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Form 990 Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047
	The organization may have to use a copy of this return to satisfy state reporting requirements	2008 Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009				
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization OUR LADY OF HOLY CROSS COLLEGE		D Employer identification number 72-0642832
		Doing Business As		E Telephone number (504) 394-7744
		Number and street (or P O box if mail is not delivered to street address) 4123 WOODLAND DRIVE	Room/suite	G Gross receipts \$ 28,133,538
		City or town, state or country, and ZIP + 4 NEW ORLEANS, LA 701317337		
F Name and address of Principal Officer JENNIFER WINTERS 4123 WOODLAND DRIVE NEW ORLEANS, LA 701317337		H(a) Is this a group return for affiliates? ☐ Yes ☒ No		
I Tax-exempt status ☒ 501(c) (3) (Insert no) ☐ 4947(a)(1) or ☐ 527		H(b) Are all affiliates included? ☐ Yes ☐ No (If "No," attach a list See instructions)		
J Web site: WWW.OLHCC.EDU		H(c) Group Exemption Number		
K Type of organization ☒ Corporation ☐ trust ☐ association ☐ other		L Year of Formation 1916	M State of legal domicile LA	

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities to educate and provide public service to its college community		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	24
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	23
	5	Total number of employees (Part V, line 2a)	5	282
	6	Total number of volunteers (estimate if necessary)	6	56
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	5,504,210	3,733,482
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	9,529,885	10,141,800
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	947,501	-1,866,745
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	203,690	903,093
			16,185,286	12,911,630
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,495,049	2,198,248
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	5,977,883	6,349,722
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	(Total fundraising expenses, Part IX, column (D), line 25 <u>299,391</u>)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	4,789,325	4,088,210
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	13,262,257	12,636,180
	19	Revenue less expenses Subtract line 18 from line 12	2,923,029	275,450
Net Assets or Fund Balances			Beginning of Year	End of Year
	20	Total assets (Part X, line 16)	27,933,092	28,119,997
	21	Total liabilities (Part X, line 26)	782,215	1,386,635
	22	Net assets or fund balances Subtract line 21 from line 20	27,150,877	26,733,362

Part II Signature Block

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge				
	*****		2010-05-14		
	Signature of officer		Date		
	JENNIFER WINTERS VP OF FINANCIAL MGMT & CONTROLLER Type or print name and title				
Paid Preparer's Use Only	Preparer's signature	Gregory P Romig	Date	Check if self-employed ☐	Preparer's PTIN (See Gen Inst)
	Firm's name (or yours if self-employed), address, and ZIP + 4	LaPorte Sehrt Romig & Hand 110 Veterans Memorial Blvd Suite 20 Metairie, LA 700054958			EIN ☐
					Phone no ☐ (504) 835-5522

May the IRS discuss this return with the preparer shown above? (See instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments (See the instructions.)

1

Briefly describe the organization's mission

See Additional Data Table

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting or make significant changes in how it conducts any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 4,788,428 including grants of \$) (Revenue \$)

INSTRUCTIONAL SERVICES - APPROXIMATELY 1200 STUDENTS PER SEMESTER WERE SERVICED IN OVER 450 SPECIFIC COURSES OF STUDY AND 27 DEGREE PROGRAMS ADDITIONALLY, INSTRUCTIONAL SERVICES WERE DELIVERED TO THE CIVIC COMMUNITY THROUGH EXTENT OUTREACH PROGRAMS

4b

(Code) (Expenses \$ 2,198,248 including grants of \$ 2,198,248) (Revenue \$)

SCHOLARSHIPS, GRANTS & LOANS - FOR ACADEMIC YEAR 2008-2009, 82 STUDENTS RECEIVED SCHOLARSHIPS FROM OLHCC AND 120 STUDENTS RECEIVED SCHOLARSHIPS FROM PRIVATE SOURCES MOST STUDENTS WERE AWARDED THE SCHOLARSHIPS ON THE BASIS OF ACADEMIC MERIT AND/OR UNMET FINANCIAL NEED OTHERS WERE GRANTED AWARDS BASED ON ACADEMIC MERIT ONLY A TOTAL OF 202 SCHOLARSHIPS IN THE AMOUNT OF \$228,933 HAVE BEEN AWARDED FOR FISCAL YEAR 2008-2009, 1,115 STUDENTS APPLIED FOR AND 1,044 STUDENTS WERE ABLE TO RECEIVE SOME FORM OF FINANCIAL AID MANY STUDENTS WOULD NOT BE ABLE TO PURSUE A POST-SECONDARY EDUCATION WERE IT NOT FOR THE FINANCIAL AID PROGRAMS THE COLLEGE PARTICIPATES IN THE TITLE IV FEDERAL CAMPUS BASED PROGRAMS AS WELL AS THE FEDERAL PELL GRANT PROGRAM AND DISADVANTAGED NURSING SCHOLARSHIPS --490 STUDENTS WERE ASSISTED AND ABLE TO RECEIVE \$1,417,127 IN PELL GRANTS --869 STUDENTS RECEIVED \$6,008,090 IN FEDERAL SUBSIDIZED AND UNSUBSIDIZED STAFFORD LOANS --391 STUDENTS RECEIVED \$143,150 IN FEDERAL S E O G --49 STUDENTS RECEIVED \$131,320 IN FEDERAL WORK STUDY --14 STUDENTS RECEIVED \$6,222 IN L E A P --24 STUDENTS RECEIVED \$177,028 IN PLUS LOANS --161 STUDENTS RECEIVED \$430,101 FROM THE LOUISIANA T O P S PROGRAM --1 STUDENTS RECEIVED \$159 IN S L E A P --76 STUDENTS RECEIVED \$119,000 FROM LOUISIANA G O GRANTS --20 STUDENTS RECEIVED \$17,625 FROM FEDERAL ACADEMIC COMPETITIVENESS GRANT (ACG) PROGRAM --120 STUDENTS RECEIVED \$72,206 FROM PRIVATE GRANTSOUR LADY OF HOLY CROSS COLLEGE WAS ABLE TO AWARD \$8,523,028 IN STUDENT AID FROM INSTITUTIONAL, PRIVATE, STATE, AND FEDERAL SOURCES

4c

(Code) (Expenses \$ 947,598 including grants of \$) (Revenue \$)

ACADEMIC SUPPORT - PROFESSIONAL AND TECHNICAL SERVICES WERE DELIVERED TO STUDENTS THROUGH LIBRARY, COMPUTER AND SCIENTIFIC LABORATORIES, AUDIO-VISUAL, COUNSELING, GUIDANCE AND CAREER AND PLACEMENT ACTIVITIES WITHIN THE COLLEGE

(Code) (Expenses \$ 855,297 including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses \$ 8,789,571 Must equal Part IX, Line 25, column (B).

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 	11	Yes
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 	13	Yes
14a	Did the organization maintain an office, employees, or agents outside of the U S?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S? If "Yes," complete Schedule F, Part I	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21	No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 	22	Yes
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 	25a	No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I 	25b	No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 	27	No

Part IV Checklist of Required Schedules *(Continued)*

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i> 	28a Yes	
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i> 	28b Yes	
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> 	28c	No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> 	33	No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> 	34 Yes	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	35	No
36 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	36	No
37 Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> 	37	No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a5		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a282		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . . Note: <i>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		No
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		No
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)
Section A. Governing Body and Management

		Yes	No
For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body	1a	24
b	Enter the number of voting members that are independent	1b	23
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	No
6	Does the organization have members or stockholders?	6	No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	the governing body?	8a	Yes
b	each committee with authority to act on behalf of the governing body?	8b	Yes
9a	Does the organization have local chapters, branches, or affiliates?	9a	No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	No

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes
13	Does the organization have a written whistleblower policy?	13	No
14	Does the organization have a written document retention and destruction policy?	14	No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
a	The organization's CEO, Executive Director, or top management official?	15a	Yes
b	Other officers or key employees of the organization? Describe the process in Schedule O	15b	Yes
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed _____
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ own website ☐ another's website ☒ upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. The Organization 4123 WOODLAND DRIVE NEW ORLEANS, LA 701317337 (504) 394-7744

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

Form 990 (2008)

Part VIII

Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a			
	b	Membership dues				
			1b			
	c	Fundraising events	1c			
	d	Related organizations	1d			
	e	Government grants (contributions)	1e	3,305,860		
	f	All other contributions, gifts, grants, and similar amounts not included above		427,622		
			1f			
	g	Noncash contributions included in lines 1a-1f \$				
h	Total (Add lines 1a-1f)		3,733,482			
Program Service Revenue			Business Code			
	2a	TUITION & FEES	900,099	10,141,800	10,141,800	
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f				
		P \$ 10,141,800				
Other Revenue	3	Investment income (including dividends, interest other similar amounts)		513,361		513,361
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real	(ii) Personal			
	6a	Gross Rents	16,074			
	b	Less rental expenses				
	c	Rental income or (loss)	16,074			
	d	Net rental income or (loss)		16,074		16,074
		(i) Securities	(ii) Other			
	7a	Gross amount from sales of assets other than inventory	12,841,802			
	b	Less cost or other basis and sales expenses	15,221,908			
	c	Gain or (loss)	-2,380,106			
	d	Net gain or (loss)		-2,380,106		-2,380,106
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000				
	b	Less direct expenses				
	c	Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000				
	b	Less direct expenses				
	c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances				
	b	Less cost of goods sold				
	c	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue	Business Code			
11a	SETTLEMENTS	900,099	825,011		825,011	
b	COUNSELING CENTER	624,100	17,451	17,451		
c						
d	All other revenue		44,557		44,557	
e	Total. Add lines 11a-11d					
	\$ 887,019					
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		12,911,630	10,159,251	0	-981,103

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22	2,198,248	2,198,248		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,362,355	4,101,321		166,116
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	126,772	92,337	31,132	3,303
9	Other employee benefits	478,665	333,008	126,194	19,463
10	Payroll taxes	381,930	306,643	62,801	12,486
11	Fees for services (non-employees)				
a	Management				
b	Legal	91,463		91,463	
c	Accounting	67,512		67,512	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	390,792	298,040	83,714	9,038
12	Advertising and promotion				
13	Office expenses	1,113,562	529,785	554,612	29,165
14	Information technology	361,999	58,388	303,611	
15	Royalties				
16	Occupancy	225,000	180,000	45,000	
17	Travel	18,981	14,280	4,405	296
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	27,696	9,470	15,434	2,792
20	Interest	18,203		18,203	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	423,301	338,641	84,660	
23	Insurance	175,937	2,362	173,575	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	PROMOTION & RECRUITMENT	471,455	67,676	347,047	56,732
b	FOOD SERVICE	154,660	123,728	30,932	
c	STUDENT ACTIVITIES	96,047	96,047	0	
d	repairs and maintenance	63,398	5,403	57,995	
e	OUTSIDE SERVICES	55,629	0	55,629	
f	All other expenses	332,575	34,194	298,381	
25	Total functional expenses. Add lines 1 through 24f	12,636,180	8,789,571	3,547,218	299,391
26	Joint Costs. Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X **Balance Sheet**

		(A)		(B)		
		Beginning of year		End of year		
Assets	1 Cash—non-interest-bearing		1			
	2 Savings and temporary cash investments	336,278	2	2,171,760		
	3 Pledges and grants receivable, net	91,873	3	39,778		
	4 Accounts receivable, net	45,618	4	160,016		
	5 Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5			
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6			
	7 Notes and loans receivable, net		7			
	8 Inventories for sale or use		8			
	9 Prepaid expenses and deferred charges	93,184	9	3,300		
	10a Land, buildings, and equipment—cost basis	<table><tr><td>10a</td><td>11,597,861</td></tr></table>	10a	11,597,861		
	10a	11,597,861				
	b Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	<table><tr><td>10b</td><td>4,626,977</td></tr></table>	10b	4,626,977	5,908,117	10c 6,970,884
	10b	4,626,977				
	11 Investments—publicly traded securities	15,170,441	11	12,031,885		
	12 Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>	4,466,396	12	5,413,922		
	13 Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13			
14 Intangible assets		14				
15 Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>	1,821,185	15	1,328,452			
16 Total assets. Add lines 1 through 15 (must equal line 34)	27,933,092	16	28,119,997			
Liabilities	17 Accounts payable and accrued expenses	262,829	17	694,958		
	18 Grants payable		18			
	19 Deferred revenue		19	120,378		
	20 Tax-exempt bond liabilities		20			
	21 Escrow account liability <i>Complete Part IV of Schedule D</i>		21			
	22 Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22			
	23 Secured mortgages and notes payable to unrelated third parties	258,290	23	245,727		
	24 Unsecured notes and loans payable		24			
	25 Other liabilities <i>Complete Part X of Schedule D</i>	261,096	25	325,572		
	26 Total liabilities. Add lines 17 through 25	782,215	26	1,386,635		
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27 Unrestricted net assets	14,653,315	27	16,140,666		
	28 Temporarily restricted net assets	3,924,030	28	1,799,295		
	29 Permanently restricted net assets	8,573,532	29	8,793,401		
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.					
	30 Capital stock or trust principal, or current funds		30			
	31 Paid-in or capital surplus, or land, building or equipment fund		31			
	32 Retained earnings, endowment, accumulated income, or other funds		32			
	33 Total net assets or fund balances	27,150,877	33	26,733,362		
	34 Total liabilities and net assets/fund balances	27,933,092	34	28,119,997		

Part XI **Financial Statements and Reporting**

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☒ accrual ☐ other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization OUR LADY OF HOLY CROSS COLLEGE	Employer identification number 72-0642832
--	--

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1	☐	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).
2	☒	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)
3	☐	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)
4	☐	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
5	☐	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)
6	☐	A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).
7	☐	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II)
8	☐	A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II)
9	☐	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)
10	☐	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)
11	☐	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a ☐ Type I b ☐ Type II c ☐ Type III - Functionally Integrated d ☐ Type III - Other
e	☐	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	☐	If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
g	☐	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above?
h	☐	Provide the following information about the organizations the organization supports

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3						
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						
6 Public Support subtract line 5 from line 4						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total Support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						☐

Computation of Public Support Percentage		
14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	
16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		☐
b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		☐
18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		☐

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total Add lines 1-5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
cTotal of lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13Total Support (Add lines 9, 10c, 11 and 12)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Computation of Public Support Percentage		
15Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16Public Support Percentage for 2007 Schedule A, Part IV -A, line 27g	16	

Computation of Investment Income Percentage		
17Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18Investment Income Percentage from 2007 Schedule A, Part IV -A, line 27h	18	
19a33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

Additional Data

Software ID:

Software Version:

EIN: 72-0642832

Name: OUR LADY OF HOLY CROSS COLLEGE

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Dr William Jenkins , board member	50	X						0	0	0
Sr Ann Lacour , BOARD MEMBER	50	X						0	0	0
Mr Steve Worley , BOARD MEMBER	50	X						0	0	0
DR JACK ANDONIE , BOARD MEMBER AND VICE CH	50	X		X				0	0	0
REV JOHN ARNONE , BOARD MEMBER	50	X						0	0	0
RONALD B BLITCH , BOARD MEMBER	50	X						0	0	0
SR JANET BODIN MSC , BOARD MEMBER	50	X						0	0	0
DR ROSELYN B BONENO , BOARD MEMBER	50	X						0	0	0
RITA BORNE , BOARD MEMBER	50	X						0	0	0
ERIN VEZINA CARUSO , BOARD MEMBER	50	X						0	0	0
FR MARK T CREGAN CSC , BOARD MEMBER	50	X						0	0	0
SR RENEE DAIGLE MSC , BOARD MEMBER	50	X						0	0	0
LE LEE EAGAN JR , BOARD MEMBER	50	X						0	0	0
ERNEST L EUSTIS III , CHAIR	50	X		X				0	0	0
KENNETH L MARTINEZ , BOARD MEMBER AND CHAIR	50	X						0	0	0
CLARKSON MOSELEY , BOARD MEMBER	50	X						0	0	0
MICHAEL E NOLAN , BOARD MEMBER AND CHAIR	50	X						0	0	0
HARVEY O'NEILL , BOARD MEMBER	50	X						0	0	0
SR IMMACULATA PAISANT , BOARD MEMBER	50	X						0	0	0
KENNETH PICKERING , BOARD MEMBER	50	X						0	0	0
SR KATHLEEN STAKELUM M , BOARD MEMBER	50	X						0	0	0
PATRICK VETERS , BOARD MEMBER	50	X						0	0	0
DR EVERETT J WILLAMS , BOARD MEMBER AND CHAIR	50	X						0	0	0
DEBBIE BERGERON , RECORDING SECRETARY	50	X		X				0	0	0
JENNIFER WINTERS , TREASURER & VP OF FINANC	40 00	X		X				86,942	0	6,556
raymond gitz , SECRETARY & VP OF ACADEM	40 00	X		X				98,876	0	6,556
MICHAEL RAPIER , BOARD member	50	X						0	0	0
CONGREGATION OF HOLY CRO , president/AGENT (SEE SCH	40 00			X				177,031	0	0
rev anthony deconciliis , president/AGENT (SEE SCH	40 00			X				0	0	0
PATRICIA PRECHTER , ASSC DEAN & DEAN OF NUR	40 00					X		95,466	0	6,556

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

Our Lady of Holy Cross College participates in the teaching mission of the Catholic Church through the heritage and charism of the Marianites of Holy Cross. The administration, staff and faculty educate the minds and hearts of undergraduate and graduate students through dedicated service and innovative teaching methods. All are challenged to seek truth, goodness and beauty through critical thinking, research and dialogue. Called to be a prophetic presence in an ever-changing world, the College community shares its spiritual, material, and educational resources with all. The College provides an individualized higher education that leads to certification, licensure, and other competencies in the working world to an academically diverse and multi-cultural student body. OLHCC engages students, faculty, and staff in a relationship that fosters student growth and creativity through personal attention, technological advances, innovative teaching methods, and service to the community.

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization OUR LADY OF HOLY CROSS COLLEGE	Employer identification number 72-0642832
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate Contributions to (during year)	
3	Aggregate Grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply) ☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area ☐ Protection of natural habitat☐ Preservation of certified historic structure ☐ Preservation of open space											
2	Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year											
		<table><tr><th></th><th>Held at the End of the Year</th></tr><tr><td>a</td><td>Total number of conservation easements</td></tr><tr><td>b</td><td>Total acreage restricted by conservation easements</td></tr><tr><td>c</td><td>Number of conservation easements on a certified historic structure included in (a)</td></tr><tr><td>d</td><td>Number of conservation easements included in (c) acquired after 8/17/06</td></tr></table>		Held at the End of the Year	a	Total number of conservation easements	b	Total acreage restricted by conservation easements	c	Number of conservation easements on a certified historic structure included in (a)	d	Number of conservation easements included in (c) acquired after 8/17/06
	Held at the End of the Year											
a	Total number of conservation easements											
b	Total acreage restricted by conservation easements											
c	Number of conservation easements on a certified historic structure included in (a)											
d	Number of conservation easements included in (c) acquired after 8/17/06											
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶											
4	Number of states where property subject to conservation easement is located ▶											
5	Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes☐ No											
6	Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶											
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$											
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes☐ No											
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements											

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items	
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
	(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items	
a	Revenues included in Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	▶ \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV

Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b

If "Yes," explain why in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	20,814,555				
b Contributions	3,137,125				
c Investment earnings or losses	-2,559,710				
d Grants or scholarships	204,275				
e Other expenditures for facilities and programs	1,768,041				
f Administrative expenses	111,053				
g End of year balance	19,308,601				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 45 140 %

b

Permanent endowment ▶ 45 540 %

c

Term endowment ▶ 9 320 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

	Yes	No
3a(i)		No
3a(ii)		No
3b		

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (Investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		65,000		65,000
b Buildings		316,602	22,615	293,987
c Leasehold improvements		8,255,046	2,134,679	6,120,367
d Equipment		2,961,213	2,469,683	491,530
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				6,970,884

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other INVESTMENTS - CERTIFICATES OF DEPOSITS	5,413,922	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	5,413,922	

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	

(a) Description of Liability	(b) Amount
Federal Income Taxes	
ACCRUED LIABILITES	325,572
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	325,572

Schedule D (Form 990) 2008

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	112,911,630
2	Total expenses (Form 990, Part IX, column (A), line 25)	212,636,180
3	Excess or (deficit) for the year Subtract line 2 from line 1	3275,450
4	Net unrealized gains (losses) on investments	4-692,964
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9-692,964
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10-417,514

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	115,516,736
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	2a
b	Donated services and use of facilities	2b225,000
c	Recoveries of prior year grants	2c
d	Other (Describe in Part XIV)	2d
e	Add lines 2a through 2d	2e225,000
3	Subtract line 2e from line 1	315,291,736
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b-2,380,106
c	Add lines 4a and 4b	4c-2,380,106
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	512,911,630

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	115,934,250
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities	2a225,000
b	Prior year adjustments	2b
c	Losses reported on Form 990, Part IX, line 25	2c2,380,106
d	Other (Describe in Part XIV)	2d692,964
e	Add lines 2a through 2d	2e3,298,070
3	Subtract line 2e from line 1	312,636,180
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b
c	Add lines 4a and 4b	4c0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	512,636,180

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	Of the end of the year endowment balance, \$8,793,401 is permanently restricted and the uses are -The earnings on \$5,433,100 will help fund professorships -The earnings on \$1,323,393 will be used for scholarships -The earnings on \$2,036,908 will go towards academics and operations Term endowments that are donor restricted, balance of \$1,799,295, have the following uses -\$814,592 will used for plant and equipment -\$5,488 will go towards student loans -\$640,629 will help fund the operations of the library and academics -\$338,586 will help fund professorships Quasi endowments balance of \$8,715,905 have the following uses -\$8,715,905 is for unspecified purposes, but is to be used for current operations, plant and equipment, and academics
Part XII, Line 4 b - Other Adjustments		Realized Losses -2380106
Part XIII, Line 2 d - Other Adjustments		unrealized losses 692964
		PART XII, LINE 2B - DONATED SERVICES AND USE OF FACILITIES The congregation of the marianites of holy cross (marianites) owns the land and buildings used for college operations The college paid \$225,000 in rents to the marianites during the 2009 fiscal year

SCHEDULE E

(Form 990 or 990-EZ)

Schools

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury

Internal Revenue Service

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Name of the organization OUR LADY OF HOLY CROSS COLLEGE	Employer identification number 72-0642832
--	--

- 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain
Our Lady of Holy Cross College publicizes its racially nondiscriminatory policy on all employment advertisements The policy is also listed on the organization's website, student handbook, and student applications

- 4 Does the organization maintain the following?
- a Records indicating the racial composition of the student body, faculty, and administrative staff?
- b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d Copies of all material used by the organization or on its behalf to solicit contributions?
If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)

- 5 Does the organization discriminate by race in any way with respect to
- a Students' rights or privileges?
- b Admissions policies?
- c Employment of faculty or administrative staff?
- d Scholarships or other financial assistance?
- e Educational policies?
- f Use of facilities?
- g Athletic programs?
- h Other extracurricular activities?
If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)

- 6a Does the organization receive any financial aid or assistance from a governmental agency?
- b Has the organization's right to such aid ever been revoked or suspended?
If you answered "Yes" to either 6a or b, please explain using an attached statement

- 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation

	YES	NO
1	Yes	
2	Yes	
3	Yes	
4a	Yes	
4b	Yes	
4c	Yes	
4d	Yes	
5a		No
5b		No
5c		No
5d		No
5e		No
5f		No
5g		No
5h		No
6a	Yes	
6b		No
7	Yes	

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
OUR LADY OF HOLY CROSS COLLEGE

Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number
72-0642832

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed.

☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations

3

Enter total number of other organizations

Part IIIGrants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
SCHOLARSHIPS to students of the college	1044	2,198,248			

Part IVSupplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 Private Grants - the College follows the terms of the provider in the posting and releasing of grant funds Federal Grants - the College follows the Department of Education regulations to ensure that grants are utilized appropriately The NSLDS system helps the College identify any student that has been potentially awarded more than they are eligible for
Other Information	Part IV	QUALIFICATIONS TO RECEIVE PAYMENTS GOVERNMENT GRANTS ARE AWARDED IN ACCORDANCE WITH APPROPRIATE FEDERAL REGULATIONS SCHOLARSHIPS ARE BASED ON ACT TEST SCORES, ACADEMIC STANDING, AS SHOWN BY HIGH SCHOOL TRANSCRIPTS, AS WELL AS COMMUNITY INVOLVEMENT GRANTS ARE AWARDED IN RECOGNITION OF THE QUALITY PAST ACADEMIC ACHIEVEMENT AT OUR LADY OF HOLY CROSS COLLEGE, FINANCIAL NEED AS DETERMINED BY THE SUBMISSION OF THE FREE APPLICATION FOR FEDERAL STUDENT AID, AND COMMUNITY INVOLVEMENT

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
OUR LADY OF HOLY CROSS COLLEGE

Employer identification number
72-0642832

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☒ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2 Yes	
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☒ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☐ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a		
a Receive a severance payment or change of control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c	No
501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.		
5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	No
b Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b	No
6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	No
b Any related organization? If "Yes," to line 6a or 6b, describe in Part III	6b	No
7 For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
CONGREGATION OF HOLY CROSS	(i)	170,475		6,556			177,031	
	(ii)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule L
(Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

OUR LADY OF HOLY CROSS COLLEGE

Employer identification number

72-0642832

Part I

Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2

Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958

\$

3

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

\$

Part II

Loans to and/or From Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total										

Part III

Grants or Assistance Benefitting Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance

Part IV

Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
RON BLITCH	Board member & OWNER OF BLITCH KNEVEL ARCHITECTS	61,101	BLITCH KNEVEL ARCHITECTS PROVIDED ARCHITECTURAL SERVICES TO THE COLLEGE THESE SERVICES WERE PROVIDED TO ORGANIZATION AT FAIR MARKET VALUE		No

SCHEDULE O
(Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
OUR LADY OF HOLY CROSS COLLEGE

Employer identification number
72-0642832

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	STUDENT SERVICES ENCOMPASSES THE FOLLOWING VARIOUS SERVICES --THE REGISTRAR'S OFFICE PROVIDES PUBLICATIONS, COMPUTERIZED STUDENT RECORDS, AND OTHER ACADEMIC SERVICES TO PROSPECTIVE AND CURRENT STUDENTS --STUDENT SERVICES PROVIDES FUNDING FOR 15 PROFESSIONAL CLUBS --THE STUDENT GOVERNMENT ASSOCIATION OFFERS A MULTI-FACETED ARENA OF SOCIAL EVENTS AND ENTERTAINMENT ON AND OFF CAMPUS FOR STUDENTS --THE DIVISION OF STUDENT AFFAIRS FUNDS A HOST OF INTRAMURAL SPORTS AT THE COLLEGE, WHICH ARE AVAILABLE TO ALL STUDENTS --THE SECURITY OFFICE OVERSEES THE SECURITY OF THE CAMPUS AND PARKING LOTS, WHICH REQUIRE MAINTENANCE AND CONSTANT EXPANSION DUE TO THE INCREASED NUMBERS OF NEW STUDENTS --THE HURRICANE CAFE PROVIDES FOOD SERVICES TO ALL STUDENTS, FACULTY AND STAFF --STUDENT SERVICES ALSO INCLUDES TRAVEL, WORKSHOPS AND SEMINARS IN ADDITION TO ADMINISTRATIVE SUPPLIES AND EQUIPMENT FOR STUDENT ORGANIZATIONS, ADMISSIONS AND RECRUITING STAFF OF THE COLLEGE --ADDITIONALLY, THE HEALTH SERVICES OFFICE PROVIDES ROUTINE HEALTH SERVICES AND FIRST AID SUPPLIES TO STUDENTS, FACULTY AND STAFF STUDENT SERVICES, WHICH INCLUDES THE HEALTH SERVICES OFFICE, EXPENSES ARE Expenses \$ 852593 including grants of \$ 0 Revenue \$ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	INSTITUTIONAL SUPPORT Expenses \$ 2704 including grants of \$ 0 Revenue \$ 0

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		Prior to filing the Form 990, the tax return is review ed by the V P for Financial Management and the President of the College It is then forw arded to the Chair of the Finance Committ ee for review College adminstration responds to the Board's concerns and revises the form as necessary Once review ed and submitted TO THE IRS a copy of the filed Form 990 is forw arded to the Chair of the Finance Committ ee for record-keeping

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		During the first board of regents meeting of each year, the college's conflict of interest policy is review ed with its members and they are asked to sign a document disclosing any conflict of interest with College business matters If a conflict should arise, the board member will recuse himself or herself from votes relative to the affected subject matter Any discussion of potential conflicts and recusals are substantiated in the minutes of the board meetings

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		THE PRESIDENT OF THE COLLEGE WAS CHOSEN THROUGH A DOCUMENTED SELECTION PROCESS WHICH WAS CARRIED OUT BY A SEARCH COMMITTEE COMPOSED OF A CROSS SECTION OF COLLEGE ADMINISTRATION, STAFF, FACULTY, AND THE GOVERNING BOARD THE SALARY FOR THE POSITION WAS BASED UPON SALARIES PAID TO PRESIDENTS SERVING IN INSTITUTIONS COMPARABLE IN SIZE AND STRUCTURE THE PRESIDENT'S COMPENSATION WAS APPROVED BY THE BOARD OF REGENTS AND DOCUMENTED IN A FULLY EXECUTED CONTRACT THE PRESIDENT IS EVALUATED ON AN ANNUAL BASIS BY INDEPENDENT MEMBERS OF THE COLLEGE'S BOARD OF REGENTS dOCUMENTATION OF THE SELECTION OF THE PRESIDENT AND THE CONTRACTED AMOUNT OF COMPENSATION IS RETAINED IN THE RECORDS OF THE SELECTION COMMITTEE AND IN BOARD MINUTES THE CURRENT PRESIDENT OF THE COLLEGE IS A MEMBER OF A RELIGIOUS ORDER AND, AS SUCH, HAS TAKEN A VOW OF POVERTY HIS SALARY IS PAID DIRRECTLY TO HIS RELIGIOUS ORDER For all OTHER employees, Salaries are determin ed at the intial point of hiring for the position primarily based upon the position's budgeted compensation Additional factors are considered, such as the credentials and level of experience that the new ly hired employee brings to the organization and analysis of salaries for the same or similar positions at comparable institutions On an annual basis, the established salary may be adjusted for the increase in cost of living Documentation of salary analysis is retained in the records of the selection committ ee and w ithin the board minutes

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		all governing documents, the conflict of interest policy, and financial data are made available to the public upon request

Identifier	Return Reference	Explanation
FORM 990, PART XI, LINE 2C		The finance committ ee assumed responsibility for the oversight of the audit of OLHCC's financial statements and the selection of an independent auditor For the fiscal year ending June 30, 2009, the committ ee who assumed responsibility did not change from the prior year, how ever the board of regents established an audit committee on October 22, 2009

Identifier	Return Reference	Explanation
Form 990, Part VII	Officer Compensation	REV ANTHONY DE CONCILIIS, AGENT FOR THE CONGREGATION OF HOLY CROSS - EASTERN PROVINCE, DOES NOT RECEIVE COMPENSATION FROM THE COLLEGE THIS RELIGIOUS ORGANIZATION REQUIRES A VOW OF POVERTY THE COLLEGE DIRECTED REV DE CONCILIIS' \$177,031 OF COMPENSATION AND EMPLOYEE BENEFITS TO HIS RELIGIOUS ORDER, THE CONGREGATION OF HOLY CROSS - EASTERN PROVINCE, 835 CLINTON AVENUE, BRIDGEPORT, CONNECTICUT 06604

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINES 13 & 14		THE ORGANIZATION DID NOT HAVE A WRITTEN WHISTLEBLOWER POLICY OR A WRITTEN DOCUMENT RETENTION AND DESTRUCTION POLICY PRIOR TO THE END OF THE FISCAL YEAR IT ANTICIPATES HAVING THEM IMPLEMENTED BEFORE THE END OF THE NEXT FISCAL YEAR

Identifier	Return Reference	Explanation
FORM 990, SCHEDULE R, PART V		THE LAND AND BUILDING USED FOR THE COLLEGE OPERATIONS ARE OWNED BY THE SISTERS MARIANITES OF HOLY CROSS (MARIANITES) UNDER THE TERMS OF THE LEASE DATED 1/1/99, THE ANNUAL RENT FOR 2008-2009 WAS \$450,000, OF THIS AMOUNT THE COLLEGE PAID \$225,000 WITH THE BALANCE CONTRIBUTED TO THE COLLEGE BY THE MARIANITES

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2008

Open to Public Inspection

▶ Attach to Form 990. To be completed by organizations that answer "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

Name of the organization
OUR LADY OF HOLY CROSS COLLEGE

Employer identification number
72-0642832

Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations					
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
congregation of sisters marianites of holy cross 1011 gallier street new orleans, LA70117 72-1135603	religious organization	LA	501(c)(3)	170(b)(1)(a)(i)	

Part III

Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	(H) Disproporionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V

Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

Yes

No

No

No

No

No

No

Yes

No

No

No

No

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1) CONGREGATION OF SISTERS MARIANITES OF HOLY CROSS	C	225,000
(2) CONGREGATION OF SISTERS MARIANITES OF HOLY CROSS	J	225,000
(3)		
(4)		
(5)		
(6)		

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]