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#### **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Open to Public ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2008 calendar year, or tax year beginning JUL 1, 2008 and ending JUN 30, 2009

B	Check if	Please C Name of organization	D Employer identification number
[v	 ∏Addres		
င	_ change □Name	type	72 1425472
늗	change linitial	Doing Business As	73-1425473
⊣	Ireturn ☐Termin	Specific 0.001 COLUMN CARAGEMENT DD	
$\vdash$	_ation  Ameno	1-1 4	918-893-4800
$\vdash$	_iretum ∏Applic	City or town, state or country, and ZIP + 4	G Gross receipts \$ 7,794,807.
<u> </u>	tion pendin	BROKEN ARROW, OK 74012-6002  F Name and address of principal officer AL PROO	H(a) Is this a group return for affiliates? Yes X No
		SAME AS C ABOVE	
		empt status	H(b) Are all affiliates included? Yes No If "No," attach a list (see instructions)
		e: WWW.HAPPYHANDS.ORG	H(c) Group exemption number
			ar of formation: 1993 M State of legal domicile: OK
	art I	Summary	al of formation. 1993 M State of legal dofficile. OR
		Briefly describe the organization's mission or most significant activities OUR PURPO	OSE IS TO EMPOWER
US overnance		CHILDREN WITH A HEARING LOSS AND OR COMMUNICA	
ra Las	l .	Check this box   If the organization discontinued its operations or disposed of m	
	3	Number of voting members of the governing body (Part VI, line 1a)	3 7
>~ CJ		Number of independent voting members of the governing body (Part VI, line 1b)	4 7
≥ % ≥ %		Total number of employees (Part V, line 2a)	5 18
নি≅	1	Total number of volunteers (estimate if necessary)	6 0
Activities &		Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a 0.
		Net unrelated business taxable income from Form 990-T, line 34	7b 0.
<u> </u>			Prior Year Current Year
<b>9</b> "	8	Contributions and grants (Part VIII, line 1h)	1,179,532. 7,485,981.
Revenue		Program service revenue (Part VIII, line 2g)	201,274. 238,941.
e e		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	15,568. 4,399.
Ě		Other revenue (Fart VIII Cotumn (A), Mas 5 6d, 8d, 9c, 10c, and 11e)	44,844. 48,125.
		Total revenue - add ines 8 through 11 (must epual Part VIII, column (A), line 12)	1,441,218. 7,777,446.
	1	Grants and sımılasıamountsyoard (Parh)X <sub>1</sub> polu (PA), lines 1-3)	116,545. 132,870.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	
ဟ	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	322,903. 386,896.
JSe		Professional fundraising fees Part Nr. dolumn (A), line 11e)	60,749. 54,677.
Expenses		Total fundraising expenses (Part IX, column (D), line 25)  123, 222.	3270774
ũ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	105,013. 126,423.
	1	Total expenses. Add lines 13·17 (must equal Part IX, column (A), line 25)	605,210. 700,866.
	19	Revenue less expenses Subtract line 18 from line 12	836,008. 7,076,580.
- Sec			Beginning of Year End of Year
ets	20	Total assets (Part X, line 16)	2,047,346. 9,109,126.
ASS	21	Total liabilities (Part X, line 26)	25,252. 18,320.
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20	2,022,094. 9,090,806.
Pa	art II	Signature Block	
		Under penalties of perjuly. Idectare that I have examined this return, including accompanying schedules and statemen	ts, and to the best of my knowledge and belief, it is true, correct,
		and complete Declaration of prepare (other than officer) is based on all information of which preparer has any knowled	oge
Sig	n	N Althon	05-10-10
Her		Signature of office	Date
		AL PROO, EXECUTIVE DIRECTOR	
		Type or print name and title	
Date		Preparer's Date	Check if Preparer's identifying number (see instructions)
Paid		signature / // Mail Phosphers 5-10-10	self- employed  Poolo4728
	oarer's	Firm's name (or SARTAIN FISCHBEIN & CO.	EIN > 73-0604026
use	Only	self-employed), 3010 S. HARVARD AVE. STE 400	
		address, and ZIP+4 TULSA, OKLAHOMA 74114-6193	Phone no. $\triangleright$ (918)749-6601
May	the IF	RS discuss this return with the preparer shown above? (see instructions)	X Yes No

Form **990** (2008)

		ANDS EDUCATION		NC.	<u>73-1425</u>	<b>473</b> Page
Pai	rt III Statement of Program Se	vice Accomplishme	nts (see instructions	)		
1	Briefly describe the organization's mission	on.				
	OUR PURPOSE IS TO EM	POWER CHILDREN	WITH A HE	ARING LOSS	AND OR	
	COMMUNICATION DISORD	ERS TO FLOURIS	H IN EVERY	AREA OF T	HEIR LIVE	S
			<u> </u>			
2	Did the organization undertake any signi	ficant program services dur	ing the year which we	ere not listed on	_	
	the prior Form 990 or 990-EZ?				. [	Yes X N
	If "Yes", describe these new services on	Schedule O			_	
3	Did the organization cease conducting,	or make significant changes	in how it conducts, a	any program service:	s?	Yes Ϫ】N
	If "Yes", describe these changes on Sch	edule O				
4	Describe the exempt purpose achievem	ents for each of the organiz	ation's three largest p	program services by	expenses	
	Section 501(c)(3) and 501(c)(4) organization	ions and section 4947(a)(1)	trusts are required to	o report the amount	of grants and	
	allocations to others, the total expenses	, and revenue, if any, for ea	ch program service re	eported		
4a	(Code ) (Expenses \$	507,717. inclu		132,870.)		238,941
	PROVIDES CHRISTIAN B					
	INFANTS AND CHILDREN				•	
	DISORDERS FOR CHILDR	· · · · · · · · · · · · · · · · · · ·		YRS OF AGE	<u>, REGARDL</u>	ESS OF
	RACE, RELIGION, GEND	ER OR ECONOMIC	STATUS.			
4b	(Code: ) (Expenses \$	ınclı	uding grants of \$	)	(Revenue \$	
	<del></del>					
					-	
					<u>.</u>	
		<del></del>				
4c	(Code. ) (Expenses \$	ınclı	uding grants of \$	)	(Revenue \$	
		<u> </u>				
					· · ·	
		· · · · · · · · · · · · · · · · · · ·				
						· · · · · · · · · · · · · · · · · · ·
	-					
						· · · · ·
					<del></del>	
4d	Other program services. (Describe in Sc	hedule O )				
	(Expenses \$ inc	cluding grants of \$	) (Reve		)	
<u>4e</u>	Total program service expenses ►\$	507,717	Must equal Part I.	X, Lıne 25, column (E	3) )	
						Form <b>990</b> (20)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			ļ
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_ 3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		<u></u>
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_ X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
-	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	•	х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			<u></u>
	located outside the United States? If "Yes," complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		<del>                                     </del>	
.0	located outside the United States? If "Yes," complete Schedule F, Part III	16	[	x
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	-
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	- 23	х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<del>                                     </del>	X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	42
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		х
		23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
	Did the organization invest any proceeds of tax-exempt boilds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C		04-		
_	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c	<del>                                     </del>	
		24d		
∠oa	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		v
L	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	-	X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	٥٠٠	1	v
00	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			- v
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	-	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	07		- v
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27 	gan i	<u>  X</u> (2008)
		rorm	33U (	(∠∪∪8)

Form 990 (2008) HAPPY HANDS EDUCATION CENTER, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		_X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		_ X
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	_	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

## Form 990 (2008) HAPPY HANDS EDUCATION CENTER, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			ĺ
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			İ
	(gambling) winnings to prize winners?	1c_		_ X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			ĺ
	filed for the calendar year ending with or within the year covered by this return 2a 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			ĺ
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			İ
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
b	if "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		ļ
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			l
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	<u>7h</u>		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have	_		
^	excess business holdings at any time during the year?	_8_		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	0-		
a	Did the organization make any taxable distributions under section 4966?  Did the organization make a distribution to a donor, donor advisor, or related person?	<u>9a</u> 9b		
b 10	Section 501(c)(7) organizations. Enter N/A	90		
10	1 1			
a	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
ь 11	Section 501(c)(12) organizations. Enter N/A			
''	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	4		
	100) Otto: and automorphism motor fooding of accorded during mo your	Form	990	(2008)

Form 990 (2008) HAPPY HANDS EDUCATION CENTER, INC. 73-1425473 Pa
Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
,			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body	7		
b	Enter the number of voting members that are independent	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
-	by the following:			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	38	-	
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	30		
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	x	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	10	<u> </u>	
••	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		х
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	110
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	120		
•	to conflicts?	12b	х	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	-22	
Ŭ	in Schedule O how this is done	12c	x	
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent	14		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision.			
•	The organization's CEO, Executive Director, or top management official?	45.	х	
a h	Other officers or key employees of the organization?	15a		v
U	Describe the process in Schedule O. (see instructions)	15b	<b></b>	<u> </u>
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
·va	taxable entity during the year?	16-		X
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	16a		
U	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	1		
	exempt status with respect to such arrangements?	404		
Sec	tion C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed ▶OK			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
.0	public inspection. Indicate how you make these available. Check all that apply.	, 101		
	Own website Another's website X Upon request			
10	<i>,</i> .	nd 6	nesel	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	ına tina	ncial	
20	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization aname 018_655_1200	MON P		
	MARTHA ADAMS - 918-655-1200 5717 EAST 32ND ST., TULSA, OK 74135			
	J/I DMJ J4N DI•, IUDM, UN /4133			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours	(0	(C) Position (check all that apply)				tv)	(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	per week		sctor		Highest compensated Employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
AMANDA FOLSOM WANDER PRESIDENT	1.00	х						0.	0.	0.
MIKE KINDSCHI VICE PRESIDENT	2.00	x						0.	0.	0.
MIKE NASH BOARD MEMBER	2.00	x						0.	0.	0.
LISA ADAMS BOARD MEMBER	3.00	x						0.	0.	0.
BETH WASSON BOARD MEMBER	1.00	х						0.	0.	0.
CHRISTEE JENLINK BOARD MEMBER	1.00	х						0.	0.	0.
DAVID OWENS BOARD MEMBER	1.00	x						0.	0.	0.
ALFONSO PROO EXECUTIVE DIRECTOR	40.00			х				39,877.	0.	0.
						-				
							-			
				_						

Name and business address

Description of services

Compensation

Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization 0

	n 990 (		HANDS E	DUCATION	CENTER, 1	INC.	73-1425	473 Page 9
Pa	rt VII	II Statement of Rever	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
tt st	1 a	Federated campaigns	1a					
ar in	b	Membership dues	1b					
s, c	c	: Fundraising events	1c					
<u>ağ</u>	d	Related organizations	1d			+		
S.E	е	Government grants (contribut	tions) <u>1e</u>					
e is	f	All other contributions, gifts, gran						
들		similar amounts not included abo	ove 1f 7	485981.				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines	s 1a-1f \$					
Q <u>g</u>	<u>h</u>	Total. Add lines 1a-1f		1	7,485,981.	•		
				Business Code				
ice	2 a	TUITION INCOME		611600	238,941.	238,941.		
e S	b							<del></del> .
n S	С							
Program Service Revenue	d							
Š.	e		<del></del>					
٦	•	All other program service reve	enue		220 041			·
-		Total. Add lines 2a-2f			238,941.			
	3	Investment income (including other similar amounts)	aividenas, inter	est, and	4,399.	4,399.		
		Income from investment of ta	v avamat band r	rassada	4,333.	4,355.		
	4 5	Royalties	x-exempt bond p	Dioceeds				
	3	noyaliles	(i) Real	(ii) Personal				
	6 a	Gross Rents	(i) Real	(ii) Personai				
	U a	Less. rental expenses						
		Rental income or (loss)		•				
	d	Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				-
		assets other than inventory	(// 0000111100	1.7 0 1.101				
	ь							
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)		<b>•</b>				
e l	8 a	Gross income from fundraisin	g events (not					·
ne l		including \$	of					
ě		contributions reported on line						
ja L		Part IV, line 18	а					
Other Revenue	b	Less: direct expenses	b					
	С	: Net income or (loss) from fund	draising events		43,627.	43,627.		
	9 a	Gross income from gaming ad	ctivities See					
		Part IV, line 19	а					
		Less: direct expenses	b					-
		: Net income or (loss) from gan	_					
	10 a	Gross sales of inventory, less	returns					
		and allowances	а					
		Less: cost of goods sold	b	828.				
	<u>C</u>	: Net income or (loss) from sale		, <u>.</u>	<567.	<567.	>	
		Miscellaneous Revenu	ie	Business Code	1			
		OTHER INCOME		900099	5,065.	5,065.		
	b			<u> </u>	-	<del>                                     </del>		···
	ч С	:				+		<del></del>
	_	Total, Add lines 11a-11d			5,065.			
	12	Total Revenue Add lines th 20.3	4 5 8d 7d 8c 9c 1	Oc and the	7.777.446.		0.	0.

Form **990** (2008)

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	1			
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22	132,870.	132,870.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16		<u>-</u>		<del></del>
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	42,120.	6,318.	29,484.	6,318.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	}			
	persons described in section 4958(c)(3)(B)	201 105	247 512	25 040	00.00
7	Other salaries and wages	301,195.	247,512.	25,948.	27,735.
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	17,203.	14,181.	3,022.	<u></u>
9	Other employee benefits	26,378.	21,634.	4,744.	<del></del>
10	Payroll taxes	20,370.	41,634.	4,744.	
11	Fees for services (non-employees).  Management				
a	Legal	7,270.			7,270.
b	Accounting	1,210.			1,210.
	Lobbying				
e	Professional fundraising services. See Part IV, line 17	54,677.			54,677.
f	Investment management fees	34,077.			34,0116
g g	Other	3,948.	3,948.		
12	Advertising and promotion	12,808.	395.		12,413.
13	Office expenses	17,285.	9,264.		8,021.
14	Information technology	27,200,0	3/2021		0,0220
15	Royalties				
16	Occupancy				
17	Travel	2,115.			2,115.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				•
20	Interest		·		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	14,818.	14,818.		
23	Insurance	7,950.	5,449.	2,501.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	SUPPLIES	26,323.	26,323.		·- <u></u>
b	MISCELLANEOUS	20,899.	15,089.	3,373.	2,437.
c	UTILITIES	10,053.	6,962.	855.	2,236.
d	REPAIRS & MAINTENANCE	2,590.	2,590.		
e	AUTO EXPENSE	364.	364.		
_	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	700,866.	507,717.	69,927.	123,222.
26	Joint Costs. Check here I If following		· <u>, · - · · · · · · · · · · · · · · · · · </u>		
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
		<u>-</u>			F 000 (0000)

_	990 (		INC.	<u>73-1</u>	. <u>425473</u> Pa	ge <b>1</b>
Pa	<u>rt X</u> _	Balance Sheet		· · · · · · · · · · · · · · · · · · ·		
			(A) Beginning of year		( <b>B)</b> End of year	
	1	Cash - non-interest-bearing	81,752.	1	666,6	1 9
	2	Savings and temporary cash investments	017,020	2	00070	<u> </u>
	3	Pledges and grants receivable, net	631,936.	3	6,875,2	07
	4	Accounts receivable, net	1,709.	1	1,5	
	5	Receivables from current and former officers, directors, trustees, key	27.02	1 1		
		employees, or other related parties Complete Part II of Schedule L		5		
	6	Receivables from other disqualified persons (as defined under section				
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete		1		
		Part II of Schedule L		6		
Ø	7	Notes and loans receivable, net		7		
Assets	8	Inventories for sale or use	1,526.	8	1,5	26
Ą	9	Prepaid expenses and deferred charges	1,445.	+	1,4	
	10a	Land, buildings, and equipment: cost basis 10a 1,051,303.				
	ь	Less: accumulated depreciation. Complete		1		
		Part VI of Schedule D 10b 131,514.	690,739.	10c	919,7	89
	11	Investments · publicly traded securities		11		
	12	Investments - other securities. See Part IV, line 11	638,239.	12	642,9	75
	13	Investments - program-related. See Part IV, line 11		13		
!	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,047,346.	16	9,109,1	.26
	17	Accounts payable and accrued expenses	25,252.	17	18,3	20
	18	Grants payable		18		
	19	Deferred revenue _		19		
	20	Tax-exempt bond liabilities		20		
S	21	Escrow account liability. Complete Part IV of Schedule D		21		
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,				
qei		highest compensated employees, and disqualified persons. Complete Part II				
_		of Schedule L	· · · · · · · · · · · · · · · · · · ·	22		
	23	Secured mortgages and notes payable to unrelated third parties		23		
	24	Unsecured notes and loans payable		24		
	25	Other liabilities. Complete Part X of Schedule D		25		
	26	Total liabilities. Add lines 17 through 25	25,252.	26	18,3	<u> 20</u>
		Organizations that follow SFAS 117, check here   X  and complete				
ês		lines 27 through 29, and lines 33 and 34.				
auc	27	Unrestricted net assets	771,385.		1,004,1	
Net Assets or Fund Balances	28	Temporarily restricted net assets	1,250,709.	28	8,086,6	<u> 29</u>
п	29	Permanently restricted net assets		29		
Ţ		Organizations that do not follow SFAS 117, check here   and				
S		complete lines 30 through 34.		1 1		
set	30	Capital stock or trust principal, or current funds		30	_ <del>_</del>	
As	31	Paid in or capital surplus, or land, building, or equipment fund	<del></del>	31	<del></del>	
Šet	32	Retained earnings, endowment, accumulated income, or other funds	2 000 004	32	0 000 0	
_	33	Total net assets or fund balances	2,022,094.	33	9,090,8	
Pai	<u>  34</u> rt XI	Total liabilities and net assets/fund balances	2,047,346.	34	9,109,1	<u>.∠6</u>
ı-al	I AI	Financial Statements and Reporting			Yes	N
	۸۵۵۰	ounting method used to prepare the Form 990.   Cash X Accrual	Other			<del>                                     </del>
1		ounting method used to prepare the Form 990. L Cash L_X_I Accrual Le the organization's financial statements compiled or reviewed by an independent a	=		20	X
2a h		e the organization's financial statements compiled or reviewed by an independent a e the organization's financial statements audited by an independent accountant?	accountaint f		2a   2b   X	+≏
b		es" to lines 2a or 2b, does the organization have a committee that assumes respor	eshility for overeight of th	a audit		1
·		ew, or compilation of its financial statements and selection of an independent according		o addit,	2c X	

Form **990** (2008)

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Inspection

Name of the organization

Employer identification number

Schedule A (Form 990 or 990-EZ) 2008

			HANDS EDUCATI			INC.			<u> </u>	<u>3-1425473                                    </u>	
Part I	Reaso	n for Public Ch	arity Status (All organiz	ations mu	st complet	te this part	t.) (see ins	tructions)			_
he orga	anızatıon ıs n	ot a private foundation	on because it is: (Please ch	eck only o	ne organiz	zation)					
1	A church,	convention of churc	hes, or association of chur	ches desci	ribed in se	ction 170	(b)(1)(A)(i)	١.			
2	A school	described in section	170(b)(1)(A)(ii). (Attach Sc	hedule E.)							
з 🗔	7		spital service organization of			170(b)(1)	( <b>A)(</b> iii). (At	tach Sche	dule H)		
4	A medical	research organization	on operated in conjunction	with a hos	pital desci	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter tl	he hospital's name,	
	city, and s	state:									
5	An organı	zation operated for the	ne benefit of a college or ur	niversity ov	wned or op	perated by	a governi	mental uni	t describe	ed in	
	section '	170(b)(1)(A)(iv). (Com	plete Part II)								
6	A federal,	state, or local govern	nment or governmental uni	t described	d in sectio	n 170(b)(1	I)(A)(v).				
7 X	7		receives a substantial part					r from the	general p	oublic described in	
		70(b)(1)(A)(vi). (Com									
8	~1		n section 170(b)(1)(A)(vi).	(Complete	Part II)						
9 🗆	٦		receives: (1) more than 33			rom contri	butions, n	nembershi	p fees, an	nd gross receipts fro	m
	activities	related to its exempt	functions - subject to certa	un excepti	ons, and (	2) no more	than 33 1	/3% of its	support	from gross investme	ent
	income ar	nd unrelated busines	s taxable income (less sect	ion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınızatıon a	after June 30, 1975.	
	See secti	on 509(a)(2). (Compl	lete the Part III )		•		•			·	
10 🗀	An organi	zation organized and	operated exclusively to te	st for publ	ıc safety. S	See <b>sect</b> io	n 509(a)(4	I). (see ins	tructions)	)	
11 🗀	_		operated exclusively for th					-			
	more pub	licly supported organ	nizations described in secti	on 509(a)( <sup>-</sup>	1) or section	on 509(a)(2	2). See <b>se</b> e	ction 509(	a)(3). Che	eck the box that	
	describes	the type of supporti	ng organization and compl	ete lines 1	1e through	n 11h.					
	а 🔲 Ту	pel <b>b</b>	Type II d	: 🔲 Тур	e III - Fund	tionally int	tegrated		d [	Type III - Other	
e 🗀	By check	ng this box, I certify	that the organization is not	controlled	directly o	r indirectly	by one o	r more dis	qualified p	persons other than	
	foundatio	n managers and othe	er than one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 509	9(a)(1) or s	section 509(a)(2).	
f	If the orga	anization received a v	written determination from t	the IRS tha	atıtıs a Ty	pe I, Type	II, or Type	e III			
	supportin	g organization, checi	k this box								
g	Since Aug	just 17, 2006, has th	e organization accepted ar	ny gift or co	ontribution	n from any	of the foll	owing per	sons?		
	(i) A pe	rson who directly or	indirectly controls, either al	one or tog	ether with	persons o	described	ın (ıı) and (	(iii) below,	Yes I	No.
	the g	overning body of the	e supported organization?						-	11g(i)	
	(ii) A far	nily member of a per	son described ın (i) above?							11g(ii)	
	(iii) A 35	% controlled entity of	of a person described in (i) o	or (II) above	e?					11g(iii)	
h	Provide th	ne following informati	on about the organizations	the organ	ization su	pports					
(i) Nar	ne of supporte	d (ii) EIN	(iii) Type of			(v) Did yo		(vi) ls	s the	(vii) Amount of	
	rganization	``	organization (described on lines 1-9	in col. (i) lis			ion in col.	organızatı (i) organız	ed in the l	support	
			above or IRC section	governing	,			U.S	5.7		
			(see instructions))	Yes	No	Yes	No	Yes	No		
					<b></b>		1	-			
				İ		İ			1		
<del></del>		<del>-</del>	<del>-</del> -				<u> </u>				
_										-	
Total											
		1									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008 HAPPY HANDS EDUCATION CENTER Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (d) 2007 (a) 2004 (c) 2006 (b) 2005 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not 640,638. include any "unusual grants.") 290,537. 447.134. 321,232. 527,941. 2227482. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 290,537. 447,134. 321,232. 640,638. 527,941 2227482. 4 Total. Add lines 1 - 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 567,258. 6 Public Support. Subtract line 5 from line 4 1660224. Section B. Total Support (c) 2006 (d) 2007 (f) Total Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (e) 2008 290,537 447,134 321,232. 640,638. 527,941 2227482. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties 7,353. 23,511 16,474. 15,568 4,399. 67,305. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 29,681 9,681. 8,397 2,218 5.065. assets (Explain in Part IV) 55,042. 2349829. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 1,123,909. 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 70.65 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 15 67.97 % 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **▶** X stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Section A. Public Support	4-1.0004	(h) 000F	(-) 000C	4 0 0007	4 ) 0000	
Calendar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions,				†	<del></del>	
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose		<del> </del>				
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 - 5		<u> </u>				
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						_
from other than disqualified persons that exceed the greater of 1% of the total of lines 9,						
10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income		3111-				
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b		-		1	<del></del>	
11 Net income from unrelated business		<del> </del>			<del> </del>	
activities not included in line 10b,						
whether or not the business is						
regularly carried on  12 Other income Do not include gain		<del> </del> -				
or loss from the sale of capital				ļ		
assets (Explain in Part IV)	<del>-</del> · · · · · · · · · · · · · · · · · · ·				-	
13 Total support (Add lines 9, 10c, 11, and 12)			<u> </u>	<u></u>	<u> </u>	<del></del>
14 First five years. If the Form 990 is for the second sec	the organization	s first, second, thi	rd, fourth, or fifth t	ax year as a sect	ion 501(c)(3) organiz	ation,
check this box and stop here	Summort Da	roomtooo	· · · · · · · · · · · · · · · · · · ·		·	
Section C. Computation of Public					1 1	
15 Public support percentage for 2008 (lin		•	column (f))	•	15	
16 Public support percentage from 2007					16	
Section D. Computation of Inves				<del></del>	T	· · · · · ·
17 Investment income percentage for 200	•	•		•	17	
18 Investment income percentage from 2				4-	18	
19a 33 1/3% support tests - 2008. If the c						7 is not
more than 33 1/3%, check this box an						<b>▶</b> L
b 33 1/3% support tests - 2007. If the c						and
line 18 is not more than 33 1/3%, chec		-	•			. ▶⊑
20 Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check th	his box and see i	nstructions	<b>_</b>

#### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

HAPPY HANDS EDUCATION CENTER, INC. Employer identification number 73-1425473

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the		
	organization answered "Yes" to Form 990, Part IV, line				
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	sed funds		
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No		
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds may b	e used only		
	for charitable purposes and not for the benefit of the donor of	r donor advisor or other impermissible p	rivate benefit? Yes No		
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)			
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an h	stoncally important land area		
	Protection of natural habitat	Preservation of certi	fied historic structure		
	Preservation of open space				
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a co	nservation easement on the last day		
	of the tax year.				
			Held at the End of the Year		
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c		
d	Number of conservation easements included in (c) acquired a		2d		
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable					
	year ▶				
4	Number of states where property subject to conservation ear				
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, violations,			
	enforcement of the conservation easements it holds?		└ Yes		
6	Staff or volunteer hours devoted to monitoring, inspecting, as		·		
7	Amount of expenses incurred in monitoring, inspecting, and		· · · · · · · · · · · · · · · · · · ·		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17			
_	and section 170(h)(4)(B)(ii)?		Yes No		
9	In Part XIV, describe how the organization reports conservati	· ·	·		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	s the organization's accounting for		
Par	t III Organizations Maintaining Collections o	f Δrt Historical Treasures or (	Other Similar Assets		
	Complete if the organization answered "Yes" to Form		Salor Chimar Associs.		
	Complete it the organization and world 100 to 10m	500,1 41010, 1110 0.			
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and	halance sheet works of art, historical		
	treasures, or other similar assets held for public exhibition, ed	•			
	the footnote to its financial statements that describes these	•			
ь	If the organization elected, as permitted under SFAS 116, to		nce sheet works of art, historical treasures.		
_	or other similar assets held for public exhibition, education, o	•			
	these items		, p		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$		
	(ii) Assets included in Form 990, Part X		<b>\$</b>		
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financi	al gain, provide		
_	the following amounts required to be reported under SFAS 1		, F		
а	Revenues included in Form 990, Part VIII, line 1	3	<b>▶</b> \$		
	Assets included in Form 990, Part X		► \$ ► \$		
-					

		NDS EDUCA							<u> 25473</u>		ige <b>2</b>
Par	t III Organizations Maintaining Co	ollections of A	rt, <u>Hist</u>	orical Tr	easures, c	or Oth	<u>er Simila</u>	r Asse	ts (contin	nued)	
3	Using the organization's accession and other	records, check any	of the f	ollowing tha	it are a signifi	cant us	e of its colle	ction ite	ms (checl	k all	
	that apply):										
а	Public exhibition	d	ı 🛄 ı	Loan or exc	hange progra	ams					
b	Scholarly research	е	. 🗀	Other							
С	Preservation for future generations										
4	Provide a description of the organization's col	lections and explai	n how th	ey further th	he organizati	on's exe	empt purpos	e in Par	t XIV.		
5	During the year, did the organization solicit or	receive donations	of art, hi	storical trea	sures, or oth	er sımıla	ır assets				
	to be sold to raise funds rather than to be mai	intained as part of t	he orgai	nization's co	ollection?				Yes		No
Par	t IV Trust, Escrow and Custodial	<b>Arrangements</b>	- Compl	ete if organi	zation answe	ered "Ye	s" to Form	990, Par	t IV, line 9	∋, or	
	reported an amount on Form 990, Part	X, line 21.									
1a	Is the organization an agent, trustee, custodia	in or other intermed	diary for	contribution	s or other as	sets no	t included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIV a	and complete the fo	llowing t	table:							
									Amount		
¢	Beginning balance .						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						_1f				
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?						Yes		No
	If "Yes," explain the arrangement in Part XIV										
Par	t V Endowment Funds. Complete f	organization answe	ered "Ye	s" to Form 9	990, Part IV, I	ine 10	·				
	<u>_</u>	(a) Current year	(b) P	nor year	(c) Two year	s back	(d) Three ye	ars back	(e) Four	years l	<u>pack</u>
1a	Beginning of year balance	36,755.									
b	Contributions										
C	Investment earnings or losses	<7,868.	>								
d	Grants or scholarships										
е	Other expenditures for facilities								İ		
	and programs								<b></b>		
f	Administrative expenses										
g	End of year balance	28,887.			L				l		
2	Provide the estimated percentage of the year	end balance held a	as								
а	Board designated or quasi-endowment		_%								
b	Permanent endowment ► 100.00	%									
С	Term endowment ▶%	6									
3a	Are there endowment funds not in the posses	ssion of the organiz	ation tha	at are held a	ınd admınıste	red for	the organiza	ition	_	—	
	by									Yes	<u>No</u>
	(i) unrelated organizations				-		•	•	3a(i)	X	
	(ii) related organizations								3a(ii)		<u> </u>
þ	If "Yes" to 3a(ii), are the related organizations	listed as required of	on Sched	dule R?					3b		
4	Describe in Part XIV the intended uses of the										
Pai								<del></del> 1			
	Description of investment	(a) Cost or o		` '	or other	(c) [	Depreciation	)	(d) Book	( value	<b>;</b>
		basis (investr	nent)		(other)						
	Land		-	50	1,228.				<u>501</u>	1,2	<u> 28.</u>
b	Buildings		-								
C	Leasehold improvements						100 00	_	<del></del>		-
	Equipment				9,057.		100,30			$\frac{8}{2},\frac{7}{2}$	
	Other			•	1,018.		31,20	0.		9,8:	
Total	Add lines 1a-1e (Column (d) should equal For	m QQA Part Y coli	ımn (R)	ine 10(cl)					911	9.78	αч.

Schedule D (Form 990) 2008

under FIN 48 832053 12-23-08

		APPY HANDS EDUCA			IC.		13-1	L4254/3	Page 4
Pai		change in Net Assets fro	m Form 990 to	rinancia		nts			4.5
1	Total revenue (Form 990, Part VI				1			<u>7,777</u>	
2	Total expenses (Form 990, Part	• • • •			_ 2	-		700	,866.
3	Excess or (deficit) for the year. S				<u>3</u>	-		7,076	
4	Net unrealized gains (losses) on	investments	•		. 4	1		<7	<u>,868.</u> :
5	Donated services and use of fac	cilities			5	ļ .			
6	Investment expenses				6				
7	Prior period adjustments				7				
8	Other (Describe in Part XIV)				8				
9	Total adjustments (net). Add line	es 4-8			9	<u> </u>			<u>,868.</u> :
10	Excess or (deficit) for the year pe							7,068	<u>,712.</u>
Pai	t XII Reconciliation of R	levenue per Audited Fina	ancial Stateme	nts With	Revenue	per R	eturn		
1	Total revenue, gains, and other s	support per audited financial sta	tements				1	<u>7,781</u>	<u>,806.</u>
2	Amounts included on line 1 but	not on Form 990, Part VIII, line 1	2·						
а	Net unrealized gains on investment	ents		2a		868.	>		
b	Donated services and use of fac	cilities		2b	11,	400.			
С	Recoveries of prior year grants		-	2c					
d	Other (Describe in Part XIV)			2d		828.			
е	Add lines 2a through 2d						2e	4	,360.
3	Subtract line 2e from line 1				_		3	7,777	,446.
4	Amounts included on Form 990,	Part VIII, line 12, but not on line	1:						
а	Investment expenses not includ	ed on Form 990, Part VIII, line 7I	<b>o</b>	4a					
b	Other (Describe in Part XIV)			4b					
С	Add lines 4a and 4b	·		•			4c		0.
5	Total revenue Add lines 3 and 4	c. (This should equal Form 990.	Part I, line 12)				5	7,777	
Pa	t XIII Reconciliation of E			ents Wit	h Expense	s per	Retu		
1	Total expenses and losses per a					-	1		,094.
2	Amounts included on line 1 but			•	•	•			
a	Donated services and use of fac			2a	11.	400.			
b	Prior year adjustments		•	2b		1001			
c	Losses reported on Form 990, P	Part IX line 25	•	2c					
d	Other (Describe in Part XIV)	art ix, line 25	•	2d		828.			
_	Add lines 2a through 2d		•	Zu		020.	20	12	,228.
е 3	Subtract line 2e from line 1		•				2e 3		, <u>220.</u> ,866.
-	Amounts included on Form 990,	Part IV line 25, but not on line			• •	•	3	700	, 000.
4	·	, ,		1 4-1					
a	Investment expenses not includ	ed on Form 990, Part VIII, line 71	)	4a					
b	Other (Describe in Part XIV)			4b					^
	Add lines 4a and 4b						4c	700	0.
Da	Total expenses. Add lines 3 and t XIV Supplemental Infor		J, Part I, line 18)				5		<u>,866.</u>
	·-··- <del></del>	<del></del>	0.5						
	plete this part to provide the desc			II, lines 1a a	and 4; Part IV	, lines 11	b and 2	b; Part V, line	4, Part
	rt XI, line 8, Part XII, lines 2d and	4b, and Part XIII, lines 2d and 4	D						
PAI	RT XII, LINE 2D:	<del>-</del>							
TATE	TENTODIA GOGING	4020							
TIA	VENTORY COSTS	\$828						_	
		<del> </del>							
D 3 1	.m. witt - 1 110 00								
PAI	RT XIII, LINE 2D:		<del> </del>					<del></del>	
		4000							
TW	VENTORY COSTS	\$828							
					·····				
	.m								
PAI	RT XIII, LINE 4B:								
<b>D</b> 0-	BID TIVO	4.1							
KO	JNDING	_\$1	<del></del> .						
							Sched	ule D (Form 9	90) 2008

#### **SCHEDULE G** (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Department of the Treasury Internal Revenue Service Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Inspection

Name of the organization  HAPPY H	ANDS EDUCATION CEN	משיתו	т	NC.	73-1425	ntification number <i>ム</i> フス
	Complete if the organization answ					<del>1</del> 13
b If "Yes," fist the ten highest paid ind	e X Solicita f Solicita g X Special or oral agreement with any individual Part VII) or entity in connection with p	tion of tion of fundra I (include profess suant to	non-g gover using ding o ional f agre	overnment grants nment grants events fficers, directors, true fundraising services? ements under which	Yes the fundraiser is to	
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contrib	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
	CAMPAIGN	Yes	No			
STROMAN & ASSOCIATES	CONSULTING		Х	0.	33,100.	<33,100.>
Total  3 List all states in which the organization	on is registered or licensed to solicit	funds	or has	been notified it is ex	33,100. cempt from registration	
LHA For Privacy Act and Paperwork Ro	eduction Act Notice. see the Instru	uctions	for F	orm 990.	Schedule G (Form 9	990 or 990-EZ) 2008

Sch	edu! art l	e G (Form 990 or 990-EZ) 2008 HAPPY	HANDS EDUCAT	LIVES to Form 990 Page	INC. 73-	1425473 Page 2					
	Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.										
-			(a) Event #1 GOLF TOURNAMENT (event type)	(b) Event #2 SILENT AUCTION (event type)	(c) Other Events  1 (total number)	(d) Total Events (Add col. (a) through col (c))					
Revenue	1	Gross receipts .	29,801.	28,999.	1,361.	60,161					
	2	Less: Charitable contributions		_							
	3	Gross revenue (line 1 minus line 2)	29,801.	28,999.	1,361.	60,161					
	4	Cash prizes									
sesu	5	Non-cash prizes									
Direct Expenses	6	Rent/facility costs			· · · · · · · · · · · · · · · · · · ·						
Direc	7	Other direct expenses	9,320.	6,704.	509.	16,533					
	8	Direct expense summary Add lines 4 through	h 7 ın column (d)			( 16,533					
Pa	9 art l	Net income summary Combine lines 3 and 8  Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a		n 990, Part IV, line 19, or i	reported more than	43,628					
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c					
<u> </u>	1	Gross revenue									
ses	2	Cash prizes									
Direct Expenses	3	Non-cash prizes									
Direct	4	Rent/facility costs									
	5	Other direct expenses									
	6	Volunteer labor	Yes % No	Yes%  No	Yes%  No						
	7	Direct expense summary Add lines 2 throug	h 5 ın column (d)		•						
	8	Net gaming income summary Combine lines	1 and 7 in column (d)		<b>&gt;</b>						
9	En	ter the state(s) in which the organization opera	ites gaming activities			Yes No					
		he organization licensed to operate gaming ad No," Explain	ctivities in each of these	states?		9a					
10:		ere any of the organization's gaming licenses r	evoked suspended or te	erminated during the tay	war?	10a					
		Yes," Explain:	ovokou, suspendou or k	orminated during the tax	your .	ioa					
11	Do	es the organization operate gaming activities	with nonmembers?			11					
	ls t	the organization operate gaming activities the organization a grantor, beneficiary or truste		r of a partnership or othe	r entity formed to						

<u>Sch</u>	edule G (Form 990 or 990 EZ) 2008 HAPPY HANDS EDUCATION CENTER, INC. 73-142	<u>547</u>	<u>3 Pa</u>	age 3
			Yes	No
13	Indicate the percentage of gaming activity operated in.			
а	The organization's facility	<u> </u>		
b	An outside facility . 13b %	]		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records			
	Name			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
C	If "Yes," enter name and address			
	Name			
	Address ▶			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to			}
	retain the state gaming license?	17a		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year	1		l

SCHEDULE I							OMB No 1545-0047	- 1
(Form 990)		Grants and	Other Assistance	rants and Other Assistance to Organizations,	<b>,</b> 5		2008	
		doverni doverni	Governments, and individuals in the U.S.	nais in the U.S.				
Department of the Treasury	► Comb	Complete if the organization	in answered "Yes	," on Form 990, P.	ganization answered "Yes," on Form 990, Part IV, lines 21 or 22.		Open to Public	
Internal Revenue Service	:		► Attach to Form 990.	m 990.			Inspection	ı
Name of the organization HAPPY HANDS	DS EDUCATION	TION CENTER,	INC.			Ш	Employer identification number 73-1425473	L
I .≒	nd Assistance	l						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	o substantiate th	e amount of the grants	or assistance, the	grantees' eligibilit	y for the grants or assi	stance, and the selectic	u	l
	stance?	:	:				X Yes	_
낊	cedures for mon	toring the use of grant	tunds in the Unite	d States				ı
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Governments an	d Organizations in the	e United States. (	complete if the org	anization answered "Y	es" on Form 990, Part IV	/, line 21, for any	_
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	55,000 Check the	s box if no one recipier	t received more th	an \$5,000 Use Pa	irt IV and Schedule I-1	(Form 990) if additional	space is needed	
1 (a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
								1
	:							1
								1
								ı
2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations	nd government or	ganizations					<b>A A</b>	ı
٦,	ction Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2008	lm

24

Schedule I (Form 990) 2008 (f) Description of non-cash assistance (book, FMV, appraisal, other) Schedule I (Form 990) 2008 HAPPY HANDS EDUCATION CENTER, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Use Schedule I-1 (Form 990) if additional space is needed Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (d) Amount of non-cash assistance 132,870 (c) Amount of cash grant 25 (b) Number of recipients (a) Type of grant or assistance SCHOLARSHIPS 832102 12-18-08

Page 2

73-1425473

#### SCHEDULE O

(Form 990)

### **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

HAPPY HANDS EDUCATION CENTER, INC.

2008
Open to Public Inspection

Department of the Treasury Internal Revenue Service Form 990 or to provide any additional information.

Name of the organization

Employer identification number 73-1425473

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FLOURISH IN EVERY AREA OF THEIR LIVES.
FORM 990, PART VI, SECTION A, LINE 10: A COPY OF FORM 990 IS PROVIDED TO
THE BOARD OF DIRECTORS TO BE REVIEWED AND APPROVED PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, EACH MEMBER OF THE BOARD
IS REQUIRED TO EXECUTE AN ACKNOWLEDGEMENT OF RECEIPT AND COMPLIANCE WITH
OUR BOARD MANUAL WHICH CONTAINS A DETAILED CONFLICT OF INTEREST POLICY
REQUIRING DISCLOSURE OF ANY CONFLICT OF INTEREST BEFORE IT ARISES.
PROCEDURES FOR ADDRESSING ANY SUCH CONFLICT ARE ALSO CONTAINED THEREIN.
UPON ELECTION TO THE BOARD, ALL MEMBERS RECEIVE A COPY OF OUR BY-LAWS,
WHICH CONTAINS AN EXPRESS STATEMENT REGARDING CONFLICTS OF INTEREST.
FORM 990, PART VI, SECTION B, LINE 15: THE BOARD REVIEWS COMPARABLE DATA
REGARDING COMPENSATION WHEN EVALUATING THE PROPER COMPENSATION FOR TOP
MANAGEMENT FOR THE ORGANIZATION.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE
AVAILABLE TO THE PUBLIC UPON REQUEST.
THE GOVERNING BODY IS RESPONSIBLE FOR SELECTING AN INDEPENDENT
ACCOUNTANT AS WELL AS REVIEWING THE WORK PERFOMED BY THE INDEPENDENT
ACCOUNTANT INCLUDING THE ANNUAL AUDIT.

Form 886	8 (Rev. 4-2009)		_	Page 2
Note. O	are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this bonly complete Part II if you have already been granted an automatic 3-month extension on a previously filed are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)		I	X
Part I	Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no co	pies n	eeded)	
Type or	Name of Exempt Organization	Emple	oyer identification	on number
print	HAPPY HANDS EDUCATION CENTER, INC.	7:	3-1425473	3
File by the extended due date for filing the	Number, street, and room or suite no. If a P O. box, see instructions.  8801 SOUTH GARNETT RD	For IR	RS use only	
return See				
X Fo	ype of return to be filed (File a separate application for each return):  orm 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 1041-A  orm 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	= ` `	rm 5227 rm 6069	Form 8870
STOP!	Oo not complete Part II if you were not already granted an automatic 3-month extension on a previous	sly file	d Form 8868.	
Telep  If the  If this box ▶  4	MARTHA ADAMS  cooks are in the care of ▶ 5717 EAST 32ND ST TULSA, OK 74135  shone No ▶ 918-655-1200  organization does not have an office or place of business in the United States, check this box  is sfor a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this lif it is for part of the group, check this box ▶ and attach a list with the names and EiNs of all equest an additional 3-month extension of time until MAY 15, 2010  or calendar year, or other tax year beginning JUL 1, 2008, and ending this tax year is for less than 12 months, check reason: Initial return Final return ate in detail why you need the extension NFORMATION NECESSARY TO COMPLETE THIS RETURN IS NOT A TMELY RETURN.  this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any orrefundable credits. See instructions	JUN	30, 2009 Change in account	is for
b If	this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated			
	x payments made Include any prior year overpayment allowed as a credit and any amount paid reviously with Form 8868.	8b	\$	
c Ba	alance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit		<u> </u>	
WI	th FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	_8c	_\$	N/A
Under pe it is true,	Signature and Verification  nalties of perjury, Lidecare that I have examined this form, including accompanying schedules and statements, and to the correct, and complete, and that am authorized to prepare this form.	best of		
Signature	Title ► EXECUTIVE DIRECTOR	Date	02-1	0 -/0
			Form <b>8868</b>	(Rev. 4-2009)