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Part III

Statement of Program Service Accomplishments (See the instructions.)

1

Briefly describe the organization’s mission

See Additional Data Table

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting or make significant changes in how it conducts any program services?

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 13,094,800 including grants of \$ 1,445,274) (Revenue \$ 8,949,460)

CONDUCT WORKSHOPS AND SEMINARS TEACHING ABOUT THE CHRISTIAN FAITH CREATION AND DISTRIBUTION OF CHRISTIAN EDUCATIONAL MATERIALS

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses \$ 13,094,800

Must equal Part IX, Line 25, column (B).

Form 990 (2008)

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 	11	Yes
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	Yes
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I 	14b	Yes
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 	15	Yes
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 	16	Yes
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21	Yes
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 	22	Yes
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 	25a	No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I 	25b	No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 	26	Yes
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 	27	No

Part IV Checklist of Required Schedules *(Continued)*

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i> 		No
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i> 	Yes	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> 		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> 		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> 	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	Yes	
36	501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> 		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> 		No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a411		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a242		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . . Note: <i>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . .	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	Yes	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . .	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

1a

Enter the number of voting members of the governing body

1a

7

1b

Enter the number of voting members that are independent

1b

2

2

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

2

No

3

Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?

3

No

4

Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?

4

Yes

5

Did the organization become aware during the year of a material diversion of the organization's assets?

5

No

6

Does the organization have members or stockholders?

6

No

7a

Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?

7a

No

7b

Are any decisions of the governing body subject to approval by members, stockholders, or other persons?

7b

No

8

Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following

8a

the governing body?

8a

Yes

8b

each committee with authority to act on behalf of the governing body?

8b

Yes

9a

Does the organization have local chapters, branches, or affiliates?

9a

No

9b

If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?

9b

10

Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990

10

Yes

11

Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

11

No

Section B. Policies

12a

Does the organization have a written conflict of interest policy? If "No", go to line 13

12a

Yes

12b

Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

12b

Yes

12c

Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done

12c

Yes

13

Does the organization have a written whistleblower policy?

13

Yes

14

Does the organization have a written document retention and destruction policy?

14

Yes

15

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision

15a

The organization's CEO, Executive Director, or top management official?

15a

No

15b

Other officers or key employees of the organization?

15b

No

Describe the process in Schedule O

16a

Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

16a

No

16b

If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

16b

Section C. Disclosure

17

List the States with which a copy of this Form 990 is required to be filed

18

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ own website ☐ another's website ☒ upon request

19

Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.

20

State the name, physical address, and telephone number of the person who possesses the books and records of the organization.
The Organization
3535 E RED BRIDGE ROAD
KANSAS CITY, MO 64137
(816) 763-0200

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

[illegible]

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total								117,869	210,284	0

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **0**

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
MARKETING SUPPORT SOLUTIONS INC PO BOX 4248 LYNCHBURG, VA 24502	CUSTOMER SERVICE/ORDER PROCESSING	130,032
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization		1

Part VIII

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues						
			1b					
	c	Fundraising events						
			1c					
	d	Related organizations . . .	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	12,554,210					
			1f					
g	Noncash contributions included in lines 1a-1f \$							
h	Total (Add lines 1a-1f)			12,554,210				
Program Service Revenue			Business Code					
	2a	REGISTRATION FEES	900,099	3,798,728	3,798,728			
	b	HONORARIA INCOME	900,099	4,000	4,000			
	c	VENDING INCOME FOR CON	900,099	831	831			
	d	LATE FEES CHARGED	900,099	693	693			
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f						
		➤ \$ 3,804,252						
Other Revenue	3	Investment income (including dividends, interest other similar amounts)		14,444			14,444	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties		40,768			40,768	
			(i) Real	(ii) Personal				
	6a	Gross Rents	1,007,111					
	b	Less rental expenses	994,037					
	c	Rental income or (loss)	13,074					
	d	Net rental income or (loss)		13,074	11,852	1,222		
			(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory		3,870				
	b	Less cost or other basis and sales expenses		3,805				
	c	Gain or (loss)		65				
	d	Net gain or (loss)		65			65	
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000						
	b	Less direct expenses . . .						
	c	Net income or (loss) from fundraising events						
	9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000						
	b	Less direct expenses . . .						
	c	Net income or (loss) from gaming activities						
	10a	Gross sales of inventory, less returns and allowances		4,176,517				
	b	Less cost of goods sold . . .		2,554,726				
	c	Net income or (loss) from sales of inventory		1,621,791	1,621,791			
		Miscellaneous Revenue		Business Code				
	11a	INCOME FROM THE PRAYER		900,099	262,151			262,151
b	INCOME FROM GLAD HEART		900,099	61,492			61,492	
c	BOOKKEEPING REVENUE FR		541,200	10,526		10,526		
d	All other revenue			1,180	1,180			
e	Total. Add lines 11a-11d							
	\$ 335,349							
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			18,383,953	5,439,075	11,748	378,920	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	447,916	447,916		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	54,080	54,080		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	943,277	943,277		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	98,000	37,700	53,500	6,800
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	30,000	27,000		3,000
7	Other salaries and wages	6,330,589	5,654,950		82,567
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	127,553	89,287	34,439	3,827
11	Fees for services (non-employees)				
a	Management				
b	Legal	63,780		63,780	
c	Accounting	138,883		138,883	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	123,689	58,785	63,057	1,847
12	Advertising and promotion	363,784	310,646		53,138
13	Office expenses	1,453,396	1,094,694	312,649	46,053
14	Information technology	356,978	177,685	179,293	
15	Royalties				
16	Occupancy	1,442,530	1,162,971	211,574	67,985
17	Travel	455,070	448,225	6,845	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	1,289,623	1,289,245		378
20	Interest	218,015	185,313	30,522	2,180
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,101,412	881,133	165,209	55,070
23	Insurance	124,770	101,297	22,045	1,428
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	BAD DEBT EXPENSE	113,930	113,930		
b	LICENSES AND PERMITS	15,578	4,524	11,054	
c	MINISTRY EXPENSE	8,879	8,879		
d	DUES & SUBSCRIPTIONS	3,263	3,263		
e	TAX EXPENSE	990		990	
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	15,305,985	13,094,800	1,886,912	324,273
26	Joint Costs. Check ☒ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

			(A)		(B)			
			Beginning of year		End of year			
Assets	1	Cash—non-interest-bearing	489,634	1	207,085			
	2	Savings and temporary cash investments	1,882,570	2	4,686,626			
	3	Pledges and grants receivable, net		3				
	4	Accounts receivable, net	344,262	4	93,043			
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5				
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6				
	7	Notes and loans receivable, net	108,000	7				
	8	Inventories for sale or use	995,355	8	917,219			
	9	Prepaid expenses and deferred charges	112,814	9	222,823			
	10a	Land, buildings, and equipment cost basis						
		<table><tr><td>10a</td><td>15,916,923</td></tr></table>	10a	15,916,923				
	10a	15,916,923						
	b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	<table><tr><td>10b</td><td>4,848,449</td></tr></table>	10b	4,848,449	11,280,414	10c	11,068,474
	10b	4,848,449						
	11	Investments—publicly traded securities		11				
	12	Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>	109,320	12	136,189			
13	Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13					
14	Intangible assets		14					
15	Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>	659,035	15	628,693				
16	Total assets. Add lines 1 through 15 (must equal line 34)	15,981,404	16	17,960,152				
Liabilities	17	Accounts payable and accrued expenses	1,039,012	17	697,725			
	18	Grants payable		18				
	19	Deferred revenue	706,960	19	686,502			
	20	Tax-exempt bond liabilities		20				
	21	Escrow account liability <i>Complete Part IV of Schedule D</i>		21				
	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22				
	23	Secured mortgages and notes payable to unrelated third parties	6,130,277	23	5,393,752			
	24	Unsecured notes and loans payable		24				
	25	Other liabilities <i>Complete Part X of Schedule D</i>	28,000	25	27,050			
	26	Total liabilities. Add lines 17 through 25	7,904,249	26	6,805,029			
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.							
	27	Unrestricted net assets	7,167,539	27	7,793,991			
	28	Temporarily restricted net assets	909,616	28	3,361,132			
	29	Permanently restricted net assets		29				
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.							
	30	Capital stock or trust principal, or current funds		30				
	31	Paid-in or capital surplus, or land, building or equipment fund		31				
	32	Retained earnings, endowment, accumulated income, or other funds		32				
	33	Total net assets or fund balances	8,077,155	33	11,155,123			
	34	Total liabilities and net assets/fund balances	15,981,404	34	17,960,152			

Part XI

Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☒ accrual ☐ other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
b	If "Yes," did the organization undergo the required audit or audits?	3b	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization FRIENDS OF THE BRIDEGROOM	Employer identification number 74-2938033
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Part I

Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1	☐	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).
2	☐	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)
3	☐	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)
4	☐	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
5	☐	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)
6	☐	A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).
7	☐	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II)
8	☐	A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II)
9	☒	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)
10	☐	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)
11	☐	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a ☐ Type I b ☐ Type II c ☐ Type III - Functionally Integrated d ☐ Type III - Other
e	☐	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	☐	If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
g	☐	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above?
h	☐	Provide the following information about the organizations the organization supports

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3						
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						
6 Public Support subtract line 5 from line 4						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total Support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						☐

Computation of Public Support Percentage		
14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	
16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		☐
b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		☐
18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		☐

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	1,239,712	5,294,748	6,795,616	9,491,202	12,554,210	35,375,488
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,671,479	7,124,734	8,405,447	8,785,393	8,948,280	35,935,333
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total Add lines 1- 5	3,911,191	12,419,482	15,201,063	18,276,595	21,502,490	71,310,821
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	63,450	595,760	2,363,670	3,236,533	4,074,130	10,333,543
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Total of lines 7a and 7b	63,450	595,760	2,363,670	3,236,533	4,074,130	10,333,543
8 Public Support (Subtract line 7c from line 6)						60,977,278

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	3,911,191	12,419,482	15,201,063	18,276,595	21,502,490	71,310,821
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	92,467	192,485	164,016	300,020	55,212	804,200
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
c Add lines 10a and 10b	92,467	192,485	164,016	300,020	55,212	804,200
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		83,684		5,162	1,222	90,068
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	4,188			42,989	324,823	372,000
13 Total Support (Add lines 9, 10c, 11 and 12)						72,577,089
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Computation of Public Support Percentage		
15 Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	84 020 %
16 Public Support Percentage for 2007 Schedule A, Part IV -A, line 27g	16	89 140 %

Computation of Investment Income Percentage		
17 Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	1 110 %
18 Investment Income Percentage from 2007 Schedule A, Part IV -A, line 27h	18	2 130 %
19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

SCHEDULE D
(Form 990)

Supplemental Financial Statements

Department of the Treasury
Internal Revenue Service

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
FRIENDS OF THE BRIDEGROOM

Employer identification number
74-2938033

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate Contributions to (during year)	
3	Aggregate Grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area☐ Protection of natural habitat☐ Preservation of certified historic structure☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4

Number of states where property subject to conservation easement is located ▶

5

Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶

7

Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1 ▶ \$

b

Assets included in Form 990, Part X ▶ \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain why in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

3a(i)

3a(ii)

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		3,732,867		3,732,867
b Buildings		7,601,380	1,883,088	5,718,292
c Leasehold improvements				
d Equipment		4,205,170	2,965,361	1,239,809
e Other		377,506		377,506
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				11,068,474

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	

(a) Description of Liability	(b) Amount
Federal Income Taxes	
TENANT SECURITY DEPOSITS	27,050
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	27,050

Schedule D (Form 990) 2008

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	18,383,953
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	15,305,985
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	3,077,968
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	3,077,968

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	25,504,317
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	3,571,601
e	Add lines 2a through 2d	2e	3,571,601
3	Subtract line 2e from line 1	3	21,932,716
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	-3,548,763
c	Add lines 4a and 4b	4c	-3,548,763
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	18,383,953

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	22,417,985
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	7,112,990
e	Add lines 2a through 2d	2e	7,112,990
3	Subtract line 2e from line 1	3	15,304,995
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	990
c	Add lines 4a and 4b	4c	990
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	15,305,985

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Part XII, Line 2d - Other Adjustments		INTERDEPARTMENTAL REVENUE 3564227 TAX EXPENSE -990 REVENUE INCLUDED ON PRIOR YEAR TAX RETURN 5580 INCOME FROM THE PRAYER ROOM, LLC 2784
Part XII, Line 4b - Other Adjustments		RENTAL EXPENSES -994037 COST OF GOODS SOLD - 2554726
Part XIII, Line 2d - Other Adjustments		RENTAL EXPENSE 994037 COST OF GOODS SOLD 2554726 INTERDEPARTMENTAL EXPENSES 3564227
Part XIII, Line 4b - Other Adjustments		TAX EXPENSE 990

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

74-2938033

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance ☒ **Yes** ☐ **No**

2 For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
EAST ASIA AND THE PACIFIC		1	PROGRAM SERVICE	CHRISTIAN MISSIONARY SUPPORT, DISASTER RELIEF, CHRISTIAN CONFERENCE, MISSION TRIP, CHRISTIAN MISSION WORK	1,050,454
NORTH AMERICA			PROGRAM SERVICE	CHRISTIAN CONFERENCE, CHRISTIAN CAMP FOR CHILDREN	51,777
EUROPE			PROGRAM SERVICE	PRAYER CONFERENCE, CHRISTIAN MISSIONS	17,936
SOUTH ASIA			PROGRAM SERVICE	CHRISTIAN MISSION SUPPORT	3,500
MIDDLE EAST AND NORTH AFRICA			PROGRAM SERVICE	CHRISTIAN MISSIONS	8,000
SUB-SAHARAN AFRICA			PROGRAM SERVICE	CHRISTIAN PRAYER CONFERENCE	8,214
Totals ►		1			1,139,881

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☒ **Use Schedule F-1 if additional space is needed.**

[illegible]

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 3

3 Enter total number of other organizations or entities

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
CHRISTIAN MISSION WORK	SOUTH ASIA	1	3,500	ELECTRONIC FUND TRANSFER			
CHRISTIAN MISSION WORK	EUROPE	1	4,500	CHECK			
CHRISTIAN MISSION WORK	MIDDLE EAST AND NORTH AFRICA	2	8,000	CHECK			

Software ID:
Software Version:
EIN: 74-2938033
Name: FRIENDS OF THE BRIDEGROOM

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	CHRISTIAN MISSIONS	729,624	ELECTRONIC WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	CHRISTIAN MISSIONS	191,653	ELECTRONIC WIRE TRANSFER			
		SUB-SAHARAN AFRICA	DAY OF PRAYER MINISTRY	6,000	ELECTRONIC WIRE TRANSFER			

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
FRIENDS OF THE BRIDEGROOM

Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number
74-2938033

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed.

☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

20

3

Enter total number of other organizations

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
BENEVOLENCE	6	54,080			

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 a In regard to grants to organizations, all of the organizations to whom grants have been made are 501(c)(3) charitable and/or religious organizations have previously established long standing relationships with FOTB FOTB is sufficiently familiar with the religious or charitable purposes, works and key personnel of such organizations, and through personal communications with the key personnel of these organizations, FOTB has a reasonably based confidence that such organizations have in the past, and will in the future, use the funds of FOTB for the intended religious and charitable purposes b In regard to benevolence grants to individuals, FOTB has a Community Care department that assesses the needs of the individuals, makes recommendations as to the amount of grants and engages in follow up with the individuals to assist them in addressing any ongoing financial issues

Software ID:

Software Version:

EIN: 74-2938033

Name: FRIENDS OF THE BRIDEGROOM

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL HOUSE OF PRAYER3535 E RED BRIDGE ROAD KANSAS CITY,MO 64137	74-2938029	501(C)(3)	189,735				CHRISTIAN EDUCATION AND TRAINING, PRAYER ROOM OPERATION, SERVING THE POOR
ROSE OF SHARON PRAYER FOUNDATIONPO BOX 7690 AMARILLO,TX 79114	20-8876123	501(C)(3)	10,000				CHRISTIAN MISSIONS
LIGHT TO THE NATIONSPO BOX 406 NEW CUMBERLAND, PA 17070	71-0580296	501(C)(3)	27,000				CHRISTIAN MISSIONS
TIKKUN INTERNATIONAL PO BOX 2997 GAITHERSBURG,MD 20886	52-1860036	501(C)(3)	36,000				CHRISTIAN MISSIONS
DEEPER WATERS11520 GRANDVIEW ROAD KANSAS CITY,MO 64137	43-1719504	501(C)(3)	12,000				CHRISTIAN MISSIONS
EAGLES WINGSPPO BOX 450 CLARENCE,NY 14031	16-1462696	501(C)(3)	12,000				CHRISTIAN MISSIONS
INTERNATIONAL RECONCILIATION COALITIONPO BOX 3278 VENTURA,CA 93006	68-0031285	501(C)(3)	12,000				CHRISTIAN MISSIONS
HOPE CITY HOMES8009 GREENWALD DRIVE BELTON,MO 64012	04-3656020	501(C)(3)	14,000				CHRISTIAN MISSIONS
DWELLING PLACE MINISTRIES11011 OLIVE STREET KANSAS CITY,MO 64131	43-1895896	501(C)(3)	8,025				CHRISTIAN MISSIONS
ROAD TO JERUSALEM700 N COLORADO AVE 152 DENVER,CO 80206	20-0918930	501(C)(3)	12,000				CHRISTIAN MISSIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FORERUNNER INTERNATIONALPO BOX 35522 KANSAS CITY, MO 64134	71-0918746	501(C)(3)	12,075				CHRISTIAN MISSIONS
SEVEN THUNDERS11403 CLEVELAND AVE KANSAS CITY, MO 64137	43-1890085	501(C)(3)	12,300				CHRISTIAN MISSIONS
YWAM CAMPAIGNSPPO BOX 38 GRANDVIEW, MO 64030	41-1719055	501(C)(3)	12,000				CHRISTIAN MISSIONS
FINAL FRONTIER MINISTRIESPO BOX 121971 NASHVILLE, TN 37212	43-1711771	501(C)(3)	19,000				CHRISTIAN MISSIONS
END-TIMES HANDMAIDENSPO BOX 447 JASPER, AR 72641	51-0166405	501(C)(3)	12,908				CHRISTIAN MISSIONSCHRISTIAN MINISTRY
VOICES IN THE NATIONSPPO BOX 17710 KANSAS CITY, MO 64134	43-1943129	501(C)(3)	15,000				CHRISTIAN MISSIONS
THE CALL3535 E RED BRIDGE ROAD KANSAS CITY, MO 64137	95-4754631	501(C)(3)	13,073				CHRISTIAN MISSIONS
MASTER POTTER MINISTRIES25602 ALICIA PARKWAY 124 LAGUNA HILLS, CA 92653	95-3576762	501(C)(3)	5,000				BENEVOLENCE

Schedule L
(Form 990 or 990-EZ)

OMB No 1545-0047

2008

Open to Public Inspection

Transactions with Interested Persons

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.
▶ To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38b or 40b.

Name of the organization FRIENDS OF THE BRIDEGROOM	Employer identification number 74-2938033
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Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
CHARLES KOTH USED TO PURCHASE APARTMENT PROPERTY	X		1,000,000	1,000,000		No	Yes		Yes	
Total ▶ \$					1,000,000					

Part III Grants or Assistance Benefitting Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
DIANE BICKLE	SPOUSE OF MICHAEL BICKLE, PRESIDENT	27,300	DIANE BICKLE RECEIVED \$27,300 IN RENT FOR STUDENT/INTERN HOUSING PROVIDED		No

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► **Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization FRIENDS OF THE BRIDEGROOM	Employer identification number 74-2938033
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Identifier	Return Reference	Explanation
Form 990, Part III, line 2	New Program Services	A Establish worship and intercession by conducting weekly Christian worship services, provide media and web streaming services to broadcast via the internet of the worship, prayer and teaching services for its affiliated ministry, the International House of Prayer, and provides financial and material support for the International House of Prayer B Educate, train and mobilize others in Christian faith and service by conducting workshops, seminars, camps, programs and local, regional, national and international conferences teaching about and training children and adults in the Christian faith, through its Bible school, music academy, internships and e-school and through its support of missionaries based in other countries, through programs and training in Christian arts, music and dance, through programs and courses to promote spiritual healing, through programs for training in spiritual healing, and by creating, manufacturing, publishing and distributing Christian educational materials, books, worship songs and music through print, compact discs, digital video discs and online mp3 downloads C Serve the poor, infirmed and orphans through benevolence programs, mission outreaches to the homeless, programs to promote Christian adoption and serve Christian adoptive families, mission outreaches to victims of disaster in the U S A and other countries by building houses, schools, hospitals and churches, restoring economic tools and other aid, programs to educate the public and Christian community about and to combat human trafficking, programs to aid victims of human trafficking, outreaches and programs to minority populations, and programs to educate the public and Christian community about and to combat elective and forced abortion D Proclaim Jesus Christ through mission outreaches to the homeless, mission outreaches to victims of disaster in the U S A and other countries and mission outreaches to college campuses

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 4		a The Purposes clause was amended to read "The Corporation is organized and will be operated exclusively for charitable, religious, educational and scientific purposes within the meaning of Sections 501(c)(3), 170(c)(2)(B), 2055(a)(2) and 2522(a)(2) of the Internal Revenue Code of 1986, as amended or the corresponding section of any future United States Internal Revenue Law (the "Code"), including, for such purposes, the making of distributions to organizations that qualify as exempt organizations described in Section 501(c)(3) and 170(c)(2) of the Code Without limiting the foregoing, the primary purpose or purposes of this Corporation are to exist to wholeheartedly love Jesus Christ and others through establishing perpetual worship and intercession, serving the poor, infirmed, and orphans, planting churches and houses of prayer, proclaiming Jesus Christ to the nations, calling forth, training and mobilizing this generation as worshipping, interceding prophetic messengers, and joining with others to accomplish its mission The Corporation's purposes also include, but are not limited to, any purposes set forth specifically in its Articles of Incorporation, as may from time to time be amended (the "Articles") To further the Corporation's purposes and mission, the Corporation will have and exercise all of the powers conferred by the provisions of the Missouri Nonprofit Corporation Act, as may from time to time be amended (the "Act"), not outside the scope of the Articles No part of the net earnings of the Corporation may inure to the benefit of, or be distributable to its Directors, trustees, officers or other private persons, except that the Corporation will be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the Articles No substantial part of the activities of the Corporation may be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation will not participate in or intervene in (including the publishing or distribution of statements), any political campaign on behalf of or in opposition to any candidate for public office Notwithstanding any other provisions herein, the Corporation will not carry on any activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501(a) of the Code, as an organization described in section 501(c)(3) of the Code, and/or (b) by an organization, contributions to which are deductible under sections 170(c)(2), 2055(a)(2) or 2522(a)(2) of the Code " b The Board of Directors was changed to a Board of Trustees, made up of not less than 3 and not more than 11 members Of these, 4 persons (Mike Bickle, Allen Hood, Misty Edwards and Daniel Lim) are designated as Permanent Trustees The remaining Trustees serve 3 year, staggered terms Minimum qualifications for Trustees and Permanent Trustees are set forth to insure agreement with the theological teachings of the organization, character and confidentiality c Procedures for the removal of Trustees and Permanent Trustees have been added d Designated officers of the corporation (Chairman, Vice Chairman, President, Vice Presidents, Secretary, Treasurer, Director, Associate Director and Executive Director) and their powers and duties have been added e Authority to establish committees and committee procedures have been added f Authority to designate officers with the power to bind the corporation have been added g Prohibited acts of Trustees, officers and committee members have been added h Provisions for electronic communications, records and signatures have been added i Provisions for indemnification of Trustees, officers, committee members, employees and agents have been added j Special procedures concerning meetings (telephonic, decisions without a meeting, voting by proxy) have been added

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		THE ORGANIZATION'S ACCOUNTING STAFF AND ACCOUNTING MANAGER WILL REVIEW THE FORM 990 IN DEPTH THEN THE FORM 990 WILL BE REVIEWED BY THE CEO PRIOR TO FILING THE RETURN A COPY OF THE FORM 990 WILL BE PROVIDED TO ALL DIRECTORS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		THE ORGANIZATION REQUIRES THAT ITS DIRECTORS AND OFFICERS ANNUALLY DISCLOSE ANY CONFLICTS OF INTEREST DIRECTORS ARE REQUIRED TO RECUSE THEMSELVES FROM ANY DISCUSSION AND DECISION MAKING RELATED TO CONFLICTS OF INTEREST

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		THE ORGANIZATION HAS PUT A PROCEDURE IN PLACE FOR SALARY DETERMINATION THAT WILL TAKE EFFECT IN FYE 6/30/10 THE COMPLIANCE OFFICER WILL GATHER COMPARABLE COMPENSATION DATA FOR SIMILARLY QUALIFIED INDIVIDUALS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS THIS DATA WILL BE PRESENTED TO THE COMPENSATION COMMITTEE THE COMPENSATION COMMITTEE WILL REVIEW THE DATA AND MAKE SALARY RECOMMENDATIONS TO THE BOARD OF DIRECTORS THE BOARD OF DIRECTORS WILL MAKE THE FINAL SALARY DETERMINATION OF ALL OFFICERS THE COMPENSATION COMMITTEE AND BOARD OF DIRECTORS WILL DOCUMENT THE DECISION PROCESS IN MEETING MINUTES NO PERSON WITH A CONFLICT OF INTEREST WILL BE ABLE TO PARTICIPATE IN ANY PART OF THE DELIBERATION OR DECISION MAKING PROCESS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2008

Open to Public Inspection

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

Name of the organization
FRIENDS OF THE BRIDEGROOM

Employer identification number
74-2938033

Part I

Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
THE PRAYER ROOM LLC 3535 E RED BRIDGE RD KANSAS CITY, MO 64137 26-0250805	PRAYER MINISTRY	MO	264,935	222,480	FRIENDS OF THE BRIDEGROOM

Part II

Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
INTERNATIONAL HOUSE OF PRAYER 3535 E RED BRIDGE ROAD KANSAS CITY, MO64137 74-2938029	TEACHING AND ENCOURAGING PEOPLE TO PRAY THROUGH PRAYER MEETINGS AND SEMINARS	MO	501(C)(3)	170(B)(1)(A)(VI)	NONE
SHILOH MINISTRIES INC 3535 E RED BRIDGE ROAD KANSAS CITY, MO64137 43-1859010	TO MINISTER TO CHRISTIAN CHURCH LEADERS THROUGH CHRISTIAN RETREATS/SEMINARS	MO	501(C)(3)	509(A)(2)	NONE

Part III

Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	(H) Disproporionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
GLAD HEART PROPERTIES INC 3435 E RED BRIDGE RD KANSAS CITY, MO64137 91-2051891	REAL ESTATE AGENT	MO	FRIENDS OF THE BRIDEGROOM	C	61,492	242,314	100 000 %

Part V

Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a Yes

1b Yes

1c

1d

1e

1f

1g

1h

1i

1j

1k Yes

1l

1m

1n

1o Yes

1p

1q Yes

1r

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1) GLAD HEART PROPERTIES	K	10,526
(2) GLAD HEART PROPERTIES	A	39,600
(3) INTERNATIONAL HOUSE OF PRAYER	B	189,735
(4) inTERNATIONAL HOUSE OF PRAYER	O	5,338,936
(5) INTERNATIONAL HOUSE OF PRAYER	Q	368,892
(6)		

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Additional Data

Software ID:

Software Version:

EIN: 74-2938033

Name: FRIENDS OF THE BRIDEGROOM

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

THE MISSION OF THE ORGANIZATION IS TO WHOLEHEARTEDLY LOVE JESUS CHRIST AND OTHERS THROUGH ESTABLISHING PERPETUAL WORSHIP AND INTERCESSION; SERVING THE POOR, INFIRMED, AND ORPHANS; PLANTING CHURCHES AND HOUSES OF PRAYER; PROCLAIMING JESUS CHRIST TO THE NATIONS; CALLING FORTH, TRAINING, AND MOBILIZING THIS GENERATION AS WORSHIPPING, INTERCEDING, PROPHETIC MESSENGERS AND JOINING WITH OTHERS TO ACCOMPLISH ITS MISSION.