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Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

OMB No 1545-0047

Open to Public Inspection

A Fo	r the 2	2008 ca	lendar yea	r, or tax year beginning 07-	01-2008 and ending 06-30-20	09	<b>-</b> · · · · ·	
B Ch	eck ıf a <sub>l</sub>	plicable	Please	C Name of organization GREAT COUNCIL OF THE UNIT	ED STATES		D Employer ide	ntification number
☐ Add	dress ch	ange	use IRS label or	IMPROVED ORDER OF REDME			74-138858	
┌ Na	me chai	nge	print or	Doing Business As			E Telephone nu	
┌ Init	tıal retui	'n	type. See Specific	Number and street (or P.O. bo	ox if mail is not delivered to street addi	ress) Room/suite	(254) 756-1	
<b>Г</b> Теі	mınatıo	n	Instruc- tions.	4521 SPEIGHT STREET			G Gross receipt	<b>s</b> \$ 527,064
☐ Am	iended i	eturn		City or town, state or country,	and ZIP + 4		1	
_		pending		WACO, TX 76711				
, ,	plication	penang	F N		0.55	1		
				ne and address of Principal BUCHANAN	Officer		ns a group return ates?	for
				PEIGHT STREET			ates	1 163 1 140
	v even	nt status		,TX 76711 )(10) ◀(Insert no)	/->/1>		ll affiliates include	
		pt status			(a)(1) or   527			See instructions )
J W	eb site	e: 🟲 ww	w redmen o	rg		H(c) Gro	up Exemption Nu	mber <b>►</b> 7024
<b>К</b> Тур	e of org	anızatıon	Corporat	ion	ner F GOVERNMENT CREATED ORGANIZATION	<b>L</b> Year of F	ormation 1847 <b>M</b>	State of legal domicile TX
Pa	rt I	Sum	mary					
				e organization's mission or	most significant activities			
8					FOR THE UNITED STATES OF	AMERICA &	THE PRINCIPLES	OF LIBERTY, THRU
Ě		THECO	OMMON BC	OND OF BROTHERHOOD A	ND FRIENDSHIP			
E E	١,	Chack	this box	if the organization discontin	nued its operations or disposed	of more than	2 E % of its assets	
Governance			,		ody (Part VI, line 1a)			6
	4		_		e governing body (Part VI, line 1		_	6
<u> </u>	_			nployees (Part V, line 2a)		0		
Activities &			umber of vo	6	0			
ş				ted business revenue from		7a	28,651	
		_		ness taxable income from F			7b	0
						Pri	or Year	Current Year
	8	Contri	butions and	d grants (Part VIII, line 1h)			210,240	432,982
	9	Progra	ım service	revenue (Part VIII, line 2g)	)		141,456	5,025
Ravenue	10	Invest	ment incor	ne (Part VIII, column (A), l	ınes 3, 4, and 7d)		34,805	33,450
<b>—</b>	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						651	11,220
	12	Totalı 12)	revenue—a	dd lines 8 through 11 (must	equal Part VIII, column (A), li	ne	387,152	482,677
	13		and simila	ar amounts paid (Part IX, co	olumn (A ), lines 1-3)		206,714	275,264
	14			or for members (Part IX, col				0
	15	Saları	es, other co	ompensation, employee ben				
Expenses		10)			86,210	66,093		
₹	16a			raising fees (Part IX, colum				0
五	Ь	•		penses, Part IX, column (D), line	·			
	17			(Part IX, column (A), lines 1			74,672	150,166
	18		•		al Part IX, line 25, column (A))		367,596	491,523
₩ <sup>97</sup>	19	Reven	ue less exp	penses Subtract line 18 fro	m line 12		19,556	-8,846
Not Assets or Fund Balances	20	T - 4 - 1	/D	+ V . I		Beginr	ning of Year	End of Year
ess, Hee	20			t X, line 16)			989,905	978,890
28	21			Part X, line 26)			9,429	0
	22			d balances Subtract line 2	1 from line 20		980,476	978,890
Pal	rt II		ature Blo		and the return, including accompanying	a schodulos and	statements, and to t	ha hast of my knowledge
					ined this return, including accompanyir n of preparer (other than officer) is bas			
Plea		****				2010	)-04-20	
Sigr Here		Sign	ature of office	<u></u>		Date	2	
	_			GREAT CHIEF OF RECORDS - SEC	CRETARY			
		<b>F</b> ¹yp∈	e or print nam	e and title			1	
		Preparer signature		ucas CPA	Date	Check If self-	Preparer's PTIN (	See Gen Inst )
Paid		_	· •			empolyed 🕨		
Preparent Use	arer's Only		ame (or yours nployed),	Pattillo Brown & Hill LLP			EIN Þ	
U36 (	Only		and ZIP + 4	PO Box 20725			Diament in the second	EA) 772 4004
				Waco, TX 767020725			Phone no 🕨 (2	<u> </u>
May	the IR	S discus	s this retu	rn with the preparer shown a	above? (See instructions) .			▼ Yes

### Part III Statement of Program Service Accomplishments (See the instructions.)

		S OF FREE GOVERNMENT, INS ERNAL AND BROTHERLY LOVE	STILL A HIGHER LOVE FOR THE FLAG OF OI , CARE FOR THE SICK, AND PROVIDE FOR							
2	Did the organization unde	rtake any significant pro	ogram services during the year which	ch were not listed on						
	the prior Form 990 or 990				es 🔽 No					
3	If "Yes," describe these n  Did the organization ceas services?		gnificant changes in how it conduc		es ✓ No					
	If "Yes," describe these c	hanges on Schedule O								
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported									
4a	COMMON BOND OF BROTHER	HOOD AND FRIENDSHIP, & TO	including grants of \$ AMERICA AND THE PRINCIPLES OF AMERIC O HELP OTHERS THROUGH ORGANIZED LOO E 1991, THE ORGANIZATION HAS GIVEN O	CAL CHARITABLE EFFORTS THE NAT	IONAL CHARITY PROJECT					
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)					
4c	(Code	) (Expenses \$	ıncludıng grants of \$	) (Revenue \$	)					
4d	Other program services	(Describe in Schedule (	0)							
	(Expenses \$	ıncludıng (	grants of \$	(Revenue \$	)					
4e	Total program service e	xpenses \$	Must equal Part IX, Line	25, column (B).						

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🚭	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VII, VIII, IX, or X as applicable	11		No
	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule  J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24u 25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25a 25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

### Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Complian	ce				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	3			
c	Did the organization comply with backup withholding rules for reportable payments	to ven	dors and reportable			
_	gaming (gambling) winnings to prize winners?	; ·		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return					
h	If at least one is reported in 2a, did the organization file all required federal employ					
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file th			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more duri return?	ng the	year covered by this	3a		No
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sc.	hedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a cover, a financial account in a foreign country (such as a bank account, securities a account)?	_	·	4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1,</b> Financial Accounts.	Report d	of Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time dur	ing the	tax year?	5a		Νο
ь	Did any taxable party notify the organization that it was or is a party to a prohibited	d tax sl	helter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exem	pt Enti	ty Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	•		6a		N o
b	If "Yes," did the organization include with every solicitation an express statement t					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo co more?	ntrıbut	ion of \$75 or	7a		N o
b	If "Yes," did the organization notify the donor of the value of the goods or services	provide	ed?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal prop	erty for	r which it was required to	7c		N1 -
الد	file Form 8282?	   7d		/c		N o
u	If res, indicate the number of Forms 6262 filed during the year					
e	Did the organization, during the year, receive any funds, directly or indirectly, to pa		niums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a per-	sonal b	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g		Νο
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization	file a F	orm 1098-C as			
_	required?	• •		7h		No
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the year?			8		
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related perso	n? .		9b		
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
	Gross income from members or shareholders	   11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıeu	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the	12b				
	year	TZD				

10

11

Yes

Νo

# Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

must describe in Schedule O the process, if any, the organization uses to review the Form 990 . . . . . .

Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at

the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .

Se	ection A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
а	Enter the number of voting members of the governing body 1a 6			
b	Enter the number of voting members that are independent 1b 6			
!	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
1	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	. 3		No
•	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
,	Does the organization have members or stockholders?	6	Yes	
a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
<b>,</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
а	Does the organization have local chapters, branches, or affiliates?	9a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	Yes	
0	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a		Νο
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		No
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a		No
b	Other officers or key employees of the organization?	15b		No
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. I another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

GERRY MULLIGAN 4521 SPEIGHT STREET WACO,TX 76711 (254) 756-1221

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

,		<b>(C)</b> Position (check all that apply)							(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
PAUL SADOWSKI, 1ST VP	1 00	Х						0	0	0
DAVID WILSON , PAST PRESIDENT	1 00	X						0	0	0
C EDWARD NEFF , PRESIDENT	1 00	Х						0	0	0
BRAD BUCHANAN , SECRETARY	1 00	Х						5,000	0	0
THOMAS BAKER , TREASURER	8 00	Х						0	0	0
CHARLES DENNY , 2ND VP	1 00	X						0	0	0
			-	<u> </u>						
			-	<u> </u>			_			
				$\vdash$		-	_			

#### Part VII Continued

<b>(A)</b> Name and Title	( <b>B)</b> Average hours per week	tion a Institutional Trustee	apply	y)	Highest compensated	Formor	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		$\vdash$				Н			
		+				$\vdash\vdash$			
1h Total					<u> </u>	<u> </u>	5,000	) (	0
1b Total	<u> </u>							L	<u>"</u>

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►0

			165	140
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	_		
	marviada	4		Νo
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Νo

### Section B. Independent Contractors

from the organization . .

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

	(A)	(B)	(C)				
	Name and business address	Description of services	Compensation				
2	Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation						

Part VIII Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	<b>(C)</b> Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns	1a		Revenue		312, 313, 01 314
इं इं	ь	Membership dues	185,541				
효호			1b				
e, g	С	Fundraising events	1,508				
#£ ne	d	Related organizations	. 1d				
% <u>.</u> <u>⊞</u>	e	Government grants (contributions)	1e				
ा इं	f	All other contributions, gifts, grants,	and 245,933		i		i
<u>5</u>		sımılar amounts not ıncluded above					
Contributions, gifts, grants and other similar amounts	g	Noncash contributions includ	ed ın				
လှမ		lines 1a-1f \$ Total (Add lines 1a-1f)	-	432,982			
	h	Total (Add lines 1a-11)	<u></u>				
9			Business Code				
nua	2a	SURETY BONDS	900,099	5,025	5,025		
₽e	Ь						
93	c						
Ž.	d						
Ë	e						
Program Service Revenue	f	All other program service rev	enue				
Š	g	Total. Add lines 2a-2f					
	3	Investment income (including	dıvıdends, ınterest				
		other similar amounts)		22,664		22,664	
	4	Income from investment of tax-exe	mpt bond proceeds				
	5	Royalties					
		(ı) Real	(II) Personal				
	6a	Gross Rents					
	ь	Less rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss) .					
		(ı) Securities	(II) O ther				
	7a	Gross amount 45	,071				
		from sales of assets other					
	ь	than inventory Less cost or 34	,285				
		other basis and sales expenses					
	С		,786				
	d	Net gain or (loss)		10,786	10,786		
	8a	Gross income from fundraisin events (not including \$					
Other Revenue		of contributions reported on li 1c) See Part IV, line 18 Attach Schedule G if total excee					
Вè			. a				
ē	ь	Less direct expenses					
₹	c	Net income or (loss) from fun-	draising events				
	9a	Gross income from gaming activities See part IV, line 1 Complete Schedule G if total	9				
		exceeds \$15,000	a				
	ь	Less direct expenses					
	С	Net income or (loss) from gar	ning activities				
	10a	Gross sales of inventory, less returns and allowances					
	_		<b>a</b> 15,335				
	Ь	Less cost of goods sold .		5,233	5,233		
	c	Net income or (loss) from sal- Miscellaneous Revenue	Business Code	3,233	3,233		<del>                                     </del>
	11a	MISCELLANEOUS INCOME	900,099	5,552		5,552	
	ь	POSTAGE	900,099	435		435	
	c						
		All other revenue					
	d e	Total. Add lines 11a-11d .					
			\$ 5,987				
	12	Total Revenue. Add lines 1h, 8c, 9c, 10c, and 11e		482,677	21,044	28,651	0

## Part IX Statement of Functional Expenses

	Il other organizations must complete column (A) but are not re	equired to com			_
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	275,264			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	5,000			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	50,815			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,000			
9	Other employee benefits	3,450			
10	Payroll taxes	5,828			
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	1,625			
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
<b>L2</b>	Advertising and promotion				
L3	Office expenses	44,019			
<b>L4</b>	Information technology	808			
15	Royalties				
16	Occupancy	7,500			
17	Travel	28,186			
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	16,641			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,605			
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	EXPENSE REIMBURSEMENTS	24,449			
b	COPD EXPENSES	11,685			
c	SPECIAL EVENTS	6,000			
d	MISCELLANEOUS	5,802			
e	BANK CHARGES	383			
f	All other expenses	463			
25	Total functional expenses. Add lines 1 through 24f	491,523			
26	Joint Costs. Check   If following SOP 98-2 Complete this				
	line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X	Balance	Sheet

			(A) Beginning of year		(E End of	-
	1	Cash—non-interest-bearing	114,163	1		90,357
	2	Savings and temporary cash investments	837,834	2		854,177
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net	3,805	4		2,358
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5		
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ Complete Part II of Schedule L		6		
	7	Notes and loans receivable, net		7		
	8	Inventories for sale or use	34,103	8		31,998
90	9	Prepaid expenses and deferred charges		9		
Assets	10a	Land, buildings, and equipment cost basis				
_	ь	Less accumulated depreciation Complete Part VI of Schedule D	-	10c		
	11	Investments—publicly traded securities		11		
	12	Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>		12		
	13	Investments—program-related See Part IV, line 11 <i>Complete Part VIII</i> of Schedule D .		13		
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule  D		15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	989,905	16		978,890
	17	Accounts payable and accrued expenses .	9,429	17		
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
<u>.</u>	21	Escrow account liability Complete Part IV of Schedule D		21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified				
ä		persons Complete Part II of Schedule L		22		
	23	Secured mortgages and notes payable to unrelated third parties		23		
	24	Unsecured notes and loans payable		24		
	25	Other liabilities Complete Part X of Schedule D		25		
	26	Total liabilities. Add lines 17 through 25	9,429	26		0
s ex		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.				
ant	27	Unrestricted net assets		27		
Balance	28	Temporarily restricted net assets		28		
፱	29	Permanently restricted net assets		29		
r Fund		Organizations that do not follow SFAS 117, check here ► 🔽 and complete lines 30 through 34.				
s or	30	Capital stock or trust principal, or current funds	0	30		0
sets	31	Paid-in or capital surplus, or land, building or equipment fund	0	31		0
Ą	32	Retained earnings, endowment, accumulated income, or other funds	980,476	32		978,890
Š	33	Total net assets or fund balances	980,476	33		978,890
z —	34	Total liabilities and net assets/fund balances	989,905	34		978,890
Pa	rt XI	Financial Statements and Reporting				
					Yes	No

Dart YT	Financial	Statements	and Reporting

		1	
1	Accounting method used to prepare the Form 990		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	Νo
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Νο
b	If "Yes," did the organization undergo the required audit or audits?	3b	

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Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

2008

DLN: 93493134049230

2000

Department of the Treasury
Internal Revenue Service
Name of the organization

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspection

Employer identification number

IMPROVED ORDER OF REDME	N					74-1388584	
Part I General Inform							
<b>1</b> Does the organization main the selection criteria used							
2 Describe in Part IV the or							
Form 990, Part I Part IV and Sche	V, line 21 for any edule I-1 if addition	recipient that recei onal space is	ved more than \$5,00	00. Check this box	tes. Complete if the of the office of the of	ceived more than \$5,	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
ALZHEIMER'S ASSOCIATION225 N MICHIGAN AVE FL 17 CHICAGO,IL 606017633	13-3039601						ASSIST IN ALZHEIMER'S RESEARCH
2 Enter total number of sect	:ion 501(c)(3) and (	government	1		I	<u> </u>	<u> </u>
organizations 3 Enter total number of other							•

		<b>ce to Individua</b> ıf addıtıonal spac		tates. Complete if the	organization answered "Ye	s" on Form 990, Part IV, line 22.
(a)Type of grant or as	ssistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	( <b>d)</b> A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
rt IV Suppleme	ntal Informati	<b>on.</b> Complete thi	s part to provide the	e information required i	n Part I, line 2, and any ot	her additional information.
t if ier	Return Reference	E	Explanation			
+						

# SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization GREAT COUNCIL OF THE UNITED STATES IMPROVED ORDER OF REDMEN  ${\bf Employer\ identification\ number}$ 

74-1388584

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		MEMBERS OF THE ORGANIZATION ARE THE STATE AND LOCAL TRIBES OF THE GREAT COUNCIL - IMPROVED ORDER OF RED MEN

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		REPRESENTATIVES OF THE STATE AND LOCAL ORGANIZATONS MEET ANNUALLY TO ELECT THE OFFICERS OF THE GREAT COUNCIL OF THE UNITED STATES - IMPROVED ORDER OF RED MEN

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		AT THE ANNUAL MEETING, REPRESENTATIVES OF THE STATE AND LOCAL ORGANIZATIONS APPROVE THE DECISIONS OF THE GOVERNING BODY OF THE GREAT COUNCIL OF THE UNITED STATES

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		THE FORM 990 IS REVIEWED BY THE SECRETARY OF THE ORGANIZATION BEFORE SIGNING AND MAILING AS THE OFFICERS OF THE ORGANIZATION RESIDE IN DIFFERENT STATES THE ORGANIZATION WILL CONSIDER EXPANDING THE REVIEW TO INCLUDE ALL OFFICERS OF THE GREAT COUNCIL OF THE UNITED STATES

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST

Identifier	Return Reference	Explanation
Form 990, Part VII	Contact Addresses for Officers, Directors, Etc	PAUL SADOWSKI - 11 WILTON DR WILMINGTON, MA 01887 DAVID WILSON - 1219 GLENDALE ELIZABETH CITY, NC 27909 C EDWARD NEFF - PO BOX 57 FRUITLAND, MD 21826 BRAD BUCHANAN - 2003 LEWISVILLE RD OXFORD, PA 19363 THOMAS BAKER - 10 MCINTOSH LANE HAMPSTEAD, NH 03841 CHARLES DENNY - 306 BELL DRIVE DANVILLE, VA 24541

DLN: 93493134049230

## SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 See separate instructions.

Name of the organization GREAT COUNCIL OF THE UNITED S	STATES				Employer ident	tification number
IMPROVED ORDER OF REDMEN					74-1388584	
Part I Identificati	ion of Disregarded Entities					
Name, address,	(A) , and EIN of disregarded entity	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	<b>(D)</b> Total income	<b>(E)</b> End-of-year assets	<b>(F)</b> Direct controlling entity
Part II Identificati	ion of Related Tax-Exempt Organiza	tions				
Name, address,	(A) , and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	( <b>D</b> ) Exempt Code section	(E) Public charity stat (if section 501(c)(	tus (F) Direct controlling entity
GREAT COUNCILS-IMPROVED ORI ORGANIZATIONS	DER OF REDMEN STATE & LOCAL		ТХ			
For Paperwork Reduction Ac	ct Notice, see the Instructions for Form 990.		Cat No 5013	5Y		Schedule R (Form 990) 2008

<b>(A)</b> Name, address, and EIN of related organization	Prim	<b>(B)</b> nary activity	(C) Legal domicile (state or foreign country)	( <b>D</b> ) Direct controlling entity	incom inve	(E) ominant e(related, estment, related)	Share	<b>(F)</b> e of total income	<b>(G)</b> Share of end-of- year assets	(H Disprop allocat	l) ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	agıng
										Yes	No		Yes	No
Part IV Identification of R	Related	l Organizations	Taxable as	a Corporation	ı or Tr	ust								
( <b>A)</b> Name, address, and EIN of related organization		(B) Primary activity		Legal domicile (state or foreign country)		( <b>D</b> ) Direct contro	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	( <b>G)</b> hare of l-of-yea assets	( <b>H)</b> Percentage r ownership		

Part V	Transactions with Related Organizations
--------	---

Pel	τν	Transactions with Related Organizations				
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No
<b>1</b> Du	rıng th	e tax year, did the orgranization engage in any of the following transaction	ns with one or more related organizations listed in Parts II-	·IV?		
а	Recei	pt of (i) ınterest (ii) annuıtıes (iii) royaltıes (iv) rent from a controlled entı	ıty	Ī	1a	No
b	Gıft, g	rant, or capital contribution to other organization(s)		1	1b	No
c	Gıft, g	rant, or capital contribution from other organization(s)		1	1c	No
d	Loans	or loan guarantees to or for other organization(s)		1	1d	No
e	Loans	or loan guarantees by other organization(s)		[1	1e	No
f	Sale o	fassets to other organization(s)		1	1f	No
g	Purch	ase of assets from other organization(s)		ا	1g	No
h	Excha	inge of assets		1	1h	No
i 1	Lease	of facilities, equipment, or other assets to other organization(s)		<u>[</u>	1i	No
j	Lease	of facilities, equipment, or other assets from other organization(s)		<u> </u>	1j	No
k	Perfor	mance of services or membership or fundraising solicitations for other org	ganization(s)	_1	1k	No
1 1	Perforr	mance of services or membership or fundraising solicitations by other orga	anızatıon(s)	<u>[</u> :	11	No
m	Sharın	g of facilities, equipment, mailing lists, or other assets		<u>[1</u>	1m	No
n	Sharır	ng of paɪd employees		_1	1n	No
o	Reımb	oursement paid to other organization for expenses		1	10	No
р	Reımb	oursement paid by other organization for expenses		_1	1p	No
q	Other	transfer of cash or property to other organization(s)		_1	1q	No
r	O ther	transfer of cash or property from other organization(s)		Ŀ	1r	No
2	Ifthe	answer to any of the above is "Yes," see the instructions for information or	n who must complete this line, including covered relations	hips and transaction thresholds		
		(A)	(B) Transaction	(C)		
		Name of other organization(s)	type(a-r)	Amount Involved		
(1)						
(2)						
<u> </u>						
(3)						
(4)						
(+)						
(5)						
(6)						

#### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_					
<b>(A)</b> Name, address, and EIN of entity	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		<b>(E)</b> Share of end-of-year assets			( <b>G)</b> Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?	)
			Yes	No		Yes	No		Yes	No				
			•	•		•		Sabadula	D / Form					