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Return of Organization Exempt From Income Tax

2008

Department of the Treasury
Internal Revenue ServiceUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

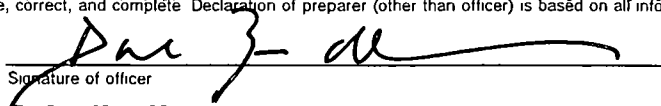
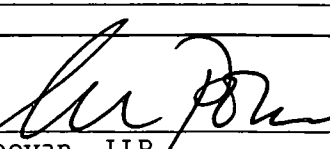
For the 2008 calendar year, or tax year beginning 7/01, 2008, and ending 6/30, 2009

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		Please use IRS label or print or type. See specific instructions. The Global Fund for Women, Inc. 222 Sutter Street #500 San Francisco, CA 94108	D Employer identification number 77-0155782
		E Telephone number 415-248-4800	G Gross receipts \$ 20,846,089.
F Name and address of principal officer Same As C Above		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'No,' attach a list (see instructions)	
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(c) Group exemption number	
J Website: www.globalfundforwomen.org			
K Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation 1987	M State of legal domicile CA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities. <u>See Schedule 0</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	19
	4	Number of independent voting members of the governing body (Part VI, line 1b)	18
	5	Total number of employees (Part V, line 2a)	66
	6	Total number of volunteers (estimate if necessary)	14
Revenue	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	0.
	7b	Net unrelated business taxable income from Form 990-T, line 34	0.
	8	Contributions and grants (Part VIII, line 1h)	Prior Year 16,922,555. Current Year 14,564,772.
	9	Program service revenue (Part VIII, line 2g)	
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	655,088. 40,887.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-472,059. 17,541.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	17,105,584. 14,623,200.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	8,667,512. 8,521,208.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	
	Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)
16a		Professional fundraising fees (Part IX, column (A), line 11e)	582,639. 429,164.
b		Total fundraising expenses (Part IX, column (D), line 25)	2,569,886.
17		Other expenses (Part IX, column (A), lines 12-14)	1,999,032. 2,106,078.
18		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	14,348,030. 14,835,829.
19		Revenue less expenses. Subtract line 18 from line 12	2,757,554. -212,629.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Year 24,836,422. End of Year 22,957,280.
	21	Total liabilities (Part X, line 26)	4,150,421. 3,443,747.
	22	Net assets or fund balances. Subtract line 21 from line 20	20,686,001. 19,513,533.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
Sign Here	 Signature of officer		Date 3/8/10
	Dale Needles Type or print name and title		COO
Paid Preparer's Use Only	Preparer's signature	 M. Tony Pohl	Date 3/1/10
	Firm's name (or yours if self-employed), address, and ZIP + 4	PMB Helin Donovan, LLP 50 FRANCISCO ST STE 120 SAN FRANCISCO, CA 94133-2108	
	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)	N/A
EIN		N/A	
Phone no		415-399-1330	

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

TEEA0112L 12/22/08 Form 990 (2008)

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Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:

See Schedule O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 11,307,657. including grants of \$ 8,521,208.) (Revenue \$)

The Global Fund for Women makes grants to women's groups around the world to promote the economic, social, and legal advancement of women worldwide. Part of its work includes promoting international women's human rights, educating the public, and advancing specific programmatic issues.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ \$ 11,307,657. (Must equal Part IX, Line 25, column (B).)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I		X
4 Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	X	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	X	
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	X	
19 Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III		X
23 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,' go to question 25		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III		X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee.		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
b Have a family member who had a direct or indirect business relationship with the organization? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>		X

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Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable	41	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	66	
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If 'Yes,' enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	X	
h	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	X	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make any distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter.		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter.		
a	Gross income from other members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	

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Form 990 (2008)

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**Section A. Governing Body and Management**

For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Yes	No
1a Enter the number of voting members of the governing body	19	
1b Enter the number of voting members that are independent	18	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9a Does the organization have local chapters, branches, or affiliates?	X	
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	X	
10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990. See Schedule O	X	
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		X

Section B. Policies

	Yes	No
12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done. See Schedule O	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a The organization's CEO, Executive Director, or top management official?	X	
b Other officers or key employees of the organization? See Schedule O Describe the process in Schedule O. (see instructions)	X	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosures

17 List the states with which a copy of this Form 990 is required to be filed ▶ See Schedule O

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☒ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Schedule O

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

▶ Fennis Ho 222 Sutter Street San Francisco CA 94108 415-248-4800

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W 2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Kavita N. Ramdas President & CEO	40	X		X	X			189,767.	0.	48,857.
Hoda Elsadda Director	2	X						0.	0.	0.
Leila Hessini Director	2	X						1,350.	0.	0.
Julie Parker Benello Director	2	X						0.	0.	0.
Boriana Jonsson Director	2	X						1,800.	0.	0.
Linda Gruber Director	2	X						0.	0.	0.
Nurgul Djanaeva Director	2	X						750.	0.	0.
Sakena Yacoobi Director	2	X						1,500.	0.	0.
Charlotte Bunch Director	2	X						1,050.	0.	0.
Amina Mama Chair	2	X						900.	0.	0.
Dina Dublon Secretary	2	X						600.	0.	0.
Stans Kleijnen Treasurer	2	X						900.	0.	0.
Laurene Powell Jobs Director	2	X						0.	0.	0.
Zenebework Tadesse Director	2	X						1,500.	0.	0.
Myrna Cunningham Director	2	X						600.	0.	0.
Lydia Alpizar Director	2	X						750.	0.	0.
Abigail Disney Director	2	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W 2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Gay McDougall Director	2	X						600.	0.	0.
Mu Sochua Director	2	X						360.	0.	0.
Dale Needles COO	40			X	X			152,000.	0.	45,856.
Jennifer L. Weber VP of Dev.	40				X			160,000.	590.	31,766.
Sarah Costa Reg. Dir. of NY	40					X		126,896.	0.	0.
Shalini Nataraj VP of Programs	40					X		131,250.	0.	0.
1b Total								772,573.	590.	126,479.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **5**

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual

	Yes	No
3		X
4	X	
5		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of Services	(C) Compensation
Mal Warwick & Associates, Inc 2550 9th Street, Ste 103 Berkeley, CA	Fundraising	429,163.
Tompertdesign 514 High Street - Atelier Palo Alto, CA 94301	Graphic Design	225,147.

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization **2**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c 487,563.				
	d Related organizations	1d				
	e Government grants (contributions)	1e 2,654,032.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 11,423,177.				
	g Noncash contribns included in lns 1a-1f	\$ 460,418.				
	h Total. Add lines 1a-1f		14,564,772.			
PROGRAM SERVICE REVENUE	Business Code					
	2a -----					
	b -----					
	c -----					
	d -----					
	e -----					
	f All other program service revenue					
g Total. Add lines 2a-2f						
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)		473,721.			473,721.
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
		(i) Real (ii) Personal				
	6a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
		5,787,826.				
	b Less cost or other basis and sales expenses					
		6,220,660.				
	c Gain or (loss)					
		-432,834.				
	d Net gain or (loss)		-432,834.	-432,834.		
	8a Gross income from fundraising events (not including \$ 487,563. of contributions reported on line 1c)					
	See Part IV, line 18	a 19,770.				
	b Less direct expenses	b 2,229.				
	c Net income or (loss) from fundraising events		17,541.	17,541.		
	9a Gross income from gaming activities. See Part IV, line 19	a				
	b Less direct expenses	b				
	c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances	a					
b Less. cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11a -----						
b -----						
c -----						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			14,623,200.	-415,293.	0.	473,721.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	241,217.	241,217.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	8,279,991.	8,279,991.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	582,416.	173,778.	81,226.	327,412.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	2,480,470.	1,166,304.	487,898.	826,268.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	125,142.	62,489.	21,266.	41,387.
9 Other employee benefits	370,362.	178,608.	74,828.	116,926.
10 Payroll taxes	220,989.	97,904.	41,362.	81,723.
11 Fees for services (non-employees)				
a Management				
b Legal	3,015.	1,758.	462.	795.
c Accounting	22,276.		22,276.	
d Lobbying				
e Prof fundraising svcs See Part IV, ln 17	429,164.			429,164.
f Investment management fees	45,645.		6,314.	39,331.
g Other	351,753.	258,417.	2,179.	91,157.
12 Advertising and promotion	451.	338.		113.
13 Office expenses	101,370.	41,046.	17,813.	42,511.
14 Information technology	121,637.	70,204.	12,400.	39,033.
15 Royalties				
16 Occupancy	632,019.	278,794.	113,030.	240,195.
17 Travel	320,562.	212,619.	26,712.	81,231.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	29,988.	19,148.	2,641.	8,199.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	154,396.	70,813.	30,713.	52,870.
23 Insurance	16,309.	7,502.	3,262.	5,545.
24 Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a Other	181,926.	52,706.	8,996.	120,224.
b Grant Expense	52,164.	52,164.		
c Printing and Publications	36,848.	28,601.		8,247.
d Postage and Shipping	22,084.	7,007.	2,198.	12,879.
e Repairs and maintenance	13,635.	6,249.	2,710.	4,676.
f All other expenses				
25 Total functional expenses Add lines 1 through 24f	14,835,829.	11,307,657.	958,286.	2,569,886.
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

BAA

Form 990 (2008)

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
ASSETS	1 Cash — non-interest-bearing	266,741.	1	3,007,273.
	2 Savings and temporary cash investments	7,728,489.	2	2,910,741.
	3 Pledges and grants receivable, net	4,395,068.	3	6,392,349.
	4 Accounts receivable, net	40,328.	4	75,944.
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	109,801.	9	112,014.
	10a Land, buildings, and equipment cost basis	10a 1,129,740.		
	b Less: accumulated depreciation. Complete Part VI of Schedule D	10b 356,435.	10c	773,305.
	11 Investments — publicly-traded securities	11,936,202.	11	9,572,064.
	12 Investments — other securities. See Part IV, line 11	144,614.	12	49,970.
	13 Investments — program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	114,103.	15	63,620.
16 Total assets. Add lines 1 through 15 (must equal line 34)	24,836,422.	16	22,957,280.	
LIABILITIES	17 Accounts payable and accrued expenses	327,521.	17	357,696.
	18 Grants payable	3,822,900.	18	3,053,787.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities. Complete Part X of Schedule D		25	32,264.
	26 Total liabilities. Add lines 17 through 25	4,150,421.	26	3,443,747.
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29 and lines 33 and 34.			
	27 Unrestricted net assets	11,008,165.	27	8,708,814.
	28 Temporarily restricted net assets	5,656,115.	28	7,318,637.
	29 Permanently restricted net assets	4,021,721.	29	3,486,082.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, and equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances.	20,686,001.	33	19,513,533.
	34 Total liabilities and net assets/fund balances	24,836,422.	34	22,957,280.

Part XI Financial Statements and Reporting

- 1 Accounting method used to prepare the Form 990. ☐ Cash ☒ Accrual ☐ Other
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If 'Yes,' did the organization undergo the required audit or audits?

	Yes	No
2a	X	
2b	X	
2c	X	
3a		X
3b		

BAA

Form 990 (2008)

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

The Global Fund for Women, Inc.

Employer identification number

77-0155782

Part I	Reason for Public Charity Status (All organizations must complete this part.) (see instructions)
---------------	---

The organization is not a private foundation because it is. (Please check only **one** organization)

- 1 ☐ A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 ☐ A hospital or cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H.)
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state.
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 9 ☐ An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).** (see instructions)
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
- a ☐ Type I b ☐ Type II c ☐ Type III – Functionally integrated d ☐ Type III– Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f ☐ If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box
- g ☐ Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
11 g (i)		
11 g (ii)		
11 g (iii)		

h Provide the following information about the organizations the organization supports

[illegible]

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants'.)	14050612.	12378461.	12034315.	16922555.	14564772.	69,950,715.
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						0.
4 Total. Add lines 1-3	14050612.	12378461.	12034315.	16922555.	14564772.	69,950,715.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						4,861,643.
6 Public support. Subtract line 5 from line 4						65,089,072.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	14050612.	12378461.	12034315.	16922555.	14564772.	69,950,715.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	328,008.	441,115.	686,995.	684,263.	473,721.	2,614,102.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part IV.)						0.
11 Total support. Add lines 7 through 10						72,564,817.
12 Gross receipts from related activities, etc. (see instructions)					12	0.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	89.7 %
15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f	15	85.6 %
16a 33-1/3 support test — 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization. <input checked="" type="checkbox"/>		
b 33-1/3 support test — 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization. <input type="checkbox"/>		
17a 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. <input type="checkbox"/>		
b 10%-facts-and-circumstances test — 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. <input type="checkbox"/>		

BAA

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5						
7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a 33-1/3 support tests — 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b 33-1/3 support tests — 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV

Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements****Attach to Form 990. To be completed by organizations that
answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.**

OMB No 1545 0047

2008**Open to Public
Inspection**

Name of the organization

The Global Fund for Women, Inc.

Employer identification number

77-0155782

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if
the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets
Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items.

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply).

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations

- d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table.

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1 c	
1 d	
1 e	
1 f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV

Part V Endowment Funds Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance	11,860,534.				
b Contributions	39,959.				
c Investment earnings or losses	-969,506.				
d Grants or scholarships	-1,217,200.				
e Other expenditures for facilities and programs	-36,192.				
f Administrative expenses	-180,945.				
g End of year balance	9,496,650.				

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ 63.00 %
 b Permanent endowment ▶ 37.00 %
 c Term endowment ▶ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		X

b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds. See Part XIV

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book Value
1 a Land				
b Buildings				
c Leasehold improvements		768,305.	143,820.	624,485.
d Equipment				
e Other		361,435.	212,615.	148,820.
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c))				773,305.

BAA

Schedule D (Form 990) 2008

N/A

Total. (Column (b) should equal Form 990 Part X, col (B) line 12) ▶

N/A

Total *Column (b)(should equal Form 990, Part X, Col (B) line 13)* ▶

N/A

Total. Column (b) Total (should equal Form 990, Part X, col (B), line 15)

Part X	Other Liabilities (See Form 990, Part X, line 25)
---------------	--

Total <i>Column (b) Total (should equal Form 990, Part X, col (B) line 25)</i>	32,264.
---	----------------

Schedule D (Form 990) 2008

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	14,623,200.
2	Total expenses (Form 990, Part IX, column (A), line 25)	14,835,829.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	-212,629.
4	Net unrealized gains (losses) on investments	-842,143.
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV) See Part XIV	-117,696.
9	Total adjustments (net). Add lines 4-8	-959,839.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	-1,172,468.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	13,680,262.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
a	Net unrealized gains on investments	2a	-959,839.
b	Donated services and use of facilities	2b	16,901.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	-942,938.
3	Subtract line 2e from line 1	3	14,623,200.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	14,623,200.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	14,852,730.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	16,901.
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	16,901.
3	Subtract line 2e from line 1	3	14,835,829.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	14,835,829.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.

Part V, Line 4 - Intended Uses Of Endowment Fund

The Organization's endowment consists of three funds established for a variety of purposes and includes donor-restricted funds. The Legacy Fund is a Quasi Endowment fund established to provide the Global Fund for Women with the most flexibility in long-term planning, utilization, and investment. The Lewis T. Preston Fund was established with the net assets of the Lewis T. Preston Education Program for Girls, Inc., which went out of business. The income from these assets is restricted to education grantmaking. The third fund is a permanently restricted pledge restricting

Part XIV Supplemental Information (continued)**Part V, Line 4 - Intended Uses Of Endowment Fund (continued)**

the income earned to certain regional and thematic uses.

Part XIV Supplemental Information *(continued)*

Schedule F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Attach to Form 990. Complete if the organization answered 'Yes' to
Form 990, Part IV, line 14b, line 15, or line 16.

OMB No 1545-0047

2008

**Open to Public
Inspection**

Name of the organization

The Global Fund for Women, Inc.

Employer identification number

77-0155782

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
Central America and the Caribbean	0	0	Grant-making		381,000.
Central America and the Caribbean	0	0	Program-services	Stipend	3,000.
Central America and the Caribbean	0	0	Program-services	Travel/Conf/Mtg	350.
East Asia and the Pacific	0	0	Grant-making		1,037,400.
East Asia and the Pacific	0	0	Program-services	Fiscal sponsorship program	4,790.
East Asia and the Pacific	0	0	Program-services	Stipend	1,000.
East Asia and the Pacific	0	0	Program-services	Travel/Conf/Mtg	6,435
Europe	0	0	Grant-making		1,141,176.
Totals	0	0			8,508,458.

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (2008)

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Schedule F-1 (Form 990) if additional space is needed.

[illegible]

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

BAA

Schedule F (Form 990) 2008

Part III	Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990.
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[illegible]

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

Part I, Line 2 - Grantmakers Explanation For Grants Outside US

The Global Fund for Women relies on a network of formal and informal advisors to learn more about the work of organizations whose applications are under review. The advisors provide information about the organization, such as whether it networks with other women's organizations and its level of commitment to women's human rights. An advisor's endorsement is required before a grant recommendation is made to the Global Fund for Women's Board of Directors.

Grant recipients are required to submit financial and narrative reports at the end of the grant period, which is between six months and one year, depending on the type of grant awarded. Recipients of multi-year grants (awarded for a maximum period of three years) are required to submit progress reports on the grant one year from the date of each payment and prior to payment of a subsequent installment. The Global Fund for Women's staff evaluates narrative and financial reports to determine whether the grant was properly spent and whether and how the grantee organization was able to accomplish its set goals.

SCHEDULE F-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule F (Form 990)

► Attach to Form 990 to list additional information for
Part I, line 3; Part II, line 1; or Part III.

OMB No 1545 0047

2008

**Open to Public
Inspection**

Name of the organization

The Global Fund for Women, Inc.

Employer identification number

77-0155782

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

TEEA3601L 12/24/08

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
Europe	0	0	Program-services	Fiscal sponsorship program	14,204.
Europe	0	0	Program-services	Stipend	3,000.
Europe	0	0	Program-services	Travel/Conf/Mtg	2,200.
Middle East and North Africa	0	0	Grant-making		993,600.
Middle East and North Africa	0	0	Program-services	Stipend	2,400.
Middle East and North Africa	0	0	Program-services	Translations	243.
Middle East and North Africa	0	0	Program-services	Travel/Conf/Mtg	1,800.
North America (not US)	0	0	Grant-making		422,400.
North America (not US)	0	0	Program-services	Fiscal sponsorship program	5,700.
North America (not US)	0	0	Program-services	Stipend	600.
North America (not US)	0	0	Program-services	Travel/Conf/Mtg	750.
Russia and the newly Independent States	0	0	Grant-making		584,200.
Totals					

SCHEDULE F-1
(Form 990)Department of the Treasury
Internal Revenue Service**Continuation Sheet for Schedule F (Form 990)**▶ Attach to Form 990 to list additional information for
Part I, line 3; Part II, line 1; or Part III.

OMB No 1545 0047

2008**Open to Public
Inspection**

Name of the organization

The Global Fund for Women, Inc.

Employer identification number

77-0155782

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

TEEA3601L 12/24/08

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
Russia and the newly Independent States	0	0	Program-services	Fiscal sponsorship program	3,330.
Russia and the newly Independent States	0	0	Program-services	Stipend	1,800.
Russia and the newly Independent States	0	0	Program-services	Travel/Conf/Mtg	1,658.
South America	0	0	Grant-making		1,100,000.
South America	0	0	Program-services	Fiscal sponsorship program	10,433.
South America	0	0	Program-services	Travel/Conf/Mtg	500.
South Asia	0	0	Grant-making		703,515.
South Asia	0	0	Program-services	Fiscal sponsorship program	10,756.
South Asia	0	0	Program-services	Stipend	1,800.
South Asia	0	0	Program-services	Travel/Conf/Mtg	1,500.
Sub-Saharan Africa	0	0	Grant-making		1,922,700.
Sub-Saharan Africa	0	0	Program-services	Fiscal sponsorship program	127,209.
Sub-Saharan Africa	0	0	Program-services	Stipend	3,600.
Totals					

Department of the Treasury
Internal Revenue Service

OMB No. 1545-0047

► Attach to Form 990 to list additional information for Part I, line 3; Part II, line 1; or Part III.

2008

Open to Public Inspection

Name of the organization

Employer identification number

77-0155782

TEEA3601L 12/24/08

Totals

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

► Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545 0047

2008

**Open to Public
Inspection**

Name of the organization

The Global Fund for Women, Inc.

Employer identification number

77-0155782

Part I Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply

- ☒ Mail solicitations
☒ Email solicitations
☒ Phone solicitations
☒ In-person solicitations

- ☒ Solicitation of non-government grants
☒ Solicitation of government grants
☒ Special fundraising events

2a Did the organization have written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes ☐ No

b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col.(i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Mal Warwick & Associates	Direct Mail		X	806,168.	429,164.	377,004.
Total				806,168.	429,164.	377,004.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

AL AK AZ AR CA FL GA HI IL KS KY ME MD MA MI MN MS NH NJ NM NY NC ND OH OK OR PA RI
SC TN UT VA WA WV WI CO CT

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

REVENUE		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		Gala (event type)	(event type)	(total number)	(Add col. (a) through col. (c))
	1 Gross receipts	507,333.			507,333.
	2 Less. Charitable contributions	487,563.			487,563.
	3 Gross revenue (line 1 minus line 2)	19,770.			19,770.
DIRECT EXPENSES	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs				
	7 Other direct expenses	2,229.			2,229.
	8 Direct expense summary. Add lines 4 through 7 in column (d)				2,229.
	9 Net income summary. Combine lines 3 and 8 in column (d)				17,541.

Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

REVENUE		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col. (a) through col. (c))
	1 Gross revenue				
DIRECT EXPENSES	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Combine lines 1 and 7 in column (d)				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states?

b If 'No,' Explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If 'Yes,' Explain.

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	YES	NO
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in**a** The organization's facility**13a** %**b** An outside facility**13b** %**14** Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name. ▶ _____

Address. ▶ _____

15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?**15a****b** If 'Yes,' enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____.**c** If 'Yes,' enter name and address.

Name. ▶ _____

Address. ▶ _____

16 Gaming manager information

Name. ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

☐ Director/officer☐ Employee☐ Independent contractor**17** Mandatory distributions**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?**17a****b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.**

► Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.
► Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

The Global Fund for Women, Inc.

Part I General Information on Grants and Assistance

Employer identification number

77-0155782

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

See Part IV

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

☒ Yes ☐ No

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non cash assistance	(h) Purpose of grant or assistance
AIDS Free World - Tides Center 857 Broadway, 3rd Floor New York, NY 10003	94-3213100	501 (c) (3)	14,000.	0.			Travel/Conf/Mtg
American University 4400 Massachusetts Avenue Washington, DC 20016	53-0196549	501 (c) (3)	20,184	0.			General Support & Travel/Conf/Mtg
David v Goliath Productions 1501 Cherry Street Philadelphia, PA 19102	13-3826960	501 (c) (3)	7,000.	0.			General Support
Guahan Coalition for Peace and Justice PO Box 22945 Barrigada, 96921 Guam			9,000.	0.			General Support
Mills College 5000 MacArthur Blvd Oakland, CA 94613	94-11156566	501 (c) (3)	40,000.	0.			Travel/Conf/Mtg
National Center for Lesbian Rights 870 Market Street, Suite 370 San Francisco, CA 94102	94-3086885	501 (c) (3)	10,625.	0.			General Support
Organizadoras/es para la Cociencia 200 Ave Rafael Cordero, Suite 140 Caguas, 00725 Puerto Rico			15,000.	0.			General Support
Tallur Salud PO Box 524 Loiza, 00772 Puerto Rico			15,000.	0.			General Support

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

10
3

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901L 12/19/08

Schedule I (Form 990) 2008

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Part I, Line 2 - Grantmaker's Description of How Grants are Used

The Global Fund for Women relies on a network of formal and informal advisors to learn more about the work of organizations whose applications are under review. The advisors provide information about the organization, such as whether it networks with other women's organizations and its level of commitment to women's human rights. An advisor's endorsement is required before a grant recommendation is made to the Global Fund for Women's Board of Directors.

Grant recipients are required to submit financial and narrative reports at the end of the grant period, which is between six months and one year, depending on the type of grant awarded. Recipients of multi-year grants (awarded for a maximum period of

Department of the Treasury
Internal Revenue Service

► **Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).**

Open to Public Inspection

Name of the organization

Employer identification number

The Global Fund for Women, Inc.

Part I	Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)
---------------	---

[illegible]

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

**For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees**

**Attach to Form 990. To be completed by organizations that
answered 'Yes' to Form 990, Part IV, line 23.**

OMB No 1545-0047

2008

**Open to Public
Inspection**

Name of the organization

The Global Fund for Women, Inc.

Employer identification number

77-0155782

Part I Questions Regarding Compensation

1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- ☒ First-class or charter travel
☐ Travel for companions
☐ Tax indemnification and gross-up payments
☐ Discretionary spending account

- ☐ Housing allowance or residence for personal use
☐ Payments for business use of personal residence
☐ Health or social club dues or initiation fees
☐ Personal services (e g , maid, chauffeur, chef)

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

- ☒ Compensation committee
☐ Independent compensation consultant
☐ Form 990 of other organizations

- ☐ Written employment contract
☒ Compensation survey or study
☒ Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a.

a Receive a severance payment or change of control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of.

a The organization?

b Any related organization?

If 'Yes' to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If 'Yes' to line 6a or 6b, describe in Part III.

7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If 'Yes,' describe in Part III

Yes No

1b X

2 X

4a X

4b X

4c X

5a X

5b X

6a X

6b X

7 X

8 X

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

2

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

[illegible]

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Area with horizontal dashed lines for supplemental information.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Non-Cash Contributions

► To be completed by organizations that answered 'Yes'
on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545 0047

2008

**Open to Public
Inspection**

Name of the organization

The Global Fund for Women, Inc.

Employer identification number

77-0155782

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded		59	327,751.	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (Workstations _____)		2	64,000.	FMV
26 Other ► (Furniture _____)		3	51,766.	FMV
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If 'Yes,' describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If 'Yes,' describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

	Yes	No
30a		X
31	X	
32a		X
33		

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Area with horizontal dashed lines for supplemental information.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► **Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

The Global Fund for Women, Inc.

Employer identification number

77-0155782

Form 990, Part III, Line 1 - Organization Mission

The Global Fund for Women plays a leading role in advancing women's rights by making grants that support and strengthen women's groups around the world. We mobilize and redistribute resources that enable women to develop creative solutions to local, regional, and transnational challenges. We bring grantees and donors together in an international network that promotes women's action for social change, equality, peace, and justice worldwide.

Form 990, Part VI, Line 10 - Form 990 Review Process

Form 990 is prepared by the Global Fund for Women's independent auditors, and reviewed by Global Fund for Women staff. A final copy of the signed Form 990 is provided to the full Board of Directors prior to the filing of the return with the IRS.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Trustees, officers, and executive staff members, disclose annually any anticipated or possible conflict situations. This statement includes current participation, affiliation, or other involvement with any nonprofit organization and with any for-profit organization used by the Global Fund for Women in which an affiliated person or an immediate family member may have an interest.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Officers & Key Employees

The Global Fund for Women's executive compensation program is administered by the Compensation Committee of the Board of Directors, which is chaired by the Treasurer.

The Compensation Committee is responsible for establishing and maintaining a competitive compensation program for the CEO and COO (CFO) of the organization. It meets as needed to review the compensation program and to make recommendations for any changes, as appropriate.

Name of the organization

The Global Fund for Women, Inc.

Employer identification number

77-0155782

Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Officers & Key Employees (continued)

While the organization focuses on comparable nonprofit organizations in its area to benchmark compensation, it also understands that the market for executive talent may be broader than this group. Market information from two additional market segments, private foundations and published nonprofit compensation surveys, may be used as a supplement. Together with data from comparable local organizations, data from these market segments are used to form a "market composite" to assess the competitiveness of compensation.

The Compensation Committee presents its findings and recommendations in an executive session without the chief executive present, and makes recommendations to the full Board of Directors for review and approval. The Compensation Committee chair and/or the chair of the Board meet with the chief executive to discuss the decision.

Form 990, Part VI, Line 17 - List of States which this Return is Filed

AL AK AZ AR CA CO CT FL GA HI IL KS KY ME MD MA MI MN MS NH NJ NM NY NC ND OH OK
OR PA RI SC TN UT VA WA WV WI

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Financial statements are available upon request.

Part I, Line 2 - Grantmaker's Description of How Grants are Used (continued)

three years) are required to submit progress reports on the grant one year from the date of each payment and prior to payment of a subsequent installment. The Global Fund for Women's staff evaluates narrative and financial reports to determine whether the grant was properly spent and whether and how the grantee organization was able to accomplish its set goals.

Name (1a)	Region (1c)	Purpose (1d)	Amount (1e)	Disbursement method (1f)
Grant 1	Central America and the Caribbean	General Support	10,000	Wire transfer
Grant 2	Central America and the Caribbean	General Support	10,000	Wire transfer
Grant 3	Central America and the Caribbean	General Support	35,000	Wire transfer
Grant 4	Central America and the Caribbean	General Support	8,000	Wire transfer
Grant 5	Central America and the Caribbean	General Support	8,000	Wire transfer
Grant 7	Central America and the Caribbean	General Support	10,000	Wire transfer
Grant 8	Central America and the Caribbean	General Support	20,000	Wire transfer
Grant 9	Central America and the Caribbean	Travel/Conf/Mtg	10,000	Wire transfer
Grant 11	Central America and the Caribbean	General Support	20,000	Wire transfer
Grant 12	Central America and the Caribbean	General Support	20,000	Wire transfer
Grant 13	Central America and the Caribbean	General Support	15,000	Wire transfer
Grant 14	Central America and the Caribbean	General Support	7,000	Wire transfer
Grant 15	Central America and the Caribbean	General Support	8,000	Wire transfer
Grant 16	Central America and the Caribbean	General Support	20,000	Wire transfer
Grant 17	Central America and the Caribbean	General Support	20,000	Wire transfer
Grant 18	Central America and the Caribbean	General Support	10,000	Wire transfer
Grant 20	Central America and the Caribbean	General Support	10,000	Wire transfer
Grant 21	Central America and the Caribbean	General Support	10,000	Wire transfer
Grant 22	Central America and the Caribbean	General Support	7,000	Wire transfer
Grant 23	Central America and the Caribbean	General Support	15,000	Wire transfer
Grant 24	Central America and the Caribbean	General Support	15,000	Wire transfer
Grant 25	Central America and the Caribbean	General Support	20,000	Wire transfer
Grant 26	Central America and the Caribbean	General Support	10,000	Wire transfer
Grant 27	Central America and the Caribbean	General Support	10,000	Wire transfer
Grant 28	Central America and the Caribbean	General Support	20,000	Wire transfer
Grant 30	Central America and the Caribbean	General Support	15,000	Wire transfer
Grant 32	East Asia and the Pacific	General Support	8,000	Wire transfer
Grant 38	East Asia and the Pacific	Travel/Conf/Mtg	16,100	Wire transfer
Grant 39	East Asia and the Pacific	General Support	7,000	Wire transfer
Grant 40	East Asia and the Pacific	General Support	12,000	Wire transfer
Grant 41	East Asia and the Pacific	General Support	15,000	Wire transfer
Grant 43	East Asia and the Pacific	General Support	12,000	Wire transfer
Grant 44	East Asia and the Pacific	General Support	9,000	Wire transfer
Grant 45	East Asia and the Pacific	General Support	50,000	Wire transfer
Grant 46	East Asia and the Pacific	General Support	20,000	Wire transfer
Grant 47	East Asia and the Pacific	General Support	7,000	Wire transfer
Grant 48	East Asia and the Pacific	Travel/Conf/Mtg	6,000	Wire transfer
Grant 49	East Asia and the Pacific	General Support	15,000	Wire transfer
Grant 50	East Asia and the Pacific	General Support	12,000	Wire transfer
Grant 52	East Asia and the Pacific	General Support	7,000	Wire transfer
Grant 53	East Asia and the Pacific	General Support	7,000	Wire transfer
Grant 54	East Asia and the Pacific	Travel/Conf/Mtg	18,000	Wire transfer
Grant 55	East Asia and the Pacific	General Support	45,000	Wire transfer
Grant 56	East Asia and the Pacific	General Support	6,000	Wire transfer
Grant 57	East Asia and the Pacific	General Support	7,000	Wire transfer
Grant 58	East Asia and the Pacific	General Support	7,000	Wire transfer
Grant 60	East Asia and the Pacific	General Support	20,000	Wire transfer
Grant 61	East Asia and the Pacific	General Support	7,000	Wire transfer
Grant 62	East Asia and the Pacific	General Support	20,000	Wire transfer
Grant 63	East Asia and the Pacific	General Support	8,400	Wire transfer
Grant 64	East Asia and the Pacific	General Support	9,000	Wire transfer
Grant 65	East Asia and the Pacific	General Support	8,000	Wire transfer
Grant 66	East Asia and the Pacific	General Support	12,000	Wire transfer
Grant 67	East Asia and the Pacific	Travel/Conf/Mtg	9,500	Wire transfer
Grant 68	East Asia and the Pacific	Travel/Conf/Mtg	7,400	Wire transfer
Grant 72	East Asia and the Pacific	General Support	10,000	Wire transfer
Grant 73	East Asia and the Pacific	General Support	12,000	Wire transfer
Grant 74	East Asia and the Pacific	General Support	9,000	Wire transfer
Grant 76	East Asia and the Pacific	General Support	12,000	Wire transfer
Grant 79	East Asia and the Pacific	General Support	20,000	Wire transfer

Grant 80	East Asia and the Pacific	General Support	13,000	Wire transfer
Grant 81	East Asia and the Pacific	General Support	12,000	Wire transfer
Grant 82	East Asia and the Pacific	General Support	6,500	Wire transfer
Grant 83	East Asia and the Pacific	General Support	20,000	Wire transfer
Grant 84	East Asia and the Pacific	General Support	28,000	Wire transfer
Grant 85	East Asia and the Pacific	General Support	20,000	Wire transfer
Grant 88	East Asia and the Pacific	General Support	15,000	Wire transfer
Grant 89	East Asia and the Pacific	General Support	10,000	Wire transfer
Grant 92	East Asia and the Pacific	General Support	14,000	Wire transfer
Grant 93	East Asia and the Pacific	General Support	15,000	Wire transfer
Grant 94	East Asia and the Pacific	General Support	9,000	Wire transfer
Grant 96	East Asia and the Pacific	General Support	25,000	Wire transfer
Grant 97	East Asia and the Pacific	General Support	60,000	Wire transfer
Grant 98	East Asia and the Pacific	General Support	25,000	Wire transfer
Grant 99	East Asia and the Pacific	General Support	9,000	Wire transfer
Grant 100	East Asia and the Pacific	General Support	10,000	Wire transfer
Grant 102	East Asia and the Pacific	General Support	6,600	Wire transfer
Grant 103	East Asia and the Pacific	Travel/Conf/Mtg	9,800	Wire transfer
Grant 104	East Asia and the Pacific	General Support	18,200	Wire transfer
Grant 105	East Asia and the Pacific	Travel/Conf/Mtg	9,000	Wire transfer
Grant 106	East Asia and the Pacific	General Support	15,000	Wire transfer
Grant 107	East Asia and the Pacific	Travel/Conf/Mtg	11,500	Wire transfer
Grant 108	East Asia and the Pacific	General Support	20,000	Wire transfer
Grant 109	East Asia and the Pacific	General Support	60,000	Wire transfer
Grant 111	East Asia and the Pacific	General Support	60,000	Wire transfer
Grant 112	Europe	General Support	20,000	Wire transfer
Grant 113	Europe	General Support	75,000	Wire transfer
Grant 114	Europe	General Support	8,000	Wire transfer
Grant 115	Europe	General Support	7,000	Wire transfer
Grant 116	Europe	General Support	24,000	Wire transfer
Grant 117	Europe	General Support	9,000	Wire transfer
Grant 119	Europe	General Support	5,600	Wire transfer
Grant 120	Europe	General Support	8,000	Wire transfer
Grant 121	Europe	General Support	20,000	Wire transfer
Grant 122	Europe	General Support	20,000	Wire transfer
Grant 124	Europe	General Support	10,000	Wire transfer
Grant 125	Europe	General Support	8,300	Wire transfer
Grant 126	Europe	General Support	23,000	Wire transfer
Grant 127	Europe	General Support	20,000	Wire transfer
Grant 128	Europe	General Support	17,000	Wire transfer
Grant 129	Europe	General Support	15,000	Wire transfer
Grant 130	Europe	General Support	40,000	Wire transfer
Grant 131	Europe	General Support	60,000	Wire transfer
Grant 132	Europe	General Support	25,000	Wire transfer
Grant 133	Europe	General Support	20,000	Wire transfer
Grant 134	Europe	Travel/Conf/Mtg	12,500	Wire transfer
Grant 135	Europe	General Support	9,000	Wire transfer
Grant 136	Europe	General Support	15,000	Wire transfer
Grant 137	Europe	Travel/Conf/Mtg	14,300	Wire transfer
Grant 138	Europe	General Support	15,000	Wire transfer
Grant 139	Europe	General Support	15,000	Wire transfer
Grant 140	Europe	General Support	15,000	Wire transfer
Grant 144	Europe	General Support	100,000	Wire transfer
Grant 145	Europe	General Support	7,200	Wire transfer
Grant 146	Europe	General Support	20,000	Wire transfer
Grant 148	Europe	General Support	38,500	Wire transfer
Grant 149	Europe	General Support	15,000	Wire transfer
Grant 150	Europe	General Support	75,000	Wire transfer
Grant 151	Europe	General Support	16,000	Wire transfer
Grant 152	Europe	General Support	10,000	Wire transfer
Grant 153	Europe	General Support	20,000	Wire transfer

Grant 154	Europe	General Support	10,000	Wire transfer
Grant 155	Europe	General Support	20,000	Wire transfer
Grant 156	Europe	General Support	8,200	Wire transfer
Grant 157	Europe	General Support	18,500	Wire transfer
Grant 158	Europe	General Support	15,000	Wire transfer
Grant 159	Europe	General Support	10,000	Wire transfer
Grant 160	Europe	General Support	18,000	Wire transfer
Grant 161	Europe	General Support	10,000	Wire transfer
Grant 162	Europe	General Support	15,000	Wire transfer
Grant 163	Europe	General Support	25,000	Wire transfer
Grant 164	Europe	General Support	6,000	Wire transfer
Grant 165	Europe	General Support	15,000	Wire transfer
Grant 167	Europe	General Support	20,000	Wire transfer
Grant 168	Europe	General Support	70,000	Wire transfer
Grant 170	Europe	Travel/Conf/Mtg	15,000	Wire transfer
Grant 173	Middle East and North Africa	General Support	16,000	Wire transfer
Grant 174	Middle East and North Africa	General Support	9,000	Wire transfer
Grant 175	Middle East and North Africa	General Support	16,000	Wire transfer
Grant 176	Middle East and North Africa	General Support	20,000	Wire transfer
Grant 177	Middle East and North Africa	General Support	20,000	Wire transfer
Grant 179	Middle East and North Africa	General Support	10,000	Wire transfer
Grant 181	Middle East and North Africa	General Support	17,000	Wire transfer
Grant 182	Middle East and North Africa	General Support	50,000	Wire transfer
Grant 183	Middle East and North Africa	General Support	12,000	Wire transfer
Grant 186	Middle East and North Africa	General Support	9,000	Wire transfer
Grant 188	Middle East and North Africa	General Support	15,000	Wire transfer
Grant 189	Middle East and North Africa	General Support	15,000	Wire transfer
Grant 191	Middle East and North Africa	General Support	10,000	Wire transfer
Grant 192	Middle East and North Africa	General Support	10,000	Wire transfer
Grant 194	Middle East and North Africa	General Support	9,000	Wire transfer
Grant 195	Middle East and North Africa	Travel/Conf/Mtg	12,400	Wire transfer
Grant 196	Middle East and North Africa	General Support	8,000	Wire transfer
Grant 197	Middle East and North Africa	General Support	30,000	Wire transfer
Grant 199	Middle East and North Africa	General Support	25,000	Wire transfer
Grant 202	Middle East and North Africa	Travel/Conf/Mtg	15,000	Wire transfer
Grant 203	Middle East and North Africa	Travel/Conf/Mtg	5,300	Wire transfer
Grant 204	Middle East and North Africa	Travel/Conf/Mtg	12,500	Wire transfer
Grant 205	Middle East and North Africa	General Support	25,000	Wire transfer
Grant 206	Middle East and North Africa	General Support	19,000	Wire transfer
Grant 207	Middle East and North Africa	General Support	12,000	Grant Withdrawn in next FY
Grant 209	Middle East and North Africa	Travel/Conf/Mtg	5,500	Wire transfer
Grant 211	Middle East and North Africa	Travel/Conf/Mtg	6,000	Wire transfer
Grant 212	Middle East and North Africa	Travel/Conf/Mtg	13,000	Wire transfer
Grant 213	Middle East and North Africa	Travel/Conf/Mtg	25,000	Wire transfer
Grant 214	Middle East and North Africa	Travel/Conf/Mtg	5,500	Wire transfer
Grant 216	Middle East and North Africa	General Support	8,000	Wire transfer
Grant 217	Middle East and North Africa	General Support	27,000	Wire transfer
Grant 218	Middle East and North Africa	General Support	16,000	Wire transfer
Grant 219	Middle East and North Africa	General Support	17,000	Wire transfer
Grant 220	Middle East and North Africa	General Support	8,000	Wire transfer
Grant 221	Middle East and North Africa	General Support	27,000	Wire transfer
Grant 223	Middle East and North Africa	General Support	16,000	Wire transfer
Grant 224	Middle East and North Africa	General Support	16,000	Wire transfer
Grant 225	Middle East and North Africa	General Support	15,000	Wire transfer
Grant 226	Middle East and North Africa	General Support	15,000	Wire transfer
Grant 227	Middle East and North Africa	General Support	17,000	Wire transfer
Grant 228	Middle East and North Africa	General Support	16,000	Wire transfer
Grant 229	Middle East and North Africa	Travel/Conf/Mtg	12,000	Wire transfer
Grant 230	Middle East and North Africa	General Support	55,000	Wire transfer
Grant 232	Middle East and North Africa	Travel/Conf/Mtg	5,400	Wire transfer
Grant 234	Middle East and North Africa	General Support	9,000	Wire transfer

Grant 235	Middle East and North Africa	General Support	20,000	Wire transfer
Grant 236	Middle East and North Africa	General Support	8,000	Wire transfer
Grant 237	Middle East and North Africa	General Support	13,000	Wire transfer
Grant 238	Middle East and North Africa	General Support	15,000	Wire transfer
Grant 239	Middle East and North Africa	General Support	14,000	Wire transfer
Grant 240	Middle East and North Africa	General Support	11,000	Wire transfer
Grant 241	Middle East and North Africa	General Support	15,000	Wire transfer
Grant 242	Middle East and North Africa	General Support	15,000	Wire transfer
Grant 244	Middle East and North Africa	General Support	15,000	Wire transfer
Grant 245	Middle East and North Africa	General Support	15,000	Wire transfer
Grant 246	Middle East and North Africa	General Support	18,000	Wire transfer
Grant 247	Middle East and North Africa	General Support	9,000	Wire transfer
Grant 248	Middle East and North Africa	General Support	19,000	Wire transfer
Grant 250	North America (not US)	General Support	8,000	Wire transfer
Grant 251	North America (not US)	General Support	70,000	Wire transfer
Grant 252	North America (not US)	General Support	16,000	Wire transfer
Grant 253	North America (not US)	Travel/Conf/Mtg	15,000	Wire transfer
Grant 254	North America (not US)	General Support	20,000	Wire transfer
Grant 255	North America (not US)	General Support	20,000	Wire transfer
Grant 258	North America (not US)	Travel/Conf/Mtg	106,400	Wire transfer
Grant 259	North America (not US)	General Support	20,000	Wire transfer
Grant 260	North America (not US)	General Support	20,000	Wire transfer
Grant 261	North America (not US)	General Support	10,000	Wire transfer
Grant 262	North America (not US)	General Support	80,000	Wire transfer
Grant 264	North America (not US)	General Support	11,000	Wire transfer
Grant 265	North America (not US)	Travel/Conf/Mtg	15,000	Wire transfer
Grant 267	Russia and the newly Independent States	General Support	15,000	Wire transfer
Grant 268	Russia and the newly Independent States	General Support	6,000	Wire transfer
Grant 269	Russia and the newly Independent States	General Support	7,000	Wire transfer
Grant 270	Russia and the newly Independent States	General Support	6,000	Wire transfer
Grant 271	Russia and the newly Independent States	General Support	15,000	Wire transfer
Grant 272	Russia and the newly Independent States	General Support	7,000	Wire transfer
Grant 273	Russia and the newly Independent States	General Support	6,000	Wire transfer
Grant 274	Russia and the newly Independent States	General Support	10,000	Wire transfer
Grant 275	Russia and the newly Independent States	General Support	10,000	Wire transfer
Grant 277	Russia and the newly Independent States	General Support	20,000	Wire transfer
Grant 280	Russia and the newly Independent States	General Support	15,000	Wire transfer
Grant 281	Russia and the newly Independent States	General Support	17,000	Wire transfer
Grant 282	Russia and the newly Independent States	General Support	7,000	Wire transfer
Grant 283	Russia and the newly Independent States	General Support	7,000	Wire transfer
Grant 285	Russia and the newly Independent States	General Support	15,000	Wire transfer
Grant 286	Russia and the newly Independent States	General Support	20,000	Wire transfer
Grant 289	Russia and the newly Independent States	General Support	10,000	Wire transfer
Grant 291	Russia and the newly Independent States	General Support	6,000	Wire transfer
Grant 292	Russia and the newly Independent States	General Support	20,000	Wire transfer
Grant 293	Russia and the newly Independent States	General Support	10,000	Wire transfer
Grant 294	Russia and the newly Independent States	General Support	12,000	Wire transfer
Grant 297	Russia and the newly Independent States	General Support	12,000	Wire transfer
Grant 298	Russia and the newly Independent States	General Support	15,000	Wire transfer
Grant 299	Russia and the newly Independent States	General Support	50,000	Wire transfer
Grant 300	Russia and the newly Independent States	General Support	6,000	Wire transfer
Grant 301	Russia and the newly Independent States	General Support	6,000	Wire transfer
Grant 302	Russia and the newly Independent States	General Support	20,000	Wire transfer
Grant 303	Russia and the newly Independent States	General Support	15,000	Wire transfer
Grant 304	Russia and the newly Independent States	General Support	8,000	Wire transfer
Grant 305	Russia and the newly Independent States	Travel/Conf/Mtg	15,000	Wire transfer
Grant 307	Russia and the newly Independent States	General Support	100,000	Wire transfer
Grant 308	Russia and the newly Independent States	General Support	10,000	Wire transfer
Grant 309	Russia and the newly Independent States	General Support	20,000	Wire transfer
Grant 310	Russia and the newly Independent States	General Support	6,000	Wire transfer
Grant 311	Russia and the newly Independent States	General Support	11,000	Wire transfer

Grant 312	Russia and the newly Independent States	General Support	6,000	Wire transfer
Grant 313	South America	General Support	8,000	Wire transfer
Grant 314	South America	General Support	15,000	Wire transfer
Grant 315	South America	General Support	20,000	Wire transfer
Grant 316	South America	General Support	15,000	Wire transfer
Grant 317	South America	General Support	20,000	Wire transfer
Grant 318	South America	General Support	10,000	Wire transfer
Grant 320	South America	General Support	15,000	Wire transfer
Grant 321	South America	General Support	10,000	Wire transfer
Grant 322	South America	General Support	60,000	Wire transfer
Grant 323	South America	General Support	15,000	Wire transfer
Grant 324	South America	General Support	8,000	Wire transfer
Grant 326	South America	General Support	40,000	Wire transfer
Grant 327	South America	General Support	20,000	Wire transfer
Grant 328	South America	General Support	15,000	Wire transfer
Grant 329	South America	General Support	15,000	Wire transfer
Grant 330	South America	General Support	20,000	Wire transfer
Grant 331	South America	Travel/Conf/Mtg	10,000	Wire transfer
Grant 332	South America	General Support	8,000	Wire transfer
Grant 333	South America	General Support	10,000	Wire transfer
Grant 334	South America	General Support	13,000	Wire transfer
Grant 335	South America	General Support	15,000	Wire transfer
Grant 336	South America	General Support	15,000	Wire transfer
Grant 337	South America	General Support	10,000	Wire transfer
Grant 338	South America	General Support	20,000	Wire transfer
Grant 339	South America	General Support	15,000	Wire transfer
Grant 340	South America	General Support	10,000	Wire transfer
Grant 341	South America	General Support	50,000	Wire transfer
Grant 342	South America	General Support	20,000	Wire transfer
Grant 343	South America	General Support	10,000	Wire transfer
Grant 344	South America	General Support	6,500	Wire transfer
Grant 345	South America	General Support	7,000	Wire transfer
Grant 348	South America	General Support	20,000	Wire transfer
Grant 350	South America	General Support	20,000	Wire transfer
Grant 352	South America	General Support	10,000	Wire transfer
Grant 353	South America	General Support	8,000	Wire transfer
Grant 354	South America	General Support	20,000	Wire transfer
Grant 355	South America	General Support	20,000	Wire transfer
Grant 356	South America	General Support	8,000	Wire transfer
Grant 357	South America	Travel/Conf/Mtg	20,000	Wire transfer
Grant 358	South America	General Support	10,000	Wire transfer
Grant 359	South America	General Support	15,000	Wire transfer
Grant 361	South America	General Support	20,000	Wire transfer
Grant 362	South America	General Support	10,000	Wire transfer
Grant 363	South America	General Support	15,000	Wire transfer
Grant 364	South America	General Support	20,000	Wire transfer
Grant 365	South America	General Support	15,000	Wire transfer
Grant 366	South America	General Support	20,000	Wire transfer
Grant 367	South America	General Support	10,000	Wire transfer
Grant 368	South America	General Support	7,000	Wire transfer
Grant 370	South America	Travel/Conf/Mtg	10,000	Wire transfer
Grant 372	South America	General Support	9,500	Wire transfer
Grant 373	South America	Travel/Conf/Mtg	17,000	Wire transfer
Grant 374	South America	General Support	20,000	Wire transfer
Grant 375	South America	General Support	20,000	Wire transfer
Grant 376	South America	General Support	20,000	Wire transfer
Grant 380	South America	General Support	15,000	Wire transfer
Grant 381	South America	General Support	20,000	Wire transfer
Grant 383	South America	General Support	15,000	Wire transfer
Grant 384	South America	General Support	50,000	Wire transfer
Grant 385	South America	General Support	50,000	Wire transfer

Schedule F Part II

Grant 386	South Asia	General Support	9,000	Wire transfer
Grant 387	South Asia	General Support	7,000	Wire transfer
Grant 388	South Asia	General Support	10,000	Wire transfer
Grant 389	South Asia	General Support	8,000	Wire transfer
Grant 390	South Asia	General Support	9,000	Wire transfer
Grant 391	South Asia	Travel/Conf/Mtg	7,000	Wire transfer
Grant 393	South Asia	General Support	12,000	Wire transfer
Grant 394	South Asia	General Support	70,000	Wire transfer
Grant 395	South Asia	General Support	10,000	Wire transfer
Grant 396	South Asia	General Support	9,000	Wire transfer
Grant 397	South Asia	General Support	6,000	Wire transfer
Grant 398	South Asia	General Support	12,000	Wire transfer
Grant 399	South Asia	Travel/Conf/Mtg	10,000	Wire transfer
Grant 400	South Asia	General Support	10,000	Wire transfer
Grant 401	South Asia	General Support	12,000	Wire transfer
Grant 402	South Asia	General Support	20,000	Wire transfer
Grant 403	South Asia	General Support	17,000	Wire transfer
Grant 404	South Asia	General Support	12,000	Wire transfer
Grant 405	South Asia	General Support	10,000	Wire transfer
Grant 408	South Asia	General Support	13,500	Wire transfer
Grant 410	South Asia	General Support	20,000	Wire transfer
Grant 411	South Asia	General Support	10,000	Wire transfer
Grant 413	South Asia	General Support	10,000	Wire transfer
Grant 414	South Asia	General Support	40,000	Wire transfer
Grant 415	South Asia	General Support	20,000	Wire transfer
Grant 416	South Asia	General Support	8,000	Wire transfer
Grant 420	South Asia	General Support	5,100	Wire transfer
Grant 420	South Asia	General Support	6,050	Wire transfer
Grant 422	South Asia	General Support	11,000	Wire transfer
Grant 423	South Asia	General Support	10,500	Wire transfer
Grant 424	South Asia	General Support	22,000	Wire transfer
Grant 425	South Asia	General Support	15,000	Wire transfer
Grant 426	South Asia	General Support	9,000	Wire transfer
Grant 427	South Asia	General Support	8,000	Wire transfer
Grant 428	South Asia	General Support	20,415	Wire transfer
Grant 429	South Asia	General Support	20,000	Wire transfer
Grant 430	South Asia	General Support	8,550	Wire transfer
Grant 431	South Asia	General Support	10,000	Wire transfer
Grant 432	South Asia	General Support	20,000	Wire transfer
Grant 433	South Asia	General Support	40,000	Wire transfer
Grant 435	South Asia	General Support	40,000	Wire transfer
Grant 436	South Asia	General Support	9,000	Wire transfer
Grant 437	South Asia	General Support	12,000	Wire transfer
Grant 438	South Asia	General Support	10,000	Wire transfer
Grant 440	Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 442	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 444	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 445	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 446	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 447	Sub-Saharan Africa	General Support	40,000	Wire transfer
Grant 448	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 449	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 450	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 451	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 452	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 453	Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 454	Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 455	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 456	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 457	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 458	Sub-Saharan Africa	Travel/Conf/Mtg	8,000	Wire transfer

Grant 459	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 460	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 461	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 462	Sub-Saharan Africa	General Support	25,000	Wire transfer
Grant 463	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 464	Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 465	Sub-Saharan Africa	General Support	30,000	Wire transfer
Grant 466	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 467	Sub-Saharan Africa	General Support	18,000	Wire transfer
Grant 468	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 470	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 471	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 472	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 473	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 474	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 475	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 476	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 478	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 479	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 480	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 481	Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 482	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 483	Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 484	Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 485	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 486	Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 487	Sub-Saharan Africa	General Support	8,500	Wire transfer
Grant 488	Sub-Saharan Africa	General Support	35,000	Wire transfer
Grant 489	Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 490	Sub-Saharan Africa	Travel/Conf/Mtg	8,000	Wire transfer
Grant 491	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 492	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 493	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 494	Sub-Saharan Africa	General Support	11,000	Wire transfer
Grant 495	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 496	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 497	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 498	Sub-Saharan Africa	General Support	15,000	Wire transfer
Grant 499	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 500	Sub-Saharan Africa	General Support	25,000	Wire transfer
Grant 501	Sub-Saharan Africa	General Support	20,000	Wire transfer
Grant 502	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 503	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 504	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 505	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 506	Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 507	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 508	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 509	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 510	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 513	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 514	Sub-Saharan Africa	Travel/Conf/Mtg	9,000	Wire transfer
Grant 515	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 516	Sub-Saharan Africa	General Support	6,500	Wire transfer
Grant 517	Sub-Saharan Africa	Travel/Conf/Mtg	10,000	Wire transfer
Grant 518	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 519	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 520	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 521	Sub-Saharan Africa	Travel/Conf/Mtg	8,500	Wire transfer
Grant 522	Sub-Saharan Africa	Travel/Conf/Mtg	40,000	Wire transfer
Grant 523	Sub-Saharan Africa	General Support	9,000	Wire transfer

Grant 524	Sub-Saharan Africa	General Support	20,000	Wire transfer
Grant 526	Sub-Saharan Africa	General Support	7,500	Wire transfer
Grant 527	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 528	Sub-Saharan Africa	Travel/Conf/Mtg	14,000	Wire transfer
Grant 529	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 531	Sub-Saharan Africa	General Support	22,000	Wire transfer
Grant 532	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 533	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 534	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 535	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 536	Sub-Saharan Africa	Travel/Conf/Mtg	6,500	Wire transfer
Grant 537	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 538	Sub-Saharan Africa	Travel/Conf/Mtg	25,000	Wire transfer
Grant 539	Sub-Saharan Africa	General Support	9,300	Wire transfer
Grant 540	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 541	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 542	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 543	Sub-Saharan Africa	General Support	7,500	Wire transfer
Grant 547	Sub-Saharan Africa	Travel/Conf/Mtg	6,000	Wire transfer
Grant 548	Sub-Saharan Africa	Travel/Conf/Mtg	8,800	Wire transfer
Grant 549	Sub-Saharan Africa	Travel/Conf/Mtg	10,000	Wire transfer
Grant 551	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 553	Sub-Saharan Africa	General Support	13,000	Wire transfer
Grant 554	Sub-Saharan Africa	Travel/Conf/Mtg	6,000	Wire transfer
Grant 555	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 556	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 557	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 558	Sub-Saharan Africa	Travel/Conf/Mtg	25,000	Wire transfer
Grant 560	Sub-Saharan Africa	Travel/Conf/Mtg	12,000	Wire transfer
Grant 561	Sub-Saharan Africa	General Support	50,000	Wire transfer
Grant 562	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 563	Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 564	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 566	Sub-Saharan Africa	General Support	19,000	Wire transfer
Grant 567	Sub-Saharan Africa	Travel/Conf/Mtg	19,000	Wire transfer
Grant 568	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 569	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 570	Sub-Saharan Africa	Travel/Conf/Mtg	15,000	Wire transfer
Grant 571	Sub-Saharan Africa	Travel/Conf/Mtg	5,400	Wire transfer
Grant 573	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 574	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 575	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 576	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 577	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 578	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 580	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 581	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 582	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 583	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 584	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 586	Sub-Saharan Africa	Travel/Conf/Mtg	16,500	Wire transfer
Grant 587	Sub-Saharan Africa	General Support	6,000	Wire transfer
Grant 589	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 590	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 591	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 592	Sub-Saharan Africa	General Support	12,000	Wire transfer
Grant 593	Sub-Saharan Africa	General Support	20,000	Wire transfer
Grant 594	Sub-Saharan Africa	General Support	22,000	Wire transfer
Grant 595	Sub-Saharan Africa	Travel/Conf/Mtg	10,000	Wire transfer
Grant 597	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 598	Sub-Saharan Africa	General Support	10,000	Wire transfer

Schedule F Part II

Grant 599	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 600	Sub-Saharan Africa	General Support	11,000	Wire transfer
Grant 601	Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 602	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 604	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 605	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 606	Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 607	Sub-Saharan Africa	General Support	30,000	Wire transfer
Grant 608	Sub-Saharan Africa	General Support	14,000	Wire transfer
Grant 610	Sub-Saharan Africa	General Support	16,000	Wire transfer
Grant 612	Sub-Saharan Africa	General Support	10,000	Wire transfer
Grant 613	Sub-Saharan Africa	General Support	8,000	Wire transfer
Grant 614	Sub-Saharan Africa	Travel/Conf/Mtg	12,000	Wire transfer
Grant 615	Sub-Saharan Africa	General Support	7,000	Wire transfer
Grant 616	Sub-Saharan Africa	General Support	9,000	Wire transfer
Grant 617	Sub-Saharan Africa	General Support	25,000	Wire transfer
Grant	South Asia	General Support	10,000	Wire transfer
		Sub-total 990-reportable grants	7,846,215	

2008

Schedule D, Part XIV - Supplemental Information

Page 4

The Global Fund for Women, Inc.

77-0155782

Schedule D, Part XI, Line 8
Other Changes In Net Assets Or Fund Balances

Unrealized Loss on CRT

	\$	-117,696.
Total	\$	<u>-117,696.</u>

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**.
- Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Type or print	Name of Exempt Organization	Employer identification number
	The Global Fund for Women, Inc.	77-0155782
	Number, street, and room or suite number. If a P.O. box, see instructions.	For IRS use only
	PMB Helin Donovan, LLP 50 FRANCISCO ST STE 120	
File by the extended due date for filing the return. See instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions	
	SAN FRANCISCO, CA 94133-2108	

Check type of return to be filed (File a separate application for each return).

- | | | | |
|--|--|--------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust) | <input type="checkbox"/> Form 4720 | <input type="checkbox"/> Form 8870 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 5227 | |

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in care of Fennis Ho
Telephone No. 415-248-4800 FAX No. _____
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- I request an additional 3-month extension of time until 5/15, 20 10.
- For calendar year _____, or other tax year beginning 7/01, 20 08, and ending 6/30, 20 09.
- If this tax year is for less than 12 months, check reason. ☐ Initial return ☐ Final return ☐ Change in accounting period
- State in detail why you need the extension. Taxpayer requests additional time to gather information necessary to file a complete and accurate tax return.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a \$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b \$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instrs	8c \$

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature [Signature] Title CPADate 2/11/10