X
b Did the organization make any distribution to a donor, donor advisor, or related person?			9b		X
10 ***Section 501(c)(7) organizations.*** Enter:					
a Initiation fees and capital contributions included on Part VIII, line 12	10a				
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11 **Section 501(c)(12) organizations.** Enter					
a Gross income from other members or shareholders	11a				
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a **Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management and Disclosure *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O See instructions

			Yes	No
1a Enter the number of voting members of the governing body	1a	14		
b Enter the number of voting members that are independent	1b	14		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2			X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4			X
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5			X
6 Does the organization have members or stockholders?	6			X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a			X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b			X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?	8a		X	
b Each committee with authority to act on behalf of the governing body?	8b		X	
9a Does the organization have local chapters, branches, or affiliates?	9a			X
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b			
10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		X	
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If 'Yes,' provide the names and addresses in Schedule O*	11			X

Section B. Policies

		Yes	No
12a Does the organization have a written conflict of interest policy? *If 'No,' go to line 13*	12a	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? *If 'Yes,' describe in Schedule O how this is done*	12c	X	
13 Does the organization have a written whistleblower policy?	13	X	
14 Does the organization have a written document retention and destruction policy?	14	X	
15 *Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision*			
a The organization's CEO, Executive Director, or top management official?	15a	X	
b Other officers of key employees of the organization?	15b	X	
Describe the process in Schedule O (see instructions)			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosures

17 List the states with which a copy of this Form 990 is required to be filed ►

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

[X] Own website [ ] Another's website [X] Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

► CORPORATION 32 SOUTH TRACY, BOZEMAN MT 59715 (406) 587-4486

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than $100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099 MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JEFFREY K. RUPP PRES/CEO	60.00			X				78,639.	0.	5,623.
MARY A. MARTIN SECRETARY	40.00			X				63,935.	0.	14,695.
DONNA WEST CHAIR	1.00	X						0.	0.	0.
DAVID KACK VICE CHAIR	1.00	X						0.	0.	0.
CHRIS BUDESKI MEMBER	1.00	X						0.	0.	0.
CYNTHIA CHENEY MEMBER	1.00	X						0.	0.	0.
AL MAURILLO MEMBER	1.00	X						0.	0.	0.
JOE MENICUCCI MEMBER	1.00	X						0.	0.	0.
KATIE MOBERG MEMBER	1.00	X						0.	0.	0.
KRIS MOOS MEMBER	1.00	X						0.	0.	0.
CHERYL RIDGELY MEMBER	1.00	X						0.	0.	0.
RAMONA STOUT MEMBER	1.00	X						0.	0.	0.
KATHRYN TANNER MEMBER	1.00	X						0.	0.	0.
WHITT HAMPTON FISCAL OFFICER	40.00			X				62,078.	0.	14,580.
CRYSTAL TURNER MEMBER	1.00	X						0.	0.	0.
GENE TOWNSEND MEMBER	1.00	X						0.	0.	0.
BILLIE WARFORD MEMBER	1.00	X						0.	0.	0.

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(cont)*

(A) Name and Title	(B) Average hours per week	(C) Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Total ►								204,652.	0.	34,898.

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ►

		Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If 'Yes' complete Schedule J for such individual	4		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of Services	(C) Compensation
FIRST STUDENT, INC 24179 NETWORK PLACE CHICAGO IL 60673	PUBLIC TRANSPORATION	508,292.
VALLEY INSULATION 425 SOUTH F STREET LIVINGSTON MT 59047	WEATHERIZATION CONTRACT	184,079.
JESSE GRUEL 108 E DOOLEY BELGRADE MT 59714	WEATHERIZATION AND HOME REHAB	172,265.

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ► 3

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e 4,717,659.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 3,837,325.				
	g Noncash contribns included in lns 1a-1f	$ 2,021,274.				
	h **Total.** Add lines 1a-1f ►		8,554,984.			
PROGRAM SERVICE REVENUE		Business Code				
	2a FAMILY DEVELOPMENT	624100	83,729.	83,729.	0.	0.
	b HOUSING	624200	584,936.	584,936.	0.	0.
	c HEALTH, NUTRITION, SENIOR SVS	624100	228,727.	228,727.	0.	0.
	d ENERGY	624200	142,610.	142,610.	0.	0.
	e TRANSPORTATION	485110	271,600.	271,600.	0.	0.
	f All other program service revenue					
	g **Total.** Add lines 2a-2f ►		1,311,602.			
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts) ►		46,532.	0.	0.	46,532.
	4 Income from investment of tax-exempt bond proceeds ►					
	5 Royalties ►					
		(i) Real / (ii) Personal				
	6a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) ►					
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory					
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss) ►					
	8a Gross income from fundraising events (not including $ of contributions reported on line 1c) See Part IV, line 18	a				
	b Less direct expenses	b				
	c Net income or (loss) from fundraising events ►					
	9a Gross income from gaming activities See Part IV, line 19	a				
	b Less direct expenses	b				
	c Net income or (loss) from gaming activities ►					
	10a Gross sales of inventory, less returns and allowances	a				
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory ►					
	Miscellaneous Revenue	Business Code				
	11a					
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a-11d ►					
	12 **Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e ►		9,913,118.	1,311,602.	0.	46,532.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S See Part IV, line 21	14,782.	14,782.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	253,861.	0.	253,861.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,808,072.	1,759,731.	48,341.	0.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	68,641.	68,641.	0.	0.
9 Other employee benefits	346,897.	314,114.	32,783.	0.
10 Payroll taxes	145,092.	126,737.	18,355.	0.
11 Fees for services (non-employees)				
a Management				
b Legal	468.	468.	0.	0.
c Accounting	24,808.	0.	24,808.	0.
d Lobbying	5.	0.	5.	0.
e Prof fundraising svcs See Part IV, ln 17				
f Investment management fees				
g Other	1,241,598.	1,188,449.	53,149.	0.
12 Advertising and promotion	68,924.	65,685.	3,239.	0.
13 Office expenses	76,369.	48,020.	28,349.	0.
14 Information technology				
15 Royalties				
16 Occupancy	358,652.	297,614.	61,038.	0.
17 Travel	171,963.	168,312.	3,651.	0.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	130,319.	110,404.	19,915.	0.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	463,118.	450,473.	12,645.	0.
23 Insurance	120,650.	109,027.	11,623.	0.
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a REPAIRS AND MAINTENANCE	182,240.	165,159.	17,081.	0.
b DIRECT CLIENT SERVICES	497,973.	497,973.	0.	0.
c FOOD	2,156,758.	2,156,758.	0.	0.
d SUPPLIES	158,357.	122,232.	26,886.	9,239.
e TRAINING	34,947.	28,719.	6,228.	0.
f All other expenses	160,802.	154,623.	6,179.	0.
25 Total functional expenses. Add lines 1 through 24f	8,485,296.	7,847,921.	628,136.	9,239.
26 **Joint Costs.** Check here ► ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
ASSETS	1	Cash – non-interest-bearing	1,929.	1	180,236.
	2	Savings and temporary cash investments	1,598,774.	2	1,519,888.
	3	Pledges and grants receivable, net	714,458.	3	1,770,186.
	4	Accounts receivable, net	284,865.	4	203,434.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net	1,701,469.	7	2,109,633.
	8	Inventories for sale or use	78,471.	8	107,526.
	9	Prepaid expenses and deferred charges	11,716.	9	4,784.
	10a	Land, buildings, and equipment· cost basis 10a 6,714,614.			
	b	Less accumulated depreciation Complete Part VI of Schedule D 10b 1,899,890.	4,904,827.	10c	4,814,724.
	11	Investments – publicly-traded securities		11	
	12	Investments – other securities See Part IV, line 11		12	
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	**Total assets** Add lines 1 through 15 (must equal line 34)	9,296,509.	16	10,710,411.
LIABILITIES	17	Accounts payable and accrued expenses	513,499.	17	568,278.
	18	Grants payable		18	
	19	Deferred revenue	108,362.	19	58,674.
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	1,077,995.	23	1,058,984.
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	**Total liabilities.** Add lines 17 through 25	1,699,856.	26	1,685,936.
NET ASSETS OR FUND BALANCES		**Organizations that follow SFAS 117, check here ► [X] and complete lines 27 through 29 and lines 33 and 34.**			
	27	Unrestricted net assets	7,523,152.	27	8,124,669.
	28	Temporarily restricted net assets	73,501.	28	899,806.
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ► [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	**Total net assets or fund balances.**	7,596,653.	33	9,024,475.
	34	Total liabilities and net assets/fund balances	9,296,509.	34	10,710,411.

Part XI Financial Statements and Reporting

		Yes	No
1 Accounting method used to prepare the Form 990 [ ] Cash [X] Accrual [ ] Other			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b Were the organization's financial statements audited by an independent accountant?	2b	X	
c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X	
b If 'Yes,' did the organization undergo the required audit or audits?	3b	X	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► **Attach to Form 990 or Form 990-EZ.** ► **See separate instructions.**

OMB No 1545 0047

2008

Open to Public Inspection

Name of the organization: HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.

Employer identification number: 81-0350886

Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization)

1 ☐ A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H)

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)** Enter the hospital's name, city, and state: ______

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)

9 ☐ An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).** (see instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I   b ☐ Type II   c ☐ Type III – Functionally integrated   d ☐ Type III – Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11 g (i)		
(ii) a family member of a person described in (i) above?	11 g (ii)		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11 g (iii)		

h Provide the following information about the organizations the organization supports

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of Support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')	4,370,588.	4,451,784.	5,511,247.	5,835,538.	8,554,984.	28,724,141.
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						
4 **Total.** Add lines 1-3	4,370,588.	4,451,784.	5,511,247.	5,835,538.	8,554,984.	28,724,141.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						800,000.
6 **Public support.** Subtract line 5 from line 4						27,924,141.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	4,370,588.	4,451,784.	5,511,247.	5,835,538.	8,554,984.	28,724,141.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	51,769.	33,836.	30,012.	48,394.	46,532.	210,543.
9 Net income form unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV)						
11 **Total support.** Add lines 7 through 10						28,934,684.

12 Gross receipts from related activities, etc (see instructions) | 12 | 6,891,713.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f) | 14 | 96.51 %

15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f | 15 | 99.35 %

16a **33-1/3 support test — 2008.** If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☒

b **33-1/3 support test — 2007.** If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐

17a **10%-facts-and-circumstances test — 2008.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test The organization qualifies as a publicly supported organization ► ☐

b **10%-facts-and-circumstances test — 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test The organization qualifies as a publicly supported organization ► ☐

18 **Private foundation.** If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1-5						
7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support.** (add lns 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2008** (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from **2007** Schedule A, Part IV-A, line 27h	18	%

19a **33-1/3 support tests – 2008.** If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐

b **33-1/3 support tests – 2007.** If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
► To be completed by organizations described below.
► Attach to Form 990 or Form 990-EZ.

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2008
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If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax), then
- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization	Employer identification number
HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.	81-0350886

Part I-A **To be completed by all organizations exempt under section 501(c) and section 527 organizations.** See the instructions for Schedule C for details.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
2 Political expenditures ► $
3 Volunteer hours

Part I-B **To be completed by all organizations exempt under section 501(c)(3).** See the instructions for Schedule C for details.

1 Enter the amount of any excise tax incurred by the organization under section 4955 ► $
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► $
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
4a Was a correction made? ☐ Yes ☐ No
b If 'Yes,' describe in Part IV

Part I-C **To be completed by all organizations exempt under section 501(c), except section 501(c)(3).** See the instructions for Schedule C for details.

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► $
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► $
3 Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ► $
4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's own internal funds If none, enter 0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

A Check ► ☐ if the filing organization belongs to an affiliated group

B Check ► ☐ if the filing organization checked box A and 'limited control' provisions apply

Limits on Lobbying Expenditures – (The term 'expenditures' means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	5.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	0.	
c Total lobbying expenditures (add lines 1a and 1b)	5.	
d Other exempt purpose expenditures	8,485,291.	
e Total exempt purpose expenditures (add lines 1c and 1d)	8,485,296.	
f Lobbying nontaxable amount Enter the amount from the following table in both columns	574,265.	

If the amount on line 1e, column (a) or (b) is	The lobbying nontaxable amount is·
Not over $500,000	*20% of the amount on line 1e*
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)	143,566.	
h Subtract line 1g from line 1a Enter -0- if line g is more than line a	0.	
i Subtract line 1f from line 1c Enter -0- if line f is more than line c	0.	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount	410,459.	457,333.	514,368.	574,265.	1,956,425.
b Lobbying ceiling amount (150% of line 2a, column (e))					2,934,638.
c Total lobbying expenditures	4.	57.	5.	5.	71.
d Grassroots non-taxable amount	102,615.	114,333.	128,592.	143,566.	489,106.
e Grassroots ceiling amount (150% of line 2d, column (e))					733,659.
f Grassroots lobbying expenditures	4.	57.	5.	5.	71.

Part II-B **To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** See the instructions for Schedule C for details.

	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i Other activities? If 'Yes,' describe in Part IV			
j Total lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** See the instructions for Schedule C for details.

		Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1		
2 Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part III-A, question 3 is answered 'Yes.'** See Schedule C Instructions for details.

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, and Part II-B, line 1i
Also, complete this part for any additional information

Part IV **Supplemental Information** *(continued)*

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.

Employer Identification number: 81-0350886

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? ☐ Yes ☐ No

Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of certified historic structure
☐ Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► ______

4 Number of states where property subject to conservation easement is located ► ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ► ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ► $______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1 a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ►$______

(ii) Assets included in Form 990, Part X ►$______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items·

a Revenues included in Form 990, Part VIII, line 1 ►$______

b Assets included in Form 990, Part X ►$______

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 *Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV*

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV

Part V Endowment Funds Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ► ______ %

b Permanent endowment ► ______ %

c Term endowment ► ______ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book Value
1a Land		1,204,194.		1,204,194.
b Buildings		3,660,107.	1,080,601.	2,579,506.
c Leasehold improvements				
d Equipment		1,850,313.	819,289.	1,031,024.
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ►				4,814,724.

Part VII Investments—Other Securities See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990 Part X, col (B) line 12)* ►		

Part VIII Investments—Program Related (See Form 990, Part X, line 13)

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *Column (b)(should equal Form 990, Part X, Col (B) line 13)* ►		

Part IX Other Assets (See Form 990, Part X, line 15)

(a) Description	(b) Book value
Total. *Column (b) Total (should equal Form 990, Part X, col (B), line 15)* ►	

Part X Other Liabilities (See Form 990, Part X, line 25)

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. *Column (b) Total (should equal Form 990, Part X, col (B) line 25)* ►	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	9,913,118.
2	Total expenses (Form 990, Part IX, column (A), line 25)	8,485,296.
3	Excess or (deficit) for the year Subtract line 2 from line 1	1,427,822.
4	Net unrealized gains (losses) on investments	
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	
9	Total adjustments (net) Add lines 4-8	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	1,427,822.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	10,464,153.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	551,035.		
e	Add lines 2a through 2d			2e	551,035.
3	Subtract line 2e from line 1			3	9,913,118.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)			5	9,913,118.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	8,994,926.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d	509,630.		
e	Add lines 2a through 2d			2e	509,630.
3	Subtract line 2e from line 1			3	8,485,296.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18.)			5	8,485,296.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Pt XII Line 2d SUBSIDIARY ELIMINATION

Pt XIII Line 2d SUBSIDIARY ELIMINATION

Part XIV Supplemental Information *(continued)*

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

► **Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.**
► **Attach to Form 990.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.

Employer identification number: 81-0350886

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ► [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Montana Independent Livin 34 N LAST CHANCE GULCH #5 HELENA MT 59601	81-0400479	501(c)3	13,444.				Senior Transpo

2 Enter total number of section 501(c)(3) and government organizations ►

3 Enter total number of other organizations ►

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Pt I Line 2 THE AGENCY RECEIVING THE SUB GRANT MUST GIVE DETAILED REPORTS ON THE

Pt I Line 2 USE OF FUNDING PROVIDED ON A QUARTERLY OR ANNUAL BASIS.

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Non-Cash Contributions

► To be completed by organizations that answered 'Yes' on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545 0047

2008

Open to Public Inspection

Name of the organization: HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.

Employer identification number: 81-0350886

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	750,000	2,021,274.	
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (__________________)				
26 Other ► (__________________)				
27 Other ► (__________________)				
28 Other ► ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement | 29 |

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		X
b If 'Yes,' describe the arrangement in Part II			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b If 'Yes,' describe in Part II			
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.

Employer identification number: 81-0350886

Pt VI-A, Line 10	A DRAFT COPY OF THE FORM 990 IS PROVIDED TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR REVIEW AND COMMENT. THE FISCAL OFFICER AND FINANCE COMMITTEE REVIEWS THE FORM 990 IN DEPTH PRIOR TO FINALIZING THE FORM 990 TAX RETURN.
Pt VI-B, Line 12c	ANNUALLY THE AGENCY REVIEWS ITS CONFLICT OF INTEREST POLICY WITH THE BOARD OF DIRECTORS. BOARD MEMBERS ARE REQUIRED TO DISCLOSE IN WRITING ANY KNOWN CONFLICTS. SHOULD AN EVENT OCCUR IN WHICH A BOARD MEMBER BECOMES AWARE OF A CONFLICT OF INTEREST, THE MEMBER IS REQUIRED TO DISCLOSE IT IMMEDIATELY AND NO LONGER PARTICIPATE IN FURTHER DISCUSSION ON THE MATTER CREATING THE CONFLICT.
Pt VI-B, Line 15	THE BOARD OF DIRECTORS ANNUALLY EVALUATES THE CHIEF EXECTIVE OFFICER. BASED ON PERFORMANCE AND COMPARISON OF WAGE RATES FOR SIMILAR POSITIONS IN THE GEOGRAPHIC AREA, A RECOMMENDATION IS MADE REGARDING COMPENSATION ANNUALLY.
Pt VI-C, Line 19	THE AGENCY'S ANNUAL AUDIT REPORT IS AVAILABLE ON THE AGENCY'S WEBSITE. POLICIES AND CONFLICT OF INTEREST POLICIES ARE AVAILABLE UPON REQUEST AT THE AGENCY.
Pt XI, Line 2c	THE BOARD OF DIRECTORS ELECTS AN AUDIT COMMITTEE ANNUALLY TO SELECT, OVERSEE AND COMMUICATE WITH THE AUDITORS AND AUDIT PROCESS.
Part III Line 4	Housing:
	HRDC Housing programs work to ensure that every member of our community can afford to have a place to call home, whether it is a rental or a first time home ownership.

Name of the organization: HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.

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Section 8 Program

The Section 8 Rental Assistance Program is administered locally by HRDC for the Montana Department of Commerce. Section 8 Rental Assistance provides access to safe, adequate, affordable housing of their own choosing to families and individuals who manage their households with very limited incomes. Eligible families must complete applications and then be placed on a waiting list for assistance, the current wait is approximately 1 ½ to 2 years and contains 405 households. Participating families receive a rental subsidy in a home of their choosing, assuming it meets housing quality standards. The rental subsidy is the equivalent of the difference in their rent versus 30% of their income. During 2009, 458 households were provided with rental subsidies, for a total benefit of $2,194,185. Additionally, utility reimbursements in the amount of $80,093 were provided.

Resource Property Management (Expenses $251,822 including Grants of $0)(Revenues $141,758)

Resource Property Management was formed as an entity of HRDC HRDC in late 1995 and provides more than 300 units of of affordable housing in Bozeman, Belgrade, Livingston, and Helena bringing comfortable housing within reach of people who are low-income, elderly, or disabled. Resource Property Management provides access to quality, affordable single family units (3), transitional housing units (2), mentally

Name of the organization: HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.

Employer identification number: 81-0350886

disabled units (7), family units (44), and elderly/disabled units (252). All apartment communities within Resource Property Management are income restricted.

Home To Stay Program (Expenses $64,149 including Grants of $0) (Revenues $59,949)

Home To Stay Program prevents homelessness and secures housing for families without a home. This program is designed to assist families facing eviction due to non-payment of rent and to help locate housing for the homeless. Funding sources include: HUD, FEMA, United Way, and private contributions. 2009 funds were used to prevent 220 households from becoming homeless and 94 households have been placed into housing from a homeless status. 74% of those households contained families with children. Of those households, 156 were provided with one-time rental assistance, 121 with short-term rental assistance, and 37 with long-term rental assistance.

Road to Home (Expenses $595,976 including grants of $0)) (Revenues $536,230)

The Road to Home Program is HRDC's homeownership initiative, offering homeownership education, individual pre-and post-purchase counseling, down payment assistance, low-interest mortgages, Section 8 Homeownership, delinquency prevention, , and foreclosure counseling. Road to Home provides families with education and financial assistance to help

Name of the organization	Employer identification number
HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.	81-0350886

families realize the American Dream of owning their own home
The Road to Home down-payment assistance program provides up
up to $20,000 in down-payment assistance to eligible
households for the purchase of their first home. The
Program also offers a matched savings account program for
first time homebuyers, and has made homeownership financing
possible for 80 households since its inception in 2003.
Homebuyer loans disbursed to date total $1,551,358. Funding
for the Road to Home Program is provided by the Montana Dept
of Commerce, Gallatin County, the City of Bozeman, and the
U.S. Department of Housing and Urban Development.

Energy Assistance:
HRDC offers several programs to help low-income individuals
and families combat the high cost of heating their homes
during Montana's cold winters. LIEAP and Energy Share
provide eligible households with financial assistance to
help with heating costs.

LIEAP (Expenses $502,999 including Grants of $0)
(Revenues $502,999)
LIEAP (Low Income Energy Assistance Program) is a federally
funded program that helps by supplementing a families' cost
to heat their home during the cold Montana winter months.
LIEAP also provides emergency funds to replace and repair
furnaces and hot water heaters. The amount of funding
assistance each LIEAP household receives is determined by

Name of the organization: HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.

Employer identification number: 81-0350886

the household's income, size, type of heat, and other factors. LIEAP provides qualified applicants with a grant payment, paid directly to the heating vendor for the household. LIEAP emergency funds assisted 214 households with emergencies, furnace, and/or hot water heater repair/ replacement during 2008 and more than 1,747 households with their heating bills throughout the winter months.

Energy Share (Expenses $148,455 including Grants of $0) (Revenues $157,821)

Energy Share provides financial assistance to help with heating costs and offers solutions to heating emergencies such as shut-off notices and furnace failures. A committee of community members reviews requests for assistance and can loan or grant a family the money they need to resolve the energy emergency. Energy Share is funded by fundraising efforts spearheaded by Energy Share of Montana. Last year 274 households received emergency assistance through the energy share program, totaling $148,455.

Weatherization (Expenses $251,320 including Grants of $0) (Revenues $251,320)

The Weatherization Program creates more efficient homes by installing effective insulation and weather-stripping, and testing and tuning combustion appliances for safety and efficiency. The Program strives to educate homeowners or renters on energy conservation, home health, and safety.

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Eligible households will receive a benefit based on the projected Savings to Investment Ratio for the energy retrofit, which must pay for itself within the lifetime of the energy saving measure. In Fiscal Year ended June 30, 2009 the Weatherization Program installed energy conservation measures on 214 houses consisting of over 454 persons.

Rehabilitation (Expenses $300,934 including Grants of $0) (Revenues $303,568)

The Rehabilitation Program is not an energy program, but works closely with the Weatherization Program. The Rehabilitation Program offers forgivable loans to home owners to repair portions of the home that do not meet housing quality standards. Eligible applicants for the Rehabilitation Program own their home and lot, and their home is on a foundation. The household income must be at or below 80% of the area median income. The Rehabilitation Program also offers a self-help section, allowing work to be performed by the household, friends, neighbors, and/or service groups, lowering the cost and providing home repair skills to the homeowner. HRDC partners with the Northern Rocky Mountain RC&D to add the self help requirements for each household. This is one of three Rural Housing Services self-help, home rehabilitation programs in the nation. The Rehabilitation Program worked with 18 households to retrofit their homes, ensuring that some of our elderly and disabled

Name of the organization: HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.

Employer identification number: 81-0350886

homeowners remain in a safe environment while preserving their home.

Food & Nutrition:

Emergency Food (Expenses $2,357,056 including Grants of $0) (Revenues $2,489,837)

The Gallatin Valley Food Bank's Emergency Food Assistance Program provides emergency foods to individuals and families who otherwise might go hungry. Assistance is in the form of a five day food supply, requests for assistance are honored once every thirty days. This program has experienced a 21% increase in requests for assistance during 2009 over 2008 and a 80% increase over 2007 levels. During 2009, 1.27 million pounds of food were distributed to area families in need, honoring 13,253 emergency food requests. Funding for the Food Bank is provided primarily by contributions from within the community.

Senior Groceries (Expenses $2,180 including Grants of $0) (Revenues $9,736)

The Gallatin Valley Food Bank's Senior Grocery Program provides supplemental groceries for senior households in Gallatin, Park, and Madison counties. More than 250 seniors each month receive supplemental staple food items delivered directly to their homes. Funding for this program is provided by the United States Department of Agriculture Commodity Supplemental Food Program. Seniors currently

Name of the organization: HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.

Employer identification number: 81-0350886

receiving assistance are an average age of 73 years with a monthly income of less than $1,000. An estimated additional 500 seniors are eligible for the program within our service area. The Food Bank is pursuing alternative funding sources in order to expand the program to reach this most vulnerable population.

Summer Lunch Program (Expenses $17,695 including Grants of $0)(Revenues $19,738)

The Gallatin Valley Food Bank's Summer Lunch Program provides free, nutritionally balanced lunch time meals to area children throughout the summer months at five locations During the summer of 2009 an average of 120 children per day received meals with a total of 6,732 meals being provided. The Program helps families with limited incomes adjust to the loss of the Free and Reduced Meal Programs in school during the summer months, while maintaining a nutritional balance for the child. Funding for this program is provided by the State Office of Public Instruction Summer Food Service Program and a small local grant.

Healthy KidsPack Program (Expenses $21,121 including Grants of $0)(Revenues $21,121)

The Gallatin Valley Food Bank's Healthy KidsPack Program provides free, nutritionally balanced weekend meals and snacks to area children for weekends and breaks throughout the school year. In 2009, seven elementary schools in Bozeman, Belgrade, Three Forks, Manhattan, West Yellowstone,

Name of the organization	Employer identification number
HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC.	81-0350886

and Willow Creek were served through this program.
At present, approximately 435 kids are being provided with access to sufficient nutritious foods each week in the form of snack packs they can take home and prepare themselves over the weekend. The Program is designed to assist in addressing the occurrence and affects of hunger and malnutrition in our area school systems.

Emergency Food Satellite (Expenses $119,404 including Grants of $0)(Revenues $140,480)
The Headwaters Area Food Bank offers the same Emergency Food Food Assistance Program as the Gallatin Valley Food Bank, serving the west end of the valley. Open since March 2004, the Headwaters Area Food Bank provides emergency food assistance to more than 191 households annually, distributing 998 emergency food boxes during 2009. The Headwaters Area Food Bank operates as a satellite of the Gallatin Valley Food Bank.

Emergency Food Satellite (Expenses & Revenues absorbed in Emergency Food Services through Gallatin Valley Food Bank)
Satellite emergency food services are also offered weekly at the Living Waters United Methodist Church in Belgrade, providing greater access to Belgrade residents. Perishable food items and canned goods area available. This service has provided more than 364 households with emergency food supplies and an average of 53 households weekly with

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supplemental groceries in the form of rescued perishable foods since its startup in July 2008.

Transportation:

Galavan (Expenses $359,537 including Grants of $0) (Revenues $342,696)

Galavan, HRDC's senior transportation program performed its first ride in 1973 with the goal of providing safe, affordable door-to-door shuttle service. Their mission was, and remains today, that the lack of affordable transportation not become a barrier to individual independence. Galavan helps people get everywhere from the doctor's office to the Supermarket, and safely back home. Services are available 6 days per week for area seniors and disabled persons and the route has expanded to include Belgrade, Manhattan, and Three Forks on a weekly basis. Galavan provided 22,154 rides in 2009, with 450 individuals receiving regular transportation. Galavan is currently funded by the City of Bozeman, Gallatin County, United Way, Area IV Agency on Aging, the City of Belgrade, rider and private donations.

Streamline (Expenses $792,464 including Grants of $13,444) (Revenues $800,455)

On August 21, 2006 Bozeman's new transit system, Streamline, hit the road with 4 routes. Streamline is a year round public transportation system providing fare free service throughout the Gallatin Valley. This service is a result of

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a collaboration of Montana State University's student association (ASMSU), United Way, The City of Bozeman, The City of Belgrade and Gallatin County. Now customers of the HRDC, both elderly and low income, have transportation options in our community. Streamline currently operates a Livingston Service, Late Night Service, Bridger Bowl Service Reach Service, and Public Transportation Service.
Streamline is funded by the Federal Transit Administration, HRDC, ASMSU, MSU, MDT, City & County funds, United Way, Reach, Inc., Area IV Agency on Aging, and DUI Task Force.
Streamline is currently averaging 835 rides per day.
Streamline is proud to announce an estimated carbon savings of 200 tons, or 400,000 pounds per year (stemming from high ridership and long distance routes). "Every ride Streamline provides benefits the community by reducing congestion, improving air quality, and providing safe and affordable transportation." - Jim Lynch, MDT Director.

Early Childhood Development:
Head Start (Expenses $1,262,811 including Grants of $0)
(Revenues $1,259,361 and In Kind of $296,008)
The HRDC Head Start Program provides for the healthy development of children and the strengthening of families through education, health, nutrition, mental health, and disability services. 168 families with children between the ages of 3 and 5 participate in Head Start each year. This early childhood program is of no charge to qualified

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families and offers the children a multitude of screening and educational opportunities including family services, parenting information, family wellness, and other preventative-based educational services. The Program offers classroom style experiences for kids with a wide range of developmental needs and strives to empower both children and parents with the ability to enrich their own lives as individuals and families, and in turn to enrich our community now and in the future. Head Start classrooms are in Bozeman, Belgrade, Livingston, and Gallatin Gateway. Funding for the Head Start Program is provided primarily by federal dollars.

Youth Development:

Youth Development (Expenses $141,145 including Grants of $0) (Revenues $141,065)

HRDC's Youth Development Program provides opportunities, focused direction, and inspiration for achievement to prepare youth to live up to their full potential and drive their own path to success. The following services are available throughout Gallatin, Park, and Meagher counties: career exploration, academic or GED completion, Basic Employment Skills Training, employment placement opportunities, interview techniques, computer skills, work experience programs, goal setting, personal finances and budgeting, guidance and advocacy, and a support base to empower youth to meet the challenges of the transition from

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adolescence into young adulthood for a lifetime of opportunities. Of the 51 youth (Workforce Investment Act served 31, ARRA Workforce served 5, Homeless Youth Program served 11, Youth Probation served 4) provided with services, 64% were placed into employment or education; 60% attained a degree or certificate; 50% improved their literacy and numeracy; 95% of enrolled youth completed the Basic Employment Skills Training; 90% of homeless youth secured permanent housing; 88% were placed into subsidized employment and trained.

Volunteer Opportunities:

RSVP (Expenses $135,329 including Grants of $0)

(Revenues $148,572)

RSVP, the Retired and Senior Volunteer Program provides meaningful volunteer opportunities for individuals age 55 and older to meet community needs. Libraries, hospitals, schools, and numerous other vital institutions benefit from the experience, expertise, and passion that each volunteer provides to tutor youth, deliver prepared meals to homebound individuals, build homes for those in need, and so very much more; and volunteers find great satisfaction in knowing that they are making a positive impact on their community. Last year, 724 RSVP volunteers contributed over 90,277 hours to 130 non-profit, government and healthcare organizations in Gallatin and Park Counties. RSVP is funded by the Corporation for National Service, United Way, Gallatin

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County, Park County, Area IV Agency on Aging, and private contributions.

In Home Services/Home Health:

Homemaker Services (Expenses $76,197 including Grants of $0) (Revenues $78,243)

HRDC's Homemaker Program coordinates in-home care for our community's elderly and disabled. Not only does the program ensure that the services patients receive are appropriate and high-quality, it also encourages them to have an active voice in their own care. The Program assists limited-income seniors with household chores, errands, shopping, bathing, and other personal care needs in order to improve and maintain their quality of life. Program participants must be age 60 or older, with preference given to those age 75 and older, enabling the individual to live at home with dignity. The program allows for early intervention and preventing complications that would otherwise lead to either hospitalization or loss of independence through nursing home placement. Current funding levels allow for in home care services to only 29 seniors, area demographics show that more than 700 seniors are eligible for the service in Gallatin County. The Homemaker Program is funded in part by Area IV Agency on Aging, United Way, and the Gilhousen Family Foundation.

Community Development:

Community First Fund (Expenses $11,801 including Grants of

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$0) (Revenues $5,669)

HRDC's Community First Fund works to create jobs, promote business, and build affordable housing designed to support individuals and families as they work to see their own personal goals come to fruition. The fund provides financial assistance to both individuals and families in providing opportunities for personal and professional development. The current Community First Fund loan balances total $90,700; provided in the form of financial assistance to local establishments.

Community Development (Expenses $258,288 including Grants of $1,338) (Revenues $258,288)

HRDC's Community Development Program in collaboration with area residents and community stakeholders aims to develop physical and social assets. The goal is to build and sustain healthy communities through the production of affordable housing, the construction of community facilities and the development of social programs which educate and support families and individuals. Community Development projects during 2009 included coordinating the City of Bozeman's affordable housing advisory committee and partnership with the community of West Yellowstone to assess the community's affordable housing and economic development needs.

Note: The above expenses and revenues include the activity of the HRDC wholly owned subsidiaries which are

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eliminated for totals for the Form 990 tax returns.

Schedule O (Form 990), Supplemental Information to Form 990
Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission·
and essential services such as health and nutrition, emergency services, affordable housing, Head Start, youth development, volunteer opportunities, transportation, energy assistance and conservation and community devel

Schedule O (Form 990), Supplemental Information to Form 990
Form 990, Page 2, Part III, Line 4d (continued)

4d Describe the exempt purpose achievements for each of the organization's other program services. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

Code: Description· ENERGY PROGRAMS - SEE SCHEDULE O FOR COMPLETE DESCRIPTION.

Expenses	1,162,007.
Grants Of	0.
Revenue	142,610.

Code: Description. HOUSING - SEE SCHEDULE O FOR COMPLETE DESCRIPTION.

Expenses	991,783.
Grants Of	0.
Revenue	584,936.

Code Description· YOUTH DEVELOPMENT - SEE SCHEDULE O FOR COMPLETE DESCRIPTION.

Expenses	170,975.
Grants Of	0.
Revenue	0.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
► See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

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Employer identification number: 81-0350886

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
DARLINTON APARTMENTS, INC 81-0528343 32 SOUTH TRACY, BOZEMAN MT 59715	LOW INCOME SENIOR HOUSING	MT	501C3	11 TYPE I	N/A
THE HOME CORPORATION 81-0511380 32 SOUTH TRACY, BOZEMAN MT 59715	LOW INCOME HOUSING	MT	501C2		N/A
SHERWOOD INN APARTMENTS, INC. 27-0037218 32 SOUTH TRACY, BOZEMAN MT 59715	LOW INCOME HOUSING	MT	501C3	11	N/A
MILES BUILDING, INC. 81-0524709 32 SOUTH TRACY, BOZEMAN MT 59715	LOW INCOME HOUSING	MT	501C3	11	N/A
SUMMIT APARTMENTS, INC. 81-0542899 32 SOUTH TRACY, BOZEMAN MT 59715	LOW INCOME HOUSING	MT	501C3	11	N/A

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportionate allocations? Yes	(H) No	(I) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner? Yes	(J) No
MILES LIMITED PARTNERSHIP 81-0538771 32 SOUTH TRACY BOZEMAN, MT	LOW INCOME HOUSING TAX CREDIT PROJ	MT	MILES BLDG INC	RELATED	-7.	312,949.		X	0.	X	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V Transactions With Related Organizations

		Line	Yes	No
Note Complete line 1 if any entity is listed in Parts II, III, or IV				
1	During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV			
a	Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	1a		X
b	Gift, grant, or capital contribution to other organization(s)	1b		X
c	Gift, grant, or capital contribution from other organization(s)	1c		X
d	Loans or loan guarantees to or for other organization(s)	1d		X
e	Loans or loan guarantees by other organization(s)	1e		X
f	Sale of assets to other organization(s)	1f		X
g	Purchase of assets from other organization(s)	1g		X
h	Exchange of assets	1h		X
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		X
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		X
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		X
l	Performance of services or membership or fundraising solicitations by other organization(s)	1l		X
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		X
n	Sharing of paid employees	1n		X
o	Reimbursement paid to other organization for expenses	1o		X
p	Reimbursement paid by other organization for expenses	1p		X
q	Other transfer of cash or property to other organization(s)	1q		X
r	Other transfer of cash or property from other organization(s)	1r		X

2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved
(1)	NONE	0	0.
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization See Instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal Domicile (State or Foreign Country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Dispropor-tionate allocations?		(G) Code V-UBI amount in Box 20 of Schedule K-1 Form (1065)	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No