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CENNED MM SOM

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection

A	For the	e 2008 calendar year, or tax year beginning $$ JUL $1$ , $2008$ and endi	ng J	UN 30, 2009	
В	Check if	la   1 16430		D Employer identifica	tion number
	applicab	"   use IRS JAMES B. HUNT, JR. INSTITUTE FOR			
	Addre	label or   EDUCATIONAL LEADERSHIP & POLICY FOUNDA	ITI		
	Name	type		80-00	25367
$\vdash$	Initial		n/suite	E Telephone number	
$\vdash$	Termi	n-  Specific   1 0 0 0 DADY HODERY DEAGA		•	DE 4160
늗	⊸ation □Amen	ded tions	<del>'</del> —		25-4160
늗	Ireturn Applic	City or town, state or country, and ZIP + 4	}	G Gross receipts \$	386,641.
L	tion penda	DURHAM, NC 2//13		H(a) Is this a group retu	
		F Name and address of principal officer:	ļ	for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates include	led? Yes No
13	ax-ex	empt status: X 501(c) ( 3 ) ◀ (insert no ) 4947(a)(1) or 527		If "No," attach a lis	t (see instructions)
<u>J \</u>	<b>Vebsi</b>	te: ► N/A		H(c) Group exemption r	number 🕨
K T	ype of	organization: X Corporation	L Year o	f formation: 2001 M S	State of legal domicile; NC
	art I	Summary			
_	1	Briefly describe the organization's mission or most significant activities TO PROV	TDE	FINANCIAL SI	ERVICES TO
Governance		THE JAMES B. HUNT INSTITUTE FOR EDUCATIONAL			
<u>a</u>	1	Check this box I if the organization discontinued its operations or disposed o			TODICI
Š	i .	Number of voting members of the governing body (Part VI, line 1a)	71 111016	1 1	26
යි	I		• •	3	
		Number of independent voting members of the governing body (Part VI, line 1b)	••	. 4	<u> 26</u>
Activities &		Total number of employees (Part V, line 2a)		5	<u></u> _
ΞΞ	6	Total number of volunteers (estimate if necessary)		6	0
Ą	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)		. 7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 34		. 7b	0.
			L	Prior Year	Current Year
ø	8	Contributions and grants (Part VIII, line 1h)	-	2,459,470.	350,000.
豆.	9	Program service revenue (Part VIII, line 2g)			
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	.	52,529.	36,501.
œ		Other revenue (Part Vill, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	·	32/32/	140.
		•	-	2,511,999.	386,641.
	-	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-	<u> </u>	300,041.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	-		
		Benefits paid to or for members (Part IX, column (A), line 4)	-	106 550	056 450
ses		Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)		196,778.	<u>256,179.</u>
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)			
Expenses	þ	Total fundraising expenses (Part IX, column (D), line 25)	_		<del></del>
ш		Other expenses (Part IX, column (A), lines 11a TTd, 11f 24f)		1,185,183.	992,734.
	18	Total expenses. Add lines 13-17 (must equal Part IX odu no A) 17623)	-	1,381,961.	1,248,913.
	19	Revenue less expenses Subtract line 18 from line 12		1,130,038.	<862,272.>
Ses			Е	leginning of Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		3,576,559.	2,817,414.
Ass	21	Total liabilities (Part X, line 26)	.	196,726.	299,853.
E E	22	Net assets or fund balances Subtract line 21 from Head F. N 117	-	3,379,833.	2,517,561.
	rt II	Signature Block		3,313,033.	4,317,301.
<u> </u>		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and state	mente ar	ed to the heet of my knowledge a	and belief it is true, correct
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has any known	wiedge	id to the best of my knowledge a	are belief, it is a de, correct,
				1 01/00	1
Sigr	י	Construe of Machine		<u> </u>	12019
Here	•	Signature of officer		Date	<i>'</i> .
		Michael Cellican France and D	eve	lopmin 1	رنور)، رو درنور
		Type or print name and title		· · · · · · · · · · · · · · · · · · ·	
Daid		Preparer's Date	Che		identifying number
Paid	t	signature   Carta 104/26/1	. O self-	loyed 🕨 🔲	<b>-</b> /
	arer's	Firm's name (or DIYON HIICHES DIT.C	•	EIN ▶	, . <u></u>
Use (	ומט	self-employed), 2501 BLITE RIDGE ROAD SILTUR 500		<del></del>	<del></del>
	1	address, and ZIP+4 RALEIGH, NC 27607		Phone no. ► (91	L9) 876-4546
May	the IC	RS discuss this return with the preparer shown above? (see instructions)		Tritolio ito. 🚩 ( 5 1	
					Yes No
5320C	12-18 ص	8-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate			Form <b>990</b> (2008)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_3_		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			}
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		X
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the US?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S ? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes, " complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u>X</u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			37
	If "No", go to question 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	-	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			v
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	054		Х
00	prior year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			Х
97	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Λ.
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	27		X
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		990 (	

Part IV Checklist of Required Schedules (continued)

	·		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		_X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	l	X

Form **990** (2008)

Part V

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 1		7.5	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b_	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	_		37
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
D	If "Yes," enter the name of the foreign country:			ļ.
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
E				v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5a</u>		X
b b	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	5b		4
C	Tax Shelter Transaction?	5c		
ĥа	Did the organization solicit any contributions that were not tax deductible?	<u>эс</u> 6а		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u>ou</u>		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		-	
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		<u> X</u>
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)	ļ		
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
_	excess business holdings at any time during the year?	_8_		X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	_		77
	Did the organization make any taxable distributions under section 4966?	9a		X
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter: N/A			
	Initiation fees and capital contributions included on Part VIII, line 12  Cross receives and capital contributions included on Part VIII, line 12  Cross receives and capital contributions included on Part VIII, line 12	İ		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter N/A			
11				
	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against			
U	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	120		
	TY/11   120	Form	990 (	20081

Form 990 (2008) EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	_3_		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must		7.5	
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37
500	organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies	11		X
<u> </u>	tion D. Folicies		V	Na
120	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes X	No
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	124	Δ	
b	to conflicts?	12b	X	i
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	In Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O (see instructions)		-	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		_ X
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncıal	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion 🕨		
	MICHAEL GILLIGAN - 919-425-4172			
2025	1000 PARK FORTY PLAZA SUITE 280, DURHAM, NC 27713			
83200:	3 ne	Form	990 (	20081

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons.

(A)	(B)	(C) Position						(D)	(E)	(F)	
Name and Title	Average hours	(c				apply)		Reportable compensation	Reportable compensation	Estimated amount of	
	per week	director	Institutional trustee			Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
JUDITH RIZZO									0.10		
EXECUTIVE DIRECTOR & CEO	1.00	X	⊢	X			_	0.	242,022.	0	
LYNDA MCCULLOCH ASSOCIATE DIRECTOR & CHI	40.00			x		х		201,480.	0.	0	
MICHAEL GILLIGAN											
FINANCE AND DEVELOPMENT	1.00			X				0.	134,324.	0	
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Pai	Tt VII Section A. Officers, Directors, To	rustees, Key E	mpl	oyee	es, a	ınd	<u>High</u>	<u>iest</u>	Compensated Employ	ees (continued)				
	(A)	(B)	(C)						(D)	(E)			(F)	
	Name and title	Average hours	1,	heck	Pos			NA.	Reportable compensation	Reportable compensation			stimate nount	
		per week	director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MI	d ns	com fr org an	other pensa om the anizat d relat anizati	ation e ion ed
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				_										
	Total						<u> </u>		201,480.	376,3	<u>46.</u>			0.
2	Total number of individuals (including those compensation from the organization	se in 1a) who re	ceiv	ed n	nore	tha	เก \$1	00,0	000 in reportable					1
	compensation nom the organization								·				Yes	No
3	Did the organization list any former office			e, ke	у еп	nplo	yee,	or h	nighest compensated er	nployee on				
4	line 1a? If "Yes," complete Schedule J for For any individual listed on line 1a, is the s			omp	ensa	atio	n and	d oti	 her compensation from	the organization		3_	-	X
	and related organizations greater than \$15											4	Х	
5	Did any person listed on line 1a receive or the organization? If "Yes," complete Sche				from	an	y uni	relat	ed organization for serv	ices rendered to		5		х
Sec	tion B. Independent Contractors		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,											<u></u>
1	Complete this table for your five highest c the organization. <b>NONE</b>	ompensated in	dep	ende	ent c	cont	racto	ors t	hat received more than	\$100,000 of cor	npens	ation 1	from	
	(A)								(B)				<b>)</b>	
	Name and busines	s address			<del></del> -			$\dashv$	Description of s	ervices		ompe	nsatio	
								-						
_														
									-					
										-				
						<del></del>								
	Total number of independent and traction	(including the		1\ !	he -		الم حا		to then \$100,000	noncation				
2	Total number of independent contractors from the organization ▶	(including those	e III	ı, wi	10 F	ecel	vea	mor	e man \$100,000 in com	pensation				

JAMES B. HUNT, JR. INSTITUTE FOR

		(2008) EDUCATIONAL 1	LEADERSHIP	& BOTICA	FOUNDATI	80-0025	36 / Page 9
Pa	rt VI	II Statement of Revenue		(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue excluded from
					exempt function revenue	business revenue	tax under sections 512, 513, or 514
<u>(01</u>		- <u>-</u>				····	513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns 1a	<del></del>			Ì	
P O		Membership dues 1b					
if ts		Related organizations 1d	-				
S, G	e						
Ë	_	All other contributions, gifts, grants, and					
ğ			350,000.				
det	g	Noncash contributions included in lines 1a-1f \$					
<u>o g</u>	h	Total. Add lines 1a-1f	<u>.</u> ▶↓	350,000.			
			Business Code				
Program Service Revenue	2 a		1 1				
Ser	b					· . <del></del> -,	
E S	d						
P. P.	е						-
ğ		All other program service revenue					
		Total. Add lines 2a-2f	<b>•</b>				
	3	investment income (including dividends, inter	rest, and				
1		other similar amounts)	. •	36,501.			36,501.
	4	Income from investment of tax-exempt bond	proceeds -				
	5	Royalties (i) Real	(ii) Personal				
	6 a		(ii) r ersonar				
1	b						
İ		: Rental income or (loss)					
	d	Net rental income or (loss)	<b>&gt;</b>				
	7 a	Gross amount from sales of (i) Securities	(II) Other				
1		assets other than inventory					
	ь	Less. cost or other basis					
1	_	and sales expenses				•	
1		Gain or (loss)  Net gain or (loss)					
		Gross income from fundraising events (not					
Other Revenue	0 4	including \$ of					
eve		contributions reported on line 1c) See					
ᇣ		Part IV, line 18	1				
		Less direct expenses	·				
		Net income or (loss) from fundraising events	<u> </u>	<del></del>	-		
	9 a	Gross income from gaming activities. See					
		Part IV, line 19					
		Less direct expenses  Net income or (loss) from gaming activities	, L				
		Gross sales of inventory, less returns		<del> </del>			
	10 4	and allowances	,				
	ь	• • •					
		Net income or (loss) from sales of inventory	. •				
		Miscellaneous Revenue	Business Code				
	11 a	MISCELLANEOUS	900099	140.			140.
	b	·		<del></del>			<del></del>
	C		<del> </del>				
	d e		<b>•</b>	140.			
	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c,	· [ [	386,641.	0.	0.	36,641.
83200 02-02-	9						Form <b>990</b> (2008)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) Total expenses (B) Program service (C) Management and (D) Fundraising Do not include amounts reported on lines 6b. 7b. 8b. 9b. and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 . . . . . Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 201,480 201,480 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 44,791 44,791 Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 9,908 9,908 Payroll taxes 10 Fees for services (non-employees) a Management Legal Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees g Other 12 Advertising and promotion 27,985. 27,985 Office expenses 13 Information technology 14 Royalties 15 16 Occupancy 120,899 120,899 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 290,024 290.024 Conferences, conventions, and meetings 19 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Other expenses, Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below ) 348,493. 311,080 37,413 CONSULTING FEES 136,050. 136,050 PROGRAM SERVICE- UNC 47,410. 47,410 PROGRAM RESEARCH 17,630. 17,630 d MISCELLANEOUS EXPENSES 2,580. 2,580. MATERIALS 615 1,048. 1,663. f All other expenses 1,248,913. 1,162,257 86,656 0. Total functional expenses. Add lines 1 through 24f Joint Costs. Check here 
if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Form 990 (2008)

80-0025367

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UCATIONAL	LEADERSHIP	&	POLICY	FOUNDATI	80-0025367	Page <b>11</b>
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Pan	t A   Dalatice Street	(A) Beginning of year		(B) End of year
1	1 Cash · non-interest-bearing	2,137,820.	1	1,693,685.
	2 Savings and temporary cash investments	2/15//020.	2	1,000,000.
ŀ	3 Pledges and grants receivable, net	1,438,739.	3	1,123,729.
	4 Accounts receivable, net	1,430,133.	4	<u> </u>
l	5 Receivables from current and former officers, directors, trustees, key		*	
	•		_	
	employees, or other related parties. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section			
i	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
.	Part II of Schedule L		6	
Assets	7 Notes and loans receivable, net		7	
Ass	8 Inventones for sale or use		8	
1	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost basis 10a	-		
ļ	b Less accumulated depreciation. Complete			
1	Part VI of Schedule D		10c	
	11 Investments - publicly traded securities	<del></del>	11	
	12 Investments - other securities. See Part IV, line 11		12	
- 1	13 Investments - program-related. See Part IV, line 11		13	
- 1	14 Intangible assets		14	
- 1	15 Other assets. See Part IV, line 11	2 556 550	15	
	16 Total assets. Add lines 1 through 15 (must equal line 34)	3,576,559.	16	2,817,414.
	17 Accounts payable and accrued expenses	196,726.	17	299,853.
i	18 Grants payable		18	· · · · · · · · · · · · · · · · · · ·
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
ies :	21 Escrow account liability. Complete Part IV of Schedule D		21	
Liabilities	22 Payables to current and former officers, directors, trustees, key employees,			
ä	highest compensated employees, and disqualified persons. Complete Part II			
<b>-</b>	of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
:	24 Unsecured notes and loans payable		24	
:	25 Other liabilities Complete Part X of Schedule D		25	<del> </del>
:	26 Total liabilities. Add lines 17 through 25	196,726.	26	299,853.
	Organizations that follow SFAS 117, check here   X  and complete			
es	lines 27 through 29, and lines 33 and 34.			
ᇣ :	27 Unrestricted net assets	348,909.	27	684,961.
gal:	28 Temporanly restricted net assets	3,030,924.	28	<u>1,832,600.</u>
귤   :	29 Permanently restricted net assets		29	
<u>.</u>	Organizations that do not follow SFAS 117, check here   and			
ъ	complete lines 30 through 34.			
Net Assets or Fund Balance	30 Capital stock or trust principal, or current funds		30	
Ass :	31 Paid-in or capital surplus, or land, building, or equipment fund	<u> </u>	31	
e :	Retained earnings, endowment, accumulated income, or other funds		32	
<b>z</b>   ;	33 Total net assets or fund balances	3,379,833.	33	2,517,561.
	34 Total liabilities and net assets/fund balances	3,576,559.	34	2,817,414.
Part	XI Financial Statements and Reporting			Yes No
4 /	Accounting method used to prepare the Form 990 X Cash Accrual	Other		1.55
		_] Other		
	Were the organization's financial statements compiled or reviewed by an independent a	accountant?		2a X
	Were the organization's financial statements audited by an independent accountant?	·		2b X
	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes respon	· ·	audit,	
	review, or compilation of its financial statements and selection of an independent accord	· · · · · · · · · · · · · · · · · · ·		. 2c X
Ja ∕	As a result of a federal award, was the organization required to undergo an audit or aud	oπs as set forth in the Sing	ie Audr	1 1 1
F	Act and OMB Circular A-133?  f "Yes," did the organization undergo the required audit or audits?			. 3a X

### **SCHEDULE A**

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

JAMES B. HUNT, JR. INSTITUTE FOR

2008 Open to Public

OMB No 1545-0047

Open to Public Inspection

Employer identification number

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Part I Reason for Public Charity Status (All organizations must complete this part ) (see instructions) The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete the Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4), (see instructions) 11 X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h d Type III - Other b \_\_\_ Type II c Type III - Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11q(iii) Provide the following information about the organizations the organization supports. h (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organization in col. organization organization in col. in col. (i) listed in your organization support (i) organized in the U.S? (described on lines 1-9 aovernina document? (i) of your support? above or IRC section Yes Yes Yes No Nο No (see instructions)) UNC-CH 56-61720476 136,050. X X X 136,050. LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule A (Form 990 or 990-EZ) 2008

ٽ	(Complete only if you checke	d the box on line 5	5, 7, or 8 of Part I.)		· /(-/(-/(-//	(-)(-)(-)(-)(-)	•
Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")	_					
2	Tax revenues levied for the organ-						<del>-</del>
	ization's benefit and either paid to		}				•
	or expended on its behalf					1	
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3						
5	The portion of total contributions						
	by each person (other than a				1		
	governmental unit or publicly						
	supported organization) included				1		
	on line 1 that exceeds 2% of the				1	:	
	amount shown on line 11,						
	column (f)						
	Public Support. Subtract line 5 from line 4		<u> </u>	1	<u> </u>		
	ction B. Total Support		,	<del></del>	1	<u> </u>	<del></del>
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4					<del> </del>	
8	Gross income from interest,						
	dividends, payments received on				1		
	securities loans, rents, royalties	! ·			1		
	and income from similar sources		<del> </del>	<del> </del>	<del> </del>	<del></del>	
9	Net income from unrelated business						
	activities, whether or not the			ļ	1		
	business is regularly carned on		<del> </del>	<del>                                     </del>		<del></del>	
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	· 		-			
	Total support. Add lines 7 through 10	-1- 1	<u> </u>	1	·	101	
	Gross receipts from related activities,	•	•			12	
13	First five years. If the Form 990 is for	=	s iirst, secona, thi	ra, iourin, or iiitin t	ax year as a secu	011 50 1 (0)(3)	ightharpoonup
Se	organization, check this box and storection C. Computation of Publ		rcentage				
	Public support percentage for 2008 (I	<del></del>	<del></del>	column (fl)		14	%
	Public support percentage from 2007		-		•	15	%
16a	33 1/3% support test - 2008. If the c	rganization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or	more, check this bo	ox and
	stop here. The organization qualifies	-			_		. ▶□
b	33 1/3% support test - 2007. If the o	rganization did no	ot check a box on	line 13 or 16a, and	line 15 is 33 1/39	% or more, check th	nis box
	and stop here. The organization qual	-					. ▶□
17a	10% -facts-and-circumstances tes		• • •	•	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			<del>-</del>		_	ightharpoons
ь	10% -facts-and-circumstances tes	-	•		•	17a, and line 15 is	10% or
	more, and if the organization meets th	-					
	organization meets the "facts-and-circ				•		▶ □
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17l	b, check this box	and see instruction	s . 🕨 🗀
					Sch	edule A (Form 990	or 990-EZ) 2008

School Pa	edule A (Form 990 or 990-EZ) 2008 rt III   Support Schedule for C	Organizations	Described in	Section 509(a	)(2) (Complete only	If you checked the bo	Page 3  ox on line 9 of Part I.)
	tion A. Public Support				<u> </u>		
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that		ļ				
	are not an unrelated trade or bus-			•			
	iness under section 513						
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 - 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons					<del> </del>	
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of 1% of the total of lines 9,						
	10c, 11, and 12 for the year or \$5,000						<del></del>
-	Add lines 7a and 7b		<del></del>				
	Public support (Subtract line 7c from line 6) tion B. Total Support				<u> </u>		
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
_	Amounts from line 6					ļ	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b				<del></del>		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thu	d, fourth, or fifth to	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here					<u></u>	. ▶
Sec	tion C. Computation of Publ	ic Support Pe	rcentage			·	
15	Public support percentage for 2008 (I	ine 8, column (f) d	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2007					16	%
Sec	tion D. Computation of Inves	stment Incom	e Percentage			· <del>,, </del>	
17	Investment income percentage for 20	<b>08</b> (line 10c, colur	nn (f) divided by lii	ne 13, column (f))		17	<u>%</u>
	Investment income percentage from 2			· -		18	<u>%</u>
19a	33 1/3% support tests - 2008. If the						7 is not
	more than 33 1/3%, check this box ai	•	-				▶∟_
b	33 1/3% support tests - 2007. If the						and
	line 18 is not more than 33 1/3%, che		-				. ▶⊟
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th			<b>▶</b>

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

JAMES B. HUNT, JR. INSTITUTE FOR

Employer identification number 80-0025367

		SHIP & POLICY FOUNDA		80-0025367
Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	ds or A	ccounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, Iin			
		(a) Donor advised funds	(t	) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (dunng year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	used fund	ds
_	are the organization's property, subject to the organization's	_		Yes No
6	Did the organization inform all grantees, donors, and donor a		ne used d	
•	for charitable purposes and not for the benefit of the donor of			· — —
Pa	rt II   Conservation Easements. Complete if the or			
1	Purpose(s) of conservation easements held by the organizat			
•	Preservation of land for public use (e.g., recreation or		istoncall	y important land area
	Protection of natural habitat	Preservation of cert		•
	Preservation of open space	Treservation of cert	mea mate	one structure
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a co	neanzatio	on essement on the last day
~	of the tax year.	servation contribution in the form of a co	i isci valic	or easement of the last day
	or the tax year.		ſ	Held at the End of the Year
9	Total number of conservation easements			2a
h	Total acreage restricted by conservation easements	•	•	2b
c	Number of conservation easements on a certified historic str	nucture included in (a)	-	2c 2c
d	Number of conservation easements included in (c) acquired	• •		2d
3	Number of conservation easements modified, transferred, re		he organi	
•	year	heased, extinguished, or terminated by t	ne organi	zation during the taxable
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the pe		- and	
•	enforcement of the conservation easements it holds?	mode monitoring, inspection, violations,	anu	Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	and enforcing essements during the year		Les Lino
7	Amount of expenses incurred in monitoring, inspecting, and			
8	Does each conservation easement reported on line 2(d) about			
Ü	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 17	0(1)(4)(0)	Yes No
9	In Part XIV, describe how the organization reports conservat		so statom	
3	include, if applicable, the text of the footnote to the organiza			
	conservation easements	mon s mancial statements that describe	s trie Org	anization's accounting to:
Pai	rt III Organizations Maintaining Collections o	f Art. Historical Treasures, or	Other S	Similar Assets
	Complete if the organization answered "Yes" to Form			
1a	If the organization elected, as permitted under SFAS 116, no	at to report in its revenue statement and	halance (	sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e			
	the footnote to its financial statements that describes these	•	abile ser	vice, provide, in a art xiv, the text of
ь	If the organization elected, as permitted under SFAS 116, to		nca shae	at works of art historical treasures
	or other similar assets held for public exhibition, education, of			
	these items:	or research in fartherance of public service	se, provid	se the following amounts relating to
	(i) Revenues included in Form 990, Part VIII, line 1			▶ ¢
	(ii) Assets included in Form 990, Part Y		•	> \$ > \$
2	If the organization received or held works of art, historical tre		Inlana a	
~	the following amounts required to be reported under SFAS 1		iai yaii i, þ	NOVIGE
-	Revenues included in Form 990, Part VIII, line 1	to relating to these items		<b>•</b> •
a	Assets included in Form 990, Part X			\$
b	Assets included in Form 550, Fait A	•	• •	<b>&gt;</b> \$

832051 12-23-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

JAMES B. HUNT, JR. INSTITUTE FOR

Sche	edule D (Form 990) 2008 EDUCATI	ONAL LEADE	RSHIP & P	OLICY F	OUND	ATI 8	<u> 30-00</u>	<u> 2536'</u>	7 P	age <b>2</b>
Pa	rt III   Organizations Maintaining (	Collections of A	rt, Historical	Treasures,	or Oth	er Simila	ar Asset	S (conti	nueď	
3	Using the organization's accession and other	er records, check an	y of the following	that are a signi	ficant us	e of its coll	ection iter	ns (chec	k all	
	that apply).									
а	Public exhibition	(	d 🔲 Loan or e	exchange prog	rams					
b	Scholarly research	•	e Dother		_					
С	Preservation for future generations									
4	Provide a description of the organization's of	ollections and expla	in how they furthe	er the organizat	tion's exe	empt purpo	se in Part	XIV.		
5	During the year, did the organization solicit	or receive donations	of art, historical tr	easures, or oti	her sımıla	ır assets				
	to be sold to raise funds rather than to be m	aintained as part of	the organization's	collection?			. $\square$	Yes		] No
Pa	rt IV Trust, Escrow and Custodia	I Arrangements	Complete if org	anization answ	ered "Ye	es" to Form	990, Part	IV, line !	9, or	
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custoo	lian or other interme	diary for contribut	ions or other a	ssets no	t included				
	on Form 990, Part X?		•					Yes		No
ь	If "Yes," explain the arrangement in Part XIV		ollowing table							
			<b>3</b>					Amount		
С	Beginning balance					1c				
ď	Additions during the year	• • •				1d				
e	Distributions during the year				•	1e				
f	Ending balance	•		•• • •	•	1f	·			
2a	Did the organization include an amount on F	orm 990 Part X line	212	•• •			· [	Yes	<del></del>	No
	If "Yes," explain the arrangement in Part XIV				•	• •	••-			_ 110
_	rt V   Endowment Funds. Complete		ered "Yes" to Forr	n 990. Part IV.	line 10.					
		(a) Current year	(b) Pnor year	(c) Two yea		(d) Three yo	ears back	(e) Four	vears	hack
1a	Beginning of year balance	(a) content year	(b) i ioi you	(6) y s.	i de de de de de de de de de de de de de	(4)	Jaro Duom	(0):00:	<u> 100.0</u>	<u> </u>
h.	Contributions	<del></del>	<del> </del>							
	Investment earnings or losses									
4	Grants or scholarships									
	Other expenditures for facilities									
C	and programs									
	Administrative expenses	<del>-</del>		<del> </del>						
,	End of year balance									
y o	Provide the estimated percentage of the year	L	l				1			
a _	Board designated or quasi-endowment Permanent endowment P	%	%							
D	· —————	% %								
0-		. •					_4			
Sa	Are there endowment funds not in the posse	ession of the organiz	ation that are neit	ano aominist	ered for	trie organiza	ation	Г	·	
	by:							[0-0]	Yes	No_
	(i) unrelated organizations							3a(i)		<del> </del>
	(ii) related organizations		0 1 1 1 50				•	3a(ii)		
D	If "Yes" to 3a(ii), are the related organization	•					•	_3b	لـــــــا	<b></b>
Do:	Describe in Part XIV the intended uses of the tVI Investments - Land, Building			00 B + V l	40					
<u> Fai</u>					1		<del></del>		<del></del>	
	Description of investment	(a) Cost or of basis (investi		ost or other is (other)	(c)	Depreciation	ו	(d) Book	: valu	e 
1a	Land									
Ь	Buildings				L					
С	Leasehold improvements									
d	Equipment									
е	Other									
	. Add lines 1a-1e. (Column (d) should equal Fi	orm 990, Part X, colu	ımn (B), line 10(c).	)			<b>&gt;</b>			0.

Schedule D (Form 990) 2008

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

 $\triangleright$ 

Total. (Column (b) should equal Form 990, Part X, col (B) line 25)

_	edule D (Form 990) 2008 EDUCATIONAL LEADERSHIP & POLICY FOUN		80-0	025367	Page 4
Ра	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Stat	ements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		<u> 386</u>	641.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	•	1,248	,913.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3			272.
4	Net unrealized gains (losses) on investments	4			
5	Donated services and use of facilities	5			
_				<del></del>	
6	Investment expenses	6			
7	Prior period adjustments	7			
8	Other (Describe in Part XIV)	8			
9	Total adjustments (net). Add lines 4-8	9			<u>       0                             </u>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	<del></del>	<862	272.
Pai	t XII   Reconciliation of Revenue per Audited Financial Statements With Reve	nue per	Keturn		
1	Total revenue, gains, and other support per audited financial statements		1	386,	<u>641.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments				
b	Donated services and use of facilities 2b		7		
c	Recoveries of prior year grants 2c		7		
_	Other (Describe in Part XIV)		<b>∃</b>		
d	•		$\exists$ $\Box$		^
е	Add lines 2a through 2d		2e	206	0.
3	Subtract line 2e from line 1		3	386	<u>641.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
ь	Other (Describe in Part XIV)				
С	Add lines 4a and 4b		4c		0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	•	5	386	641.
Pa	t XIII Reconciliation of Expenses per Audited Financial Statements With Expe	enses pe			
	Total expenses and losses per audited financial statements			1,248,	013
1	• • • • • • • • • • • • • • • • • • • •		1	1,440,	, , , , , ,
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.				
а	Donated services and use of facilities . 2a		4		
b	Pnor year adjustments		_		
С	Losses reported on Form 990, Part IX, line 25		<b>.</b>		
d	Other (Describe in Part XIV)	_			
е	Add lines 2a through 2d		2e		0.
3	Subtract line 2e from line 1		3	1,248,	913.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
· a	Investment expenses not included on Form 990, Part VIII, line 7b		l i		
	·		<b>⊣</b>		
	Other (Describe in Part XIV)		-		0
	Add lines 4a and 4b		4c	1 0 1 0	0.
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	<del></del>	5	1,248,	<u>.913.</u>
Pai	t XIV Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Pa	art IV, lines	1b and 2b	o, Part V, line	4, Part
X, Pa	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b				
		·····		<del></del>	
				••	
				···	
		<del></del>	<u>.</u>	<del></del>	
		-			
			~ · ·		202 000

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Attach to Form 990. To be completed by organizations that

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

JAMES B. HUNT, JR. INSTITUTE FOR

Employer identification number

Schedule J (Form 990) 2008

80-0025367

Yes Note the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.    First-class or charter travel
Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.    First-class or charter travel
First-class or charter travel  Travel for companions  Tax indemnification and gross-up payments  Discretionary spending account  By Housing allowance or residence for personal use  Payments for business use of personal residence  Health or social club dues or initiation fees  Personal services (e.g., maid, chauffeur, chef)  By If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
Travel for companions  Tax indemnification and gross-up payments  Health or social club dues or initiation fees  Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)  b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
Tax indemnification and gross-up payments Discretionary spending account  Bersonal services (e.g., maid, chauffeur, chef)  b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
Tax indemnification and gross-up payments Discretionary spending account  Bersonal services (e.g., maid, chauffeur, chef)  b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
of all of the expenses described above? If "No," complete Part III to explain
of all of the expenses described above? If "No," complete Part III to explain
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
trustees, and the OEO/Executive Director, regarding the items checked in line 14:
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's
CEO/Executive Director Check all that apply
Compensation committee X Written employment contract
Independent compensation consultant  X Compensation survey or study
Form 990 of other organizations  X Approval by the board or compensation committee
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a.
a Receive a severance payment or change of control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.
The first to daily of miles field, more than provide the approved the approved the second the provide the approved the app
Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the revenues of
a The organization?
If "Yes," to line 5a or 5b, describe in Part III
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the net earnings of
a The organization?
b Any related organization?
If "Yes" to line 6a or 6b, describe in Part III.
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments
not described in lines 5 and 6? If "Yes," describe in Part III
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the
initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X

832111 12-23-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

# JAMES B. HUNT, JR. INSTITUTE FOR

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

Schedule J (Form 990) 2008

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Page 2

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VIII, line 1a.

(E)	rable (B)(i)-(D) reported in prior Form 990 or Form 990-EZ	.0	0. 242,022. 0.	,480.	0 0 0																												_
(c)	Compensation benefits	0.	0 •	0 •	0 •	-																											
C compensation	(iii) Other compensation	0	0	0.	0.				:																								
(B) Breakdown of W-2 and/or 1099-MISC compensation	(ii) Bonus & incentive compensation	0	0.	0.	0																												
(B) Breakdown of V	(i) Base compensation	0	242,022.	201,480.	0																												
		8	(ii)	Θ	∷	Ξ	: E	Ξ	: <u>E</u>	Ξ	: <b>E</b>	ε	€	Ξ	: 🖹	Ξ	Ξ	ε	€	ε	: E	Ξ	(ii)	Ξ	(ii)	Ξ	Œ	(3)	Ξ	Ξ	€	(9)	=
	(A) Name	1 2 3	JUDITH RIZZO		LYNDA MCCULLOCH																												

### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI

Employer identification number 80-0025367

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND TO WORK WITH STATES TO DEVELOP STATE-SPECIFIC WORK PLANS TO HELP
STATES IMPLEMENT THEIR OWN EDUCATION REFORM PLATFORMS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROMOTES THE FUNDAMENTAL ROLE OF GOVERNORS TO INSTILL AND PROTECT THE
IDEALS OF DEMOCRACY. THE JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL
LEADERSHIP AND POLICY ENGAGES GOVERNORS AND OTHER LEADERS IN STRATEGIC
EFFORTS TO ADVANCE AND SUSTAIN STATE LEVEL EDUCATION REFORM.
FORM 990, PART VI, SECTION A, LINE 10: THE EXECUTIVE COMMITTEE AND AUDIT
COMMITTEE WILL REVIEW AND APPROVE THE FORM 990.
FORM 990, PART VI, SECTION B, LINE 12C: THE FOUNDATION MONITORS CONFLICT
OF INTEREST VIA AN ANNUAL SURVEY PROVIDED BY UNC-CHAPEL HILL.
FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION FOR THE ASSOCIATE
DIRECTOR IS REVIEWED ANNUALLY BY THE FOUNDATION EXECUTIVE COMMITTEE AND
SALARY ADJUSTMENTS ARE BASED ON THE LEGISLATED SALARY INCREASES RECEIVED BY
HUNT INSTITUTE STAFF EMPLOYED BY UNC.
FORM 990, PART VI, SECTION C, LINE 18: AVAILABLE UPON REQUEST.
FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REQUEST.

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

Schedule O (Form 990) 2008

### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization	JAMES B. HU	NT, JR. INS	TITUTE FOR		Employer identification n	numbe
	EDUCATIONAL	LEADERSHIP	& POLICY	FOUNDATI	80-0025367	
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

Schedule R (Form 990) 2008 2008 Open to Public Inspection Employer identification number OMB No 1545-0047 Direct controlling Direct controlling 80-0025367 entity Public charity status (if section 501(c)(3)) End-of-year assets ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Total income Exempt Code section 501(C)(3) 9 Related Organizations and Unrelated Partnerships Legal domicile (state or Legal domicile (state or foreign country) foreign country) NORTH CAROLINA <u>O</u> ▶ See separate instructions. JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. PUBLIC SYSTEM OF HIGHER Primary activity Primary activity <u>B</u> EDUCATION Identification of Related Tax-Exempt Organizations Identification of Disregarded Entities Name, address, and EIN Name, address, and EIN of related organization of disregarded entity CHAPEL HILL, NC 27599 Name of the organization UNC-CH - 56-6172047 Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part Partl

Page 2

80-0025367

JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI Schedule R (Form 990) 2008

Part III Identification of Related Organizations Taxable as a Partnership

	(J) General or managing partner? Yes No				(H) Percentage ownership				90) 2008
	(I) Code V·UBI amount in box 20 of Schedule K·1 (Form 1065)				(G) Share of Peend-of-year ov				Schedule R (Form 990) 2008
	(H) Disproportionate atle allocations?								Sch
	(G) Share of end-of-year assets				(F) Share of total income		_		
	(F) Share of total		<del></del>		(E) Type of entity (C corp., S corp., or trust)				
					(D) Direct controlling entity				
	(E) Predominant income (related, investment, unrelated)								
	Predomir (related, unre				(C) Legal domicite (state or foreign country)				
	(D) Direct controlling entity			Trust	(B) Primary activity				26
-	(C) Legal domicile (state or foreign country)			poration or	F		<del></del>	 	
	(B) Primary activity			Identification of Related Organizations Taxable as a Corporation or Trust	<u>Z</u> c				
	(A) Name, address, and EIN of related organization			Part IV Identification of Related Org	(A) Name, address, and EIN of related organization				832162 12-23-08

JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI Schedule R (Form 990) 2008

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80-0025367

# Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV.			Yeś	S
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				l
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	:	<u>+</u>		×
b Gift, grant, or capital contribution to other organization(s)	:	<b>₽</b>		×
c Gift, grant, or capital contribution from other organization(s)		1	'	×
d Loans or loan guarantees to or for other organization(s)		14		×
e Loans or loan guarantees by other organization(s)				×
f Sale of assets to other organization(s)	:	<b>=</b>		×
g Purchase of assets from other organization(s)	:	19		×
		<b>=</b>		×
i Lease of facilities, equipment, or other assets to other organization(s)		; <del>-</del>		×
				:
J. Lease of facilities, equipment, or other assets from other organization(s)		<u>=</u>		×
k Performance of services or membership or fundraising solicitations for other organization(s)		*		×
l Performance of services or membership or fundraising solicitations by other organization(s)		=		×
m Sharing of facilities, equipment, mailing lists, or other assets		Ę		×
n Sharing of paid employees		7	×	
o Reimbursement paid to other organization for expenses		9		×
p Reimbursement paid by other organization for expenses	·	<b>-</b>		×
q Other transfer of cash or property to other organization(s)		₽	×	1
r Other transfer of cash or property from other organization(s)		+		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ansaction thresholds.			
(A)	(B) Transaction	(C) Amount involved	) nvolvec	_
Name of other organization(s)	type (a-r)			
(1) UNC-CH	Z	255	4	456
HO-JNII (6)	C	136	•	050
	4		4	
(3)				1
(4)				
(5)				
(9)				
832163 12-23-08	Sche	Schedule R (Form 990) 200	n 990)	200

80-0025367

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JAMES B. HUNT, JR. INSTITUTE FOR

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI

Part VI Unrelated Organizations Taxable as a Partnership

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(V)	(8)	()	6	(E)	ú	(9)	Ę
(C)					1 - 10	3	
name, address, and Ein of entity	Primary activity	Legal domicile (state or foreign	section 501(c)(3) organizations?	Snare or end-or- year assets	Uspropor- tionate allocations?	amount in box 20	General or managing partner?
		country)	Yes No		Yes No	(Form 1065)	
							-
							_
					_		

832164 12-23-08

Schedule R (Form 990) 2008

### Form 990, Part III - Program Service Accomplishments

Experienced leaders in politics, education, and the private sector convene at Hunt Institute seminars and symposia to exchange insights and receive information about transforming ideas into practice. By bringing together policy organizations, businesses, philanthropies and educators, the Hunt Institute helps build partnerships to develop support nationwide for school improvement strategies. The information exchanged at the Hunt Institute seminars and symposia informs the Institute's work with states. These convening opportunities also connect state leaders ready to engage with the institute to improve education in their states. Events such as the Hunt Institute's annual symposium for governors provide a one-of-a-kind forum for diverse groups of leaders to discuss educational issues candidly and privately. In the 2008 fiscal year, the Hunt Institute provided the nation's governors, lieutenant governors and North Carolina legislators with education policy information. In addition, the Hunt Institute provided information on science education to 500 teachers and administrators in North Carolina.

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May 1, 2007-April 30, 2010

Executive

Finance and Development

Audit

Executive

Finance and Development

May 1, 2008 – April 30, 2011 Finance and Development

Governor Roy Barnes

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Phone: (770) 419-8505

roybarnes@pobox com

May 1, 2007-April 30, 2010

Randy Best

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May 1, 2006-April 30, 2009 Finance and Development

### JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATION EIN 80-0025367

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Mimi Clarke Corcoran

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Brooklyn, NY 11215 Phone: (718) 789-7736 Mobile: (917) 846-496

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Governor Mitch Daniels

Office of the Governor 206 State House

Indianapolis, IN 46204

Contact: David Shane, Education Advisor

Phone: (317) 232-4567

**Bob Eaves** 

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Fax: (919) 932-3364 eavesdome@aol.com

Joel L. Fleishman

The Terry Sanford Institute of Public Policy

Duke University PO Box 90522 Durham, NC 27708

Contact: Pam Ladd, Assistant

Phone (919) 613-7376 Fax: (919) 684-4197 pamela.ladd@duke edu May 1, 2008-April 30, 2011

May 1, 2006-April 30, 2009

May 1, 2008-April 30, 2011

Audıt

May 1, 2007-April 30, 2010 Finance and Development Kati Haycock

Director

The Education Trust

1250 H Street, N.W., Suite 700

Washington, DC 20005

Phone: (202) 293-1217, ext. 311

Fax: (202) 293-2605 khaycock@edtrust.org

Governor James E. Holshouser, Jr.

The Sanford Holshouser Law Firm

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Sam Houston

President and CEO

NC Science, Mathematics, and Technology Education Center

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Ex officio

Ex officio

May 1, 2008-April 30, 2011

May 1, 2006-April 30, 2009 Finance and Development

Form **8868** 

(Rev. April 2009)
Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

<ul> <li>If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box</li> <li>If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this</li> </ul>	
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously fi	
Part 1:. Automatic 3-Month Extension of Time. Only submit original (no copies needed).	•
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and corr	nplete
Part   only	▶ 🗀
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request art to file income tax returns.	extension of time
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or co you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file www irs gov/efile and click on e-file for Charities & Nonprofits.	ically if (1) you want the additional nsolidated Form 990-T. Instead,
Type or Name of Exempt Organization	Employer identification number
print JAMES B. HUNT, JR. INSTITUTE FOR	00 0005065
File by the EDUCATIONAL LEADERSHIP & POLICY FOUNDATI	80-0025367
due date for filling your 1000 PARK FORTY PLAZA, NO. 280	
return See Instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
DURHAM, NC 27713	
Check type of return to be filed (file a separate application for each return).	
X Form 990       Form 990-T (corporation)       Form 47         Form 990-BL       Form 990 T (sec 401(a) or 408(a) trust)       Form 52         Form 990-EZ       Form 990-T (trust other than above)       Form 60         Form 990-PF       Form 1041-A       Form 88	227 269
MICHAEL GILLIGAN  • The books are in the care of ▶ 1000 PARK FORTY PLAZA SUITE 280 - DURHA	M, NC 27713
Telephone No. ► 919-425-4172 FAX No. ►  • If the organization does not have an office or place of business in the United States, check this box  • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the box ► If it is for part of the group, check this box ► and attach a list with the names and EINs of all	is is for the whole group, check this
request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unto FEBRUARY 15, 2010   to file the exempt organization return for the organization named as is for the organization's return for:    Calendar year	
2 If this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	
nonrefundable credits. See instructions.  b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	3a \$
tax payments made. Include any prior year overpayment allowed as a credit.	3b \$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,	· .
deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)	<del>}</del> ,
See instructions.	3c \$ N/A
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-EO for payment instructions.
LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.	Form <b>8868</b> (Rev. 4-2009)

823831 05-26-09

Form 8868 (Rev. 4-2009)			Page 2							
<ul> <li>If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and ch</li> </ul>	neck this box	(	<b>▶</b> [X]							
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a prev										
<ul> <li>If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).</li> </ul>										
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the or	iginal (no co	pies needed).								
Name of Exempt Organization		Employer ide	ntification number							
Type or JAMES B. HUNT, JR. INSTITUTE FOR										
Print EDUCATIONAL LEADERSHIP & POLICY FOUNDATI		<u>80-00</u> :	25367							
File by the extended Number, street, and room or suite no. If a P.O. box, see instructions.	1	For IRS use o	nly							
due date for 1000 PARK FORTY PLAZA, NO. 280										
return See City, town or post office, state, and ZIP code. For a foreign address, see instructions DURHAM, NC 27713	•		-1							
Check type of return to be filed (File a separate application for each return):										
X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 1	041-A	Form 5227	Form 8870							
Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4	_	Form 6069								
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on	a previous	ly filed Form								
	- pro-	.,								
MICHAEL GILLIGAN			7740							
• The books are in the care of • 1000 PARK FORTY PLAZA SUITE 280 -	DURHAN	1, NC 2	7713							
Telephone No. ▶ 919-425-4172 FAX No ▶			- , 🖂							
• If the organization does not have an office or place of business in the United States, check this box			<b>&gt;</b>							
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)      If this is for and of the organization is found in the control of										
box . If it is for part of the group, check this box and attach a list with the names and	EINS of all m	nembers the e	xtension is for.							
4 I request an additional 3-month extension of time until <u>MAY 15, 2010</u> .  5 For calendar year , or other tax year beginning JUL 1, 2008 , and		TTTNT 20	2000							
5 For calendar year, or other tax year beginning		JUN 30,								
7 State in detail why you need the extension	:LUTT) (	Change	n accounting period							
TAXPAYER IS WAITING ON ADDITIONAL INFORMATION FRO	NM A TIL	JIDD DAI	סיחיט							
NECESSARY TO FILE A COMPLETE AND ACCURATE RETURN.		IIID IN	711							
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less an										
nonrefundable credits. See instructions	'	8a \$								
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estim	ated	<del>                                      </del>								
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid	12	· \								
previously with Form 8868.	ľ	8b \$								
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, de	eposit									
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See ins		8c \$	N/A							
Signature and Verification										
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statement	s, and to the t	est of my know	ledge and belief,							
it is true, correct) and complete, and that I am authorized to prepare this form.	it is true, correct) and complete, and that I am authorized to prepare this form.									
Signature La CPA		Date > 2	411/10							
		Fo	rm 8868 (Rev. 4-2009)							