

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



050

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(e)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

M-12

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

<u> </u>	or the	2006 calendar year, or tax year beginning 000 1, 2008 and ending	<u>بر و</u>	UN 30, 2003				
В	heck if	Please C Name of organization		D Employer identif	cation number			
	ppticable	" USE UNITED ASSOCIATION OF JOUR. & APPREN.			$\sim$ $\sim$ $\sim$ $\sim$ $\sim$ $\sim$ $\sim$ $\sim$			
	Addre	S BOOM OF DEED C DE THE LOCAL INTON 100 TM	- i		ク・クし			
<u> </u>	_jchang TName	l seed	<del>~</del> -	70.0	272262			
<u> </u>	chang	Doing Business As	]	72-0	278068			
	Inital	See Number and street (or P.O. box if mail is not delivered to street address)   Room/	suite l	E Telephone number	¥			
	Termin	(Conside)			356-3333			
=	Amen			1 071 200				
느	_iretum  Applic	City or town, state or country, and ZIP + 4		G Gross receipts \$				
<u> </u>	Deugir Deugir	DATON ROOSE/ NA /0005 240/		H(a) Is this a group r				
	panan	F Name and address of principal officer:NEAL MILLER	ĺ	for affiliates?	Yes X No			
		5888 AIRLINE HWY, BATON ROUGE, LA 70805	- 1	H(b) Are all affiliates in	cluded? Yes No			
1.7		empt status: X 501(c) (5 ) (insert no.) 4947(a)(1) or 527			list. (see instructions)			
		e: ► N/A			•			
_			لحي	H(c) Group exemption				
			Year o	formation. 1920	M State of legal domicile: LA			
P		Summary			·			
	1	Briefly describe the organization's mission or most significant activities: LOCATING	G E	MPLOYMENT F	OR UNION			
Activities & Governance		MEMBERS						
ĝ	,	Check this box  if the organization discontinued its operations or disposed of		than 25% of the occasi	20			
ē	١		IIIOI O		1700			
ద్ద	3	Number of voting members of the governing body (Part VI, line 1a)	mand.	3				
- es	4	Number of independent voting members of the governing body (Part Virtue 15)	05·l		1700			
9	5	Total number of employees (Part V, line 2a)			6			
幸	) e	Total number of volunteers (estimate if necessary)		6	0			
즟	7-	Total gross unrelated business revenue from Part VIII, line 12, column (G) 5 2011		7a	0.			
¥	/8	Total gross unrelated business revenue from Part VIII, line 12, column (c)			0.			
	b_	Net unrelated business taxable income from Form 990-T, line 34	<del>''' :- </del>		<del></del>			
	1			Prior Year	Current Year			
•	8	Contributions and grants (Part VIII, line 1h) IRS OGDEN UTAH	4	1,451,844.	1,580,651.			
5	9	Program service revenue (Part VIII, line 2g)			4,772.			
Revenue	l .	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		58,165.				
æ			-	24,953.	337,857.			
	ļ	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	}					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,534,962.	1,938,420.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	L		<u></u>			
	14	Benefits paid to or for members (Part IX, column (A), fine 4)	$\Gamma$					
	i .	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			422,672.			
Expenses								
Ę	ı	Professional fundraising fees (Part IX, column (A), line 11e)	330	90. 90.998/03.8. Z. 30.	Control State (State Control			
2	1	Total fundralsing expenses (Part IX, column (D), fine 25)	2000					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		1,502,035.	1,592,368.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,502,035.	2,015,040.			
	19	Revenue loss expenses Subtract line 18 from line 12		32,927.	<76,620.>			
<u> </u>	1	Revenue less expenses. Subtract line 18 from line 12	╁.		End of Year			
sets or			<b>-</b>	Seginning of Year				
85.5		Total assets (Part X, line 16)	-	2,807,547.	3,053,837.			
<b>ĕ</b>		Total liabilities (Part X, line 26)	<u> </u>		322,910.			
27	22	Net assets or fund balances. Subtract line 21 from line 20 U		2,807,547.	2,730,927.			
P		Signature Block مرکد دسلر یا در الاسلام الاسل						
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stater and complete. Declaration of preparer lotter than officer) is based on all information of which preparer has any known	nents, a	nd to the best of my knowled	tge and belief, it is true, correct,			
		and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any know	vladge.	·				
		· man a a a a a a a a a a a a a a a a a a		133	o 11			
Sig	n	mere praces		<u> </u>	J-1(			
Her	e	Signature of officer		Date	<u>.</u>			
		NEAL MILLER, BUSINESS MANAGER			ب المراجعة			
		Type or print name and title						
_		L Data (	Che	ck if Prepa	rer's identifying number			
Pali	1	19:100 /	sett	(acc) (acc)	istructions)			
	arer's		em	oloyed P	P00638118			
	Оліу	Firm's name to POSTETHIAITE & NETTERVILLE yours !!		EIN ► 72-	1202445			
OIG	omy	self-employed), N 8550 UNPTED PLAZA BLVD, SUITE 1001		1	- 1			
		BATON ROUGE, LA 70809		Phone no. > (	225)922-4600			
Mari	c tha 11	RS discuss this return with the preparer shown above? (see instructions)		1 , 110	X Yes No			
1110	111011	15 discuss this return with the preparer shown abover (see instructions)	سبب		Form <b>990</b> (2008) 5 0			

	UNITED ASSOCIATION OF JOUR. & APPREN.	30060	_
	990 (2008) OF PLBG. & PF. IND LOCAL UNION 198, INC. 72-027  (III) Statement of Program Service Accomplishments (see instructions)	8068	Page 2
1	Briefly describe the organization's mission:  LOCATING EMPLOYMENT FOR UNION MEMBERS		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	; 🛣 No
4	If "Yes", describe these changes on Schedule O.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code: )(Expenses \$ 1,565,363. including grants of \$ )(Revenue \$ GENERAL FUND OF THE LABOR UNION - PAYS ALL OPERATING EXPENSES		)
4b	(Code: ) (Expenses \$ 13,796 · including grants of \$ ) (Revenue \$ POLITICAL EDUCATION COMMITTEE	. ,.	
		- , ,	<del></del>
			J- 4 (*)
			*,447
			<del>`</del> ,
4c	(Code: )(Expenses \$ 435,881. including grants of \$ )(Revenue \$ BUILDING FUND - MAINTAINS THE OFFICE BUILDING & MEETING HALL I MEMBERS OF THE LOCAL 198	FOR TI	HE ,)
		<i>i</i> . <i>i</i>	, 65 
	An		
4d 	Other program services. (Describe in Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses \$ \$ 2,015,040 . (Must equal Part IX, Line 25, column (B).)		
4e 83200			990 (2008)

13 X  14a Did the organization maintain an office, employees, or agents outside of the U.S.?  b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part II to the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II to the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III to the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II to the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II to the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II to the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II to the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule I, Parts I and II to Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II to Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II to Did the organization answer "Yes" to Part III, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and II to Did the organization have a tax-exempt bond seue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K, If "No", go to question 25  b Did the organization maintain an escrow account other than a refunding escrow at any ti	Pa	t∛IV Checklist of Required Schedules			
is the organization described in section 501(c)(0) or 4947(a)(1) often than a private foundation)?  If Yes, "compiler Schedule A				Yes	No
If Yes," complete Schedule A   X   X   S   Is the organization required to complete Schedule B, Schedule of Contributions?   3   X   X   S   S   S   S   S   S   S   S	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
2 Is the organization required to complete Schedule B, Schodule of Contributions?  12 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public official? If "Yes," complete Schedule C, Part II.  2 Section 501(e)(4), 501(e)(5), and 501(e)(6) organizations in page in lobbying activities? If "Yes," complete Schedule C, Part II.  3 Section 501(e)(4), 501(e)(5), and 501(e)(6) organizations in page in lobbying activities? If "Yes," complete Schedule C, Part II.  5 Section 501(e)(4), 501(e)(5), and 501(e)(6) organizations. Is the organization between the Schedule C, Part III.  5 Did the organization markinal may dront advoked funds or any accounts where domons have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  6 Did the organization report an amount in III and III are such investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III.  7 Did the organization report an amount in III AII. Sine 21; serve as a custodian for amounts not listed in IPart X or provide credit counseling, debt management, credit repeix, or debt negotiation senders? If "Yes," complete Schedule D, Part III.  10 Did the organization report an amount in III AII. Sine 21; serve as a custodian for amounts not listed in IPart X or provide credit counseling, debt management, credit repeix, or debt negotiation senders? If "Yes," complete Schedule D, Part IV.  10 Did the organization report an amount in IPart X, line 21; serve as a custodian for amounts not listed in IPart X or provide credit counseling, debt management, credit repeix, or debt negotiation senders? If "Yes," complete Schedule D, Part IV.  11 Did the organization negotian amount in IPart X, line 21; serve as a custodian for amounts not listed in IPart X or provide credit counseling, debt management, credit repeix or debt in equilibrium in IPart X iiii and iii accordance with IPart X iiii and II			1		х
3 X  Section 50 (c)(3) organizations. Did the organization engage in libert or longer to longer to the section 50 (c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II  Section 50 (c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II  4 Section 50 (c)(4), 301(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 503(c) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part II  5 Section 50 (c)(4), 301(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 503(c) notice and reporting requirement and proxy tax? If "Yes," complete Schedule D, Part II  7 Did the organization receive or hold a conservation easement, including assements to preserve open space. The environment, historic land areas, or historic structures If "Yes," complete Schedule D, Part II  8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II  9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt neceplatation services? If "Yes," complete Schedule D, Part IV  10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25 if "Yes," complete Schedule D, Part V IV, IV, IV, or X as applicable.  11 Yes, "complete Schedule D, Parts V IV, IV, IV, or X as applicable to Parts X, IV, IV, IV, or X as applicable. D Parts X, IV, IV, IV, or X as applicable. D Parts X, IV, IV, IV, or X as applicable. D Parts X, IV, IV, IV, or X as applicable. D Parts X, IV, IV, IV, IV, IV, IV, IV, IV, IV, IV	2		_		
public office? If Yes,* completes Schedule C, Part I  Section 501(c)(B) organizations. Did the organization engage in lobbying activities? If Yes,* complete Schedule C, Part II I  Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations is the organization subject to the section 503(c) incline and reporting requirement and proxy tax? If Yes,* complete Schedule C, Part II I  Did the organization markinal may donar advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Yes,* complete Schedule D, Part II I  Did the organization report on amount in Part X, line 21: serve as a custodian for amounts on listed in Part X, complete Schedule D, Part III I  Did the organization report an amount in Part X, line 21: serve as a custodian for amounts not listed in Part X, complete Schedule D, Part III I  Did the organization report an amount in Part X, line 21: serve as a custodian for amounts not listed in Part X, complete Schedule D, Part II I  Did the organization report an amount in Part X, line 21: serve as a custodian for amounts not listed in Part X or provide oredit counselling, debt management, credit repair, or debt negotiation services? If Yes,* complete Schedule D, Part IV I  Did the organization hold assets in term, permanent, or quasi-endowments? If Yes,* complete Schedule D, Part V I  Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If Yes,* complete Schedule D, Parts X, MI, and XII I  Is the organization report on Part X, column (A), line 3, more than \$50,000 from grantmaking, fundraling, business, and program service activities outlide the U-life outlide of the U-life outlide outlide the United States? If Yes,* complete Schedule P, Part II I  Did the organization report on Part X, column (A), line 3, more than \$50,000 of grants or assistance to individuals located outside the United States? If Yes,* complete S				_	<del></del>
Section 501(c)(3) organizations. Dot the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 4 Section 501(c)(4), 501(c)(4)	_		3		x
5 Section 501(c)(4), and 501(c)(5), and 501(c)(6) organizations, is the organization subject to the section 603(e) notice and reporting requirement and proxy tax if 1"xs, complete Schedule C, Part II	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes " complete Schedule C. Pert II		_	<del></del>
reporting requirement and proxy tax? If "Yes," complete Schedule C, Pert III 5	5		<del></del> -		_
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Pert II.  7 Did the organization receive or hold a conservation easement, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Pert III.  8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide condition conservation report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide condition conservation, debt management, credit repair, or debt negolation services? If "Yes," complete Schedule D, Part IV.  9 Did the organization hold assets in item, permanent, or quest-endowments? If "Yes," complete Schedule D, Part V.  10 Did the organization hold assets in Item, permanent, or quest-endowments? If "Yes," complete Schedule D, Part V.  11 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Part X, VII, and XIII.  12 Did the organization have aggregate revenues or expenses of more than \$10,000 from granization, fundralising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part II.  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.  16 Did the organization report more than \$15,000 on Part IX, column (A), line 1 in 1" Yes," complete Schedule G, Part II.  17 Did the organization report more than \$15,000 on Part IX, column (A), line 1 in 1" Yes," complete Schedule G, Part II.  18 Did the organization report more than \$15,000 on Part IX, column (A), line 1 in 1" Yes," complete Schedule	•		<sub>=</sub>		x
on the distribution or Investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   S   X    Ibid the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   Yes," complete Schedule D, Part II   S   X    Did the organization maintain collections of works of art, historical treasures, or other similar easests? If "Yes," complete Schedule D, Part II   S   X    Did the organization report an amount in Part X, line 21: serve as a custodian for amounts not lated in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V   9   X    Did the organization hold assets in Item, permanent, or quesiendowments? If "Yes," complete Schedule D, Part V   10   X    Ib the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?  If "Yes," complete Schedule D, Parts V, III, III, IX, or X as applicable   11   X    Ib the organization as chool as described in section 170(b)(1\(\text{A}\))\(\text{B}\))\(\text{I'}\) ("Yes," complete Schedule D, Parts V, III   X   X    Is the organization as school as described in section 170(b)(1\(\text{A}\))\(\text{B}\))\(\text{I'}\) ("Yes," complete Schedule E   13   X    Is the organization as school as described in section 170(b)(1\(\text{A}\))\(\text{B}\))\(\text{I'}\) ("Yes," complete Schedule E   13   X    Is the organization as school as described in section 170(b)(1\(\text{A}\))\(\text{B}\))\(\text{I'}\) ("Yes," complete Schedule E   Part II   X   X    Is the organization as calcivities outside the U.S.? If "Yes," complete Schedule F, Part II   X   X    Ib Did the organization report on Part IX column (A), line 3, more than \$5,000 form grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II   16   X   X    Ib Did the organization report more than \$15,000 on Part	A		<u> </u>		<del></del>
The organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical dreasures, or historic structures? If "Yes," complete Schedule D, Part III.  Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repoit, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repoit, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  Did the organization report an amount in Part X, line 10, 12, 13, 15, or 25?  If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  Did the organization as school as desortbed in section of the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts X, XII, and XIII.  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and programs service activities outside the U.S.? If "Yes," complete Schedule F, Part II.  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.  Did the organization report more than \$15,000 on Part VII, line 9a if "Yes," complete Schedule G, Part III.  Did the organization report more than \$15,000 on Part X, column (A), line 3 in your team and part is a schedule G, Part III.  Did the organization report more than \$15,000 on Part X, column (A), line 11 "Yes," complete Schedule G, Part III.  Did the organization report more than \$15,000 on Part X, column (A), line 11 "Yes," complete Schedule G, Part III.  Did the organization report more than \$15,000 on Part X, column (A), line 11 "Yes," complete Schedule I	•		_ ا		x
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  Did the organization maintain collections of works of art, historical treasures, or other similar assests? If "Yes," complete Schedule D, Part III III III III III III III III III I	7				<del></del>
B Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III    9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide content of the part X; or provide content of the part X; or provide content of the part X; or provide content X; or pro	•		,		¥
Schedule D, Part III  Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 bit the organization hold assets in term, permanent, or quesi-endowments? If "Yes," complete Schedule D, Part V  10 X  11 X  12 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?  If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  11 X  12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII  13 Is the organization a school as described in section 170(b)(1\(\text{A}\))(ii)? If "Yes," complete Schedule E  14 Did the organization maintain an office, employees, or agents outside of the U.S.?  15 Did the organization as aggregate revenues or expenses of more than \$10,000 from grantmaking, fundralsing, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 1 and \$5,000 of grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II  17 Did the organization report more than \$15,000 on Part IX, column (A), line 1 and Bart II" "Yes," complete Schedule G, Part II  18 X  19 Did the organization report more than \$15,000 on Part IX, column (A), line 1 and Bart II" "Yes," complete Schedule G, Part II  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part II  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Part II and III.  20			<b>-</b>		_
b Did the organization report an amount in Part X. line 21; serve as a custodian for amounts not listed in Part X; or provide credit ocunselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 X 11 Did the organization hold assets in term, permanent, or quest-endowments? If "Yes," complete Schedule D, Part V 10 X 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 257 If "Yes," complete Schedule D, Part V, IV, IVI, IV, IV, IV, X, or X as applicable 11 Did the organization receive an audited financial statement for the yeer for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Part X, XI, and XIII 12 X 13 Is the organization maintain an office, employees, or agents outside of the U.S.? Complete Schedule E 13 I Yes, complete Schedule E 14 I I I I I I I I I I I I I I I I I I	•	·	8		X
Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V  10 bit the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?  If "Yes," complete Schedule D, Parts V, IV, IVI, IVI, IVI, IVI, IVI, IVI, I	9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?  If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  2 Did the organization ceive an audited fibancial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII  13 Is the organization as chool as described in section 170(b)(1)(A)(i)(7) If "Yes," complete Schedule E  13 X  14 Did the organization handlaria an office, employees, or egents outside of the U.S.?  14 Did the organization handlaria an office, employees, or egents outside of the U.S.?  15 Did the organization handlaria an office, employees, or egents outside of the U.S.?  16 Did the organization perfort on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Is X  16 Did the organization perfort on Part IX, column (A), line 3, more than \$5,000 of gargegate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III Is X  17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II Is X  18 Did the organization operate one or more hospitais? If "Yes," complete Schedule G, Part III Is X  20 Did the organization operate one or more hospitais? If "Yes," complete Schedule G, Part III Is X  21 Did the organization operate one or more hospitais? If "Yes," complete Schedule G, Part III Is X  22 Did the organization operate one or more hospitais? If "Yes," complete Schedule G, Part II Is X  23 Did the organization operate one or more hospitais? If "Yes," complete Schedule G, Part II Is X  24 Did the organization operate one or more hospitais? If "Yes," complete Schedule G, Part II Is X  25 Did the organization have a tax-exempt bond suce with an outstanding principal amount of more than \$10,000 as of the last day of the year, th		credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		_X_
If "Yes," complete Schedule D, Parts V, VII, VIII, X, or X as applicable  11 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts Xi, XII, and XIII  12 Is the organization as school as described in section 170(b)(1)Xi(i)0;7 If "Yes," complete Schedule E  13 X  14a Did the organization maintain an office, employees, or agents outside of the U.S.? If "Yes," complete Schedule E, Part I  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundralsing, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part II  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II  18 X  19 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part III  19 X  20 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule I, Parts I and III  21 X  22 Did the organization report more than \$5,000 on Part IX, column (A), line 11er If "Yes," complete Schedule I, Parts I and III  22 X  23 Did the organization report more than \$5,000 on Part IX, column (A), line 12er If "Yes," complete Schedule I, Parts I and III  22 X  23 Did the organization peport more than \$5,000 on Part IX, column (A), line 12er If "Yes," complete Schedule I, Part III  24 Did the organization have a tax-exempt bond issue with an outstanding at any time during the year to	10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts X, XII, and XIII	11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?	٠, ١	7- 1	- *1.4
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts Xi, XiI, and XiII  13 Is the organization a school as described in section 170(b)(1)(A)(i)? If "Yes," complete Schedule E  14 Did the organization maintain an office, employees, or agents outside of the U.S.?  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundralsing, business, and programs service activities outside the U.S.? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  18 X  19 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 on Part IXI, line so Ic and 8a? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and III  20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  21 Did the organization asswer "Yes" to Part III, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III  22 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," complete Schedule I, Part I and III  23 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24c Did the organization become aware that It had engaged in an exce		If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	X	
13 Is the organization a school as described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E  13 X  14e Did the organization maintain an office, employees, or agents outside of the U.S.?  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II  18 X  19 Did the organization report more than \$15,000 on Part IVII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 on Part IVII, lines 9a? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Part I and III  20 X  21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  22 X  23 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24e Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  25e Section 501(c)(3) an	12	•			V
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Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If Yes," complete Schedule F, Part I  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  17 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II  18 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 on Part VII, lines 92? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 on Part IX, column (A), line 17! If "Yes," complete Schedule G, Part III  20 Did the organization report more than \$5,000 on Part IX, column (A), line 17! If "Yes," complete Schedule I, Parts I and II  21 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and II  22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and II  23 Did the organization have a tax-exempt bond Issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25  24e Did the organization maintain an escrow account other than a refunding escrow at any time during the year It odefease any tax-exempt bonds?  25e Section 501(c)(3) and 501(c)(4) organizations. Did the	13		13		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I 14b X  14b X  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 X  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 18 X  17 Did the organization report more than \$15,000 on Part DX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 X  18 Did the organization report more than \$15,000 on Part DX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 X  19 Did the organization report more than \$15,000 on Part DX, column (A), line 9a? If "Yes," complete Schedule G, Part II 19 X  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part II 19 X  21 Did the organization report more than \$5,000 on Part DX, column (A), line 27 If "Yes," complete Schedule I, Parts I and II 21 X  22 Did the organization report more than \$5,000 on Part DX, column (A), line 27 If "Yes," complete Schedule I, Parts I and II 21 X  23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization minital an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonda?  d Did the organization have a tax in the degaged in an excess benefit transaction with a disqualified person during the year? If "Yes," co	14a		14a		
and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II  18 Did the organization report more than \$15,000 on Part VIII, lines at c and 8a? If "Yes," complete Schedule G, Part II  19 X  10 Did the organization operate one or more hospitals? If "Yes," complete Schedule IS, Part II  19 X  20 Did the organization operate one or more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  22 X  23 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  24 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  25 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K, If "No", go to question 25  26 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  27 Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I  28 Did the organization become aware that it had engaged in an excess bene					
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II  18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part III  19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Part II  20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  21 Did the organization answer "Yes" to Part VIII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III  21 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25  25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  26 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  26 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  27 Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part II  27 Did the organization act as an an or other assistance to an officer, director, trustee, key employee, or subst			14b		X
located outside the United States? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II  18 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II  18 X  19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  21 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  22 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III  22 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25  24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  25c Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  24c Jid the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II  25d Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part III  25d Did the organization provide a grant or other assistance to an officer, d	15				, ,
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  18		•			X >
located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II  18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  18 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  21 X  22 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III  23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25  24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  25c Section 501(c)(3) and 501(c)(4) organizations. Did the organization equage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  25d Did the organization become aware that It had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I  25d Was a loan to or by a current or former officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  27d Did the organization act as an orban end of the organization's tax year? If "Yes," complete Schedule L, Part III  28d X	16				
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$15,000 on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 X 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X 22 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 22 X 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 22 X 24 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 22 X 23 X 24 Did the organization answer at an exempt bond ssue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25 . 24 X 24 X 24 X 24 X 24 24 X 24 24 24 24 24 24 24 24 24 24 24 24 24			16		1 7
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Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H  Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization nawer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  28 X	18		18		X
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21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20	·	20	•	· X :
Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part II  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  The part III is the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  Did the organization become avare that it had engaged in the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substant	21				
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24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25		·			
last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.  If "No", go to question 25  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part II  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  Zeta X				•	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I  25b  26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  28 X				1	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I  25b  26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  28 X		# SNoT to	24a		Х
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disqualified person during the year? If "Yes," complete Schedule L, Part I  b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I  25b  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  28 X			- 10		
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I			25a		
prior year? If "Yes," complete Schedule L, Part I  25b  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  28 X	ь				
Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			2EP		ĺ
person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26			-	<b> </b>
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III			20		x
contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27				
	<b></b> ,		97		x
			_	990 4	

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
8	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
ь	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28ь		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional	[ :	[	
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	L	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	1	ſ	ĺ
	contributions? If "Yes," complete Schedule M	30		X
11	Did the organization liquidate, terminate, or dissolve and cease operations?		ļ	1
	If "Yes," complete Schedule N, Part I	31	<u></u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1	ł	ł
	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			,
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	ĺ		١.
	If "Yes," complete Schedule R, Part V, line 2	35	<u> </u>	X
3 <del>6</del>	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1	}	) ·
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u>L</u>	X

्र स	to Jatements Regarding Other Ins Finings and Tax Compliance				
		T:		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S. Information Returns. Enter 0- if not applicable 1a	_ <u>U</u>			
	Enter the number of Forms W-2G included in line 1a. Enter 0- if not applicable	0			133
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1			
	(gambling) winnings to prize winners?		1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements.			2000	<b>**</b>
	filed for the calendar year ending with or within the year covered by this return	6			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	}	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	8			ľ
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	[	3a_	Ī	_X
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	[	3ъ		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	ÌΓ			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	1	4a		X
ь	If "Yes," enter the name of the foreign country:	" K	100	18.20	
_	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and	- þ			
	Financial Accounts.				N
Sa	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>*</b> **	5a	Racasare." A	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	··· -	5b		X
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	" <b> </b> -	-00		-
6		.			17
	Tax Shelter Transaction?  Did the organization solicit any contributions that were not tax deductible?		5c 6a	<u> </u>	X
		···	oa_		<del>  ^</del>
•	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	]			Ì
_	were not tax deductible?	<u> </u>	<u>вь</u>	2,87	1,3 %
7	Organizations that may receive deductible contributions under section 170(c).		áácsa	ľú.	
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	····	7b		├-
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	- {	_		
	to file Form 8282?	. [	7c	388	X
	If "Yes," Indicate the number of Forms 8282 filed during the year	<b>—</b> ₿			( ) X
•	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	12		M ddi	Sáx.
	benefit contract?	``` <b>r</b>	7e		X
•	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		71		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g	<u> </u>	X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	<u>[</u>	7h	and the	X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)	, in			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have	×	23		¥::
	excess business holdings at any time during the year?		8	3 2 23	2000
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	8			
8	Did the organization make any taxable distributions under section 49667		9a	1-	10
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	<u>L</u>	9Ъ		
10	Section 501(c)(7) organizations. Enter: N/A			75.765 X 198	
a	Initiation fees and capital contributions included on Part VIII, line 12	<u> </u> ĝ			73
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter: N/A	ŝ			<b>[33</b> ]
a	Gross income from members or shareholders			W.	
ь	Gross income from other sources (Do not net amounts due or paid to other sources against	8			
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	@			1000
		,	EART	990	(200)

Form 990 (2008) Part VI Governance, Management, and Disclosure (Sections A. B. and C request information about policies not required by the Internal Revenue Code.)

<u> </u>	uon A. Governing Body and Management						
	,				13. 200 i *	Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describ	e the e	circumstance.	s,			
	processes, or changes in Schedule O. See instructions.						
10	Enter the number of voting members of the governing body	1a		1700			
Þ	Enter the number of voting members that are independent			<u>1700</u>			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other			22	
	officer, director, trustee, or key employee?				2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors or trustees, or key employees to a management company or other person?				3		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Fo				4		X
5	Did the organization become aware during the year of a material diversion of the organization's asse				5		X
6	Does the organization have members or stockholders?				6	Х	<u> </u>
7ø	Does the organization have members, stockholders, or other persons who may elect one or more may						
	governing body?				7a	X	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other pe				7Ъ	X	W 7 46
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during	the year				
	by the following:					MA.	
8	The governing body?				8a	_X	
ь	Each committee with authority to act on behalf of the governing body?				8b	Х	
9ə	Does the organization have local chapters, branches, or affiliates?				9a		X
ь	If "Yes," does the organization have written policies and procedures governing the activities of such						25 Ju
	and branches to ensure their operations are consistent with those of the organization?				9P		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All or	rganiza	ations must				, ,
			•• •••••		10	X	, 17, 1
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be r				}		.,
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			·····	11		X
500	tion B. Policies						امار ويؤخر المواجعة
	December 1 and a contract of the contract of t					Yes	No X
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a		
D	Are officers, directors or trustees, and key employees required to disclose annually interests that conto conflicts?	_	e nse		404		
_	to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If			· ····	12b		
¢					42-		
13	in Schedule O how this is done  Does the organization have a written whistleblower policy?				12c		X
14					14		X
15	Did the process for determining compensation of the following persons include a review and approve			• ••••	(C)	30.30	Mesiz
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	•	idebelicelit				
	The organization's CEO, Executive Director, or top management official?				15a	( W./S-W)	X
ь	and the second s				15b	X	
	Other officers or key employees of the organization?	• ••••		•••••	<b>***</b>	3000	7,2000
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment v	vith a				
. •	taxable entity during the year?				16a		X
ь	If 'Yes," has the organization adopted a written policy or procedure requiring the organization to eva		ts participatio	 on	W 2 2	<b>38</b> .3	
_	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org						
	exempt status with respect to such arrangements?				16b		evenions.
Sec	tion C. Disclosure						- <del></del>
17	List the states with which a copy of this Form 990 is required to be filed LA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	(501	c)(3)s only) a	vailable	for		
-	public inspection. Indicate how you make these available. Check all that apply.	•				a, - , -	. 51 ***
	Own website X Another's website X Upon request			4-	2 1 21	j	施制。
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	onflict	of interest p	olicy, a	nd fina	ncial	•
			•	•			
	statements available to the public.						
20	State the name, physical address, and telephone number of the person who possesses the books a	nd rec	ords of the o	rganiza	tion: D	·	
20	State the name, physical address, and telephone number of the person who possesses the books a SAMMY P. GRAPHIA ~ 225-356-3333	nd rec	ords of the o	rganiza	tion: D	_	
20 83200	State the name, physical address, and telephone number of the person who possesses the books a SAMMY P. GRAPHIA - 225-356-3333  5888 AIRLINE HWY, BATON ROUGE, LA 70805	nd rec	ords of the o	rganiza		900/	

Form 990 (2008) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	, , ,						(D) Reportable	(E) Reportable	(F) Estimated	
1.2.10 2.10 7.110	hours	¢	(check all that apply)			арр	ly)	compensation	compensation	amount of	
	per week	individual mothe or director	Institutional stustee	Officer	Key amployee	Highest compensated employee	Forms	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
SAMMY GRAPHIA	40.00	J						20 214			
BUSINESS MANAGER/TREASUR	40.00	X	├-	X	-	-	├	70,314.	0.	0.	
NEAL MILLER BUSINESS AGENT	40.00	x		X		ļ		64,214.	0.	0.	
ROY MCGRAW, JR.			Г							, ,	
PRESIDENT	40.00	X	_	_		_	L.	63,154.	0.	0.	
JAMES WRIGHT RECORDING SECRETARY		x						0.	0.	0.	
STANLEY PHILLIPS											
VICE PRESIDENT		X	<u> </u>	<u> </u>	<u> </u>		_	0.	0.	0.	
ROGER STEARNS E BOARD		x		ļ			ļ	0.	0.	0.	
CARL LAFAYETTE										. 1	
E BOARD		X	├-		<u> </u>	L	<u> </u>	0.	0.	0.4	
MIKE DAY E BOARD		x						0.	_ 0	0.	
RICHARD BULLION											
E BOARD		X	-	_	-	-	-	0.	0.	0.	
		-	_	-	-						
			{		{						
							<del>                                     </del>		!	, at ]	
			1	1	$\vdash$	1	-				

832007 12-18-08

1 b	Total	197,682.	0.	I		0
2	Total number of individuals (including those in 1a) who received more than \$100,0 compensation from the organization	•				-í-
					Yes	N
3	Did the organization list any former officer, director or trustee, key employee, or hi line 1a? If "Yes," complete Schedule J for such individual	ghest compensated employee on			een j	Ž.
4	For any individual listed on line 1a, is the sum of reportable compensation and oth	er compensation from the organization		32.6	\$6.7¢	100
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for	or such individual		4		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelate	ed organization for services rendered to	>	São		
	the organization? If "Yes," complete Schedule J for such person	<u></u>		5		X
Sec	ction B. Independent Contractors					

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. NONE

(A) Name and business address	(B) Description of services	(C) Compensation
		- 13 - 2 (B)
		-
		**************************************
2 Total number of independent contractors (including those in 1) who received from the organization ▶ 0	more than \$100,000 in compensation	

Form 990 (2008)

832008 12-18-08

UNITED ASSOCIATION OF JOUR. & APPREN.

m 990 (			. IND LO	CAL UNION	198, INC.	72-02/8	068 Page
Part VII	Statement of Rever			(A) Tatal revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tex under sections 512, 513, or 514
t a d a	Federated campaigns  Membership dues  Fundraising events	1b	1,580,651.				
and other similar amounts	Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo	tions) 1e					
	Noncesh contributions included in lines  Total. Add lines 1a-1f			1580651.			
Hevenue 5 c c c c c c c c c c c c c c c c c c							
, ,	All other program service reve	enue	561300	4,772.	4,772.		
3	Investment income (including other similar amounts)	dividends, inter	est, and	15,140.			15,140
6 a	Gross Rents Less: rental expenses	0 Real 370803. 32,946.					
7 a		(1) Securities		337,857.	337,857.		
}	assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)						
ď	Net gain or (loss)		<u> </u>				
	contributions reported on line Part IV, line 18	1c). See					
6	Net Income or (loss) from fund Gross income from garning at Part IV, line 19	draising events ctivities. See					
c	Less: direct expenses  Net income or (loss) from game Gross sales of inventory, less	ning activities					
Ь	and allowances	, 8					
11 a	Miscellaneous Revenu		Business Code				
d e	All other revenue						
12	Total Revenue. Add lines 1h, 2g. 3,	4 5 8d, 7d, 8c, 9c, 1	0c, and 11a	1938420.	342,629.	0.	15,140 form 990 (209

72-0278068 Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	include amounts reported on lines 6b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Gra	ants and other assistance to governments and				
org	ganizations in the U.S. See Part IV, line 21				
	ants and other assistance to individuals in				
the	e U.S. See Part IV, line 22				
<b>3</b> Gr	rants and other assistance to governments,				
οη	ganizations, and individuals outside the U.S.				
Se	ee Part IV, lines 15 and 16				
4 Be	enefits paid to or for members			No sième o trè estatemen	SPACE TO SHOW TO
5 Co	ompensation of current officers, directors,				
tru	ustees, and key employees	197,682.	<u>197,682.</u>	<u> </u>	<u></u>
B Co	mpensation not included above, to disqualified	·			}
pe	rsons (as defined under section 4958(f)(1)) and				
per	rsons described in section 4958(c)(3)(B)			Ì	<u></u>
' Ot	ther salaries and wages	200,236.	200,236.		
Pe:	nsion plan contributions (include section 401(k)		— <del></del>	1	
and	d section 403(b) employer contributions)				
Ot Ot	ther employee benefits				
) Pa	ayroll taxes	24,754.	24,754.		
	es for services (non-employees):				
e Ma	anagement				
b Le	egal	11,281.	11,281.		
c Ac	counting	11,150.	11,150.		
	obbying ,				
	ofessional fundraising services. See Part IV, fine 17				
	vestment management fees				<u> </u>
g Ot	her				
	tvertising and promotion	33,807.	33,807.		
	fice expenses	82,485.	82,485.		
	formation technology				
	oyalties				
	ccupancy				1. 5-4
_	avel	26,430.	26,430.		
	syments of travel or entertainment expenses				
	r any federal, state, or local public officials				
	onferences, conventions, and meetings	509.	509.		
	lerest				
	ayments to affiliates		<del></del>		
	epreciation, depletion, and amortization	36,253.	36,253.		
	surance	61,332.	61,332.		
	her expenses Itemize expenses not covered			3020 50 (000 000)	966 670 V. 129 : S
ab	ove. (Expenses grouped together and labeled				
m	scellaneous may not exceed 5% of total penses shown on line 25 below.)				
• P	ER CAPITA FEES - HEADQ	454,894.	454,894.	on the Carry agreement	a. 1
	EIMBURSED EXPENSES	361,449.	361,449.	<del>                                     </del>	
_	EATH BENEFITS	358,644.	358,644.	<del> </del>	
	RGANIZING EXPENSE	85,268.	85,268.		<del> </del>
	ISCELLANEOUS	30,626.	30,626		<del> </del>
		38,240.	38,240.		<del> </del>
	other expenses Add fines 1 through 24f	2,015,040.	2,015,040.		
	Ital functional expenses. Add lines 1 through 24f	6,013,040.	2,013,040.	·	<del> </del>
	Int Coxts. Check here			1	]
	OP 98-2. Complete this line only if the organization			1	·
	ported in column (B) joint costs from a combined				
ed	ucational campaign and fundraising solicitation			<u></u>	<u> </u>

832010 12-18-06

	34 I Oral riadrities and her assers/full defautes			<u> </u>
Par	t-XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	LX.	
	Were the organization's financial statements audited by an independent accountant?	2b		X
	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		X
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit  Act and OMB Circular A-133?	3a		х
	If "Yes," did the organization undergo the required audit or audits?	3ъ		L
832011	12-18-08	Form	990.0	2008)

Capital stock or trust principal, or current funds ... . .... ....

Paid-in or capital surplys, or land, building, or equipment fund .....

Total net assets or fund balances .... . ........

Retained earnings, endowment, accumulated income, or other funds

832011 12-18-08

32

33

2,807,547

31

32

33

2,730,927.

# Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008 Open to Public

Name of the organization

UNITED ASSOCIATION OF JOUR. & APPREN.
OF PLBG. & PF. IND LOCAL UNION 198. INC

Employer Identification number 72-0278068

Par				Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	(a) Donor advised funds	(b) Funds 20	d other accounts
	Total number at and of year	(4, 561,6, 261,666 131,66	W runus an	O Outer accounts
	Total number at end of year			<del> </del>
	Aggregate contributions to (during year)			
	Aggregate grants from (during year)			
	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing	~		
	are the organization's property, subject to the organization's exc			. L Yes L No
6	Did the organization inform all grantees, donors, and donor advis		-	. Yes No
Dav	for charitable purposes and not for the benefit of the donor or do			. Yes No
	Purpose(s) of conservation easements held by the organization (		rautiv, into r.	
1	Preservation of land for public use (e.g., recreation or please		leterically important	land ama
	Protection of natural habitat	Preservation of certi		
	Preservation of open space	Preservation of Certi	inter Meroric enactu	18
•	Complete lines 2a-2d if the organization held a qualified conserve	rtion contribution in the form of a co	noamedian accomo	it on the last day
2	of the tax year.	ation contribution in the form of a co	HISEIVAUOH BASCIIIBI	it on the last day
	Of the tax year.			at the End of the Year
_	Total number of conservation easements			at the cird of the real
a b	Total acreage restricted by conservation easements			
C	Number of conservation easements on a certified historic struction			7
_	Number of conservation easements included in (c) acquired afte			
3	Number of conservation easements modified, transferred, release			no the taxable
3	year ►	eo, examples iou, or terrimation by the	ne organization out	ing title teversion
4	Number of states where property subject to conservation easem	ent is located		
5	Does the organization have a written policy regarding the period		- and	" " " " The Breez' W.
•				Yes No
6	Staff or volunteer hours devoted to monitoring, Inspecting, and			
7	Amount of expenses incurred in monitoring, inspecting, and enfo			
-	Does each conservation easement reported on line 2(d) above s			-
-	and section 170(h)(4)(B)(ii)?	- •		Yes No
9	In Part XIV, describe how the organization reports conservation			alance sheet, and
	include, if applicable, the text of the footnote to the organization			
	conservation easements.			
Par	III Organizations Maintaining Collections of A	rt, Historical Treasures, or	Other Similar A	ssets.
	Complete if the organization answered "Yes" to Form 990	), Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116, not to	report in its revenue statement and	balance sheet work	e of art, historical
	treasures, or other similar assets held for public exhibition, educ	ation, or research in furtherance of p	ublic service, provid	le, in Part XIV, the text o
	the footnote to its financial statements that describes these item	<b>19.</b>		٠. كالحاد . ٠
b	If the organization elected, as permitted under SFAS 116, to rep	ort in its revenue statement and bala	ance sheet works of	art, historical treasures,
	or other similar assets held for public exhibition, education, or re	search in furtherance of public servi	ce, provide the follow	wing amounts relating to
	these items:			
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$	
	(ii) Assets included in Form 990, Part X		<b>▶ \$</b>	
2	If the organization received or held works of art, historical treasu	res, or other similar assets for financ	lal gain, provide	
	the following amounts required to be reported under SFAS 116 r	relating to these items:		المج الأوادي وسراء
a	Revenues included in Form 990, Part VIII, line 1 ,		· <b>&gt; \$</b>	1 2 5 85 EV
ь	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$	** ~ ,,

832051 12-23-08 • •

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Schedule D (Form 990) 2008

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

UNITED ASSOCIATION OF JOUR. & APPREN. OF PLBG. & PF. IND LOCAL UNION 198, INC. 72-0278068 Page 2 Schedule D (Form 990) 2008 Part III. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) 3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all Public exhibition d Loan or exchange programs Scholarly research Other Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ..., ..., b If "Yes," explain the arrangement in Part XIV and complete the following table: Amount 10 c Beginning balance <u>1d</u> Distributions during the year ............... 2a Did the organization include an amount on Form 990. Part X, line 21? b If "Yes," explain the arrangement in Part XIV. Part V Endowment Funds. Complete if organization answered 'Yes' to Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance ....... c Investment earnings or losses .... Other expenditures for facilities and programs ... . ..... .... .... f Administrative expenses ...... ..... End of year balance ......

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds.  Part VI. Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.										
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value						
1a Land	435,953. 1,229,434.		1,142,465.	435,953 86,969						
d Equipment			1							
Total. Add lines 1a-1e. (Column (d) should equal Form		line 10(c).)		522,922						

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization

632052 12-23-08 Schedule D (Form 990) 2008

Provide the estimated percentage of the year end balance held as:

Board designated or quasi-endowment

Permanent endowment

by:

UNITED ASSOCIATION OF JOUR. & APPREN.

(a) Description of security or category (including name of security)	(b) Book value	6	(c) Method of value ost or end-of-year mark		
		<u> </u>	ist or entropyear man	(at Ashia	
nancial derivatives and other financial products		+			
osely-held equity interests		<del></del>			
her					
	<del></del>				
al. (Col (b) should equal Form 990, Part X, col (B) line 12 )		( \$60.00 Miles of 1619) \$	o	jidy (Shiri Ka) (Capital Sara)	
art VIII Investments - Program Related. Se	e Form 990 Part X line			S. S	
		<del>, 13.</del>	(c) Method of valuat	ilon:	
(a) Description of Investment type	(b) Book value	C	nion: ket value		
		<del></del>			
		<del></del>			
	_ <del></del>				
		_			
ntal. (Col (b) should equal Form 990, Part X, col (B) line 13 )			3		
Part IX Other Assets. See Form 990, Part X, line	15.				
	Description		1	(b) Book value	
AYROLL TAX CREDIT				1,648.	
UE TO/FROM BUILDING FUND			<del></del>	95,711.	
UE TO/FROM GENERAL FUND				226,486	
OE 10/PROM GENERAL TONE	<del></del>		— <del></del>	2207400	
				, ,, ,,	
	<del></del>	<del></del>	<del></del>	······································	
			1		
				<del></del>	
				323,845	
art X. Other Liabilities. See Form 990, Part X, I			<b>&gt;</b>	323,845.	
		(b) Amount		323,845	
Part X Other Liabilities. See Form 990, Part X, I  (#) Description of liability  Ideral income taxes				323,845	
Part X. Other Liabilities. See Form 990, Part X, I  (a) Description of liability  deral income taxes				323,845	
Part X. Other Liabilities. See Form 990, Part X, I  (a) Description of liability  Indexed income taxes  UE TO/FROM SURVIVORS BENEFIT		175,796		323,845	
deral income taxes UE TO/FROM SURVIVORS BENEFIT UE TO/FROM WELFARE FUND		175,796 138,842		323,845	
deral income taxes UE TO/FROM SURVIVORS BENEFIT UE TO/FROM WELFARE FUND		175,796		323,845	
deral income taxes UE TO/FROM SURVIVORS BENEFIT UE TO/FROM WELFARE FUND		175,796 138,842		323,845	
deral income taxes UE TO/FROM SURVIVORS BENEFIT UE TO/FROM WELFARE FUND		175,796 138,842		323,845	
Part X. Other Liabilities. See Form 990, Part X, I  (a) Description of liability  Independent of liabilities. See Form 990, Part X, I  (b) Description of liability  Independent of liabilities. See Form 990, Part X, I  (c) Description of liabilities.  Independent of liabilities. See Form 990, Part X, I  (d) Description of liability  Independent of liabilities. See Form 990, Part X, I  (d) Description of liability  Independent of liabilities. See Form 990, Part X, I  (d) Description of liability  Independent		175,796 138,842		323,845	
(a) Description of liability  ederal income taxes UE TO/FROM SURVIVORS BENEFIT UE TO/FROM WELFARE FUND		175,796 138,842		323,845	
Part X. Other Liabilities. See Form 990, Part X, I  (a) Description of liability  Independent of liabilities. See Form 990, Part X, I  (b) Description of liability  Independent of liabilities. See Form 990, Part X, I  (c) Description of liabilities. See Form 990, Part X, I  (d) Description of liability  Independent of liabilities. See Form 990, Part X, I  (d) Description of liability  Independent of liabi		175,796 138,842		323,845	
Part X. Other Liabilities. See Form 990, Part X, I  (a) Description of liability  Indered income taxes  UE TO/FROM SURVIVORS BENEFIT  UE TO/FROM WELFARE FUND		175,796 138,842		323,845	
deral income taxes UE TO/FROM SURVIVORS BENEFIT UE TO/FROM WELFARE FUND UE TO/FROM PEC	line 25.	175,796 138,842 7,559		323,845	
deral income taxes  UE TO/FROM SURVIVORS BENEFIT  UE TO/FROM WELFARE FUND  UE TO/FROM PEC  tat. (Column (b) should equal Form 990, Part X, col (B) fin	ne 25.)	175,796 138,842 7,559			
deral income taxes  JE TO/FROM SURVIVORS BENEFIT  JE TO/FROM WELFARE FUND  JE TO/FROM PEC	ne 25.)	175,796 138,842 7,559			

Sche	dule D (Form 990) 2008 OF PLBG. & PF. IND LOCAL UN	ION 1	98, INC.	<u> /2-02</u>	78068	Pege 4
Pa	t.XI Reconciliation of Change in Net Assets from Form 990 to I	Financia	al Statements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		1,938,	420.
2	Total expenses (Form 990, Part IX, column (A), line 25)				2,015,	040.
3	Excess or (deficit) for the year. Subtract line 2 from line 1				<76,	620.
4	Net unrealized gains (losses) on investments		( - 1			
5	Donated services and use of facilities		5			
8	Investment expenses				,	
7	Prior period adjustments			-		
8	Other (Describe in Part XIV)					
9	Total adjustments (net). Add lines 4-8					
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		10		<76,	620.
Pa	t XII Reconciliation of Revenue per Audited Financial Statemer			Return		
1	Total revenue, gains, and other support per audited financial statements			1_		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			2000	· <del></del>	·- <del></del>
a	Net unrealized gains on investments	28				
b	Donated services and use of facilities	2b				
C	Recoveries of pnor year grants	2c				
d	Other (Describe in Part XIV)	2d				
	Add lines 2a through 2d			. 20		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					1,1
a	Investment expenses not included on Form 990, Part VIII, line 7b	40			•	. %'
b	Other (Describe in Part XIV)	46				67. 24.5
C	Add lines 4a and 4b			. 4c		
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)					- #- 1s
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	nts Wit	h Expenses p	<u>er Return</u>		
t	Total expenses and losses per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
a	Donated services and use of facilities	28		3		٠٠٠٠ المارية المارية
b	Prior year adjustments	2b				- 5 me
c	Losses reported on Form 990, Part IX, line 25					(# <u>\$</u>
d	Other (Describe in Part XIV)	2d				ī
•	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
a	Investment expenses not included on Form 990, Part VIII, line 7b	48		W2 0 53/1		
b	Other (Describe in Part XIV)	4b				
C	Add lines 4a and 4b				<del></del>	<del></del>
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)			5		
	rt XIV Supplemental Information		<u> </u>			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1a a	and 4; Part IV, line	s 1b and 2b;	Part V, line	4; Part
X; Pa	ut XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.					
			<del></del>	<del></del>		J.57 -1
					-	- ,

Schedule D (Form 990) 2008

### SCHEDULE O-(Form 990)

## Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008 Open to Public Inspection

Name of the organization

UNITED ASSOCIATION OF JOUR. & APPREN. OF PLBG. & PF. IND LOCAL UNION 198, INC.

Employer Identification number 72-0278068

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DEATH	BENEF	IT FUN	D -	PAYS	THE	INSU	RANCI	E PO	LICY	THA	AT_E	PAYS	THE	SURV	<u>'IVI</u>	NG_	
BENEF	CIARY	UPON	DEAT	H OF	A ME	EMBER											
						·	_										
FORM	990, P	ART VI	, SE	CTION	I A,	LINE	6: 5	THE (	ORGA	NIZA	ATIC	N H	AS V	OTING	<u>;                                    </u>		
<u>MEMBE</u>	RS.				<del></del> _							<del></del>	<del>-</del>	<del></del>			
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VOTE	TO ELE	CT THE	GOV	ERNIN	NG BO	DDY.		· <del>-</del>		<u> </u>			-				-
FORM	990, P	ART VI	, se	CTION	N A,	LINE	7B:	DEC	ISIO	NS C	OF T	THE	GOVE	RNING	- 3 BO	DY`.	~ ***( rus
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FORM	990, P	ART VI	, SE	CTIO	N В,	LINE	15:	MEC	HANI	CAL	COL	NTRA	CT-	PLUMI	<u> </u>	s	,
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BUSIN	IESS MA	NAGER	AND	BUSI	NESS	AGEN	T.				····			·		-	
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THE I	INANCI	ALS AR	E DI	scus	SED V	HTIW	THE	МЕМВ	ERS	AT !	THE	MEE	TING	s.			
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(Rev April 2009)		App	oncauo Ex	cempt O	rension roanizati	or Time on Retu	io Fii	e an		- Char	3 Na. 154	IE 4700
Department of the					_				- (	Own.	3 NU. 134	) <del>3-1709</del>
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•	filing for an	Additional (N	lot Autom	atic) 3-Month	Extension,	complete or	nly Part II (	on page	2 of this	form o Fon	). n 8868.	ىتا خ.
Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).												
A corporation required to file Form 990-T and requesting an automatic 8-month extension - check this box and complete												
Part I only					<i>.</i>				<i>.</i>	• • •		.▶ []
All other corp time to file inco	ome tax re	ध्याः ३.										
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returns, or a c	omposite	or consolidate	d From 99	0-T. Instead,	YOU MUST SU	bmit the ful	ly complet	ruing s	signed p	ege 2	(Part II)	of Form
8868. For mor	e details o	n the electroni	ic filing of	this form, visi	t www.irs.go	/efile and c	tick on e-fi	le for Ch	arities &	Nonp	rofits.	
Type or print	Unit	Exempt Organizated Association	on of Jour							r Ideni 0278(	Measion r 188	number
File by the due date for	l	street, and mome Plumbing an										
fäing your return, Sea instructions.		n or post office, on Rouge, LA 7		CIP code. For a l	foreign address	, see instructio	ons. •					
Check type of	f return to	be filed (file a	separate	application to	or each neturn	);						
X Form 990			_	990-T (corpora	•	•	<u> </u>	' - ''	4720			
Form 990				990-T (sec. 41	• • • •	•	<u> </u>	_ Form				
Form 990	-	-		990-T (trust d	ther than above	<b>)</b>	<b> </b> -	Fam			•.	_
Form 990-	++ 		L torm	1041-A				Form	8870			
The books	are in the	care of ▶ Ent	tity	<del></del>								-
Telephone i	No. ▶			<del></del>	FAX N	o. ►	·					
		es not have an									<i></i> .	<b>▶</b> □ :
<ul> <li>If this is for</li> </ul>	a Group R	tetum, enter the	egnegno e	etion's four dig	git Group Exe	mption Num	per (GEN)				. If this	is ^
for the whole g	roup, che	ck this box . 🟲	ri. لـــا ·	it is for part o	f the group, o	heck this bo	x≻և_	J and	attach (	a Nst v	with the	1
names and EIN	is of all m	embers the ex	tension will	cover.								<del>"</del>
1   request	t an aut	tomatic 3-mo 15 201	onth (6 r	months for le the exemp	e corporati t organizatio	on required not return for	d to file the organ	: Form ization n	990-1) amed a	exte bove.	o noien: otxe enT	of time <sup></sup> ension is
		's return for:				•						
<b>&gt;</b>	calendar )	vear or	r					-				
· }	tax year b		uly 1		,2008 ,a	nd ending	June	30		, 200	9.	
	-	-								. —		
2 If this tax	year is for	less than 12 m	months, ch	eck reason:	Initial re	iturn 🔲	Final retu	m 🔲	Change	in ec	counting	period
3a If this app				PF, 990-T, 4	720. or 606	9, enter the	e tentative	tax, les	ss any	$\sqcap$		
		ts. See instruct								32	\$- C	<u>,                                    </u>
		for Form 990			-	credits and	estimated	tax pay	ments			
		nor year overp				AL 161- 2-				35	<u>s ~ c</u>	<del>-</del>
		act line 3b fro		•				•	•		i 	
	•	or, if require	so, by us	my Griso (	ENGUIDE F	ध्यस्य १३%	r ayınem	अभ्रास्त्रा)	. 000		<u>.</u> –ظ	<u>`</u>
Instruction		io make an ele	ectronic fu	nd withdraws	l with this Es	0088	a Earn 94	152.EO -	and East	8870	LFO.	

for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 4-2009)

Form \$353 (F		·	Page 2
	are filing for en Additional (Not Automatic) 3-Month Extension, complete only Part		
	ly complete Part II if you have already been granted an automatic 3-month extensions for an Automatic 3-Month Extension, complete only Part I (on page 1).	n on a previously fixed	rom 8868.
	Additional (Not Automatic) 3-Month Extension of Time. Only file th	e original (no con	ies needed)
Type or print	Name of Exempt Organization United Association of Journeymen and Apprentices	Employer Identific	ation number :
File by the extended	Number, street, and room or suite no. If a P.O. box see instructions.  of the Plumbing and Pipefitting Industries 5888 Airline Hwy		
due data for filing the tetum. See Instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Batton Rolling, LA 70805		
Check ty	pe of return to be filed (File a separate application for each return):		
	rm 990 Form 990-PF	Form 1041-A	Form 6069
Fo:	rm 990-BL Form 990-T (sec. 401(a) or 408(a) trust)	Form 4720	Form 8870
	rm 990-EZ Form 990-T (trust other than above)	Form 5227	
STOPI D	o not complete Part II if you were not already granted an automatic 3-month ex	tension on a previou	usly filed Form 8868.
<ul> <li>The bo</li> </ul>	oks are in the care of  Entity		
	one No. ▶ FAX No. ▶		
	organization does not have an office or place of business in the United States, check to		· · · · · · · · · · · · · · · · · · ·
	s for a Group Raturn, enter the organization's four digit Group Exemption Number (GE		
	note group, check this box If it is for part of the group, check this box	► and attac	ħa
	he names and EiNs of all members the extension is for.  Quest an additional 3-month extension of time until May 15, 2010		<del></del>
		endina June 3	0. 2009
5 FOF	catendar year, or other tax year beginningJuly 1, 2008 and its tax year is for less than 12 months, check reason:Initial return Final it	·····	e in accounting period
6 If th	te in detail why you need the extension	not had suffi	cient time to
( OG	ther the information necessary to prepare a complete an	d accurate ret	urn.
720	ther the internation hereboard to propert a compact and		
_			<del></del>
	nis application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tenta	ative tax, less any	82 5
b If th	is application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable cred	lits and estimated	
	payments made, include any prior year overpayment allowed as a credit and		1 64
	viously with Form 8868.	•	8b \$
c Bal	ance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if	required, deposit	
with	FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System	). See Instructions.	8c \$ 0
	. Signature and Verification	<del>_</del> _ <del>_</del>	
	afters of perfuny. I declare that I have examined this form, bretuding accompanying schedules and state medi, and contralists, and that I am authorized to prepare this form.	ments, and to the bast of	my knowledge and belief,
Signature	B.W.H.L THE CPA	· Data I	2/15/2010
			Form 8868 (Rev. 4-2009)

POSTLETHWAITE & NETTERVILLE, APAC

8550 United Plaza Blvd, Suite 1001

Baton Rouge, LA 70809